THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales · Charity number 1063214

Details

Other names	UNITED REFORMED CHURCH (WALES) TRUST, URC (WALES) TRUST
Status	Registered
Legal form	Charitable company
Company number	00205248
Registered	1997-07-05
Register	View on the Charity Commission register

Contact

Address	United Reformed Church Minster Road Cardiff CF23 5AS
Phone	02920195728
Email	chris.atherton.urcwales@urc.org.uk

Activities

Objects: TO ADVANCE THE CHRISTIAN RELIGION AND PROPAGATE THE GOSPEL IN ACCORDANCE WITH THE THE UNITED REFORMED CHURCH, IN THE WALES PROVINCE OF THE CHURCH

Activities: Principal activity is that of a trust set up to deal with, manage and invest the property and funds on behalf of the United Reformed Church in the National Synod of Wales; to act as corporate trustee for most of the United Reformed Churches in Wales by holding various properties and investments on their behalf

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£955,850	£859,709	£10,012,043	7
2023-12-31	£888,677	£652,357	£9,942,318	7
2022-12-31	£1,025,228	£554,710	£9,302,126	7
2021-12-31	£993,711	£869,813	£9,389,953	4
2020-12-31	£489,817	£424,848	-	-

Trustees

Name	Role	Appointed
Colin George Grimes		2016-01-14
Diane Margaret Moverley		2021-01-01
Donna Jones		2025-01-29
Ian Lloyd-Parry		2014-03-06
Rev Simon Edwin Walkling		2025-01-29
Sandra Wallace		2016-07-14

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THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales - Charity number 1063214

Accounts

Charity registration number 1063214

Company registration number 00205248 (England and Wales)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

YEAR ENDED 31 DECEMBER 2024

CONTENTS

	Page
Administrative and reference information	1 - 2
Trust Directors' report	3 - 17
Statement of Trust Directors' responsibilities	18
Independent Auditor's report	19 - 22
Statement of Financial Activities	23
Balance Sheet	24
Statement of Cash Flows	25
Notes to the Financial Statements	26 – 40

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

YEAR ENDED 31 DECEMBER 2024

REFERENCE & ADMINISTRATIVE INFORMATION

Registered Name
The United Reformed Church (Wales) Trust Company Limited

Previous Registered Names
URC (Wales Trust)
United Reformed Church (Wales) Trust

Registered Office
The United Reformed Church
Minster Road
CARDIFF CF23 5AS

Registered Number - Companies House
00205248 (England and Wales}

Registered Charity Number
1063214

Bankers
CAF Bank Limited Kings Mill
West Malling Kent
ME19 4TA

Statutory Auditors
Burton Sweet Limited
The Clock Tower,
5 Fairleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Management Accountants
Williams Ross Limited Chartered Accountants
4 Ynys Bridge Court
Gwaelod Y Garth
CARDIFF CF15 9SS

Solicitors
Hutchinson Thomas
Pendrill Court
119 London Road Neath
SA11 ILF

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

YEAR ENDED 31 DECEMBER 2024

REFERENCE & ADMINISTRATIVE INFORMATION

Investment Managers

CCLA Investment Management Limited
80 Cheapside
LONDON
EC2V 6DZ

Eden Tree Investment Management Ltd
Beaufort House
Brunswick Road
Gloucester GL1 1JZ

RBC/Brewin Dolphin
Third Floor
Two Central Square
Cardiff
CF10 1FS

Purple Shoots Connect
St Catherine's Church Upper Church Street
Pontypridd
CF37 2UF

Members of the Trust Executive Council

The members of the Trust Executive Council for the year under review were:

Directors

Mr Ian Lloyd-Parry	Chairperson: Synod Appointed	
Mrs Diane Moverley	Synod Appointed	
Mr Chris Bryne	Synod Appointed	(resigned 16/09/24)
Mr Colin Grimes	Trust Appointed	
Ms Sandra Wallace	Synod Appointed	
Revd Ian Kirby	Synod Appointed	(deceased 24/08/24)
Revd Simon Walking	Trust Appointed	(appointed 29/01/25)
Mrs Donna Jones	Trust Appointed	(appointed 29/01/25)

In Attendance

Revd David Salsbury	Moderator (from 01/04/24)
Ms Megan Price	Synod Clerk
Ms Claire Boot	Property Officer

Company Secretary

Mr Christopher Atherton

Assistant Company Secretary

Ms Claire Boot

TRUST DIRECTORS' REPORT (INCLUDING DIRECTORS' REPORT)

The Trustees present their annual report and audited financial statements for the year ended 31 December 2024 which are also prepared to meet the requirements of the trust deed and for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Structure, Governance and Management

Governing Document

The United Reformed Church (Wales) Trust Company Limited is a charitable company limited by guarantee incorporated on 11 April 1925 and registered as a charity on 5 July 1997.

The company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association as amended by resolution dated 24 March 1992, 13 June 1997, 3 June 1997, 27 January 2000 and 27 July 2010.

Organisational Structure

The Directors are responsible for the general control and management of the charity. The Senior Leadership Group (SLG) comprising of the Moderator, Synod Clerk, Company Secretary/Synod Treasurer give strategic, organisational and management support. The wider Synod Support Team in turn support SLG. The Directors give their time freely and receive no financial benefits other than the payment of expenses.

The Directors meet as a body quarterly and are responsible for all decisions taken in relation to running the Trust Company, the facilities and activities provided by the charity. To assist in the smooth running of the charity the directors work in conjunction with the United Reformed Church National Synod of Wales Meeting and their constituent Boards and Councils.

The relationship between the United Reformed Church (Wales) Trust Company and the United Reformed Church National Synod of Wales are defined within a relationship document that details the responsibilities of each organisation regarding finance, personnel and governance. Policy development promotes continuity of charitable purposes across both organisations. This relationship document was extensively revised and updated during 2024.

Boards are set up for Finance & Property, Mission & Discipleship, together with Synod Pastoral Committee, Synod Support Team Meeting and Leadership Group. The work of these boards and councils are reported back to meetings of the Trust Executive Council (which meets jointly with the Finance and Property Board where there is some co-terminus

of members across both bodies). There is also a Synod Office Management Group. These boards and groups have a coordinated pattern of meetings with meeting support provided to ensure continuity and consistency of decision making. The Leadership Group holds the remit for a Strategic View of the organisation (the Synod) and its work. The Trust seeks to provide resources to support that work.

