

**EUROPEAN CHRISTIAN MISSION  
(INTERNATIONAL)**

**Report and Accounts**

**year ended 31 December 2023**



**EUROPEAN CHRISTIAN MISSION (INTERNATIONAL)**

**COMPANY INFORMATION**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

<b>Trustees</b>	Anne Hudson	President and Chair of the Board (Appointed April 2024)
	Darrell Jackson	Vice President (Appointed April 2024)
	David Allen	
	Claudia Nijhof	
	Alan Taylor	
	Ann Goodall	
	Steve Steiner	
	Pavel Pavlov	
	Madel Wentzel	Honorary Treasurer
	Andrew McCormick	Appointed 2 April 2023
<b>Company Secretary</b>	Philip Jolley	
<b>Key Staff</b>	Simon Marshall - International Director	
	Philip Jolley - Director of Finance & Administration - until 31 January 2024	
	Peter Irvine - Chief Finance Officer - appointed 15 January 2024	
<b>Governing Document</b>	Memorandum and Articles of Association dated 26th April 2006	
<b>Company Registration Number</b>	3341959	
<b>Charity Registration Number</b>	1064037	
<b>Registered Office</b>	City Works Alfred Street Gloucester GL1 4DF	
<b>Independent Examiner</b>	Lourens du Plessis ACA CA(SA) Stewardship 1 Lamb's Passage London EC1Y 8AB	
<b>Bankers</b>	Barclays Bank PLC 6th Floor, 4 Piccadilly Place Whitworth Street Manchester M1 3BN	
	Nationwide Nationwide House Pipers Way Swindon SN38 1NW	
	Redwood Bank The Nexus Bldg Broadway Letchworth Garden City SG6 3TA	
	Kingdom Bank Ltd Media House Padge Road Nottingham NG9 2RS	

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# EUROPEAN CHRISTIAN MISSION (INTERNATIONAL) TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2023

## **1. Introduction**

The Trustees (who are the charitable company's directors) have pleasure in presenting their report, together with the financial statements for the year ended 31<sup>st</sup> December 2023.

The Independent Examiner's report is shown immediately after this report. The reference and administrative details set out on page 1 form part of this report.

## **2. Structure, Governance and Management**

European Christian Mission (International) (referred to as ECMI hereafter) is a company limited by guarantee having no share capital and is also registered with the Charity Commission.

The company adopted a new constitution on 26 April 2006 and amended its Memorandum and Articles of Association accordingly.

All Trustees are members of the charitable company and stand as guarantors of the charitable company in the sum of £1 each.

Under the Memorandum and Articles of Association adopted on 26 April 2006, the number of Trustees must be at least five and not more than twelve. Trustees are elected by the members of the charitable company in General Assembly and serve for a period of up to four years, renewable by re-election. After election, new Trustees are briefed on the operations of the Mission by the International Director.

### **a. Membership**

Under the constitution the membership of the company comprises: all field missionaries, designated Mobilisation Team staff (that is, staff operating from home country offices), International staff, Trustees, Mobilisation Team board members, and any other exceptional Trustee appointees.

### **b. National ECMI Bodies**

Under the Constitution, national representations or Mobilisation Teams of ECMI have agreed by covenant to cooperate with ECMI "in the planting and development of reproducing churches able to evangelise and disciple the peoples of Europe to the glory of God". This covenant includes a commitment to agree with and adhere to the Principles and Practices, and Purpose and Strategy of ECMI, in order to use the name and logo of the Mission. All current Mobilisation Teams have signed such a Covenant: ECM Australia, ECM Britain, ECM Ireland, ECM Netherlands, ECM New Zealand, ECMI-USA, MCE Iberoamérica, MCE France and MCE Brasil. Other National representations of ECMI that have also signed Covenant agreements are: ECM Albania, ECM Austria, ECM Bosnia, ECM Croatia, ECM France, ECM Italy, ECM Kosovo, ECM Poland, ECM Republic of Ireland, ECM Serbia, MCE Spain, ECM Sweden, ECM Romania and MCE Portugal.

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**c. Partnerships**

ECMI works in partnership with other missions and agencies for the provision of resources, personnel and finance. Our major partner in the provision of personnel continues to be Deutsche Missionsgemeinschaft (DMG) from Germany. We also partner with a number of national associations for our church planting ministries in Europe. Formal, signed Partnership Agreements are in place with FIEIDE (Spain), Bund Evangelikaler Gemeinden Österreich (Austria), Greater Europe Mission (GEM), the Uniting Church in Sweden and Serving in Mission (SIM)

**d. Trustees' Meetings**

The Trustees held four meetings by Zoom during 2023 and two face-to-face meetings. Once across two days in November 2023 which also included other leaders of the mission, and once at the Biennial. The Trustees delegate detailed financial matters to the Finance Committee, which met by Zoom four times during 2023. A Remuneration Committee also meets to review the pay and salary structure of employees annually, reporting to the trustees at their November meeting.

