

Company registration number: 03372231

Charity registration number: 1063573

dDeaflinks-Staffordshire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Daryl Denson ACMA
VAST
The Dudson Centre
Hope Street
Stoke on Trent
ST1 4DD

dDeaflinks-Staffordshire

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dDeaflinks-Staffordshire

Reference and Administrative Details

Trustees	Mark Veale -Vice-Chair Stephanie Brewster Peter Gilford Michael Fair Kelly Smith Kerry Jones Paula Rowecliffe Adele Macdonald
Senior Management / Leadership Team	Laura Thirlwall, Manager
Charity Registration Number	1063573
Company Registration Number	03372231
Registered Office	The charity is incorporated in England. The Bridge Centre Birches Head Road Stoke on Trent ST2 8DD
Independent Examiner	Daryl Denson ACMA VAST The Dudson Centre Hope Street Stoke on Trent ST1 4DD
Bankers	Lloyds Bank Fountain Square Hanley Stoke on Trent ST1 1LE

dDeaflinks-Staffordshire

Trustees Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Objectives and activities

Objects and aims

dDeaflinks Staffordshire are committed to actively supporting the equal rights and opportunities of all dDeaf people in employment, training, services, information, and education. Actively opposing discrimination, we strive to break down barriers, raise awareness and improve Deaf accessibility. dDeaflinks aims to:

- ☐ Support Deaf people, their families and connections to exercise their rights in all areas of life.
- ☐ To influence social, local and national policies for inclusion of Deaf people.
- ☐ To develop and maintain services in the areas of need, identified from social, local and national policies.
- ☐ To continually raise awareness of the issues affecting Deaf people, to create an equal and inclusive society.

Objectives, strategies and activities

dDeaflinks continued to rent office, meeting and social space at The Bridge Centre, meeting the aims of the organisation from its base there, and through use of various community venues in the area.

Activities include Bingo, Hard of Hearing group, BSL tuition, deaf awareness events and other educational activities for businesses, individuals, colleges and universities etc.

Public benefit

We continued to meet our charity aims; raising Deaf Awareness, encouraging inclusion, advocating the use of BSL, influencing social, local and national policies and more. A few examples of how we did this:

- Delivering free Deaf Awareness talks in school assemblies and at business networking events.
- Offering BSL after school clubs to Primary schools.
- Delivering BSL Enrichment sessions in Secondary schools.
- Delivering Deaf Awareness training to Keele Medical students.
- Providing Student Placements for Keele University students.
- Facilitating dDeaf simulated patient sessions for Keele medical students.
- Joining and/or advised various partnership boards, councils and service providers in their attempts to be more accessible and inclusive to the dDeaf community.
- Continuing to offer support appointments, signposting and social group activities. Working with RAD to enable access to free advice and support.
- Proactively expanding our network, making more connections with other charities and local businesses, exploring partnerships and collaborative working options.
- Identifying areas of need and sourcing project funding to fill those gaps in society.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

dDeaflinks-Staffordshire

Trustees Report

Use of volunteers

Charity volunteers continue to play a considerable part in the promotion and delivery of our services and fundraising activities.

Volunteers help to run our social groups and project activities, reducing isolation, providing a welcome safe space to socialise, getting people active and offering support where needed.

Achievements and performance

Staffing

This year we recruited a Community Champion, Events and Activities coordinator - to expand our networks, grow the organisational reach through the hub model and to link in with our members and volunteers, increasing both our membership activity and charity fundraising ventures.

Training

We continued to deliver Deaf Awareness and BSL courses. Student placement programmes with Keele University continue to attract considerable interest, with us taking on additional cohorts throughout the year.

Delivering 6 BSL Introductory courses, 4 general public Deaf Awareness sessions, 7 Bespoke sessions, various free tasters/family sessions/talks & speaker events, 3 GP's hub online sessions, 6 Community Links/funded Training sessions and 5 cohorts of university student placements:

We reached/educated/upskilled over 100 university students and more than 300 working adults and volunteers.

This year we started developing bespoke training with Oxford University, for Palliative Care clinicians.

Funding

Funded opportunities this year saw us continue to offer free Deaf Awareness and BSL basics to charity staff and volunteers in Stoke-on-Trent through the Community Links funded project.

We started running a variety of accessible indoor sporting sessions through the Sign up 2 Sport project, funded by Sports England. This included boxing, climbing walls, football skills, Zumba and more.

We became community health champions at VAST and with funding to tackle Health inequalities we created BSL translated videos on some important health conditions and how to manage them. These resources are aimed at improving health literacy amongst the BSL community.

