

REGISTERED COMPANY NUMBER: 03386093 (England and Wales)

REGISTERED CHARITY NUMBER: 1064046

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

Clay Shaw Butler
Chartered Accountants
24 Lammas Street
Carmarthen
Carmarthenshire
SA31 3AL

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

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FOR THE YEAR ENDED 31 MARCH 2021**

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CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The trustees report is prepared in accordance with the small charitable companies' regime (section 419(2)) of the Companies Act 2006.

The trustees confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Significant activities that were undertaken during the year demonstrate public benefit and are set out in the following pages.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of Carmarthen Domestic Abuse Services Limited are the relief of poverty and the relief of mental and physical distress of individuals or families, including children, who have experienced, or are at risk of experiencing, domestic abuse, sexual violence and associated issues, by the provision of hostel accommodation and by other means as will further the said objects.

Mission

Domestic abuse touches all our lives and is a result of gender inequality. We exist to support people to be free of abuse and choose their own journey.

What we do

- We listen to our clients and support them to achieve their goals in the present time, the short term and the future
- We provide refuge to women and families who need to escape domestic abuse
- We focus on the whole person and provide practical support where they need it
- We raise awareness that domestic abuse is a result of gender inequality in society
- We support children and young people to make sense of their world and understand what a healthy relationship is

Our Beliefs and Values

- We believe that domestic abuse is not inevitable and is a result of gender inequality in society
- We believe children experience domestic abuse and that they are not passive witnesses
- We believe men experience domestic abuse too and have barriers to disclosing due to the gender inequality in society. We believe they can contribute towards eliminating domestic abuse.
- We believe everyone is their own expert and have their own answers to their challenges
- We believe that a trauma informed, strength based approach is the most effective way to support our clients
- We are committed - to supporting change in our clients, to raising awareness about gender inequality and to challenging misconceptions about Domestic Abuse
- We are curious - our clients are important and we want help and to build a professional relationship. We want to listen to understand rather than assume we know what is happening
- We have integrity -, we know that people are their own experts; we are respectful, open, honest & non-judgmental
- We strive for excellence - we invest in our team to ensure they have the skills and knowledge they need to help our clients
- We are collaborative - we know we do not have all the answers and strive to work with others to find solutions to effect change

The changes we want to make

We want women and children across Carmarthenshire to

- Feel safer
- Have improved self-concept(Efficacy, Worth & Confidence)
- Have Improved Well-being
- Have Improved Support Network
- Have Improved Skills
- More Community/Stakeholder Awareness of Domestic Abuse

Our Strategic Aims

- Develop our expand our range of services based on our service model to enable a holistic, trauma informed, strengths based service, that is gender informed and focused
- Develop our training and community services to ensure more people understand Domestic Abuse is a result of societal gender inequality, in unacceptable and not inevitable
- Involve our stakeholders and identify partnership opportunities and develop alliances with other organisations in order to enhance and broaden the reach of our work
- Continue to develop a creative, well-structured working environment that is both local and specialized. Raise our profile, fundraise, and develop new income streams to grow our resources

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Refuge

The refuge provides women and children with a safe place to stay when in crisis. 5 places are available for women and their children (if appropriate) at any one time. Workers provide intensive support with re-housing, benefits, emotional and mental well-being. They make referrals to other agencies to support issues out of our remit. Refuge can be accessed 24 hours, 7 days a week, 365 days per year.

Community Services

Crisis intervention service is the first point of contact for anyone needing support or advice around Domestic Abuse. In addition to telephone and remote video support, our information centre is open for survivors to access crisis support. Support provided is both practical and emotional and information is available on issues such as safety, housing, benefits and legal issues.

Floating Support is a housing related project that is part of a county wide initiative, Sir Gar Floating Support, and provides a more intensive and structured support to help women gain and maintain accommodation and tenancies.

FaRM Project is funded through the Rural Lottery Programme and provides one to one support for those living in rural areas who have been subjected to Domestic Abuse. The aim is to help with isolation and other issues that survivors experience living with the impact of Domestic Abuse.

Back to Me Well-being Programme - supports women to rebuild their lives after domestic abuse. It provides 1:1 support to help with well-being and focuses on understanding trauma and stress, improving confidence, discovering what works, identifying and managing feelings, recognizing strengths, making informed decisions and identifying who and what can help you.

Knowledge is Power Programme is designed to help build the knowledge of survivors and provide peer support. The Programme provides access to learning such as Own My Life, ACES Recovery Toolkit, and Domestic Abuse Recovery Toolkit and provides an opportunity for survivors to meet others who have faced similar challenges.

