WYCOMBE YOUTH FOR CHRIST

England & Wales · Charity number 1063771

Details

Other names	WYCOMBE YFC
Status	Registered
Legal form	Other
Registered	1997-08-04
Register	View on the Charity Commission register

Contact

Address	109a West Wycombe Road High Wycombe HP12 3AB
Phone	01494522777
Email	office@wycombeyfc.org.uk
Website	www.wycombeyfc.org.uk

Activities

Objects: (A) TO PROMOTE THE CHRISTIAN FAITH AND TO PROCLAIM THE GOSPEL OF THE LORD JESUS CHRIST THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN HIGH WYCOMBE, BUCKINGHAMSHIRE AND ITS ENVIRONS. (B) TO PROMOTE AND ENCOURAGE THE CHRISTIAN EVANGELISATION OF YOUNG PEOPLE THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN HIGH WYCOMBE, BUCKINGHAMSHIRE AND ITS ENVIRONS. (C) TO PROMOTE AND ENCOURAGE POSITIVE CHRISTIAN LIVING. (D) TO RELIEVE POVERTY AND SICKNESS THEREBY DEMONSTRATING THE GOSPEL OF JESUS CHRIST.

Activities: WYFC has 3 major areas of operation, 1) taking school assemblies, giving lessons in religious education courses, operating after school clubs and assisting pupils in running Christian unions. 2) In running training courses for school Christian union leaders and for church youth and childrens work leaders. 3) Working with churches in running Town wide activities.

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Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** HIGH WYCOMBE
- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£94,417	£77,938	-	-
2023-12-31	£112,952	£123,613	-	-
2022-12-31	£124,596	£118,330	-	-
2021-12-31	£124,596	£118,330	-	-
2020-12-31	£113,125	£110,564	-	-

Trustees

Name	Role	Appointed
ALAN MOLYNEUX	Chair	
JOHN GOLLEDGE		
Minister Sharon Hollamby		2023-06-13
Peter Robert Brooks		2017-06-06
Rev Stephen Andrew Whitmore		2020-10-06

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WYCOMBE YOUTH FOR CHRIST

England & Wales - Charity number 1063771

Accounts

Wycombe
YOUTH
FOR CHRIST

Annual Report 2025

Contents

Who We Are & How We Operate Page 2

A Review of 2024 Page 3

Tribute to Colin Hingston Page 4

2024-2025: Goals & Developments Page 5

Finances & Accounts Page 6
- Financial Review 2024 Page 6
- Summary Financials (2020-2025) Page 7
- Accounts for the year ended 31st December 2024
  - Receipts and Payments Page 9
  - Statement of Funds as at 31st December 2024 Page 10
  - Statement of Assets and Liabilities Page 10

Wycombe Youth For Christ Account Examination Report Page 11

Reference & Administration Details Page 12

Financial Support Page 13

Who We Are & How We Operate

Wycombe Youth for Christ is a charity established in accordance with a constitution adopted on 13th May 1997.

Charitable Objectives

a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

b) To promote and encourage the Christian evangelisation of young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

c) To promote and encourage positive Christian living.

d)To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

Organisational details

The charity works with children and young people aged between 5-18 years old. There is a Director, paid Staff and a dedicated team of volunteers.

Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 5 Trustees.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £25,000. Our free reserves at the year-end were £87,949.

Review of 2024

Director's Report by Erica Holt

The last year has seen so much happen, but I believe that God has been at the centre of all that we have done, as we have faithfully sought to follow His leading and calling.

Last year, there were changes within the team, as we bid farewell to Lisa Dollery who had been with us for nearly 3 years, and we are pleased that she is now working with her church and ministering to her local community. We also said goodbye to Kam Salah, who supported our mentoring work over 18 months, and to Joshua West who was with the team for a short time. We also welcomed Maureen Rose to the team, who has volunteered to help with our administration, which is a huge blessing!

Over the last decade, we have experienced a strong and stable team, that has had longevity in its ministry and relationships. We recognise that we are in a season of change; this has not come as a surprise, as God gave us words and pictures of change. We believe that we will see Him at work and new growth in our ministry, during this season of change.

Even in the changing season, God has been faithful. In 2024, we saw new opportunities to develop and grow the Christmas Unwrapped sessions. This culminated at Christmas where we ran 12 sessions, for 10 schools across Wycombe, Marlow and Risborough - sharing the good news of the first Christmas and the birth of Jesus with hundreds of children. Some of the schools were experiencing the sessions for the first time, and the feedback was excellent. Feedback from schools included:

'Thank you so much for earlier in the week - the Year 6's LOVED their trip to the church!'

'Thank you so much for having us for the Christmas workshop at the church. The children absolutely loved it and we are so grateful for how welcoming and considerate you and your team have been, catering for the various allergies and delivering such an engaging and inclusive session.'

'Just wanted to say a huge thank you to yourself and the team yesterday for such a fun and enjoyable time ... our children had a wonderful afternoon and returned to school sharing this experience with others ... '

We have been delighted by the number of people that have been involved and supported the Christmas workshops. We even got a mention on social media, by SMG Church, Millbrook and Castlefield Schools!

Last year, we continued to lead many assemblies, run mentoring groups in several schools, and supported Christian Unions.

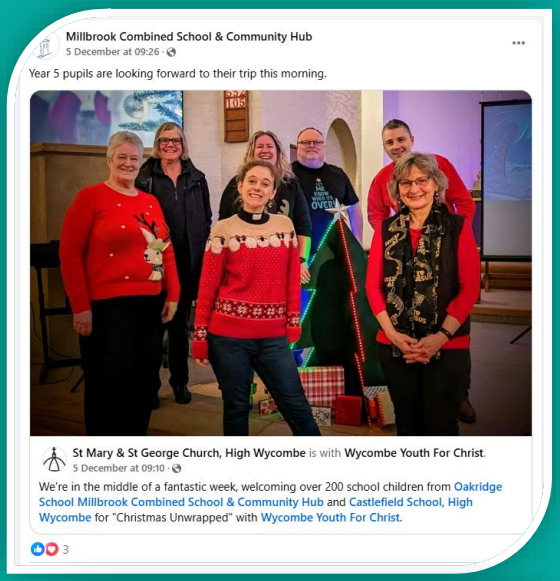
It has remained a delight and an honour to support schools, students and staff in a variety of ways, and to build long-lasting relationships. We thank God for His blessings.

I would also like to thank each of you, our amazing friends and supporters.

The love and support that you give - your time, skills, encouragement, prayers and financial support. You are part of the team and ministry, and help to share the love of Jesus with thousands of children and young people.

Finally, I give my thanks and praise to God - He is worthy to be praised. He is our hope, joy, peace and love. He is our provider, sustainer, help, and encourager.

'Now, our God, we give you thanks, and praise your glorious name.' 1 Chronicles 29:13 (NIV)



Tribute to Colin Hingston

As you may be aware, Colin Hingston passed away in February 2025. Colin had been part of the Wycombe YFC for the last decade; initially as an employee and shortly afterwards offering his skills as a volunteer.

Colin helped to oversee our financial administration and in recent years working alongside children in our Christmas Unwrapped sessions.

He was a wonderful man, who gave of his time freely, with dedication and enthusiasm. His faith was his foundation, and he delighted in sharing Jesus with others. He also had many 'dad jokes' and the best Christmas jumpers!

He will be greatly missed by all who knew him.

'Well done, good and faithful servant! ... Come and share your master's happiness!' Matthew 25:21 (NIV)

Future Goals & Developments

Goals for 2025

1. Continue with, and develop, our Schools and Community Ministries.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Seek to successfully recruit staff and volunteers.
6. Continue to increase our supporter base and our income.

This coming year, as we continue to do this through our various ministry areas, we will be continuing to be aware of God's leading and guiding. With the prophetic words and pictures, we have received, we want to be sensitive to Him, and His calling for us. However, we believe that the vision remains the same - to take the good news of Jesus to children and young people.

We are praying for God to bring people to join the team, either working directly with children and young people, with two vacancies being advertised at the time of writing. We are also looking for support with areas 'behind the scenes', including administration, finances and Kingfisher House.

We will be continuing to develop relationships with all those that we work with and support – schools, communities, churches and children and young people. It is in relationship that we believe we will see God at work, and enable us to be effective in sharing His love, hope, joy and peace.

We will be continuing to pray for, and reflect on, our ministry growth; reviewing the opportunities that God is bring to us, and the resources we need in order to make this happen. We want to ensure that we grow with God's wisdom and discernment, so that it is resourced and sustained, and that we will see fruit and faith grow amongst children and young people.

Financial Review 2024

The accounts for 2024 are as shown on pages 9-10 in this report. Notes on page 10 provide additional information relating to various aspects of the accounts. In our role as Trustees, we continued to follow Gods leading, in agreeing with Erica the vision for Wycombe YFC. This vision was used to set the budget, and the plan was closely monitored against the outcomes as the year progressed.

At the end of 2024, income in terms of Church Support and Individual/Personal support shows an increase above expected budget. As a result, by the end of the year, the income line shows a figure of £10,000 above expected. Trustees and all involved with Wycombe YFC thank you for responding to Gods calling on your 'pocket' at a time of continuing challenges to family budgets. There is a large carry over figure by the end of the year amounting to £94,000, which includes the finance brought forward from the previous year. All of this is due to resignations during the year, and the inability to appoint staff of suitable quality. Trustees agreed to 'sit tight' until God provided the people to carry this work forward.

Pages 7-8 contain a simplified statement showing income and expenditure over the years 2020 to 2024, with budgeted figures for 2025. These pages reflect the development of Wycombe YFC's financial position over time. What you will immediately notice is the reduction in income for 2025 with no special donations and grants. We have been blessed with significant donations from CSJB (the Community of St John the Baptist) for a number of years and we give them huge thanks for their massive support over that period. Due to their own personal circumstances those donations will not continue.

The 2025 budget figures again show that our planned expenditure is higher than that found in 2024. This is directly linked to employment expenses. At the date of writing this report early May 2025, with only one person in post, namely our Director, monthly income shows a small surplus on expenditure. So, it could be judged that financially all is fine. However, in terms of what God is saying, through secure sources, we are not able to currently fulfil the complete vision with some activities scaled back. Trustees agree that we need to appoint at least two full time posts. That will result in our carry over of £90,000 being spent within 18 months to two years. Until a few days ago there were no applications for the vacant posts. However, Gods timing is such that one appointment has now been made. Jenny Hampson has been called to join us, having experience in similar work and will be able to make a significant impact very quickly.

It is clearly evident that over many years Wycombe YFC has been truly blessed in terms of the level of giving allowing it to fulfil its vision, sharing the love of Jesus across our

Financial Review 2024 cont.

communities. However, reflecting on the income for the current year, we do need to see an increase in secure regular funding. Trustees will be praying and discussing this

during future meetings. What we know from experience is that God is faithful.

I am reminded of the story from Exodus 16 relating to Gods provision in providing Manna. The Israelites were told to gather enough, and not to save it. When they ignored that instruction the food became rotten. They needed to trust God's word that it would be there again the next day and of course it was.

GOD IS GOOD.

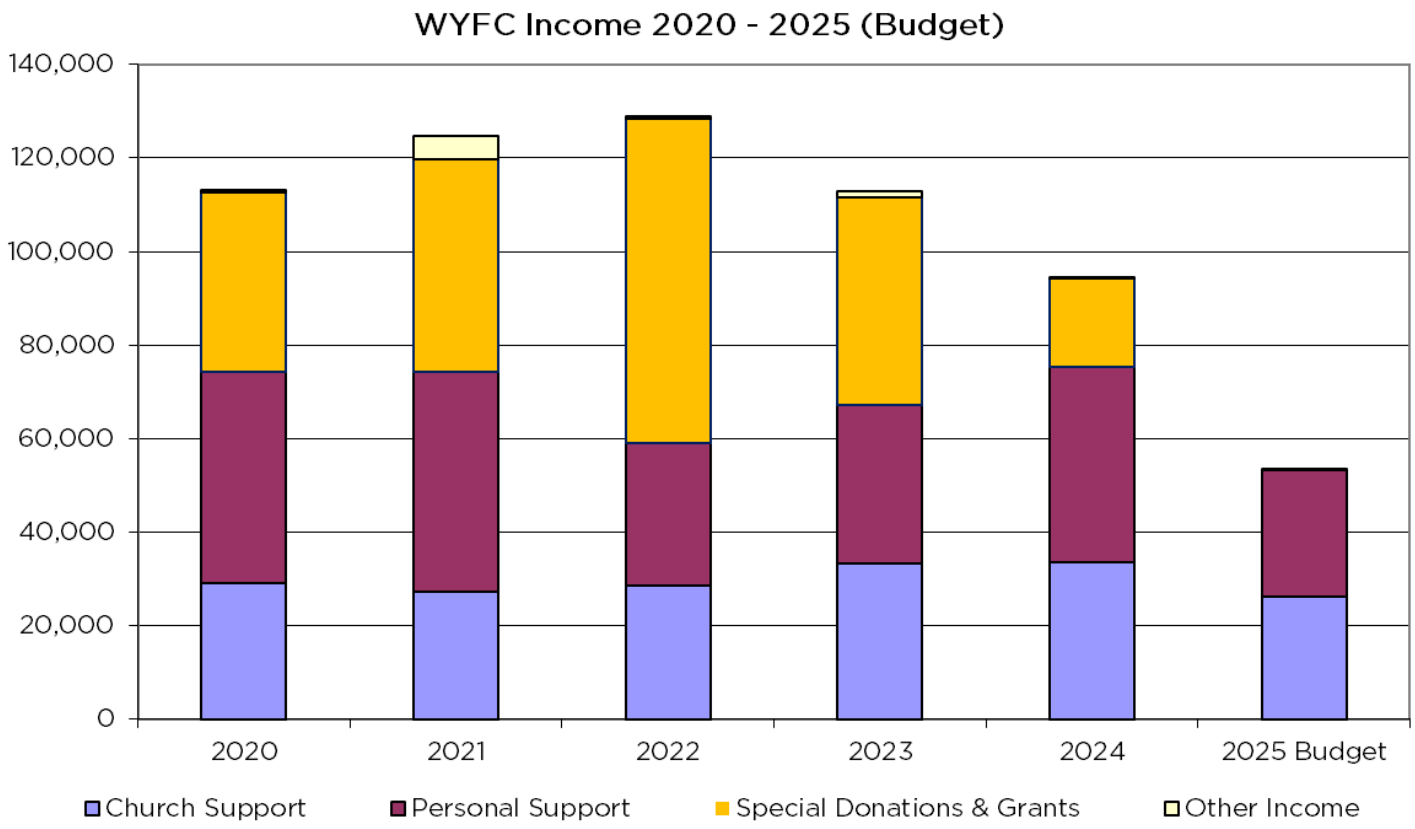
'And God is able to bless you abundantly so that in all things at all times, having all that you need, you will abound in every good work.'

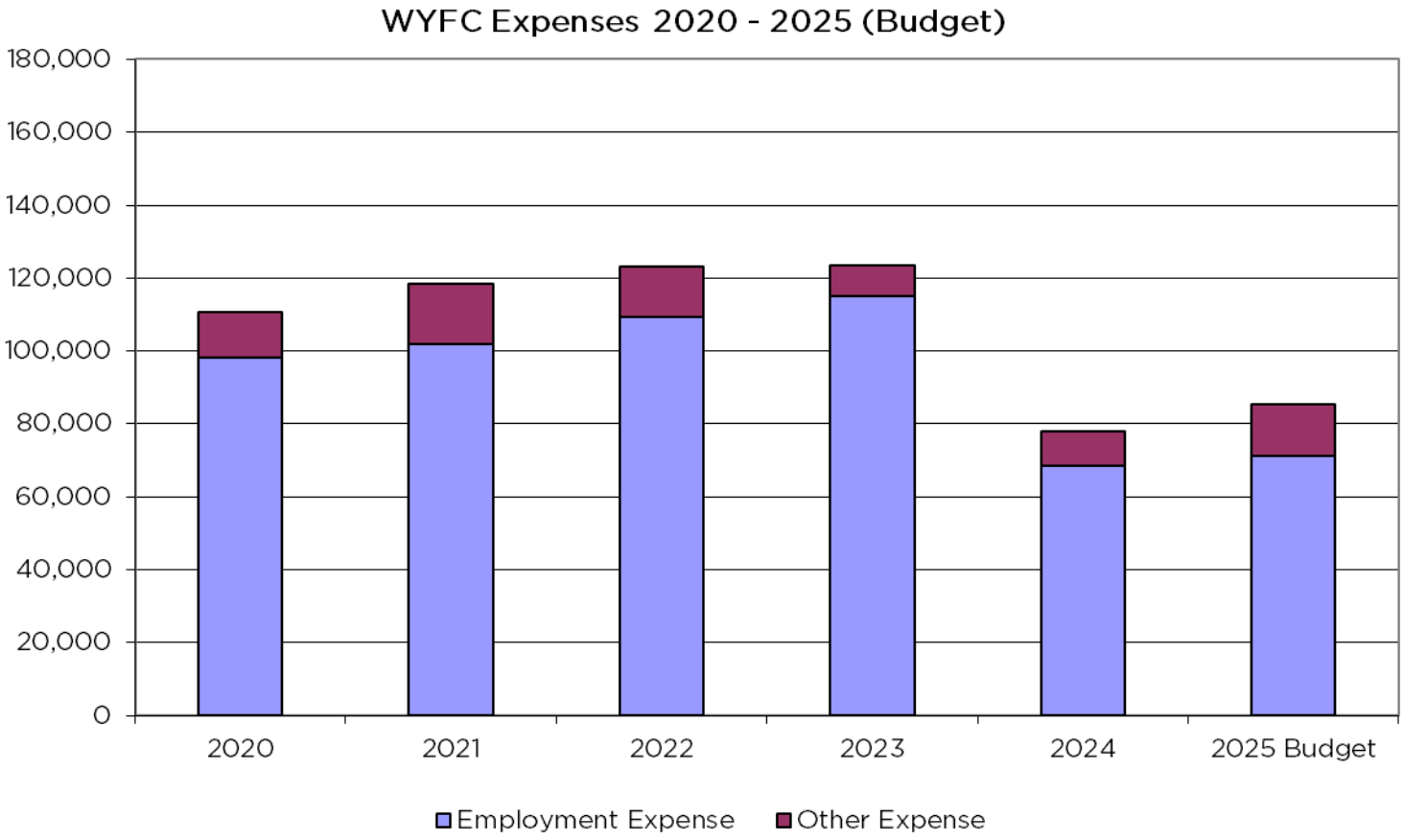
(2 Corinthians 9:8)

Summary Financials (2020-2025)