And to promote change/encourage NHS services to work towards ensuring all health information documents are accessible to the British Sign Language community that we strive to support.

We secured Transport funding, to overcome access barriers to our social groups and activities, and to reduce isolation.

Long term financial sustainability is a current priority, and therefore numerous funding opportunities are being actively pursued.

The need for paid staff to fulfil a variety of roles is under constant review by the manager and Board of Trustees.

Volunteers continue to play a considerable part in the promotion and delivery of our services. They help to run our various social groups and project activities; reducing isolation, providing a welcome safe space to socialise, getting people active and offering support where needed.

dDeaflinks-Staffordshire

Trustees Report

Financial review

Policy on reserves

We currently are holding a designated reserve of £300,000. This capital will be used to purchase a new headquarters as and when a suitable building becomes available

At the year end the free reserves of the charity were £190,946 (2024: £193,862) plus designated funds of £300,000 (2024: £300,000) and restricted funds £43,721 (2024: £Nil)

Principal funding sources

The charity has 2 main income streams:

- Communication Support Booking Service
- Training in Deaf Awareness and BSL

These services also help us to meet our charity aims.

In addition to the two main income streams the charity undertakes various fundraising activities and actively source funding streams.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Sandra Miller - Chair (resigned 28 September 2024)
	Mark Veale -Vice-Chair
	Margaret Bailey-Barker (resigned 20 December 2024)
	Stephanie Brewster
	Peter Gilford
	Malcom Johnson (resigned 28 September 2024)
	Carmen Clarke (resigned 20 December 2024)
	Michael Fair
	Kelly Smith
	Kerry Jones
	Paula Rowcliffe (appointed 11 March 2025)
	Adele Macdonald (appointed 11 March 2025)

Senior Management / Leadership Team:	Laura Thirlwall, Manager
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Structure, governance and management

Nature of governing document

The organisation is a charitable company limited by guarantee, incorporated on 16th May 1997 and registered as a charity on 24th July 1997. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

dDeaflinks-Staffordshire

Trustees Report

Recruitment and appointment of trustees

Any trustee vacancies will be reported at the Annual General Meeting, inviting applicants to apply and any vacancies arising between Annual General Meetings will be advertised to the members.

All applicants go through a selection process with existing trustees.

All trustees receive training organised either internally or through the Council for Voluntary Services.

Organisational structure

The administration of the charity is carried out by the trustees who are responsible for the strategic direction and policy of the charity and all related decisions. The board of trustees meets monthly. None of the trustees receive remuneration or other benefit from their work with the charity. All remunerations are set by the Board of Trustees and reviewed annually.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on16/12/25..... and signed on its behalf by:

.....


Stephanie Brewster
Trustee

dDeaflinks-Staffordshire

Independent Examiner's Report to the trustees of dDeaflinks-Staffordshire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of dDeaflinks-Staffordshire as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Daryl Denson ACMA

VAST
The Dudson Centre
Hope Street
Stoke on Trent
ST1 4DD

Date:.....17/12/2025.

dDeaflinks-Staffordshire

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	20,407	13,513	33,920
Charitable activities	4	194,674	-	194,674
Other trading activities	5	1,683	-	1,683
Investment income	6	6,530	-	6,530
Other income	7	1,223	-	1,223
Total income		<u>224,517</u>	<u>13,513</u>	<u>238,030</u>
Expenditure on:				
Charitable activities	8	<u>(227,433)</u>	<u>(6,103)</u>	<u>(233,536)</u>
Total expenditure		<u>(227,433)</u>	<u>(6,103)</u>	<u>(233,536)</u>
Net (expenditure)/income		<u>(2,916)</u>	<u>7,410</u>	<u>4,494</u>
Net movement in funds		(2,916)	7,410	4,494
Reconciliation of funds				
Total funds brought forward		<u>493,862</u>	<u>36,311</u>	<u>530,173</u>
Total funds carried forward	17	<u>490,946</u>	<u>43,721</u>	<u>534,667</u>

The notes on pages 10 to 22 form an integral part of these financial statements.

dDeaflinks-Staffordshire

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	10,669	26,138	36,807
Charitable activities	4	127,669	-	127,669
Other trading activities	5	3,206	-	3,206
Investment income	6	10,295	-	10,295
Other income	7	23	-	23
Total income		<u>151,862</u>	<u>26,138</u>	<u>178,000</u>
Expenditure on:				
Charitable activities	8	<u>(201,221)</u>	<u>(6,650)</u>	<u>(207,871)</u>
Total expenditure		<u>(201,221)</u>	<u>(6,650)</u>	<u>(207,871)</u>
Net (expenditure)/income		<u>(49,359)</u>	<u>19,488</u>	<u>(29,871)</u>
Net movement in funds		(49,359)	19,488	(29,871)
Reconciliation of funds				
Total funds brought forward		<u>543,221</u>	<u>16,823</u>	<u>560,044</u>
Total funds carried forward	17	<u><u>493,862</u></u>	<u><u>36,311</u></u>	<u><u>530,173</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 17.