Children & Young People's Services

CarmDAS Children & Young Peoples services provide a safe, supportive and welcoming environment for children and young people impacted by domestic abuse. The Core Services include a DASH project, a county wide initiative which provides one to one support by helping them with emotional resilience. We also deliver group programmes such as the STAR Programme and ACES Recovery Toolkit.

24 Hour Helpline

As part of the Welsh Womens Aid Federation we are able to access the Live Fear Free Helpline which provides 24 hours per day, 7 days a week, 365 days a year.

Placements and Volunteering

Volunteers are valued at CarmDAS and we continue to make available opportunities for placements, work experience. We have a qualified volunteer coordinator within the staff team and a quality kite mark.

Partnership Working

Domestic Abuse is a multi-faceted issue and working collaboratively is vital to enable us to ensure that services for Domestic Abuse survivors are consistent and relevant.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Carmarthen Domestic Abuse Services continues to work collaboratively with our partners across Carmarthenshire and Wales to ensure that Survivors are able to access the support they need. We link with other regional specialist domestic abuse specialists to ensure consistency of delivery and quality across the county. CarmDAS leads on a partnership with Calan DVS and Threshold DAS to deliver the Families First "Domestic Abuse Stops Here" project. They are also part of the delivery of the Sir Gar Floating Support Partnership and work with Calan DVS on delivering ACES Recovery Toolkit. We have a dedicated MARAC coordinator and employ a staff champion's framework to ensure to both build expertise and ensure we are operationally connected across the area.

Staff Well-being

Our staff are important to us and CarmDAS values their knowledge and commitment to our mission and objectives. We have an employee assistance programme in place, carry out regular appraisal and supervision and provide external supervision for all staff. We have invested in learning and development to increase knowledge and expertise and have a Champion's Framework in place to build and use this knowledge to support survivors. Our team are local and embedded in the local communities.

Data Analysis

CarmDAS moved their Case Management System from Modus to Oasis in this financial year. Oasis was designed by case workers from the Domestic Abuse sector and initiative and easy to use it centralizes the capture and reporting of all data and provides insightful reporting. This new system will provide CarmDAS with relevant and useful information that will enable us to better demonstrate outcomes and highlight gaps in services.

Policies & Procedures

A review of all policies & procedures have been carried out this year and these have been implemented across the charity.

CarmDAS Response to Covid-19

During March 2020 as the UK was hit by the COVID 19 pandemic and the workforce was required to work from home. The CarmDAS Team embraced this way of working and changed its procedures to ensure that survivors continued to receive high quality, trauma informed services remotely providing video and phone support and continued face to face support for those who had safety risks. A new online training programme was developed and the refuge remained open committed to providing survivors with a safe place to escape Domestic Abuse.

Public benefit

We review our aims, objectives and activities each year. The review examines what we have achieved and the outcomes of our work and helps us ensure that we remain focused. The key to our success is engagement with our clients and implementing a trauma informed strengths based approach which underpins its ethos and values.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In this financial year CarmDAS supported 375 Adults and 120 children. As in previous years some individuals are supported by more than one of our services.

Project	Number
Refuge - Adults	21
Refuge - Children	22
Community Services - Crisis Intervention	251
Community Services - Floating Support	70
Community Services - FaRM	67
Community Services - Back To Me/Rebuild	98
Community Services - Knowledge is Power	18
Children and Young People	120
Source Oasis Database	

Impact

Overall 85% of our clients achieved a positive outcome as a result of support by CarmDAS. Some client comments below demonstrate the difference the support has made.

Client Comments

"The team have been invaluable in helping me not only with emotional support; helping me find an appropriate solicitor; signing me up for courses so that I am better educated and can spot the signs easier in the future; but also with helping me get back on my feet after being made homeless, due to Domestic Abuse. They have been with me every step of the way and I genuinely don't know how I would have achieved what I have without them"

"Since having support I'm starting to believe in myself for the first time"

"I found myself in a situation where I didn't know what to do, you helped me with everything alongside housing. I can count on you for any advice on anything. The support from the charity has been amazing for myself and the kids. Talking to my support worker has made me feel that things do get better."

"It changed my life. It has helped me to stop being a victim, and given me the courage to create my own boundaries"

"We're here to talk about feelings, inside hurting and outside hurting and so much more. If something bad and emotional happened we are here to support you. Trust me after STAR club your gonna feel so much happier"

Fundraising activities

COVID 19 pandemic has limited our ability to carry out local fundraising activities in this financial year. However we continue to be part of the national Ask and Act Provision and have delivered an Online Practitioners Event to raise awareness of our new online training programme. We have been successful and grateful to receive grant funding applications including Moondance Foundation, Nationwide and Postcode Lottery. We received top up funding from The National Lottery and Lloyds Foundation to support us to adapt to the COVID pandemic. Please See Note 2 and 4 for a full list of funders.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Financial position

Due to the Covid-19 pandemic, and government imposed lockdowns, it was necessary to close our offices at periods during the year and work remotely. Work took place to implement our business recovery plans to respond rapidly to this change. Flexibility and adaptability was needed to enable this to work and due to previous foresight many systems were in place. Thanks must be given to the dedication of our staff to enable this to take place.

