

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

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**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED (REGISTERED NUMBER: 03386093)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED (REGISTERED NUMBER: 03386093)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Objectives and aims

OUR ORGANISATION

Carmarthen Domestic Abuse Services is a charitable company limited by guarantee. It is a Specialist Domestic Abuse Charity and its core services are refuge, floating support, outreach, therapeutic group work and children and young people services for anyone who has experienced domestic abuse.

The Objectives of Carmarthen Domestic Abuse Services are:

the relief of poverty and the relief of mental and physical distress of individuals or families, including children, who have experienced, or are at risk of experiencing, domestic abuse, sexual violence and associated issues, by the provision of hostel accommodation and by other means as will further the said objects.

Mission

Domestic abuse touches all our lives and is a result of gender inequality. We exist to support people to be free of abuse and choose their own journey.

What we do

- We listen to our clients and support them to achieve their goals in the present time, the short term and the future
- We provide refuge to women and families who need to escape domestic abuse
- We focus on the whole person and provide practical support where they need it
- We raise awareness that domestic abuse is a result of gender inequality in society
- We support children and young people to make sense of their world and understand what a healthy relationship is

Our Beliefs and Values

- We **believe** that domestic abuse is not inevitable and is a result of gender inequality in society
- We **believe** children experience domestic abuse and that they are not passive witnesses
- We **believe** men experience domestic abuse too and have barriers to disclosing due to the gender inequality in society. We believe they can contribute towards eliminating domestic abuse.
- We **believe** everyone is their own expert and have their own answers to their challenges
- We **believe** that a trauma informed, strength based approach is the most effective way to support our clients
- We are **committed** - to supporting change in our clients, to raising awareness about gender inequality and to challenging misconceptions about Domestic Abuse
- We are **curious** - our clients are important and we want help and to build a professional relationship. We want to listen to understand rather than assume we know what is happening
- We have **integrity** - we know that people are their own experts; we are respectful, open, honest and non-judgmental
- We **strive** for excellence - we invest in our team to ensure they have the skills and knowledge they need to help our clients
- We are **collaborative** - we know we do not have all the answers and strive to work with others to find solutions to effect change

The changes we want to make

- We want women and children across Carmarthenshire to
- Feel safer
- Have improved self-concept (Efficacy, Worth & Confidence)
- Have Improved Well-being
- Have Improved Support Network
- Have Improved Skills
- More Community/Stakeholder Awareness of Domestic Abuse

Our Strategic Aims

- Develop our expand our range of services based on our service model to enable a holistic, trauma-informed,

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FOR THE YEAR ENDED 31 MARCH 2025**

strengths-based service, that is gender informed and focused

- Develop our training and community services to ensure more people understand Domestic Abuse is a result of societal gender inequality, in unacceptable and not inevitable
- Involve our stakeholders and identify partnership opportunities and develop alliances with other organisations to enhance and broaden the reach of our work
- Continue to develop a creative, well-structured working environment that is both local and specialized. Raise our profile, fundraise, and develop new income streams to grow our resources

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Significant activities

Refuge

The refuge provides women and children with a safe place to stay when in crisis. 5 places are available for women and their children (if appropriate) at any one time. Workers provide intensive support with re-housing, benefits, emotional and mental well-being. They make referrals to other agencies to support issues out of our remit. Refuge can be accessed 24 hours, 7 days a week, 365 days per year.

Dispersed Accommodation

CarmDAS has purchased 2 additional properties so that we can provide crisis accommodation to service users who would not thrive in a shared refuge space. Elder victims, LGBTQIA service users, male victims, women with older children (particularly with teenage boys over 14 years old) in line with the HSG Contract.

Floating Support

A housing related project that is part of the HSG Contract and provides a more intensive and structured support to help women gain and maintain accommodation and tenancies.

Community Services

Crisis intervention service is the first point of contact for anyone needing support or advice around Domestic Abuse. In addition to telephone and remote video support, our information centre is open for survivors to access crisis support. Support provided is both practical and emotional and information is available on issues such as safety, housing, benefits and legal issues.

Rebuild Well-being Programme

Supports women to rebuild their lives after domestic abuse. It provides 1:1 support to help with well-being and focuses on understanding trauma and stress, improving confidence, discovering what works, identifying and managing feelings, recognizing strengths, making informed decisions and identifying who and what can help you.

