



Transport For All

Impact Report and Accounts 2024-25

Impact Report and Accounts for the year ended 31st March 2025

Registered and postal address: Cooper House, Lower Charlton Estate,
Shepton Mallet, Somerset, BA4 5QE

Telephone: 0800 368 6102

Email: contactus@transportforall.org.uk

Website: www.transportforall.org.uk

Registered charity number: 1063733

Company number: 03337948

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Introduction

Dear Friends,

2024-25 was a year of change and growth for Transport for All and for the whole UK.

During this reporting period, our research acted as a springboard for accessibility in urban planning, we grew the charity's membership by almost a third, used our platform to challenge transport leaders, and worked with fantastic Disabled people's organisations, charities and industry partners.

Ahead of the General Election, Transport for All members contacted over 300 candidates, telling them why accessible transport must be a priority. Over half of them replied, pledged support, or met with us.

Our political growth has seen us advise Secretaries of State for Transport, give evidence to the Transport Select Committee, and seen our work become integral to their recommendations.

Our high-profile media coverage after Baroness Tanni Grey-Thompson experienced a horrific passenger assistance failure helped elicit a promise from The Prime Minister: that accessibility will improve under Great British Rail. As work to renationalise our railways continues, we will hold him to that!

As we cement our position as leaders in the transport sector, our staff team has grown, and we have welcomed new Trustees and senior team members with the skills we need to deliver our objectives.

Over the financial year 2024-25, we would develop a co-leadership model whilst Caroline Stickland takes family leave, and we recruit a Co-Chair. These choices reflect Transport for All's value of collaboration, inclusive practice and our belief in the power of Disabled leadership.

As exciting plans for new campaigns to protect vital PIP payments begin, and work across UK regions takes shape, we look forward to watching our new leaders grow, and the continued impact of Transport for All.

Yours faithfully,

Deborah Persaud and Jo Bridger, Co-Chairs of Trustees
and Caroline Stickland, CEO

Our work

Transport for All is the only Disabled-led national charity fighting for transport justice and an accessible and inclusive transport system across every mode of transport.

For Disabled people to have equitable access to society, transport must be accessible, safe and sustainable. This requires transformative change. For over 40 years Transport for All has taken the voices of our community directly to power holders, making the case for a future where Disabled people have equal access to transport, society and the economy.

Transport

Our focus is transport within the UK – the ways in which we travel from the place we live, for any purpose. This includes:

- Public transport (bus, train, tram, metro, and light rail),
- Private transport (car, taxi, and Private Hire Vehicle)
- Active travel (walking and wheeling, cycling, and micromobility)

It includes every stage of a journey: finding information and planning, purchasing a ticket, getting to a stop or station, boarding or and leaving a vehicle, the experience on the way, the last mile, and making complaints should things go wrong.

Justice

Transport justice allows Disabled people to travel with the same freedom as non-Disabled people. It goes beyond access, to dismantling systems and infrastructure that harm us, replacing them with ones that work for everyone.

Justice means inclusion by default and without exception, rather than a feel-good gesture, or a way of demonstrating corporate social responsibility.

Disabled people must be included in this process - Nothing About Us Without Us. We must have meaningful involvement in the design, delivery, and evaluation of services, and our community's expertise should be sought out, believed, and appropriately compensated.

Transport justice, disability justice, and climate justice are intertwined. Our Accessible Transport Survey found 71% of Disabled people in our community

would like to use environmentally friendly modes of transport but are prevented from doing so by a lack of accessibility and availability.

For all

We are proud to be part of the vast and diverse Disabled community. In the UK, we are 16.1 million people¹ spanning different cultures, socioeconomic backgrounds, ethnicities, genders, sexual orientations and caring responsibilities.

Every Disabled person will have a different experience, some of us have conflicting access requirements, some of us have differing views - even if we share the same impairment, and many of us are impacted by multiple systems of oppression. This is why we seek to embed a pan-impairment and intersectional approach in everything we do.

Disabled people

We want to see change for all Disabled people across the UK – including people who don't use the word 'Disabled' to describe themselves. This includes those of us who are Deaf, neurodivergent, chronically ill, have a mental health condition, have age-related impairments, and people with both visible and non-visible impairments. We also represent the interests of carers and family members.

We use the social model definition of disability: the view that we are Disabled by barriers that exist in the world, rather than our individual bodies or minds. Those of us living with impairments or illness are not inherently 'Disabled–' this is something that is created through exclusion.