The Leadership team worked tirelessly to access funds to minimize risks such as PPE, sanitizing and adaptive works to control the spread of the virus and to respond to the needs of remote working with the need for increased IT and Communications equipment in addition to staff training.

Focus then turned to improved support for survivors and CarmDAS was able to secure £109,764 in funding in response to the additional risks and support needs. The support by grant funders has been tremendous demonstrating confidence in CarmDAS' ability to provide services to those being subjected to domestic abuse.

Our position has thus been improved and the charity has made a gain of £38,470 compared to a loss in 2019/20 of £11,508.

Principal funding sources

The principle funding streams remain consist of amounts received from the Housing Support Grant (38%), third sector grants (31%), rental income (15%) and Children's Services Grants (6%). Lloyds Foundation continuing with their funding towards CarmDAS Core Costs.

Financial Position

Reserves Policy

It is the policy of the charity to maintain unrestricted and designated funds, to ensure sufficient reserves to meet expenditure for the period following the end of the financial year until grant payments are made for the new financial year.

The free reserves of the charity less outstanding debtors are to equate to circa six month's expenditure. The trustees review the needs for reserves in line with guidance issued by the Charity Commission. It has been identified that the greatest area of risk to the effectiveness of the charity is loss of grant income and unexpected costs. The trustees consider that six month's reserves provides sufficient funds to cover management and administration and support costs, in the event of alternative funds needing to be sourced.

At the Balance sheet date, the level of reserves is roughly in line with that outlined in the Reserves Policy above. The Trustees are taking steps to maintain the reserves through cost reduction, additional income generation and fundraising.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

This financial year has brought many challenges, changes and opportunities and we have demonstrated adaptability and resilience in our responses. As part of our business strategy we will further develop our work with survivors, their children and families. We have achieved a Welsh Womens Aid NQSS conditional pass and are working to achieve a full pass.

We are planning to further develop

- services for male victims,
- children's services
- Online learning and development and peer support activities.
- therapeutic well-being services

In addition we want to:

- improve our accessibility in working with groups from the LGBTQ+, travelling and BME communities
- invest in our team to ensure they continue to provide a trauma informed, strengths based services and are equipped with the knowledge to carry out their role

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Carmarthen Domestic Abuse Services Limited is a company limited by guarantee governed by its Memorandum and Articles of Association dated 20th August 1997 and amended in December 2017. It is registered as a charity with the Charity Commission.

Recruitment and appointment of new trustees

All trustees are members of the Board. Applications for trusteeship are sought by advertisement and personal contact. Trustees are elected at the Annual General Meeting, and throughout the year, as suitable candidates come forward, and are needed to maintain a balanced board. Two new trustees have been recruited this year.

CarmiDAS trustees have distinguished careers in a wide range of areas and are selected based on their skills expertise and experience. There is an expectation that trustees will add significant value to the work of the charity and its long term governance. They do not receive remuneration for their role as trustees.

Organisational structure

The trustees are responsible for decisions regarding the development of strategy and policy, employment, and financial management of the charity's resources. The day to day running of the charity is delegated to Chief Executive as stated in the charity's systems and accounting procedures. Trustees meet on a regular basis throughout the year.

Induction and training of new trustees

Each new trustee is given a Trustee handbook containing information about the charity. This includes: a brief history of Carmarthen Domestic Abuse Services Limited, an Organisation chart, details of staff, Bankers, Accountants and Auditors, a list of policies, the Charity Commission brochure 'The Essential Trustee: What you need to know' and The Company's House brochure 'Directors and Secretaries Guide' a Conflict of Interest policy, as well as a Delegation policy.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

Carmarthen Domestic Abuse Services Limited is affiliated to Welsh Women's Aid works to influence government policy; to support member groups, to disseminate and promote best practice and promote the implementation of service delivery standards. This membership provides CarmDAS with a voice on a national level, an opportunity to learn and share experiences and achievements and maintain a national picture of domestic abuse in Wales.