The Trustees have recognised their responsibility for the management of risk, have identified risk factors, measured their potential impact on the organisation, and taken the necessary steps to manage these risks.

**3. Objectives and Activities**

The charity's object is the advancement of the Christian faith in Europe and elsewhere by means of:

- the evangelism of the peoples of Europe, irrespective of background, creed, nationality and current place of residence;
- the encouragement and strengthening of evangelical churches throughout Europe;
- the establishment of evangelical churches; and
- the demonstration of the Gospel of Jesus Christ through the relief of poverty and sickness.

**a. Public benefit**

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church planting and associated activities benefit society by expressing God's concern for the spiritual and physical needs of all people. The activities provide a means by which people of any faith, or none, can obtain an awareness of Christian belief and lifestyle, and can gain support with difficulties they may be facing in everyday life, whether the needs be spiritual, related to health, education, family issues or personal problems. Our church-related activities bring us into contact with the people in and around the communities in which we are located, and we provide guidance, assistance, and comfort to all people irrespective of their social, economic, ethnic, or religious background.

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**b. Strategic Moves**

Simon Marshall, International Director, continued in his work alongside his management team regarding ECMI's central functions. The Operations Department includes: HR, Discipleship and Development, Member Care, Communications, IT, and the Biennial Conference. In addition, the Operations Director had prime responsibility for supporting ECMI's people and ministry in Ukraine.

In 2023 Diana Kulashekhar (née Ovčar) increased her hours in the HR department and started a structured training programme. Andrea Warner moved from the HR team to become joint Cluster Leader in Spain.

**c. Supporting Ukraine**

The Operations Director and International Director continued to support the ECM ministry in Ukraine throughout 2023. The Operations Director was in contact with the Ukrainian Cluster Leader on a fortnightly basis to encourage, advise, mentor and pray with him. During his visit in July, David facilitated team building days for the ECM Lviv team and for a larger group of church plant leaders and volunteers linked to the Irpin Bible Church. In addition, the previous Director of ECMI-USA and the Senior Pastor from his church visited the Lviv team.

Small donations continued to be made to the crisis fund. The Crisis Operations and Project Team, led by Christine Memory, met regularly to assess, approve and monitor the use of these funds.

**d. Field Ministries**

ECMI's Field Ministries department has sought to build upon the changes of 2022 in developing our Clusters, Cluster Leaders and Cluster Leadership Teams. It is an ongoing process which seeks to build capacity within Clusters to facilitate the thriving of members and allow for constant growth.

The Field Ministries Executive Team (FMET) seeks to support Cluster Leaders in a way which enables them to thrive in their role, thus enabling them to support those whom they are responsible for. We continue to seek to provide Ministry Guidance, Accountability, Network, Empowerment and Member Care to each Field Missionary. One significant step forward in this process is the development of the Ministry Development Conversation (MDC) which seeks to replace the old Ministry Plan. The recognition that this is more effective as a relational process rather than a form filling exercise, will, we hope, lead to better development of our ministries towards our goals. The MDC process is still in its infancy but we hope to see significant implementation over the next 12 months.

We continue to struggle with filling Cluster Leader positions and this has led to some leaders taking on more than they ought. One of our directors has experienced burnout as a result of this situation and his need to temporarily step out of various roles, supported by senior leadership, has highlighted

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some of the issues and areas of concern. Going forward, it is our hope to share responsibilities more equitably, particularly amongst the FMET and Cluster Leaders.

With the desire to involve more First Culture Workers with ECMI, additional pressures fall to Cluster Leaders and their teams, especially where there is a lack of a traditional Mobilisation Team. We are thankful for the International Mobilisation Officer and his team for seeking to work through these challenges.

Prayer Days retreats continue to happen in most Clusters and wherever possible, at least one member of the FMET attends. These are a blessed time for teaching, prayer and fellowship. They also give an opportunity to speak about ongoing issues such as safeguarding.

While we still have not filled all of our Cluster Leadership positions we are making progress and it is important to note that we really do have a wonderful, dedicated and gifted group of Cluster Leaders for whom we are incredibly thankful.

## **e. Discipleship and Development**

We continued to rely more on online courses rather than in-person training during 2023. The quality of online courses that are now available made this both feasible and cost-effective.