In a truly accessible world where all barriers are removed, we would still experience the effects of our impairments (such as fatigue, muscle weakness, or blindness) – but living with these would not result in exclusion from society.

We work to achieve this in five priority areas.

¹ [UK disability statistics: Prevalence and life experiences](#), House of Commons Research briefing, October 2024

Justice for Communities

Every Disabled person should have the tools and resources we need to travel. This includes planning and making journeys and challenging and changing systems when we are blocked from travelling.

To deliver this, we:

- Inform: provide accurate, up to date and accessible information relating to rights to concessions, transport, and related benefits
- Challenge: provide the highest quality Disabled-led casework service and develop more campaigning resources

This year the service strengthened partnerships and improved support pathways for Disabled people. We built relationships with other Disabled peoples organisations, fostering connections with our community, including:

- Presenting our work at community groups run by and for Disabled people such as Global Eyes and Canning Town Older Peoples Reference Group
- Collaborating with Southwark Day Centre for Asylum Seekers to support travel applications for Disabled people seeking asylum.

Our collaborations have guided plans for future work, offering upskilling to organisations supporting Disabled people from marginalised communities.

Peer-led evaluation

This year we reviewed our advice and casework services. In line with our values, we recruited and trained Disabled peer researchers to conduct in-depth interviews with people who had used the service, or who could benefit from it.

The review created user-centred recommendations to improve the accessibility, relevance, and impact of our advice work. The team also produced training materials for current and future staff, a template to strengthen referral pathways with specialist organisations, and suggestions for additions to safeguarding work.

These achievements demonstrate our commitment to building inclusive communities where Disabled people can access the information, services, and support we all need to thrive.

Advice services

Transport for All's advice services support Disabled people to plan journeys and challenge transport providers who fail our community. We support people who are wrongly refused access to travel schemes, help with complaints, and take cases to the Ombudsman and judicial review where transport providers failed to resolve them. With client permission, we ensure this work feeds into our influencing and advocacy activities.

During the year we supported 358 Disabled people, with advice from journey planning help to in-depth appeals.

People we supported – Rita²

Rita* is a Deaf woman who requested support with a Blue Badge application. She does not use British Sign Language (BSL) and relies on captions for communication.

Rita had sought advice from charities who were not able to support her access needs. After this she expressed reluctance to approach services, questioning whether her impairment was “severe enough”.

Rita's Blue Badge application had been rejected on the basis that her young child could travel with her to alert her to oncoming traffic - a deeply problematic and unsafe assumption. We reassured Rita and worked with her to gather evidence for her application, helping her navigate difficulties in obtaining documents. We secured help from the Royal Association for Deaf People, and shared letters of support to accompany her application.

Rita's experiences highlight the impact of discrimination and ableist assumptions in decision-making, and why accessible, person-centred support for deaf and Disabled people matters so much. We continue to support Rita through the Blue Badge appeals process.

² Name and personal details changed and redacted to protect privacy

Justice in Systems

Disabled people must be involved in decision-making, to compel power holders to deliver accessible transport and streets.

This means Disabled people's lived experiences must inform decision making and policy, nationally and locally. Decision makers across Governments, local authorities, and industry must act to remove barriers for Disabled people and deliver fully accessible transport and streets.

To deliver this, we:

- Influence: Hold power holders to account by monitoring actions and speaking up when policies or progress aren't delivered
- Campaign: Build a strong and connected national movement through creative campaigning

Through strategic campaigning, coalition building, and policy advocacy, we challenge exclusion and push for a transport system that works for everyone.

In 2024–25, we built significant momentum in driving systemic change:

- We joined the Transport Secretary for the [launch of the National Integrated Transport Strategy](#), calling for accessibility to be embedded in every stage of transport planning.
- We gave evidence to the Transport Committee's inquiry on managing the impact of street works, and the 'Travel for disabled passengers' inquiry. The Committee's [Access Denied report](#) adopted several of our recommendations - including the need for consistent accessibility standards and stronger regulatory enforcement. When the report launched, we spoke to BBC Breakfast and on news bulletins throughout the day, amplifying the voices of our community.
- We worked with activists to highlight concerns that the Government's rail reform consultation erased accessibility, and risked creating a network where accessibility will continue to be deprioritised, and Disabled people's voices silenced.
- We met Ministers for Transport on multiple occasions, building relationships that have helped keep accessibility on the agenda.
- Our work was mentioned in Parliament 13 times, reflecting our growing influence at the highest levels of policymaking.