The Charity works in partnership with other local and national organisations and take an active role in the local MARAC (Multi Agency Risk Assessment Conference). There is extensive collaborative working arrangements with other local charities to ensure quality of support for survivors and consistency of services. Pobl is the landlord of the refuge and CarmDAS is active within the Homelessness Forum, the Mental Health Forum, the Housing Grant Providers Network, the Health & Social Well-being Network and the VAWDSV (Violence Against Women Domestic & Sexual Violence) Regional Frameworks.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have examined the major strategic, business and organisational risks which the charity faces and confirm the systems have been established to enable regular reports to be produced so that necessary steps can be taken to lessen these risks. To manage and mitigate risk a business risk register has been implemented and is reviewed quarterly.

The main risks raised as part of this process is the upcoming commission of the Housing Grant Contracts due to take place in 2022; delivery of services during the COVID-19 pandemic and the impact of the pandemic on the well-being of staff.

The trustees have implemented plan in place to mitigate these risks through income diversification, investing in efficient communication systems, employee assistance programme and additional supervision. Policies and processes were put into place quickly to adapt to a different way of working to ensure services remained relevant, responsive and speedy and safeguarded survivors and staff. There has been increased partnership working during the period due to remote communications enabling ease of access.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03386093 (England and Wales)

Registered Charity number

1064046

Registered office

Ty Myrddin
Cambrian Place
Carmarthen
Carmarthenshire
SA31 1QG

Trustees

Due to the nature of the organisation the Charities Commission have agreed to an exemption from disclosing the names of all the Charities Trustees.

Company Secretary

Victoria Snook

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

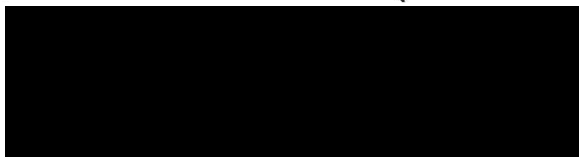
Mark Jones BSc FCA
ICAEW
Clay Shaw Butler
Chartered Accountants
24 Lammas Street
Carmarthen
Carmarthenshire
SA31 3AL

Bankers

Lloyds Bank
43 King Street
Carmarthen
Carmarthenshire
SA31 1BW

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on17/12/2021..... and signed on its behalf by:



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

Independent examiner's report to the trustees of Carmarthen Domestic Abuse Services Limited ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Jones BSc FCA
ICAEW
Clay Shaw Butler
Chartered Accountants
24 Lammas Street
Carmarthen
Carmarthenshire
SA31 3AL

Date: 20/12/2021

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

		Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	40,447	143,590	184,037	83,842
Charitable activities	5				
Community			9,744	9,744	-
Refuge		80,659	109,474	190,133	185,914
Floating Support			81,182	81,182	81,182
Children's Services		-	29,338	29,338	21,166
Other trading activities	3	600	-	600	-
Investment income	4	932	-	932	320
Total		122,638	373,328	495,966	372,424
EXPENDITURE ON					
Raising funds	6	-	-	-	21
Charitable activities	7				
Community		31,693	112,346	144,039	93,261
Refuge		64,252	112,637	176,889	183,062
Floating Support		-	85,476	85,476	81,087
Children's Services		-	51,092	51,092	26,501
Total		95,945	361,551	457,496	383,932
NET INCOME/(EXPENDITURE)		26,693	11,777	38,470	(11,508)
Transfers between funds	18	(76)	76		
Net movement in funds		26,617	11,853	38,470	(11,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		180,221	5,434	185,655	197,163
TOTAL FUNDS CARRIED FORWARD		206,838	17,287	224,125	185,655

The notes form part of these financial statements

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

BALANCE SHEET 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	13	986	-	986	4,501
CURRENT ASSETS					
Debtors	14	27,605	15,888	43,493	29,458
Investments	15	4,191	-	4,191	3,622
Cash at bank and in hand		214,179	71,265	285,444	183,358
		<u>245,975</u>	<u>87,153</u>	<u>333,128</u>	<u>216,438</u>
CREDITORS					
Amounts falling due within one year	16	(40,121)	(69,868)	(109,989)	(35,284)
NET CURRENT ASSETS		<u>205,854</u>	<u>17,285</u>	<u>223,139</u>	<u>181,154</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>206,840</u>	<u>17,285</u>	<u>224,125</u>	<u>185,655</u>
NET ASSETS		<u>206,840</u>	<u>17,285</u>	<u>224,125</u>	<u>185,655</u>
FUNDS	18				
Unrestricted funds				206,840	180,221
Restricted funds				<u>17,285</u>	<u>5,434</u>
TOTAL FUNDS				<u>224,125</u>	<u>185,655</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

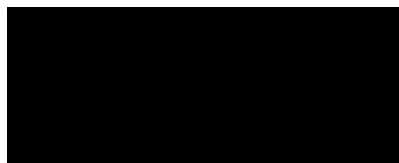
The notes form part of these financial statements

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**BALANCE SHEET - continued
31 MARCH 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on16/12/2021..... and were signed on its behalf by:



The notes form part of these financial statements

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Carmarthen Domestic Abuse Services Limited (CARMDAS) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy note(s).

