

# ANAH PROJECT LTD

England & Wales · Charity number 1064047

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [02997883](#)

**Registered** 1997-08-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Po Box No 548  
Bradford  
West Yorkshire  
BD1 5YX

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**Email** [admin@anahproject.com](mailto:admin@anahproject.com)

**Website** [www.anahproject.org](http://www.anahproject.org)

## Activities

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**Objects:** THE OBJECTS OF THE CHARITY ARE TO RELIEVE THE SUFFERING AMONGST BLACK, ASIAN, MINORITY ETHNIC AND REFUGEE (BAMER) WOMEN WHO HAVE SUFFERED MENTAL AND PHYSICAL ABUSE AND IN PARTICULAR BUT NOT SO AS TO LIMIT THE GENERALITY OF THE FOREGOING THROUGH THE PROVISION OF: A. RESIDENTIAL ACCOMMODATION AND CENTRE WHERE SUCH WOMEN CAN BE PROVIDED WITH PROTECTION AND SECURITY; B. ACCESS TO AN INFORMATION SERVICE AND LEGAL ADVICE IN FURTHERANCE OF THE ABOVE OBJECTS; C. OPPORTUNITIES TO DEVELOP LIFE AND SOCIAL SKILLS AND ACCESS TO EDUCATIONAL ACTIVITIES; D. ACCESS TO EDUCATIONAL ACTIVITIES; E. REFERRALS TO SPECIALIST SERVICES UPON REQUIREMENT

**Activities:** To work towards redressing the difficulties faced by BAME (Black, Asian and Minority Ethnic) women who have suffered mental and physical abuse through the provision of residential accommodation and to educate and support.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Accommodation/housing
- **Who:** People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

## Geography

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- Bradford City

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£544,302	£481,059	£413,033	18
2024-03-31	£395,746	£470,410	-	-
2023-03-31	£548,642	£466,465	£424,454	17
2022-03-31	£432,733	£421,755	-	-
2021-03-31	£536,518	£403,157	£334,865	10

## Trustees

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Name	Role	Appointed
Shazia Khan	Chair	2020-10-28
Jacqueline Peters		2025-03-03
LEILA SABRINA TALEB		2016-01-20
Lucillia Grayston		2018-09-05

**ANAH PROJECT LTD**

England & Wales - Charity number 1064047

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# Accounts

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**Charity Registration No. 1064047**  
**Company Registration No. 02997883 (England and Wales)**

**ANAH PROJECT LTD**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

# ANAH PROJECT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Fiona Baxter Sarah Benjamin Lucillia Grayston Shazia Khan Leila Taleb Jacqueline Peters Sunjeeda Hanif (appointed 21 May 2025)
<b>CEO</b>	Joyce Simon
<b>Charity number</b>	1064047
<b>Company number</b>	02997883
<b>Registered office</b>	132 Barkerend Road Bradford West Yorkshire BD3 9BE
<b>Independent Examiner</b>	Kevin J Meddings MAAT Kevin Meddings Accountancy Services 55 Crowther Avenue Calverley Leeds West Yorkshire LS28 5SA
<b>Bankers</b>	The Co-operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP  Santander UK 2 Triton Square Regents Place London NW1 3AN  Lloyds Bank Beaumont House Phoenix Way Swansea SA7 9DL

# ANAH PROJECT LTD

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# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

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The Trustees present their annual report detailing an overview of our achievements, performance, and key highlights and accounts during the year ending 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The Trustees, who are also the Directors for the purpose of company law, who served during the year were: -

Fiona Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb  
Jacqueline Peters (appointed 3 March 2025)

None of the Trustees have any beneficial interest in the company. All of the Trustees are members of the company and have guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the Trustees' indemnity.

### **Trustees Induction and Training**

The Project has an active and skillful board of Trustees with passion and a commitment to ending violence against women and girls.

The Trustees are also the Directors of the company.

### **The application process for becoming a Trustee is as follows:**

An application pack is sent out to all prospective Trustees, to complete and return.

Applicants, if successful on the written application, are then invited to attend an interview usually with one Director and the CEO.

Applicants who meet the requirements and possess the appropriate skills are invited to attend and observe a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

Applicants that wish to join the Board/Committee follow a formal induction process completed by the Chair and/or Co-Chair.

### **Appointment**

Prospective Trustees are appointed by members of the Board and serve until they are due for retirement by rotation

At every Annual General Meeting, every Trustee may put themselves forward for reappointment and also designated roles, such as Treasurer, Chair, Co-Chair and Secretary.

# **ANAH PROJECT LTD**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2025**

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#### **Meetings**

The Trustees hold management meetings every six weeks. Additional sub-group meetings are convened to focus on specific operational areas, involving Trustees with relevant expertise and members of Anah's Management Team.

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to risks, including the sustainability of the project.

#### **Objectives and Activities**

The charity's objective is to support single/lone Black and Minoritised Women and Girls who have suffered domestic abuse.

Anah undertakes the following in furtherance of our objective:

- provides temporary refuge for Black and Minoritised Women and Girls subjected to physical, psychological and emotional abuse;
- empowers each woman in shaping her own future and assisting her in attaining her aspirations, be it through education, a return to her home or embarking on a new resettlement journey; and
- offers support and provides essential information to Black and Minoritised Women and Girls seeking assistance and/or experiencing homelessness. Our commitment extends to offering ongoing support to women and girls who have transitioned out of our refuge.

The referral criteria for women seeking accommodation at the refuge is as follows:

- 16 years of age or over
- Single/lone and from Black, Asian and Ethnic Minority origin
- Fleeing physical, sexual, emotional, psychological abuse or forced marriage

To safeguard the wellbeing of service users and staff, the refuge's location remains strictly confidential..

#### **Achievements and performance**

Anah strives itself on being a 'by and for' women-led organisation that share the same lived experiences and protected characteristics of those we support.

Our growing online presence has enabled us to expand our reach and connect with more women in need of our services. We continue to use digital platforms to engage with stakeholders and share success stories, while maintaining strict confidentiality and implementing robust digital safeguards to protect data and privacy.

Anah is recognised as a specialist organisation supporting women from minoritised communities. We build on this reputation when delivering specialist consciousness-raising sessions in schools and to other stakeholders, including public-sector agencies. This not only reinforces our standing as a trusted expert organisation but also strengthens our unique selling point, supporting our financial sustainability and income generation efforts.

We have made significant progress in our preventative work on domestic abuse, particularly through our outreach sessions in schools. We also host stalls at student events, including college and university fairs, to help young women and teenagers better understand domestic abuse and challenge unacceptable behaviours.

## **ANAH PROJECT LTD**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025**

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This proactive approach is reflected in the growing number of self-referrals from women, which marks a major achievement – indicating increased awareness and a stronger societal rejection of domestic abuse. Encouragingly, this signals the beginning of generational shifts in attitudes towards abuse and gender-based violence.

Women with no recourse to public funds often find themselves falling through the gaps but Anah Project prides itself on supporting such women, who often find themselves increasingly isolated. Our commitment and model to empower hard-to-reach women and girls in closed communities has led to inspiring others to create and deliver similar initiatives.

Anah Project continues to use a multifaceted approach in terms of the support we provide, which has been vital in survivor recovery and resilience. Anah Project is so proud of the women and girls who overcome adversity, realise their potential and begin to thrive.

#### **Public Benefit**

Anah is addressing a pressing social issue and providing a lifeline to women in need by helping them escape abusive situations and allowing them to begin the process of healing and recovery. By doing this, we are contributing to a safer and healthier environment for women, girls and estranged children. Ultimately, empowered women and girls are more likely to become active, engaged citizens who can positively contribute to society.

Anah Project's community-prevention work helps raise awareness and therefore prevent long-term physical and psychological harm to women and children. This, in turn, reduces the potential burden on public healthcare and social services. This also helps break the cycle of domestic abuse and opens up dialogue about this issue within Black and Ethnic Minoritised communities and facilitates social cohesion.

We have established impactful alliances and collaborations with local Non-Government Organisations, government agencies, and academic institutions. This in turn amplifies our impact. This, in tandem with our advocacy and lobbying efforts, influences government policies that address the systemic issues affecting female marginalised communities.

#### **Risk Management**

At the Anah Project, our commitment to robust risk management and control measures is an integral part of our governance practices. These measures are regularly reviewed and updated during Board meetings, with a particular focus on financial, reputational, and organisational risks. Additionally, the Board diligently assesses risks associated with staff recruitment, retention, stress, and staff health and wellbeing. One example of this is through regular staff supervision by Management and Trustees.

We also have a risk register that outlines our goals/objectives/outcomes to allow us to monitor our effectiveness in line with our overall objectives and mission statement more systematically and efficiently, something which is monitored regularly now by the Board.

Safeguarding is of paramount importance and the project's location remains hidden to ensure the physical and emotional safety of the women we serve, creating a fear-free and secure living environment. Anah also regularly monitors our online safety to ensure we are not putting women at risk.

Like many charities, one of Anah's key risks, exacerbated by the challenges posed by the Cost-of-Living Crisis, is long-term sustainability. To address this, our business plan and strategic development initiatives are aimed at diversifying income streams and enhancing financial resilience, allowing us to plan for the future.

Our strong online presence, service user involvement and survivor advocacy serve as a proactive measure to stay relevant to the women and girls we serve while expanding our reach.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

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The Board of Trustees comprises of a highly skilled and well-trained Management Team, well-versed in governance, safeguarding, and health and safety practices. We conduct periodic skills audits to assess our strengths and areas for development, allowing us to identify training and development needs proactively. As a result, Board members often attend other training including training on safeguarding, risk management and crisis response, fundraising and development of sustainable income streams. All Board members have undergone training in governance principles, in collaboration with Women's Aid, which has strengthened our commitment to effective and informed governance.

### Financial Review

The Statement of Financial Activities (page 7) reflects a surplus for the year of £63,243 (2024 deficit of £74,664).

At the end of this financial year restricted reserves amounted to £65,179 and except for the Shama funded support (£34,775) this money is committed to be spent by 31 March 2026.

Unrestricted and designated reserves at the end of this financial year amount to £347,854

### Reserves

Anah Project has decided to increase the reserves held by the charity. As part of the review of the charity's risk assessment, the charity has agreed to maintain free reserves

- To provide a sustainable and appropriate level of operating costs
- To allow for periods of unexpected drops in planned income or significant reduction in grant funding
- To cope with sudden short-term increases in planned expenditure
- To provide cover for other risks, contingencies or unforeseen events and emergencies

The Trustees consider that the Target Free Reserves Level is at least 6 months of operating costs. It was agreed that the Target Free Reserves top range would be £258,000

Our available Free Reserves as at 31 March 2025 is £191,300 (2024: £138,822).

The Board will at times designate funds from Free Reserves for specific future needs (e.g. major repairs, asset maintenance and new projects).

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the CEO, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

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### Plans for future periods

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable. We continue to review our Business Plan every year and always reflect on the diversification and sustainability of our income streams when we do so.

For many years now, Anah has realised that our service is not solely for the housing of women fleeing domestic abuse, but a significant amount of our work also now focuses on undertaking preventative work and raising awareness online and in partnership with different public-sector agencies.

We take the lead politically.

Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to domestic abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of domestic abuse.

We are also exploring the purchase a/or sublet of a new 13-bedroom property to expand our services and provide additional accommodation for vulnerable women fleeing domestic abuse.

### Statement of Trustees Responsibilities

The Trustees of Anah Project Ltd are responsible for preparing the Trustees Report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year. Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the Trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of Trustees on 18 December 2025

Shazia Khan  
Trustee

# ANAH PROJECT LTD

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

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I report on the accounts of the charity for the year ended 31 March 2025, which are set out on pages 7 to 16.

### **Respective responsibilities of Trustees and Examiner**

The Trustees, who also act as Directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings MAAT**  
**Kevin Meddings Accountancy Services**  
**55 Crowther Avenue**  
**Calverley**  
**Leeds**  
**West Yorkshire**  
**LS28 5SA**

Dated: 18 December 2025

# ANAH PROJECT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
<b>Income</b>						
Income from charitable activities	2	251,596	-	291,089	542,685	394,926
Bank interest		1,617	-	-	1,617	820
<b>Total income</b>		<u>253,213</u>	<u>-</u>	<u>291,089</u>	<u>544,302</u>	<u>395,746</u>
<b>Expenditure</b>						
Charitable activities	3	209,975	-	271,084	481,059	470,410
<b>Total expenditure</b>		<u>209,975</u>	<u>-</u>	<u>271,084</u>	<u>481,059</u>	<u>470,410</u>
<b>Net income/ (expenditure) / Net movement in funds before transfers</b>		43,238	-	20,005	63,243	(74,664)
Transfer between funds		(43,238)	52,478	(9,240)	-	-
<b>Net income/ (expenditure) / Net movement in funds after transfer</b>		-	52,478	10,765	63,243	(74,664)
Total funds brought forward		<u>156,554</u>	<u>138,822</u>	<u>54,414</u>	<u>349,790</u>	<u>424,454</u>
<b>Total funds carried forward</b>		<u><u>156,554</u></u>	<u><u>191,300</u></u>	<u><u>65,179</u></u>	<u><u>413,033</u></u>	<u><u>349,790</u></u>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

# ANAH PROJECT LTD

## BALANCE SHEET AS AT 31 MARCH 2025

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Fixed assets</b>	7	174,372	-	-	174,372	174,372
<b>Current assets</b>						
Debtors	8	15,286	-	-	15,286	42,705
Cash at bank and in hand		71,655	191,300	65,179	328,134	248,558
		<u>261,313</u>	<u>191,300</u>	<u>65,179</u>	<u>517,792</u>	<u>465,635</u>
<b>Creditors: amounts falling due within one year</b>	9	(29,210)	-	-	(29,210)	(33,205)
<b>Total assets less current liabilities</b>		<u>232,103</u>	<u>191,300</u>	<u>65,179</u>	<u>488,582</u>	<u>432,430</u>
<b>Creditors: amounts falling due after more than one year</b>	10	(75,549)	-	-	(75,549)	(82,640)
<b>Total assets less liabilities</b>		<u>156,554</u>	<u>191,300</u>	<u>65,179</u>	<u>413,033</u>	<u>349,790</u>
<b>The funds of the charity</b>						
Restricted fund	11	-	-	65,179	65,179	54,414
Unrestricted funds		156,554	-	-	156,554	156,554
Designated funds	12	-	191,300	-	191,300	138,822
<b>Total charity funds</b>		<u>156,554</u>	<u>191,300</u>	<u>65,179</u>	<u>413,033</u>	<u>349,790</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The Directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 18 December 2025

Shazia Khan  
Trustee

Lucillia Grayston  
Trustee

**ANAH PROJECT LTD****STATEMENT OF CASHFLOWS  
AS AT 31 MARCH 2025**

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	Note	2025 £	2024 £
<b>Cash generated/(used) in operating activities</b>	13	77,959	(105,790)
<b>Cashflows from investing activities</b>			
Bank interest		1,617	820
		—————	—————
Increase/(decrease) in cash equivalents in the year		79,576	(104,970)
Cash equivalents at the beginning of the year		248,558	353,528
		—————	—————
<b>Total cash equivalents at the end of the year</b>		328,134	248,558
		=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.5 Investments

Current asset investments are stated at market value.