		2020		2021		2022		2023		2024		2025 Budget	
Church Support													
	Regular	19,006		18,956		19,366		21,026		19710		20,100	
	One-off	9,960		8181		9137		12214.3		13932		6,000	
	Total		28,966		27,137		28,503		33,240		33,642		26,100
Personal Support													
	Regular	20,370		21675		22395		22405		24051		21,826	
	One-off	16,881		17630		2979		5464		9057		1,320	
	Tax Reclaim	8,052		7755		5132		6065		8551		4,017	
	Total		45,303		47,060		30,506		33,934		41,659		27,163
Special / Other Donations				10,214		568		26		110		0	
Training Scheme (Bursary)													
Church Salary Share		14,265		11379		1000				0		0	
Grants		24,000		24000		67750		44300		18700		0	
Total Donations			112,534		119,790		128,327		111,500		94,111		53,263
Other Income			591		4,807		573		1,452		306		220
Total Income			113,125		124,597		128,900		112,952		94,417		53,483
Employment Expense		98,164		102033		109378		115116		68522		71,202	
Other Expense		12,400		16297		13625		8497		9416		14,277	
Total Expense			110,564		118,330		123,003		123,613		77,938		85,479
Net Surplus/(Deficit)			2,561		6,267		5,897		(10,661)		16,479		(31,996)
Bank and Cash			70,901		78,139		82,131		71,471		87,949		55,953

Summary Financials (2020-2025)





Accounts for the Year ended 31st December 2024

Receipts and Payments for the Year

	Note	Unrestricted Funds 2024	2024	Restricted Funds 2024	2024	Total Funds 2024	2024	Total Funds 2023	2023
Receipts									
Gifts and Donations									
Church Support	1	33,642		0		33,642		33,240	
Personal Support	2	33,108		0		33,108		27,869	
Special Donations & Grants	3	18,810		0		18,810		44,326	
Tax Reclaim	4	8,551		0		8,551		6,065	
Total			94,111		0		94,111		111,500
Income from Activities									
Lighthouse		0		0		0		500	
Working with Churches		150		0		150		405	
Other		0		0		0		419	
Total			150		0		150		1,324
Miscellaneous Income		156		0		156		128	
Total Receipts			94,417		0		94,417		112,952
Payments	Note								
Staff Costs									
Salaries and NI Costs	5	67,667		0		67,667		111,590	
Recruitment Expenses		394		0		394		296	
Staff Training		461		0		461		638	
Total			68,522		0		68,522		112,524
Activity Costs									
School Ministry		1,317		0		1,317		1,345	
Community Ministry		157		0		157		266	
General Resources				0		0		60	
Travel		1,246		0		1,246		2,259	
Conference Expenses		0		0		0		0	
Working with Churches		245		0		245		97	
Missions		0		0		0		0	
Miscellaneous		353				353		493	
Total			3,318		0		3,318		4,520
Office Costs									
Communications		1050		0		1,050		1,060	
Office Equipment		1961		0		1,961		2,008	
Insurance	6	1016		0		1,016		994	
Stationery		119		0		119		112	
Other Expenses		582		0		582		789	
Total			4,728		0		4,728		4,963
Premises									
Rent		0		0		0		0	
Utilities		1,076		0		1,076		890	
Maintenance		294		0		294		716	
Total			1,370		0		1,370		1,606
Other Expenses									
Executive Approved	7			0		0		0	
Total			0		0		0		0
Total Payments			77,938		0		77,938		123,613
Net of Receipts Less Payments			16,479		0		16,479		(10,661)

Statement of Assets and Liabilities as at 31st December 2024

	Note	Unrestricted Funds 2024	2024	Restricted Funds 2024	2024	Total Funds 2024	2024	Total Funds 2023	2023
Cash funds									
Cash in Bank	8	88,404		0		88,404		73,345	
Petty Cash		25		0		25		25	
Total			88,429		0		88,429		73,370
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	9	480		0		480		1,899	
Net Current Assets			87,949		0		87,949		71,471
Total Assets			87,949		0		87,949		71,471
Funds brought forward			71,471		0		71,471		82,132
Adjustment to Opening Balance					0		0		0
Surplus/(deficit) for year			16,478		0		16,478		(10,661)
Funds Carried Forward			87,949		0		87,949		71,471

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. This is made up of donations received from grants allocated to general funds.
4. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
5. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Lisa Dollery, Kam Salah and Joshua West.
6. Our insurances are covered in a combined policy, covering Public and Employee Liability, Trustee indemnity, and building insurance.
7. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
8. These funds are held in a Barclays current account.
9. This is the total of Tax and National Insurance for December 2024, which was due and paid in January 2025.

Wycombe Youth For Christ
Account Examination Report

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2024.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner
It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 27th May 2025

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 7 June 2022)
Peter Brooks	(Data Protection Officer; Treasurer)	(Reappointed 24 June 2024)
John Golledge		(Reappointed 7 June 2022)
Steve Whitmore		(Reappointed 13 June 2023)
Sharon Hollamby		(Appointed 13 June 2023)

Staff:

Erica Holt	(Director; appointed 1 September 2003)
Colin Hingston	(Volunteer Financial Administrator; deceased 23 February 2025)
Maureen Rose	(Volunteer Office Administrator; started 4 November 2024)

Charity Offices:

Address:	Kingfisher House, 109a West Wycombe Road High Wycombe, Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Registered charity number:	1063771

Bankers:
Barclays Bank plc, PO Box 41, High Wycombe, Bucks HP11 2BG

Independent Examiner:
Mr Paul Brown

British Youth For Christ Charter:
Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2023, which is renewed annually.

Financial Support

We are a self-funding charity and are reliant on the generous and sacrificial donations from individuals and churches who support us financially. In order to make the most of our growing ministry opportunities, we need to increase our income and are seeking 100 people to give £10 per month.

We would be blessed and delighted if you would be willing and able to support us financially, and be a part of enabling children and young people to hear the Good News of Jesus.

If you wish to support us financially, and you would like 100% of your gift to be received by us, this can be done by bank transfer or cheque. Our bank details are:

Account Name: Wycombe Youth For Christ

Bank: Barclays Bank

Account Number: 20992097

Sort Code: 20-40-71

Postal address:

Wycombe Youth For Christ, 109a West Wycombe Road

High Wycombe HP12 3AB

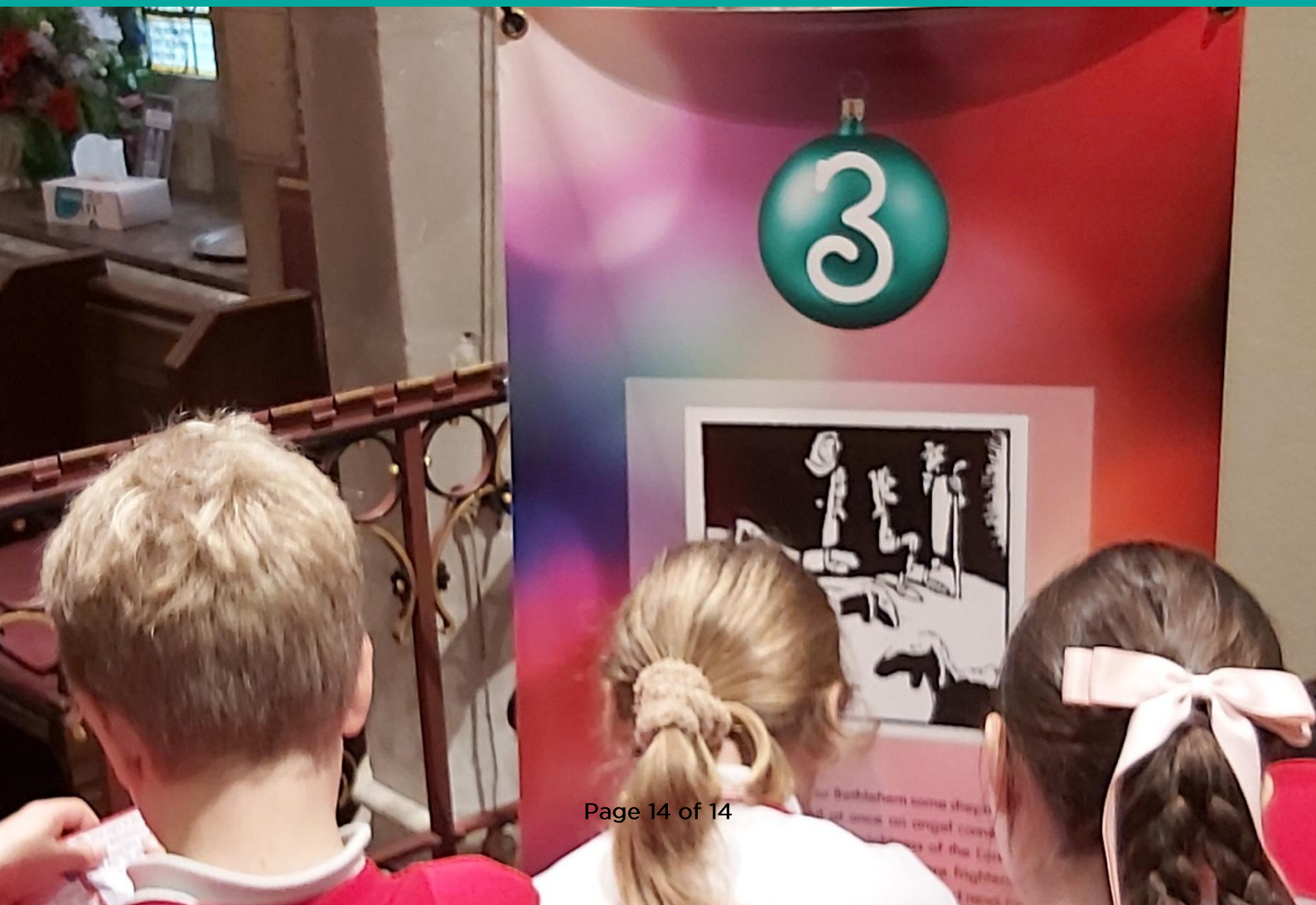
We do recognise that you may wish to donate online. If so, you can donate online via CAF, although a small proportion of your donation will go towards the cost of this service. You can give online by clicking on the link below which will take you to the Wycombe YFC donation page with CAF, where you can donate via Debit or Credit Card, PayPal or through a CAF account. You can do this by visiting www.wycombeyfc.org.uk/online-giving.

If you support us with a financial gift, and you pay UK Income Tax, we are able to obtain a tax refund from the Inland Revenue. This refund would increase the value of your gift by 25%. This refund comes at no extra cost to you. Gift Aid is reclaimed by the charity from the tax you pay for the current tax year. Your address is needed to identify you as a current UK taxpayer.

Gift Aid and Standing Order Forms can be found on our website at www.wycombeyfc.org.uk/get-involved, or by contacting Colin Hingston (Financial Administrator) on 01494 522777 or opffice@wycombeyfc.org.uk.

'It's been a really positive group so far, they're enjoying it and the Heads of Year have given good feedback ...'

Pastoral Support, St. Michael's Catholic School



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Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Charity Number:	1063771

WYCOMBE YOUTH FOR CHRIST

England & Wales - Charity number 1063771

Accounts

Wycombe
YOUTH
FOR CHRIST

Annual Report 2024

‘[The Team] … was outstanding during the Year 9 assembly this morning.’

Pastoral Support Team

‘I just wanted to say thank you for the session you ran this afternoon for our Year 5s… They loved exploring the differences between how Christmas is shown every year compared to what is written in the Bible - the fact there was no donkey was a surprise! It was a lovely touch for them to have a decoration to take home as well and they proudly carried them, the pencil, and their books back to school.’

Year 5 & 6 Class Teachers

Contents

Who We Are & How We Operate Page 3

A Review of 2023 Page 4

2023-2024: Goals & Developments Page 8

Finances & Accounts Page 9
- Financial Review 2023 Page 10
- Summary Financials (2019-2024) Page 12
- Accounts for the year ended 31st December 2023
  - Receipts and Payments Page 12
  - Statement of Funds as at 31st December 2023 Page 13
  - Statement of Assets and Liabilities Page 13

Wycombe Youth For Christ Account Examination Report Page 14

Reference & Administration Details Page 15

Financial Support Page 16

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a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

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d)To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

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Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 5 Trustees.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £30,000. Our free reserves at the year-end were £71,471.

Review of 2023

Director's Report by Erica Holt

The last year has seen so much happen, that it can be difficult to recall it all. What I do know, is that God has been at the centre of all that we have done, as we have faithfully sought to follow His leading and calling.

Since our last AGM Report, there have been some changes within the team. Over the last decade, we have experienced a strong and stable team, that has had longevity in its ministry and relationships. We should never take this for granted; and it has a blessing from God that we have had this (which is not always the case in Youth and Children's ministry). However, we recognise that we are in a season of change; this has not come as a surprise, as God gave us words and pictures of change last year. Therefore, we believe that we will see Him at work and new growth in our ministry, during this season of change.

As the team changes, we have seen some ministry areas cease, and others begin. The decisions we have made have been based not just on our resources, but considering what God is doing and the opportunities He is bringing us.

However, many of our ministry areas have continued, and we have seen growth. We have been able to support three 'new' schools and broaden our support in others, in the last year; and have been delighted with the growth in our Christmas and Easter Workshops. We have also seen developments in our community work, as we have been adapting to the changing needs and openness of the young people we connect with.

I want to take the opportunity to thank each one who is, and has been, a part of the team – staff, volunteers and trustees; each one has been a part of impacting lives and sharing the love and hope of Jesus.

I would also like to thank each of you, our amazing friends and supporters, for the love and support that you give - your time, skills, encouragement, prayers and financial support. You are part of the team and ministry, and help to share the love of Jesus with thousands of children and young people.

Finally, I give my thanks and praise to God - He is worthy to be praised. He is our hope, joy, peace and love. He is our provider, sustainer, help, and encourager.

'Now, our God, we give you thanks, and praise your glorious name.'

1 Chronicles 29:13 (NIV)

Lisa Dollery: Schools & Outreach Worker

This past year has been an exciting year of continued growth and new opportunities to build relationships. It has been wonderful to see God continuing to move and give us opportunities to share His love with young people.

I have continued mentoring in three Secondary Schools, and this continues go extremely well, being appreciated by staff and students alike. One student said, *'It's so helpful meeting with you and you've helped me by letting school know when I've needed extra support'*. A member of staff shared, *'We appreciate what you do for our students, they are very lucky to have you come in and support them'*.

I have also seen our work grow in Princes Risborough School, as we are now lead regular assemblies to all year groups, as well as delivering PSHE sessions to the Sixth Form. In another school I am working alongside the School Chaplain, and we have co-led Retreat Days to different year groups. In the same school I am supporting the School Chaplain in running the weekly Christian Union and it is such a joy to see young people growing in their faith and relationship with God. I was recently privileged to be able to attend the baptism of a young man who attends this Christian Union.

I have continued to go out with our wonderful volunteers for Detached Youth Work in Wycombe and Princes Risborough. In both locations, it's been incredible to see how God is giving us opportunities to get to know young people, share God's love, and pray for them. One young person whom we have prayed for shared, *'My life is so much better … maybe God is on my side';* another shared, *'I've recently started reading the Bible'*. This young person also asked how they should read The Bible; this led to a great conversation, where we were able to offer advice. In Wycombe, we sensed God was leading us to move to a different location; we are now partnering with Holy Trinity Church. As we are leading Detached Youth Work in Hazlemere, the church are running a Youth Café at the same time; this is a space for young people to play games and for the church Youth Workers to build relationships with them. We are seeing young people connecting with us through Detached Youth Work and then moving into the Café space. We are excited to see what God is going to do in their lives through this initiative.

In Princes Risborough I have been working with a team from local Churches to run a Youth Alpha Course. This has come to an end, and we are exploring new ways in which to engage with young people and build relationships with them.

It has been an extremely exciting year, and such a privilege to serve God amongst young people. He has worked in ways that has truly surprised me at times, and this encourages me to keep praying and believing in Him to do even more in the lives of young people.

Kam Salah: Schools & Outreach Worker

Wycombe YFC values relationship, and developing these with churches, schools, children and young people, and the wider community. One of the communities which I focus on is Marlow. I am currently involved in two community projects. The Doughnut Club and the Youth Hub.

The Marlow Youth Hub has a strong volunteer team made of 7 people, who are all passionately dedicated to serving young people. The Hub was launched at the beginning November 2023 and we are still growing and developing. The discussions we have had at the Hub are varied, and have covered sports, music, and discussions of faith and Jesus. One young person, who had been let down by friends, was feeling low, and their parent reminded them about the Youth Hub. The young person came and joined us, talked through how they felt; they left at peace and left with a smile on their face!

Young people have shared, *'I think it's overall a really nice social environment for young people to meet up and chat with each other, [and] meet new people from different schools'*, and *'I enjoy the group because it's a relaxed environment where we can share how we feel, it's a judgement free place where I feel comfortable in myself'*.

Alongside this, I have been involved in mentoring. Last spring, we were invited back into a school by a new staff member (who knew us from their previous school), being asked to mentor and deliver assemblies.

One young person I supported through mentoring, struggled with concentration, emotions, and friendships. I have had the privilege to witness the growth and development of this mentee. They have learnt how to identify their emotions, implement techniques to regulate their emotions, and grow in their self-awareness. They said they had *'... grown in confidence, can draw more confidently at home, learn better at school and can share my feelings ...'*. I believe God has worked with this young person as they have learnt what they like about themselves, what they want to do, and have hope for their future.

Joshua West: Schools & Outreach Worker

It has been nothing but an amazing adventure becoming a part of the Wycombe YFC team over the past months; getting to know the routines and areas that we are investing in has been an eye-opening experience to the foundation that Wycombe YFC has.

Under the leadership of Erica, I have been fully supported and walked through my duties and responsibilities, whilst also having hands on experience in schools, youth outreach groups, and Detached Youth Work. Alongside Lisa and Kam, I have been able to shadow the amazing work they are conducting in: Princes Risborough, Marlow, and High Wycombe.

It is always encouraging to be shadowing someone and see the impact God has used them to have in the areas they are working in. I cannot go five minutes without someone approaching my fellow Wycombe YFC members and offering grateful remarks for their investment into their lives or an inquiry as to when they will next be returning.

It has been an interesting experience not being attached to a single church. Yet I have grown to love the notion of setting out from our base in Wycombe to aid and support other Youth Workers and schools in their quest to spread the gospel. It is most encouraging as we get to see many different forms of progression and fruit springing up in multiple communities. Furthermore, every school that we enter the team are treated like long serving members of staff; and it is clear that relationships have been prioritised in order to establish a long-term investment.

My area of focus has been Princes Risborough, with tasks such as Detached Youth Work, assemblies, and café clubs. It has only been a few weeks and I have already developed a repour with the students and teachers that we are witnessing to.

To sum up, it has been an extraordinary time packed full of new experiences and challenges but being supported by God and an amazing team. I look fondly to the future where I will be taking more of a hands-on role in Princes Risborough, and am excited to see what new direction God moves in.

Future Goals & Developments

Goals for 2024

1. Continue with, and develop, our Schools and Community Ministries.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Continue to increase our supporter base and our income.

This coming year, as we continue to do this through our various ministry areas, we will be continuing to be aware of God's leading and guiding. With the prophetic words and pictures, we have received, we want to be sensitive to Him, and His calling for us. However, we believe that the vision remains the same - to take the good news of Jesus to children and young people.

We will be continuing to develop relationships with all those that we work with and support – schools, communities, churches and children and young people. It is in relationship that we believe we will see God at work, and enable us to be effective in sharing His love, hope, joy and peace.

We will be continuing to pray for, and reflect on, our ministry growth; reviewing the opportunities that God is bring to us, and the resources we need in order to make this happen. We want to ensure that we grow with God's wisdom and discernment, so that it is resourced and sustained, and that we will see fruit and faith grow amongst children and young people.