Sexual Violence Project

Supports clients across the organisation who have experienced sexual violence in addition to domestic abuse. Individuals are supported by a qualified Sexual violence worker to provide specialist emotional support which is needs led and trauma Informed.

Knowledge is Power Programme

Is designed to help build the knowledge of survivors and provide peer support. The Programme provides access to learning such as Own My Life and The Voice and provides an opportunity for survivors to meet others who have faced similar challenges.

Children & Young People's Services

CarmDAS Children & Young Peoples services provide a safe, supportive and welcoming environment for children and young people impacted by domestic abuse. The Core Services include the DASH project Families First funded project which CarmDAS lead across the County. The DASH project, a county wide initiative which provides one to one support by helping develop emotional resilience. We also deliver group programmes such as the STAR Programme. Our team are trained to deliver a range of interventions Break for Change, Drawing & Talking, Decider Skills and Healing Together. We have secured funding to provide specialist play therapy to children identified as severely impacted by Domestic/Sexual abuse.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

IDVA

The main purpose of the IDVA service is to address the safety of victims at high-risk of harm from intimate partners, ex-partners or family members, to secure their safety and the safety of their children. In providing a service to adult victims, every care will be taken to ensure appropriate advice and referral is provided to safeguard any dependent children. Serving as a victim's primary point of contact, IDVAs will work with their service users from the point of crisis to assess the level of risk, discuss the range of suitable options and develop individual safety and support plans.

Safer Streets Campaign

Dyfed Powys OPCC funding to deliver, in partnership with other specialist domestic abuse providers, across Mid and West Wales free practical training to support and promote change for the women and girls across our communities. To raise awareness and bystander intervention training to stop street harassment, sexual violence, violence against women and girls and domestic violence.

24 Hour Helpline

As part of the Welsh Women's Aid Federation we are able to access the Live Fear Free Helpline which provides 24 hours per day, 7 days a week, 365 days a year.

Placements and Volunteering

Volunteers are valued at CarmDAS and we continue to make available opportunities for placements, work experience. We have a qualified volunteer coordinator within the staff team and a quality kite mark. The COVID pandemic effectively ended our volunteer's involvement due to the lockdowns and further restrictions following the lifting of lockdowns. We are working towards rebuilding our volunteer base through partnership working with education establishments.

Partnership Working

Domestic Abuse is a multi-faceted issue and working collaboratively is vital to enable us to ensure that services for Domestic Abuse survivors are consistent and relevant. Carmarthen Domestic Abuse Services continues to work collaboratively with our partners across Carmarthenshire and Wales to ensure that Survivors can access the support they need. We link with other regional specialist domestic abuse specialists to ensure consistency of delivery and quality across the county. CarmDAS leads on a partnership with Calan DVS and Threshold DAS to deliver the Families First "Domestic Abuse Stops Here" project. We are also part of the delivery of the Sir Gar DAS Partnership. We are also in partnership with Threshold DAS, Calan DVS, WWDAS & MFCC to deliver the Dal i Godi IDVA service across Carmarthenshire, Ceredigion & Pembrokeshire. We have a dedicated MARAC coordinator and employ a staff champion's framework to ensure to both build expertise and ensure we are operationally connected across the area.

Staff Well-being

Our staff are important to us and CarmDAS values their knowledge and commitment to our mission and objectives. We have an employee assistance programme in place, carry out regular appraisal and supervision and provide external supervision for all staff. We have invested in learning and development to increase knowledge and expertise and have a Champion's Framework in place to build and use this knowledge to support survivors. Our team are local and embedded in the local communities.

Data Analysis

CarmDAS uses Oasis for our client case management system. Oasis was designed by case workers from the Domestic Abuse sector and initiative and easy to use, it centralizes the capture and reporting of all data and provides insightful reporting. It is also in compliance with the sector's standards of security, confidentiality and GDPR.

Policies & Procedures

Our robust policies and procedures are implemented across all of our services.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES

Public benefit

We review our aims, objectives and activities each year. The review examines what we have achieved and the outcomes of our work and helps us ensure that we remain focused. The key to our success is engagement with our clients and implementing a trauma informed strengths based approach which underpins its ethos and values.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

In this financial year CarmDAS supported 695 Adults and 366 children. As in previous years, some individuals are supported by more than one of our services.