#### 1.6 Pensions

The charity makes contributions into a workplace pension scheme.

**ANAH PROJECT LTD****NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2025****2. Incoming resources from charitable activities:**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Henry Smith Charity	-	40,000	40,000	40,000
The Leathersellers' Charitable Fund	10,000	8,000	18,000	10,000
City of Bradford MDC – New Burdens Fund	-	114,436	114,436	114,436
Charles & Elsie Sykes Trust	-	2,000	2,000	5,000
The National Lottery Community Fund	-	80,219	80,219	-
Coutts Charitable Foundation	42,000	-	42,000	-
Imkaan	-	25,000	25,000	-
Smallwood Trust	-	17,250	17,250	-
Nat West Circle Fund	-	4,000	4,000	-
Co-op Local Community Fund	1,000	-	1,000	-
Black and Blue Charitable Company	400	-	400	-
The Prince's Trust	-	184	184	-
Women's Aid Foundation	-	-	-	5,750
Bruno Schoder Trust	-	-	-	30,000
The Clothworkers' Foundation	-	-	-	31,800
Rosa	-	-	-	7,000
Charges to Residents	196,729	-	196,729	147,642
Sundry Donations	396	-	396	2,428
Dryer tokens	71	-	71	70
Training fee	500	-	500	350
Participation fee	500	-	500	-
Other income	-	-	-	450
	<u>251,596</u>	<u>291,089</u>	<u>542,685</u>	<u>394,926</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 3. Charitable activities

	2025 £	2024 £
Housing maintenance costs	34,653	31,097
Printing, stationery post and computer	13,191	8,767
Telephone and internet	6,465	5,471
Travel expenses	2,569	2,459
Training and development	1,001	1,038
Insurance	3,462	3,382
Publications and subscriptions	878	932
Sundries and staff welfare	1,310	2,084
Council tax	3,966	3,671
Water rates	5,867	4,488
Office rent	2,400	2,400
Light and heat	20,844	21,849
Website development	9,380	4,334
Cleaning	2,815	2,665
Repairs, renewals and renovations	10,467	41,561
Publicity and promotions	458	60
Television costs	339	159
Gardening	815	610
Window cleaning	373	606
Payroll costs	1,603	1,526
Residents expenses	1,043	1,715
Residents personal allowance	4,150	7,517
Residents training	1,164	-
Employment law	1,253	1,253
Gross salaries and pension costs	337,158	301,731
Redundancy costs	-	1,040
Recruitment costs	-	1,199
Loan interest	10,287	11,005
Specific governance costs (see over)	3,148	5,791
	<u>481,059</u>	<u>470,410</u>
	<u>2025</u> £	<u>2024</u> £
<b>Specific governance costs</b>		
Independent examination	1,250	1,250
Professional fees	133	2,668
Central management costs	1,120	768
Annual General Meeting costs	640	1,093
Paypal and bank charges	5	12
	<u>3,148</u>	<u>5,791</u>

### 4. Trustees

Four trustees were reimbursed £455 for travelling and administrative support (2024: Four were reimbursed £477).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2024; none).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 5. Employees

The number of employees during the year was:

	2025 Number	2024 Number
CEO	1	1
Finance staff	4	3
Funding and quality assurance staff	3	3
Engagement officer	2	1
Administration staff	2	2
Frontline staff	3	4
Digital and communication officer	1	1
Domestic cleaner	2	2
	18	17
	18	17

### Employment costs

	2025 £	2024 £
Wages and salaries	309,650	280,446
Social security costs	19,551	15,895
Pension costs	5,837	5,390
Prior year tax payment	2,120	-
Redundancy costs	-	1,040
	337,158	302,771
	337,158	302,771

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the CEO Joyce Simon.

### 6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

### 7. Fixed assets

The charity owns a property to increase its housing capacity.

### 8. Debtors

	2025 £	2024 £
Trade debtors	14,419	9,766
Grants receivable	-	31,800
Prepayment and accrued income	867	1,139
	15,286	42,705
	15,286	42,705

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 9. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	6,411	11,235
Social security costs	5,558	4,555
Bank loan	17,241	17,415
	<u>29,210</u>	<u>33,205</u>

### 10. Creditors: amounts falling due after more than one year

	2025 £	2024 £
Bank loan	75,549	82,640
	<u>75,549</u>	<u>82,640</u>

### 11. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	<b>Movement in funds</b>				
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers between funds	Balance 31 March 2025
	£	£	£	£	£
Shama	34,913	-	(138)	-	34,775
City of Bradford MDC – New Burdens Fund	2,010	114,436	(116,446)	-	-
Henry Smith Charity	4,362	40,000	(43,444)	-	918
The Clothworkers' Foundation	1,829	-	(1,829)	-	-
Rosa	7,000	-	(7,000)	-	-
Charles & Elsie Sykes Trust	4,300	2,000	(4,236)	-	2,064
The National Lottery Community Fund	-	80,219	(80,219)	-	-
Imkaan	-	25,000	(8,490)	-	16,510
Smallwood Trust	-	17,250	(6,598)	(9,240)	1,412
Nat West Circle Fund	-	4,000	(2,500)	-	1,500
The Leathersellers' Charitable Fund	-	8,000	-	-	8,000
The Prince's Trust	-	184	(184)	-	-
	<u>54,414</u>	<u>291,089</u>	<u>(271,084)</u>	<u>(9,240)</u>	<u>65,179</u>

## ANAH PROJECT LTD

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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#### **Shama**

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

#### **City of Bradford MDC – New Burdens Fund**

Funding towards the salaries of Domestic Abuse Support Workers, Community Engagement Workers, Senior Administrator and Training and Development.

#### **Henry Smith Charity**

Funding towards revenue costs, salaries, and overheads.

#### **The Clothworkers' Foundation**

Funding towards the capital and renovation costs of the new dispersed unit.

#### **Rosa**

Funding through Voices from the Frontline to support campaigning and influencing work that enables survivors of domestic abuse to use their voice to achieve change.

#### **Charles & Elsie Sykes Trust**

Funding to establish an Emergency Crisis Fund.

#### **The National Lottery Community Fund “Reaching Communities”**

A three-year grant to contribute towards the salaries of front-line staff and a proportion of organisation running costs.

#### **Imkaan Pathways of Hope Housing Project (Oak Foundation)**

Three-year core funding grant for the purposes of the charity, awarded for the organisation's participation and engagement in the Pathways of Hope Housing Project. Imkaan's Housing Project aims to support organisations to end homelessness and create housing opportunities specifically in respect of Black and minoritised women's organisations.

#### **Smallwood Trust Women's Urgent Support Fund (funded by The National Lottery Community Fund)**

A three-year grant to sustain and deliver lifesaving services to BAME. The grant will contribute towards a proportion of costs for the salary of an experienced staff member, loan payments of an additional capacity safe space (dispersed unit) and training resources.

#### **Nat West Circle Fund**

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery, and resilience.

#### **The Leathersellers Charitable Fund (Responsive Grant)**

Funding to make improvements and increase the energy efficiency of the dispersed unit.

#### **The Prince's Trust (The King's Trust)**

One-off grant to provide training and development opportunities for one of our service users.

## ANAH PROJECT LTD

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

#### 12. Designated funds

	Balance at 1 April 2024	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2025
	£	£	£	£	£
Target Free Reserves	-	-	191,300	-	191,300
Contingency Reserve	112,370	-	(112,370)	-	-
Staffing Contingency	26,452	-	(26,452)	-	-
	<u>138,822</u>	<u>-</u>	<u>52,478</u>	<u>-</u>	<u>191,300</u>

#### Target Free Reserves

A full explanation as to the purposes of this new designated fund is provided within the Reserves policy on page 4 of these accounts.

#### Contingency Reserve

This was to cover a shortfall in any future funding.

#### Staffing Contingency

This was to cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

#### 13. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2025 £	2024 £
Net movement in funds	63,243	(74,664)
Deduct bank interest	(1,617)	(820)
Decrease/(increase) in debtors	27,419	(26,355)
(Decrease) in creditors	(11,086)	(3,951)
	<u>77,959</u>	<u>(105,790)</u>

**ANAH PROJECT LTD**

England & Wales - Charity number 1064047

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# Accounts

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**Charity Registration No. 1064047**  
**Company Registration No. 02997883 (England and Wales)**

**ANAH PROJECT LTD**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

# ANAH PROJECT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**

Fiona Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb

**CEO**

Joyce Simon

**Charity number**

1064047

**Company number**

02997883

**Registered office**

132 Barkerend Road  
Bradford  
West Yorkshire  
BD3 9BE

**Independent Examiner**

Kevin J Meddings MAAT  
Kevin Meddings Accountancy Services  
55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

**Bankers**

The Co-operative Bank plc  
P O Box 101  
1 Balloon Street  
Manchester  
M60 4EP

Santander UK  
2 Triton Square  
Regents Place  
London  
NW1 3AN

Lloyds Bank  
Beaumont House  
Phoenix Way  
Swansea  
SA7 9DL

# ANAH PROJECT LTD

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Summary of income and expenditure	8
Balance sheet	9
Statement of cashflows	10
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# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

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The Trustees present their annual report detailing an overview of our achievements, performance, and key highlights and accounts during the year ending 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The Trustees, who are also the Directors for the purpose of company law, who served during the year were: -

Fiona Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb  
Lauren Batty (resigned 31 May 2023)  
Grace Baxter (resigned 20 May 2023)

None of the Trustees have any beneficial interest in the company. All of the Trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the Trustees' indemnity.

### **Trustees Induction and Training**

The Project has an active and skillful board of Trustees with passion and a commitment to ending violence against women and girls.

The Trustees are also the Directors of the company.

### **The application process for becoming a Trustee is as follows:**

An application pack is sent out to all prospective Trustees, to complete and return.

Applicants, if successful on the written application, are then invited to attend an interview usually with one Director and the CEO.

Applicants who meet the requirements and possess the appropriate skills are invited to attend and observe a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

Applicants that wish to join the Board/Committee follow a formal induction process completed by the Chair and/or Co-Chair.

### **Appointment**

Prospective Trustees are appointed by members of the Board and serve until they are due for retirement by rotation

At every Annual General Meeting, every Trustee may put themselves forward for reappointment and also designated roles, such as Treasurer, Chair, Co-Chair and Secretary.

# **ANAH PROJECT LTD**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2024**

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#### **Meetings**

The Trustees hold management meetings every six weeks. Additional sub-group meetings are also held to look at specific areas of the business to action, which include Trustees who have specialisms in those areas. Sub-group members consist of Trustees and the Management Team of Anah.

Sub-group members report their findings to the full Board of Trustees for approval.

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to risks, including the sustainability of the project.

#### **Objectives and Activities**

The charity's objective are to support single/lone Black and Minoritised Women and Girls who have suffered domestic abuse.

Anah undertakes the following in furtherance of our objective:

- provides temporary refuge for Black and Minoritised Women and Girls subjected to physical, psychological and emotional abuse;
- empowers each woman in shaping her own future and assisting her in attaining her aspirations, be it through education, a return to her home or embarking on a new resettlement journey; and
- offers support and provides essential information to Black and Minoritised Women and Girls seeking assistance and/or experiencing homelessness. Our commitment extends to offering ongoing support to women and girls who have transitioned out of our refuge.

The referral criteria for women seeking accommodation at the refuge is as follows:

- 16 years of age or over
- Single/lone and from Black, Asian and Ethnic Minority origin
- Fleeing physical, sexual, emotional, psychological abuse or forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

#### **Achievements and performance**

Anah strives itself on being a 'by and for' women-led organisation that share the same lived experiences and protected characteristics as the women we serve.

We have continued to expand our online reach, which in turn has led us to become increasingly recognised for being a specialist organisation that supports women from minoritised communities. We recognise the importance of leveraging digital platforms to engage with our stakeholders and share our success stories whilst still maintaining controls around confidentiality. This has led us to take advantage of unique funding opportunities and provide specialist sessions to public-sector agencies. Not only does that build on our organisational strength in terms of sustainability but it also raises the awareness of the services we offer.

We continue to provide a pivotal role in prevention and awareness of domestic abuse - for example, the provision of sessions to children in schools. We have noticed that the increase in awareness-raising on domestic abuse has been reflected in an increase in self-reporting from women themselves. The community engagement work continues to be nothing short of remarkable. Raising awareness has played a significant role in fostering a generational shift in attitudes towards domestic abuse.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

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Women with no recourse to public funds often find themselves falling through the gaps but Anah Project prides itself on supporting such women, who often find themselves increasingly isolated. Our commitment and model to empower hard-to-reach women and girls in closed communities has led to inspiring others to create and deliver similar initiatives.