The following table (Table1) details the courses run by ECMI in 2023 and the attendees (ECM and guests):

		Participants
Foundations in-person Germany (Feb)	3 days	12
Team building Ukraine, Lviv (July)	3 days	5
Team building Ukraine, Irpin (July)	3 days	52
Equip:Coaching in-person (Oct)	4 days	10
Foundations in-person Portuguese (Oct)	4 days	11

Lead Develop Care (LDC) book clubs ran throughout 2023. Kate Blackwell started three book clubs, with 7 participants.

Sharon Graves now offers team building training (using the Equip:Team materials) to individual missionary teams. Doing so at the place of ministry gives greater flexibility and allows non-ECM team members to join more easily.

In addition, many ECMers are studying for various academic qualifications.

The Operations Department continued to support the FMET in ensuring that the succession plan was up to date.

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**f. Policy and Procedures**

The review and revision of various policies and procedures progressed in 2023. Much of this work was done in conjunction with members of the MLT, FMET and the Advisory Group. These documents will be presented for approval at the April 2024 General Assembly.

**g. Biennial Conference**

The Biennial Conference was held in Umag, Croatia in April, with 530 attendees across different parts of the week. The theme “... but God” pervaded the whole conference – not just in the morning Bible teaching; many were blessed by the seminars, the fellowship, and especially the counsellors and prayer ministry teams who were with us. We have never had so many appointments with counsellors and the prayer team.

The Biennial team was delighted with the positive feedback we received about the event. We have taken on board the comments and suggestions people made about how we might do things differently in the future. Overall, the Biennial does seem to have motivated and enthused people.

The Biennial team is preparing for 2025 and has already identified a suitable cost-effective venue in Spain.

**h. Member Care**

The Member Care Leadership Team (MCLT), together with the member care specialists in the Mobilisation Teams, continued to improve the quality of member care across the mission.

The following changes were made to the MCLT: Sharon Graves stepped down as Member Care Coordinator and left the team after many years of faithful service. Miriam Anderson joined Carolien Smith in this leadership role. Maaïke van der Toorren left the team when she left the Mission. Rachel Whitaker stepped down from the team and was replaced by Lemuel Feliciano as the Third Culture Kid (TCK) Coordinator.

The MCLT helped the Cluster Leaders to appoint several new Member Care Facilitators (MCFs). There are now 23 MCFs. Rachel Whitaker now coordinates the Spanish MCFs.

The MCLT organised three Member Care Consultations during 2023, bringing together the MCFs and the member care specialists from the Mobilisation Teams. The focus of these was to empower and further develop the skills of everyone involved in member care. In addition to the consultation events, the MCLT met monthly in 2023. Two members attended the Third Culture Kid conference.

Evaluation conversations were held with those facilitators in post for three years. Feedback was used to improve the member care role and increase support for the missionaries.

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Miriam and Carolien have expanded their knowledge, for example reading and discussing the book: Healthy, resilient, & effective in cross-cultural ministry.

The MCLT now supports Rosaliene Donaldson in developing a mental health toolkit.

Some of the issues faced by the facilitators were: illness, cancer and burnout, loss of loved ones. Some missionaries were resolving conflict situations.

**h. Membership Numbers**

**Commentary pertaining to the old reporting system (Table2)**

Table 2 shows the updated figures for 31<sup>st</sup> December 2023 using the same reporting system used in recent years.

The fall in field members (265 to 251) reflects normal attrition (retirement, resignation, and death in service). Due to the lead-time required for the candidacy process and support raising, the impact of Covid on members joining the mission was more noticeable in 2023. However, early reporting shows that there will be a significant increase in members in 2024.

The fall in staff and volunteer members reflects either the Mobilisation Teams (MTs) deliberately downsizing their staff numbers and board sizes, or them struggling to attract new trustees.



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Table 2	2022		2023	
All ECMI members according to membership category		Total		Total
Associate	72		60	
Bi-vocational International	9		9	
Bi-Vocational National	7		5	
Full International	136		129	
Full National	33		40	
Seconded	8		8	
<b>Total field members</b>		<b>265</b>		<b>251</b>
Full Member Staff/Volunteer	44		38	
Full Member Trustee/Board	64		49	
<b>Total home/international members</b>		<b>108</b>		<b>87</b>
<b>Total all members</b>		<b>373</b>		<b>338</b>
<b>Total voting members</b>		<b>301</b>		<b>292</b>
All ECMI members according to Mobilisation Team		Total		Total
Aus	37		39	
NZ	5		5	
Brazil	33		28	
Britain	61		50	
France	5		2	
Iberoamerica	24		19	
Ireland	55		49	
NL	51		46	
USA	54		54	
Intl	17		15	
DMG	21		19	
ECM sent by partner non MLT/DMG	10		12	
<b>Total all members</b>		<b>373</b>		<b>338</b>

**Commentary pertaining to the new reporting system (Table 3)**

The new reporting system only counts members of ECMI.

