



Wycombe
**YOUTH
FOR CHRIST**

Annual Report 2025



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Who We Are & How We Operate

Wycombe Youth for Christ is a charity established in accordance with a constitution adopted on 13th May 1997.

Charitable Objectives

- a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.
- b) To promote and encourage the Christian evangelisation of young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.
- c) To promote and encourage positive Christian living.
- d) To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

Organisational details

The charity works with children and young people aged between 5-18 years old. There is a Director, paid Staff and a dedicated team of volunteers.

Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 5 Trustees.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £25,000. Our free reserves at the year-end were £87,949.

Review of 2024

Director's Report by Erica Holt



The last year has seen so much happen, but I believe that God has been at the centre of all that we have done, as we have faithfully sought to follow His leading and calling.

Last year, there were changes within the team, as we bid farewell to Lisa Dollery who had been with us for nearly 3 years, and we are pleased that she is now working with her church and ministering to her local community. We also said goodbye to Kam Salah, who supported our mentoring work over 18 months, and to Joshua West who was with the team for a short time. We also welcomed Maureen Rose to the team, who has volunteered to help with our administration, which is a huge blessing!

Over the last decade, we have experienced a strong and stable team, that has had longevity in its ministry and relationships. We recognise that we are in a season of change; this has not come as a surprise, as God gave us words and pictures of change. We believe that we will see Him at work and new growth in our ministry, during this season of change.

Even in the changing season, God has been faithful. In 2024, we saw new opportunities to develop and grow the Christmas Unwrapped sessions. This culminated at Christmas where we ran 12 sessions, for 10 schools across Wycombe, Marlow and Risborough - sharing the good news of the first Christmas and the birth of Jesus with hundreds of children. Some of the schools were experiencing the sessions for the first time, and the feedback was excellent. Feedback from schools included:

'Thank you so much for earlier in the week - the Year 6's LOVED their trip to the church!'

'Thank you so much for having us for the Christmas workshop at the church. The children absolutely loved it and we are so grateful for how welcoming and considerate you and your team have been, catering for the various allergies and delivering such an engaging and inclusive session.'

'Just wanted to say a huge thank you to yourself and the team yesterday for such a fun and enjoyable time ... our children had a wonderful afternoon and returned to school sharing this experience with others ... '



We have been delighted by the number of people that have been involved and supported the Christmas workshops. We even got a mention on social media, by SMG Church, Millbrook and Castlefield Schools!

Last year, we continued to lead many assemblies, run mentoring groups in several schools, and supported Christian Unions.

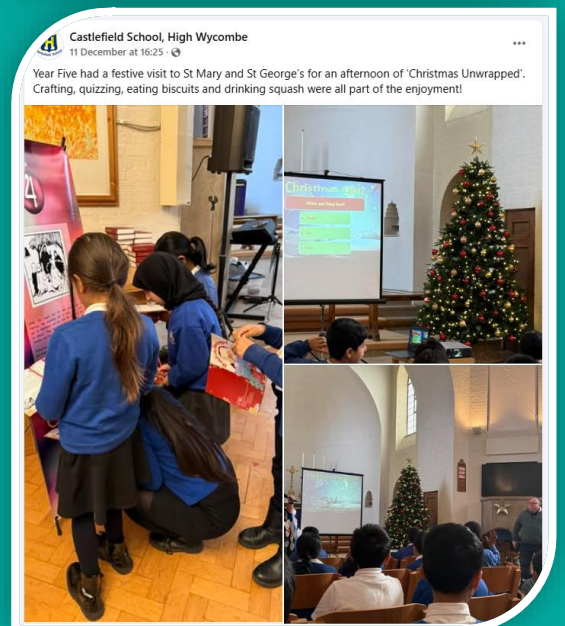
It has remained a delight and an honour to support schools, students and staff in a variety of ways, and to build long-lasting relationships. We thank God for His blessings.

I would also like to thank each of you, our amazing friends and supporters.

The love and support that you give - your time, skills, encouragement, prayers and financial support. You are part of the team and ministry, and help to share the love of Jesus with thousands of children and young people.