Financial Review 2023

The accounts for 2023 are as shown on pages 12-13 in this report. Notes on page 13 provide additional information relating to various aspects of the accounts. In our role as Trustees, we continued to follow Gods leading, in agreeing with Erica the vision for Wycombe YFC. This vision was used to set the budget, and the plan was closely monitored against the outcomes as the year progressed.

At the end of 2023, Wycombe YFC expenditure exceeded income by £10,661. When setting the budget, it was expected that a much greater proportion of the £82,131 carried forward from 2022 would have been used by the end of the year. As in the previous year, staffing changes, together with delays in making new appointments has resulted in expenditure being less than planned. As a result, the funds carried forward to 2024 amount to £71,471.

Pages 10 and 11 contain a simplified statement showing income and expenditure over the years 2019 to 2023, with budgeted figures for 2024. These pages reflect the development of Wycombe YFC's financial position over time.

The 2024 budget figures again show that our planned expenditure is considerably higher than that found in previous years. This is directly linked to employment expenses. There have been changes to staffing, and again delays while Trustees took time to make new appointments. This has resulted in a current underspend of approximately £5,000 on the current staffing budget line at the end of March 2024.

During 2024, our known income compared to our planned expenditure, will significantly reduce our financial assets. We have again made provision for 'Special Donations' in the budget of £2,500 per month, in setting what is an aspirational target. Trustees are continuing to monitor and review the budget as the year progresses. With Erica, we are also prayerfully reflecting on where, and what, God is calling Wycombe YFC to deliver for the young people in our area. As shared with you last year, through Gods words in Haggai, we believe that God is calling us to closely and prayerfully reflect and listen to His direction for Wycombe YFC. We thank you for your support, particularly through prayer and speaking into the work with God given words and pictures. We also thank you again for your continuing financial support without which the needs of our young people could not be met.

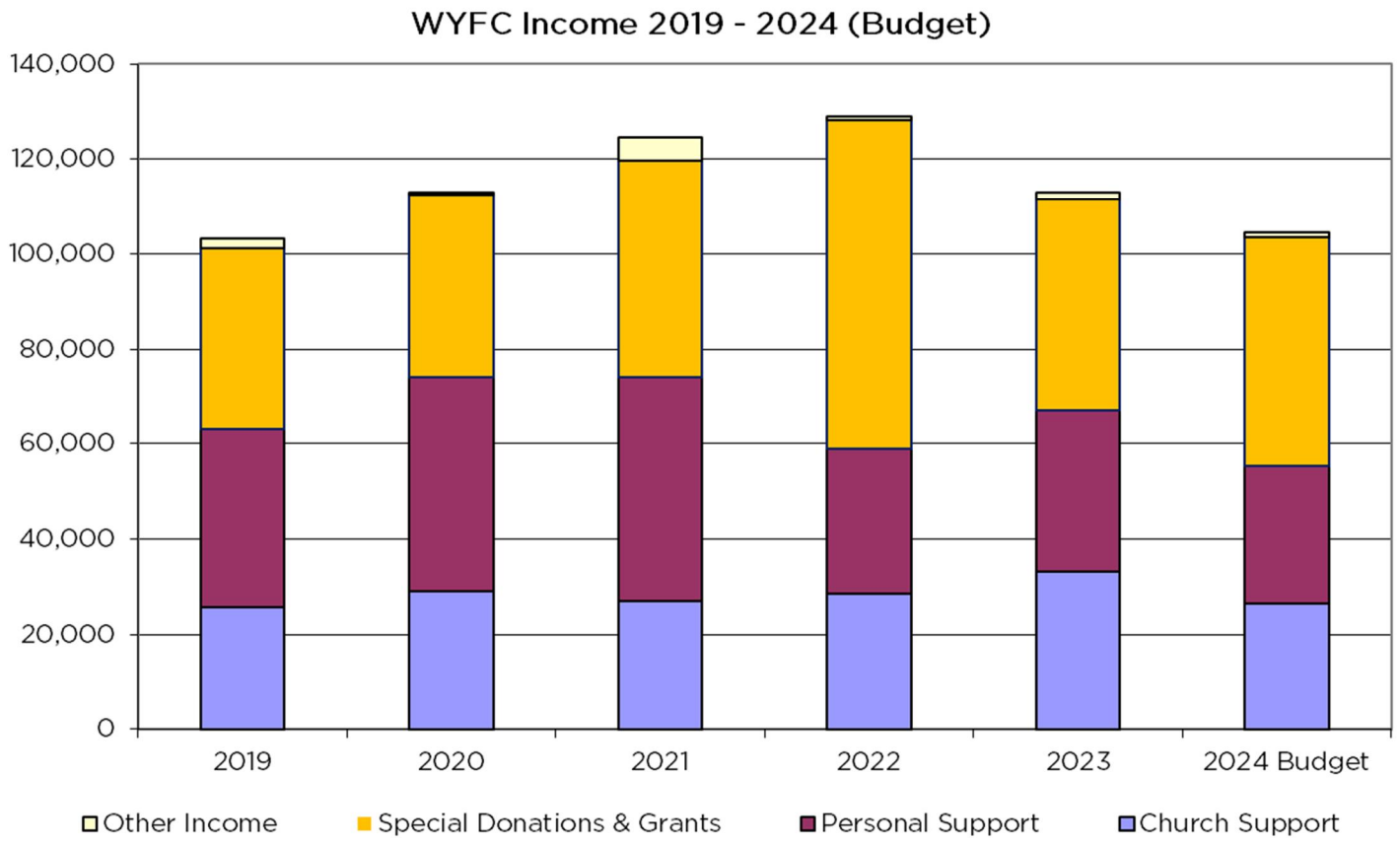
Haggai 2:9 says, 'The glory of this present house will be greater than the glory of the former house,' says the Lord Almighty.'

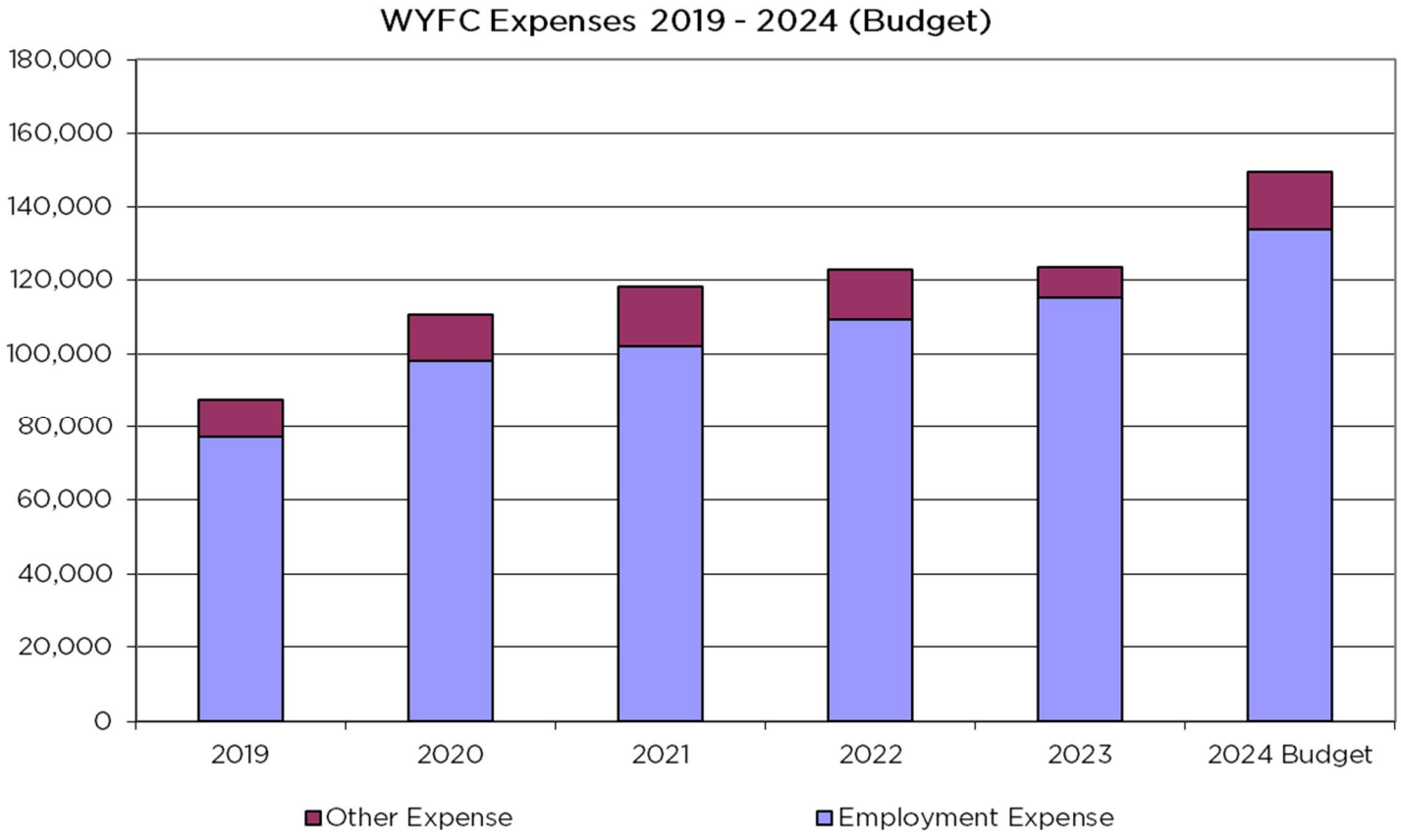
These are exciting and challenging times!!

Summary Financials (2019-2024)

		2019		2020		2021		2022		2023		2024 Budget	
Church Support													
	Regular	18,076		19,006		18,956		19,366		21,026		21,396	
	One-off	7,657		9,960		8181		9137		12,214		5,040	
	Total		25,733		28,966		27,137		28,503		33,240		26,436
Personal Support													
	Regular	19,934		20,370		21675		22395		22405		22,276	
	One-off	11,948		16,881		17630		2979		5464		2,150	
	Tax Reclaim	5,523		8,052		7755		5132		6065		4,513	
	Total		37,405		45,303		47,060		30,506		33,934		28,939
Special / Other Donations		489				10,214		568		26		30,000	
Training Scheme (Bursary)													
Church Salary Share		13,461		14,265		11379		1000				0	
Grants		24,000		24,000		24000		67750		44300		18,200	
Total Donations			**101,088**		**112,534**		**119,790**		**128,327**		**111,500**		**103,575**
Other Income			2,159		591		4,807		573		1,452		860
Total Income			**103,247**		**113,125**		**124,597**		**128,900**		**112,952**		**104,435**
Employment Expense		77,208		98,164		102033		109378		115116		133,788	
Other Expense		10,196		12,400		16297		13625		8497		15,720	
Total Expense			**87,404**		**110,564**		**118,330**		**123,003**		**123,613**		**149,508**
Net Surplus/(Deficit)			**15,843**		**2,561**		**6,267**		**5,897**		**(10,661)**		**(45,073)**
Bank and Cash			**68,794**		**70,901**		**78,139**		**82,131**		**71,471**		**12,824**

Summary Financials (2019-2024)





Accounts for the Year ended 31st December 2023

Receipts and Payments for the Year

	Note	Unrestricted Funds 2023	2023	Restricted Funds 2023	2023	Total Funds 2023	2023	Total Funds 2022	2022
Receipts									
Gifts and Donations									
Church Support	1	33,240		0		33,240		28,503	
Personal Support	2	27,869		0		27,869		25,374	
Special Donations & Grants	3	44,326		0		44,326		68,318	
Tax Reclaim	4	6,065		0		6,065		5,132	
Total			**111,500**		**0**		**111,500**		**127,327**
Income from Activities									
Lighthouse		500		0		500		0	
Working with Churches		405		0		405		1,091	
Other		419		0		419		42	
Total			**1,324**		**0**		**1,324**		**1,133**
Miscellaneous Income		128		0		128		441	
Total Receipts			**112,952**		**0**		**112,952**		**128,901**
Payments	Note								
Staff Costs									
Salaries and NI Costs	5	111,590		0		111,590		106,492	
Recruitment Expenses		296		0		296		382	
Staff Training		638		0		638		230	
Total			112,524		0		**112,524**		**107,104**
Activity Costs									
School Ministry		1,345		0		1,345		1,390	
Community Ministry		266		0		266		1,377	
General Resources		60		0		60		0	
Travel		2,259		0		2,259		2,038	
Conference Expenses		0		0		0		0	
Working with Churches		97		0		97		44	
Missions		0		0		0		0	
Miscellaneous		493				493		1,224	
Total			4,520		0		**4,520**		**6,073**
Office Costs									
Communications		1060		0		1,060		1,096	
Office Equipment		2008		0		2,008		1,954	
Insurance	6	994		0		994		714	
Stationery		112		0		112		339	
Other Expenses		789		0		789		632	
Total			4,963		0		**4,963**		**4,735**
Premises									
Rent		0		0		0		0	
Utilities		890		0		890		1,072	
Maintenance		716		0		716		3,808	
Insurance		0		0		0		211	
Total			1,606		0		**1,606**		**5,091**
Other Expenses									
Executive Approved	7			0		0		0	
Total			0		0		**0**		**0**
Total Payments			**123,613**		**0**		**123,613**		**123,003**
Net of Receipts Less Payments			**(10,661)**		**0**		**(10,661)**		**5,898**

Statement of Assets and Liabilities as at 31st December 2023

		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds	
		2023	2023	2023	2023	2023	2023	2022	2022
Cash funds	Note								
Cash in Bank	8	73,345		0		73,345		83,740	
Petty Cash		25		0		25		25	
Total			73,370		0		**73,370**		**83,765**
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	9	1,899		0		1,899		1,634	
Net Current Assets			71,471		0		**71,471**		**82,131**
Total Assets			**71,471**		**0**		**71,471**		**82,131**
Funds brought forward			**82,132**		**0**		**82,132**		**76,234**
Adjustment to Opening Balance					**0**		**0**		**0**
Surplus/(deficit) for year			**(10,661)**		**0**		**(10,661)**		**5,898**
Funds Carried Forward			**71,471**		**0**		**71,471**		**82,132**

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. This is made up of donations received from grants allocated to general funds.
4. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
5. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Darren Phillips, Rebecca Hawes, Lisa Dollery and Kam Salah.
6. Our insurances are covered in a combined policy, covering Public and Employee Liability, Trustee indemnity, and building insurance.
7. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
8. These funds are held in a Barclays current account.
9. This is the total of Tax and National Insurance for December 2023, which was due and paid in January 2024.

Wycombe Youth For Christ
Account Examination Report

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2023.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner
It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

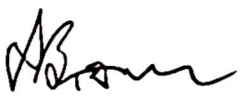
Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 30th April 2024

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 7th Jun 2022)
Peter Brooks	(Data Protection Officer; Treasurer)	(Reappointed 27th Sep 2021)
John Golledge		(Reappointed 7th Jun 2022)
Steve Whitmore		(Reappointed 13th June 2023)
Sharon Hollamby		(Appointed 13th June 2023)

Staff:

Erica Holt	(Director; appointed 1st September 2003)
Colin Hingston	(Volunteer Financial Administrator; appointed 1st September 2015)
Darren Phillips	(Schools & Outreach Worker; resigned 31st July 2023)
Rebecca Hawes	(Children's & Youth Worker; resigned 31st December 2023)
Lisa Dollery	(Schools & Outreach Worker; resigned 31st May 2024)
Johua West	(Schools & Outreach Worker; resigned 14th June 2024)
Kam Salah	(Schools & Outreach Worker; resigned 17th July 2024)

Charity Offices:

Address:	Kingfisher House, 109a West Wycombe Road High Wycombe, Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC

Registered charity number: 1063771

Bankers:
Barclays Bank plc, PO Box 41, High Wycombe, Bucks HP11 2BG

Independent Examiner:
Mr Paul Brown

British Youth For Christ Charter:
Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2023, which is renewed annually.

Financial Support

We are a self-funding charity and are reliant on the generous and sacrificial donations from individuals and churches who support us financially. In order to make the most of our growing ministry opportunities, we need to increase our income and are seeking 100 people to give £20 per month.

We would be blessed and delighted if you would be willing and able to support us financially, and be a part of enabling children and young people to hear the Good News of Jesus.

If you wish to support us financially, and you would like 100% of your gift to be received by us, this can be done by bank transfer or cheque. Our bank details are:

Account Name: Wycombe Youth For Christ

Bank: Barclays Bank

Account Number: 20992097

Sort Code: 20-40-71

Postal address:

Wycombe Youth For Christ, 109a West Wycombe Road

High Wycombe HP12 3AB

We do recognise that you may wish to donate online. If so, you can donate online via CAF, although a small proportion of your donation will go towards the cost of this service. You can give online by clicking on the link below which will take you to the Wycombe YFC donation page with CAF, where you can donate via Debit or Credit Card, PayPal or through a CAF account. You can do this by visiting www.wycombeyfc.org.uk/online-giving.

If you support us with a financial gift, and you pay UK Income Tax, we are able to obtain a tax refund from the Inland Revenue. This refund would increase the value of your gift by 25%. This refund comes at no extra cost to you. Gift Aid is reclaimed by the charity from the tax you pay for the current tax year. Your address is needed to identify you as a current UK taxpayer.

Gift Aid and Standing Order Forms can be found on our website at www.wycombeyfc.org.uk/get-involved, or by contacting Colin Hingston (Financial Administrator) on 01494 522777 or opffice@wycombeyfc.org.uk.

‘Thank you again for today, [for the Easter Eggs-plained Workshop]; it was really excellent.’

Church Vicar

'My life is so much better these days; I'm actually smiling a lot more, and feel happier.'

Young person at Detached Youth Work

Wycombe
YOUTH
FOR CHRIST

Address:	Kingfisher House, 109a West Wycombe Road, High Wycombe, Bucks, HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Charity Number:	1063771

WYCOMBE YOUTH FOR CHRIST

England & Wales - Charity number 1063771

Accounts

Wycombe
YOUTH
FOR CHRIST

Annual Report 2023

‘I really enjoyed Encounter especially when we got to lay on the floor and listen to what God was saying to us it makes me want to go to church all the time.’

Eleora, Year 11

‘YOU ARE AMAZING! … I hope I am able to deliver [an assembly] like you.’

Deputy Head Teacher & Specialist Leader in Education

Contents

Who We Are & How We Operate Page 3

A Review of 2022 Page 4

2022-2023: Goals & Developments Page 8

Finances & Accounts Page 10
- Financial Review 2022 Page 10
- Summary Financials (2018-2023) Page 11
- Accounts for the year ended 31st December 2022
  - Receipts and Payments Page 13
  - Statement of Funds as at 31st December 2022 Page 14
  - Statement of Assets and Liabilities Page 14

Wycombe Youth For Christ Account Examination Report Page 16

Reference & Administration Details Page 16

Financial Support Page 17

Who We Are & How We Operate

Wycombe Youth for Christ is a charity established in accordance with a constitution adopted on 13th May 1997.

Charitable Objectives

a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

b) To promote and encourage the Christian evangelisation of young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

c) To promote and encourage positive Christian living.

d)To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

Organisational details

The charity works with children and young people aged between 5-18 years old. There is a Director, paid Staff and a dedicated team of volunteers.

Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 4 Trustees, and we seeking 1 more.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £30,000. Our free reserves at the year-end were £82,131.

Review of 2022

Director's Report by Erica Holt

The last year has seen so much happen, that it can be difficult to recall it all. What I do know, is that God has been at the centre of all that we have done, as we have faithfully sought to follow His leading and calling.

We said our goodbyes to both Caleb Fulton and Sharon Windsor, and hope and pray that they continue to know God's calling on their lives. And delighted that in January 2023, Kam Salah joined the Team to help support the ministry.

Our ministry continued to develop, strengthen, and grow, as we sought to fulfil the words that God has given us to 'Enlarge the place of your tent, stretch your tent curtains wide, do not hold back; lengthen your cords, strengthen your stakes' (Isaiah 54:2, NIV). In doing this we grew our ministry in the Princes Risborough area – having started with Detached Youth Work in November 2021, this year saw our ability to support the secondary school, and the establishing of a new weekly Youth Drop-In. It has been wonderful to see the speed of growth, not just in activities, but with relationships with young people and with the churches.

We were also invited to explore how we can support the Marlow community, and we have been speaking to Church Leaders and those in the community to understand how we can be a benefit. The details are still yet to be set in stone, but we pray that God will lead us and continue to pour His blessing out on the community.

Our heart is to continue to share the lover of Jesus with children and young people, wherever they are. It is wonderful that we are seeing the nature of our ministry grow with both Schools and Community work, that we are enabling people to seek Him for the first time and helping to disciple those who have a growing faith in Jesus. All of this whilst working across a growing geographical area. I continue to hold to the words from Ephesians 3:20 that God continues to be *'... able to do immeasurably more than all we ask or imagine, according to his power that is at work within us ...'* (NIV) and all the glory and praise are His alone.

Darren Phillips: Schools & Outreach Worker

It has been another good year and once again God has been faithful in the work we do with young people, and in how we are able to build positive relationships with them.

This year we have seen a development of our work with St. Michael's School, with the addition of work with Year 6 School Transition during the summer and lessons (as part of the schools' Retreat Days), giving us a great opportunity to connect with more young people in the school. We connected with young people who we saw at Lighthouse and in their primary schools, particularly through our mentoring support.

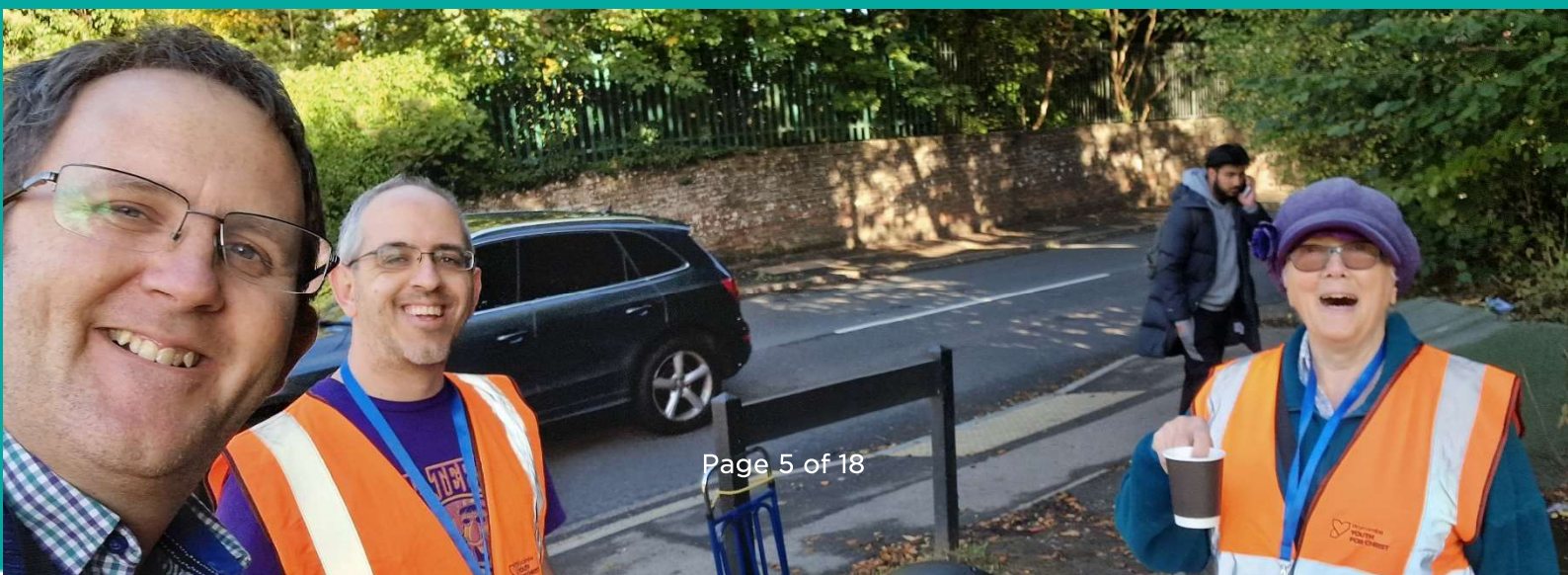
One important area of support we offer, is the ability to journey with young people through the transition from primary to secondary school. This is often a time where much of their existing support structure changes, but can a sense of continuity and stability by being a familiar face, when almost everything else is changing.

We were asked to work with St. Michael's School with some of their lessons, specifically their 'Retreat Days'. These are days where a Year Group are 'off-timetable', and have lessons that help them to reflect on their own personal growth and development. We have led on identity, skills, and County Lines. It has been great to see young people exploring these topics in a fun and exciting ways, using Bible verses to aid their reflection.

Detached Youth Work has been another area of growth. We have been out on Monday afternoons for over a year and have connected with young people, and prayed with them for exam stress, sickness and friendship difficulties. It is such a privilege to be able to listen to young people, offer advice and invite God to help them in their situations.

One highlight this year, was in a Grow & Show mentoring session. One child was very open and honest about arguments with their friends. I mentioned how sometimes it can be helpful to consider if our friendship is more important than our arguments. They took this on board, and shared the following week how they had put this into practice and stopped arguing with their friends. At the end of the Grow & Show course, I had opportunity to review each child's progress with the schools' Pastoral Lead; they too had noticed that for this child, there had been no further friendships disagreements!

In all our work, we are thankful for all that God does through us and in the lives of those we work with. He takes the small things we give and blesses them abundantly, so they go further than we can imagine. May he continue to guide us, give us wisdom, and bless all those who we meet this year too.



Rebecca Hawes: Children's & Youth Worker

2022 saw many wonderful opportunities; one of the greatest highlights for me has been in the growth in our Encounter Youth Worship Events, seeing the growth in the depth of engagement. It was a privilege to witness young people willing and eager to step up and serve at the events.

In July, we had 7 young people from across three churches in the worship band! They met a couple of hours prior to the event to practise together, and what a joy it was to hear united praise they made! In September, one young person shared their testimony of the journey God had brought them on, from first having that thought that they might like to give speaking a go, to the moment they asked to do so! It was a joy then to hear them sharing, and encouraging those around them to take that step of faith into all God was calling them to; being obedient to that invitation to step out the boat. It has been a joy too, to see young people gathering from across churches and schools, and growing together. One young person '*I'm really grateful for this opportunity to meet with other Christians my age and discuss my faith and how that comes into my wider life, I really hope this continues and that it can help strengthen my faith.*'

Another joy has been the opportunity to commence mentoring support with a new secondary school. Whilst this door opened through the sadness of bereavement, and students needing support following this, it was an honour to be invited to stand alongside the school community in a difficult period. Our support in the school has widened and it has been a privilege to journey alongside young people, supporting them with a range of challenges, emotions, and experiences. We have become an important part of the schools' pastoral support for those young people needing extra support.

Alongside these recent developments, it has of course been a delight to continue with work that has been established over many years, including assemblies. One Headteacher commented, *'Thank you for agreeing to the [assembly dates], the children love having you here!'*. Our after-school clubs have continued to run in two local primary schools too. We welcomed back a previous Zone Club member as a young leader in September, who said, '*I came back to help because when I was here, I enjoyed myself and had fun so I came back to help others have fun'.* We continue to be blessed with a wonderful and dedicated team of volunteers who support us with our after-school clubs, who give so freely of their time and energy. We appreciate each one of them and could not do it without them!

Another wonderful year filled with opportunities to stand alongside and journey with children and young people, sharing a message of hope.

Lisa Dollery: Schools & Outreach Worker

This past year has been an exciting year of growth, with the establishing of 3 new ministries in a new area. It has been wonderful to see God move and open many doors to enable this to happen in Princes Risborough. We are now leading mentoring in the Secondary School, Detached Youth Work and have a weekly Youth Drop-In. It has been so encouraging to see these ministries flourish and the wonderful relationships we are building with the young people in Princes Risborough.

In the Secondary School, we mentored 7 students every week and it is a privilege to support them. We also built connections with staff and they have shown appreciation for this; one member of staff said, *'We really value the support you give to our students, and we can see the difference it is making'*.

Most Thursday's we were out with Detached Youth Work, and it was incredible to see how God gave us many opportunities to get to know young people and pray for them. One young person said, *'I love coming out of school and seeing you, it's the best part of my week'*. We also saw answers to prayer; one young person said, *'Thank you for praying, the situation has completely changed'*.

Last September we opened our Youth Drop-In. We currently have 10 young people connected, and are building good relationships. One young person said, *'I've never felt like I fitted in, but since coming here I really feel like I belong'*. Each week there is a time to discuss faith, including God's character and love, and the young people are beginning to open up. One said, *'I've been thinking more about God since coming here, can you get me a Bible please?'* Another said, *'I feel really safe here and there's always a helpful adult I can talk to'*. What wonderful answers to prayer as we had been praying that the Drop-In would be a welcoming, supportive, and safe place for young people.

We have built good relationships with local churches in Risborough. This is seen through the wonderful team of volunteers who support our ministries, and our Church Representatives, who are doing a fantastic job of keeping us up to date with what is happening and sharing about our ministry with their congregations.

It has been a very exciting year and the Bible verse that keeps going through my mind is from Ephesians 3:20, *'Now to Him who is able to do immeasurably more than all we could ask or imagine, according to His power that is at work within us'*. I can truly say this year I have seen God this, and believe He will continue to do so.

Future Goals & Developments

Goals for 2023

1. Continue with, and develop, our Schools and Community Ministries.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Continue to increase our supporter base and our income.

This coming year, there will be a number of core elements within our work that will remain. Within our Schools Ministry, our challenge is managing the growth, especially as we have a number of 'new' schools approaching us for support.

We are continuing to develop our direct work with young people. The Detached Youth Work in Wycombe and Risborough, Youth Drop-In and Encounter Worship are all wonderful opportunities to develop relationships, and seek to enable young people to explore faith.

Our relationships with Churches and Supporters continue to be at the forefront and we will be delighted to grow our Church Representatives Team and take opportunities to speak at church services and events throughout the year. Together, this will enable us to build strong relationships and effective two-way communication.

We are continuing to step out in faith and follow God's leading, which we have received in times of prayer, as especially our season on prayer in January and February. God is calling us to 'extend our tent' and we are actively working towards this goal, taking new opportunities as they present and by Kam Salah joining the Team (January 2023) to help us meet the growing opportunities and needs.

We will be continuing to pray for, and reflect on, our ministry growth; reviewing the opportunities that God is bring to us, and the resources we need in order to make this happen. We want to ensure that we grow with God's wisdom and discernment, so that it is resourced and sustained, and that we will see fruit and faith grow amongst children and young people.

Kam Salah: Schools & Outreach Worker

It was an amazing time to join Wycombe Youth for Christ in January 2023, because it was the week before 4 Weeks of Prayer began. It has been a privilege to meet and pray with the friends of Wycombe YFC, and see how many people (in addition to the Team) have such a deep passion for children and young people.

Praying with everyone was truly heart-warming and a huge encouragement for me. I have learnt how prayer underpins all the inspirational projects WYFC are growing, developing, and delivering. This reliance on God for His direction is awesome!

Joining Darren for Grow and Show mentoring has been a great experience. Watching the children's friendships with their mentoring partner grow as they have worked through the different activities together has been a privilege. How the children have developed and built up their emotional resilience through the Bible-based activities has been astounding. They have acknowledged not only their own accomplishments, but others too; their self-awareness and capacity to praise others has shone brightly. The children's successes, seen in the green leaves hanging on their wooden trees, is a visible positive reminder to the children on the days they may doubt themselves, just how strong and amazing they are!

Working alongside Rebecca has shown me how mature some of the children are, as they have stunned us on during lunch club activities and assemblies with their insightfulness of Bible stories. When I led a club session, the children really understood the topic of forgiveness. They were fully engaged in the assembly about the story of Zacchaeus; they waited patiently to share their own stories and participated in the assembly with great gusto. We have witnessed regularly how children are open to learn Bible stories.

Joining Lisa with the Detached Youth Work in Princes Risborough, and serving the young people with a hot chocolate and a biscuit, has been great – even the afternoons that have been very cold and wet! All the young people we have served have been polite and grateful for the snack and drink. Being present on the street at the same time, on the same day, has shown the young people some form of consistency in the ever-changing modern world they are growing up in. Being there every week has provided us the opportunity to connect, chat and pray with the young people. Prayers have been answered, and curious questions as to why we pray have been asked too!

Recently, I have walked the streets near where we may be launching a new project. It has been amazing to walk these roads and tune into what God is saying about this land. Watch this space as Wycombe YFC continues to follow God's direction for His young people, and join us in prayer for their salvation.

Financial Review 2022

The accounts for 2022 are shown on pages 11-14 in this report. Notes on page 14 provide additional information relating to various aspects of the accounts. The Trustees continued to follow God's leading in agreeing with Erica the vision for Wycombe YFC and closely monitored the outcomes as the year progressed.

At the end of 2022, the income exceeded planned expenditure by £5,897, which was not expected. When setting the budget, the Trustees fully expected that a significant proportion of the funds carried forward from 2021 would have been used by December 2021. However, staffing changes and a delay in making new appointments has resulted in expenditure being less than expected. As a result, the funds carried forward to 2023 have increased.

Pages 11-12 contain a simplified statement showing income and expenditure over the years 2018 to 2022, with budgeted figures for 2023. These pages reflect the development of Wycombe YFC's financial position over time.

You will see from the 2023 budget figures that our planned expenditure is considerably higher. This is directly linked to employment expenses as the team has expanded to meet what we believe is Gods calling. Erica and her team will have already shared aspects of their work, and it is clear there are considerable needs in our community that only Jesus can meet.

During 2023, our known income compared to our planned expenditure, will significantly reduce our financial assets. We have again made provision for 'Special Donations' in the budget of £2,000 per month. The trustees will continue to monitor and review the budget as the year progresses.

The national economic climate remains challenging for all of us. We recognise again and thank you, our supporters, for your commitment - both financially and as volunteers, to this work of God amongst our young people.

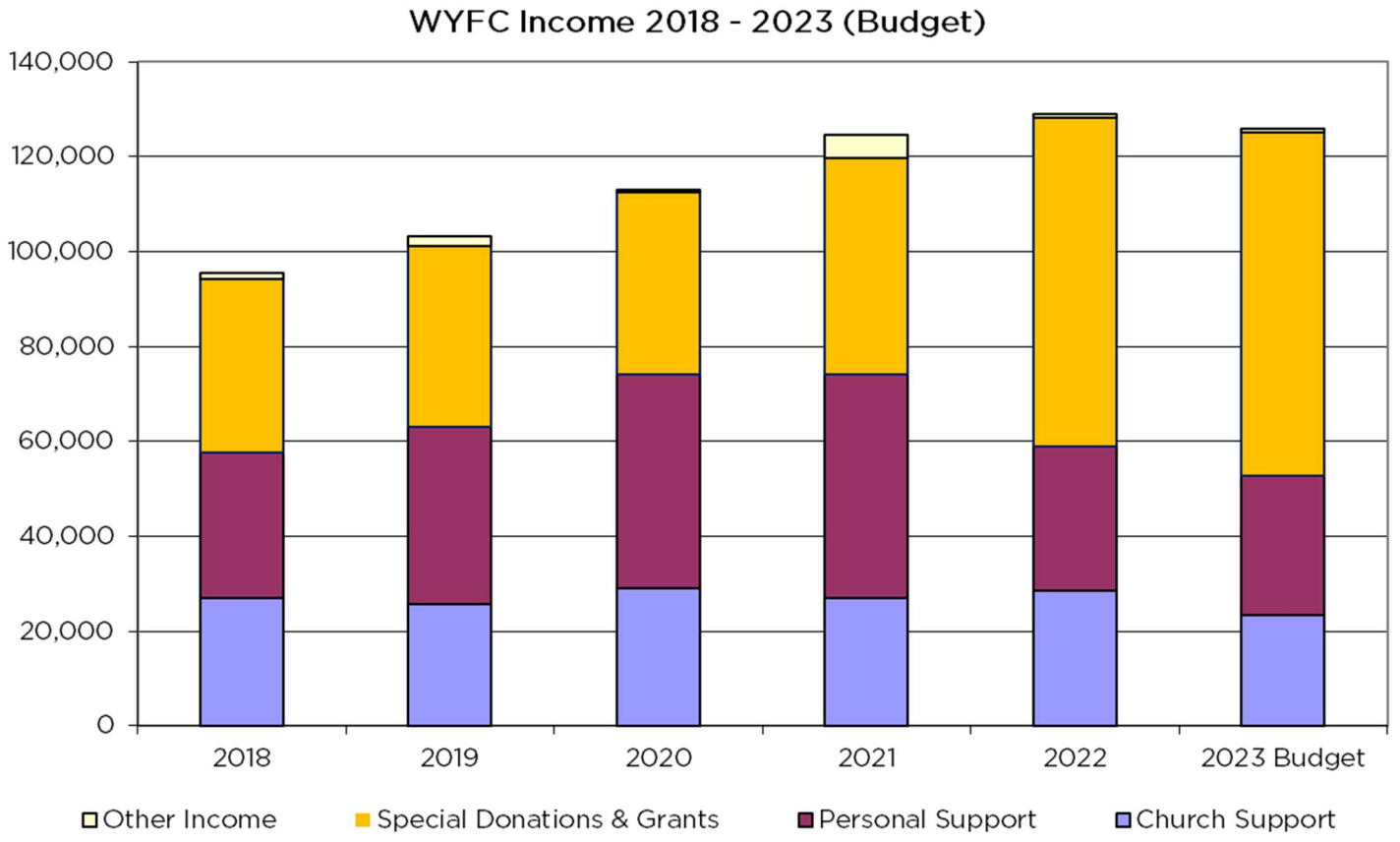
I have been reminded over the last few months of the rebuilding of the second Temple in the words of Haggai. It's a really good read. Chapter 1 is challenging, as it relates to bringing the necessary resources to rebuild. The work of Wycombe YFC does not need a complete rebuild! But neither is it finished in terms of fulfilling its current calling. It will continue to need additional resources.