Anah Project uses a multifaceted approach in terms of the support we provide, which has been vital in survivor recovery and resilience. Anah Project is so proud of the women and girls who overcome adversity, realise their potential and begin to thrive.

To celebrate Anah's 30-year anniversary, service users created and performed a domestic abuse mime play, drawing from their own lived experiences and showcasing how far they have come in their individual journeys. Many of the women involved in this could not speak English when they first approached Anah, however our involvement with community theatre and art therapies has given women a new outlet to express themselves, use their voice and give back to the wider community.

### **Public Benefit**

Anah is addressing a pressing social issue and providing a lifeline to women in need by helping them escape abusive situations and allowing them to begin the process of healing and recovery. By doing this, we are contributing to a safer and healthier environment for women, girls and estranged children. Ultimately, empowered women and girls are more likely to become active, engaged citizens who can positively contribute to society.

Anah Project's community-prevention work helps raise awareness and therefore prevent long-term physical and psychological harm to women and children. This, in turn, reduces the potential burden on public healthcare and social services. This also helps break the cycle of domestic abuse and opens up dialogue about this issue within Black and Ethnic Minoritised communities and facilitates social cohesion.

We have established impactful alliances and collaborations with local Non-Government Organisations, government agencies, and academic institutions. This in turn amplifies our impact. This, in tandem with our advocacy and lobbying efforts, influences government policies that address the systemic issues affecting female marginalised communities.

### **Risk Management**

At the Anah Project, our commitment to robust risk management and control measures is an integral part of our governance practices. These measures are regularly reviewed and updated during Board meetings, with a particular focus on financial, reputational, and organisational risks. Additionally, the Board diligently assesses risks associated with staff recruitment, retention, stress, and staff health and wellbeing. One example of this is through regular staff supervision by Management and Trustees.

Safeguarding is of paramount importance and the project's location remains hidden to ensure the physical and emotional safety of the women we serve, creating a fear-free and secure living environment. Anah also regularly monitors our online safety to ensure we are not putting women at risk.

Like many charities, one of Anah's key risks, exacerbated by the challenges posed by the Cost-of-Living Crisis, is long-term sustainability. To address this, our business plan and strategic development initiatives are aimed at diversifying income streams and enhancing financial resilience, allowing us to plan for the future. Our strong online presence, service user involvement and survivor advocacy serve as a proactive measure to stay relevant to the women and girls we serve while expanding our reach.

The Board of Trustees comprises a 'by and for' highly skilled and well-trained Management Team, well-versed in governance, safeguarding, and health and safety practices. We conduct periodic skills audits to assess our strengths and areas for development, allowing us to identify training and development needs proactively. All Board members have undergone training in governance principles, in collaboration with Women's Aid, which has strengthened our commitment to effective and informed governance.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### Financial Review

The Statement of Financial Activities (page 7) reflects a deficit for the year of £74,664 (2023 surplus of £82,177).

At the end of this financial year restricted reserves amounted to £54,414 and except for the Shama funded support (£34,913) this money is committed to be spent by 31 March 2025.

Unrestricted reserves at the end of this financial year amount to £295,376.

Current funding (restricted) has been secured until 2024, if however, any financial difficulties were to occur then reserves of £138,822 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £156,554 on 31 March 2024.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the CEO, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

### Plans for future periods

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to Domestic Abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of Domestic Abuse.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### Statement of Trustees Responsibilities

The Trustees of Anah Project Ltd are responsible for preparing the Trustees Report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year. Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the Trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of Trustees on 23 October 2024

Lucillia Grayston

Trustee

# ANAH PROJECT LTD

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

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I report on the accounts of the charity for the year ended 31 March 2024, which are set out on pages 7 to 17.

### **Respective responsibilities of Trustees and Examiner**

The Trustees, who also act as Directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings MAAT**  
**Kevin Meddings Accountancy Services**  
**55 Crowther Avenue**  
**Calverley**  
**Leeds**  
**West Yorkshire**  
**LS28 5SA**

Dated: 27 October 2024

# ANAH PROJECT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
<b>Income</b>						
Income from charitable activities	2	190,940	-	203,986	394,926	548,433
Bank interest		820	-	-	820	209
<b>Total income</b>		191,760	-	203,986	395,746	548,642
<b>Expenditure</b>						
Charitable activities	3	191,289	1,040	278,081	470,410	466,465
<b>Total expenditure</b>		191,289	1,040	278,081	470,410	466,465
<b>Net (expenditure) income/ Net movement in funds before transfers</b>		471	(1,040)	(74,095)	(74,664)	82,177
Transfer between funds		(61)	-	61	-	-
<b>Net (expenditure) income/ Net movement in funds after transfer</b>		410	(1,040)	(74,034)	(74,664)	82,177
Other recognised gains (Loss) on investment assets		-	-	-	-	(4,344)
Total funds brought forward		156,144	139,862	128,448	424,454	346,621
<b>Total funds carried forward</b>		156,554	138,822	54,414	349,790	424,454

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

## ANAH PROJECT LTD

### SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2024

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	2024 £	2023 £
Total income	395,746	548,642
Total expenditure	470,410	466,465
	<hr/>	<hr/>
<b>Net (expenditure) income for the year</b>	<b>(74,664)</b>	<b>82,177</b>
	<hr/> <hr/>	<hr/> <hr/>
<b>STATEMENT OF RECOGNISED GAINS AND LOSSES</b>		
Net (expenditure) income for the year	(74,664)	82,177
Unrealised (loss) on investment assets	-	(4,344)
	<hr/>	<hr/>
	<b>(74,664)</b>	<b>77,833</b>
	<hr/> <hr/>	<hr/> <hr/>

# ANAH PROJECT LTD

## BALANCE SHEET AS AT 31 MARCH 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>Fixed assets</b>	7	174,372	-	-	174,372	174,372
<b>Current assets</b>						
Debtors	8	10,905	-	31,800	42,705	16,350
Cash at bank and in hand		87,122	138,822	22,614	248,558	353,528
		<u>272,399</u>	<u>138,822</u>	<u>54,414</u>	<u>465,635</u>	<u>544,250</u>
<b>Creditors: amounts falling due within one year</b>	9	(33,205)	-	-	(33,205)	(28,550)
<b>Total assets less current liabilities</b>		<u>239,194</u>	<u>138,822</u>	<u>54,414</u>	<u>432,430</u>	<u>515,700</u>
<b>Creditors: amounts falling due after more than one year</b>	10	(82,640)	-	-	(82,640)	(91,246)
<b>Total assets less liabilities</b>		<u>156,554</u>	<u>138,822</u>	<u>54,414</u>	<u>349,790</u>	<u>424,454</u>
<b>The funds of the charity</b>						
Restricted fund	11	-	-	54,414	54,414	128,448
Unrestricted funds		156,554	-	-	156,554	156,144
Designated funds	12	-	138,822	-	138,822	139,862
<b>Total charity funds</b>		<u>156,554</u>	<u>138,822</u>	<u>54,414</u>	<u>349,790</u>	<u>424,454</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The Directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 23 October 2024

Lucillia Grayston  
Trustee

Shazia Khan  
Trustee

**Company Registration No. 02997883**

**ANAH PROJECT LTD****STATEMENT OF CASHFLOWS  
AS AT 31 MARCH 2024**


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	<b>Note</b>	<b>2024</b> £	<b>2023</b> £
<b>Cash (used) in operating activities</b>	13	(105,790)	(1,988)
<b>Cashflows from investing activities</b>			
Bank interest		820	209
Realisation of investment asset		-	65,955
		_____	_____
(Decrease)/increase in cash equivalents in the year		(104,970)	64,176
Cash equivalents at the beginning of the year		353,528	289,352
		_____	_____
<b>Total cash equivalents at the end of the year</b>		<b>248,558</b>	<b>353,528</b>
		=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.5 Investments

Current asset investments are stated at market value.

#### 1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Henry Smith Charity	-	40,000	40,000	67,050
The Leathersellers' Charitable Fund	10,000	-	10,000	10,000
Women's Aid Foundation	-	5,750	5,750	1,500
City of Bradford MDC	-	114,436	114,436	131,266
Bruno Schoder Trust	30,000	-	30,000	25,000
The Clothworkers' Foundation	-	31,800	31,800	-
Rosa	-	7,000	7,000	-
Charkes & Elsie Sykes Trust	-	5,000	5,000	-
Lloyds Bank Foundation for England & Wales	-	-	-	27,250
National Lottery Community Fund	-	-	-	122,917
Charity Projects (operating as Comic Relief)	-	-	-	14,341
Nat West Circle Fund	-	-	-	5,000
West Yorkshire Police - Safer Communities	-	-	-	4,800
Charges to Residents	147,642	-	147,642	133,983
Sundry Donations	2,428	-	2,428	3,252
Dryer tokens	70	-	70	45
Other income	800	-	800	739
Participation fees	-	-	-	1,290
	-----	-----	-----	-----
	190,940	203,986	394,926	548,433
	=====	=====	=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 3. Charitable activities

	<b>2024</b>	<b>2023</b>
	£	£
Housing maintenance costs	31,097	27,816
Second stage housing costs	-	15,703
Printing, stationery post and computer	8,767	10,463
Telephone and internet	5,471	4,606
Travel expenses	2,459	3,038
Training and development	1,038	8,153
Insurance	3,382	2,658
Publications and subscriptions	932	891
Sundries and staff welfare	2,084	2,226
Council tax	3,671	1,808
Water rates	4,488	3,247
Office rent	2,400	2,400
Light and heat	21,849	17,988
Website development	4,334	5,252
Cleaning	2,665	5,118
Repairs, renewals and renovations	41,561	9,245
Publicity and promotions	60	18,600
Television costs	159	181
Gardening	610	765
Window cleaning	606	584
Payroll costs	1,526	1,464
Residents expenses	1,715	2,667
Residents personal allowance	7,517	3,264
Residents training	-	34
Employment law	1,253	1,253
Gross salaries and pension costs	301,731	303,371
Redundancy costs	1,040	-
Recruitment costs	1,199	544
Loan interest	11,005	1,002
Specific governance costs (see over)	5,791	12,124
	<u>470,410</u>	<u>466,465</u>
	<b>2024</b>	<b>2023</b>
	£	£
<b>Specific governance costs</b>		
Independent examination	1,250	1,250
Professional fees	2,668	8,318
Central management costs	768	816
Annual General Meeting costs	1,093	181
Paypal and bank charges	12	1,559
	<u>5,791</u>	<u>12,124</u>

### 4. Trustees

Four trustees were reimbursed £477 for travelling and administrative support (2023: Four were reimbursed £490).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2023; none).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 5. Employees

The number of employees during the year was:

	2024 Number	2023 Number
CEO	1	1
Finance staff	3	3
Funding and quality assurance staff	3	2
Engagement officer	1	2
Administration staff	2	2
Frontline staff	4	6
Digital and communication officer	1	-
Domestic cleaner	2	1
	<u>17</u>	<u>17</u>

### Employment costs

	2024 £	2023 £
Wages and salaries	280,446	280,901
Social security costs	15,895	17,166
Pension costs	5,390	5,304
Redundancy costs	1,040	-
	<u>302,771</u>	<u>303,371</u>

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the CEO Joyce Simon.

### 6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

### 7. Fixed assets

The charity owns a property to increase its housing capacity.

### 8. Debtors

	2024 £	2023 £
Trade debtors	9,766	15,544
Grants receivable	31,800	-
Prepayment and accrued income	1,139	806
	<u>42,705</u>	<u>16,350</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 9. Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	11,235	8,778
Social security costs	4,555	4,553
Bank loan	17,415	15,219
	<u>33,205</u>	<u>28,550</u>

### 10. Creditors: amounts falling due after more than one year

	2024 £	2023 £
Bank loan	82,640	91,246
	<u>82,640</u>	<u>91,246</u>

### 11. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	<b>Movement in funds</b>				
	<b>Balance at 1 April 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers between funds</b>	<b>Balance 31 March 2024</b>
	£	£	£	£	£
Shama	35,919	-	(1,006)	-	34,913
Henry Smith Charity	2,454	-	(2,454)	-	-
National Lottery Community Fund	702	-	(702)	-	-
Lloyds Bank Foundation for England & Wales	14,535	-	(14,535)	-	-
Nat West Circle Fund	1,871	-	(1,912)	41	-
Women's Aid Federation	-	5,750	(5,750)	-	-
City of Bradford MDC – New Burdens Fund	52,167	114,436	(164,613)	20	2,010
Henry Smith Charity	20,800	40,000	(56,438)	-	4,362
The Clothworkers' Foundation	-	31,800	(29,971)	-	1,829
Rosa	-	7,000	-	-	7,000
Charles & Elsie Sykes Trust	-	5,000	(700)	-	4,300
	<u>128,448</u>	<u>203,986</u>	<u>(278,081)</u>	<u>61</u>	<u>54,414</u>

## ANAH PROJECT LTD

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

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**Shama**

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

**Henry Smith Charity**

Funding to contribute towards salaries.

**National Lottery Community Fund**

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

**Lloyds Bank Foundation for England & Wales**

Funding to support the Projects sustainability and enable development.

**Nat West Circle Fund**

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery, and resilience.

**Women's Aid Federation**

Funding to provide one-off financial assistance for survivors of domestic abuse.

**City of Bradford MDC – New Burdens Fund**

Funding towards the salaries of Domestic Abuse Support Workers, Community Engagement Workers, Senior Administrator and Training and Development.

**Henry Smith Charity**

Funding towards revenue costs, salaries, and overheads.

**The Clothworkers' Foundation**

Funding towards the capital and renovation costs of the new dispersed unit.

**Rosa**

Funding through Voices from the Frontline to support campaigning and influencing work that enables survivors of domestic abuse to use their voice to achieve change.

**Charles & Elsie Sykes Trust**

Funding to establish an Emergency Crisis Fund.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 12. Designated funds

	Balance at 1 April 2023	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2024
	£	£	£	£	£
Contingency Reserve	112,370	-	-	-	112,370
Staffing Contingency	27,492	-	-	(1,040)	26,452
	<u>139,862</u>	<u>-</u>	<u>-</u>	<u>(1,040)</u>	<u>138,822</u>

#### Contingency Reserve

To cover a shortfall in any future funding.

#### Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

### 13. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2024 £	2023 £
Net movement in funds	(74,664)	82,177
Deduct purchase of property	-	(174,372)
Deduct bank interest	(820)	(209)
(Increase) in debtors	(26,355)	(7,406)
(Decrease)/increase in creditors	(3,951)	97,822
	<u>(105,790)</u>	<u>(1,988)</u>
<b>Net cash (used) generated in operating activities</b>	<b>(105,790)</b>	<b>(1,988)</b>

**ANAH PROJECT LTD**

England & Wales - Charity number 1064047

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# Accounts

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Charity Registration No. 1064047  
Company Registration No. 02997883 (England and Wales)

**ANAH PROJECT LTD**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

# ANAH PROJECT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**

Fiona Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb

**Project manager**

Joyce Simon

**Charity number**

1064047

**Company number**

02997883

**Registered office**

P O Box 548  
Bradford  
West Yorkshire  
BD1 5YX

**Independent Examiner**

Kevin J Meddings MAAT  
Kevin Meddings Accountancy Services  
55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

**Bankers**

The Co-operative Bank plc  
P O Box 101  
1 Balloon Street  
Manchester  
M60 4EP

Santander UK  
2 Triton Square  
Regents Place  
London  
NW1 3AN

# ANAH PROJECT LTD

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Statement of cashflows	11
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# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

---

The trustees present their annual report detailing an overview of our achievements, performance, and key highlights and accounts during for the year ending 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.  
company.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The trustees, who are also the directors for the purpose of company law, who served during the year were: -

Fiona Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb  
Lauren Batty (resigned 31 May 2023)  
Grace Baxter (resigned 20 May 2023)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the trustees' indemnity.

### **Trustees Induction and Training**

The Project has an active and skillful board of Trustees, the Trustees are also the Directors of the company.

The trustees are appointed by the members and serve until they are due for retirement by rotation, at which point they may put themselves forward for reappointment.

The application process for becoming a Trustee is as follows:

An application pack is sent out to all prospective trustees, to complete and return.

Applicants are then invited to attend an interview usually with one Director and the Project Manager. Applicants who meet the requirements and possess the appropriate skills are invited to attend a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

The trustees hold management meetings every six weeks and have sub-groups to look at specific areas to action, which includes specialist co-optees. Sub-group members report their findings to the full Board of Trustees for approval.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

## **ANAH PROJECT LTD TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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### **Objectives and Activities**

The charity's objectives are to work towards redressing the difficulties faced by single/lone Black, Asian and Minoritised Ethnic Women and Girls who have suffered any form of domestic abuse, but not so as to limit the generality of the foregoing through the provision of:

- a. the relief of suffering amongst Black, Asian and Minority Ethnic Women and Girls who have suffered any form of domestic abuse, such as emotional and physical abuse in particular, but not exclusively, by the provision of residential accommodation; and
- b. to educate and assist in the education of Black, Asian and Minority Ethnic Women and Girls.

The policies adopted in furtherance of these objects are:

- a. to provide temporary refuge for Black, Asian and Ethnic Minority Women and Girls subjected to physical, psychological and emotional abuse
- b. to empower each woman in shaping her own future and assisting her in attaining her aspirations, be it through a return to her home or embarking on a new resettlement journey
- c. to offer support and provide essential information to Black, Asian, and Ethnic Minority Women and Girls seeking assistance and/or experiencing homelessness. Our commitment extends to offering ongoing support to women and girls who have transitioned out of our refuge.

Anah Project provides temporary and safe accommodation for up to 16 single/lone Black, Asian and Ethnic Minority Women and Girls, who are seeking refuge due to domestic abuse perpetrated against them by their families or partner.

The referral criterion for women seeking accommodation at the refuge is:

- 16 years of age or over
- Single/lone and from Black, Asian and Ethnic Minority origin
- Fleeing physical, sexual, emotional, or psychological abuse
- Fleeing forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

### **Achievements and performance**

The past year has been marked by significant accomplishments and growth for the Anah Project. We have continued to expand our reach, increase our impact, and strengthen our organisational sustainability. Regularly evaluating effectiveness has been crucial for the Anah Project to ensure the efficient allocation of resources and the ongoing accomplishment of our mission to offer a safe haven for those in need. Throughout this period, our dedicated team, partners, and supporters have played pivotal roles in achieving our mission.

Our long-standing reputation in providing Black and Ethnic Minoritised specialist Domestic Abuse services continue to be recognised on many platforms, as a 'by and for' service, where victims are able to see themselves reflected in the staffing, management and governance structure. Anah is designed and led by a team that share the same protected characteristic(s) as the victims we aim to serve.

This financial year we have had some benefit from the Government's investment through the New Burdens Fund. During this period, those who transitioned into Anah's safe accommodation experienced enhanced security and found themselves in a more favorable position to embark on the journey of rebuilding their lives in a trauma-informed manner. This positive shift also manifested in improved physical and mental well-being outcomes, contributing to cost savings within the public healthcare system.

Being an independent charity and specialist organisation, it is crucial for us to scrutinise service demand, referral rationales and impact, with our goal being the provision of assistance to women and girls from deprived communities. By assessing our collated data, we consistently evaluate and maintain our accessibility and effectiveness to marginalised and disadvantaged women who face multiple intersectional disadvantage. The increase in number of referrals year on year, shows that our efforts to increase awareness are making an impact and are effective

## **ANAH PROJECT LTD**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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We have supported vulnerable, traumatised women and girls to cultivate a wide range of competencies, including the management of physical health, improve mental health, access legal matters support (including criminal matters immigration and family law), access education and training, gain independent living skills as well as sought and improve financial independence. This multifaceted approach has been vital in survivor recovery and resilience. Anah Project is so proud of the women and girls who through our support have overcome adversity, realise their potential and begin to thrive.

During the reporting period, the achievements of the Anah Project's community engagement work have been nothing short of remarkable. Through targeted outreach initiatives, online platforms, face to face workshops and stalls, we successfully engaged with the public, raising awareness that has contributed toward conscious raising and generational shift, prevention, early intervention and increased reporting. Our commitment and model to empower hard to reach women and girls in closed communities has led to inspiring others to create and deliver similar initiatives local authority wide.

Anah partnered with a local Theatre company and delivered a production raising awareness of the plight of victims suffering Domestic abuse which was co-created with survivors. The production was attended by a significant number of professionals such as the police and solicitors, improving reach and creating impact. This play increased interest in our work and gave us the opportunity to share learning resources for professional workers, schools, educational settings and the general public.

Anah Project has made significant strides in enhancing its online presence and effectively showcasing our impactful work on our website. We recognised the importance of leveraging digital platforms to disseminate information and engage with our stakeholders. As a result, our website has become a tool for sharing success stories and service updates. By consistently highlighting the positive outcomes and the transformative experiences of our beneficiaries, we not only celebrate their achievements and our achievements but also foster a sense of community and transparency among our supporters. This strategic focus on our online presence has played a pivotal role in extending our reach and ensuring that our mission resonates with a wider audience.

In our unwavering dedication to breaking the cycle of abuse for countless women and girls, we are thrilled to share that we have purchased our charity owned independent safe house. This significant milestone not only enables us to secure our charity's future, but also importantly expands our capacity to meet the rising demand for our specialised support model.

#### **Public Benefit**

The public benefit of the Anah Project, as a specialist Black and Ethnic Minoritised domestic abuse charity, is multifaceted and impactful:

The Anah Project has provided critical support and resources to Black and Ethnic Minoritised women and girls who are experiencing domestic abuse and face extensive barriers to accessing support. By doing so, we address a pressing social issue and offer a more meaningful lifeline to those in need, helping them escape abusive situations and begin the process of healing and recovery.

Through our specialised programs and interventions, the Anah Project has actively worked to reduce domestic abuse within hard-to-reach communities. By raising awareness and offering safe accommodation, we contribute to a safer and healthier environment for women and girls and estranged children.

Through our specialist programs and support model, we have promoted inclusivity and diversity by tailoring our services to the unique cultural and linguistic needs of Black and Ethnic Minoritised women and girls. This approach ensured that those who might face additional barriers in seeking help received culturally sensitive and accessible support.

By being available and offering support, the Anah Project helped prevent long-term physical and psychological harm to survivors and their children. This, in turn, reduced the potential burden on public healthcare and social services.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

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Our charity engaged in community education and awareness initiatives, helping to break the cycle of domestic abuse by fostering understanding and encouraging open dialogue about this issue within Black and Ethnic Minoritised communities. Over the reporting period we have established impactful alliances, strategic partnerships and collaborations with local Non-Government Organisations, government agencies, and academic institutions, fostering collaborative efforts to address community needs effectively and amplify impact.

Over the reporting period we have strengthened our advocacy efforts to influence policies that address the systemic issues affecting marginalised communities

Through our support for mental and physical well-being, the Anah Project indirectly contributed to public health savings by mitigating the need for expensive medical and mental health interventions that may result from prolonged exposure to domestic abuse.

By empowering survivors and their families, the Anah Project enhanced social cohesion within Black and Ethnic Minoritised communities. Empowered women and girls are more likely to become active, engaged citizens who can positively contribute to society.

In summary, the Anah Project's work as a specialist BME domestic abuse charity provided a range of public benefits, including supporting vulnerable women and girls, reducing domestic abuse, promoting diversity and inclusivity, preventing long-term harm, educating communities, generating public health savings, and fostering social cohesion and empowerment within BME communities. These achievements reflect our dedication to creating lasting positive change for the women and girls within the communities we serve.

### **Risk Management**

At the Anah Project, our commitment to robust risk management and control measures is an integral part of our governance practices. These measures are regularly reviewed and updated during Quarterly Board of Trustees meetings, with a particular focus on financial, reputational, and organisational risks. Additionally, the Board diligently assesses risks associated with staff recruitment, retention, stress, and staff welfare to maintain a supportive and healthy work environment.

Beyond our formal policies and procedures, both the Board members and staff collectively identify, review, and manage risks annually as well as during day-to-day operations. Safeguarding is of paramount importance and the project's location remains hidden to ensure the physical and emotional safety of the women we serve, creating a fear-free and secure living environment.

Like many charities, one of Anah's key risks, especially exacerbated by the challenges posed by the Cost-of-Living Crisis, is long-term funding sustainability. To address this, our business plan and strategic development initiatives are aimed at diversifying income streams and enhancing financial resilience, allowing us to plan for the future with proactive confidence.

Our strategic efforts in establishing a strong online presence, service user involvement and survivor advocacy serve as a proactive measure to stay relevant to the women and girls we serve while expanding our reach.

Additionally, our strong leadership team ensures continuous project oversight, enabling the seamless management of Anah's services at all times.

The Anah Board of Trustees comprises a 'by and for' highly skilled and well-trained management team, well-versed in governance, safeguarding, and health and safety practices. We conduct periodic skills audits to assess our strengths and areas for development, allowing us to identify training and development needs proactively.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

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To further enhance the diversity and expertise of our board, Anah has actively pursued the recruitment of a more diverse range of members. This strategy ensures the composition of our management team remains robust and skillful. Additionally, all board members have undergone training in governance principles, which have been validated and delivered in collaboration with Women's Aid, reaffirming our commitment to effective and informed governance.

### Financial Review

The Statement of Financial Activities (page 8) reflects a surplus for the year, before any investment (loss)/gain of £82,177 (2022: £10,978).

At the end of this financial year restricted reserves amounted to £128,448 and except for the Shama funded support (£35,919) this money is committed to be spent by 31 March 2024.

Unrestricted reserves at the end of this financial year amount to £296,006.

Current funding (restricted) has been secured until 2023, if however any financial difficulties were to occur then reserves of £139,862 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £156,144 on 31 March 2023.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the Manager, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

### Plans for future periods

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to Domestic Abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of Domestic Abuse.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

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### Statement of Trustees Responsibilities

The trustees of Anah Project Ltd are responsible for preparing the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 25 October 2023

Lucillia Grayston

Trustee

# ANAH PROJECT LTD

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

---

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 8 to 18.