Finally, I give my thanks and praise to God - He is worthy to be praised. He is our hope, joy, peace and love. He is our provider, sustainer, help, and encourager.

'Now, our God, we give you thanks, and praise your glorious name.' 1 Chronicles 29:13 (NIV)



Tribute to Colin Hingston

As you may be aware, Colin Hingston passed away in February 2025. Colin had been part of the Wycombe YFC for the last decade; initially as an employee and shortly afterwards offering his skills as a volunteer.

Colin helped to oversee our financial administration and in recent years working alongside children in our Christmas Unwrapped sessions.

He was a wonderful man, who gave of his time freely, with dedication and enthusiasm. His faith was his foundation, and he delighted in sharing Jesus with others. He also had many 'dad jokes' and the best Christmas jumpers!

He will be greatly missed by all who knew him.

'Well done, good and faithful servant! ... Come and share your master's happiness!' Matthew 25:21 (NIV)



Future Goals & Developments

Goals for 2025

1. Continue with, and develop, our Schools and Community Ministries.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Seek to successfully recruit staff and volunteers.
6. Continue to increase our supporter base and our income.

This coming year, as we continue to do this through our various ministry areas, we will be continuing to be aware of God's leading and guiding. With the prophetic words and pictures, we have received, we want to be sensitive to Him, and His calling for us. However, we believe that the vision remains the same - to take the good news of Jesus to children and young people.

We are praying for God to bring people to join the team, either working directly with children and young people, with two vacancies being advertised at the time of writing. We are also looking for support with areas 'behind the scenes', including administration, finances and Kingfisher House.

We will be continuing to develop relationships with all those that we work with and support - schools, communities, churches and children and young people. It is in relationship that we believe we will see God at work, and enable us to be effective in sharing His love, hope, joy and peace.

We will be continuing to pray for, and reflect on, our ministry growth; reviewing the opportunities that God is bring to us, and the resources we need in order to make this happen. We want to ensure that we grow with God's wisdom and discernment, so that it is resourced and sustained, and that we will see fruit and faith grow amongst children and young people.



Financial Review 2024

The accounts for 2024 are as shown on pages 9-10 in this report. Notes on page 10 provide additional information relating to various aspects of the accounts. In our role as Trustees, we continued to follow Gods leading, in agreeing with Erica the vision for Wycombe YFC. This vision was used to set the budget, and the plan was closely monitored against the outcomes as the year progressed.

At the end of 2024, income in terms of Church Support and Individual/Personal support shows an increase above expected budget. As a result, by the end of the year, the income line shows a figure of £10,000 above expected. Trustees and all involved with Wycombe YFC thank you for responding to Gods calling on your 'pocket' at a time of continuing challenges to family budgets. There is a large carry over figure by the end of the year amounting to £94,000, which includes the finance brought forward from the previous year. All of this is due to resignations during the year, and the inability to appoint staff of suitable quality. Trustees agreed to 'sit tight' until God provided the people to carry this work forward.

Pages 7-8 contain a simplified statement showing income and expenditure over the years 2020 to 2024, with budgeted figures for 2025. These pages reflect the development of Wycombe YFC's financial position over time. What you will immediately notice is the reduction in income for 2025 with no special donations and grants. We have been blessed with significant donations from CSJB (the Community of St John the Baptist) for a number of years and we give them huge thanks for their massive support over that period. Due to their own personal circumstances those donations will not continue.

The 2025 budget figures again show that our planned expenditure is higher than that found in 2024. This is directly linked to employment expenses. At the date of writing this report early May 2025, with only one person in post, namely our Director, monthly income shows a small surplus on expenditure. So, it could be judged that financially all is fine. However, in terms of what God is saying, through secure sources, we are not able to currently fulfil the complete vision with some activities scaled back. Trustees agree that we need to appoint at least two full time posts. That will result in our carry over of £90,000 being spent within 18 months to two years. Until a few days ago there were no applications for the vacant posts. However, Gods timing is such that one appointment has now been made. Jenny Hampson has been called to join us, having experience in similar work and will be able to make a significant impact very quickly.