The Company Secretary is an ex-officio member of the Finance and Property Board, Synod Support Team Meeting and a member of the Leadership Group. Directors and Officers of the Company are represented on all the Boards. The day-to-day management of the Trust Company, the facilities and projects are delegated to staff, who report on a regular basis to the Company Secretary and the SLG. The Synod Support Team draws all the staff – lay and ordained together on a quarterly basis and there is an Annual Strategic Away Day for the Support Team.

Recruitment and appointment of Directors
The United Reformed Church National Synod of Wales provides up to two thirds of the Trust Company directors. The Synod Meeting is responsible for conducting its own process of nominating Directors for the Trust Company to approve their appointment. The Directors themselves, recruit the remaining third seeking to ensure that necessary expertise in finance, property management, employment matters, together with company and charitable legislation are present on the Trust Executive Council. There are no specific constitutional provisions for the appointment of the 1/3 of the Directors under the direct control of the Directors. The Trust makes use of the safe recruiting procedures that the Synod uses to appoint people to its committees and groups.

Induction and training of Directors
New directors are introduced to their new role, given copies of appropriate documents and material from the Charity Commission about their role as a trustee. This 'onboarding' is undertaken by the Assistant Company Secretary.

All directors have the opportunity to attend training that is relevant to their role as directors. Training is provided on a regular basis to update Directors on both generic and specific issues. Further training was delivered during the year on Safeguarding.

Pay policy
Pay levels are determined in accordance with rates agreed for staff at the United Reformed Church - Church House site in London, where the United Reformed Church Trust sets the levels of remuneration. During 2016 a pay review was undertaken and a new structure based on the NJC Local Government Scales was introduced that placed all paid posts according to their scale, complexity, skills level and responsibility at specific points on the NJC Scale. Posts in the current staffing structure continue to linked to this pay spine.

Annual cost of living pay rises mirror the uplift awarded to Church House staff, which is enacted through an enabling resolution passed by Trust Directors.

The TUPE Transfer of the CYDO post was affected from URC Trust (Church House London) to the Trust on the 31st December 2016, there were no additional liabilities attached to this transfer.

The Trust has adopted the NJC Pay Scale as the structure that all appointments are placed upon, whether directly employed by the Trust or engaged in a consultancy role by the Trust. There are no benchmarks, parameters or criteria used in setting the remuneration of the Key Management Personnel other than NJC Scale.

The Company Secretary is a voluntary role. However, as approved by the Trust Executive Council, the postholder provides paid consultancy services to the Synod via his company Atherton Consultancy Services Limited. This payment is line with the post's position on the NJC scale. See note 23 for details.

Risk Management
The directors have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by areas of activity, the nature of these risks, the likelihood of the risks happening and the measures taken to manage them. This Risk Matrix has undergone a major review, which has resulted in a new updated policy and assessment of risk matrix being produced for the Trust. This reflects the best in current practice. The Directors are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. Appropriate insurance cover is in place and the finances of the Trust Company are reviewed regularly through quarterly management accounts that are produced externally.

Objectives and Activities

Our Aims
The objects of the charity as set out in the charity's Memorandum of Association are reproduced below:

To advance the Christian religion and propagate the Gospel in accordance with the doctrines, principles and usages of the United Reformed Church with particular responsibility for the Wales Province of that Church.

Our Objectives and Public Benefit Statement
Our objectives are set to reflect our faith and community aims. Our objectives and activities are reviewed regularly in conjunction with the United Reformed Church National Synod of Wales to ensure that they continue to reflect our aims. In carrying out this review the directors have considered the Charity Commission's guidance under Charities Act 2011 on public benefit and its supplementary public guidance on the advancement of religion for public benefit, considering that it stratifies both the requirements for 'benefit' and 'public' aspects.

Strategies

The Trust seeks to develop strategies that support the work of the URC National Synod of Wales within the parameters of the objects of the charity as outlined within the Relationship Paper referred to above.

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches.

The investment policy of the Trust Company is detailed in a specific section within this Annual Report. Currently, the Trust acts on behalf of 73 churches out of 76 churches within the National Synod area with regards to their property assets and actively manages 25 church funds under the umbrella of COIF funds provided by CCLA. The Trust further manages 13 National Synod Funds across 20 investment accounts determined by the Trust Investment Policy.

The Trust provides resources for employing staff who promote ecumenical relations across communities; religious developments within rural communities; training and development officers who help people who come to churches study religious teachings, practices and scriptures; property management and legal compliance support, together with administrative support for the National Synod. Resources also support work with Children and Young People across Wales.

A Church Related Community Worker supports the Swansea Region.

Trust resources are used to support 14 URC stipendiary ministers of religion to serve their local communities through the provision of in-service training and housing support. These ministers support chaplaincies in hospitals, universities, visits to schools and prisons in various places in Wales. The ministers are ably supported by:

3 URC stipendiary ministers in roles not based within the Synod or its Churches
1 URC church related community worker
4 URC non-stipendiary ministers
22 ministers from other denominations working in Local Ecumenical Projects (LEP)
37 URC retired ministers

Together with their local Elders and Congregations (January 2025 figures - 1908 members, with 521 adherents and 150 connected Young People) in their work. 60% of our churches have less than 20 members.

The resources of the Trust effectively underpin the engagement of local communities by their local congregations in delivering opportunities for education and welfare support. This service is freely available for all throughout Wales.

Strategic Report

Achievements and Performance

The Trust carries out a wide range of activities in pursuance of its charitable aims that are open to all. The Directors consider that these activities detailed below, provide public benefit both to those who worship within URC churches in Wales and the wider communities served by these churches.

In assessing the performance of the charity, the Directors seek to link progress with the Synod defined priorities with the activities they approve within their meetings. The majority of decisions taken by the Directors are made upon receipt of resolutions from Churches, which reflect work based within local communities. This work connects with the agendas of Social Justice, Health & Well-being together with Regeneration and Employment. The release of resources held on behalf of local congregations as a custodial trustee is clearly linked to local community-based work where there is evidence of need not being met currently.