Project	Number
Refuge - Adults	16
Refuge - Children	24
CarmDAS IDVA's	235
Adult Services	444
Children and Young People	342
Source Oasis Database 2023	

Impact

Overall, 94% of our adult clients & 98% of our CYP clients achieved a positive outcome as a result of support by CarmDAS. Some client comments below demonstrate the difference the support has made.

Clients Comments

"I've only been here 2 days, but the support has been amazing. From first speaking to my keyworker to moving in, it has been great and not sure I would have even got through these past two days without the support."

"There is a lack of education around domestic abuse."

"Young people need to know what consent is."

Fundraising activities

We continue to be part of the national Ask and Act Provision. We have been successful and grateful to receive grant funding applications including Welsh Women's Aid, Police & Crime Commissioners & the Home Office. We continue to be grateful to our local community & individuals who have donated items throughout the year in support of our service delivery. Please See Note 2 and 4 for a full list of funders.

FINANCIAL REVIEW

Financial position

The support by grant funders has been tremendous, demonstrating their confidence in CarmDAS' ability to provide services to those being subjected to domestic abuse despite the challenges around the pandemic and its impact on service providers, workers and clients.

Our position has slightly declined in 24/25 and the charity has made a deficit of (£6,248).

Principal funding sources

The principal funding streams consist of amounts received from the Housing Support Grant (28%), third sector grants (36%), rental income (13%) and Children's Services Grants (15%), Capital Grants (6%), and other sources (2%).

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Financial Position

Reserves Policy

It is the policy of the charity to maintain unrestricted and designated funds, to ensure sufficient reserves to meet expenditure for the period following the end of the financial year until grant payments are made for the new financial year. CarmDAS has a current free reserves total of £402,620.

The free reserves of the charity, less outstanding debtors are to equate to circa six month's expenditure. The trustees review the needs for reserves in line with guidance issued by the Charity Commission. It has been identified that the greatest area of risk to the effectiveness of the charity is loss of grant income and unexpected costs. The trustees consider that six month's reserves provides sufficient funds to cover management and administration and support costs, in the event of alternative funds needing to be sourced.

At the Balance sheet date, the level of reserves is roughly in line with that outlined in the Reserves Policy above. The Trustees are taking steps to maintain the reserves through cost reduction, additional income generation and fundraising.

FUTURE PLANS

Future Plans and Aspirations

This financial year has brought many challenges, changes and opportunities and we have demonstrated adaptability and resilience in our responses. As part of our business strategy, we will further develop our work with survivors, their children and families.

National Quality Service Standards

We continue to work with Welsh Women's Aid & were awarded the Safe Lives Leading Lights Accreditation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carmarthen Domestic Abuse Services Limited is a company limited by guarantee governed by its Memorandum and Articles of Association dated 20th August 1997 and amended in December 2017. It is registered as a charity with the Charity Commission.

Recruitment and appointment of new trustees

All trustees are members of the Board. Applications for trusteeship are sought by advertisement and personal contact. Trustees are elected at the Annual General Meeting, and throughout the year, as suitable candidates come forward, and are needed to maintain a balanced board.

CarmDAS trustees have distinguished careers in a wide range of areas and are selected based on their skills, expertise and experience. There is an expectation that trustees will add significant value to the work of the charity and its long-term governance. They do not receive remuneration for their role as trustees.

Organisational structure

The trustees are responsible for decisions regarding the development of strategy and policy, employment, and financial management of the charity's resources. The day to day running of the charity is delegated to Chief Executive as stated in the charity's systems and accounting procedures. Trustees meet on a regular basis throughout the year.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Each new trustee is given a CarmDAS Governance Handbook and a Trustee Recruitment Pack containing information about the charity. This includes: a brief history of Carmarthen Domestic Abuse Services Limited, an Organisation chart, details of staff, Bankers, Accountants and Auditors, a list of policies, the Charity Commission brochure 'The Essential Trustee: What you need to know' and The Company's House brochure 'Directors and Secretaries Guide' a Conflict of Interest policy, as well as a Delegation policy.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. All Trustees attend safeguarding training and hold an Enhanced DBS.