It is clearly evident that over many years Wycombe YFC has been truly blessed in terms of the level of giving allowing it to fulfil its vision, sharing the love of Jesus across our

Financial Review 2024 cont.

communities. However, reflecting on the income for the current year, we do need to see an increase in secure regular funding. Trustees will be praying and discussing this during future meetings. What we know from experience is that God is faithful.

I am reminded of the story from Exodus 16 relating to Gods provision in providing Manna. The Israelites were told to gather enough, and not to save it. When they ignored that instruction the food became rotten. They needed to trust God's word that it would be there again the next day and of course it was.

GOD IS GOOD.

'And God is able to bless you abundantly so that in all things at all times, having all that you need, you will abound in every good work.'

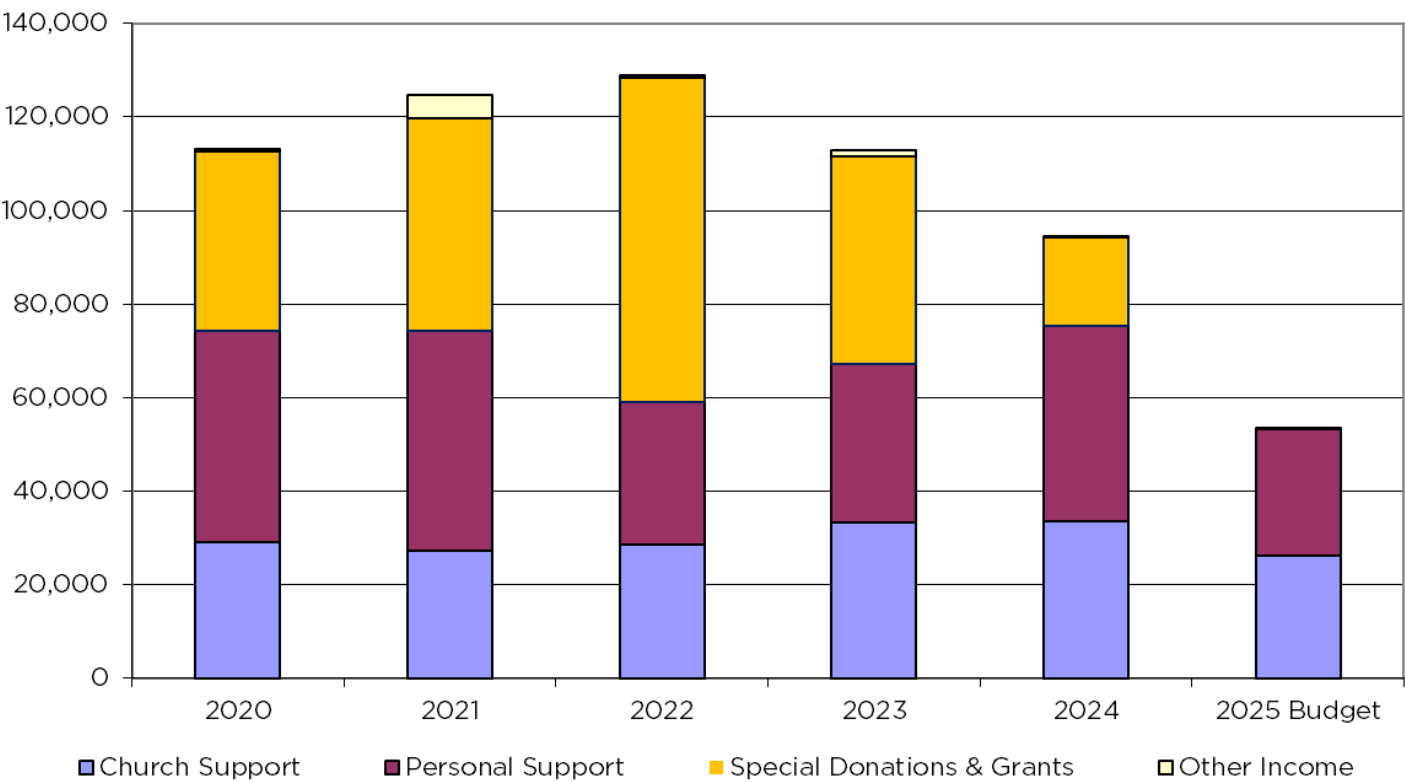
(2 Corinthians 9:8)