At 31 March 2021 CARMDAS has total reserves of £224,125 and free reserves (after deducting restricted and designated funds) of £205,854.

The Supporting People programme refuge grant and the Floating Support contract have been extended to September 2022. It is expected that both grants will go out for tender in March 2022.

Accordingly, material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern, however the trustees consider the going concern basis adopted for the preparation of the financial statements to be appropriate.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

GOVERNANCE COSTS

The allocation of costs to this heading is by direct allocation from those costs that are directly attributable to the costs associated with constitutional or statutory requirements.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33.33% on cost

Due to the nature of the majority of assets being purchased by the charity being that of furniture for the refuge, it is considered appropriate to write these smaller items off to the SOFA in the year of purchase based on historical experience that these items are generally replaced on an annual basis.

The Charity currently has a financial policy to capitalise all additional assets that are individually valued at more than £1,000.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used in accordance with the criteria set by the funder. Any virements from the original restrictions must be agreed with the funder/donor prior to taking action.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instrument are initially recognise at transaction value and subsequently measured at their settlement value.

CURRENT ASSET INVESTMENT

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charitable company does not acquire put options, derivatives or other complex financial instruments.

All of the company's investments can be converted to cash immediately and as such are shown as current assets.

REALISED GAINS AND LOSSES

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investment are calculated as the difference between sale proceeds and their opening carrying value or their purchase price if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

DEBTORS

Trade debtors and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	8,600	3,616
Grants	175,437	80,226
	<u>184,037</u>	<u>83,842</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Lloyds TSB Foundation for England & Wales	8,230	-
Children in Need	9,235	2,064
Big Lottery Funds - Awards for All	8,000	-
Farm Rural Grant	34,586	23,941
Engage & Play Awards for All	-	8,333
Mind Peer Support	-	20,821
Lloyds Core Grant	31,850	23,567
Welsh Government Capital Fund	6,950	-
Ministry of Justice	14,584	-
Welsh Government Voluntary Services Emergency Fund	6,666	-
Carmarthenshire County Council Regional Fund	14,307	-
Community Foundation Wales	11,250	-
The Moondance Foundation Covid-19 Relief Fund	14,562	-
Comic Relief Covid-19 Emergency Fund	14,579	-
Other grants	638	1,500
	<u>175,437</u>	<u>80,226</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Training	600	-
	<u>600</u>	<u>-</u>

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	200	320
Investment income	732	-
	<u>932</u>	<u>320</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.21 £	31.3.20 £
Grants	Activity		
Rent	Community	9,744	-
Residents contribution to services	Refuge	74,311	73,199
Grants	Refuge	6,348	3,241
Grants	Refuge	109,474	109,474
Grants	Floating Support	81,182	81,182
Grants	Children's Services	29,338	21,166
		<u>310,397</u>	<u>288,262</u>

Grants received, included in the above, are as follows:

	31.3.21 £	31.3.20 £
Supported People Provider Grant - Floating Support	81,182	81,182
Supported People Provider Grant - Refuge	109,474	109,474
Families First	21,166	21,166
People's Postcode Trust	9,744	-
Welsh Government (Early Years) Child Development Grant funding	8,172	-
	<u>229,738</u>	<u>211,822</u>

6. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	31.3.21 £	31.3.20 £
Cost of generating income	-	21
	<u>-</u>	<u>21</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Community	70,492	73,547	144,039
Refuge	130,332	46,557	176,889
Floating Support	72,065	13,411	85,476
Children's Services	39,841	11,251	51,092
	<u>312,730</u>	<u>144,766</u>	<u>457,496</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

8. SUPPORT COSTS

	Management	Governance	Totals
	£	costs £	£
Community	72,376	1,171	73,547
Refuge	44,286	2,271	46,557
Floating Support	13,267	144	13,411
Children's Services	11,060	191	11,251
	<u>140,989</u>	<u>3,777</u>	<u>144,766</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21 £	31.3.20 £
Independent Examination Fee	3,540	3,245
Depreciation - owned assets	3,515	3,516
Other operating leases	<u>7,200</u>	<u>7,200</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

TRUSTEES' EXPENSES

During the year no trustees received reimbursed expenses (2020: nil)

11. STAFF COSTS

	31.3.21 £	31.3.20 £
Wages and salaries	277,453	231,200
Social security costs	18,413	18,296
Other pension costs	<u>15,093</u>	<u>14,613</u>
	<u>310,959</u>	<u>264,109</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Administration & finance	2	2
Support work	<u>11</u>	<u>10</u>
	<u>13</u>	<u>12</u>

No employee received emoluments in excess of £60,000.