Related parties

Carmarthen Domestic Abuse Services Limited is affiliated with Welsh Women's Aid works to influence government policy; to support member groups, to disseminate and promote best practice and promote the implementation of service delivery standards. This membership provides CarmDAS with a voice on a national level, an opportunity to learn and share experiences and achievements and maintain a national picture of domestic abuse in Wales.

The Charity works in partnership with other local and national organisations and takes an active role in the local MARAC (Multi Agency Risk Assessment Conference). There are extensive collaborative working arrangements with other local charities to ensure quality of support for survivors and consistency of services. Pobl is the landlord of the refuge and CarmDAS is active within the Homelessness Forum, the Mental Health Forum, the Housing Grant Providers Network, the Health & Social Well-being Network and the VAWDSV (Violence Against Women Domestic & Sexual Violence) Regional Frameworks.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed quarterly.

The trustees have implemented a plan to mitigate these risks through income diversification, investing in efficient communication systems, employee assistance programme and additional supervision. Policies and processes were put into place quickly to adapt to a different way of working to ensure services remained relevant, responsive and speedy and safeguarded survivors and staff. There has been increased partnership working during the period due to remote communications enabling ease of access.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03386093 (England and Wales)

Registered Charity number

1064046

Registered office

Ty Myrddin
Cambrian Place
Carmarthen
Carmarthenshire
SA31 1QG

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED (REGISTERED NUMBER: 03386093)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees

Due to the nature of the organisation the Charities Commission have agreed to an exemption from disclosing the names of all the Charities Trustees.

Company Secretary

Colleen Lindsay Bennett

Independent Examiner

Mark Jones BSc FCA
Clay Shaw Butler
24 Lammas Street
Carmarthen
Carmarthenshire
SA31 3AL

Bankers

Lloyds Bank
43 King Street
Carmarthen
Carmarthenshire
SA31 1BW

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees onand signed on its behalf by:

.....
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

Independent examiner's report to the trustees of Carmarthen Domestic Abuse Services Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Jones BSc FCA

Clay Shaw Butler
24 Lammas Street
Carmarthen
Carmarthenshire
SA31 3AL

Date:

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,580	391,712	397,292	394,336
Charitable activities					
Community	5	8,396	-	8,396	-
Emergency Accomodation		117,138	123,525	240,663	206,644
Floating Support		-	122,296	122,296	128,535
Children's Services		-	38,992	38,992	38,838
Other trading activities	3	2,328	-	2,328	5,642
Investment income	4	6,131	-	6,131	4,628
Other income		248	-	248	316,274
Total		<u>139,821</u>	<u>676,525</u>	<u>816,346</u>	<u>1,094,897</u>
EXPENDITURE ON					
Raising funds	6	67	216	283	321
Charitable activities					
Community	7	21,976	305,353	327,329	241,064
Emergency Accomodation		52,911	279,676	332,587	175,072
Floating Support		-	22,544	22,544	149,056
Children's Services		1,274	138,577	139,851	157,129
Admin		-	-	-	1,919
Total		<u>76,228</u>	<u>746,366</u>	<u>822,594</u>	<u>724,561</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	18	63,593 (18,649)	(69,841) 18,649	(6,248) -	370,336 -
Net movement in funds		<u>44,944</u>	<u>(51,192)</u>	<u>(6,248)</u>	<u>370,336</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		373,771	367,581	741,352	371,016
TOTAL FUNDS CARRIED FORWARD		<u><u>418,715</u></u>	<u><u>316,389</u></u>	<u><u>735,104</u></u>	<u><u>741,352</u></u>

The notes form part of these financial statements

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED (REGISTERED NUMBER: 03386093)**

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	13	16,100	301,100	317,200	319,350
CURRENT ASSETS					
Debtors	14	83,110	-	83,110	136,925
Investments	15	3,910	-	3,910	3,798
Cash at bank and in hand		369,640	15,284	384,924	297,265
		<u>456,660</u>	<u>15,284</u>	<u>471,944</u>	<u>437,988</u>
CREDITORS					
Amounts falling due within one year	16	(54,040)	-	(54,040)	(15,986)
NET CURRENT ASSETS		<u>402,620</u>	<u>15,284</u>	<u>417,904</u>	<u>422,002</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>418,720</u>	<u>316,384</u>	<u>735,104</u>	<u>741,352</u>
NET ASSETS		<u>418,720</u>	<u>316,384</u>	<u>735,104</u>	<u>741,352</u>
FUNDS	18				
Unrestricted funds				418,720	373,771
Restricted funds				316,384	367,581
TOTAL FUNDS				<u>735,104</u>	<u>741,352</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED (REGISTERED NUMBER: 03386093)**

