

Company registration number: 03123424

Charity registration number: 1063427

# Bexley Women's Aid

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Community Accounting Plus  
Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

## **Bexley Women's Aid**

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## **Bexley Women's Aid**

### **Reference and Administrative Details**

<b>Chief Executive Officer</b>	Clair Johnson
<b>Trustees</b>	Charlotte Lynch Eugenia Hewitt Susan Stansfield
<b>Senior Management Team</b>	Clair Johnson
<b>Charity Registration Number</b>	1063427
<b>Company Registration Number</b>	03123424
<b>Registered Office</b>	PO Box 25 Bexleyheath Kent DA7 4BS
<b>Independent Examiner</b>	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

## **Bexley Women's Aid**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Charlotte Lynch
	Eugenia Hewitt
	Susan Stansfield
	Shaan Sangha (until 31/12/2021)
Chief Executive Officer:	Clair Johnson

#### **Structure, governance and management**

##### *Nature of governing document*

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 07/11/1995.

##### *Recruitment and appointment of trustees*

In accordance with the Articles of Association, Officers and other Trustees are appointed at the Annual General Meeting, based on a vote by the members. Nominations for Officers and other Trustees are made in writing before or at the Annual General Meeting, and are supported by a seconder. In addition, the Trustees have the power to fill vacancies occurring between Annual General Meetings following an application process and in line with the policy.

Appropriate procedures are in place for the induction and training of new Trustees.

We advertise our trustee vacancies through various resources available to us. Perspective trustees are sent an application pack to complete. All applications are considered based upon experience and skills and the needs of the organisation. Successful applicants are invited to attend an informal interview with a panel of at least two and the role and expectations of a BWA trustee are explained. Each applicant is given relevant information about the organisation and the opportunity to ask any questions of us. If invited to join after the interview potential trustees are asked to observe three meetings before being formally voted on to the board.

##### *Organisational structure*

The charity is governed by a voluntary Board of Trustees which employs a Chief Executive Officer to manage the operational staff.

## **Bexley Women's Aid**

### **Trustees' Report**

#### **Objectives and activities**

##### *Objects and aims*

The charity's objects are the relief of physical, mental, and sexual abuse of women and children by the provision of refuge accommodation and other measures.

The principal activities of the charity are to:

- i. Provide temporary refuge on request for women and their children who have experienced domestic violence, mental, physical, financial or sexual abuse.
- ii. Offer support, advice and advocacy when requested by women living in threatening situations and help reduce long term negative effects experienced by abuse.
- iii. Recognise and care for the emotional and educational needs of the children living in the refuge.
- iv. Empower women to determine their own future and to support them in achieving this.
- v. Challenge the acceptance of domestic abuse through educating and informing all sections of the community about the myths of domestic abuse and the devastating effects it has on the lives of those who experience it.
- vi. Effectively tackle domestic abuse to ensure a future where women and children can live safely without a fear of violence in their home.
- vii. Ensure the women and their children have equal access to services so that they can overcome the disadvantages they experience- social, financial, emotional, health, housing, employment, leisure, education, and the freedom to live safely.
- viii. Promote equal opportunities in all areas of its work to ensure all women have equal access to BWA services.

## **Bexley Women's Aid**

### **Trustees' Report**

#### *Objectives, strategies and activities*

We began the new financial year uncertain as to how much the pandemic would impact our work. We had seen easing of restrictions but organisations and services were working to new ways of working and we knew that this would have an impact on our service users and service delivery. The impact of lockdown however, had taught us to be flexible and adapt quickly and we were used to this now.

We were fortunate to secure continuation funding from some of the Covid specific funds we received in the previous year but this was not going to cover our overall outgoings and this year it was going to be necessary to use our reserves again to prop up our work.

Our services now consist of:

- 5 bed Refuge and Resettlement Support
- Outreach service – including drop in, legal clinic and one to one
- Community Support Groups
- Telephone helpline and website
- Education and Prevention Service including training

During strategic planning and board meetings we are reviewing our funding streams to ensure we are using our resources in the most effective way to meet the needs of our service users. We are committed to sustaining existing services and developing new ones where possible and to ensuring continued relevance to the needs of our service users and look forward to building on this year as we move to a new landscape post Covid.

#### *Public benefit*

This year our services have supported a vast number of women and children experiencing domestic abuse to move on to a safer future.

Through the ongoing support, assistance and accommodation we have supported 13 women and their 10 children in refuge accommodation, over 120 women in all outreach services – including groups, the drop in service and one to one appointments as well as over 450 calls for support on our helpline. Through support provided in the community to women we have indirectly supported over 150 children and young people. The benefits to the public include the prevention of homelessness and poverty, as well as assistance to those at disadvantage due to their abusive situations.