Listed Buildings

The Trust acts as custodial trustee for 25 Listed Churches (1 - Grade 1, 4 - Grade 2*, 20 - Grade 2), together with a further seven churches in Conservation Areas. The Synod Property Officer directly supports the work of these churches.

Quinquennial Inspections for Listed Buildings

The Trust has informed those churches who are advised under legislation to organize Quinquennial Inspections and receives a copy of the report when the inspection is complete. The Trust has placed a centralized 3-year contract with Caroe & Partners Architects after undergoing a tender exercise, which is in the last year of its delivery.

Affordable Housing Policy

The Synod's Policy on Affordable Housing encourages Churches looking to re-develop their sites to consider the provision of affordable housing, where there is a demonstrable local housing need. The Trust continues to affirm this policy, as being in line with their Charitable Objects regarding the disposal of assets and ensures that an exploration of this is undertaken for every disposal of church building.

Strategic Development Work for the National Synod of Wales

The Trust provided training support for the National Synod and its constituent Boards to review their work and decide underlying priorities for the year, through the resources that it holds. The Trust is actively supporting the identified priorities of: Serving Communities, Transforming Injustice, Sustaining the Environment, Working with Partners for the Common Good and Proclaiming the Gospel for all.

Support to Individual Churches

All churches in the National Synod have been supported in their work by staff employed by the Trust who are: Synod Clerk (0.8 FTE), Property Officer (0.8 FTE), Children and Youth

Development Officer [CYDO] (1.0 FTE), Moderators PA & Office Manager (1.0 FTE), Finance Support (1.0), Meeting Support (0.3 FTE) and a Safeguarding Officer (0.8FTE).

The Trust continues to support the development of Communications and Social Media work via a consultant.

The Synod has appointed an Ecumenical and Interfaith Post (0.5 FTE) together with a Training and Development Post (1.0 FTE). Both these posts will be filled from Stipendiary Ministry Deployment Totals with the Trust providing housing and expenses support. This is well within the current budget totals.
The Trust further supports the work of the Synod through a Service Level Agreement with a company for Finance and Governance support, which equates to 0.8 FTE.

The development of activities by churches to promote greater engagement by their local communities are actively led, encouraged and supported by staff and Trust Officers.

Partnerships with other charitable organisations are actively sought to further opportunities for the provision of amenities for the benefit of all.

Grant making Policy
The Trust has adopted application procedures for those Funds that offer grants to local churches to support different aspects of their work. The funds that have specific application procedures are: Manse Fund, Mission Development Fund, Daphne and Bethan Jones Memorial Fund, Livingstone Trust and the Osborne Resources Fund.

In addition, the Pembrokeshire Legacy custodial fund which is held on behalf of churches in Pembrokeshire has its own application procedure.

Volunteers
Trust Directors together with Members of Finance and Property Board (with whom they meet co-terminously) are all volunteers.

Transactions
During the past year, the Directors have enacted the following transactions:

Manse Sales
Woodville Road, Newport
Parc Gewlfor, Dyserth

Manse Purchases
None

Church Sales
Aberedw, Mid Wales

Freehold Transfer
None

Asset Transfer
None

Deeds of Covenant
Flat 8, 22 Windsor, Barry

Engagement with National Organisations
Officers from the Trust maintain appropriate links with the Welsh Government and CADW via CYTUN and their Property Officers meeting, together with membership of Welsh Historic Places of Worship Forum. The Trust is a member of the Heritage Network.

From a UK perspective, the Company Secretary is also the Secretary for URC Resource Sharing Task Group as well part of the Finance Working Group for the Church Life Review. The Property Officer is a member of the URC PLATO Group. Membership of these groups allows the Trust to be kept informed about issues and development that might affect the work of the Trust, together with an ability to participate in relevant consultations, forwarding views that are in sympathy with the Trust's objects.

Financial Review
Income from unrestricted funds totalled £953,475 (2023: £857,919). The net unrestricted surplus for the year ended 31 December 2024 amounted to £291,589 (2023: £633,104), which includes a gain on investments of £160,410 (2023: £381,319). This surplus increased the cumulative unrestricted funds to £9.695.360 (2023: restated £9,431,013). Included within unrestricted funds are designated funds of £6,438,517 (2023: £6,145,601).

Total restricted income amounted to £1,560 (2023: £17,980). Expenditure from restricted funds of £37,413 (2023: £37,823) resulted in a net deficit of £32,622 (2023: £10,758), including investment gains of £3,231 (2023: £9,085).

Total endowment income amounted to £815 (2023: £4,378). Expenditure from endowment funds was £nil (2023: £nil), before investment gains of £4,162 (2023: £13,468).

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of free reserves at the balance sheet date amounted to a £3,282,260 including investments (2023: £3,267,115) which is equivalent to 48 months operating costs. The balance on the restricted funds was £129,420 (2023: £134,800) and on endowment funds was £187,263 (2023: £182,286).

The Trust Executive Council (in conjunction with the Synod Finance and Property Board), continues to implement a year on year rolling budget strategy that is designed to maintain a

balanced budget position, whilst strengthening the underlying position of the Trust finances and achieving the strategic priorities for the United Reformed Church National Synod of Wales. Targets for this aspect of work are consistently met.

Plans for Future Periods
Work continues, in conjunction with Church House staff, on developing the common database that holds a range of information – personnel, property and contacts in a safe secure cloud location. This will led to Service Level Agreements with the national URC Trust.

The Leadership Group in conjunction with the Synod Support Team is still spending time considering what Church need in the way of direct support. There is a particular focus on connecting and supporting the local communities that United Reformed Churches are situated in, with members of the Synod Team regularly visiting group of churches across Wales.

The Trust is keen to examine further ways of developing its charitable objectives and will continue to explore innovative ways to achieve better use of resources for beneficiaries.

Principal Risks and Uncertainties
The Directors have worked in the medium term to secure the stability and sustainability of the work of the Trust via a balanced budget supported by resolutions from the United Reformed Church National Synod of Wales Synod Meeting, which has re-affirmed this underlying principle for all work.