Associates without voting rights (31) and Seconded without voting rights (8) have been removed from the figures reported in Table 3. These are shown separately in the below table.

The Associate category has not been applied sensibly in recent years, with many joining ECMI as Associates, contributing less to the ECMI budget, but still requiring the Cluster Leader to provide ministry direction, accountability, member care etc. This created an imbalance in their support contribution compared with other members. Work will continue throughout 2024 to bring many of the 31 Associates into full membership.

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Table 3	2023 new	
All ECMI members according to membership category	Members	Total
Associate	23	
Bi-vocational International	8	
Bi-Vocational National	5	
Full International	129	
Full National	40	
Secondee	0	
Total field members		205
Full Member Staff/Volunteer	39	
Full Member Trustee/Board	48	
Total home/international members		87
Total all members		292
Total voting members		292
All ECMI members according to Mobilisation Team		Total
Aus	33	
NZ	5	
Brazil	25	
Britain	46	
France	2	
Iberoamerica	17	
Ireland	38	
NL	35	
USA	50	
Intl	17	
DMG	17	
ECM sent by partner non MLT/DMG	7	
Total all members		292
No of Associates without voting right	31	
No of Secondees without voting right	8	
No of field workers who are FCW with voting right	59	
No of field workers who are FCW without voting right	27	

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**j. Communications**

Esther Gómez Herreruela continued to streamline and rationalise our internal communications during the year. There are now fewer but more effective all-member emails being sent out with clearer and more concise messaging. A monthly newsheet, ECM Connect, continues to be published.

A systematic review and development of our websites continued. This included the ECMI website, various Mobilisation Team websites, and internal microsites. Esther also further developed our external communications through the creation of a social media presence on Instagram and Facebook. Engagement in social media continued to grow throughout 2023.

Esther is part of the Crisis Management Team. She coordinated communicating about the situation and needs of those either serving in Ukraine or ministering to refugees elsewhere very sensitively and effectively.

**k. IT**

Tobias Giersch has sole responsibility for the department. A more robust backup plan will be developed in 2024 to mitigate this risk.

As well as providing excellent daily IT support, Tobias Giersch worked with Esther Gómez Herreruela to develop the functionality of our website platforms.

He continued to research data protection rules and the potential risk, should we continue to use Google Workspace. He has investigated and developed possible open-source applications and a low-cost server host that would mitigate this risk. This new platform will be assessed by a small sample of users in early 2024.

Tobias was a member of the Biennial Team. He had responsibility for the website and booking platform in the months before the conference and for all of the audio-visual tech during the conference.

**l. Safeguarding**

No incidents were reported to the Trustees in 2023. Safeguarding issues continue to be an Agenda item at every Trustee and Leadership Team meeting. We continue to roll out the Ministry Safe safeguarding awareness training to all ECM field members and we are encouraging mobilisation teams to follow suit.

**4. Financial Situation**

The financial results of the charitable company for the year ended 31<sup>st</sup> December 2023 are set out in the financial statements on the following pages. The Trustees approved the recommendation to continue with an Independent Examination of the accounts for 2023. During 2023 unrestricted Income was £369,364 while expenditure totalled £358,851. This year's surplus on unrestricted funds was therefore £10,513 and unrestricted funds increased by that amount to £221,813.

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**5. Reserves policy**

The Trustees' Finance Committee has determined that the charity should hold free reserves equal to no less than 13 weeks of projected recurring expenditure, which equates to about £67,624 in relation to budgeted expenditure for 2024, so as to allow time to respond should income and / or expenditure vary unexpectedly.

**6. Responsibilities of trustees**

The trustees, who are also directors of European Christian Mission (International) for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose the financial position of the charitable company with reasonable accuracy at any time and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Registered office:

City Works  
Alfred Street  
Gloucester  
GL1 4DF

Signed by order of the Trustees

  
AK Hudson (Sep 6, 2024 09:51 GMT+1)

Anne Hudson  
President of the Board

Approved by the Trustees on 03/09/2024

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF**  
**EUROPEAN CHRISTIAN MISSION (INTERNATIONAL)**  
**('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 on pages 13 to 23 following, which have been prepared on the basis of the accounting policies set out on pages 16 to 17.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Lourens Du Plessis*  
Lourens Du Plessis (Sep 6, 2024 12:04 GMT+1)

Lourens du Plessis ACA CA(SA)