- We coordinated the National Accessible Transport Policy Forum, bringing together leading organisations to align on shared influencing goals, including Guide Dogs and RNID.
- We launched the [For All Manifesto](#), setting out six steps to build an inclusive transport system. Available in BSL, Easy Read, and screen-reader formats, the manifesto reached over 10,000 people and was shared with every prospective parliamentary candidate ahead of the 2024 General Election.
- We responded to 14 government consultations, ensuring Disabled people's experiences and priorities were reflected across a range of national transport and infrastructure decisions.
- We worked with YouGov on the second National Accessible Transport Survey, co-produced with Disabled people, to dig deeper into the lived realities behind the statistics and create a time series of data.

We have moved from reactive campaigning to agenda-setting leadership in our work this year, compelling decision-makers to listen, respond, and act.

Justice in Practice

Our lived experience as disabled people must be meaningfully embedded. When we share our skills to improve accessibility we must be paid for our time, and the transport sector must respond to our insights, and embed them.

This requires decision makers across Governments, industry and local authorities to have the knowledge, skills and confidence, taking a pan-impairment approach.

To deliver this, we:

- Research: Build a robust evidence base of data-driven solutions to access barriers, based on Disabled-led research and insights from our community
- Advise: Deliver high quality, co-produced, Disabled-led training and consultancy to the transport sector and associated sectors

In 2024-25, our team made significant advancements in research, training, and capacity building to achieve our vision of accessible transport.

We launched research exploring how Disabled people are excluded from city planning, but adding measures using existing data can radically change this. The Accessibility Review of the Public Transport Accessibility Levels (APTAL) Index launched at London City Hall with support from the London Assembly Transport Committee Chair and members.

This allowed us to develop even stronger relationships with Transport for London (TfL) and the Greater London Authority's planning teams, strengthening our influence in shaping transport accessibility improvements within the capital. The groundbreaking research has been a springboard for the development of a metric to measure accessibility across the UK.

Growing our team to lead and expand this crucial pillar of the organisation's work, we strengthened our ability to create and deliver training that promotes accessibility, undertakes research that provides insights into our community's requirements and provide expert consultancy to transport operators. These roles are designed to provide in-house expertise in co-production. Through this, our team has expanded its reach and is well placed to continue driving forward improvements in accessible transport.

Justice in Society

Disabled voices must be amplified, and our message heard and acted upon. This requires our movement to grow so that Disabled people's lived experiences are heard by society in our own words.

To deliver this, we:

- Connect: Deliver membership networks and peer support for all Disabled people
- Communicate: Influence the public through digital and traditional media

This year our newly-founded Communications and Engagement team has increased public awareness of transport accessibility, grown our membership, and helped preserve the history of accessible transport.

Working with our members

We achieved a 30% growth in membership across the UK, including Disabled people, transport industry professionals, and decision-makers.

Members took part in research and consultancy opportunities via our popular newsletter, and national campaigns work.

We also supported local member-led campaigns, with work from coastal path access in Wales, to bus passes in Hampshire, step-free access in North East and North West England and wheelchair-accessible taxi provision in Yorkshire.

Working with the media

We raised the profile of transport justice, and amplified disabled people's voices through 80 pieces of media coverage. We secured high-profile interviews on BBC Radio 4's Today programme, You and Yours and BBC Breakfast, and across press including the Financial Times, The Observer, The Telegraph and The Times.

We reached regional audiences through outlets in Oxford, Wales, Birmingham, London, and Manchester, and connected with engineers, urban planners and the transport industry through specialist publications.

Reaching people online

Our social media community has thrived, with powerful content.

- Over 14,000 people viewed our content on the barriers Disabled people face to sustainable travel.
- 10,000 people viewed our posts demanding action after Baroness Tanni Grey-Thompson experienced a horrific accessibility failure.
- 10,000 people responded to our condemnation of a transport publicity stunt that endangered members of our community.

Expanding accessibility

We achieved WCAG 2.1 AA compliance for our website, showing it is accessible to all users. We also worked with Signapse to implement a British Sign Language (BSL) website plugin on key pages.