The Directors note that a significant percentage of income is derived from the United Reformed Church Inter Synod Resource Sharing Process (ISRS), which is a voluntary inter-synod sharing process, currently managed on a three-year rolling basis. It is recognised that this process is entirely voluntary and relies on the good-will of all the participating Synods, with it being highly unlikely that this type of support would cease in the short to medium term as a buffer of £300,000 is retained within the voluntary scheme. In the event of ISRS not operating successfully, the United Reformed Church does have an emergency scheme available to support Synods in their operations.

In the event of neither being available to support the Trust, the Directors have moved to mitigate the risk of any permanent ending of this process by establishing a clear Reserves Policy to deal with this unlikely eventuality, which covers three months operating costs and redundancy costs.

Lay staff employed by the Trust are now members of an AON Final Salary Scheme, with the United Reformed Church Final Salary Scheme operated by the Pensions Trust being closed to new contributions from February 2023. A note elsewhere in the annual accounts explains the position. The Trust's contingent obligation has been quantified as part of a one-off exercise connected with the deficit reduction plan, but there is not currently any expectation

that a cessation event that would trigger such an obligation will arise, particularly as the latest triannual valuation (September 2019) puts the scheme in surplus.

The URC Ministers Pension Scheme has transitioned to a new defined contribution scheme as opposed to a defined benefit scheme. The closed scheme is in the process of being 'bought into'. In managing previous deficits on the closed scheme, whilst the Central URC Trust is the 'employer' for Ministers (Ministers are Office Holders not employees), there has always been an expectation that the family-related Synods and Trust Companies will support calls for additional finance when the pension scheme requires them. In 2021 a one-off contribution was made to an underlying deficit of £500,000. This payment represents the contribution of Wales to the underlying deficit in line with the same principles that underpin the ISRS process. It is not anticipated that any further calls will be made on Trust finances in respect of this scheme. Currently, the closed scheme is in surplus at the latest valuation and arrangements are being made to return part of the deficit contribution made post the buy in is completed.

Current Pension Schemes
At the 2021 URC General Assembly resolutions were passed that allowed the Central URC to explore replacement schemes and options. During 2022 these conversations continued and new defined contribution schemes were drafted for both the Lay and Ministers schemes.

The change over date for these schemes was the 28th February 2023. There are no contingent liabilities foreseen with these changes.

Covid 19
Since 2019-year end, the world has been subject to a global pandemic caused by Coronavirus.

Following on from the emergency funding provided by both the grant scheme and re-purposing of some Mission Development Fund it was agreed that the £100,000 from that Fund is made available to the Regional Pastoral Committees to bring forward schemes for providing digital worship, this scheme will come to an end during 2025.

Contributions from Local Churches slightly dipped below the target set for 2024 for Ministry and Mission contributions and for the first time the Trust made a direct contribution of £16,000 towards Ministry and Mission contributions. Previously, the Trust had made an indirect contribution by not top slicing church contributions to the tune of £30,000 per annum towards the operating costs of the Synod.

From a financial perspective, the pandemic still has had little effect on the income of the Trust. ISRS continues to be received and the figures pledged for 2024 are in line with budget requirements. Investments continue to confound predictions although the Investment Policy of the Trust in moving into Ethical Investments for the majority of its invested funds has

proved a very prudent one, as these funds tend to be less volatile stocks. The establishment of a bespoke portfolio has further advanced these investment aims.

Warm Space Support Scheme
In recognition of the potential hardship caused by the significant increase in energy costs, the Trust set up two schemes in the Autumn of 2022 to support our Churches.

The Warm Spaces scheme allowed Churches to work in partnership with others to set up warm spaces. £150,000 from the Mission Development Fund was allocated to this initiative.

Our Auditors at the time agreed this support scheme.

Reserves Policy
The Executive Council maintains a strategic reserves sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management and is shown within the accounts as the Contingency Fund £105,212.

There are no other specific reserve sums currently identified by the Trust Directors to be held. Within the next year the Reserves Policy is due to be revised.

Restricted Funds total £129,420 (2023: £134,800). Designated Funds total £6,438,517 (2023: £6,145,601).

Free Reserves total £3,282,260 (2023: £3,267,115).

Investment Policy and Performance
The Trust undertook a review of its investment policy in 2015, seeking specialist advice from CCLA. This confirmed that the mix of specialised equity, fixed interest and property fund investment, designed for the charity sector, met the requirements to generate both income for revenue purposes and capital growth to mitigate the effects of inflation. This revised policy was implemented during 2016 with an increase in % returns on investments. During 2018 the Trust took advantage of an offer from CCLA to convert Charities Investment Fund accounts into Charities Ethical Investment Fund.

In 2019 the Synod (following the resolution of the United Reformed Church), voted to request that the Trust disinvest from Fossil Fuels at the earliest opportunity. In December 2019 CCLA our principal investment house indicated that all its ethical funds had disinvested from Fossil Fuels. Eden Tree and Purpleshoots were already disinvested.

Given the volatility that the Property Sector has seen which led to the suspension of dealing during the Pandemic, the Trust reviewed its investment in Property Funds in early 2021, with and converted to ethical non-fossil fuel investments. The Trust made a decision to disinvest

from the Property Fund and opened a bespoke Ethical investment account with Brewin Dolphin who have a local office in Cardiff.

Within 2025, a codification of various investment policies and decisions will be amalgamated into a comprehensive investment statement and policy. This is with a view to achieving green investment status and signing the Fossil Fuel Proliferation Treaty. This is an ongoing piece of work.

For the year under review there was a net increase on revaluation of Trust investments amounting to £167,803 (2023: £403,872).

Social Investment
The investment with Purple Shoots (Charity Number 1155385 Company Number 08603690) is regarded as a social investment supporting communities in deprivation through Self Reliant Groups in Employment and Micro-business loans in the bottom 25% of the Welsh Index for Multiple Deprivation. The investment also returns a market rate interest and hence is referred to above.

Connected Charities
The Trust is connected to member churches, most of whom are excepted charities. Further details can be obtained from the Synod Office. None of the assets or liabilities of these bodies are incorporated in the accounts as the Trust is not the beneficial owner and there is neither parent nor subsidiary relationship.