Member of the Institute of Chartered Accountants in England & Wales

Sep 6, 2024

2024

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

**EUROPEAN CHRISTIAN MISSION (INTERNATIONAL)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**INCLUDING INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
Donations and legacies	3	203,979	234,910	438,888	787,353
Charitable activities	4	158,346	-	158,346	2,028
Investments	5	7,039	-	7,039	2,155
<b>Total income and endowments</b>		<u>369,364</u>	<u>234,910</u>	<u>604,273</u>	<u>791,536</u>
<b>EXPENDITURE ON:</b>					
Charitable activities	6	358,851	354,833	713,684	492,397
<b>Total expenditure</b>		<u>358,851</u>	<u>354,833</u>	<u>713,684</u>	<u>492,397</u>
<b>Net income/(expenditure)</b>		<u>10,513</u>	<u>(119,923)</u>	<u>(109,410)</u>	<u>299,139</u>
<b>Transfers between funds</b>	13	-	-	-	-
<b>Net movement in funds</b>		<u>10,513</u>	<u>(119,923)</u>	<u>(109,410)</u>	<u>299,139</u>
<b>Reconciliation of funds:</b>					
Total funds brought forward		211,299	272,089	483,388	184,249
<b>Total funds carried forward</b>	13	<u>221,813</u>	<u>152,166</u>	<u>373,979</u>	<u>483,388</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 16-22 form part of these accounts.

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**BALANCE SHEET**

**AS AT 31 DECEMBER 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>FIXED ASSETS</b>					
Tangible assets	8	1,593	-	1,593	3,532
		<u>1,593</u>	<u>-</u>	<u>1,593</u>	<u>3,532</u>
<b>CURRENT ASSETS</b>					
Debtors	9	33,093	-	33,093	28,400
Cash at bank and in hand	10	198,170	152,166	350,336	478,971
		<u>231,263</u>	<u>152,166</u>	<u>383,429</u>	<u>507,371</u>
<b>CREDITORS: Amounts falling due within one year</b>	11	(11,043)	-	(11,043)	(27,515)
		<u>(11,043)</u>	<u>-</u>	<u>(11,043)</u>	<u>(27,515)</u>
<b>Net current assets / (liabilities)</b>		<u>220,220</u>	<u>152,166</u>	<u>372,386</u>	<u>479,856</u>
<b>Total assets less current liabilities</b>		<u>221,813</u>	<u>152,166</u>	<u>373,979</u>	<u>483,388</u>
<b>TOTAL NET ASSETS</b>		<u>221,813</u>	<u>152,166</u>	<u>373,979</u>	<u>483,388</u>
<b>FUND BALANCES</b>	13				
Unrestricted Funds					
General funds		202,357	-	202,357	203,843
Designated funds		19,456	-	19,456	7,456
		<u>221,813</u>	<u>-</u>	<u>221,813</u>	<u>211,300</u>
Restricted Funds		<u>-</u>	<u>152,166</u>	<u>152,166</u>	<u>272,089</u>
		<u>221,813</u>	<u>152,166</u>	<u>373,979</u>	<u>483,388</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006. However, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 03/09/2024 and were signed on its behalf by:

AK Hudson  
AK Hudson (Sep 6, 2024 09:51 GMT+1)  
-----  
Anne Hudson - President

Company number: 3341959

Charity number: 1064037

The notes on page 16-22 form part of these accounts.

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**FOR THE YEAR ENDED 31 DECEMBER 2023**  
**CASH FLOW STATEMENT**

	Note	2023 £	2022 £
<b>Cash flows from operating activities:</b>			
<b>Net cash provided by (used in) operating activities</b>	a	<u>(135,674)</u>	<u>308,700</u>
<b>Cash flows from investing activities:</b>			
Dividends, interest and rents from investments		7,039	2,154
Proceeds from the sale of property, plant and equipment		-	851
Purchase of property, plant and equipment		-	(2,119)
<b>Net cash provided by/(used in) investing activities</b>		<u>7,039</u>	<u>886</u>
<b>Change in cash and equivalents in the reporting period</b>		<u>(128,635)</u>	<u>309,586</u>
<b>Cash and equivalents at the beginning of the year</b>	b	478,971	169,385
<b>Cash and cash equivalents at the end of the year</b>	b	<u>350,336</u>	<u>478,971</u>

**Analysis of changes in net debt:**

	At start of year £	Cash-flows £	At end of year £
Cash	478,971	(128,635)	350,336
Total net funds / (debt)	<u>169,385</u>	<u>(128,635)</u>	<u>350,336</u>

**NOTES TO THE CASH FLOW STATEMENT**

**Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2023 £	2022 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	(109,410)	299,139
<b>Adjustments for:</b>		
Depreciation charges and provisions for impairment	1,939	2,075
Dividends, interest and rents from investments	(7,039)	(2,155)
Loss/(profit) on the sale of fixed assets	-	(639)
(Increase)/decrease in debtors	(4,692)	(2,992)
Increase/(decrease) in creditors	(16,472)	13,272
<b>Net cash provided by (used in) operating activities</b>	<u>(135,674)</u>	<u>308,700</u>