### **Respective responsibilities of Trustees and Examiner**

The trustees, who also act as directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings MAAT**  
**Kevin Meddings Accountancy Services**  
**55 Crowther Avenue**  
**Calverley**  
**Leeds**  
**West Yorkshire**  
**LS28 5SA**

Dated: 4 November 2023

# ANAH PROJECT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
<b>Income</b>					
Income from charitable activities	2	149,309	399,124	548,433	432,725
Bank interest		209	-	209	8
<b>Total income</b>		<b>149,518</b>	<b>399,124</b>	<b>548,642</b>	<b>432,733</b>
<b>Expenditure</b>					
Charitable activities	3	110,785	355,680	466,465	421,755
<b>Total expenditure</b>		<b>110,785</b>	<b>355,680</b>	<b>466,465</b>	<b>421,755</b>
<b>Net income/ Net movement in funds before transfers</b>		<b>38,733</b>	<b>43,444</b>	<b>82,177</b>	<b>10,978</b>
Transfer between funds		25,314	(25,314)	-	-
<b>Net income/ Net movement in funds after transfer</b>		<b>64,047</b>	<b>18,130</b>	<b>82,177</b>	<b>10,978</b>
Other recognised gains (Loss)/gain on investment assets		(4,344)	-	(4,344)	778
Total funds brought forward		236,303	110,318	346,621	334,865
<b>Total funds carried forward</b>		<b>296,006</b>	<b>128,448</b>	<b>424,454</b>	<b>346,621</b>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

# ANAH PROJECT LTD

## SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2023

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	2023 £	2022 £
Total income	548,642	432,733
Total expenditure	466,465	421,755
<b>Net income for the year</b>	<u>82,177</u>	<u>10,978</u>
<b>STATEMENT OF RECOGNISED GAINS AND LOSSES</b>		
Net income for the year	82,177	10,978
Unrealised (loss)/ gain on investment assets	(4,344)	778
	<u>77,833</u>	<u>11,756</u>

**ANAH PROJECT LTD****BALANCE SHEET  
AS AT 31 MARCH 2023**

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>Fixed assets</b>	7	174,372	-	-	174,372	-
<b>Current assets</b>						
Debtors	8	16,350	-	-	16,350	8,944
Investments	9	-	-	-	-	70,299
Cash at bank and in hand		85,218	139,862	128,448	353,528	289,352
		<u>275,940</u>	<u>139,862</u>	<u>128,448</u>	<u>544,250</u>	<u>368,595</u>
<b>Creditors: amounts falling due within one year</b>	10	(28,550)	-	-	(28,550)	(21,974)
<b>Total assets less current liabilities</b>		<u>247,390</u>	<u>139,862</u>	<u>128,448</u>	<u>515,700</u>	<u>346,621</u>
<b>Creditors: amounts falling due after more than one year</b>	11	(91,246)	-	-	(91,246)	-
<b>Total assets less liabilities</b>		<u>156,144</u>	<u>139,862</u>	<u>128,448</u>	<u>424,454</u>	<u>346,621</u>
<b>The funds of the charity</b>						
Restricted fund	12	-	-	128,448	128,448	110,318
Unrestricted funds		156,144	-	-	156,144	44,619
Revaluation reserve		-	-	-	-	20,822
Designated funds	13	-	139,862	-	139,862	170,862
<b>Total charity funds</b>		<u>156,144</u>	<u>139,862</u>	<u>128,448</u>	<u>424,454</u>	<u>346,621</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 25 October 2023

Lucillia Grayston  
Trustee

Shazia Khan  
Trustee

**Company Registration No. 02997883**

# ANAH PROJECT LTD

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2023

	Note	2023 £	2022 £
<b>Cash (used)/generated in operating activities</b>	14	(1,988)	22,951
<b>Cashflows from investing activities</b>			
Bank interest		209	8
Realisation of investment asset		65,955	-
		-----	-----
Increase in cash equivalents in the year		64,176	22,959
Cash equivalents at the beginning of the year		289,352	266,393
		-----	-----
<b>Total cash equivalents at the end of the year</b>		<b>353,528</b>	<b>289,352</b>
		=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.5 Investments

Current asset investments are stated at market value.

#### 1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2023	2022
	£	£	£	£
Henry Smith Charity	-	67,050	67,050	53,500
Lloyds Bank Foundation for England & Wales	-	27,250	27,250	25,000
National Lottery Community Fund	-	122,917	122,917	117,314
Charity Projects (operating as Comic Relief)	-	14,341	14,341	61,742
Nat West Circle Fund	-	5,000	5,000	2,500
Women's Aid Federation	-	1,500	1,500	2,000
The Leathersellers' Charitable Fund	10,000	-	10,000	10,000
City of Bradford MDC	-	131,266	131,266	-
Bruno Schroder Trust	-	25,000	25,000	-
West Yorkshire Police - Safer Communities	-	4,800	4,800	-
The Power To Change Trust	-	-	-	20,000
Young Women's Trust	-	-	-	300
Charges to Residents	133,983	-	133,983	139,123
Sundry Donations	3,252	-	3,252	1,246
Participation fees	1,290	-	1,290	-
Dryer tokens	45	-	45	-
Other income	739	-	739	-
	<u>149,309</u>	<u>399,124</u>	<u>548,433</u>	<u>432,725</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 3. Charitable activities

	2023 £	2022 £
Housing maintenance costs	27,816	19,859
Second stage housing costs	15,703	33,905
Printing, stationery post and computer	10,463	10,109
Telephone and internet	4,606	4,393
Motor and travel expenses	3,038	2,125
Training and development	10,115	1,029
Insurance	2,658	2,195
Publications and subscriptions	891	652
Sundries	264	535
Council tax	1,808	2,039
Water rates	3,247	3,144
Office rent	2,400	2,400
Light and heat	17,988	9,935
Website development	5,252	4,592
Cleaning	5,118	10,801
Repairs and renewals	9,245	3,564
Publicity and promotions	18,600	3,983
Television costs	181	231
Gardening	765	675
Window cleaning	584	429
Payroll costs	1,464	1,282
Residents expenses	2,667	1,849
Residents personal allowance	3,264	2,378
Residents training	34	291
Employment law	1,253	1,166
Gross salaries and pension costs	303,371	269,498
Redundancy costs	-	2,507
Recruitment costs	544	400
Agency costs	-	16,076
Loan interest	1,002	-
Specific governance costs (see over)	12,124	9,713
	<u>466,465</u>	<u>421,755</u>
	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Specific governance costs</b>		
Independent examination	1,250	1,428
Professional fees	8,318	6,379
Central management costs	816	1,869
Annual General Meeting costs	181	31
Paypal and bank charges	1,559	6
	<u>12,124</u>	<u>9,713</u>

### 4. Trustees

Four trustees were reimbursed £490 for travelling and administrative support (2022: Five were reimbursed £1,130).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2022; none).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 5. Employees

The number of employees during the year was:

	2023 Number	2022 Number
Manager	1	1
Finance staff	3	2
Funding and quality assurance officer	2	1
Engagement officer	2	1
Administration staff	2	2
Frontline staff	6	6
Domestic cleaner	1	-
Casual/Relief worker	-	1
	17	14
	17	14

### Employment costs

	2023 £	2022 £
Wages and salaries	280,901	248,748
Social security costs	17,166	15,777
Pension costs	5,304	4,973
Redundancy costs	-	2,507
Agency costs	-	16,076
	303,371	288,081
	303,371	288,081

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the Manager Joyce Simon.

### 6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

### 7. Fixed assets

The charity purchased a property to increase its housing capacity.

### 8. Debtors

	2023 £	2022 £
Trade debtors	15,544	8,389
Prepayment and accrued income	806	555
	16,350	8,944
	16,350	8,944

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 9. Current asset investments

The charity had invested funds in a Prudential Cautions Managed Growth Fund 'R' Accumulation. At 31 March 2023 the sum invested amounted to £Nil (2022: £49,477) and the market value at that date was £Nil (2022: £70,299).

### 10. Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals	8,778	10,677
Social security costs	4,553	4,997
Bank loan	15,219	-
Deferred income	-	6,300
	<u>28,550</u>	<u>21,974</u>

### 11. Creditors: amounts falling due after more than one year

	2023 £	2022 £
Bank loan	91,246	-
	<u>91,246</u>	<u>-</u>

### 12. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	Movement in funds				
	Balance at 1 April 2022	Outgoing Resources resources expended	Transfers between funds	Balance 31 March 2023	
	£	£	£	£	£
Shama	36,671	-	(752)	-	35,919
Henry Smith Charity	12,078	27,050	(36,674)	-	2,454
National Lottery Community Fund	8,317	122,917	(130,532)	-	702
Lloyds Bank Foundation for England & Wales	20,057	27,250	(32,472)	(300)	14,535
Young Women's Trust	97	-	-	(97)	-
Charity Projects (operating as Comic Relief)	20,517	10,375	(30,975)	83	-
The Power To Change Trust	11,956	-	(11,956)	-	-
Nat West Circle Fund	625	5,000	(3,754)	-	1,871
Women's Aid Federation	-	1,500	(1,500)	-	-
City of Bradford MDC – Accommodation and Support Project	-	70,750	(70,750)	-	-
City of Bradford MDC – New Burdens Fund	-	60,516	(8,349)	-	52,167
Henry Smith Charity	-	40,000	(19,200)	-	20,800
Bruno Schroder Trust	-	25,000	-	(25,000)	-
West Yorkshire Police – Safer Communities	-	4,800	(4,800)	-	-
Charity Projects (operating as Comic Relief)	-	3,966	(3,966)	-	-
	<u>110,318</u>	<u>399,124</u>	<u>(355,680)</u>	<u>(25,314)</u>	<u>128,448</u>

## ANAH PROJECT LTD

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

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#### **Shama**

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

#### **Henry Smith Charity**

Funding to contribute towards salaries.

#### **National Lottery Community Fund**

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

#### **Lloyds Bank Foundation for England & Wales**

Funding to support the Projects sustainability and enable development.

#### **Young Women's Trust**

Funding to enable the provision of emergency support to service users.

#### **Charity Projects (operating as Comic Relief)**

To fund a specialist support worker. Accommodation costs and additional bedspaces.

#### **The Power To Change Trust**

To fund investment in technology, marketing, consultancy support, capital purchasing and ongoing operating expenses.

#### **Nat West Circle Fund**

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery, and resilience.

#### **Women's Aid Federation**

To fund specific investment in new technology

#### **City of Bradford MDC – Accommodation and Support Project**

Funding towards the salaries of both the Refuge Service Manager and Organisational Manager.

#### **City of Bradford MDC – New Burdens Fund**

Funding towards the salaries of the Domestic Abuse Support Worker, Community Engagement Worker, and Domestic Abuse Specialist Team Leader.

#### **Henry Smith Charity**

Funding towards revenue costs, salaries, and overheads.

#### **Bruno Schroder Trust**

Funding towards the purchase of the new property.

#### **West Yorkshire Police - Safer Communities**

To provide funding for staff training.

#### **Charity Projects (operating as Comic Relief)**

Funding towards Organisational and Team wellbeing related costs.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 13. Designated funds

	Balance at 1 April 2022	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2023
	£	£	£	£	£
Contingency Reserve	112,370	-	-	-	112,370
Staffing Contingency	27,492	-	-	-	27,492
Building Programme	25,000	-	(25,000)	-	-
Arts & Theatre Raising Awareness Programme	6,000	-	(6,000)	-	-
	170,862	-	(31,000)	-	139,862

#### Contingency Reserve

To cover a shortfall in any future funding.

#### Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

#### Building Programme

To secure a dispersed unit to increase bed spaces and potentially purchase our own property in line with our business plan.

#### Arts & Theatre Raising Awareness Programme

To work collaboratively with a theatrical company to develop a theatre production. The new project will continue our preventative and raising awareness work across different platforms.

### 14. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2023 £	2022 £
Net movement in funds	82,177	10,978
Deduct purchase of property	(174,372)	-
Deduct bank interest	(209)	(8)
(Increase)/decrease in debtors	(7,406)	631
Increase in creditors	97,822	11,350
<b>Net cash (used)/ generated in operating activities</b>	<b>(1,988)</b>	<b>22,951</b>

**ANAH PROJECT LTD**

England & Wales - Charity number 1064047

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# Accounts

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Charity Registration No. 1064047  
Company Registration No. 02997883 (England and Wales)

**ANAH PROJECT LTD**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

# ANAH PROJECT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees**

Lauren Batty  
Fiona Baxter  
Grace Baxter  
Sarah Benjamin  
Lucillia Grayston  
Shazia Khan  
Leila Taleb

**Project manager**

Joyce Simon

**Charity number**

1064047

**Company number**

02997883

**Registered office**

P O Box 548  
Bradford  
West Yorkshire  
BD1 5YX

**Independent Examiner**

Kevin J Meddings MAAT  
Kevin Meddings Accountancy Services  
55 Crowther Avenue  
Calverley  
Leeds  
West Yorkshire  
LS28 5SA

**Bankers**

The Co-operative Bank plc  
P O Box 101  
1 Balloon Street  
Manchester  
M60 4EP

Santander UK  
2 Triton Square  
Regents Place  
London  
NW1 3AN

# ANAH PROJECT LTD

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Statement of cashflows	9
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# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

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The trustees present their annual report and accounts for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Fiona Baxter  
Sarah Benjamin  
Leila Taleb  
Shazia Khan  
Lauren Batty  
Lucillia Grayston  
Atia Masood (resigned 18 November 2021)  
Grace Baxter (appointed 7 July 2021)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the trustees' indemnity.

### **Trustees Induction and Training**

The Project has an active and skilful board of Management Committee members which include representatives from our stakeholder Sanctuary Affordable Housing Limited.as from 19 November 2020.

The trustees are appointed by the members and serve until they are due for retirement by rotation, at which point they may put themselves forward for reappointment.

The application process for becoming a Trustee is as follows:

An application pack is sent out to all prospective trustees, to complete and return.

Applicants are then invited to attend an interview usually with one Director and the Project Manager. Applicants who meet the requirements and possess the appropriate skills are invited to attend a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

The trustees hold management meetings every six weeks and have sub-groups to look at specific areas to action, which includes specialist co-optees. Sub-group members report their findings to the full Board of Trustees for approval.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

## **ANAH PROJECT LTD TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022**

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### **Objectives and Activities**

The charity's objectives are to work towards redressing the difficulties faced by single Black, Asian, Minority Ethnic and Refugee Women who have suffered mental and physical abuse and in particular, but not so as to limit the generality of the foregoing through the provision of:-

- a. the relief of suffering amongst Black, Asian, Minority Ethnic and Refugee Women who have been abused both physically and mentally, in particular, but not exclusively, by the provision of residential accommodation; and
- b. to educate and assist in the education of the above-mentioned Black, Asian, Minority Ethnic and Refugee Women.

The policies adopted in furtherance of these objects are:

- a. to provide temporary refuge for Black, Asian, Minority Ethnic and Refugee Women subjected to physical and mental abuse.
- b. to support each woman in determining her own future and to help her achieve it, whether it involves returning home, or resettlement elsewhere.
- c. to offer support and information to any Black, Asian, Minority Ethnic and Refugee Woman in need and homeless and seeking help, whether or not they are a service user, and to provide continuation of support to any women who have left the refuge.

Anah Project provides temporary and safe accommodation for up to 16 single Black, Asian, Minority Ethnic and Refugee Women, who are seeking refuge due to domestic violence perpetrated against them by their families or partner.

The referral criterion for women seeking accommodation at the refuge is:

- 16 years of age or over
- Single and from Black, Asian, Minority Ethnic and Refugee origin
- Fleeing physical, sexual, emotional or psychological abuse
- Fleeing forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

### **Achievements and performance**

Anah's long-standing reputation in providing Black and Minoritised specialist Domestic Abuse services has always been recognised. However, since Black and Minoritised specialist services have had a new light shone on them, Anah is increasingly being looked at as a leader across the region with senior figures becoming involved with Anah's work. Anah always seeks to be part of Domestic Abuse policy lobbying in partnership with other BME specialist services across the UK, one of which was a letter written to the government on the Domestic Abuse Bill.