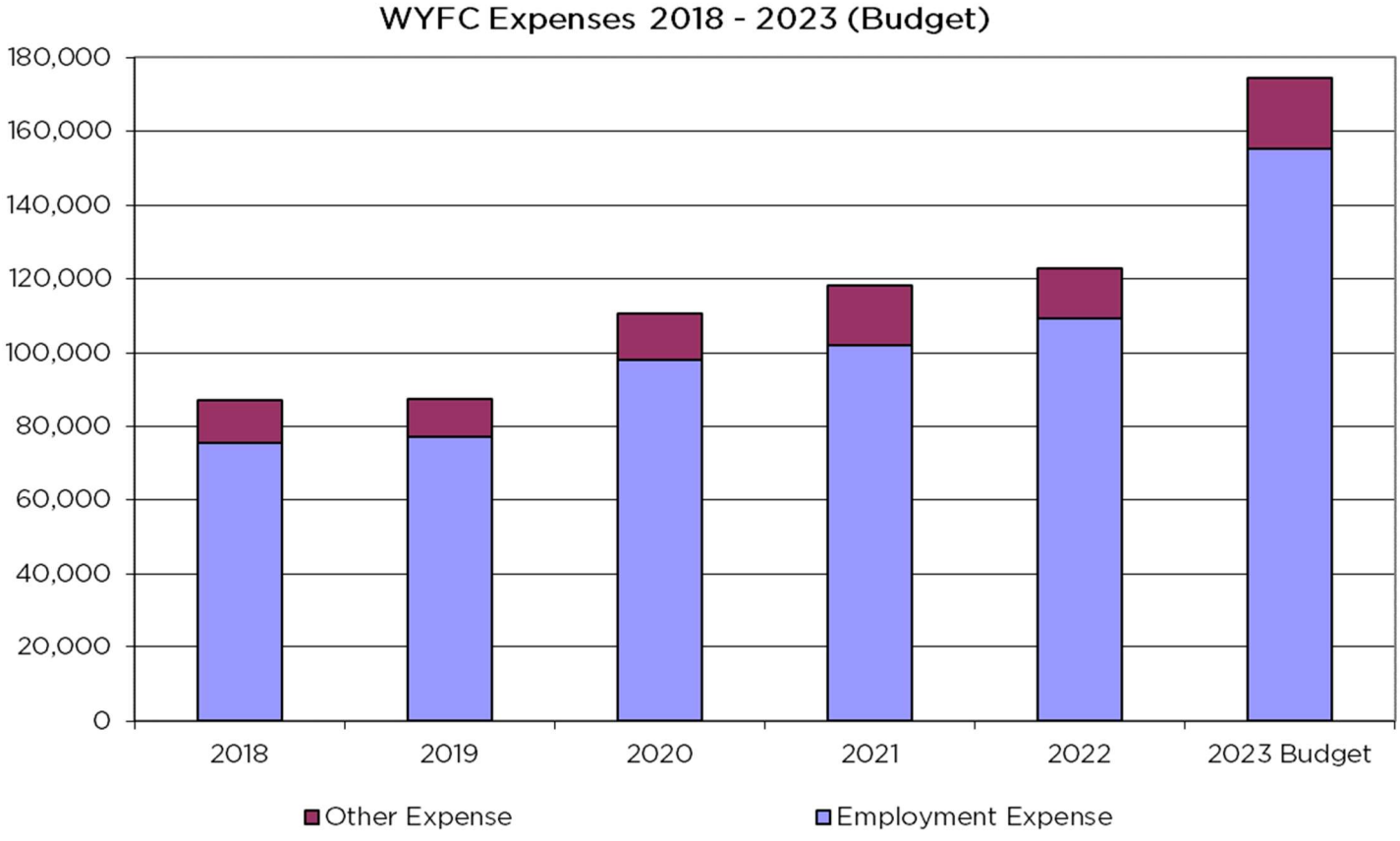
Haggai 2:4,8-9 says, *'Be strong, all you people of the land,' declares the Lord, 'and work. For I am with you,' declares the Lord Almighty' ... ''The silver is mine and the gold is mine,' declares the Lord Almighty. 'The glory of this present house will be greater than the glory of the former house,' says the Lord Almighty. 'And in this place I will grant peace,' declares the Lord Almighty''*.

Summary Financials (2018-2023)

		2018		2019		2020		2021		2022		2023 Budget	
Church Support													
	Regular	18,496		18,076		19,006		18956		19366		19,380	
	One-off	8,440		7,657		9,960		8181		9137		4,020	
	Total		26,936		25,733		28,966		27,137		28,503		23,400
Personal Support													
	Regular	19,024		19,934		20,370		21675		22395		22,141	
	One-off	7,011		11,948		16,881		17630		2979		1,800	
	Tax Reclaim	4,746		5,523		8,052		7755		5132		5,490	
	Total		30,781		37,405		45,303		47,060		30,506		29,431
Special / Other Donations				489				10,214		568			
Training Scheme (Bursary)												27700	
Church Salary Share		12,475		13,461		14,265		11379		1000		996	
Grants		24,000		24,000		24,000		24000		67750		43,600	
Total Donations			94,192		101,088		112,534		119,790		128,327		125,127
Other Income			1,382		2,159		591		4,807		574		820
Total Income			95,574		103,247		113,125		124,597		128,901		125,947
Employment Expense		75,418		77,208		98,164		102033		109379		155,211	
Other Expense		11,650		10,196		12,400		16297		13625		19,129	
Total Expense			87,068		87,404		110,564		118,330		123,004		174,340
Net Surplus/(Deficit)			8,506		15,843		2,561		6,267		5,897		(48,393)
Bank and Cash			52,873		68,794		70,901		78,139		82,131		12,824

Summary Financials (2018-2023)





Accounts for the Year ended 31st December 2022

Receipts and Payments for the Year

	Note	Unrestricted Funds 2022	2022	Restricted Funds 2022	2022	Total Funds 2022	2022	Total Funds 2021	2021
Receipts									
Gifts and Donations									
Church Support	1	28,503		0		28,503		27,137	
Personal Support	2	25,374		0		25,374		39,304	
Special Donations & Grants	3	68,318		0		68,318		34,214	
Tax Reclaim	4	5,132		0		5,132		7,755	
Total			127,327		0		127,327		108,410
Income from Activities									
Lighthouse		0		0		0		500	
Working with Churches		91		1,000		1,091		11,404	
Other		42		0		42		4,179	
Total			133		1,000		1,133		16,083
Miscellaneous Income		441		0		441		103	
Total Receipts			127,901		1,000		128,901		124,596
Payments	Note								
Staff Costs									
Salaries and NI Costs	5	92,359		14,133		106,492		100,741	
Recruitment Expenses		382		0		382		70	
Staff Training		230		0		230		11	
Total			92,971		14,133		107,104		100,822
Activity Costs									
School Ministry		1,390		0		1,390		1,697	
Community Ministry		1377		0		1,377		0	
General Resources		0		0		0		43	
Travel		2038		0		2,038		896	
Conference Expenses		0		0		0		0	
Working with Churches		44		0		44		0	
Missions		0		0		0		0	
Miscellaneous		1224				1,224		4,492	
Total			6,073		0		6,073		7,128
Office Costs									
Communications		1096		0		1,096		949	
Office Equipment		1954		0		1,954		1,868	
Insurance	6	714		0		714		771	
Stationery		339		0		339		342	
Other Expenses		633		0		633		730	
Total			4,736		0		4,736		4,660
Premises	7								
Rent		0		0		0		365	
Utilities		1,072		0		1,072		1,208	
Maintenance		3808		0		3,808		3,002	
Insurance		211		0		211		515	
Total			5,091		0		5,091		5,090
Other Expenses									
Executive Approved	8			0		0		630	
Total			0		0		0		630
Total Payments			108,871		14,133		123,004		118,330
Net of Receipts Less Payments			19,030		(13,133)		5,897		6,266

Statement of Assets and Liabilities as at 31st December 2022

		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds	
		2022	2022	2022	2022	2022	2022	2021	2021
Cash funds	Note								
Cash in Bank	9	75,573		8,167		83,740		78,113	
Petty Cash		25		0		25		25	
Total			75,598		8,167		83,765		78,138
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	10	1,634		0		1,634		1,904	
Net Current Assets			73,964		8,167		82,131		76,234
Total Assets			73,964		8,167		82,131		76,234
Funds brought forward			54,934		21,300		76,234		69,968
Adjustment to Opening Balance	11		8,167		(8,167)		0		0
Surplus/(deficit) for year			19,030		(13,133)		5,897		6,266
Funds Carried Forward			82,131		0		82,131		76,234

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. This is made up of donations received from grants allocated to general funds.
4. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
5. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Darren Phillips, Rebecca Hawes, Lisa Dollery and Caleb Fulton.
6. 2 insurances are payable; a combined lines policy (which also includes cover for Public and Employee Liability and Trustee indemnity) listed here and a buildings policy listed under 'Premises'
7. Wycombe YFC were gifted the building and are now holding the premises in trust; the property has been valued at £200,000 for insurance purposes.
8. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
9. These funds are held in a Barclays current account.
10. This is the total of Tax and National Insurance for December 2022, which was due and paid in January 2023.
11. The remaining Restricted Funds of £8,167 were allocated against the remaining work undertaken for which this grant was given in 2022. This adjustment is to reflect the correct allocation of funds within the accounts.

Wycombe Youth For Christ
Account Examination Report

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2022.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner
It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

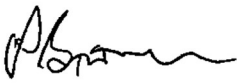
Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 30th May 2023

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 7th Jun 2022)
Peter Brooks	(Data Protection Officer; Treasurer)	(Reappointed 27th Sep 2021)
John Golledge		(Reappointed 7th Jun 2022)
Steve Whitmore		(Appointed 6th Oct 2020)
Sharon Hollamby		(Co-Opted 24th April 2023)

Staff:

Erica Holt	(Director; appointed 1st Sep 2003)
Darren Phillips	(Schools & Outreach Worker; appointed 1st Mar 2015)
Rebecca Hawes	(Children's & Youth Worker; appointed 1st Sep 2016)
Lisa Dollery	(Schools & Outreach Worker; appointed 7th Sep 2021)
Kam Salah	(Schools & Outreach Worker; appointed 16th Jan 2023)
Colin Hingston	(Volunteer Financial Administrator; appointed 1st Sep 2015)
Sharon Windsor	(Volunteer Children's & Youth Worker; resigned 15th July 2022)

Charity Offices:

Address:	Kingfisher House, 109a West Wycombe Road High Wycombe, Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC

Registered charity number: 1063771

Bankers:
Barclays Bank plc, PO Box 41, High Wycombe, Bucks HP11 2BG

Independent Examiner:
Mr Paul Brown

British Youth For Christ Charter:
Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2022, which is renewed annually.

Financial Support

We are a self-funding charity and are reliant on the generous and sacrificial donations from individuals and churches who support us financially. In order to make the most of our growing ministry opportunities, we need to increase our income and are seeking 100 people to give £20 per month.

We would be blessed and delighted if you would be willing and able to support us financially, and be a part of enabling children and young people to hear the Good News of Jesus.

If you wish to support us financially, and you would like 100% of your gift to be received by us, this can be done by bank transfer or cheque. Our bank details are:

Account Name: Wycombe Youth For Christ

Bank: Barclays Bank

Account Number: 20992097

Sort Code: 20-40-71

Postal address:

Wycombe Youth For Christ, 109a West Wycombe Road

High Wycombe HP12 3AB

We do recognise that you may wish to donate online. If so, you can donate online via CAF, although a small proportion of your donation will go towards the cost of this service. You can give online by clicking on the link below which will take you to the Wycombe YFC donation page with CAF, where you can donate via Debit or Credit Card, PayPal or through a CAF account. You can do this by visiting www.wycombeyfc.org.uk/online-giving.

If you support us with a financial gift, and you pay UK Income Tax, we are able to obtain a tax refund from the Inland Revenue. This refund would increase the value of your gift by 25%. This refund comes at no extra cost to you. Gift Aid is reclaimed by the charity from the tax you pay for the current tax year. Your address is needed to identify you as a current UK taxpayer.

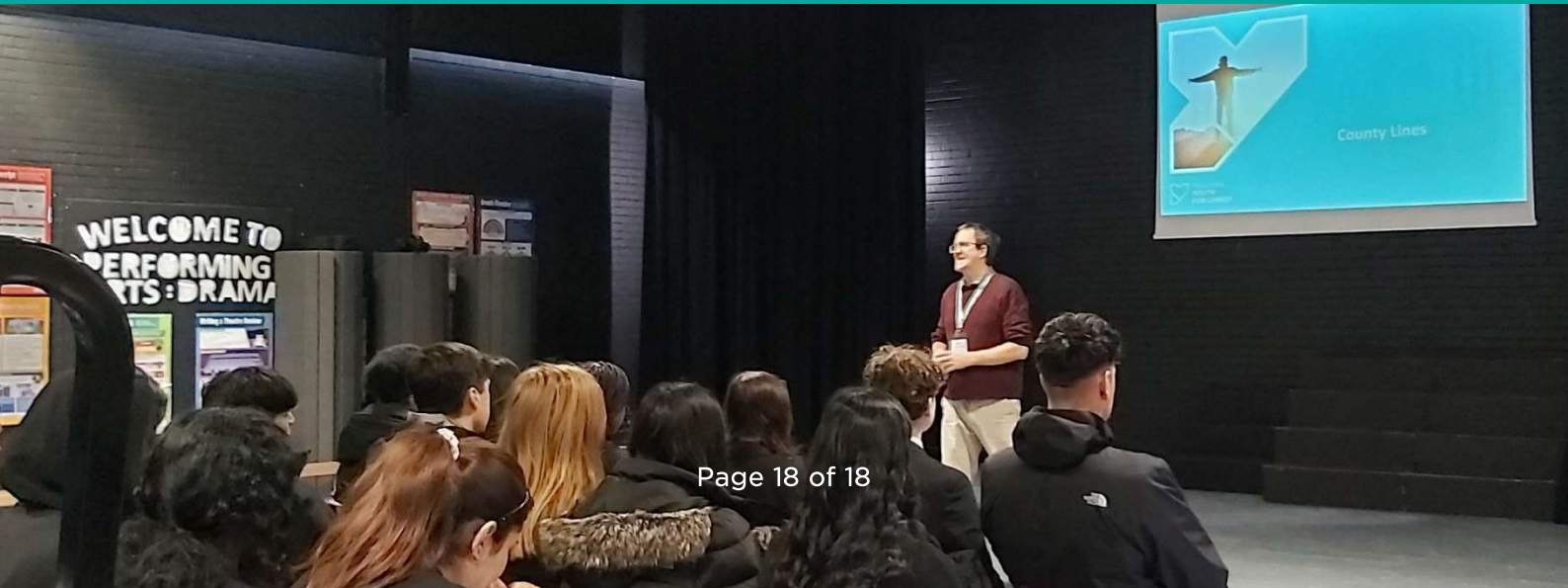
Gift Aid and Standing Order Forms can be found on our website at www.wycombeyfc.org.uk/get-involved, or by contacting Colin Hingston (Financial Administrator) on 01494 522777 or opffice@wycombeyfc.org.uk.

'The Wycombe YFC Team delivered the material so well and are always inspirational and engaging. They are also so effective as they know the pupils ....'

School Chaplain

'Thank you for the really informative [County Lines] session!'

Assistant Headteacher



Wycombe
YOUTH
FOR CHRIST

Address:	Kingfisher House, 109a West Wycombe Road, High Wycombe, Bucks, HP12 3AB
Telephone:	01494 522777
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Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Charity Number:	1063771

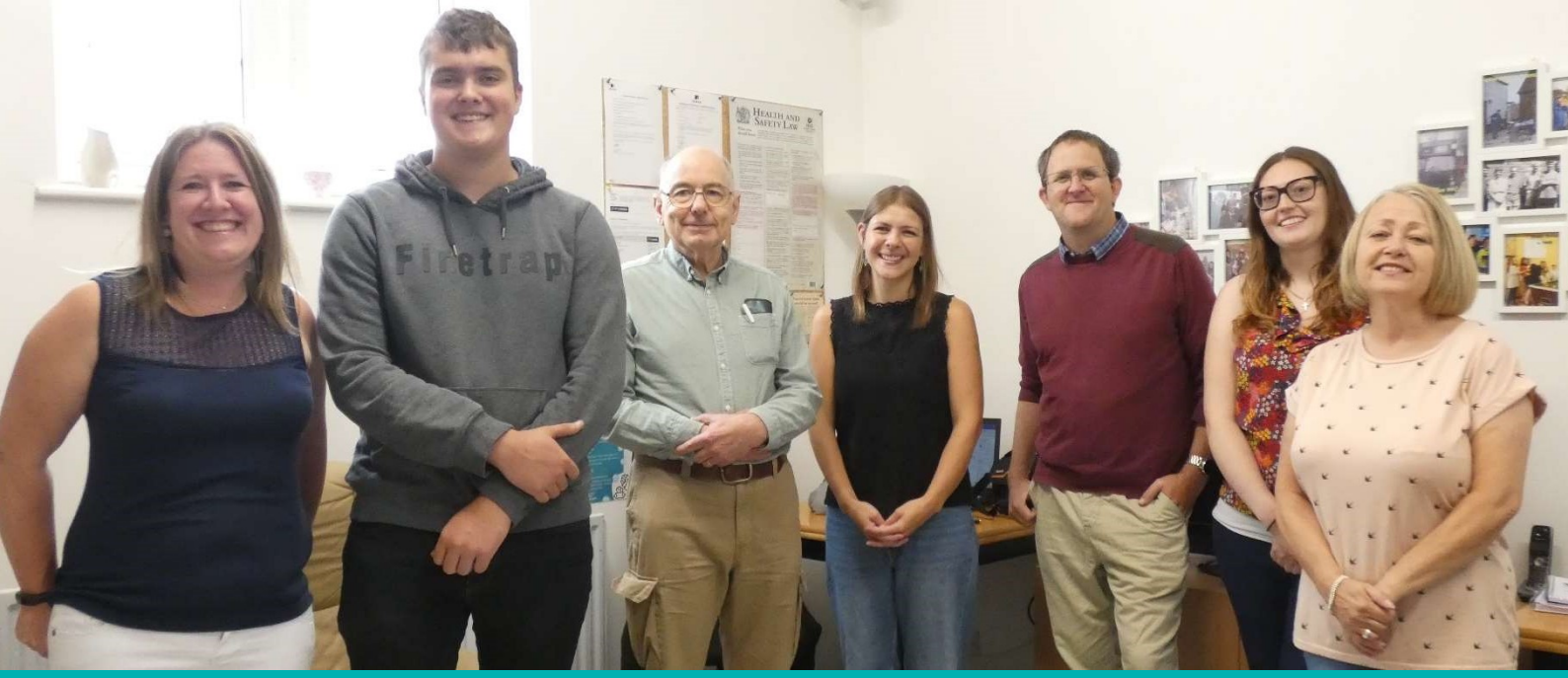
WYCOMBE YOUTH FOR CHRIST

England & Wales - Charity number 1063771

Accounts

Wycombe
YOUTH
FOR CHRIST

Annual Report 2022



Contents

Who We Are & How We Operate Page 2

A Review of 2021 Page 3

2021-2022: Goals & Developments Page 7

Finances & Accounts Page 8
- Financial Review 2021 Page 8
- Summary Financials (2017-2022) Page 9
- Accounts for the year ended 31st December 2021
  - Receipts and Payments Page 11
  - Statement of Funds as at 31st December 2021 Page 11
  - Statement of Assets and Liabilities Page 12

Wycombe Youth For Christ Account Examination Report Page 13

Reference & Administration Details Page 14

Who We Are & How We Operate

Wycombe Youth for Christ is a charity established in accordance with a constitution adopted on 13th May 1997.