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

11. STAFF COSTS - continued

The key management comprise of the Chief Executive. The total employee benefits (including gross salary, employer national insurance contributions and employer pension contributions) of the key management personnel of the Charity were £46,640.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	28,674	55,168	83,842
Charitable activities			
Refuge	76,440	109,474	185,914
Floating Support	-	81,182	81,182
Children's Services	-	21,166	21,166
Investment income	320	-	320
Total	<u>105,434</u>	<u>266,990</u>	<u>372,424</u>
EXPENDITURE ON			
Raising funds	8	13	21
Charitable activities			
Community	45,859	47,402	93,261
Refuge	72,930	110,132	183,062
Floating Support	-	81,087	81,087
Children's Services	-	26,501	26,501
Total	<u>118,797</u>	<u>265,135</u>	<u>383,932</u>
NET INCOME/(EXPENDITURE)	<u>(13,363)</u>	<u>1,855</u>	<u>(11,508)</u>
Transfers between funds	<u>730</u>	<u>(730)</u>	<u>-</u>
Net movement in funds	<u>(12,633)</u>	<u>1,125</u>	<u>(11,508)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>192,853</u>	<u>4,310</u>	<u>197,163</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>180,220</u></u>	<u><u>5,435</u></u>	<u><u>185,655</u></u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2020 and 31 March 2021	<u>10,654</u>
DEPRECIATION	
At 1 April 2020	6,153
Charge for year	<u>3,515</u>
At 31 March 2021	<u>9,668</u>
NET BOOK VALUE	
At 31 March 2021	<u>986</u>
At 31 March 2020	<u>4,501</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade debtors	17,688	23,653
Accrued income	17,675	4,685
Prepayments	<u>8,130</u>	<u>1,120</u>
	<u>43,493</u>	<u>29,458</u>

15. CURRENT ASSET INVESTMENTS

	31.3.21 £	31.3.20 £
Listed investments	<u>4,191</u>	<u>3,622</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	19,509	11,501
Payroll liabilities	-	1,157
Deferred income	84,456	17,631
Accrued expenses	6,024	4,995
	<u>109,989</u>	<u>35,284</u>

17. LEASING AGREEMENTS

The total of future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	Land & buildings	Land & buildings
	£	£
Due within 1 year	9,600	9,600
Due 1- 5 years	11,200	20,800
Due > 5 years	-	-
	<u>20,800</u>	<u>30,400</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	180,221	26,695	(76)	206,840
Restricted funds				
SPPG - floating support	95	(1,715)	-	(1,620)
SPPG - refuge	2,501	(535)	-	1,966
Children in Need	1,475	643	-	2,118
Families First - DASH	-	3	-	3
People's Postcode Trust - Freedom and Beyond	-	3,850	-	3,850
Big Lottery Rural Grant Programme	1,363	1,809	-	3,172
Welsh Government capital fund	-	(70)	70	-
WCVA - Voluntary Services Emergency Fund	-	(6)	6	-
Community Foundation Fund	-	1,066	-	1,066
Big Lottery Rural Top Up Grant	-	3,448	-	3,448
Moondance Foundation Grant	-	(1,234)	-	(1,234)
Awards 4 All - Covid-19 Rebuild Grant	-	4,151	-	4,151
Comic Relief Covid-19 Emergency Fund	-	(415)	-	(415)
Children in Need ACES Project	-	894	-	894
Nationwide Money Coach fund	-	(114)	-	(114)
	<u>5,434</u>	<u>11,775</u>	<u>76</u>	<u>17,285</u>
TOTAL FUNDS	<u>185,655</u>	<u>38,470</u>	<u>-</u>	<u>224,125</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	122,638	(95,943)	26,695
Restricted funds			
SPPG - floating support	81,181	(82,896)	(1,715)
SPPG - refuge	109,473	(110,008)	(535)
Children in Need	6,193	(5,550)	643
Families First - DASH	21,167	(21,164)	3
People's Postcode Trust - Freedom and Beyond	9,744	(5,894)	3,850
Big Lottery Rural Grant Programme	24,591	(22,782)	1,809
Welsh Government capital fund	6,950	(7,020)	(70)
WCVA - Voluntary Services Emergency Fund	6,665	(6,671)	(6)
Lloyds Bank Foundation covid-19 crisis fund	8,230	(8,230)	-
Regional Revenue Grant	14,307	(14,307)	-
MOJ VAWDASV Covid 19 Fund	14,584	(14,584)	-
Community Foundation Fund	11,251	(10,185)	1,066
Big Lottery Rural Top Up Grant	9,995	(6,547)	3,448
Moondance Foundation Grant	14,562	(15,796)	(1,234)
Awards 4 All - Covid-19 Rebuild Grant	8,001	(3,850)	4,151
Comic Relief Covid-19 Emergency Fund	14,581	(14,996)	(415)
Welsh Government (Early Years) Child Development grant fund	8,172	(8,172)	-
Children in Need ACES Project	3,043	(2,149)	894
Nationwide Money Coach fund	-	(114)	(114)
MMW PPE fund	638	(638)	-
	<u>373,328</u>	<u>(361,553)</u>	<u>11,775</u>
TOTAL FUNDS	<u>495,966</u>	<u>(457,496)</u>	<u>38,470</u>