The implementation of the Domestic Abuse Act 2021 created a statutory definition of Domestic Abuse and a legal duty on councils and commissioners to fund support for domestic violence survivors in 'safe accommodation'. The local council has therefore agreed to fund our specialist service to comply with statutory obligations through the new burdens funding allocated by Central government.

Year upon year, Anah is seeking to diversify its income and is being increasingly approached to provide consulting services to the community and private sector, including preventative work with children and young people in schools.

Anah's increasing online presence has facilitated and increased the self-referral of many women who have found themselves at the hands of perpetrators, particularly during the Covid-19 pandemic. Our multi-lingual website has helped with this. Anah is continually trying to implement different communication strategies to engage a wider audience and empower more women's voices. A Business Renewal Grant from Power To Change has enabled Anah to invest in web development, marketing activities and on-line digital fundraising.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

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Last year Anah secured funding to provide move-on accommodation for four new additional bed spaces at a dispersed unit. Anah has been successful in securing additional funding for another year to continue to accommodate and support women to become self-sufficient and independent once they leave the refuge.

The women of Anah are constantly reaching new heights in terms of educational achievement with many going to college, university and achieving great results. Anah is so proud of every single woman that comes through the door, realises her potential and starts to thrive

Anah is continuing to deliver a curriculum relating to Domestic Abuse prevention and healthy relationships across the education, private and public sector. This is vital work that ensures our services are not merely addressing Domestic Abuse and its long-term repercussions once it has happened but going to the source of the issue: tackling harmful norms and behaviours that contribute to entrenched misogyny and violence against women in all of its forms.

### Public Benefit

The public benefit that Anah provides is self-evident: it supports vulnerable women of a Black and Minoritised background to escape domestic abusive relationships and lead a healthier and independent life free from that abuse. It does so by not only providing practical support, but also by providing emotional and educational support. This empowers women to not only live their lives, but to also help others in turn.

Some service users become involved in the delivery of Anah's services – and one service user became a board member. Our board members, who are mostly Black and Minoritised women, continue to receive governance and management support.

Anah's work continues to benefit the public by facilitating the re-housing of vulnerable women whose lives and independence are at risk. Our additional bed space at a dispersed unit also facilitates women's move-on from the refuge and assists them with creating new lives for themselves.

Anah's preventative work in the community and across the other public and private-sector agencies lifts the lid on the reality of Domestic Abuse within our communities, which in turn increases people's knowledge on the topic, empowers women and girls to use their voices and has the potential to effect policy and law.

All trustees and staff of Anah continue to ensure all the work of Anah meets Anah's charity objectives (in line with "public benefit") and have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

### Risk Management

In addition to policies and procedures, the risks of Anah are identified, reviewed, and managed by the board members and staff annually and during the day-to-day running of the project

Confidentiality of the location of the project is treated with the highest of priority to ensure the physical and emotional safety of the women and provide a space where they can live free of fear and constant anxiety.

One of Anah's main risks, like with all charities, is long-term funding, particularly with the challenges Covid-19 has posed. However, Anah's business plan continues to incorporate activities that aim to develop independent and diversified income streams for Anah to ensure financial sustainability and longevity in our services – as well as the capacity to forward plan.

Our steps towards creating an online presence have helped to manage the risk of becoming outdated with the women we serve, and continually encourages more referrals from a wide range of ethno-linguistic groups.

We have Team Leaders to ensure that the manager of the project always has cover, and to assist in the smooth management of Anah's services at all times.

## **ANAH PROJECT LTD**

### **TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022**

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Anah has continued to recruit more diverse board members to ensure that we have a strong and skilled management team and will continue to do so. All board members have been trained on the governance principles ratified and delivered by Women's Aid.

#### **Financial Review**

The Statement of Financial Activities (page 7) reflects a surplus for the year, before any investment gains of £10,978 (2021: £121,149).

At the end of this financial year restricted reserves amounted to £110,318 and except for the Shama funded support (£36,671) this money is committed to be spent by 31 March 2023.

Unrestricted reserves at the end of this financial year amount to £236,303.

Current funding (restricted) has been secured until 2022, if however any financial difficulties were to occur then reserves of £139,862 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £ 65,441 on 31 March 2022.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the Manager, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

#### **Plans for future periods**

Anah plans to expand premises to continue serving women in need, and potentially purchase our own property.

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to Domestic Abuse, which we are starting to see more and more with the enactment of the Domestic Abuse Act and an increase in social awareness of the different forms of Domestic Abuse.

Anah is currently working in partnership with a local theatre company to commission a production which will be co-created with survivors of Domestic Abuse. The theatre production will develop a learning resource for professional workers, schools and educational settings and the general public.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

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### Statement of Trustees Responsibilities

The trustees of Anah Project Ltd are responsible for preparing the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 19 October 2022

.....  
Lucillia Grayston  
Trustee

# ANAH PROJECT LTD

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

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I report on the accounts of the charity for the year ended 31 March 2022, which are set out on pages 7 to 17.

### **Respective responsibilities of Trustees and Examiner**

The trustees, who also act as directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings MAAT**  
**Kevin Meddings Accountancy Services**  
**55 Crowther Avenue**  
**Calverley**  
**Leeds**  
**West Yorkshire**  
**LS28 5SA**

Dated: 4 November 2022

# ANAH PROJECT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Income</b>					
Income from charitable activities	2	150,369	282,356	432,725	524,211
Bank interest		8	-	8	95
<b>Total income</b>		<b>150,377</b>	<b>282,356</b>	<b>432,733</b>	<b>524,306</b>
<b>Expenditure</b>					
Charitable activities	3	147,094	274,661	421,755	403,157
<b>Total expenditure</b>		<b>147,094</b>	<b>274,661</b>	<b>421,755</b>	<b>403,157</b>
<b>Net income/ Net movement in funds before transfers</b>		<b>3,283</b>	<b>7,695</b>	<b>10,978</b>	<b>121,149</b>
Transfer between funds		(61)	61	-	-
<b>Net income/ Net movement in funds after transfer</b>		<b>3,222</b>	<b>7,756</b>	<b>10,978</b>	<b>121,149</b>
Other recognised gains					
Gain on investment assets		778	-	778	12,307
Total funds brought forward		232,303	102,562	334,865	201,409
<b>Total funds carried forward</b>		<b>236,303</b>	<b>110,318</b>	<b>346,621</b>	<b>334,865</b>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

# ANAH PROJECT LTD

## SUMMARY OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 MARCH 2022

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	2022 £	2021 £
Total income	432,733	524,306
Total expenditure	421,755	403,157
	<u>          </u>	<u>          </u>
<b>Net income for the year</b>	<b>10,978</b>	<b>121,149</b>
	<u>          </u>	<u>          </u>
<b>STATEMENT OF RECOGNISED GAINS AND LOSSES</b>		
Net income for the year	10,978	121,149
Unrealised gain on investment assets	778	12,307
	<u>          </u>	<u>          </u>
	<u>11,756</u>	<u>133,456</u>

**ANAH PROJECT LTD****BALANCE SHEET  
AS AT 31 MARCH 2022**

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Current assets</b>						
Debtors	7	8,944	-	-	8,944	9,575
Investments	8	70,299	-	-	70,299	69,521
Cash at bank and in hand		1,872	170,862	116,618	289,352	266,393
		<u>81,115</u>	<u>170,862</u>	<u>116,618</u>	<u>368,595</u>	<u>345,489</u>
<b>Creditors: amounts falling due within one year</b>	9	(15,674)	-	(6,300)	(21,974)	(10,624)
		<u>65,441</u>	<u>170,862</u>	<u>110,318</u>	<u>346,621</u>	<u>334,865</u>
<b>Total assets less current liabilities</b>						
<b>The funds of the charity</b>						
Restricted fund	10	-	-	110,318	110,318	102,562
Unrestricted funds		44,619	-	-	44,619	38,889
Revaluation reserve		20,822	-	-	20,822	20,044
Designated funds	11	-	170,862	-	170,862	173,370
		<u>65,441</u>	<u>170,862</u>	<u>110,318</u>	<u>346,621</u>	<u>334,865</u>
<b>Total charity funds</b>						

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 19 October 2022

.....  
Lucillia Grayston

Trustee

.....  
Shazia Khan

Trustee

**Company Registration No. 02997883**

# ANAH PROJECT LTD

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2022

	Note	2022 £	2021 £
<b>Cash generated in operating activities</b>	12	22,951	120,237
<b>Cashflows from investing activities</b>			
Bank interest		8	95
		_____	_____
Increase in cash equivalents in the year		22,959	120,332
Cash equivalents at the beginning of the year		266,393	146,061
		_____	_____
<b>Total cash equivalents at the end of the year</b>		<b>289,352</b>	<b>266,393</b>
		=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.5 Investments

Current asset investments are stated at market value.

#### 1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2022	2021
	£	£	£	£
Henry Smith Charity	-	53,500	53,500	52,050
Lloyds Bank Foundation for England & Wales	-	25,000	25,000	33,000
National Lottery Community Fund	-	117,314	117,314	114,336
Young Women's Trust	-	300	300	3,150
Charity Projects (operating as Comic Relief)	-	61,742	61,742	-
The Power To Change Trust	-	20,000	20,000	-
Nat West Circle Fund	-	2,500	2,500	-
Women's Aid Federation	-	2,000	2,000	-
The Leathersellers' Charitable Fund	10,000	-	10,000	-
Landaid Charitable Foundation	-	-	-	10,000
West Yorkshire PCC (Ministry of Justice)	-	-	-	7,171
Rosa (UK Fund for Women and Girls)-	-	-	-	34,922
Comic Relief 'Big Night In' Fund	-	-	-	36,000
IMKAAN VAWG Covid – 19 Fund	-	-	-	20,000
Ministry of Housing Communities & Local Government	-	-	-	39,304
Councillor Jenkins	-	-	-	650
Bruno Schroder Trust	-	-	-	25,000
City of Bradford MDC Covid Capacity Funding	-	-	-	16,370
Martin Lewis Coronavirus Emergency Fund	-	-	-	10,000
Charges to Residents	139,123	-	139,123	118,535
Research Participation Payment	-	-	-	200
Sundry Donations	1,246	-	1,246	3,523
	<u>150,369</u>	<u>282,356</u>	<u>432,725</u>	<u>524,211</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 3. Charitable activities

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Housing maintenance costs	19,859	24,694
Second stage housing costs	33,905	11,022
Printing, stationery post and computer	10,109	16,296
Telephone and internet	4,393	5,906
Motor and travel expenses	2,125	676
Training and development	1,029	1,770
Insurance	2,195	1,620
Publications and subscriptions	652	646
Sundries	535	659
Council tax	2,039	1,966
Water rates	3,144	2,698
Office rent	2,400	2,400
Light and heat	9,935	6,696
Website development	4,592	2,490
Cleaning	10,801	8,896
Repairs and renewals	3,564	11,141
Publicity and promotions	3,983	5,020
Television costs	231	229
Gardening	675	1,100
Window cleaning	429	422
Payroll costs	1,282	1,242
Residents expenses	1,849	11,758
Residents personal allowance	2,378	3,518
Residents training	291	157
Employment law	1,166	1,166
Gross salaries and pension costs	269,498	245,288
Redundancy costs	2,507	-
Recruitment costs	400	195
Agency costs	16,076	26,584
Specific governance costs (see over)	9,713	6,902
	<u>421,755</u>	<u>403,157</u>
	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>Specific governance costs</b>		
Independent examination	1,428	1,722
Professional fees	6,379	3,209
Central management costs	1,869	1,820
Annual General Meeting costs	31	108
Paypal and bank charges	6	43
	<u>9,713</u>	<u>6,902</u>

### 4. Trustees

Five trustees were reimbursed £1,330 for travelling and administrative support (2021: Seven were reimbursed £899).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2021; none).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 5. Employees

The number of employees during the year was:

	2022 Number	2021 Number
Manager	1	1
Finance staff	2	2
Funding and quality assurance officer	1	1
Engagement officer	1	1
Administration staff	2	2
Frontline staff	6	3
Casual/Relief worker	1	2
Domestic cleaner	-	1
	<hr/>	<hr/>
	14	13
	<hr/> <hr/>	<hr/> <hr/>

### Employment costs

	2022 £	2021 £
Wages and salaries	248,748	227,839
Social security costs	15,777	13,529
Redundancy costs	2,507	-
Pension costs	4,973	3,920
Agency costs	16,076	26,584
	<hr/>	<hr/>
	288,081	271,872
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the Manager Joyce Simon.

### 6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

### 7. Debtors

	2022 £	2021 £
Trade debtors	8,389	9,170
Prepayment and accrued income	555	405
	<hr/>	<hr/>
	8,944	9,575
	<hr/> <hr/>	<hr/> <hr/>

### 8. Current asset investments

The charity has invested funds in a Prudential Cautions Managed Growth Fund 'R' Accumulation. At 31 March 2022 the sum invested amounted to £49,477 (2021: £49,477) and the market value at that date was £70,299 (2021: £69,521).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 9. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals	10,677	5,993
Social security costs	4,997	4,631
Deferred income	6,300	-
	<u>21,974</u>	<u>10,624</u>

### 10. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	<b>Movement in funds</b>				
	<b>Balance at 1 April 2021</b>	<b>Outgoing Resources resources expended</b>	<b>Transfers between funds</b>	<b>Balance 31 March 2022</b>	
	£	£	£	£	£
Shama	37,066	-	(395)	-	36,671
Henry Smith Charity	13,334	53,500	(54,756)	-	12,078
National Lottery Community Fund	6,952	117,314	(115,949)	-	8,317
Lloyds Bank Foundation for England & Wales	20,900	-	(20,900)	-	-
Rosa (UK Fund for Women and Girls)	14,932	-	(14,993)	61	-
IMKAAN VAWG Covid-19 Fund	9,378	-	(9,378)	-	-
Lloyds Bank Foundation for England & Wales	-	25,000	(4,943)	-	20,057
Young Women's Trust	-	300	(203)	-	97
Charity Projects (operating as Comic Relief)	-	61,742	(41,225)	-	20,517
The Power To Change Trust	-	20,000	(8,044)	-	11,956
Nat West Circle Fund	-	2,500	(1,875)	-	625
Women's Aid Federation	-	2,000	(2,000)	-	-
	<u>102,562</u>	<u>282,356</u>	<u>(274,661)</u>	<u>61</u>	<u>110,318</u>

#### Shama

The project was one of the beneficiaries following the closure of the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing Domestic Abuse in the Bradford area, who have no or limited recourse to public funds.