The notes on pages 10 to 22 form an integral part of these financial statements.

dDeaflinks-Staffordshire

(Registration number: 03372231)
Balance Sheet as at 31 March 2025


	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	4,991	8,615
Current assets			
Debtors	14	17,503	11,846
Cash at bank and in hand	15	524,329	527,031
		541,832	538,877
Creditors: Amounts falling due within one year	16	(12,156)	(17,319)
Net current assets		529,676	521,558
Net assets		534,667	530,173
Funds of the charity:			
Restricted income funds			
Restricted funds	17	43,721	36,311
Unrestricted income funds			
Unrestricted funds		490,946	493,862
Total funds	17	534,667	530,173

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 7 to 22 were approved by the trustees, and authorised for issue on 1.10/2.2.5 and signed on their behalf by:



 Stephanie Brewster
 Trustee

The notes on pages 10 to 22 form an integral part of these financial statements.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

dDeaflinks-Staffordshire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income

Other income includes income received from room hire, membership fees and training fees.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Land and Buildings	2% Straight Line
Fixtures, Fittings and Equipment	10% Straight Line
Office and Computer Equipment	25% Straight Line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £
Donations and legacies;			
Donations from individuals	4,038	-	4,038
Grants, including capital grants;			
Grants from other charities	16,369	13,513	29,882
	<u>20,407</u>	<u>13,513</u>	<u>33,920</u>
	Unrestricted funds General £	Restricted funds £	Total 2024 £
Donations and legacies;			
Donations from individuals	3,553	-	3,553
Grants, including capital grants;			
Government grants	5,116	-	5,116
Grants from other charities	2,000	26,138	28,138
	<u>10,669</u>	<u>26,138</u>	<u>36,807</u>

4 Income from charitable activities

	Unrestricted funds General £	Total 2025 £
Communication Services	178,578	178,578
Training Income	16,096	16,096
	<u>194,674</u>	<u>194,674</u>
	Unrestricted funds General £	Total 2024 £
Communication Services	101,690	101,690
Training Income	25,979	25,979
	<u>127,669</u>	<u>127,669</u>

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

5 Income from other trading activities

	Unrestricted funds General £	Total 2025 £
Local fundraising and street collection income	1,683	1,683
	<u>1,683</u>	<u>1,683</u>
	Unrestricted funds General £	Total 2024 £
Local fundraising and street collection income	3,206	3,206
	<u>3,206</u>	<u>3,206</u>

6 Investment income

	Unrestricted funds General £	Total 2025 £
Interest receivable and similar income; Interest receivable on bank deposits	6,530	6,530
	<u>6,530</u>	<u>6,530</u>
	Unrestricted funds General £	Total 2024 £
Interest receivable and similar income; Interest receivable on bank deposits	10,295	10,295
	<u>10,295</u>	<u>10,295</u>

7 Other income

	Unrestricted funds General £	Total 2025 £
Fees and supplies	1,223	1,223
	<u>1,223</u>	<u>1,223</u>
	Unrestricted funds General £	Total 2024 £
Fees and supplies	23	23
	<u>23</u>	<u>23</u>

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	2025 £
Staff Costs	59,229	16,892	76,121
Training	2,001	-	2,001
Office Equipment Rental	615	-	615
Insurance	4,892	-	4,892
Telephone	3,106	-	3,106
Printing, Postage and Stationery	692	-	692
Interpreting and Signing Costs	103,476	-	103,476
Section Expenses	9,598	-	9,598
Sundry Expenses	2,724	-	2,724
Professional Fees	5,007	-	5,007
Depreciation	3,624	-	3,624
Rent	11,173	-	11,173
Subscriptions & licences	2,896	-	2,896
IT	2,772	-	2,772
	<u>211,805</u>	<u>16,892</u>	<u>228,697</u>
	Activity undertaken directly £	Activity support costs £	2024 £
Staff Costs	54,127	16,163	70,290
Training	3,852	-	3,852
Office Equipment Rental	821	-	821
Heat, light and water	(218)	-	(218)
Insurance	6,886	-	6,886
Telephone	4,115	-	4,115
Printing, Postage and Stationery	421	-	421
Interpreting and Signing Costs	82,555	-	82,555
Section Expenses	7,031	-	7,031
Sundry Expenses	8,363	-	8,363
Professional Fees	3,490	-	3,490
Depreciation	3,624	-	3,624
Rent	12,038	-	12,038
	<u>187,105</u>	<u>16,163</u>	<u>203,268</u>