Summary Financials (2020-2025)

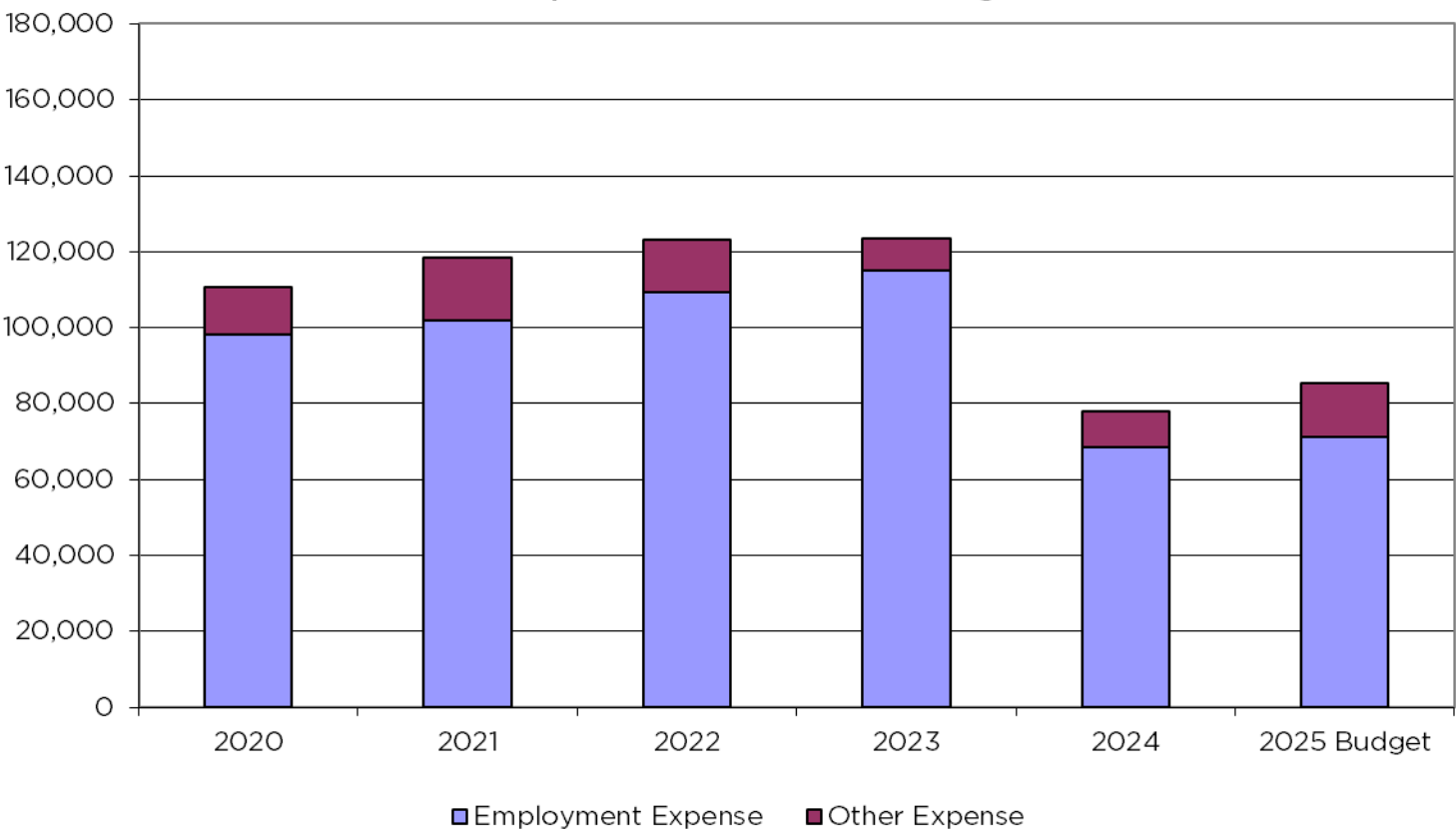
	2020	2021	2022	2023	2024	2025 Budget
Church Support						
Regular	19,006	18,956	19,366	21,026	19710	20,100
One-off	9,960	8181	9137	12214.3	13932	6,000
Total	28,966	27,137	28,503	33,240	33,642	26,100
Personal Support						
Regular	20,370	21675	22395	22405	24051	21,826
One-off	16,881	17630	2979	5464	9057	1,320
Tax Reclaim	8,052	7755	5132	6065	8551	4,017
Total	45,303	47,060	30,506	33,934	41,659	27,163
Special / Other Donations		10,214	568	26	110	0
Training Scheme (Bursary)						
Church Salary Share	14,265	11379	1000		0	0
Grants	24,000	24000	67750	44300	18700	0
Total Donations	112,534	119,790	128,327	111,500	94,111	53,263
Other Income	591	4,807	573	1,452	306	220
Total Income	113,125	124,597	128,900	112,952	94,417	53,483
Employment Expense	98,164	102033	109378	115116	68522	71,202
Other Expense	12,400	16297	13625	8497	9416	14,277
Total Expense	110,564	118,330	123,003	123,613	77,938	85,479
Net Surplus/(Deficit)	2,561	6,267	5,897	(10,661)	16,479	(31,996)
Bank and Cash	70,901	78,139	82,131	71,471	87,949	55,953