#### Henry Smith Charity

Funding to contribute towards salaries.

#### National Lottery Community Fund

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

## ANAH PROJECT LTD

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

**Lloyds Bank Foundation for England & Wales**

To fund the salary of one support worker until June 2021 and core running costs.

**ROSA (UK Fund for Women and Girls)**

To enable the employment of a full time specialist domestic violence worker to provide specific emotional support to current service users. Additionally the funding will enable the recruitment of a designated part-time telephone support worker.

**IMKAAN VAWG Covid-19 Fund**

To fund 7 months housing management fees and cleaning services for 4 new bed spaces.

**Lloyds Bank Foundation for England & Wales**

Funding to support the Projects sustainability and enable development..

**Young Women's Trust**

Funding to enable the provision of emergency support to service users.

**Charity Projects (operating as Comic Relief)**

To fund a specialist support worker. Accommodation costs and additional bedspaces.

**The Power To Change Trust**

To fund investment in technology, marketing, consultancy support, capital purchasing and ongoing operating expenses.

**Nat West Circle Fund**

To provide grant funding for victims of domestic violence, specifically in respect of personal safety, recovery and resilience.

**Women's Aid Federation**

To fund specific investment in new technology

11. **Designated funds**

	Balance at 1 April 2021	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2022
	£	£	£	£	£
Contingency Reserve	112,370	-	-	-	112,370
Staffing Contingency	30,000	-	-	(2,508)	27,492
Building Programme	25,000	-	-	-	25,000
Arts & Theatre Raising Awareness Programme	6,000	-	-	-	6,000
	<u>173,370</u>	<u>-</u>	<u>-</u>	<u>(2,508)</u>	<u>170,862</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

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### Contingency Reserve

To cover a shortfall in any future funding.

### Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

### Building Programme

To secure a dispersed unit to increase bed spaces and potentially purchase our own property in line with our business plan.

### Arts & Theatre Raising Awareness Programme

To work collaboratively with a theatrical company to develop a theatre production. The new project will continue our preventative and raising awareness work across different platforms.

## 12. Reconciliation of net movement in funds to net cashflow from operating activities:-

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Net movement in funds	10,978	121,149
Deduct bank interest	(8)	(95)
Decrease/(increase) in debtors	631	(3,078)
Increase in creditors	11,350	2,261
	<hr/>	<hr/>
<b>Net cash generated in operating activities</b>	<b>22,951</b>	<b>120,237</b>
	<hr/> <hr/>	<hr/> <hr/>

**ANAH PROJECT LTD**

England & Wales - Charity number 1064047

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# Accounts

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Charity Registration No. 1064047  
Company Registration No. 02997883 (England and Wales)

**ANAH PROJECT LTD**  
**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

# ANAH PROJECT LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Lauren Batty Fiona Baxter Sarah Benjamin Lucillia Grayston Shazia Khan Atia Masood Leila Taleb
<b>Project manager</b>	Joyce Simon
<b>Charity number</b>	1064047
<b>Company number</b>	02997883
<b>Registered office</b>	P O Box 548 Bradford West Yorkshire BD1 5YX
<b>Independent Examiner</b>	Kevin J Meddings MAAT Stuart B Lodge & Co Chartered Accountants 44 Bradford Road Idle Bradford West Yorkshire BD10 9PE
<b>Bankers</b>	The Co-operative Bank plc P O Box 101 1 Balloon Street Manchester M60 4EP  Santander UK 2 Triton Square Regents Place London NW1 3AN  Barclays Bank plc Sheffield City 2 Leicester LE87 2BB

# ANAH PROJECT LTD

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Statement of cashflows	9
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# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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The trustees present their annual report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum & Articles of Association, the Companies Act 2006, and the Charities Act 2011.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and is governed by its Memorandum and Articles of Association. It was incorporated on 5 December 1995 and registered as a charity on 20 August 1997.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Philip Balmforth (Advisor) (resigned 28 October 2020)  
Fiona Baxter  
Sarah Benjamin  
John Melaugh (Advisor) (resigned 28 October 2020)  
Leila Taleb  
Shazia Khan  
Lauren Batty  
Lucillia Grayson  
Atia Masood

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guaranteed to contribute £1 in the event of a winding up.

The charity has adequate insurance to cover the trustees' indemnity.

### **Trustees Induction and Training**

The Project has an active and skilful board of Management Committee members which include representatives from our stakeholder who was Accent Group, and from 19 November 2020 Sanctuary Affordable Housing Limited.

The trustees are appointed by the members and serve until they are due for retirement by rotation, at which point they may put themselves forward for reappointment.

The application process for becoming a Trustee is as follows:

An application pack is sent out to all prospective trustees, to complete and return.

Applicants are then invited to attend an interview usually with one Director and the Project Manager. Applicants who meet the requirements and possess the appropriate skills are invited to attend a Management Committee Meeting.

Applicants are then offered to join the Committee/Board and are required to attend all relevant training, such as Roles & Responsibilities and Understanding legalities to inform them of their role and legal obligation, as a member.

The trustees hold management meetings every six weeks and have sub-groups to look at specific areas to action, which includes specialist co-optees. Sub-group members report their findings to the full Board of Trustees for approval.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

## **ANAH PROJECT LTD TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021**

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### **Objectives and Activities**

The charity's objectives are to work towards redressing the difficulties faced by single Black, Asian, Minority Ethnic and Refugee Women who have suffered mental and physical abuse and in particular, but not so as to limit the generality of the foregoing through the provision of:-

- a. the relief of suffering amongst Black, Asian, Minority Ethnic and Refugee Women who have been abused both physically and mentally, in particular, but not exclusively, by the provision of residential accommodation; and
- b. to educate and assist in the education of the above mentioned Black, Asian, Minority Ethnic and Refugee Women.

The policies adopted in furtherance of these objects are:

- a. to provide temporary refuge for Black, Asian, Minority Ethnic and Refugee Women subjected to physical and mental abuse.
- b. to support each woman in determining her own future and to help her achieve it, whether it involves returning home, or resettlement elsewhere.
- c. to offer support and information to any Black, Asian, Minority Ethnic and Refugee Woman in need and homeless and seeking help, whether or not they are a service user, and to provide continuation of support to any women who have left the refuge.

Anah Project provides temporary and safe accommodation for up to 16 single Black, Asian, Minority Ethnic and Refugee Women, who are seeking refuge due to domestic violence perpetrated against them by their families or partner.

The referral criterion for women seeking accommodation at the refuge is:

- 16 years of age or over
- Single and from Black, Asian, Minority Ethnic and Refugee origin
- Fleeing physical, sexual, emotional or psychological abuse
- Fleeing forced marriage

The location of the refuge remains anonymous in order to ensure the safety of the Service Users as well as all members of staff.

### **Achievements and performance**

Anah's long-standing reputation in providing BME specialist DV services has always been recognised. However, since BME specialist services have had a new light shone on them, Anah is increasingly being looked at as a leader across the region with senior figures becoming involved with Anah's work. Anah always seeks to be part of DV policy lobbying in partnership with other BME specialist services across the UK, one of which was a letter written to the government on the DV Abuse Bill.

Year upon year, Anah is seeking to diversify its income and is being increasingly approached to provide consulting services to the community and private sector, including preventative work with children and young people in schools.

Anah's increasing online presence has facilitated and increased the self-referral of many women who have found themselves at the hands of perpetrators, particularly during the Covid-19 pandemic. Our multi-lingual website has helped with this. Anah is continually trying to implement different communication strategies to engage a wider audience and empower more women's voices.

Anah has also recently opened a new premises to provide move-on accommodation for women to become self-sufficient and independent once they have left the refuge.

The women of Anah are constantly reaching new heights in terms of educational achievement with many going to college, university and achieving great results. Anah is so proud of every single woman that comes through the door, realises her potential and starts to thrive.

Anah is continuing to deliver a curriculum relating to DV prevention and healthy relationships across the education, private and public sector. This is vital work that ensures that our services are not merely

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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addressing domestic abuse and its long-term repercussions once it has happened, but going to the source of the issue: tackling harmful norms and behaviours that contribute to entrenched misogyny and violence against women in all of its forms.

### Public Benefit

The public benefit that Anah provides is self-evident: it supports vulnerable women of a BAME background to escape domestic abusive relationships and lead a healthier and independent life free from that abuse. It does so by not only providing practical support, but also by providing emotional and educational support. This empowers women to not only live their lives, but to also help others in turn.

Some service users become involved in the delivery of Anah's services – and one service user became a board member. Our board members, who are mostly BAME women, continue to receive governance and management support.

Anah's work continues to benefit the public by facilitating the re-housing of vulnerable women whose lives and independence are at risk. Our new accommodation also facilitates women's move-on from the refuge and assists them with creating new lives for themselves.

Anah's preventative work in the community and across the other public and private-sector agencies lifts the lid on the reality of DV within our communities, which in turn increases people's knowledge on the topic, empowers women and girls to use their voices and has the potential to effect policy and law.

All trustees and staff of Anah continue to ensure all the work of Anah meets Anah's charity objectives (in line with "public benefit") and have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

### Risk Management

In addition to policies and procedures, the risks of Anah are identified, reviewed and managed by the board members and staff annually and during the day-to-day running of the project

Confidentiality of the location of the project is treated with the highest of priority to ensure the physical and emotional safety of the women and provide a space where they can live free of fear and constant anxiety.

One of Anah's main risks, like with all charities, is long-term funding, particularly with the challenges Covid-19 has posed. However, Anah's business plan continues to incorporate activities that aim to develop independent and diversified income streams for Anah to ensure financial sustainability and longevity in our services – as well as the capacity to forward plan.

Our steps towards creating an online presence have helped to manage the risk of becoming outdated with the women we serve, and continually encourages more referrals from a wide range of ethno-linguistic groups.

We have Team Leaders to ensure that the manager of the project always has cover, and to assist in the smooth management of Anah's services at all times.

Anah has continued to recruit more diverse board members to ensure that we have a strong and skilled management team and will continue to do so. All board members have been trained on the governance principles ratified and delivered by Women's Aid.

### Financial Review

The Statement of Financial Activities (page 6) reflects a surplus for the year, before any investment gains/(losses) of £121,149 (2020 deficit of £67,619).

In this financial year there was a surplus prior to a transfer of £6,000 to designated funds of £46,764 on restricted fund projects which was due to the timing of certain new funding streams and Covid-19 non specific funding which covered some additional core overheads. As a result restricted reserves carried forward into the 2021/22 year was £102,562.

# ANAH PROJECT LTD

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

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Unrestricted reserves increased by £86,692 which was partially due to the 'unrealised' gain in the year of £12,307 on the Projects investments. As a result £41,370 was transferred to designated funds to increase the Contingency Reserve by £16,370 and establish a Building Programme fund of £25,000.

Current funding (restricted) has been secured until 2021, if however any financial difficulties were to occur then reserves of £142,370 are available. The Trustees consider that reserves at this level will ensure, in the event of a significant drop in funding, they will be able to continue the charities current activities whilst consideration is given to ways in which funds may be raised or activities changed. The unrestricted reserves not designated for specific purposes stood at £ 58,933 at 31 March 2021.

As part of this policy, the level of reserves will be calculated and monitored every 6 – 12 months by the Manager, Finance Manager and the Board of Directors.

This policy will be reviewed annually or sooner should the need arise.

### Plans for future periods

Anah plans to expand premises to continue serving women in need, and potentially purchase our own property.

Anah continues to look at diversifying and developing income streams to ensure that our services can be sustainable.

Anah has come to realise that our potential does not stop at housing women, but our strength is in also undertaking preventative work and increasing awareness online and across different platforms. Awareness-raising feeds into the ability to make an impact on the political, social and the legal landscape when it comes to DV, which we are starting to see more and more with the enactment of the DV Bill and an increase in social awareness of the different forms of DV.

### Statement of Trustees Responsibilities

The trustees of Anah Project Ltd are responsible for preparing the trustees report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 28 October 2021

.....  
Lucillia Grayston  
Trustee

# ANAH PROJECT LTD

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ANAH PROJECT LTD

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I report on the accounts of the charity for the year ended 31 March 2021, which are set out on pages 6 to 16.

### **Respective responsibilities of Trustees and Examiner**

The trustees, who also act as directors for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011, (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Kevin J Meddings MAAT**  
**Stuart B Lodge & Co**  
**Chartered Accountants**  
**44 Bradford Road**  
**Idle**  
**Bradford**  
**West Yorkshire**  
**BD10 9PE**

Dated: 29 October 2021

# ANAH PROJECT LTD

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Income</b>					
Income from charitable activities	2	173,628	350,583	524,211	236,094
Bank interest		95	-	95	310
<b>Total income</b>		<b>173,723</b>	<b>350,583</b>	<b>524,306</b>	<b>236,404</b>
<b>Expenditure</b>					
Charitable activities		99,338	303,819	403,157	304,023
<b>Total expenditure</b>	3	<b>99,338</b>	<b>303,819</b>	<b>403,157</b>	<b>304,023</b>
<b>Net income/(expenditure)</b>					
<b>Net movement in funds before transfers</b>		<b>74,385</b>	<b>46,764</b>	<b>121,149</b>	<b>(67,619)</b>
Transfer between funds		6,000	(6,000)	-	-
<b>Net income/(expenditure)</b>		<b>80,385</b>	<b>40,764</b>	<b>121,149</b>	<b>(67,619)</b>
<b>Net movement in funds after transfer</b>		<b>80,385</b>	<b>40,764</b>	<b>121,149</b>	<b>(67,619)</b>
Other recognised gains/(losses)					
Gain/(loss) on investment assets		12,307	-	12,307	(4,846)
Total funds brought forward		139,611	61,798	201,409	273,874
<b>Total funds carried forward</b>		<b>232,303</b>	<b>102,562</b>	<b>334,865</b>	<b>201,409</b>

The statement of financial activities also complied with the requirements for an income and expenditure account under the Companies Act 2006.