**BALANCE SHEET - continued
31 MARCH 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	81,640	265,134
Net cash provided by operating activities		81,640	265,134
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(301,100)
Investments		(112)	(128)
Interest received		6,131	4,628
Net cash provided by/(used in) investing activities		6,019	(296,600)
Change in cash and cash equivalents in the reporting period		87,659	(31,466)
Cash and cash equivalents at the beginning of the reporting period		297,265	328,731
Cash and cash equivalents at the end of the reporting period		384,924	297,265

The notes form part of these financial statements

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(6,248)	370,336
Adjustments for:		
Depreciation charges	2,150	2,150
Interest received	(6,131)	(4,628)
Decrease/(increase) in debtors	53,815	(85,682)
Increase/(decrease) in creditors	38,054	(17,042)
Net cash provided by operations	<u>81,640</u>	<u>265,134</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>297,265</u>	<u>87,659</u>	<u>384,924</u>
	<u>297,265</u>	<u>87,659</u>	<u>384,924</u>
Liquid resources			
Deposits included in cash	-	-	-
Current asset investments	<u>3,798</u>	<u>112</u>	<u>3,910</u>
	<u>3,798</u>	<u>112</u>	<u>3,910</u>
Total	<u>301,063</u>	<u>87,771</u>	<u>388,834</u>

The notes form part of these financial statements

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Carmarthen Domestic Abuse Services Limited (CARMDAS) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy note(s).

At 31 March 2025 CARMDAS has total reserves of £735,104 and free reserves (after deducting fixed assets and restricted and designated funds) of £402,620.

The trustees consider the going concern basis adopted for the preparation of the financial statements to be appropriate.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

GOVERNANCE COSTS

The allocation of costs to this heading is by direct allocation from those costs that are directly attributable to the costs associated with constitutional or statutory requirements.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold improvements	- 10% on cost
Computer equipment	- 33.33% on cost

Due to the nature of the majority of assets being purchased by the charity being that of furniture for the refuge, it is considered appropriate to write these smaller items off to the SOFA in the year of purchase based on historical experience that these items are generally replaced on an annual basis.

The Charity currently has a financial policy to capitalise all additional assets that are individually valued at more than £1,000.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used in accordance with the criteria set by the funder. Any virements from the original restrictions must be agreed with the funder/donor prior to taking action.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instrument are initially recognise at transaction value and subsequently measured at their settlement value.

CURRENT ASSET INVESTMENT

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charitable company does not acquire put options, derivatives or other complex financial instruments.

All of the company's investments can be converted to cash immediately and as such are shown as current assets.

REALISED GAINS AND LOSSES

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investment are calculated as the difference between sale proceeds and their opening carrying value or their purchase price if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

DEBTORS

Trade debtors and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	6,188	2,454
Grants	391,104	391,882
	<u>397,292</u>	<u>394,336</u>

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
Children in Need	-	3,690
Millennium Stadium Charitable Trust	2,500	-
Lloyds Core Grant	-	13,889
Ministry of Justice	35,056	35,056
The Moondance Foundation Covid-19 Relief Fund	-	47,205
Regional Grant VAWDASV	22,222	22,222
Welsh Women's Aid	44,166	58,949
West Wales Domestic Abuse Services	32,215	29,365
The Henry Smith Charity	49,200	47,700
IDVA	128,256	125,806
Coomunity Matters Fund	-	6,000
Community Carers Fund	-	2,000
Waterloo Foundation	25,000	-
Homlessness Project	48,489	-
Natwest Circle Fund	4,000	-
	<u>391,104</u>	<u>391,882</u>

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Fundraising events	-	2,788
Shop income	236	-
Services	2,092	2,854
	<u>2,328</u>	<u>5,642</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	6,131	4,628

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.25	31.3.24
		£	£
Rent	Community	8,396	-
Rent	Emergency Accomodation	109,847	86,471
Residents contribution to services	Emergency Accomodation	7,043	5,226
Miscellaneous income	Emergency Accomodation	248	-
Grants	Emergency Accomodation	123,525	114,947
Grants	Floating Support	122,296	128,535
Grants	Children's Services	38,992	38,838
		410,347	374,017