The Trust acts as trustee on behalf of most of the United Reformed Churches in Wales (which have similar objects to the Trust) holding funds and investments (which are kept separate from Trust Funds) on their behalf which have a value of around £1,470,233 (2023 £1,429,775). All of these funds are held with professional investment managers.
The following churches have custodial accounts with the Trust:

COIF Charities Deposit Fund
Trinity Bargoed
A13 - Mold
B05 - Barham
B49 - Crane Street Church, Pontypool
F19 - Tabernacle URC, Rhayader (outside Trusts)
B16 - Bailey Street Uniting Church
E17 - MDF St John's Tenby
E08 - MDF Christchurch (Tabernacle Milford Haven)

COIF Charities Ethical Investment Fund Accumulated
A26 - MDF Rivertown Shotton – not held at year end
A04 - MDF St Johns Flint
C14 - MDF Canton Uniting

A08 - MDF Tabernacle Holywell
B36 - Hanover (South Korea Church Grant)
H10 - Upper Chapel
C38 - Abertridwr (Investment)
Pembrokeshire Legacy
MDF - Sketty

COIF Charities Ethical Investment Fund Income Units
C38 - Abertidwr (Income)
B26 - Libanus Ebbw Vale re Tabernacle
Wallace Family Memorial Fund
A04 - St Johns Flint
Trinity Bargoed
F25 - Glasbury (H06 – Maesyronnen)
Star Street Congregational Chapel (URC name: Trust Property Held ICW Star Street)

Notes for the Accounts (not numbered)
No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was as follows:
Administration and support 7

Executive Committee/Finance and Property Board expenses and related party transactions
During the year under review travel and other out of pocket expenses of £3,924 (2023: £2,435) were reimbursed to members of the Executive Committee and members of the Finance and Property Board covering all of the various duties they perform on behalf of the Trust.

b) During the year under review consultancy costs of £53,380 (2023 - £43,680) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod.

No other transactions took place with the Executive Committee I Finance and Property Board, as related parties, during the year under review.

The Funds
The accounts show the combined income, expenditure, assets and liabilities of the following Funds which are administered for the benefit of the United Reformed Church within the National Synod of Wales:-

Unrestricted
General Fund

Designated Funds
Manse Fund
Grants and Loans Fund
Health & Safety Fund
Mission Development Fund
Daphne & Bethan Jones Memorial Fund
Livingstone Trust Fund
Lay Preaching Fund
Contingency Fund
J Humphreys Memorial Fund

Restricted Funds
Training Fund
Glamorgan Chaplaincy Fund
CWM More Able Church
Aberdare Fund
Ministerial Student Fund

Endowment Funds
Osborne Resources Fund
Pantyfedwen Fund

Funds administered on behalf of local churches (Custodial Funds) are not included.

Unrestricted Funds may be spent generally for the furthering the Christian and Charitable work of the United Reformed Church in Wales. The fund in this category is the General Fund.

Designated Funds may be spent as follow:

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

The Mission Development Fund was set up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from Daphne and Bethan Jones Memorial Fund charity (CC number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from the Livingstone Trust during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

The designated Contingency Fund, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund) held for emergencies within Churches that have an immediate legal effect from Health and Safety perspective.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

Restricted Funds may be spent as follows:

Training fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.
The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

CWM More Able Church Fund is set to deliver a project exploring how the Church can be more accessible to those who have additional needs.

Aberdare Fund the funds from the sale of Tabernacle Aberdare may be spent on training purposes.

The Ministerial Student Fund, arises from a donation made in 1986, for the assistance and training of ministerial students including the provision of books.

There are two Endowment Funds (Osborne Resources Fund and Pantyfedwen Fund). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original endowment.

The United Reformed Church Final Salary Scheme for Lay Staff
The URC (Wales) Trust Company contributed £46,674 (2023 - £43,634)

Capital Commitments
As at the balance sheet date no capital expenditure had been authorised by Synod. (2023 - Nil).

Contingent Liabilities
As at the balance sheet date there were no contingent liabilities (2023 - Nil)

Statement of trustees' responsibilities

The trustees (who are also directors of The United Reformed Church (Wales) Trust Company Limited for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to make themselves aware of that information.

Auditors

Following a tendering exercise in early 2025 Burton Sweet were appointed Auditors for a three-year period beginning with the Audit for 2025, to succeed Azets.

Signed on behalf of the Trust Executive Council:

Revd S. Walkling
Trust Director

Date: 17/09/25

Independent auditor's report to the members of The United Reformed Church (Wales) Trust Company Limited

Opinion

We have audited the financial statements of The United Reformed Church (Wales) Trust Company Limited (the "Trust") for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 December 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted out audit in accordance with international Standards in Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trust Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trust Directors with respect to going concern are described in the relevant sections of this report.

Other information

The Trust Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If based, on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report the fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trust Directors' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trust Directors' report has been prepared in accordance with applicable law requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trust Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of Trust Directors' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the Trust Directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small

companies' exemptions in preparing the Trust directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trust Directors

As explained more fully in the Trust Directors' responsibilities statement, the Trust Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trust Directors are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trust Directors either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Trust through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements of the operations of the Trust company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, pensions, environmental and health and safety legislation; and
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, inspecting legal correspondence and remaining alert during the audit for any indications of non-compliance.

Our audit procedures in relation to fraud included but were not limited to:

- making enquiries of those charged with governance and other management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- discussing amongst the engagement team the risks of fraud;
- gaining an understanding of the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;
- testing journal entries to identify unusual transactions;
- assessing whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigating the rationale behind significant or unusual transactions.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trust Directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditors/audit-assurance-ethics/auditors-responsibilities-for-the-audit. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state in them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joshua Kingston ACA (Senior Statutory Auditor)
For and on behalf of Burton Sweet Limited
Statutory Auditor
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 17/09/2025