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	188,853	(9,362)	730	180,221
Capital fund	4,000	(4,000)	-	-
	<u>192,853</u>	<u>(13,362)</u>	<u>730</u>	<u>180,221</u>
Restricted funds				
SPPG - floating support	-	95	-	95
SPPG - refuge	3,162	(661)	-	2,501
Children in Need	-	1,475	-	1,475
Families First - DASH	-	(10)	10	-
Lloyds Bank Foundation for England and Wales - Crisis Worker	513	-	(513)	-
Lloyds Bank Foundation for England and Wales - Transform Research Project	502	(113)	(389)	-
Big Lottery Rural Grant Programme	(19)	1,382	-	1,363
Co-op Puppets	335	(414)	79	-
Engage & Play Awards for All	1,667	(1,696)	29	-
Mind Peer Support	(1,850)	1,796	54	-
	<u>4,310</u>	<u>1,854</u>	<u>(730)</u>	<u>5,434</u>
TOTAL FUNDS	<u>197,163</u>	<u>(11,508)</u>	<u>-</u>	<u>185,655</u>

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	105,434	(114,796)	(9,362)
Capital fund	-	(4,000)	(4,000)
	<u>105,434</u>	<u>(118,796)</u>	<u>(13,362)</u>
Restricted funds			
SPPG - floating support	81,186	(81,091)	95
SPPG - refuge	109,476	(110,137)	(661)
Children in Need	2,064	(589)	1,475
Families First - DASH	21,167	(21,177)	(10)
Lloyds Bank Foundation for England and Wales - Transform Research Project	-	(113)	(113)
Big Lottery Rural Grant Programme	23,942	(22,560)	1,382
Co-op Puppets	-	(414)	(414)
Engage & Play Awards for All	8,334	(10,030)	(1,696)
Mind Peer Support	20,821	(19,025)	1,796
	<u>266,990</u>	<u>(265,136)</u>	<u>1,854</u>
TOTAL FUNDS	<u>372,424</u>	<u>(383,932)</u>	<u>(11,508)</u>

SPPG - Floating Support

Carmarthenshire County Council Supporting People Providers Grant for provision of structured tenancy related support services out in the community.

SPPG - Refuge

Carmarthenshire County Council Supporting People Providers Grant for provision of crisis access safe accommodation and support within refuge.

Children In Need

Children In Need's Small Grant Programme will be used to provide activity groups for children who have been impacted by Domestic Abuse in a safe and supportive environment.

Families First DASH (Domestic Abuse Stops Here)

Funding secured through Tender application from Carmarthenshire County Council Children's Partnership, Families First for provision of structured support for children 0 - 18 out in the community.

People's Postcode Trust - Freedom and Beyond

To create a short film about the lives of women who have experienced domestic abuse.

Big Lottery Rural Grant Programme - To provide a project and new worker working in the rural wards of Carmarthen to tackle the impact of domestic abuse on those living in rural areas of Carmarthenshire. for women who have / are experiencing domestic abuse and who have poor mental health.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

18. MOVEMENT IN FUNDS - continued

Welsh Government Capital Fund - The grant was accessed through the regional VAWDSV group and provided capital equipment for CarmDAS to respond to the COVID pandemic.

WCVA - Voluntary Services Emergency Fund - Welsh Government funding which was used for additional cleaning costs incurred in relation to the COVID-19 pandemic.

Lloyds bank Foundation Covid-19 crisis fund - The grant covered costs for modifications to the offices premises to respond to the Covid-19 pandemic and enable us to reopen our offices safely.