We have committed to producing plain text, BSL and Easy Read versions of our research reports. These are already proving popular, for example people with learning disabilities at Dimensions UK used our Easy Read 'Are We There Yet?' report to produce a podcast for their community.

Preserving our history

Disabled people's history is often ignored or forgotten. With the 30th anniversary of the first Disability Discrimination Act, we have been working to preserve the history of accessible transport through our archive project. The project was overseen by a steering group of Disabled people and enhanced by relationships with other Disabled people's organisations.

We captured oral histories from Disabled campaigners and transport professionals, preserving their experiences for future generations. We have catalogued and scanned over 2,600 historical articles, protest banners and leaflets from Disabled protestors, storing many to keep them safe. The archive launch, which would take place in autumn 2025 celebrated Disabled activist's accessibility achievements and preserve Disabled people's lives and histories for research and celebration.

Justice in our Organisation

Our organisational practices must reflect our commitment to our vision. This requires Transport for All to have a diverse and inclusive team, good governance, a sustainable future, and strong processes.

To deliver this, we will:

- Be a proud DPO: Maintain our DPO status and provide a supportive culture for our team, with a focus on learning and flexibility.
- Govern well: Achieve and maintain a high level of governance and transparency.
- Grow sustainably: Achieve financial stability through diverse funding sources.
- Improve processes: Take a data-driven approach to improving our processes across the organisation.

Through recruitment and review, our organisation strengthened its leadership, governance and internal operations this year, supporting our mission and sustaining our growth.

We welcomed five new Trustees from across the UK to our Board, broadening our diversity and regional representation. This infusion of new perspectives is enhancing strategic oversight and decision-making.

Recognising the vital role of our expert staff, we reinforced our commitment to their wellbeing by introducing clinical supervision. This supports staff resilience and professional development, strengthening our organisational capacity.

Additionally, we successfully implemented a new staff appraisal process, incorporating quarterly reviews and 360-degree feedback. This comprehensive system supports continuous improvement, promotes accountability, and encourages staff development.

These achievements underpin our continued progress, equipping us to continue serving our community and drive positive change.

Thank you

We are a small charity serving a large community. We are grateful to everyone who has supported our work during 2024-25. We could not do this work without the support of our members, donors, and partners.

Thank you to:

- Our regular givers, who kindly donate every month to Transport for All
- Everyone who has donated both large and small amounts this year
- Everyone who has given their skills and provided pro-bono advice and support
- Our grant funders during 2024-25, including: Tudor Trust, Trust for London, Motability Foundation, National Lottery Community Fund, National Lottery Heritage Fund, John Ellerman Foundation, Thomas Pocklington Trust.

We're grateful to the disability and transport sectors who back our vision of transport justice for all Disabled people.

Thank you to all our consultants and associates who have been part of our Disabled-led team during this year.

Our thanks to our Trustees, who volunteer their time and skills to guide the organisation.

Finally, thank you to all Transport for All staff, past and present. You have worked hard to help our community move closer to our shared vision of transport justice for all Disabled people. Your dedication makes this possible.

Accounts and governance

Who we are

The name of the Charity is Transport for All. It is a company limited by guarantee registered in England and Wales (number 03337948) and a registered charity (number 1063733). Its governing document is its Memorandum and Articles of Association.

Board of Trustees in the financial year:

Deborah Persaud (Co-Chair)
Jo Bridger (appointed in 2024 and elected as Co-Chair in 2025)
James Barber (appointed 2024)
Catherine Casserly (appointed 2024)
Cat Clark (appointed 2024)
John Dales (appointed 2024)
Emma Gibson (appointed 2025)
Karl Farrell
Claire Fisher (appointed 2024)
Glyn Kyle
Chris Mason (Treasurer)
Thelma Sutton (resigned 2025)

Executive Officers:

CEO: Caroline Stickland (until August 2025, then on family leave)
Co-CEO: Cat Whitehouse (from August 2025)
Co-CEO: Emma Vogelmann (from August 2025)

The Charity engages the professional services of:

Professional Advisors:

Burton Sweet
Cooper House
Lower Charlton Estate
Shepton Mallet
Somerset
BA4 5QE

Solicitors:

Russell Cooke
2 Putney Hill
London
SW15 6AB

Independent Examiner:

Haines Watts Swindon Limited
Chartered Accountants
Old Station House
Station Approach
Swindon
SN1 3DU

Bankers:

Unity Trust Bank
4 Brindley Place
Birmingham
B1 2HB

Structure, governance, and management

Transport for All is the current legal name of the organisation known as Transport for All. It is a membership organisation of individual and organisational members. The individual members are majority Disabled and older people.