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £ (restated)
Income from:						
Donations and grants	2	356,246	1,275	-	357,521	291,978
Investment income	3	124,346	245	815	125,406	123,841
Other income	4	472,883	40	-	472,923	464,458
Total income		953,475	1,560	815	955,850	880,277
Expenditure on:						
Raising funds		2,927	-	-	2,927	-
Charitable activities	5	819,369	37,413	-	856,782	643,957
Total expenditure		822,296	37,413	-	859,709	643,957
Net gains/(losses) on investments	12	160,410	3,231	4,162	167,803	403,872
Net income/(expenditure)		291,589	(32,622)	4,977	263,944	640,192
Transfers between funds	18	(27,242)	27,242	-	-	-
Net movement in funds		264,347	(5,380)	4,977	263,944	640,192
Total funds at start of year (as previously stated)		9,625,232	134,800	182,286	9,942,318	9,302,126
Prior year adjustment	24	(194,219)			(194,219)	(194,219)
Total funds at start of year (restated)	18	9,431,013	134,800	182,286	9,748,099	9,107,907
Total funds at end of year	18	9,695,360	129,420	187,263	10,012,043	9,748,099

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 26 to 40 form part of these financial statements
See note 10 for fund-accounting comparative figures

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2024

Company number: 00205248

	Note	2024 £	2023 £ (restated)
Fixed assets			
Tangible assets	11	3,224,376	3,433,879
Investments	12	5,523,685	4,614,909
Mixed motive investments	13	134,000	134,000
		8,882,061	8,182,788
Current assets			
Debtors	14	106,469	58,136
Cash at bank and in hand		1,064,089	1,556,959
		1,170,558	1,615,095
Liabilities			
Creditors : amounts falling due within one year	15	(40,576)	(49,784)
Net current assets		1,129,982	1,565,311
Total assets less current liabilities		10,012,043	9,748,099
Net assets		10,012,043	9,748,099
FUNDS			
Unrestricted funds			
General funds	19	3,296,471	3,285,412
Designated funds	19	6,398,889	6,145,601
Restricted funds	19	129,420	134,800
Endowment funds	19	187,263	182,286
Total funds		10,012,043	9,748,099

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 (FRS102).

These financial statements were approved by the Trustees on 17/09/2025 and are signed on their behalf by:

Revd S. Walkling
Trust Director

The notes on pages 26 to 40 form part of these financial statements

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £ (restated)
Net cash inflow/(outflow) from operating activities	**16**	(158,088)	113,607
Non-operational cash flows:			
Investing activities			
Purchase of tangible fixed assets		-	(1,793)
Proceeds from disposal of tangible fixed assets		280,785	-
Purchase of investments		(1,532,533)	(109,628)
Proceeds from disposal of investments		800,928	109,628
Investment income		125,406	123,841
		(325,414)	122,048
Net cash inflow/(outflow) for the year	**17**	(483,502)	235,655

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 26 to 40 form part of these financial statements

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

The Trust is a public benefit entity as defined by FRS102.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the financial statements, the trust directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the Trust directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measure reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations and grants are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income is included when receivable.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Raising funds

Raising funds expenditure include those costs incurred in seeking voluntary contributions and other similar.

Charitable Activities

Grants awarded are allocated to charitable activities.

Grants payable are payments made to third parties in the furtherance of the charity's objectives. Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

Provisions of grants are made when the intention to make the grant has been communicated to the recipient but there is uncertainty as to the timing of the grant or the amount of grant payable.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity. Governance costs are included within support costs.

1 Accounting policies *(continued)*

Allocation and apportionment costs
Certain expenditure is directly attributable to specific activities and this has been included in those cost categories. Other costs, which are attributable to more than one category, are apportioned across cost categories on the basis of an assessment of workload carried out from time to time.

Pension costs and other post-retirement benefits
The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The trust has elected to apply the provision of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the Trust's Balance Sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Critical accounting estimates and judgements
In the application of the Trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The Trustees do not believe there to be any judgments or estimates that would be considered critical to the financial statements.

Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Manses are no longer depreciated as trustees felt there was little operational benefit of a material nature to be gained from continuing to exercised of depreciation, given the properties are maintained to a level that is in excess of the initial cost.

Depreciation is calculated to write off the cost or valuation of tangible fixed asses, less its estimated ultimate residual value over the useful life of that asset as follows:

Freehold land and buildings	- nil (2% of original cost until 2009)
Leasehold land and buildings (Synod Offices)	- 5% straight line
Fixtures and fittings	- 10-25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in other income the statement of financial activities.

Funds realised from the sale of any surplus properties which have reverted back to the Company are shown in the statement of financial activities as other income.

Freehold land and buildings where the Synod is the custodian trustee
The Company is the legal owner of various properties as custodian trustee on behalf of individual churches of The United Reformed Church (Wales) area. No value is attributed to these within the accounts.

1 Accounting policies (continued)

Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If such indication exists the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Fixed asset investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment.

Investment gains and losses, whether realised or unrealised are combined and recognised as a gain or loss on investments in the SOFA.

Mixed motive investments

Mixed motive investments are social investments supporting communities in deprivation. Mixed motive investments are initially measured at cost and subsequently measured at cost net of any impairment losses.

The investments return a market rate of interest.

Cash at bank and in hand

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the trust transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not they are presented as non-currently liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

1 Accounting policies (*continued*)

Funds held as agent
Funds held as agent are funds that are received but are not in the control of the charity. Instead the use of the funds is dictated by a third party, in-line with the objects of the charity. These funds are not recognised as income to the charity and are accounted for as funds held as agent and described in the notes to the accounts.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Further explanation of the nature and purpose of each fund is included in notes of the financial statements.