Charitable Objectives

a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

b) To promote and encourage the Christian evangelisation of young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

c) To promote and encourage positive Christian living.

d)To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

Organisational details

The charity works with children and young people aged between 5-18 years old. There is a Director, paid Staff and a dedicated team of volunteers.

Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 5 Trustees, and we seeking 1 more.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £24,000. Our free reserves at the year-end were £54,934 (unrestricted funds); totalling £76,234 (with restricted funds).

Review of 2021

Director's Report by Erica Holt

The last year has seen us emerging slowly from the pandemic, trying to learn and understand how we live and thrive again. The landscape is not yet firm, and we have had to show flexibility and adaptability to the ongoing changes. It has been at times been challenging; however, we have been delighted by the freedom to be creative and flexible to what we do and how we do it!

The core and foundation of our ministry has not changed; we still stand on the rock that is Jesus, and seek to share His love and Good News to children and young people. What has changed, is our increasing faith and eagerness to be willing to do new things, and to do existing things differently. It is a refreshing and exciting place to be.

In light of all of this, 2021 saw a number of changes. Having had the invaluable support of Nicky and Gemma with us since the beginning of the pandemic, both decided their time with us was at an end. But we held firm to the faith we had in God, that He was calling us to grow; and in response to this, we increased the Team's capacity by creating two new full-time posts, for which Lisa and Caleb joined the Team. Alongside this, Rebecca's role changed and she joined us full-time too. This enabled us to stretch our support into new places – including Bourne End, Wooburn Green and Princes Risborough. We increased our community-based ministry; firstly, with the creation of Detached Youth Work in Wycombe (which quickly developed, as we started a similar ministry in Princes Risborough). This was followed quickly by our new youth worship event – Encounter – which was successfully up and running before the end of the year.

With the releasing of social distancing, we were able to connect with supporters and churches again. We had opportunities to speak at Sunday services, to join community prayer groups, and connect with the Churches Together team in Princes Risborough.

Throughout the year, we continued to dream big dreams with God, to look to Him for where He has called us to be. We have a number of projects in the pipeline for the future; but for now, I echo the words from Ephesians 3:20 that God continues to be '... able to do immeasurably more than all we ask or imagine, according to his power that is at work within us ...' (NIV) and all the glory and praise are His alone.

Darren Phillips: Schools & Outreach Worker

This past year has been an interesting year, as we continued to deal with the aftermath and effects of lockdown and the pandemic. But, as always, God has been faithful and the opportunities to spread His work and His word to the young people of Wycombe have continued to grow.

One of the most exciting things that has happened over the past year, has been the emergence of Detached Youth Work. It is something we felt God put on our heart, as a way to tackle the rise in mental health difficulties among young people as a result of the pandemic. We saw Detached Youth Work as a way to connect with more young people, especially those who are vulnerable and to be able to pray with them, inviting God to help them with their struggles and anxieties.

Since May, we have had a team out on Mondays in the centre of Wycombe, wearing bright Hi-Vis jackets, and engaging young people in an activity or a cup of hot chocolate; alongside offering a friendly chat, a listening ear and opportunity to receive prayer. Although we had a slow start, we are now seeing regular young people chatting with us and many opportunities to pray with young people on the street.

One week, as one of the young people headed home, he ran to us in floods of tears, saying that another young person had pushed him over and was *'after him'*. We helped him to calm down and checked he was OK; then we accompanied him home (which wasn't far away). We also got to pray for him, and later invite him to a local youth group.

Another highlight of this year, is seeing groups of young people engaging in the Life Mentoring Course, which was created at the end of 2019, just before lockdown. This year, we have been able to have launch this mentoring programme, allowing young people to explore and develop skills to help them 'thrive in life'. The content explores topics such as identity, relationships and mental health.

In one group, I asked the 3 young men which of the sessions they would like to focus on; they chose Mental Health, which impressed me, as we know that men can find it hard to talk on this subject. A fantastic session followed, with the group talking about mental health problems and how we can support each other. They shared stories of family members and friends struggles, and one young man talked about how church has helped many people in this area. This shows how effective the course is for young people, and the importance of being deliberate in talking about difficult subjects.

This year has been exciting, despite the impact that the pandemic, and we look forward to what God will be doing through in our ministry in the future.

Rebecca Hawes: Children's & Youth Worker

The year began with many restrictions in place, and much of our work needed to take place online. The Zone @ Home continued into its fourth series, being made available in printed copy for those registered, and online for anyone and everyone, until such a time as clubs were able to commence in person again.

As wonderful as it was to be able to produce these resources and deliver them to families, it was a real joy to have both clubs fully back up running from September 2021.

It was wonderful to get back to face-to-face assemblies at King's Wood School in the Spring Term, initially leading year group 'bubble' assemblies. These were repeated four times over, in order that all years could engage! There was a real buzz in the hall when we were all able to be together for one assembly in the Autumn term!

Another highlight was getting back to in-person transition lessons for Year 6 pupils as they prepare for their move to secondary school. It was a joy to partner with Christ Church Flackwell Heath in delivering these lessons to their two local schools. As always, it's a privilege to support students in their transition from primary to secondary school, and it was a delight to be invited in to a new secondary school in order to facilitate this ongoing support.

In December, we started our Encounter Worship events; a monthly worship event for young people, by young people. Young people are involved in many aspects of the events – from bringing a message and sharing testimonies, to being part of the worship band and operating the PA.

After 5 years working part time for Wycombe YFC, in October 2021 I became full-time, which has been a joy and privilege being able to spend time further developing existing work, and begin new projects.

Through it all, relationships have been key; relationships with children and young people, relationships with parents; relationships with schools and relationships with churches. So many of these opportunities have come about and been such a blessing and privilege to be involved with, due to the relationships that Wycombe Youth for Christ has built over the years. Praise be to God for the favour He has and continues to grant us.

Lisa Dollery: Schools & Outreach Worker

I joined this amazing team in September 2021 and it has been wonderful how God has knitted me into the team and the work within Schools and Detached Youth Work. I started by mentoring in 2 Secondary Schools in Wycombe, and have been mentoring 16 students a week. What a joy and privilege it has been to get to know them and see God at work in their lives. I have witnessed many answers to prayer in these students lives and God has given me so many wonderful opportunities to offer prayer, share a Bible verse or story and give personal testimony as to who God is and how much He loves them. I have also been part of running a lunchtime Club and part of running a Christian Union.

I have a few highlights from my mentoring sessions. After talking with a student about God's character and how much He loves us they said *'That's amazing ... I have really been thinking a lot about God recently and I've never done that before'*. In another session I was able to share the Gospel with two students and this has led to them asking more questions about Christianity. I was able to share an encouraging Bible verse with another student and to see an immediate change in their thinking and a peace settle over them was wonderful.

An exciting new venture has been moving into a new area! I was asked to lead the Detached Youth Work in Princes Risborough and we have been going out onto the street every week building relationships with the students as we hand out hot chocolate and walk around the town and chat to them. I have also been building some really good relationships within the local Churches. We are looking to the future and the possibility of working in the local secondary school and starting a Youth Club and we have a venue, and we plan to start the Club in July 2022. We are so excited as this will give us such fantastic opportunities to build deeper relationships with the young people and our prayers are to see them engaging with God and connecting into a local Church for on-going discipleship.

A verse that God has put on my heart a lot since starting with Wycombe YFC is, *'Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us'* (Ephesians 3:20). God has been proving time and time again that this is true, and I am excited to see the amazing things He will do in the future!! It is such a joy and privilege to be part of what He is doing through Wycombe Youth For Christ in the lives of children and young people.

Future Goals & Developments

Goals for 2022

1. Continue with, and develop, our Schools Work.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in their Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Continue to increase our supporter base and our income.

This coming year, there will be a number of core elements within our work that will remain. Within our Schools Ministry, our challenge is managing the growth, especially as we have a number of 'new' schools approaching us for support.

We are continuing to develop our direct work with young people. The Detached Youth Work, Encounter Worship and our latest project – Engage. This project enables young people to join us for 'work experience', so that they can grow in their skills, giftings and faith.

Our relationships with Churches and Supporters continue to be at the forefront and we will be delighted to grow our Church Representatives Team and take opportunities to speak at church services and events throughout the year. Together, this will enable us to build strong relationships and effective two-way communication.

We are seeking to be conscious in how we can enable young people to grow in their faith, skills and giftings. We are actively creating a path-way of activities and events, that enable young people to have increasing opportunities to explore faith and build relationships with one another, as well as with Wycombe YFC and local churches. This is why our relationships with churches, and effective communication, is so important to us and our vision.

As we look to the future, we will be constantly reviewing the opportunities that God is bring to us, and the resources we need in order to make this happen.

Financial Review 2021

The accounts for 2021 are shown on pages 9-12. On page 12, there are notes to explain various aspects of the accounts. As previously, Trustees set a budget in faith, following the clear direction we prayerfully considered God was giving us. To fulfil this vision, we needed additional financial resources. For 2021 this sum amounted to £1,500 per month. Despite the continuing challenges caused by Covid-19, God clearly moved in the hearts of our supporters and we were able to meet the requirements of the budget in full.

The accounts for 2021 show a surplus of £22,369 in the General Fund. This was offset in part by a shortfall of £16,103 in Restricted Funds. As reported last year, this shortfall is in line with expected increasing demands for mentoring. This resulted in a net surplus at year end of £6,266.

Pages 9-10 contain a simplified statement showing income and expenditure for the years 2017 to 2021, with our budgeted numbers for 2022. There are two graphs, one for income and the other for expenditure, reflecting the development of Wycombe Youth for Christ's financial position over time.

You will note that from the Financial Summary for 2022 that our planned expenditure is considerably higher. There have been many God-given words from a number of trusted sources that have encouraged us to 'enlarge our borders' and, as Erica will have shared, there are growing opportunities and demand for Wycombe YFC to be involved in the wider area. In time we fully believe that income will increase as God works on the hearts and minds of an increasing group of supporters.

During 2022, our known income compared to our expenditure will significantly reduce our financial assets. We have therefore, again, made provision for 'Special Donations' in the budget at a rate of £2,000 per month. The Trustees will continue to monitor the budget and will be reviewing it in line with our vision as the year progresses.

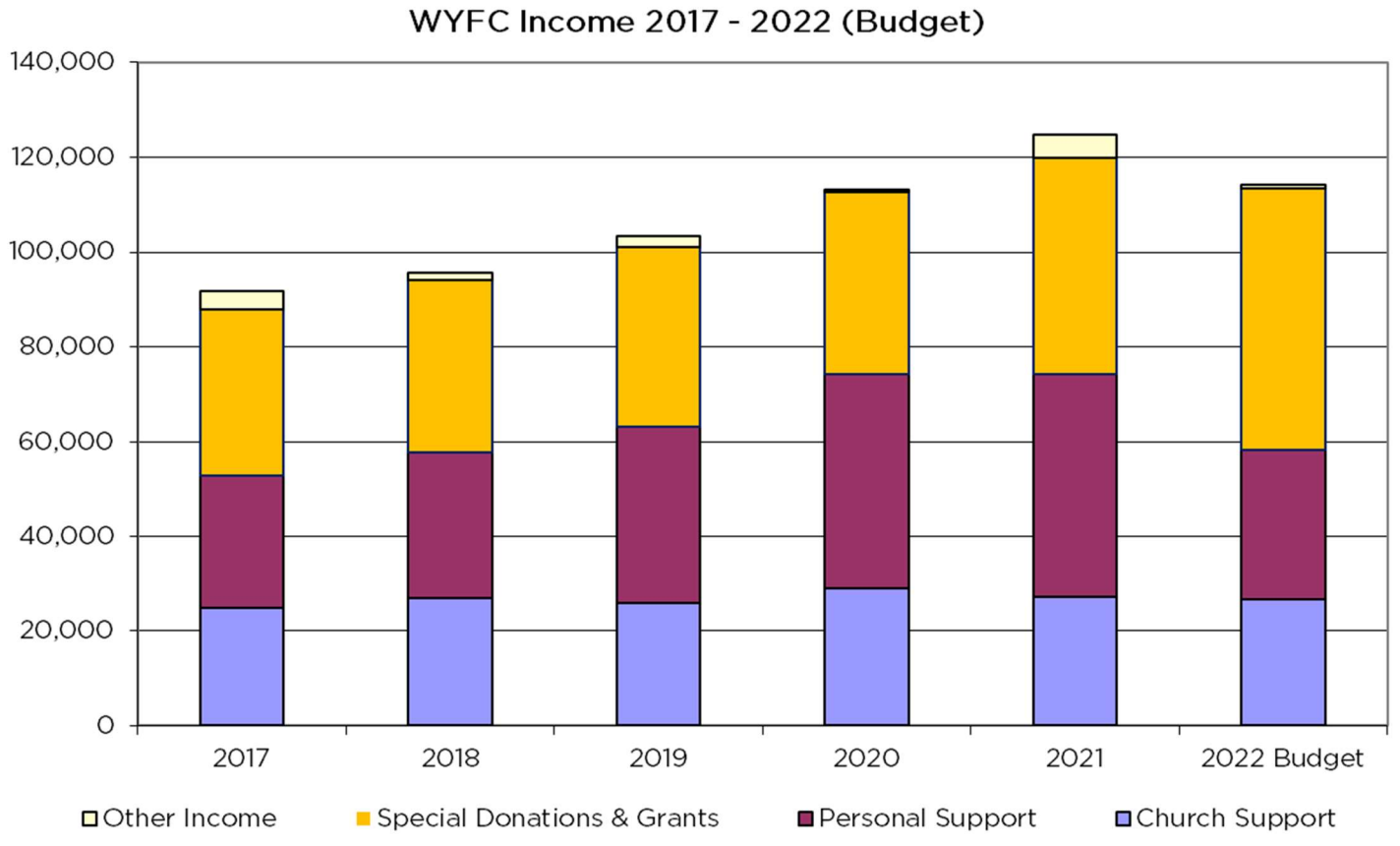
We were really blessed during the year when Kingfisher House was transferred to Wycombe YFC. We now hold the property in Trust, as it continues to be historically owned by the Dashwood Estate. However, this transfer provides Wycombe YFC with a very secure rent-free base.

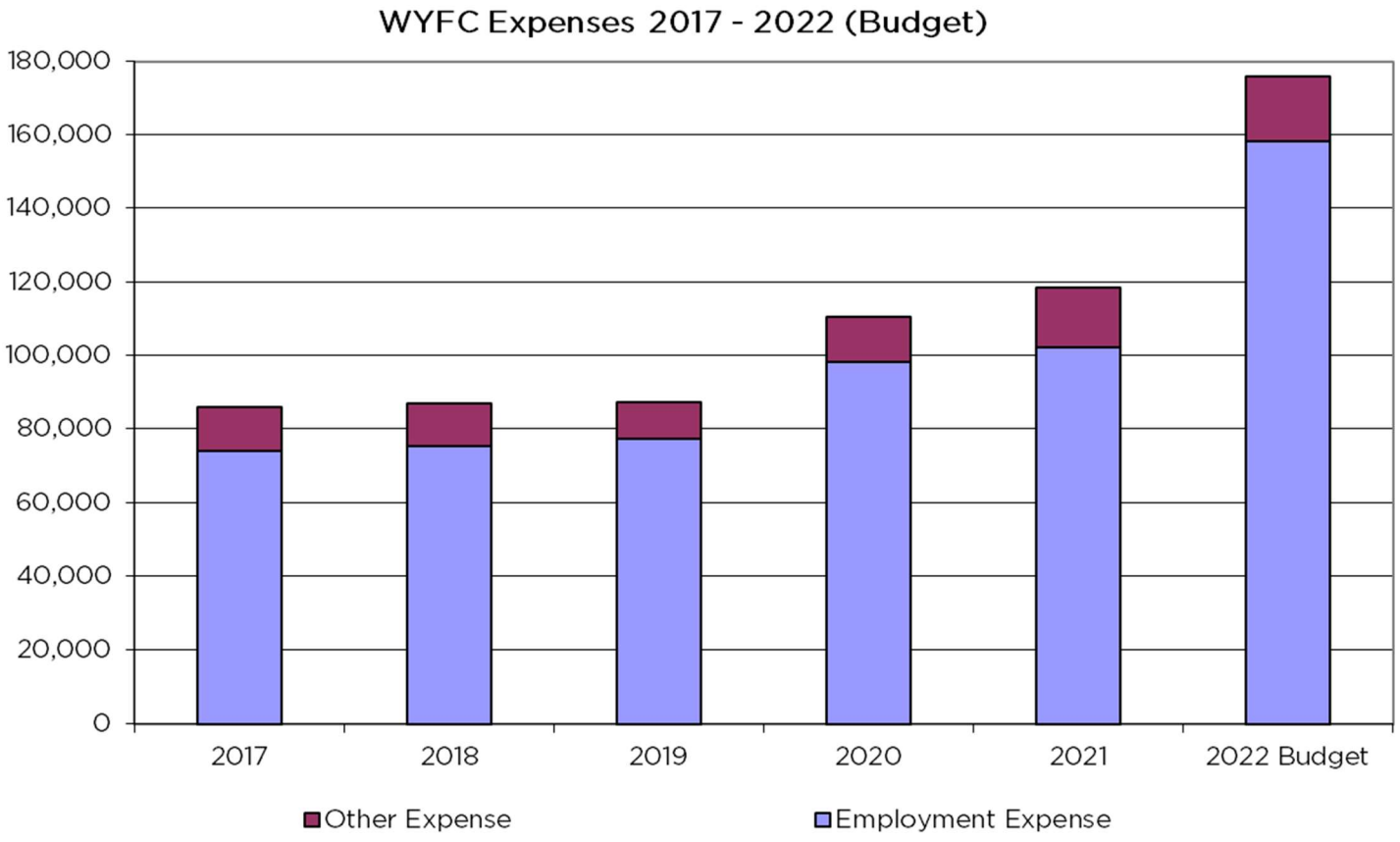
Clearly this will be a challenging year for us all, particularly with the current economic climate. We recognise the total commitment that you, our supporters, have in ensuring God's work can continue amongst the young people of High Wycombe and the surrounding areas. He has never let us down and we can continue to be confident in His provision.