The trustees who served during the year are shown in this report. Trustees are appointed at the biennial general meeting but can be co-opted onto the Board during the year. There is an induction process for all new members of the team, which also includes new trustees. This includes information on the responsibilities of a trustee and a full induction programme about the charity.

The Board of Trustees met 6 times during the year, discussing all aspects of the charity's work and finances. Members of the Board must declare any potential conflicts of interest at each meeting; no Board member has undertaken work for the organisation in a professional capacity beyond their normal role.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. We undertake financial risk assessments on an annual basis, as part of the process of setting budgets and monitoring expenditure.

The Trustees are responsible for the governance of the organisation; they approve policy, work plans, and strategy on a regular basis, as well as monitoring the finances through regular updates and deciding upon remuneration. The day-to-day running of the charity is delegated to the CEO of the organisation.

The officers of the charity are the Trustees, including the Co-Chairs and the Treasurer. The Co-Chairs have power to take necessary decisions between Board meetings, and to authorise expenditure up to a maximum of £2,000. The CEO is supervised by the Co-Chairs.

Objectives and activities

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity's objects as defined in its Memorandum and Articles of Association are "To assist frail elderly and disabled people and their carers by promoting and ensuring the provision of accessible transport

systems and infrastructures, including the provision of accessible door-to-door transport”.

The charity has referred to and followed the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing its aims and objectives and in planning its future activities.

Statement of Board of Trustees’ Responsibilities

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the Trustees’ Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP 2015 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

There is no relevant information of which the charitable company's Independent Examiner is unaware; and

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the Independent Examiner is aware of that information.

Financial review

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reserves policy

At the year end the charity held total funds of £653,195 (2024 £336,824).

The charity aims in the long term to have unrestricted reserves not invested in tangible assets to cover three to six months' operating expenditure.

At this level the Board feels it could sustain the work of the charity in the event of a significant drop in funding, whilst seeking replacement funding or restructuring its activities. At 31 March 2025 free reserves amounted to £359,474 (2024 - £154,421), which meets the policy.

This demonstrates significant restoring of our reserves, achieved by diversifying our income streams to increase financial sustainability. Trustees are proud to have achieved this despite the UK facing increasing costs and challenging inflation rates.

The Trustees take a prudent approach to growing the charity while ensuring delivery of impact. The charity continues to seek new sources of funding to continue to meet the Reserves Policy while enabling the charity to fulfil its charitable objectives to the fullest extent possible.

Trustees have reviewed the risks of the charity and have procedures in place to mitigate them.

Future plans

In 2025-26 we will continue to deliver against our 2024-29 five-year plan.

- For Communities: We will strengthen our advice service by implementing recommendations from our peer-led service review to make it more accessible and effective, and develop new staff training materials to support a wider range of requests and more complex casework, for example from Disabled people from marginalised groups.
- In Systems: We will continue our national campaigning to reform the transport system, using the findings from our 2025 Accessible Transport Survey to influence the next wave of government transport policy. We'll expand our regional influencing by introducing our first dedicated staff member for the Transport for the North region.
- In Practice: We will undertake the next iteration of the National Accessibility Transport Survey, undertake groundbreaking research that will influence and support decision makers to remove barriers to transport. We will develop a new suite of training materials that will support staff, managers and decision makers in their understanding of the Social Model of Disability and remove barriers.
- In Society: We will continue to grow our powerful media presence, raising the voice of Disabled people and the importance of transport accessibility in the media, and connecting with members to secure transport justice. We will launch an online archive sharing the long history of the fight for accessible transport in the UK, and the barriers Disabled people have dismantled.
- In our Organisation: We will focus on embedding a new co-leadership model whilst developing and supporting the wellbeing of our staff.

Approved by order of the board of trustees on 9 December 2025 and signed on its behalf by:



.....