Summary Financials (2020-2025)

WYFC Income 2020 - 2025 (Budget)



WYFC Expenses 2020 - 2025 (Budget)



Accounts for the Year ended 31st December 2024

Receipts and Payments for the Year

		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds	
		2024	2024	2024	2024	2024	2024	2023	2023
Receipts	Note								
Gifts and Donations									
Church Support	1	33,642		0		33,642		33,240	
Personal Support	2	33,108		0		33,108		27,869	
Special Donations & Grants	3	18,810		0		18,810		44,326	
Tax Reclaim	4	8,551		0		8,551		6,065	
Total			94,111		0		94,111		111,500
Income from Activities									
Lighthouse		0		0		0		500	
Working with Churches		150		0		150		405	
Other		0		0		0		419	
Total			150		0		150		1,324
Miscellaneous Income		156		0		156		128	
Total Receipts			94,417		0		94,417		112,952
Payments	Note								
Staff Costs									
Salaries and NI Costs	5	67,667		0		67,667		111,590	
Recruitment Expenses		394		0		394		296	
Staff Training		461		0		461		638	
Total			68,522		0		68,522		112,524
Activity Costs									
School Ministry		1,317		0		1,317		1,345	
Community Ministry		157		0		157		266	
General Resources				0		0		60	
Travel		1,246		0		1,246		2,259	
Conference Expenses		0		0		0		0	
Working with Churches		245		0		245		97	
Missions		0		0		0		0	
Miscellaneous		353				353		493	
Total			3,318		0		3,318		4,520
Office Costs									
Communications		1050		0		1,050		1,060	
Office Equipment		1961		0		1,961		2,008	
Insurance	6	1016		0		1,016		994	
Stationery		119		0		119		112	
Other Expenses		582		0		582		789	
Total			4,728		0		4,728		4,963
Premises									
Rent		0		0		0		0	
Utilities		1,076		0		1,076		890	
Maintenance		294		0		294		716	
Total			1,370		0		1,370		1,606
Other Expenses									
Executive Approved	7			0		0		0	
Total			0		0		0		0
Total Payments			77,938		0		77,938		123,613
Net of Receipts Less Payments			16,479		0		16,479		(10,661)