**ANAH PROJECT LTD****SUMMARY OF INCOME AND EXPENDITURE  
FOR THE YEAR ENDED 31 MARCH 2021**


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	<b>2021</b> £	<b>2020</b> £
Total income	524,306	236,404
Total expenditure	403,157	304,023
	<u>          </u>	<u>          </u>
<b>Net income/(expenditure) for the year</b>	<b>121,149</b>	<b>(67,619)</b>
	<u>          </u>	<u>          </u>
<b>STATEMENT OF RECOGNISED GAINS AND LOSSES</b>		
Net income/(expenditure) for the year	121,149	(67,619)
Unrealised gain/(loss) on investment assets	12,307	(4,846)
	<u>          </u>	<u>          </u>
	<b>133,456</b>	<b>(72,465)</b>
	<u>          </u>	<u>          </u>

**ANAH PROJECT LTD****BALANCE SHEET  
AS AT 31 MARCH 2021**

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>Current assets</b>						
Debtors	7	9,575	-	-	9,575	6,497
Investments	8	69,521	-	-	69,521	57,214
Cash at bank and in hand		(9,539)	173,370	102,562	266,393	146,061
		<u>69,557</u>	<u>173,370</u>	<u>102,562</u>	<u>345,489</u>	<u>209,772</u>
<b>Creditors: amounts falling due within one year</b>						
	9	(10,624)	-	-	(10,624)	(8,363)
		<u>58,933</u>	<u>173,370</u>	<u>102,562</u>	<u>334,865</u>	<u>201,409</u>
<b>Total assets less current liabilities</b>						
<b>The funds of the charity</b>						
Restricted fund	10	-	-	102,562	102,562	61,798
Unrestricted funds		38,889	-	-	38,889	5,874
Revaluation reserve		20,044	-	-	20,044	7,737
Designated funds	11	-	173,370	-	173,370	126,000
		<u>58,933</u>	<u>173,370</u>	<u>102,562</u>	<u>334,865</u>	<u>201,409</u>
<b>Total charity funds</b>						

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Board on 28 October 2021

.....  
Lucillia Grayston

Trustee

.....  
Shazia Khan

Trustee

**Company Registration No. 02997883**

# ANAH PROJECT LTD

## STATEMENT OF CASHFLOWS AS AT 31 MARCH 2021

	Note	2021 £	2020 £
<b>Cash generated/(used) in operating activities</b>	12	120,237	(68,906)
<b>Cashflows from investing activities</b>			
Bank interest		95	310
		_____	_____
Increase/(decrease) in cash equivalents in the year		120,332	(68,596)
Cash equivalents at the beginning of the year		146,061	214,657
		_____	_____
<b>Total cash equivalents at the end of the year</b>		266,393	146,061
		=====	=====

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

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### 1. Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS 102.

Having considered future planned activities and the reserves available to the charity the trustees are satisfied that the financial statements should be prepared on the going concern basis.

#### 1.2 Incoming resources

Core funding revenue grants are credited to the income and expenditure account at the time of receipt. Revenue grants for specific projects are credited to the income and expenditure account when received and unspent amounts at the year end are carried forward as part of restricted funds in the balance sheet. Grant income may be deferred should it be received in advance of the commencement of the funding period to which it relates.

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Hostel rents and service charges are recognised in the accounts when receivable.

#### 1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. Governance costs includes those costs associated with meeting the constitutional and statutory requirement of the charity.

#### 1.4 Accumulated funds

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if a purpose is identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

#### 1.5 Investments

Current asset investments are stated at market value.

#### 1.6 Pensions

The charity previously contributed to a pension scheme on behalf of one of its employees.

The charity now solely makes contributions into a workplace pension scheme.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 2. Incoming resources from charitable activities:

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Henry Smith Charity	-	52,050	52,050	25,600
Lloyds Bank Foundation for England & Wales	-	33,000	33,000	21,411
National Lottery Community Fund	-	114,336	114,336	-
Landaid Charitable Foundation	-	10,000	10,000	-
West Yorkshire PCC (Ministry of Justice)	-	7,171	7,171	-
Rosa (UK Fund for Women and Girls)-	-	34,922	34,922	-
Comic Relief 'Big Night In' Fund	-	36,000	36,000	-
IMKAAN VAWG Covid – 19 Fund	-	20,000	20,000	-
Ministry of Housing Communities & Local Government	-	39,304	39,304	-
Young Womens Trust	-	3,150	3,150	-
Councillor Jenkins	-	650	650	-
Bruno Schroder Trust	25,000	-	25,000	-
City of Bradford MDC Covid Capacity Funding	16,370	-	16,370	-
Martin Lewis Coronavirus Emergency Fund	10,000	-	10,000	-
The Big Lottery	-	-	-	62,207
Tampon Tax Community Fund	-	-	-	10,000
Charges to Residents	118,535	-	118,535	116,435
Research Participation Payment	200	-	200	-
Sundry Donations	3,523	-	3,523	242
Payphone and Wash Token Receipts	-	-	-	9
Sale of Books	-	-	-	40
Training	-	-	-	150
	<u>173,628</u>	<u>350,583</u>	<u>524,211</u>	<u>236,094</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 3. Charitable activities

	2021	2020
	£	£
Housing maintenance costs	24,694	24,065
Second stage housing costs	11,022	-
Printing, stationery post and computer	16,296	7,826
Telephone and internet	5,906	4,676
Motor and travel expenses	676	2,646
Training and development	1,770	1,207
Insurance	1,620	1,618
Publications and subscriptions	646	638
Sundries	659	768
Council tax	1,966	1,899
Water rates	2,698	1,798
Office rent	2,400	2,400
Light and heat	6,696	7,623
Website development	2,490	-
Cleaning	8,896	7,540
Repairs and renewals	11,141	4,367
Publicity and promotions	5,020	2,518
Television costs	229	172
Gardening	1,100	1,225
Window cleaning	422	504
Payroll costs	1,242	1,054
Residents expenses	11,758	1,460
Residents personal allowance	3,518	1,741
Residents training	157	3,418
Employment law	1,166	1,166
Gross salaries and pension costs	245,288	199,469
Recruitment costs	195	-
Agency costs	26,584	12,723
Specific governance costs (see over)	6,902	9,502
	<u>403,157</u>	<u>304,023</u>
	<u>2021</u>	<u>2020</u>
	£	£
<b>Specific governance costs</b>		
Independent examination	1,722	1,620
Professional fees	3,209	5,457
Central management costs	1,820	1,185
Annual General Meeting costs	108	1,240
Paypal and bank charges	43	-
	<u>6,902</u>	<u>9,502</u>

### 4. Trustees

Seven trustees were reimbursed £899 for travelling and administrative support (2020: Seven were reimbursed £826).

We can confirm that there are no other related party transactions that require disclosure in the accounts (2020; none).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 5. Employees

The number of employees during the year was:

	2021 Number	2020 Number
Manager	1	1
Finance staff	2	2
Funding and quality assurance officer	1	1
Engagement officer	1	1
Administration staff	2	2
Frontline staff	6	4
Casual/Relief worker	3	1
Domestic cleaner	1	-
	17	12
	17	12

### Employment costs

	2021 £	2020 £
Wages and salaries	227,839	185,430
Social security costs	13,529	10,591
Pension costs	3,920	3,448
Agency costs	26,584	12,723
	271,872	212,192
	271,872	212,192

There were no employees whose annual emoluments were £60,000 or more.

The charity considers its key management personnel to be the trustees and the Manager Joyce Simon.

### 6. Defined Pension Contribution

The charity makes payments into a workplace pension scheme. The pension cost charge represents contributions payable by the charity into this fund.

### 7. Debtors

	2021 £	2020 £
Trade debtors	9,170	6,092
Prepayment and accrued income	405	405
	9,575	6,497
	9,575	6,497

### 8. Current asset investments

The charity has invested funds in a Prudential Cautions Managed Growth Fund 'R' Accumulation. At 31 March 2021 the sum invested amounted to £49,477 (2020: £49,477) and the market value at that date was £69,521 (2020: £57,214).

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 9. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	5,993	5,360
Social security costs	4,631	3,003
	<u>10,624</u>	<u>8,363</u>

### 10. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balance of donations and grants held on trust for specific purposes:-

	<b>Movement in funds</b>				
	Balance at 1 April 2020	Outgoing resources expended	Resources Transfers between funds	Balance 31 March 2021	
	£	£	£	£	£
Shama	37,654	-	(588)	-	37,066
Henry Smith Charity	11,929	52,050	(50,645)	-	13,334
Lloyds Bank Foundation for England & Wales	2,250	-	(2,250)	-	-
Garfield Weston Foundation	2,124	-	(2,124)	-	-
Tampon Tax Community Fund	7,841	-	(7,841)	-	-
National Lottery Community Fund	-	114,336	(107,384)	-	6,952
Lloyds Bank Foundation for England & Wales	-	33,000	(12,100)	-	20,900
Landaid Charitable Trust	-	10,000	(10,000)	-	-
West Yorkshire PCC (Ministry of Justice)	-	7,171	(7,171)	-	-
Rosa (UK Fund for Women and Girls)	-	34,922	(19,990)	-	14,932
Comic Relief 'Big Night In' Fund	-	36,000	(30,000)	(6,000)	-
IMKAAN VAWG Covid-19 Fund	-	20,000	(10,622)	-	9,378
Ministry of Housing Communities & Local Government	-	39,304	(39,304)	-	-
Young Womens Trust	-	3,150	(3,150)	-	-
Councillor Jenkins	-	650	(650)	-	-
	<u>61,798</u>	<u>350,583</u>	<u>(303,819)</u>	<u>(6,000)</u>	<u>102,562</u>

#### Shama

The project was one of the beneficiaries following the closure on the registered charity Shama (No: 514915), which upheld similar charitable objectives to Anah.

Funding for the relief of poverty, hardship and distress and the preservation and promotion of good health among women and their children experiencing domestic abuse in the Bradford area, who have no or limited recourse to public funds.

#### Henry Smith Charity

Funding to contribute towards salaries.

#### Lloyds Bank Foundation for England & Wales

To fund the salary of a domestic abuse support worker.

#### Garfield Weston Foundation

Funding towards the costs of maintaining the Projects website and the purchase of an Outcomes Monitoring System.

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### Tampon Tax Community Fund

Funding towards part of the salary cost of an engagement officer whose role is to support the refuge and externally raise awareness in the community. To ensure clear pathways are developed with local schools and stakeholders to better understand and respond to domestic violence, forced marriage and honour based violence.

### National Lottery Community Fund

To fund the salaries of the Manager, Engagement Officer, two support workers and a proportion of running costs.

### Lloyds Bank Foundation for England & Wales

To fund the salary of one support worker until June 2021 and core running costs.

### Landaid Charitable Trust

Funding of £6,336 towards service user charges and £3,664 towards cleaning products, services and PPE.

### West Yorkshire PCC (Ministry of Justice)

£4,796 of funding towards mobile data, computer monitors and utilities. A further £2,375 was awarded towards the cost of additional cleaning and Covid-19 secure measures.

### ROSA (UK Fund for Women and Girls)

To enable the employment of a full time specialist domestic violence worker to provide specific emotional support to current service users. Additionally the funding will enable the recruitment of a designated part-time telephone support worker.

### Comic Relief 'Big Night In' Fund

Funding towards the salaries of support workers and Covid-19 PPE, cleaning and furniture replacements.

### IMKAAN VAWG Covid-19 Fund

To fund 7 months housing management fees and cleaning services for 4 new bed spaces.

### Ministry of Housing Communities & Local Government

Funding towards support worker salaries, IT, computers, furniture replacements, internal training, website and essential freelance costs and Covid-19 related costs.

### Young Womens Trust

Funding to enable the provision of emergency support to service users.

### Councillor Jenkins

Funding to assist with the cost of service user activities.

## 11. Designated funds

	Balance at 1 April 2020	Incoming resources	Transfer between funds	Outgoing resources	Balance at 31 March 2021
	£	£	£	£	£
Contingency Reserve	96,000	-	16,370	-	112,370
Staffing Contingency	30,000	-	-	-	30,000
Building Programme	-	-	25,000	-	25,000
Arts & Theatre Raising Awareness Programme	-	-	6,000	-	6,000
	<u>126,000</u>	<u>-</u>	<u>47,370</u>	<u>-</u>	<u>173,370</u>

# ANAH PROJECT LTD

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

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### Contingency Reserve

To cover a shortfall in any future funding.

### Staffing Contingency

To cover the costs of sickness and maternity leave and the cost of any potential future redundancies.

### Building Programme

To secure a dispersed unit to increase bed spaces and potentially purchase our own property in line with our business plan.

### Arts & Theatre Raising Awareness Programme

To work collaboratively with a theatrical company to develop a theatre production. The new project will continue our preventative and raising awareness work across different platforms.

## 12. Reconciliation of net movement in funds to net cashflow from operating activities:-

	2021 £	2020 £
Net movement in funds	121,149	(67,619)
Deduct bank interest	(95)	(310)
(Increase)/decrease in debtors	(3,078)	(1,336)
Increase in creditors	2,261	359
	<hr/>	<hr/>
<b>Net cash generated/(used) in operating activities</b>	<b>120,237</b>	<b>(68,906)</b>
	<hr/> <hr/>	<hr/> <hr/>