C Mason - Trustee, Treasurer and Chair of Finance Committee

TRANSPORT FOR ALL

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and grants	2	292,493	463,853	756,346	700,662
Charitable activities	3	136,604	-	136,604	115,568
Total income		429,097	463,853	892,950	816,230
Expenditure on:					
Charitable activities	4	212,235	364,344	576,579	632,398
Total expenditure		212,235	364,344	576,579	632,398
Net income	5	216,862	99,509	316,371	183,832
Transfers between funds	11	(7,117)	7,117	-	-
Net movement in funds		209,745	106,626	316,371	183,832
Reconciliation of funds:					
Total funds brought forward	11	155,462	181,362	336,824	152,992
Total funds carried forward	11	365,207	287,988	653,195	336,824

The comparative funds are detailed in note 7.

The company has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the company are classed as continuing.

The notes on pages 26 to 34 form part of these financial statements

TRANSPORT FOR ALL

BALANCE SHEET

AT 31 MARCH 2025

Company registration number: 3337948

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	8	5,733	1,041
Current assets			
Debtors	9	27,322	43,444
Cash at bank		642,167	319,873
		<u>669,489</u>	<u>363,317</u>
Creditors: Amounts falling due within one year	10	(22,027)	(27,534)
Net current assets		<u>647,462</u>	<u>335,783</u>
Total assets less current liabilities		653,195	336,824
Total net assets		<u>653,195</u>	<u>336,824</u>
Funds			
Unrestricted Funds	12	365,207	155,462
Restricted Funds	12	287,988	181,362
		<u>653,195</u>	<u>336,824</u>

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006.

The financial statements were authorised for issue, approved by the members of the committee on 9 December 2025 and signed on their behalf, by



Chris Mason
Treasurer

TRANSPORT FOR ALL
CASH FLOW STATEMENT
YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Net cash inflow from operating activities	13	328,531	201,591
Non-operational cashflows:			
Financing activities			
Purchase of fixed assets		(6,237)	-
Net cash inflow for the year	14	<u>322,294</u>	<u>201,591</u>

Cash flow restrictions

Charity law forbids the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own Objects, except on special authority. In practice this restriction has not had any effect on cash flows for the year.

The notes on pages 26 to 34 form part of these financial statements

TRANSPORT FOR ALL
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1 Accounting Policies

a) Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

The charity is a public benefit entity as defined under FRS102.

The financial statements have been prepared on a going concern basis. The trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

b) Income

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants, including grants for the purchase of fixed assets, are recognised in the income and expenditure account as they become receivable.

Gifts in kind are valued at estimated open market value at the date of the gift, in the case of assets for retention or consumption, or at the value to the organisation in the case of donated services or facilities.

c) Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that activity. Where costs cannot be directly attributed to activities they have been allocated to activities on a basis consistent with the use of the resource.

Governance costs include the costs of governance arrangements which relate to the general running of the charity. These costs are associated with constitutional and statutory requirements and include costs associated with the strategic management of the charity's activities.

d) Fund accounting

Unrestricted funds contain accumulated surplus and deficits on general funds and can be used in accordance with the charity's objects at the discretion of the Trustees.

Restricted funds represent monies received for specific purposes. All income and expenditure relating to the restricted funds' movements is included in the income and expenditure account. Further details of restricted funds are shown in note 11.

YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Net cash inflow from operating activities	13	328,531	201,59
Non-operational cashflows:			
Financing activities			
Purchase of fixed assets		(6,237)	-
Net cash inflow for the year	14	<u>322,294</u>	<u>201,59</u>

Cash flow restrictions

Charity law forbids the use of net cash inflows on any endowed or other restricted fund to offset net cash outflow on any fund outside its own Objects, except on special authority. In practice this restriction has not had any effect on cash flows for the year.

TRANSPORT FOR ALL
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1 Accounting Policies (*continued*)

e) Fixed assets

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £250 are not capitalised.

Depreciation is calculated so as to write-off the cost of an asset, less its estimated residual value, over the useful economic life of the asset as follows:

Plant & machinery	25% straight line
Computer equipment	33% straight line

f) Trade debtors

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

g) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

h) Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

i) Pensions

The charity has arranged a defined contribution scheme for its staff. Pension costs charged in the SOFA represent the contributions payable by the charity in the period.