Grants received, included in the above, are as follows:

	31.3.25	31.3.24
	£	£
Supported People Provider Grant - Floating Support	-	128,535
Supported People Provider Grant - Refuge	-	114,947
Sir Gar DAS	245,821	-
Welsh Women's Aid	38,992	38,838
	284,813	282,320

6. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Cost of generating income	216	217

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

6. RAISING FUNDS - continued

OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Bad debts	67	104
	<u> </u>	<u> </u>
Aggregate amounts	283	321
	<u> </u>	<u> </u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Community	202,822	124,507	327,329
Emergency Accommodation	285,088	47,499	332,587
Floating Support	21,700	844	22,544
Children's Services	129,419	10,432	139,851
	<u>639,029</u>	<u>183,282</u>	<u>822,311</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Community	121,592	2,915	124,507
Emergency Accommodation	46,233	1,266	47,499
Floating Support	844	-	844
Children's Services	10,241	191	10,432
	<u>178,910</u>	<u>4,372</u>	<u>183,282</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Independent Examination Fee	4,233	3,720
Depreciation - owned assets	2,150	2,150
Other operating leases	9,600	9,617
	<u> </u>	<u> </u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	506,618	466,010
Social security costs	39,084	35,509
Other pension costs	28,425	25,040
	<u>574,127</u>	<u>526,559</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Administration & finance	2	2
Support work	17	17
	<u>19</u>	<u>19</u>

No employee received emoluments in excess of £60,000.

The key management are considered to be 2 individuals who directly impact the strategic direction of the Charity. The total employee benefits (including gross salary, employer national insurance contributions and employer pension contributions) of the key management personnel of the Charity were £101,761.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,340	377,996	394,336
Charitable activities			
Emergency Accommodation	91,697	114,947	206,644
Floating Support	-	128,535	128,535
Children's Services	-	38,838	38,838
Other trading activities	5,642	-	5,642
Investment income	4,628	-	4,628
Other income	-	316,274	316,274
Total	<u>118,307</u>	<u>976,590</u>	<u>1,094,897</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	139	182	321
Charitable activities			
Community	16,657	224,407	241,064
Emergency Accomodation	54,296	120,776	175,072
Floating Support	21,260	127,796	149,056
Children's Services	10,218	146,911	157,129
Admin	603	1,316	1,919
Total	103,173	621,388	724,561
NET INCOME	15,134	355,202	370,336
RECONCILIATION OF FUNDS			
Total funds brought forward	358,640	12,376	371,016
TOTAL FUNDS CARRIED FORWARD	373,774	367,578	741,352

13. TANGIBLE FIXED ASSETS

	Freehold property £	Short leasehold improvements £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2024 and 31 March 2025	301,100	19,300	1,100	10,654	332,154
DEPRECIATION					
At 1 April 2024	-	1,930	220	10,654	12,804
Charge for year	-	1,930	220	-	2,150
At 31 March 2025	-	3,860	440	10,654	14,954
NET BOOK VALUE					
At 31 March 2025	301,100	15,440	660	-	317,200
At 31 March 2024	301,100	17,370	880	-	319,350

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	72,103	77,515
Accrued income	8,396	57,341
Prepayments	2,611	2,069
	<u>83,110</u>	<u>136,925</u>

15. CURRENT ASSET INVESTMENTS

	31.3.25	31.3.24
	£	£
Listed investments	<u>3,910</u>	<u>3,798</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	7,828	8,115
Deferred income	35,000	-
Accrued expenses	11,212	7,871
	<u>54,040</u>	<u>15,986</u>

17. LEASING AGREEMENTS

The total of future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	Land & buildings	Land & buildings
	£	£
Due within 1 year	1,400	8,400
Due 1- 5 years	-	1,400
Due > 5 years	-	-
	<u>1,400</u>	<u>9,800</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

18. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	353,771	63,598	1,351	418,720
Service development fund	20,000	-	(20,000)	-
	<u>373,771</u>	<u>63,598</u>	<u>(18,649)</u>	<u>418,720</u>
Restricted funds				
SPPG - floating support	(1,215)	-	1,215	-
SPPG - refuge	4,143	-	(4,143)	-
Miscellaneous grants	74,779	-	-	74,779
Children in Need	1,376	-	(1,376)	-
Housing Strategy Grant	1,215	(80)	2,928	4,063
Millennium Stadium Charitable Trust	-	405	-	405
Welsh Government capital fund	179,995	-	-	179,995
Regional Revenue Grant	704	-	-	704
Moondance Foundation Grant	27,828	(29,891)	20,000	17,937
Rosa Women Thrive Fund	1,274	-	-	1,274
Henry Smith Fund	4,307	(6,176)	-	(1,869)
Safer Streets Fund	5,919	(3,500)	-	2,419
IDVA Start up Fund	12,153	112	-	12,265
Community Matters Fund	(25)	-	25	-
Screwfix Grant	4,949	(4,949)	-	-
Community Carers Fund	179	(179)	-	-
Clothworker's Grant	50,000	(50,000)	-	-
Waterloo Foundation	-	21,411	-	21,411
Homelessness Project	-	1,429	-	1,429
Natwest Circle Fund	-	1,572	-	1,572
	<u>367,581</u>	<u>(69,846)</u>	<u>18,649</u>	<u>316,384</u>
TOTAL FUNDS	<u>741,352</u>	<u>(6,248)</u>	<u>-</u>	<u>735,104</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	139,821	(76,223)	63,598
Restricted funds			
Housing Strategy Grant	246,421	(246,501)	(80)
Millennium Stadium Charitable Trust	2,500	(2,095)	405
SP Funding DASH	44,167	(44,167)	-
Regional Revenue Grant	22,221	(22,221)	-
Moondance Foundation Grant	-	(29,891)	(29,891)
Henry Smith Fund	49,199	(55,375)	(6,176)
Ministry of Justice - DASV Fund	35,056	(35,056)	-
CADA Fund	38,994	(38,994)	-
Safer Streets Fund	32,219	(35,719)	(3,500)
IDVA Start up Fund	128,257	(128,145)	112
Screwfix Grant	-	(4,949)	(4,949)
Community Carers Fund	-	(179)	(179)
Clothworker's Grant	-	(50,000)	(50,000)
Waterloo Foundation	25,000	(3,589)	21,411
Homelessness Project	48,491	(47,062)	1,429
Natwest Circle Fund	4,000	(2,428)	1,572
	<u>676,525</u>	<u>(746,371)</u>	<u>(69,846)</u>
TOTAL FUNDS	<u>816,346</u>	<u>(822,594)</u>	<u>(6,248)</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	338,640	44,195	382,835
Lloyds Core Grant	-	(29,064)	(29,064)
Service development fund	20,000	-	20,000
	<u>358,640</u>	<u>15,131</u>	<u>373,771</u>
Restricted funds			
SPPG - floating support	-	(1,215)	(1,215)
SPPG - refuge	4,143	-	4,143
Miscellaneous grants	-	74,779	74,779
Children in Need	3,180	(1,804)	1,376
Housing Strategy Grant	-	1,215	1,215
Welsh Government capital fund	-	179,995	179,995
Regional Revenue Grant	6,064	(5,360)	704
Moondance Foundation Grant	-	27,828	27,828
Rosa Women Thrive Fund	1,274	-	1,274
Henry Smith Fund	-	4,307	4,307
Safer Streets Fund	(30)	5,949	5,919
IDVA Start up Fund	(2,255)	14,408	12,153
Community Matters Fund	-	(25)	(25)
Screwfix Grant	-	4,949	4,949
Community Carers Fund	-	179	179
Clothworker's Grant	-	50,000	50,000
	<u>12,376</u>	<u>355,205</u>	<u>367,581</u>
TOTAL FUNDS	<u><u>371,016</u></u>	<u><u>370,336</u></u>	<u><u>741,352</u></u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	118,307	(74,112)	44,195
Lloyds Core Grant	-	(29,064)	(29,064)
	<u>118,307</u>	<u>(103,176)</u>	<u>15,131</u>
Restricted funds			
SPPG - floating support	91,765	(92,980)	(1,215)
SPPG - refuge	114,949	(114,949)	-
Miscellaneous grants	78,000	(3,221)	74,779
Children in Need	3,691	(5,495)	(1,804)
Housing Strategy Grant	36,771	(35,556)	1,215
SP Funding DASH	58,949	(58,949)	-
Welsh Government capital fund	183,274	(3,279)	179,995
Regional Revenue Grant	22,222	(27,582)	(5,360)
Moondance Foundation Grant	47,205	(19,377)	27,828
Henry Smith Fund	47,698	(43,391)	4,307
Ministry of Justice - DASV Fund	35,056	(35,056)	-
CADA Fund	38,838	(38,838)	-
Safer Streets Fund	29,366	(23,417)	5,949
IDVA Start up Fund	125,806	(111,398)	14,408
Community Matters Fund	6,000	(6,025)	(25)
Screwfix Grant	5,000	(51)	4,949
Community Carers Fund	2,000	(1,821)	179
Clothworker's Grant	50,000	-	50,000
	<u>976,590</u>	<u>(621,385)</u>	<u>355,205</u>
TOTAL FUNDS	<u>1,094,897</u>	<u>(724,561)</u>	<u>370,336</u>