Summary Financials (2017-2022)

		2017		2018		2019		2020		2021		2022 Budget	
Church Support													
	Regular	18,776		18,496		18,076		19,006		18956		19,488	
	One-off	6,002		8,440		7,657		9,960		8181		7,200	
	Total		24,778		26,936		25,733		28,966		27,137		26,688
Personal Support													
	Regular	18,629		19,024		19,934		20,370		21675		21,540	
	One-off	5,295		7,011		11,948		16,881		17630		5,040	
	Tax Reclaim	4,155		4,746		5,523		8,052		7755		5,085	
	Total		28,079		30,781		37,405		45,303		47,060		31,665
Special Donations						489				34,214		24,000	
Training Scheme (Bursary)													
Church Salary Share		11,008		12,475		13,461		14,265		11379		996	
Grant for Mentoring		24,000		24,000		24,000		24,000				30,000	
Total Donations			87,865		94,192		101,088		112,534		119,790		113,349
Other Income			3,873		1,382		2,159		591		4,807		700
Total Income			91,738		95,574		103,247		113,125		124,597		114,049
Employment Expense		74,099		75,418		77,208		98,164		102033		158,159	
Other Expense		11,713		11,650		10,196		12,400		16297		17,958	
Total Expense			85,812		87,068		87,404		110,564		118,330		176,117
Net Surplus/(Deficit)			5,926		8,506		15,843		2,561		6,267		(62,068)
Bank and Cash			47,372		52,873		68,794		70,901		78,139		12,824

Summary Financials (2017-2022)





Accounts for the Year ended 31st December 2021

Receipts and Payments for the Year

	Note	Unrestricted Funds 2021	2021	Restricted Funds 2021	2021	Total Funds 2021	2021	Total Funds 2020	2020
Receipts									
Gifts and Donations									
Church Support	1	27,137		0		27,137		28,966	
Personal Support	2	39,304		0		39,304		37,251	
Special Donations & Grants	3	34,214		0		34,214		24,000	
Tax Reclaim	4	7,755		0		7,755		8,052	
Total			108,410		0		108,410		98,269
Income from Activities									
Lighthouse	5	500		0		500		0	
Children's Conference		0		0		0		0	
Working with Churches		25		11,379		11,404		14,265	
Other	6	0		4,179		4,179		0	
Total			525		15,558		16,083		14,265
Miscellaneous Income		103		0		103		591	
Total Receipts			109,038		15,558		124,596		113,125
Payments	Note								
Staff Costs									
Salaries and NI Costs	7	73,259		27,482		100,741		98,164	
Recruitment Expenses		70		0		70		106	
Staff Training		11		0		11		89	
Total			73,340		27,482		100,822		98,359
Activity Costs									
School Work		1,697		0		1,697		1156	
Lighthouse Expense		0		0		0		0	
General Resources		43		0		43		98	
Travel		896		0		896		987	
Conference Expenses		0		0		0		0	
Working with Churches		0		0		0		4	
Missions		0		0		0		0	
Miscellaneous		313		4179		4,492		290	
Total			2,949		4,179		7,128		2,535
Office Costs									
Communications		949		0		949		1,093	
Office Equipment		1,868		0		1,868		2089	
Insurance	8	771		0		771		763	
Stationery		342		0		342		220	
Other Expenses		730		0		730		419	
Total			4,660		0		4,660		4,584
Premises	9								
Rent		365		0		365		730	
Utilities		1,208		0		1,208		1,238	
Maintenance		3002		0		3,002		679	
Insurance		515		0		515		339	
Total			5,090		0		5,090		2,986
Other Expenses									
Executive Approved	10	630		0		630		2100	
Total			630		0		630		2100
Total Payments			86,669		31,661		118,330		110,564
Net of Receipts Less Payments			22,369		(16,103)		6,266		2,561

Statement of Assets and Liabilities as at 31st December 2021

	Note	Unrestricted Funds 2021	2021	Restricted Funds 2021	2021	Total Funds 2021	2021	Total Funds 2020	2020
Cash funds									
Cash in Bank	11	64,980		13,133		78,113		70,876	
Petty Cash		25		0		25		25	
Total			65,005		13,133		78,138		70,901
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	12	1,904		0		1,904		933	
Net Current Assets			63,101		13,133		76,234		69,968
Total Assets			63,101		13,133		76,234		69,968
Funds brought forward			32,565		37,403		69,968		67,407
Adjustment to Opening Balance			0		0		0		0
Surplus/(deficit) for year			22,369		(16,103)		6,266		2,561
Funds Carried Forward			54,934		21,300		76,234		69,968

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. This is made up of donations received, including from grants allocated to general funds (£24,700) and gift from Kingfisher House Trustees (£8,984).
4. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
5. This income is comprised of gifts received from Lighthouses.
6. Donations received to support the Afghanistan Refugee Project.
7. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Darren Phillips, Rebecca Hawes, Gemma Gibbins, Nicola Cousin, Lisa Dollery and Caleb Fulton.
8. 2 insurances are payable. A buildings policy and a combined lines policy (which also includes cover for Public and Employee Liability and Trustee indemnity).
9. Wycombe YFC were gifted the building and are now holding the premises in trust; the property has been valued at £200,000 for insurance purposes.
10. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
11. These funds are held in a Barclays current account.
12. This is the total of Tax and National Insurance for December 2020, which was due and paid in January 2021.

Wycombe Youth For Christ
Account Examination Report

Mr Paul Brown
18 Moorstone Court
Dashwood Avenue
High Wycombe
Bucks
HP12 3FG

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2021.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner
It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

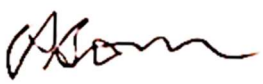
Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 6th May 2022

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 27th Sep 2021)
Peter Brooks	(Data Protection Officer; Treasurer)	(Reappointed 27th Sep 2021)
John Golledge		(Reappointed 4th Jun 2019)
Steve Whitmore		(Appointed 6th Oct 2020)
Tricia Wade	(Secretary; Child Protection Officer)	(Resigned 31st Dec 2021)

Staff:

Erica Holt	(Director; appointed 1st Sep 2003)
Darren Phillips	(Schools & Outreach Worker; appointed 1st Mar 2015)
Rebecca Hawes	(Children's & Youth Worker; appointed 1st Sep 2016)
Lisa Dollery	(Schools & Outreach Worker; appointed 7th Sep 2021)
Caleb Fulton	(Schools & Outreach Worker; resigned 8th Apr 2022)
Colin Hingston	(Volunteer Financial Administrator; appointed 1st Sep 2015)
Sharon Windsor	(Volunteer Children's & Youth Worker; appointed 3rd May 2021)

Charity Offices:

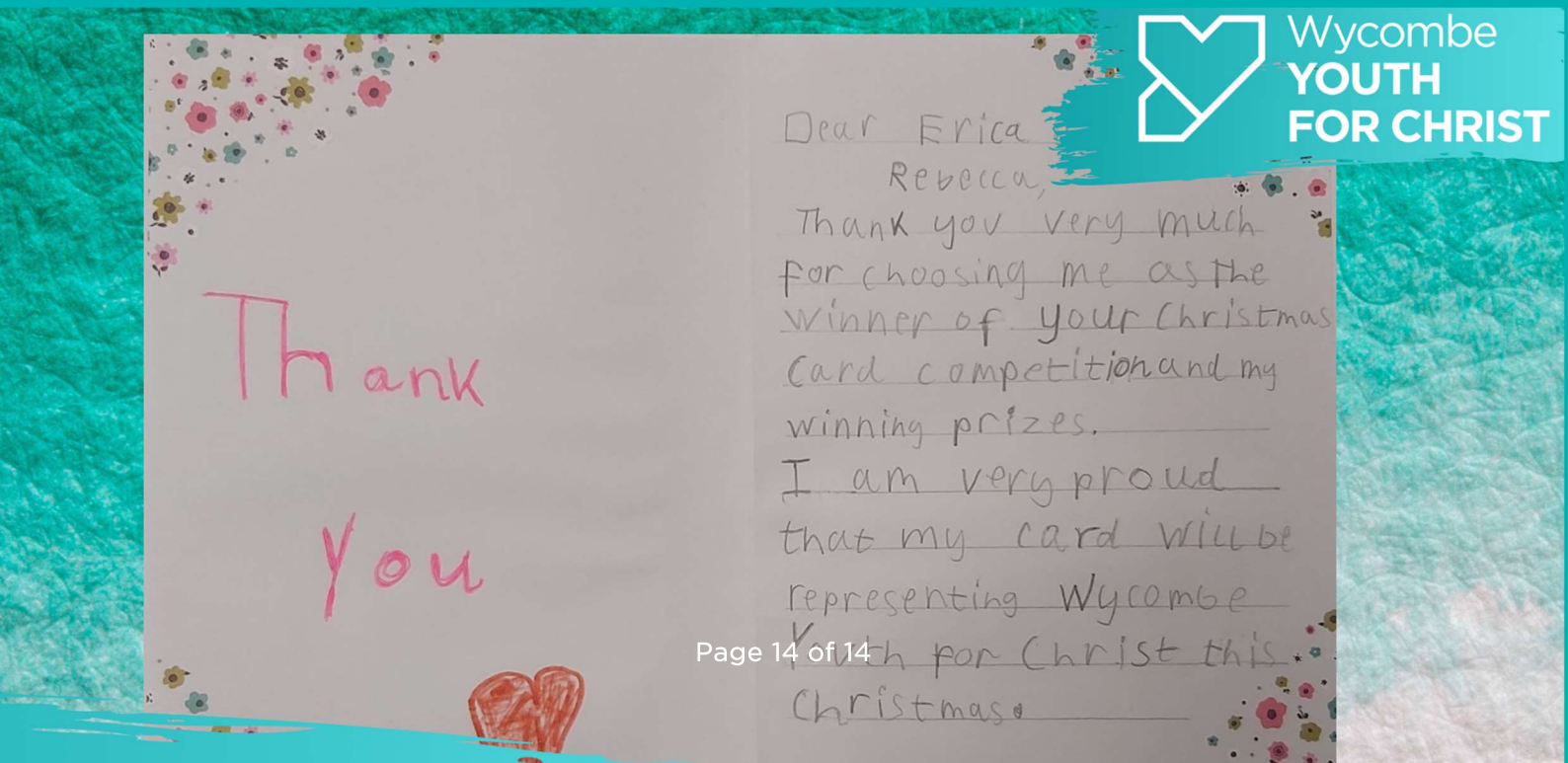
Address:	Kingfisher House, 109a West Wycombe Road High Wycombe, Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC

Registered charity number: 1063771

Bankers:
Barclays Bank plc, PO Box 41, High Wycombe, Bucks HP11 2BG

Independent Examiner:
Mr Paul Brown

British Youth For Christ Charter:
Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2021, which is renewed annually.



Wycombe
YOUTH
FOR CHRIST

Address:	Kingfisher House, 109a West Wycombe Road, High Wycombe, Bucks, HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC
Charity Number:	1063771

WYCOMBE YOUTH FOR CHRIST

England & Wales - Charity number 1063771

Accounts

Wycombe
YOUTH
FOR CHRIST

Annual Report 2021

Contents

Who We Are & How We Operate Page 2

A Review of 2020 Page 3

2020-2021: Goals & Developments Page 7

Finances & Accounts Page 8
- Financial Review 2020 Page 8
- Summary Financials (2016-2021) Page 9
- Accounts for the year ended 31st December 2020
  - Receipts and Payments Page 11
  - Statement of Funds as at 31st December 2020 Page 11
  - Statement of Assets and Liabilities Page 12

Wycombe Youth For Christ Account Examination Report Page 13

Reference & Administration Details Page 14

Who We Are & How We Operate

Wycombe Youth for Christ is a charity established in accordance with a constitution adopted on 13th May 1997.

Charitable Objectives

a) To promote the Christian faith and to proclaim the gospel of the Lord Jesus Christ throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

b) To promote and encourage the Christian evangelisation of young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in High Wycombe (Buckinghamshire) and its environs.

c) To promote and encourage positive Christian living.

d)To relieve poverty and sickness thereby demonstrating the gospel of Jesus Christ.

Organisational details

The charity works with children and young people aged between 5-18 years old. There is a Director, paid Staff and a dedicated team of volunteers.

Governance

The Trustees meet on a regular basis with the Director to manage the work of the charity, with other meetings held on an ad hoc basis.

The Trustees are appointed on 3-year terms by members at the Annual General Meeting. Trustees must agree with the doctrinal statement issued by the national umbrella organisation, British Youth for Christ. The usual process followed in appointing Trustees is for the existing Trustees to approach a person whom they believe would bring to the trustee body useful skills and attributes. The Trustees will either co-opt them until they can be appointed by members at a General Meeting or propose them for appointment at a General Meeting.

There is no formal training for Trustees, other than giving them access to previous meeting minutes and policy documentation. As Trustees are prominent members of the local Christian community and have an established interest in Children's and Youth Work, they will be aware of the work undertaken by Wycombe Youth for Christ.

The Trustees believe that in order for the trustee body to operate effectively there should be no more than 6 Trustees. Currently there are 5 Trustees, and we seeking 1 more.

Public Interest

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of public benefit. They consider that the achievements for the past year clearly demonstrate that WYFC have fulfilled the requirement for providing a benefit to the public.

Reserves Policy

The Trustees have felt the appropriate level of reserves to be at least 3 months' regular expenditure, which is currently in the region of £24,000. Our free reserves at the year-end were £32,565 (unrestricted funds); totalling £69,968 (with restricted funds).

Review of 2020

Director's Report by Erica Holt

As many people will have said, this last year is like nothing we haver ever experienced. We had no idea in March 2020, how long restrictions would last or what the long-term impact would be. As we progressed through the year, national restrictions eased, then tightened, and a variety of strategies created to cope with the changing landscape.

This constant changing context was challenging in many ways, but the year enabled us to 'get off the treadmill'. All our ministry had encompassed until that point was a delight and joy, and we had many an opportunity to share the Good News of Jesus. However, 2020 enabled us to step back and reflect on what we were doing, and seek God for what we could do in the midst of lockdown and for the future. This season has been invaluable to us.

2020 has enabled us to connect with schools, children, young people and churches in different ways. We've sought to connect and support schools differently – focusing on providing resources online through our website, often creating bespoke materials. We've connected with children and young people directly and outside of the school environment – through our social media and creating The Zone @ Home to deliver discipleship resources directly into homes and creating conversations with families. Whether you love it or hate it, Zoom has been an amazing tool for enabling us to stay connected to churches and supporters, and indeed within the Team itself. We've dreamed and created new projects, including Detached Youth Work and Make Your Mark (a discipleship and leadership course); both of which will be up and running in 2021.

During the year, as we have previously, we've sought to seek God for His direction and leading, not just for the day-to-day ministry but for our future. The prayer meetings we have had with supporters and our season of Prayer in January, have been integral to this. In discussion with the Trustees, we are heeding the words that God has given, and know that He is asking us to step out in faith into His calling, and to wait and see what he will do. These are very exciting times, although not without risk, but we know that we have a faithful and awesome God who we trust and put our faith in, knowing that he is '... able to do immeasurably more than all we ask or imagine, according to his power that is at work within us ...' (Ephesians 3:20 NIV) and all the glory and praise are His alone.

Darren Phillips: Schools & Outreach Worker

2020, as you are all aware, has been a year like no other! In March schools closed and our face-to-face ministry with children and young people stopped. But thankfully we didn't - we were able to continue to work, adapting to the new circumstances.

Praise God for Social Media! The time allowed us to increase our presence online and connecting with young people, some who we may not have had contact with before. Those who follow us on social media will have noticed more videos, pictures, polls and devotionals, as we connected with young people we couldn't meet with. We moved to create resources and videos based on work we would be doing face-to-face, and offering them for use by schools.

One of areas of work I worked on developing, was adapting a mentoring course, called Life, into an online video resource for young people. It explores different skills, knowledge and understanding that help to enable young people thrive in life. A resource and focus that is important.

Our Schools ministry started to return in the Autumn term, with our first opportunity being mentoring. It was so encouraging that, while schools were being cautious in their approach, they saw the importance of our support and were keen for us to return.

One of the highlights of the year was in mentoring; specifically, two young people I spoke with about controlling anger. We talked through a number of strategies to manage and control their emotions, and used the Bible verse '... a gentle answer turns away anger ...' (Proverbs 15:1). Both young people returned the following week, excited about how they had applied this verse and responded with a 'gentle answer' which had resulted in beneficial conversations.

Looking back, I am so thankful that God continued to guide us throughout this unique year. The pandemic will no doubt continue to have an impact on our ministry over the coming months too. Once verse I have clung on to is 'And we know that in all things God works for the good of those who love him, who have been called according to His purpose' (Romans 8:28). God has worked for good in 2020; allowing us to adapt our ministry and continue to support children and young people through the pandemic; and, I believe, He will continue to work for good as we move on through 2021.

Rebecca Hawes: Children's & Youth Worker

'Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have.' (1 Peter 3:15)

We have hope, even in the midst of a global pandemic and the ongoing restrictions it has caused. That hope is Jesus, and our heart is to share His message of hope and love with children and young people across High Wycombe and the surrounding areas. In 2020, whilst that message of hope remains the same, the way in which we communicate it has changed dramatically! With schools being closed or unable to accept visitors for a significant period of time, we have had to get a little more creative!

With after-school clubs unable to run in-person, The Zone @ Home' was born – our virtual club aimed at children in Key Stage 2. For each series, we have delivered activity packs to all those registered whilst also making the content freely available on our website. It has been a real joy, when delivering packs, to have opportunity to have a chat on the doorstep with families. An absolute highlight has to be one child greeting me bouncing with excitement at hearing from The Zone Club! Another parent shared how much their child had enjoyed the activity packs, and told us that she had highlighted the resource to other parents!

Another area of work that we have invested time and energy into is our Social Media. Throughout this last year we are only too aware of the increase in time that people spent online; so, we took opportunity to really seek God for how we can best use the platforms available to continue sharing His message of hope. Our social media posts have been vast and varied with inspirational quotes, fun facts, ideas to ponder and many videos of the team taking on some silly challenges!

Alongside these, our Vitalise Devotional videos have continued with the aim of equipping and encouraging young people in their faith. Over the last few months, we have taken the opportunity to reflect on the Christian faith and the hope we have, even in the midst of a pandemic; asking many of the big questions that have been wrestled with during this season. By nature of social media, it can at times be hard to see the impact an individual posts have on those whose see it, but we have been so encouraged by some of the feedback that we have received. Our hope and prayer in it all is that the posts and videos shared will be a spring board for young people to ask their own questions and to explore for themselves who Jesus is and the hope that can be found in Him.

One final highlight has to be getting back into schools! After a year of working remotely, it was a delight to be invited back into school to lead in-person assemblies for year group bubbles. It was wonderful to receive such a warm welcome from the school and to be recognised by so many of the students.

It has been a very different year to any that have gone before, and a very different year to anything I could possibly have imagined. But nevertheless, it is as ever a joy and a privilege to be a part of all that God is doing in and through Wycombe Youth for Christ.

Gemma Gibbins: Schools & Outreach Worker

It is with a grateful heart that am able I reflect on all that this year has encompassed for me; including my role within the team at Wycombe Youth for Christ and how God has continued to provide many opportunities *'to take and be good news, in relevant ways, to children and young people in the wider Wycombe area.'*

The summer term of 2020 began with the creation of resources to support the transition for children moving from primary to secondary school. This support would normally have been delivered face-to-face through small group mentoring or whole class sessions. But without the ability this year to be face-to-face in schools, we chose instead to create digital resources that encompassed our material through short videos and activity sheets. These were made available for free on our website and we used social media platforms and personal contacts to highlight the availability of these resources. As a result, they were also used by schools that we have not previously had connection with and we were greatly encouraged by the positive feedback we received from schools and families about how they were being used.