Through our Education and Prevention services we have provided awareness workshops and education to 2608 children, young people and professionals with the long term aim of preventing domestic abuse in future generations and reducing the negative impact that domestic abuse has on those experiencing it. Through the provision of this service we are able to challenge myths and stereotypes surrounding domestic abuse victims and also challenge the acceptance of domestic abuse in society. We have continued to support our trained “Change That Lasts” Ambassadors through training, support and other relevant service updates.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and activities and in the planning of future activities. It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a strict policy of no discrimination on any grounds.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

## **Bexley Women's Aid**

### **Trustees' Report**

#### **Financial review**

Our income for the year 2021/22 was £108,111 and our spend was £209,310. The trustees made a commitment to the continuation of the charity and are planning on an ongoing basis for its sustainability and viability for the future. This has involved the use of the reserves in the short term to cover the commitments that are currently unfunded whilst alternative and more diverse funding streams are sought. As we ended the final quarter for this financial year we were successful in securing some central government funding which will enable us to deliver our outreach support as well as our helpline.

Sadly this coming year we are still facing many uncertainties including the Covid-19 pandemic, the war in Ukraine and the Cost of Living Crisis - however, we are working with partners, funders, supporters and service users to ensure that the negative impact on our service delivery is minimal. The trustees alongside the CEO and staff team planned and evaluated regularly for appropriate provision to ensure the safe continuation of our services. We are grateful for the support of our funders, stakeholders, supporters and donors at this time for their generosity and flexibility.

#### ***Policy on reserves***

The charity is aware of the need to ensure that our reserves are sufficient to cover our costs and the reduction in our funding for 2021/22.

The Trustees have set aside £90,000 contingency fund as a designated reserve to cover approximately six months running costs of the charity. This is to ensure that sufficient money is held for redundancies and the wind up of the charity should funding streams cease. Whilst the Trustees would like to increase this amount further it is not considered appropriate in the current economic climate.

A further £5,000 of reserves has been designated to an Employee Incentive fund, with £2,049 of restricted funds held. This leaves £127,615 general reserves which are available to absorb any future overspends over the next few years.

#### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

## Bexley Women's Aid

### Trustees' Report

#### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Bexley Women's Aid for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 5/12/22 and signed on its behalf by:

  
.....  
Susan Stansfield  
Trustee



## **Bexley Women's Aid**

### **Independent Examiner's Report to the trustees of Bexley Women's Aid**

#### **Independent examiner's report to the trustees of Bexley Women's Aid ('the Company')**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

#### **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus  
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West  
41 Talbot Street  
Nottingham  
NG1 5GL

Date: 07/12/2022

## Bexley Women's Aid

### Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	15,963	-	15,963	17,317
Charitable activities	3	58,517	33,286	91,803	139,509
Other trading activities	5	310	-	310	-
Investment income	6	35	-	35	64
Total income		<u>74,825</u>	<u>33,286</u>	<u>108,111</u>	<u>156,890</u>
<b>Expenditure on:</b>					
Charitable activities	7	<u>(170,381)</u>	<u>(33,705)</u>	<u>(204,086)</u>	<u>(229,111)</u>
Total expenditure		<u>(170,381)</u>	<u>(33,705)</u>	<u>(204,086)</u>	<u>(229,111)</u>
Net expenditure		<u>(95,556)</u>	<u>(419)</u>	<u>(95,975)</u>	<u>(72,221)</u>
Net movement in funds		(95,556)	(419)	(95,975)	(72,221)
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>318,171</u>	<u>2,468</u>	<u>320,639</u>	<u>392,860</u>
Total funds carried forward	14	<u><u>222,615</u></u>	<u><u>2,049</u></u>	<u><u>224,664</u></u>	<u><u>320,639</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

The notes on pages 11 to 20 form an integral part of these financial statements.

## Bexley Women's Aid

### Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income and Endowments from:</b>				
Donations and legacies	2	17,317	-	17,317
Charitable activities	3	53,422	86,087	139,509
Investment income	6	64	-	64
Total income		<u>70,803</u>	<u>86,087</u>	<u>156,890</u>
<b>Expenditure on:</b>				
Charitable activities	7	<u>(137,579)</u>	<u>(91,532)</u>	<u>(229,111)</u>
Total expenditure		<u>(137,579)</u>	<u>(91,532)</u>	<u>(229,111)</u>
Net expenditure		<u>(66,776)</u>	<u>(5,445)</u>	<u>(72,221)</u>
Net movement in funds		(66,776)	(5,445)	(72,221)
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>384,947</u>	<u>7,913</u>	<u>392,860</u>
Total funds carried forward	14	<u><u>318,171</u></u>	<u><u>2,468</u></u>	<u><u>320,639</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