TRANSPORT FOR ALL
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2 Donations and grants

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Donations and gifts	2,725	-	2,725
Grants received	289,768	463,853	753,621
	<u>292,493</u>	<u>463,853</u>	<u>756,346</u>

Prior year comparative

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Donations and gifts	11,207	-	11,207
Grants received	187,995	501,460	689,455
	<u>199,202</u>	<u>501,460</u>	<u>700,662</u>

Grants received comprise of the following:

	2025 £	2024 £
Trust for London	24,500	74,500
National Lottery Community Fund	193,091	62,132
Edward Gostling Foundation	-	5,000
Esmee Fairbairn	-	45,000
Tudor Trust	25,667	22,000
John Ellerman Foundation	35,000	-
CAF	36,010	-
National Lottery Heritage	55,919	68,946
Abrdn Financial Fairness Trust	-	35,050
Enterprise Dev	-	18,863
Ashworth Trust	-	3,000
Thomas Pocklington Trust	9,220	5,000
Motability Foundation	374,214	349,964
	<u>753,621</u>	<u>689,455</u>

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YEAR ENDED 31 MARCH 2025

3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Fees received	20,910	-	20,910
Training income	26,207	-	26,207
Research funding	89,487	-	89,487
	136,604	-	136,604

Prior year comparative

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Fees received	27,062	-	27,062
Training income	30,770	-	30,770
Research funding	57,736	-	57,736
	115,568	-	115,568

4 Expenditure on: Charitable activities

	Staff costs £	Depreciation £	Other £	Total 2025 £
Community	61,730	309	34,423	96,462
Systems	153,897	309	34,423	188,629
Practice	52,030	309	34,423	86,762
Society	87,442	309	34,423	122,174
Organisation	47,820	309	34,423	82,552
	402,919	1,545	172,115	576,579

Prior year comparative

	Staff costs £	Depreciation £	Other £	Total 2024 £
Community	73,183	215	50,891	124,289
Systems	143,296	215	50,891	194,402
Practice	10,248	215	50,891	61,354
Society	56,807	215	50,891	107,913
Organisation	93,332	216	50,892	144,440
	376,866	1,076	254,456	632,398

TRANSPORT FOR ALL
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

5 Net income for the year

This is stated after charging:	2025	2024
	£	£
Governance costs:		
- Independent examination	2,100	2,000
- Preparation of statutory accounts	1,815	1,650
Depreciation	1,545	1,076
Trustee expenses	858	28
	<u>858</u>	<u>28</u>

Two trustees were reimbursed £858 (2024: £28) for travel expenses in the current year.
No trustees received any remuneration in the current or prior year.

6 Staff costs and emoluments

	2025	2024
	£	£
Total staff costs were as follows :		
Wages and salaries	356,234	329,240
Social security costs	29,648	31,550
Pension contributions	17,037	16,075
	<u>402,919</u>	<u>376,865</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of average headcount, was 11 (2024: 11).

No employee received remuneration of more than £60,000 in the current or prior year.

Employment benefits received by key management personnel in the year were £50,610 (2024: £56,160).

This figure includes salary and employer's National Insurance contributions.

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NOTES TO THE FINANCIAL STATEMENTS
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7 Prior-year comparative Statement of Financial Activities

	Unrestricted Funds £	Restricted Funds £	Total funds 2024 £
Income from:			
Donations and grants	199,202	501,460	700,662
Charitable activities	115,568	-	115,568
Total income	314,770	501,460	816,230
Expenditure on:			
Charitable activities	296,453	335,945	632,398
Total expenditure	296,453	335,945	632,398
Net income/(expenditure)	18,317	165,515	183,832
Transfers between funds	(15,847)	15,847	-
Net movement in funds	2,470	181,362	183,832
Reconciliation of funds:			
Total funds brought forward	152,992	-	152,992
Total funds carried forward	155,462	181,362	336,824

8 Tangible fixed assets

	Plant & machinery £	Computer equipment £	Total £
Cost			
At 1 April 2024	17,541	47,568	65,109
Additions	2,721	3,516	6,237
At 31 March 2025	20,262	51,084	71,346
Depreciation			
At 1 April 2024	16,500	47,568	64,068
Charge for the year	965	580	1,545
At 31 March 2025	17,465	48,148	65,613
Net book value			
At 31 March 2025	2,797	2,936	5,733
At 31 March 2024	1,041	-	1,041

TRANSPORT FOR ALL
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9 Debtors

	2025	2024
	£	£
Trade debtors	9,294	13,333
Prepayments and accrued income	18,028	30,111
	27,322	43,444

10 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	9,240	3,726
Accruals and deferred income	4,061	12,330
Taxation and social security	6,598	9,825
Other creditors	2,128	1,653
	22,027	27,534