2 Income from donations and grants

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Donations and gifts	9,246	1,275	-	10,521
Grants	347,000	-	-	347,000
	356,246	1,275	-	357,521

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Donations and gifts	4,280	90		4,370
Grants	285,008	2,600	-	287,608
	289,288	2,690	-	291,978

3 Income from investments

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Property rental income	7,237	-	-	7,237
Dividends	113,115	245	815	114,175
Interest	3,994	-	-	3,994
	124,346	245	815	125,406

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Property rental income	6,803	-	-	6,803
Dividends	106,527	6,133	4,378	117,038
	113,330	6,133	4,378	123,841

4 Other income

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024
	£	£	£	£
Property sales	471,641	-	-	471,641
Property management fees	100	-	-	100
Closure of churches	1,142	40	-	1,182
	472,883	40	-	472,923

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Property sales	430,211	-	-	430,211
Property management fees	100	-	-	100
Closure of churches	24,990	9,157	-	34,147
	455,301	9,157	-	464,458

5 Expenditure on charitable activities

	Total Funds 2024	Total Funds 2023
	£	£
Grants payable	320,989	167,509
Direct costs		
Children and youth developments	67,392	60,376
Mom Pilot Project	2,356	7,070
Safeguarding	55,123	41,259
Trust costs	18,142	11,314
Property costs	57,994	89,900
Support costs		
Staff costs	179,352	145,921
Staff expenses	9,661	7,718
Premises costs	17,663	14,836
Office costs	15,771	11,956
Training	28,628	25,769
Depreciation	4,086	2,261
Governance costs		
Audit fees	13,990	8,090
Accountancy fees	2,182	1,440
Legal and professional	63,453	48,538
	856,782	643,957

7 Net income/(expenditure) for the year

This is stated after charging:

		2024	2023
		£	£
Auditor's remuneration	- for audit services	13,990	8,090
	- for other services	2,182	1,440
Depreciation		4,086	2,261
Trustees' travel and meeting expenses		3,924	2,435

No Trustee received any remuneration during the current or previous year.

8 Staff costs and numbers

The aggregate payroll costs were:	2024	2023
	£	£
Wages & salaries	209,866	193,288
Social security costs	19,756	12,212
Pension contributions	46,674	43,634
	276,296	249,134

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 7 (2023: 7), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £53,380 (2023: £48,549).

9 Taxation

The charity is exempt from corporation tax on its charitable activities.

10 Statement of Financial Activities comparative figures

For the year ended 31 December 2023	Unrestricted Funds £ (restated)	Restricted Funds £	Endowment Funds £	Total Funds 2023 £ (restated)
Income from:				
Donations and grants	289,288	2,690	-	291,978
Charitable activities	113,330	6,133	4,378	123,841
Investment income	455,301	9,157	-	464,458
Total income	857,919	17,980	4,378	880,277
Expenditure on:				
Raising funds	-	-	-	-
Charitable activities	606,134	37,823	-	643,957
Total expenditure	606,134	37,823	-	643,957
Net gains/(losses) on investments	381,319	9,085	13,468	403,872
Net income/(expenditure)	633,104	(10,758)	17,846	640,192
Transfers between funds	-	-	-	-
Net movement in funds	633,104	(10,758)	17,846	640,192
Total funds at start of year	8,797,909	145,558	164,440	9,107,907
Total funds at end of year	9,431,013	134,800	182,286	9,748,099

11 Tangible fixed assets

		Freehold land and buildings £	Leasehold land and buildings £	Fixtures and fittings £	Total £
Cost					
At 1 January 2024	(restated)	3,497,255	134,633	41,887	3,673,775
Additions		-	-	-	-
Disposals		(216,227)	-	-	(216,227)
At 31 December 2024		3,281,028	134,633	41,887	3,457,548
Depreciation					
At 1 January 2024	(restated)	81,673	122,300	35,923	239,896
Charge for the year		-	1,402	2,684	4,086
Elimination on disposal		(10,810)	-	-	(10,810)
At 31 December 2024		70,863	123,702	38,607	233,172
Net Book Value					
At 31 December 2024		3,210,165	10,931	3,280	3,224,376
At 31 December 2023		3,415,582	12,333	5,964	3,433,879

12 Investments

	2024 £	2023 £
Listed investments		
At 1 January	4,614,909	4,211,038
Additions	1,532,533	109,628
Procced on deposals	(800,928)	(109,628)
Net gains/ (losses) on investments	167,803	403,871
At 31 December	5,514,317	4,614,909
Cash and cash equivalents	9,368	-
	5,523,685	4,614,909

13 Mixed motive investments

	2024 £	2023 £
At 1 January and 31 December	134,000	134,000
	134,000	134,000

14 Debtors

	2024	2023
Due in less than one year:	£	£
Prepayments and accrued income	20,168	10,096
Other debtors	86,301	48,040
	106,469	58,136

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	17,142	20,298
Other creditors	23,434	29,486
	40,576	49,784

16 Reconciliation of net movement in funds to net cash inflow from operating activities

	2024	2023
	£	£
Statement of Financial Activities: Net movement in funds	263,944	640,192
(Gains)/ losses on investments	(167,803)	(403,872)
(Profit)/ loss on disposal of tangible fixed assets	(75,368)	-
Investment income	(125,406)	(123,841)
Depreciation	4,086	2,261
(Decrease)/Increase in creditors: current liabilities	(9,208)	30,938
Decrease / (increase) in debtors	(48,333)	(32,071)
Net cash (outflow)/inflow from operating activities	(158,088)	113,607

17 Analysis of changes in cash during the year

	2024	2023	Change
	£	£	£
Cash at bank and in hand	1,064,089	1,556,959	(492,870)
Investment cash	9,368	-	9,368
	1,073,457	1,556,959	(483,502)

	2023	2022	Change
	£	£	£
Cash at bank and in hand	1,556,959	1,321,304	235,655
	1,556,959	1,321,304	235,655

18 Movement in funds

For the year ended 31 December 2024

	At 1 Jan 2024 £ (restated)	Income	Expenditure £	Gains & Losses £	Transfers £	At 31 Dec 2024 £
Permanent endowment funds						
Osborne Resources Fund	49,807	-	-	1,087	-	50,894
Pantyfedwen Fund	132,479	815	-	3,075	-	136,369
	182,286	815	-	4,162	-	187,263
Restricted funds						
Training Fund	10,395	285	(37,343)	3,231	-	(23,432)
Glamorgan Chaplaincy Fund	84,000	1,275	(70)	-	-	85,205
CWM More Able Church Fund	40,405	-	-	-	-	40,405
Aberdare Fund	-	-	-	-	21,658	21,658
Ministerial Student Fund	-	-	-	-	5,584	5,584
	134,800	1,560	(37,413)	3,231	27,242	129,420
Unrestricted funds						
General Funds	3,285,412	775,152	(802,296)	65,445	(27,242)	3,296,471
Designated Funds						
Manse Fund	5,265,517	-	-	93,509	-	5,359,026
Grants and Loans Fund	17,169	-	-	-	(17,169)	-
Health & Safety Fund	50,000	-	(20,000)	-	20,000	50,000
Mission Development Fund	271,558	178,323	-	6,173	(2,831)	453,223
Daphen & Bethan Jones Memorial	165,234	-	-	9,635	-	174,869
Livingstone Trust Fund	185,423	-	-	3,912	-	189,335
Lay Preaching Fund	59,187	-	-	1,392	-	60,579
Contingency Fund	125,045	-	-	(19,833)	-	105,212
J Humphreys Memorial Fund	6,468	-	-	177	-	6,645
	9,431,013	953,475	(822,296)	160,410	(27,242)	9,695,360
Total funds	9,748,099	955,850	(859,709)	167,803	-	10,012,043

Permanent endowment funds

There are two endowment funds (Osborne Resources Fund and Pantyfedwen Fund). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original document.