## Bexley Women's Aid

(Registration number: 03123424)  
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	9	2,444	3,257
<b>Current assets</b>			
Debtors	10	2,839	6,559
Cash at bank and in hand	11	<u>228,714</u>	<u>324,285</u>
		231,553	330,844
<b>Creditors: Amounts falling due within one year</b>	12	<u>(9,333)</u>	<u>(13,462)</u>
<b>Net current assets</b>		<u>222,220</u>	<u>317,382</u>
<b>Net assets</b>		<u>224,664</u>	<u>320,639</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	14	2,049	2,468
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>222,615</u>	<u>318,171</u>
<b>Total funds</b>	14	<u>224,664</u>	<u>320,639</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on ..05/12/2022.. and signed on their behalf by:



Susan Stansfield  
Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

## **Bexley Women's Aid**

### **Notes to the Financial Statements for the Year Ended 31 March 2022**

#### **1 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Bexley Women's Aid meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

##### **Exemption from preparing a cash flow statement**

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

##### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

##### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

## **Bexley Women's Aid**

### **Notes to the Financial Statements for the Year Ended 31 March 2022**

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<b>Asset class</b>	<b>Depreciation method and rate</b>
Furniture and equipment	25% straight line
Other tangible fixed asset	25% straight line

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### 2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	9,849	9,849	17,317
Grants, including capital grants;			
Grants from companies	6,114	6,114	-
	15,963	15,963	17,317

#### 3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants and donations	-	33,286	33,286	86,087
Housing benefit income	53,629	-	53,629	49,520
Personal service charge	4,888	-	4,888	3,311
Sundry income	-	-	-	591
	58,517	33,286	91,803	139,509

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Big Give	-	1,949	1,949
L&Q Living	1,114	-	1,114
First Give Grant	1,000	-	1,000
Arnold Clark	-	1,000	1,000
Erith Rotary Club	900	-	900
Blackfen School for Girls	800	-	800
Clair Yates	750	-	750
Wicca Moon Eltham	550	-	550
St Paul's Church	500	-	500
Christ Church Bexleyheath	500	-	500
Greater London Authority	-	30,337	30,337
Sundry donations	9,849	-	9,849
	<u>15,963</u>	<u>33,286</u>	<u>49,249</u>

#### 5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2021 £
Local fundraising and street collection income	310	310	-
	<u>310</u>	<u>310</u>	<u>-</u>

#### 6 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	35	35	64
	<u>35</u>	<u>35</u>	<u>64</u>



## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Bank & credit card charges	264	-	264	244
Childcare	382	-	382	-
Gifts	-	191	191	-
Insurance	3,225	500	3,725	3,596
IT & software licence fees	2,137	500	2,637	2,490
Equipment	1,042	410	1,452	2,238
Printing, Postage & stationery	807	-	807	171
Professional services	2,168	360	2,528	6,204
Staff mobile telephones	2,567	500	3,067	-
Subscriptions	715	-	715	5,229
Venue hire	25	540	565	-
Cleaning	4	82	86	-
Rates	926	-	926	-
Rent	16,121	500	16,621	21,342
Repair and maintenance	2,525	-	2,525	4,728
TV, telephone & internet	2,534	980	3,514	8,392
Utilities	5,619	-	5,619	3,557
Purchases	640	900	1,540	-
Transport	-	375	375	787
Staff expenses	659	-	659	364
Wages, NI & pension	127,035	27,089	154,124	164,960
Staff training	136	-	136	624
Welfare & hospitality	12	232	244	623
Volunteer expenses	-	260	260	767
Volunteer training	-	97	97	-
Sundry expenditure	25	189	214	260
Depreciation	813	-	813	2,535
	<u>170,381</u>	<u>33,705</u>	<u>204,086</u>	<u>229,111</u>

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the year were:</b>		
Wages and salaries	138,960	148,646
Social security costs	9,078	10,226
Pension costs	6,086	6,088
	<u>154,124</u>	<u>164,960</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	<u>6</u>	<u>6</u>

5 (2021 - 5) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,086 (2021 - £6,088).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £48,540 (2021 - £48,540).

#### 9 Tangible fixed assets

	Furniture and equipment £	Other tangible fixed asset £	Total £
<b>Cost</b>			
At 1 April 2021	<u>5,989</u>	<u>13,106</u>	<u>19,095</u>
At 31 March 2022	<u>5,989</u>	<u>13,106</u>	<u>19,095</u>
<b>Depreciation</b>			
At 1 April 2021	3,723	12,115	15,838
Charge for the year	<u>566</u>	<u>247</u>	<u>813</u>
At 31 March 2022	<u>4,289</u>	<u>12,362</u>	<u>16,651</u>
<b>Net book value</b>			
At 31 March 2022	<u>1,700</u>	<u>744</u>	<u>2,444</u>
At 31 March 2021	<u>2,266</u>	<u>991</u>	<u>3,257</u>