11 Movement in funds

Year ended 31 March 2025	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 Mar 2025 £
Restricted funds					
Trust for London	-	24,500	(24,500)	-	-
Thomas Pocklington Trust	-	9,220	(3,901)	-	5,319
Motability Foundation	181,362	374,214	(273,436)	529	282,669
National Lottery Heritage	-	55,919	(62,507)	6,588	-
	181,362	463,853	(364,344)	7,117	287,988
Unrestricted funds					
General fund	155,462	402,890	(194,888)	(7,117)	356,347
Disability Equality Training	-	26,207	(17,347)	-	8,860
	155,462	429,097	(212,235)	(7,117)	365,207
Total funds	336,824	892,950	(576,579)	-	653,195

TRANSPORT FOR ALL
NOTES TO THE FINANCIAL STATEMENTS
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11 Movement in funds (continued)

Year ended 31 March 2024	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 Mar 2024 £
Restricted funds					
Trust for London	-	74,500	(85,277)	10,777	-
Ashworth Trust	-	3,000	(3,000)	-	-
Thomas Pocklington Trust	-	5,000	(5,000)	-	-
Edward Gostling	-	5,000	(5,000)	-	-
National Lottery Heritage	-	68,946	(68,946)	-	-
Motability Foundation	-	309,964	(128,602)	-	181,362
Abrdn Financial Fairness Trust	-	35,050	(40,120)	5,070	-
	-	501,460	(335,945)	15,847	181,362
Unrestricted funds					
General fund	140,386	314,770	(296,453)	(3,241)	155,462
Disability Equality Training	12,606	-	-	(12,606)	-
	152,992	314,770	(296,453)	(15,847)	155,462
Total funds	152,992	816,230	(632,398)	-	336,824

Restricted funds:

Trust for London - Funds received towards salaries for phone line and advice services.

National Lottery Heritage - Funds received towards preserving the history of campaigning for accessible transport. £6,588 was transferred from general funds to cover expenses.

Abrdn Financial Fairness Trust - Funds received for research into financial barriers to transport.

Ashworth Trust - Funds received towards providing accessible information for disabled people on transport access.

Thomas Pocklington Trust - Funds received towards providing accessible information for disabled people on transport access.

Edward Gostling - Funds received towards organisational running costs.

Motability Foundation - Funds received towards delivering Transport for All's core activities.

Designated funds:

Disability Equality Training - The purpose to which income received from Disability Equality Training, after deducting the cost of providing those services, is not restricted or designated in any way. The surplus so arising has therefore been transferred to the General Fund.

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NOTES TO THE FINANCIAL STATEMENTS
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12 Analysis of net assets between funds

	Fixed assets £	Cash at bank £	Other net assets £	Total £
As at 31 March 2025				
Restricted funds	-	270,466	17,522	287,988
Unrestricted funds	5,733	371,701	(12,227)	365,207
	<u>5,733</u>	<u>642,167</u>	<u>5,295</u>	<u>653,195</u>

	Fixed assets £	Cash at bank £	Other net assets £	Total £
As at 31 March 2024				
Restricted funds	-	163,840	17,522	181,362
Unrestricted funds	1,041	156,033	(1,612)	155,462
	<u>1,041</u>	<u>319,873</u>	<u>15,910</u>	<u>336,824</u>

13 Reconciliation of net movement in funds to net cash inflow from operating activities

	2025 £	2024 £
Statement of Financial Activities: Net movement in funds	316,371	183,832
Depreciation	1,545	1,076
Increase/(decrease) in current liabilities	(5,507)	2,797
Decrease /(increase) in debtors	16,122	13,886
Net cash inflow from operating activities	<u>328,531</u>	<u>201,591</u>

14 Analysis of changes in cash during the year

	2025 £	2024 £	Change £
Cash at bank and in hand	<u>642,167</u>	<u>319,873</u>	<u>322,294</u>
	2024 £	2023 £	Change £
Cash at bank and in hand	<u>319,873</u>	<u>118,282</u>	<u>201,591</u>

15 Related party transactions

There were no other related party transactions in the year or the prior year other than those disclosed elsewhere in these financial statements.

Independent examiner's report to the Trustees of Transport for All

I report to the trustees on my examination of the financial statements of Transport For All (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Martin Gurney FCA
The Institute of Chartered Accountants in England and Wales
Haines Watts Swindon Limited
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: 30 March 2025