Statement of Assets and Liabilities as at 31st December 2024

		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds	
		2024	2024	2024	2024	2024	2024	2023	2023
Cash funds	Note 8	88,404		0		88,404		73,345	
Cash in Bank									
Petty Cash		25		0		25		25	
Total			<u>88,429</u>		<u>0</u>		<u>88,429</u>		<u>73,370</u>
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	9	480		0		480		1,899	
Net Current Assets			<u>87,949</u>		<u>0</u>		<u>87,949</u>		<u>71,471</u>
Total Assets			<u>87,949</u>		<u>0</u>		<u>87,949</u>		<u>71,471</u>
Funds brought forward			71,471		0		71,471		82,132
Adjustment to Opening Balance					0		0		0
Surplus/(deficit) for year			16,478		0		16,478		(10,661)
Funds Carried Forward			<u>87,949</u>		<u>0</u>		<u>87,949</u>		<u>71,471</u>

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. This is made up of donations received from grants allocated to general funds.
4. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
5. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Lisa Dollery, Kam Salah and Joshua West.
6. Our insurances are covered in a combined policy, covering Public and Employee Liability, Trustee indemnity, and building insurance.
7. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
8. These funds are held in a Barclays current account.
9. This is the total of Tax and National Insurance for December 2024, which was due and paid in January 2025.

Wycombe Youth For Christ

Account Examination Report

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2024.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner

It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 27th May 2025

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 7 June 2022)
Peter Brooks	(Data Protection Officer; Treasurer)	(Reappointed 24 June 2024)
John Golledge		(Reappointed 7 June 2022)
Steve Whitmore		(Reappointed 13 June 2023)
Sharon Hollamby		(Appointed 13 June 2023)

Staff:

Erica Holt	(Director; appointed 1 September 2003)
Colin Hingston	(Volunteer Financial Administrator; deceased 23 February 2025)
Maureen Rose	(Volunteer Office Administrator; started 4 November 2024)

Charity Offices:

Address:	Kingfisher House, 109a West Wycombe Road High Wycombe, Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Registered charity number:	1063771

Bankers:

Barclays Bank plc, PO Box 41, High Wycombe, Bucks HP11 2BG

Independent Examiner:

Mr Paul Brown

British Youth For Christ Charter:

Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2023, which is renewed annually.

Financial Support

We are a self-funding charity and are reliant on the generous and sacrificial donations from individuals and churches who support us financially. In order to make the most of our growing ministry opportunities, we need to increase our income and are seeking 100 people to give £10 per month.

We would be blessed and delighted if you would be willing and able to support us financially, and be a part of enabling children and young people to hear the Good News of Jesus.

If you wish to support us financially, and you would like 100% of your gift to be received by us, this can be done by bank transfer or cheque. Our bank details are:

Account Name: Wycombe Youth For Christ

Bank: Barclays Bank

Account Number: 20992097

Sort Code: 20-40-71

Postal address:

Wycombe Youth For Christ, 109a West Wycombe Road

High Wycombe HP12 3AB

We do recognise that you may wish to donate online. If so, you can donate online via CAF, although a small proportion of your donation will go towards the cost of this service. You can give online by clicking on the link below which will take you to the Wycombe YFC donation page with CAF, where you can donate via Debit or Credit Card, PayPal or through a CAF account. You can do this by visiting www.wycombeyfc.org.uk/online-giving.