Another area I have had the privilege to be involved in, has been the development of assembly resources to support the relationship we have with the children and young people within schools. It is lovely to know these resources are well received by children and young people when we are given feedback from one school – *'The children loved the first assembly video! We had a review of the term today and many asked to watch it again.'*

One of the highlights of the year for me, has been the opportunity to support children and young people through our 1:1 mentoring programme in both primary and secondary schools. The privilege of being able to listen, support and encourage young people as they journey through the experiences in their lives, is both challenging and rewarding. It is always lovely to hear that the young people appreciate and look forward to the time we are able to spend with them.

It has also been a great privilege to spend time praying for our schools, staff, students and the wider community at regular points throughout the year. To gather prayer requests from schools and to offer these in prayer alongside many of our supporters has been a wonderful experience.

It is therefore with great anticipation that I look to the pathway ahead; to all the opportunities that God has planned for us to be involved in and to step out with boldness and confidence knowing *'The Lord himself will go before you. He will be with you. He will not leave you or forget you. Don't be afraid. Don't worry.'* Deuteronomy 31:8 (ICB)

Future Goals & Developments

Goals for 2021

1. Continue with, and develop, our Schools Work.
2. Support and equip children and young people in their exploration of, and faith in, Jesus Christ.
3. Support Churches in their Schools, Children's & Youth Ministries.
4. Facilitate children and young people connecting with the Church.
5. Continue to increase our supporter base and our income.

This coming year, there will be a number of core elements within our work that will remain. Within our Schools Ministry, our challenge is managing the growth, especially as we have a number of 'new' schools approaching us for support.

We are continuing to develop our direct work with young people. The Detached Youth Work and Make Your Mark (the latter part of a new larger project being developed) will join our existing social media presence and Vitalise Youth Project.

Our relationships with Churches and Supporters continue to be at the forefront and we will be delighted to restart working with our Church Representatives Team as churches reopen. Each of the CR Team provides an excellent relationship and point of communication within their churches; may we say thank you to everyone involved in this.

As we look to the future, we may be called Wycombe Youth For Christ, but we are seeking how we can support and connect with those in the wider area. We already have a number of opportunities that indicate this is part of God's plan for us. In order to achieve this growth, we are also reviewing our team resources and will be increasing the team in 2021.

Financial Review 2020

The accounts for 2020 are shown on pages 11 to 12. On page 12 there are notes to explain various aspects of the accounts. Once again, we set a budget in faith requiring us to receive additional income in our general fund to meet the level of work that we felt God had called us to. For 2020 this sum amounted to £1500 per month. Despite the strains caused by the Covid-19 pandemic God moved the hearts of our supporters and we were able to meet the requirements of the budget in full.

The accounts for 2020 show that there was a surplus of £9,231 on the general fund for the year, offset in part by a shortfall of £6,668 in restricted funds. This was due to timing differences between the receipt of income (which is on an annual basis) and the incurring of expenses for the mentoring programme. This shortfall is expected to increase in the current year as the mentoring programme ramps up as. Whilst the grant was payable in equal annual instalments, the costs are increasing year on year as the take-up of this service by increases.

Pages 9and 10 contain a simplified statement showing income and expenditure for the years 2016 to 2020, with our budgeted numbers for 2021. There are two graphs, one for income and the other for expenditure, which illustrate the development of Wycombe Youth for Christ's financial position over time.

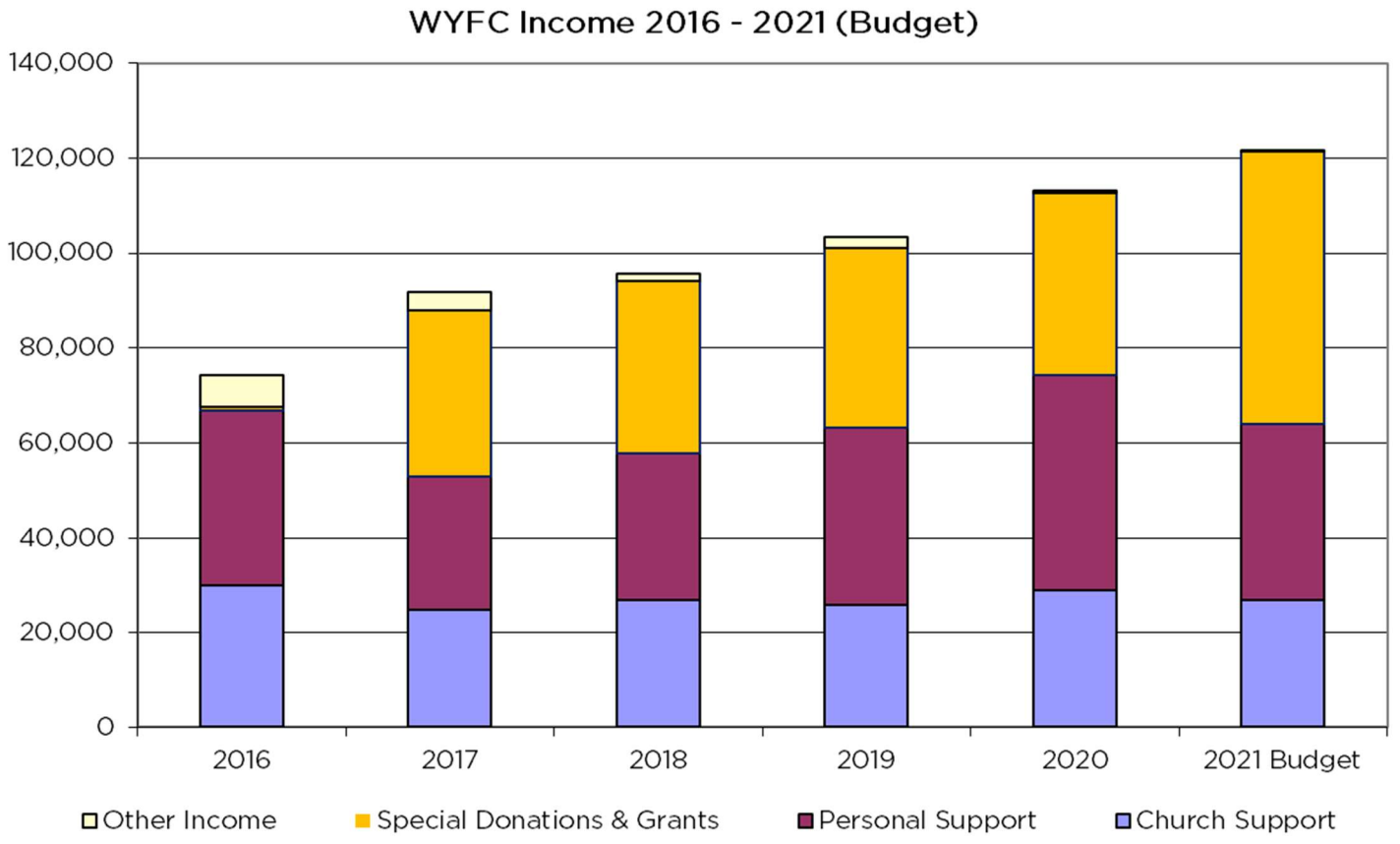
For 2021, we continue to feel that God is calling us to work in excess of the amount which we can cover from known sources of income. Therefore, we have once again made provision for 'Special Donations' in the budget, at a rate of £1,500 per month. As before, we will keep the budget under review throughout the year to ensure that we are continuing to receive God's favour and adjust matters as necessary.

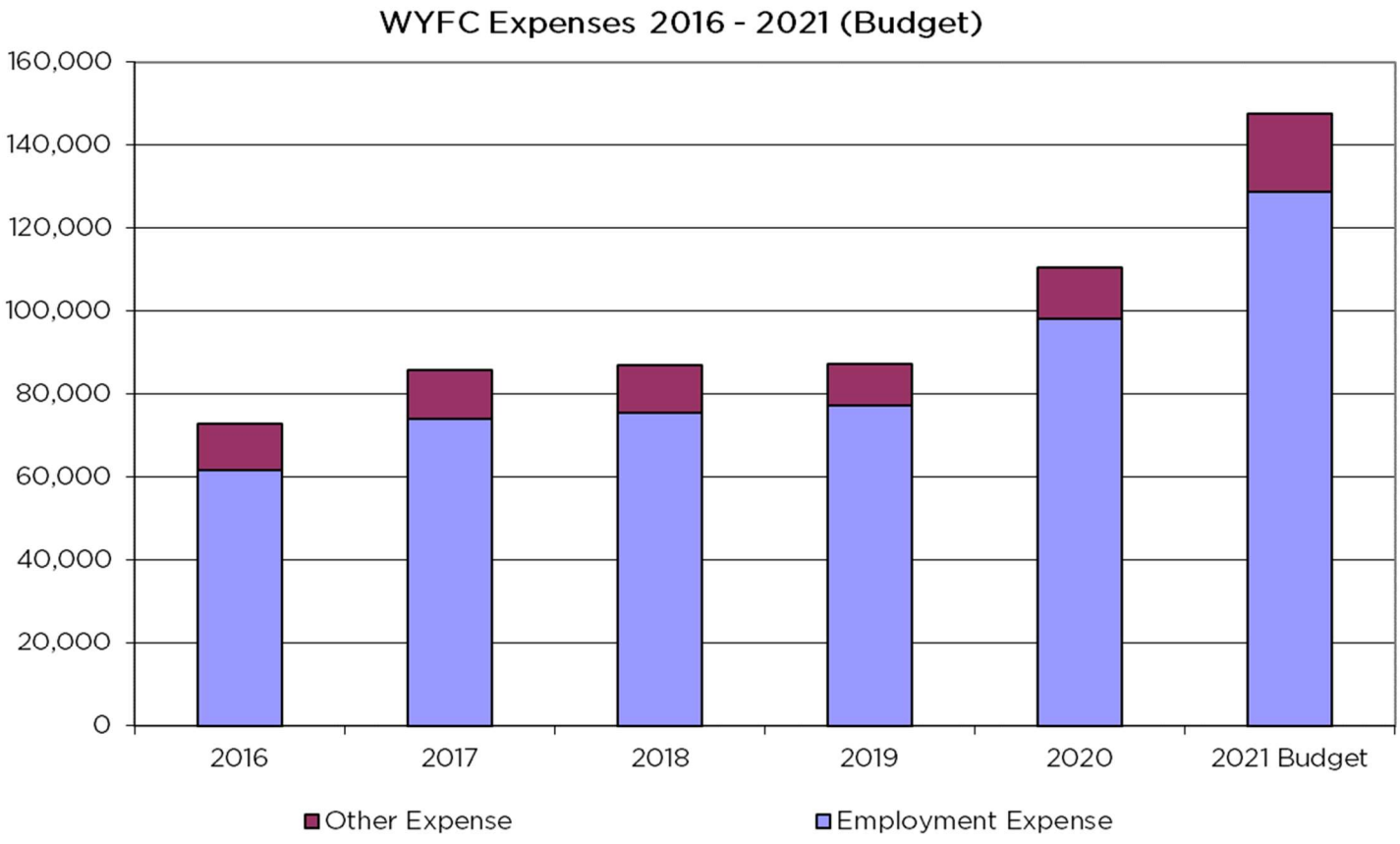
Please join with us in thanking God for his continued faithfulness in the provision of funds and pray with us that He will continue to provide.

Summary Financials (2016-2021)

		2016		2017		2018		2019		2020		2021 Budget	
Church Support													
	Regular	17,856		18,776		18,496		18,076		19,006		18,780	
	One-off	12,068		6,002		8,440		7,657		9,960		8,040	
	Total		29,924		24,778		26,936		25,733		28,966		26,820
Personal Support													
	Regular	19,632		18,629		19,024		19,934		20,370		20,390	
	One-off	11,569		5,295		7,011		11,948		16,881		7,080	
	Tax Reclaim	5,676		4,155		4,746		5,523		8,052		9,723	
	Total		36,877		28,079		30,781		37,405		45,303		37,193
Special Donations								489				18,500	
Training Scheme (Bursary)		630											
Church Salary Share				11,008		12,475		13,461		14,265		14,935	
Grant for Mentoring				24,000		24,000		24,000		24,000		24,000	
Total Donations			67,431		87,865		94,192		101,088		112,534		121,448
Other Income			6,752		3,873		1,382		2,159		591		180
Total Income			74,183		91,738		95,574		103,247		113,125		121,628
Employment Expense		61,782		74,099		75,418		77,208		98,164		128,853	
Other Expense		10,926		11,713		11,650		10,196		12,400		18,794	
Total Expense			72,708		85,812		87,068		87,404		110,564		147,647
Net Surplus/(Deficit)			1,475		5,926		8,506		15,843		2,561		(26,019)
Bank and Cash			38,131		47,372		52,873		68,794		70,901		

Summary Financials (2016-2021)





Accounts for the Year ended 31st December 2020

Receipts and Payments for the Year

	Note	Unrestricted Funds 2020	2020	Restricted Funds 2020	2020	Total Funds 2020	2020	Total Funds 2019	2019
Receipts									
Gifts and Donations									
Church Support	1	28,966		0		28,966		25,733	
Personal Support	2	37,251		0		37,251		31,882	
Special Donations & Grants				24,000		24,000		24,489	
Tax Reclaim	3	8,052		0		8,052		5,523	
Total			74,269		24,000		98,269		87,627
Income from Activities									
Lighthouse	4	0		0		0		1,200	
Children's Conference		0		0		0		0	
Working with Churches		0		14,265		14,265		13,901	
Other		0		0		0		519	
Total			0		14,265		14,265		15,620
Miscellaneous Income		591		0		591		0	
Total Receipts			74,860		38,265		113,125		103,247
Payments	Note								
Staff Costs									
Salaries and NI Costs	5	53,231		44,933		98,164		77,208	
Recruitment Expenses		106		0		106		60	
Staff Training	6	89		0		89		545	
Total			53,426		44,933		98,359		77,813
Activity Costs									
School Work		1,156		0		1,156		975	
Lighthouse Expense		0		0		0		0	
General Resources		98		0		98		122	
Travel		987		0		987		1488	
Conference Expenses		0		0		0		0	
Working with Churches		4		0		4		7	
Missions		0		0		0		104	
Miscellaneous		290		0		290		197	
Total			2,535		0		2,535		2,893
Office Costs									
Communications		1,093		0		1,093		1,260	
Office Equipment		2,089		0		2,089		1671	
Insurance	7	763		0		763		758	
Stationery		220		0		220		305	
Other Expenses		419		0		419		352	
Total			4,584		0		4,584		4,346
Premises									
Rent		730		0		730		730	
Utilities		1,238		0		1,238		1,094	
Maintenance		679		0		679		210	
Insurance	7	339		0		339		318	
Total			2,986		0		2,986		2,352
Other Expenses									
Executive Approved	8	2100		0		2,100		0	
Total			2100		0		2,100		0
Total Payments			65,631		44,933		110,564		97,404
Net of Receipts Less Payments			9,229		(6,668)		2,561		15,843

Statement of Assets and Liabilities as at 31st December 2020

		Unrestricted Funds		Restricted Funds		Total Funds		Total Funds	
		2020	2020	2020	2020	2020	2020	2021	2021
Cash funds	Note								
Cash in Bank	9	33,473		37,403		70,876		68,769	
Petty Cash		25		0		25		25	
Total			33,498		37,403		70,901		68,794
Other Assets									
Sundry Debtors		0		0		0		0	
Liabilities									
Inland Revenue & Others	10	933		0		933		1,387	
Net Current Assets			32,565		37,403		69,968		67,407
Total Assets			32,565		37,403		69,968		67,407
Funds brought forward			23,336		44,071		67,407		51,561
Adjustment to Opening Balance					0		0		3
Surplus/(deficit) for year			9,229		(6,668)		2,561		15,843
Funds Carried Forward			32,565		37,403		69,968		67,407

Notes:

1. Any Church Income given as a gift towards training or activities provided by Wycombe Youth of Christ is shown separately under income from activities.
2. All regular and one-off gifts from individual supporters; any Gift Aid reclaimed is shown as Tax Reclaim.
3. Tax Reclaim is the Gift Aid received during the year on general fund donations. Gift Aid is claimed in the month following that in which the donations were received.
4. This income is comprised of gifts received from Lighthouses.
5. This is the cost of salaries, employers National Insurance contributions and employers pension contributions for Erica Holt, Darren Phillips, Rebecca Hawes, Gemma Gibbins and Nicola Cousin.
6. Staff training includes attendance at the annual National Youth for Christ conference which all staff are encouraged to attend.
7. 2 insurances are payable. A buildings policy and a combined lines policy (which also includes cover for Public and Employee Liability and Trustee indemnity).
8. Executive approved expenses cover one-off items which are not budgeted and therefore require specific approval by the Trustees.
9. These funds are held in a Barclays current account.
10. This is the total of Tax and National Insurance for December 2020 which was due and paid in January 2021.

Wycombe Youth For Christ
Account Examination Report

Mr Paul Brown
18 Moonstone Court
Dashwood Avenue
High Wycombe
Bucks
HP12 3FG

Wycombe Youth for Christ
Charity number 1063771

Independent Examination

To the Trustees

I report on the accounts of the charity for the year ended 31 December 2020.

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is required.

Respective responsibilities of trustees and examiner
It is my responsibility to examine the accounts under section 145 of the above act, following the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of that act, stating whether particular matters have come to my attention.

Basis of independent examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the following statement.

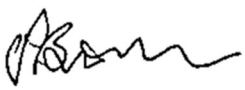
Independent examiner's statement
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 6th July 2021

Mr Paul Brown

Reference & Administration Details

Trustees:

Alan Molyneux	(Chairman)	(Reappointed 5th June 2018)
John Golledge	(Treasurer)	(Reappointed 4th June 2019)
Tricia Wade	(Secretary; Child Protection Officer)	(Reappointed 4th June 2019)
Peter Brooks	(Data Protection Officer)	(Appointed 5th June 2018)
Steve Whitmore		(Co-opted 26th November 2019)

Staff:

Erica Holt	(Director; appointed 1st September 2003)
Darren Phillips	(Schools & Outreach Worker; appointed 1st March 2015)
Rebecca Hawes	(Children's & Youth Worker; appointed 1st September 2016)
Sharon Windsor	(Volunteer Children's & Youth Worker; appointed 3rd May 2021)
Lisa Dollery	(Schools & Outreach Worker; appointed 7th September 2021)
Caleb Fulton	(Schools & Outreach Worker; appointed 13th September 2021)
Nicola Cousin	(Schools & Outreach Worker; resigned 28th February 2021)
Gemma Gibbins	(Schools & Outreach Worker; ; resigned 31st July 2021)
Colin Hingston	(Volunteer Financial Administrator; appointed 1st September 2015)

Charity Offices:

Address:	Kingfisher House, 109a West Wycombe Road, High Wycombe Bucks HP12 3AB
Telephone:	01494 522777
Email:	office@wycombeyfc.org.uk
Website:	www.wycombeyfc.org.uk
Social Media:	@WycombeYFC

Registered charity number: 1063771

Bankers:
Barclays Bank plc
PO Box 41, Booker Branch, High Wycombe, Bucks HP11 2BG

Independent Examiner:
Mr Paul Brown

British Youth For Christ Charter:
Wycombe Youth for Christ has a Charter Certificate, given by British Youth for Christ on November 2020, which is renewed annually.

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