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 10 Debtors

	2022 £	2021 £
Trade debtors	530	-
Prepayments	1,235	5,919
Other debtors	1,074	640
	<u>2,839</u>	<u>6,559</u>

#### 11 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	75	912
Cash at bank	228,639	323,373
	<u>228,714</u>	<u>324,285</u>

#### 12 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	555	6,540
Other taxation and social security	2,959	-
Other creditors	4,499	4,762
Accruals	1,320	2,160
	<u>9,333</u>	<u>13,462</u>

#### 13 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 14 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>					
<i>General</i>					
General	23,171	74,825	(170,381)	200,000	127,615
<i>Designated</i>					
Contingency fund	90,000	-	-	-	90,000
Employee incentive fund	5,000	-	-	-	5,000
Property purchase	200,000	-	-	(200,000)	-
	<u>295,000</u>	<u>-</u>	<u>-</u>	<u>(200,000)</u>	<u>95,000</u>
<b>Total unrestricted funds</b>	<u>318,171</u>	<u>74,825</u>	<u>(170,381)</u>	<u>-</u>	<u>222,615</u>
<b>Restricted funds</b>					
The RAFT fund	1,358	-	(1,358)	-	-
Key replacement	100	-	-	-	100
William Kendall	1,010	-	(1,010)	-	-
Arnold Clark	-	1,000	(1,000)	-	-
The Big Give	-	1,949	-	-	1,949
Greater London Authority	-	30,337	(30,337)	-	-
	<u>2,468</u>	<u>33,286</u>	<u>(33,705)</u>	<u>-</u>	<u>2,049</u>
<b>Total restricted funds</b>	<u>2,468</u>	<u>33,286</u>	<u>(33,705)</u>	<u>-</u>	<u>2,049</u>
<b>Total funds</b>	<u>320,639</u>	<u>108,111</u>	<u>(204,086)</u>	<u>-</u>	<u>224,664</u>

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>				
<i>General</i>				
General	89,947	70,803	(137,579)	23,171
<i>Designated</i>				
Contingency fund	90,000	-	-	90,000
Employee incentive fund	5,000	-	-	5,000
Property purchase	200,000	-	-	200,000
	<u>295,000</u>	<u>-</u>	<u>-</u>	<u>295,000</u>
<b>Total unrestricted funds</b>	<u>384,947</u>	<u>70,803</u>	<u>(137,579)</u>	<u>318,171</u>
<b>Restricted</b>				
MHCLG	-	61,054	(61,054)	-
Ministry of Justice MOPAC	-	21,061	(21,061)	-
The RAFT fund	-	3,912	(2,554)	1,358
Key replacement	60	60	(20)	100
Awards for All	6,843	-	(6,843)	-
William Kendall	1,010	-	-	1,010
	<u>7,913</u>	<u>86,087</u>	<u>(91,532)</u>	<u>2,468</u>
<b>Total restricted funds</b>	<u>7,913</u>	<u>86,087</u>	<u>(91,532)</u>	<u>2,468</u>
<b>Total funds</b>	<u><u>392,860</u></u>	<u><u>156,890</u></u>	<u><u>(229,111)</u></u>	<u><u>320,639</u></u>

The specific purposes for which the funds are to be applied are as follows:

The RAFT Fund – funds to assist with the delivery on an online Freedom Programme for women who have or are experiencing domestic abuse.

Key replacement – this represents funds held to replace any lost or damaged keys.

William Kendall – funds supporting our “Women Achieving Together” group for survivors of domestic abuse.

Arnold Clark – funding for delivery of our community groups – including staffing and resources.

The Big Give – an opportunity for us to receive match funding for money we raised ourselves during one week in March – this is for counselling support for women using our services.

Greater London Authority Fund – this is to part fund staffing and some associated costs for the refuge officer and referrals officer.

The transfer from the Property purchase fund to the General fund reflects the release of any designation on the use of these funds now that a property purchase is unlikely to occur.

## Bexley Women's Aid

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 15 Analysis of net assets between funds

	Unrestricted			2022
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	2,444	-	-	2,444
Current assets	134,504	95,000	2,049	231,553
Current liabilities	(9,333)	-	-	(9,333)
Total net assets	<u>127,615</u>	<u>95,000</u>	<u>2,049</u>	<u>224,664</u>

  

	Unrestricted			2021
	General £	Designated £	Restricted £	Total funds £
Tangible fixed assets	3,257	-	-	3,257
Current assets	33,376	295,000	2,468	330,844
Current liabilities	(13,462)	-	-	(13,462)
Total net assets	<u>23,171</u>	<u>295,000</u>	<u>2,468</u>	<u>320,639</u>

#### 16 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022 £	2021 £
Independent examination	1,100	1,800
	<u>1,100</u>	<u>1,800</u>

#### 17 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 18 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

#### 19 Related party transactions

There were no related party transactions in the year.