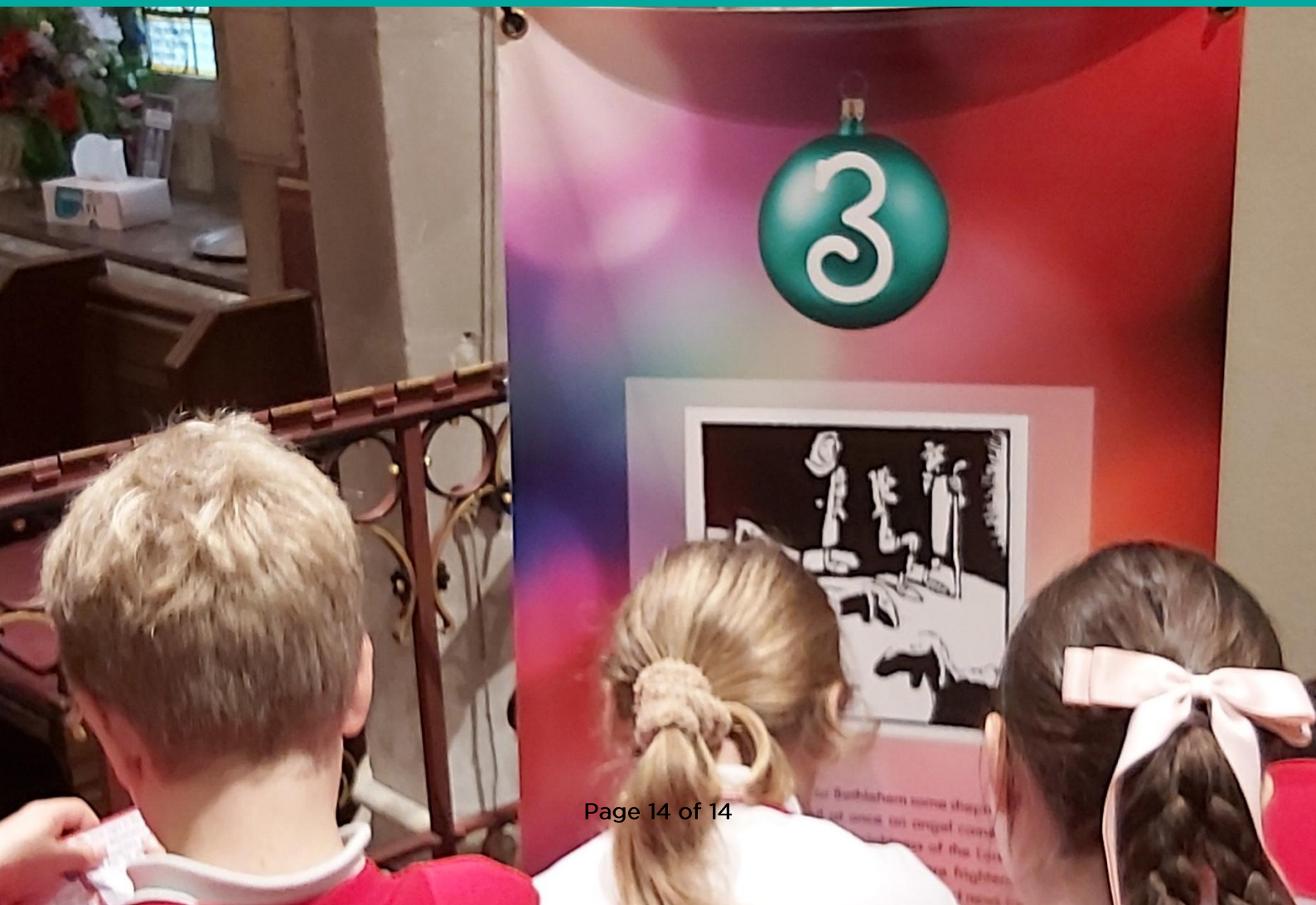


If you support us with a financial gift, and you pay UK Income Tax, we are able to obtain a tax refund from the Inland Revenue. This refund would increase the value of your gift by 25%. This refund comes at no extra cost to you. Gift Aid is reclaimed by the charity from the tax you pay for the current tax year. Your address is needed to identify you as a current UK taxpayer.

Gift Aid and Standing Order Forms can be found on our website at www.wycombeyfc.org.uk/get-involved, or by contacting Colin Hingston (Financial Administrator) on 01494 522777 or opffice@wycombeyfc.org.uk.



'It's been a really positive group so far, they're enjoying it and the Heads of Year have given good feedback ...'
Pastoral Support, St. Michael's Catholic School





Address: Kingfisher House, 109a West Wycombe Road,
High Wycombe, Bucks, HP12 3AB

Telephone: 01494 522777

Email: office@wycombeyfc.org.uk

Website: www.wycombeyfc.org.uk

Social Media: @WycombeYFC

Charity Number: 1063771