Regional Revenue Grant - The grant has been utilised to provide additional support for our Back to Me Project which focuses on well-being. This has been in response to the increase demand for services as a result of the pandemic

MOJ VAWDASV Covid 19 Funding - The grant has been utilised to enable additional capacity within our team to deliver support services due to increased demand caused by Covid-19

Community Foundation Fund - The grant has been utilised for additional staffing costs in response to the increased needs for CarmDAS services during the pandemic

Big Lottery Rural Top up - The rural Top Up grant has been used during the year to train workers and develop an online educational training programme to clients in rural areas of Carmarthenshire who have experienced domestic abuse

Moondance Foundation Grant - The Moondance grant has enabled CarmDAS to employ an additional worker to provide practical and emotional support to survivors in response to the increased demand caused by the pandemic

Awards 4 All - Covid-19 Rebuild Grant - The funding received has been used for additional staffing costs and enabled extended support hours to be delivered in relation to the pandemic

Comic relief covid-19 emergency fund - The funding has been used to employ a senior Children and Young Persons worker to provide additional support to those impacted by domestic abuse during the pandemic and develop the service

Welsh Government (Early Years) Child Development Grant fund - The additional grant has enabled CarmDAS to provide additional support to under 5's by providing additional support hours and provide training and resources to new parents impacted by domestic abuse

Children in Need - ACES Project - Working in partnership with Calan DVS to provide two child and young person support workers to be trained and deliver the ACES recovery toolkit within Carmarthenshire to those impacted by domestic abuse

Nationwide Money Coach fund - The grant funding will provide staff and associated costs to work with Clients affected by economic abuse.

MMW PPE - Funding towards PPE during Covid - 19 pandemic.

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,600	3,616
Grants	175,437	80,226
	<u>184,037</u>	<u>83,842</u>
Other trading activities		
Training	600	-
Investment income		
Deposit account interest	200	320
Investment income	732	-
	<u>932</u>	<u>320</u>
Charitable activities		
Rent	74,311	73,199
Residents contribution to services	6,348	3,241
Grants	229,738	211,822
	<u>310,397</u>	<u>288,262</u>
Total incoming resources	<u>495,966</u>	<u>372,424</u>
EXPENDITURE		
Raising donations and legacies		
Cost of generating income	-	21
Charitable activities		
Wages	217,863	174,052
Social security	16,545	12,386
Pensions	11,041	9,412
Utilities	7,518	5,929
Telephone & internet	4,953	6,196
Postage and stationery	1,092	344
Publicity	918	-
Sundries	987	-
Worker expenses	546	218
Volunteer expenses	-	221
Children's support	5,187	1,535
Carried forward	266,650	210,293

This page does not form part of the statutory financial statements

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

19. EMPLOYEE BENEFIT OBLIGATIONS

The charity pays into a defined contribution pension scheme for its employees. The pension cost charge represents contributions paid by the charity to the fund and amounted to £10,518 (2019: £14,651). At the year end 31 March 2020 £1,158 (2019: £2,143) of pension contributions remained outstanding.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

CARMARTHEN DOMESTIC ABUSE SERVICES LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	266,650	210,293
Women's support	1,930	1,778
Repairs and renewals	3,657	2,942
Training	12,789	10,567
Supervision	1,003	1,054
Housing association management charge	22,573	22,452
Cleaning health and safety	3,780	4,669
Recruitment	114	-
Travelling expenses	234	3,110
Project delivery costs	-	74
	<hr/> 312,730	<hr/> 256,939
Support costs		
Management		
Wages	59,590	57,148
Social security	1,868	5,910
Pensions	4,052	5,201
Rent	7,200	7,200
Rates and water	583	-
Insurance	2,963	3,675
Publicity	5,454	7,933
Telephone	6,271	2,926
Postage and stationery	284	1,133
Cambrian office general costs	7,420	6,061
Sundry	980	1,974
Cleaning	3,457	356
Repairs and renewals	1,330	884
Health and safety	7,193	688
Womens expenses	1,254	444
Worker expenses	817	37
Training	4,115	-
Computing costs	17,742	9,934
Travelling expenses	-	1,666
Legal fees	18	36
Professional fees	4,882	5,859
Computer equipment	3,516	3,516
	<hr/> 140,989	<hr/> 122,581
Governance costs		
Independent Examination Fee	3,540	3,245
Annual report and AGM costs	-	1,102
Carried forward	3,540	4,347

This page does not form part of the statutory financial statements

**CARMARTHEN DOMESTIC ABUSE
SERVICES LIMITED**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	31.3.21 £	31.3.20 £
Governance costs		
Brought forward	3,540	4,347
Bank charges	237	44
	<u>3,777</u>	<u>4,391</u>
Total resources expended	<u>457,496</u>	<u>383,932</u>
Net income/(expenditure)	<u>38,470</u>	<u>(11,508)</u>

This page does not form part of the statutory financial statements