**Note b: Analysis of cash and cash equivalents**

	2023 £	2022 £
Cash at bank with immediate access	160,604	302,172
Notice deposits (with a term of three months or less)	189,732	176,798
<b>Total cash and cash equivalents</b>	<u>350,336</u>	<u>478,971</u>



**EUROPEAN CHRISTIAN MISSION (INTERNATIONAL)**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

**1 Statutory Information**

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

**2 Accounting Policies**

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

**a) Going concern**

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

**b) Income**

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. Income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from events.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

**c) Expenditure**

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the charity is considered to be so integrated that the core charitable activity costs are considered to be for the one activity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £300 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

i) Foreign currency translation

These financial statements are presented in sterling, which is the charity's functional currency.

- i) Income and expenditure denominated in a foreign currency is translated into sterling at the exchange rate prevailing on the date of the transaction.
- ii) Monetary assets and liabilities denominated in a foreign currency are re-translated at the exchange rate prevailing at the balance sheet date.
- iii) Non-monetary assets are measured at historic cost at the rate of exchange prevailing on the date of the transaction and are not subsequently re-translated.

All differences arising from the application of the above policy are charged (or credited) to the Statement of Financial Activities.

j) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

**3 Donations and legacies**

	2023	2022
	£	£
Restricted donations for staff support	20,080	25,321
Restricted donations	211,153	532,350
Donations for other purposes	25,253	53,921
Grants from partner organisations	178,726	173,756
Income tax recoverable	3,677	2,005
	<u>438,888</u>	<u>787,353</u>

Gift aid income was included in restricted donations for staff support in the prior year. The prior year figures reported for a) restricted donations for staff support and b) income tax recoverable, respectively, have been restated to also disclose gift aid income separately.

**4 Income from charitable activities**

	2023	2022
	£	£
Biennial conference	155,737	-
Training and administration income	2,609	2,028
Sale of asset	-	-
	<u>158,346</u>	<u>2,028</u>

## 5 Investment income

	2023	2022
	£	£
Bank interest	7,039	2,155
	<u>7,039</u>	<u>2,155</u>

## 6 Charitable expenditure

	2023	2022
	£	£
<b>a Costs incurred directly on specific activities</b>		
Salaries	155,073	138,903
Biennial conference costs	146,346	2,028
Ministry expenses	57,052	57,061
Grants payable (note 6c)	331,076	279,020
	<u>689,548</u>	<u>477,012</u>
<b>b Costs incurred on support &amp; administration</b>		
Governance costs		
Independent examiner's fee	3,360	4,200
	<u>3,360</u>	<u>4,200</u>
Telephone and communications software	7,253	3,894
Rent and rates	4,330	3,759
Printing, postage and office costs	65	2,326
Subscriptions and professional fees	1,559	2,022
Exchange differences	3,496	(3,843)
Depreciation of tangible fixed assets	1,939	2,075
Insurance	2,134	952
	<u>24,136</u>	<u>15,385</u>
<b>Total expenditure</b>	<u>713,684</u>	<u>492,397</u>

The fee payable to the independent examiner for examining the accounts was £3,360 (2022: £4,200); in addition the charity paid £350 (2022: £120) to Stewardship for consultancy services.

## c Grants payable

	Institutions	Individuals	2023
	£	£	£
Grants for UK and overseas mission			
Website Development Fund (paid to ECM Netherlands)	-	-	-
Chris Wigram ministry support	-	4,715	4,715
Austria - IT Assistant	-	1,622	1,622
Romania - Mitspa House Support	-	891	891
Ukraine - Workers (New Hope)	5,449		5,449
Ukraine - Volunteer Centres	77,571		77,571
Ukraine - Housing Projects	36,259		36,259
Spain - Casa Camino Guesthouse	3,039		3,039
Ukraine Crisis Relief support	201,530	-	201,530
	<u>323,848</u>	<u>7,228</u>	<u>331,076</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2022
	£	£	£
Grants for UK and overseas mission			
Website Development Fund (paid to ECM Netherlands)	1,877	-	1,877
Chris Wigram ministry support	-	5,122	5,122
Austria - IT Assistant	-	10,298	10,298
Romania - Mitspa House Support		1,002	1,002
Ukraine Crisis Relief support	258,693	-	258,693
	<u>260,570</u>	<u>16,422</u>	<u>276,992</u>

## 7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2023	2022
	£	£
Gross wages and salaries	141,893	124,889
Social security	3,414	2,741
Pension costs	9,046	10,754
Other employment benefits	720	521
	<u>155,073</u>	<u>138,905</u>

The average monthly number of employees during the year was 5 (2022: 5). Included in the above gross wages and salaries is the cost of 2 contractors who provided specific services to the charity during the year.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023
				£
Other members of key management	78,097	422	7,371	85,891
				<u>85,891</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022
				£
Other members of key management	70,670	422	8,297	79,389
				<u>79,389</u>

No trustees received employment benefits in either the current or preceding year.