£Nil (2024 - £Nil) of the above expenditure was attributable to unrestricted funds and £Nil (2024 - £Nil) to restricted funds.

In addition to the expenditure analysed above, there are also governance costs of £4,839 (2024 - £4,603) which relate directly to charitable activities. See note 9 for further details.

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

9 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2025 £
Staff costs		
Wages and salaries	3,089	3,089
Independent examiner fees		
Examination of the financial statements	1,750	1,750
	<u>4,839</u>	<u>4,839</u>
	Unrestricted funds General £	Total 2024 £
Staff costs		
Wages and salaries	2,853	2,853
Independent examiner fees		
Examination of the financial statements	1,750	1,750
	<u>4,603</u>	<u>4,603</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	77,657	71,857
Pension costs	1,553	1,286
	<u>79,210</u>	<u>73,143</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

	2025 No	2024 No
Direct staff	-	4
Administration	-	1
	<u>-</u>	<u>5</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2024 - £27,034).

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2024	16,856	63,455	80,311
At 31 March 2025	16,856	63,455	80,311
Depreciation			
At 1 April 2024	11,054	60,642	71,696
Charge for the year	960	2,664	3,624
At 31 March 2025	12,014	63,306	75,320
Net book value			
At 31 March 2025	4,842	149	4,991
At 31 March 2024	5,802	2,813	8,615

14 Debtors

	2025 £	2024 £
Trade debtors	9,790	4,899
Prepayments	5,866	5,715
Other debtors	1,847	1,232
	<u>17,503</u>	<u>11,846</u>

15 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	524,329	527,031

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

17 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
dDeaflinks General Fund	98,929	215,033	(220,246)	93,716
BSL Sign Language Courses	96,266	8,557	(3,882)	100,941
Affiliated Groups	(1,333)	927	(3,305)	(3,711)
	<u>193,862</u>	<u>224,517</u>	<u>(227,433)</u>	<u>190,946</u>
<i>Designated</i>				
Relocation Purchase	<u>300,000</u>	<u>-</u>	<u>-</u>	<u>300,000</u>
Total unrestricted funds	<u>493,862</u>	<u>224,517</u>	<u>(227,433)</u>	<u>490,946</u>
Restricted funds				
S&S Club	16,703	-	-	16,703
Toddlers Paygroup	120	-	-	120
Community Fund (Know your Neighbours)	13,938	2,673	(4,790)	11,821
Sign up to Sport	5,550	4,550	(205)	9,895
Tackling Inequalities	-	5,000	-	5,000
Community Fund (Know your Neighbours Transport)	<u>-</u>	<u>1,290</u>	<u>(1,108)</u>	<u>182</u>
Total restricted funds	<u>36,311</u>	<u>13,513</u>	<u>(6,103)</u>	<u>43,721</u>
Total funds	<u>530,173</u>	<u>238,030</u>	<u>(233,536)</u>	<u>534,667</u>
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
dDeaflinks General Fund	155,569	137,550	(194,190)	98,929
BSL Sign Language Courses	88,456	14,005	(6,195)	96,266
Affiliated Groups	(804)	307	(836)	(1,333)
	<u>243,221</u>	<u>151,862</u>	<u>(201,221)</u>	<u>193,862</u>
<i>Designated</i>				
Relocation Purchase	<u>300,000</u>	<u>-</u>	<u>-</u>	<u>300,000</u>
Total unrestricted funds	<u>543,221</u>	<u>151,862</u>	<u>(201,221)</u>	<u>493,862</u>

dDeaflinks-Staffordshire

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	10,406	375
Accruals	1,750	1,750
Deferred income	-	15,194
	<u>12,156</u>	<u>17,319</u>
	2025 £	2024 £
Deferred income at 1 April 2024	(15,194)	19,310
Amounts released from previous periods	<u>15,194</u>	<u>(4,116)</u>
Deferred income at year end	<u>-</u>	<u>15,194</u>