DESIGNATED FUNDS

Service Development - The Trustees have agreed for a designated fund from reserves to be held to cover salary costs to support the development of future services.

RESTRICTED FUNDS

SPPG - Floating Support

Carmarthenshire County Council Supporting People Providers Grant for provision of structured tenancy related support services out in the community.

SPPG - Refuge

Carmarthenshire County Council Supporting People Providers Grant for provision of crisis access safe accommodation and support within refuge.

Children In Need

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Children In Need's Small Grant Programme will be used to provide activity groups for children who have been impacted by Domestic Abuse in a safe and supportive environment.

Families First DASH (Domestic Abuse Stops Here)

Funding secured through Tender application from Carmarthenshire County Council Children's Partnership, Families First for provision of structured support for children 0 - 18 out in the community.

Regional Revenue Grant - The grant has been utilised to provide additional support for our Back to Me Project which focuses on well-being. This has been in response to the increase demand for services as a result of the pandemic.

Moondance Foundation Grant - The Moondance grant has enabled CarmDAS to employ an additional worker to provide service development work for charity sustainability & growth.

Henry Smith - The grant funding will provide funding towards 3 years salary & on costs of the senior Child & Youth Worker at a project supporting children, young people & their families who have been subjected to domestic abuse.

Safer Streets Funds - Project funded by Dyfed Powys Police in partnership with WWDAS to deliver the Safer Streets project within Carmarthenshire.

IDVA - The IDVA project is delivered in partnership with 5 other providers across Carmarthenshire, Ceredigion & Pembrokeshire. This project is funded by Dyfed Powys Police & the Home Office to support high-risk clients.

Community Matters Fund - Screwfix awarded CarmDAS £6,000 to use for repairs to the refuge

Community Carers Fund - West Wales Care Partnership via CAVS awarded £2,000 to use for therapeutic activities for service users.

Clothworkers Grant - The Clothworker's Foundation awarded CarmDAS £50,000 of capital funding to refurbish the dispersed properties to increase security, fire safety & H&S as well as to upgrade the interiors of the properties where needed.

Waterloo Foundation - Awarded CarmDAS with £25,000 to deliver the Pathways out of Poverty project, including delivery of budgeting workshops, recycling workshops, upcycling workshops & low-cost cooking classes as well as providing attendants with slow cookers for their homes.

Homelessness Project - Delivered in partnership with Threshold & WWDAS, this project is funded by Big Lottery to prevent homelessness due to domestic abuse.

Natwest Circle Fund - Safe Lives awarded CarmDAS up to £6,000 to support clients with purchases for Crisis Intervention, Increasing Safety & Recovery & Resilience

Millennium Stadium Charitable Trust - Awarded CarmDAS £2,500 to support CarmDAS volunteers with engagement & activities

TRANSFERS BETWEEN FUNDS

A transfer of £20,000 has been made from the designated Service Development Fund to the Moondance Foundation Fund.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

TRANSFERS BETWEEN FUNDS - continued

The remaining transfers between restricted to the General fund reflect under and overspends on the restricted funds.

19. EMPLOYEE BENEFIT OBLIGATIONS

The charity pays into a defined contribution pension scheme for its employees. The pension cost charge represents contributions paid by the charity to the fund and amounted to £27,419 (2024: £26,192). At the year end 31 March 2025 £Nil (2024: £Nil) of pension contributions remained outstanding.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.