## 8 Tangible fixed assets

	Fixtures, fittings and equipment	Total
	£	2023
Cost		£
At 1 January 2023	7,071	7,071
Additions	-	-
Fully depreciated assets written off	(1,579)	(1,579)
Disposals	-	-
At 31 December 2023	<u>5,492</u>	<u>5,492</u>
Accumulated depreciation		
At 1 January 2023	3,539	3,539
Charge for the year	1,939	1,939
Fully depreciated assets written off	(1,579)	(1,579)
Fixed Asset Adjustment	-	-
Disposals	-	-
At 31 December 2023	<u>3,899</u>	<u>3,899</u>
Net book value		
At 31 December 2023	<u>1,593</u>	<u>1,593</u>
At 31 December 2022	<u>3,532</u>	<u>3,532</u>

## 9 Debtors

	2023	2022
	£	£
<b>Falling due within one year:</b>		
Grants receivable	24,497	20,944
Prepayments and accrued income	8,596	7,456
<b>Total debtors</b>	<u>33,093</u>	<u>28,400</u>

## 10 Cash at Bank and in Hand

	2023	2022
	£	£
Cash at bank with immediate access - GBP	157,381	244,846
Cash at bank with immediate access - Euros	3,223	57,326
95 day notice account	64,734	176,798
Nationwide Instant Saver	14,786	-
Redwood Bank 35 Day Business Savings	80,000	-
Kingdom Bank 90 Day Higher Rate Reserve	30,213	-
	<u>350,336</u>	<u>478,971</u>

# 11 Creditors: liabilities falling due within one year

	2023	2022
	£	£
Trade creditors	3,350	3,070
Taxation and social security	1,698	1,539
Other creditors	2,635	11,580
Accruals	3,360	4,200
Deferred income (for biennial conference)	-	7,125
	<u>11,043</u>	<u>27,515</u>

# 12 Pension commitments

## Summary of pension contributions payable for year:

The charity's pension contributions were as follows:

	2023	2022
	£	£
to defined contribution pension schemes	<u>9,046</u>	<u>10,754</u>
	<u>9,046</u>	<u>10,754</u>

No pension contributions were owing at the balance sheet date (2022: £nil).

# 13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Website Development Fund	7,456	-	-	-	-	7,456
Biennial Conference	-	155,737	(143,737)	-	-	12,000
Training Receipts	-	2,609	(2,609)	-	-	-
	<u>7,456</u>	<u>158,346</u>	<u>(146,346)</u>	<u>-</u>	<u>-</u>	<u>19,456</u>
<i>General Unrestricted Funds</i>	<u>203,843</u>	<u>211,019</u>	<u>(212,504)</u>	<u>-</u>	<u>-</u>	<u>202,358</u>
Total Unrestricted Funds	<u>211,299</u>	<u>369,365</u>	<u>(358,851)</u>	<u>-</u>	<u>-</u>	<u>221,813</u>
<i>Restricted Funds</i>						
Grants to support mission						
Chris Wigram ministry support	8,657	3,922	(4,715)	-	-	7,864
Austria - IT Assistant	1,162	1,558	(1,622)	-	-	1,098
Romania - Mitspa House Support	274	618	(891)	-	-	1
Portugal - Zwart	63	-	-	-	-	63
Ukraine - Workers (New Hope)	-	5,489	(5,449)	-	-	40
Ukraine - Volunteer Centres	-	77,571	(77,571)	-	-	-
Ukraine - Housing Projects	-	36,259	(36,259)	-	-	-
Spain - Casa Camino Guesthouse	-	3,039	(3,039)	-	-	-
Ukraine Crisis Relief support	261,932	82,641	(201,530)	-	-	143,043
Ukraine - Viktoria Haviley	-	56	-	-	-	56
Staff Support fund	-	23,756	(23,756)	-	-	-
	<u>272,089</u>	<u>234,910</u>	<u>(354,833)</u>	<u>-</u>	<u>-</u>	<u>152,166</u>
Aggregate of funds	<u>483,388</u>	<u>604,275</u>	<u>(713,684)</u>	<u>-</u>	<u>-</u>	<u>373,979</u>

## Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	2023
	General funds	Designated funds	funds	
	£	£	£	£
Tangible fixed assets	1,593	-	-	1,593
Stock	-	-	-	-
Debtors	33,093	-	-	33,093
Investments held as current assets	-	-	-	-
Cash at bank and in hand	171,591	26,580	152,166	350,336
Creditors falling due within one year	(3,919)	(7,124)	-	(11,043)
Creditors falling due after one year	-	-	-	-
Provisions for liabilities	-	-	-	-
Defined benefit pension schemes liabilities	-	-	-	-
	<u>202,357</u>	<u>19,456</u>	<u>152,166</u>	<u>373,979</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Website Development Fund	9,333	-	(1,877)	-	-	7,456
Bienniel Conference		2,028	(2,028)			-
	<u>9,333</u>	<u>2,028</u>	<u>(3,905)</u>	<u>-</u>	<u>-</u>	<u>7,456</u>
<i>General Unrestricted Funds</i>	<u>160,064</u>	<u>229,831</u>	<u>(186,052)</u>	<u>-</u>	<u>-</u>	<u>203,843</u>
Total Unrestricted Funds	<u>169,397</u>	<u>231,859</u>	<u>(189,957)</u>	<u>-</u>	<u>-</u>	<u>211,299</u>
<i>Restricted Funds</i>						
Grants to support mission						
Chris Wigram ministry support	9,044	4,735	(5,122)	-	-	8,657
Austria - IT Assistant	3,547	7,913	(10,298)	-	-	1,162
Romania - Mitspa House Support	80	1,196	(1,002)	-	-	274
Portugal - Zwart Support funds	63	-	-	-	-	63
Ukraine - Project Support	2,118	518,507	(258,692)	-	-	261,933
Staff Support fund (to help fund the employment of the charity's staff)	-	27,326	(27,326)	-	-	-
	<u>14,852</u>	<u>559,677</u>	<u>(302,440)</u>	<u>-</u>	<u>-</u>	<u>272,089</u>
Aggregate of funds	<u>184,249</u>	<u>791,535</u>	<u>(492,397)</u>	<u>-</u>	<u>-</u>	<u>483,388</u>

#### Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2022
	General funds	Designated funds		
	£	£	£	£
Tangible fixed assets	3,532	-	-	3,532
Debtors	28,400	-	-	28,400
Cash at bank and in hand	192,301	14,580	272,089	478,971
Creditors falling due within one year	(20,391)	(7,124)	-	(27,515)
	<u>203,843</u>	<u>7,456</u>	<u>272,089</u>	<u>483,388</u>

#### 14 Transactions with related parties

During the year the charity:

- a) received donations totalling £0 (2022: £1,589) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) paid expenses totalling £15,789 (2022: £2,798) to 7 (2022: 7) trustees for travel whilst carrying out duties associated with being trustees.

#### 15 Members

Each member of the company commits to contribute an amount of £1 if the charity is wound up.

**EUROPEAN CHRISTIAN MISSION (INTERNATIONAL)**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	2023				2022			
		<u>Unrestricted funds</u>		Restricted	Total	<u>Unrestricted funds</u>		Restricted	Total
		General	Designated	2023	2023	General	Designated	2022	2022
		£	£	£	£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM:</b>									
Donations and legacies	3	203,979	-	234,910	438,888	227,676		559,677	787,353
Charitable activities	4	-	158,346	-	158,346	-	2,028	-	2,028
Investments	5	7,039	-	-	7,039	2,155	-	-	2,155
<b>Total income and endowments</b>		<b>211,018</b>	<b>158,346</b>	<b>234,910</b>	<b>604,273</b>	<b>229,831</b>	<b>2,028</b>	<b>559,677</b>	<b>791,536</b>
<b>EXPENDITURE ON:</b>									
Charitable activities:	6	212,505	146,346	354,833	713,684	186,052	3,905	302,440	492,397
<b>Total Expenditure</b>		<b>212,505</b>	<b>146,346</b>	<b>354,833</b>	<b>713,684</b>	<b>186,052</b>	<b>3,905</b>	<b>302,440</b>	<b>492,397</b>
<b>Net income/(expenditure)</b>		<b>(1,487)</b>	<b>12,000</b>	<b>(119,923)</b>	<b>(109,410)</b>	<b>43,779</b>	<b>(1,877)</b>	<b>257,237</b>	<b>299,139</b>
<b>Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(1,487)</b>	<b>12,000</b>	<b>(119,923)</b>	<b>(109,410)</b>	<b>43,779</b>	<b>(1,877)</b>	<b>257,237</b>	<b>299,139</b>
<b>Reconciliation of funds:</b>									
Total funds brought forward		203,843	7,456	272,089	483,388	160,064	9,333	14,852	184,249
<b>Total funds carried forward</b>	13	<b>202,357</b>	<b>19,456</b>	<b>152,166</b>	<b>373,979</b>	<b>203,843</b>	<b>7,456</b>	<b>272,089</b>	<b>483,388</b>