Restricted funds

Training fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.

The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

18 **Movement in funds *(continued)***

Restricted funds

CWM More Able Church Fund is set to deliver a project exploring how the Church can be more accessible to those who have additional needs.

Aberdare Fund the funds from the sale of Tabernacle Aberdare may be spent on training purposes.

The Ministerial Student Fund, arises from a donation made in 1986, for the assistance and training of ministerial students including the provision of books.

Designated funds

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

The Mission Development Fund was set up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from *Daphne and Bethan Jones Memorial Fund* charity (CC number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from the *Livingstone Trust* during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

The designated *Contingency Fund*, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund) held for emergencies within Churches that have an immediate legal effect from Health and Safety perspective.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

18 Movement in funds *(continued)*

For the year ended 31 December 2023

	At 1 Jan 2023 £ (restated)	Income £	Expenditure £	Gains & Losses £	Transfers £	At 31 Dec 2023 £ (restated)
Permanent endowment funds						
Osborne Resources Fund	45,340	1,173	-	3,294	-	49,807
Pantyfedwen Fund	119,100	3,205	-	10,174	-	132,479
	164,440	4,378	-	13,468	-	182,286
Restricted funds						
Training Fund	21,153	17,980	(37,823)	9,085	-	10,395
Glamorgan Chaplaincy Fund	84,000	-	-	-	-	84,000
CWM More Able Church Fund	40,405	-	-	-	-	40,405
	145,558	17,980	(37,823)	9,085	-	134,800
Unrestricted funds						
General Funds	2,830,119	844,591	(567,102)	177,804	-	3,285,412
Designated Funds						
Manse Fund	5,142,482	6,952	(20,555)	136,638	-	5,265,517
Grants and Loans Fund	17,169	-	-	-	-	17,169
Health & Safety Fund	50,000	-	-	-	-	50,000
Mission Development Fund	261,900	10,021	(20,000)	19,637	-	271,558
Daphen & Bethan Jones Memoria	151,580	-	(6,877)	20,531	-	165,234
Livingstone Trust Fund	169,589	4,755	-	11,079	-	185,423
Lay Preaching Fund	54,028	-	-	5,159	-	59,187
Contingency Fund	115,161	-	-	9,884	-	125,045
J Humphreys Memorial Fund	5,881	-	-	587	-	6,468
	8,797,909	866,319	(614,534)	381,319	-	9,431,013
Total funds	9,107,907	888,677	(652,357)	403,872	-	9,748,099

19 Analysis of Net Assets

	Endowment Funds £	Restricted Funds £	Designated Funds £	General Funds £	Total 2024 £
Tangible fixed assets	-	-	3,210,165	14,211	3,224,376
Fixed asset investments	155,094	118,667	1,953,072	3,287,484	5,514,317
Mixed motive investments	-	84,000	50,000	-	134,000
Other net assets	32,169	(73,247)	1,185,652	(5,224)	1,139,350
	187,263	129,420	6,398,889	3,296,471	10,012,043

	Endowment Funds £	Restricted Funds £	Designated Funds £	General Funds £ (restated)	Total 2023 £ (restated)
Tangible fixed assets	-	-	3,415,582	18,297	3,433,879
Fixed asset investments	144,597	125,155	1,956,247	2,388,910	4,614,909
Mixed motive investments	-	84,000	50,000	-	134,000
Other net assets	37,689	(74,355)	723,772	878,205	1,565,311
	182,286	134,800	6,145,601	3,285,412	9,748,099

20 Funds held as agent

The charity holds the below investment fund on behalf of the following organisations:

Organisation	Balance held start of year £	Payments made £	Investment revaluation £	Balance held end of year £
Trinity Bargoed	10,553	-	1,228	11,781
Mold	328	-	17	345
Barham	69,546	-	-	69,546
Crane Street Church, Pontypool	19,201	-	-	19,201
Tabernacle URC Rhayader	45,134	-	2,313	47,447
Bailey Street Uniting Church	17,920	-	-	17,920
St John's Tenby	135,760	-	6,956	142,716
Tabernacle URC Milford Haven	56,020	-	2,870	58,890
Abertridwr (Income)	9,349	-	256	9,605
Tabernacle Ebbw Vale	8,378	-	229	8,607
Wallace Family Memorial Fund	28,912	-	793	29,705
Flint	16,974	-	466	17,440
Trinity Bargoed	23,855	-	655	24,510
F25 Glasbury	3,237	-	88	3,325
Star Street Congregational Chapel	27,572	-	757	28,329
MDF- St Johns Flint	91,152	-	1,806	92,958
MDF - Canton Uniting Church	344,950	-	19,626	364,576
MDF - Tabernacle URC Holywell	35,024	-	1,993	37,017
Hanover URC	11,657	-	663	12,320
MDF - Upper Chapel	77,538	-	4,411	81,949
Abertridwr (Investment)	38,046	-	2,164	40,210
MDF - Sketty	232,610	(26,000)	12,359	218,969
Pembrokeshire Legacy	126,059	-	6,808	132,867
	1,429,775	(26,000)	66,458	1,470,233

20 Funds held as agent (continued)

Church Buildings
Under the URC Acts of Parliament, the Trust Company acts as a Custodial Trustee for all property held under the URC Acts. The URC (Wales) Trust Company Limited acts as the Custodial Trustee for the Churches and their buildings within Wales and invites Congregations to use the buildings in line with the purposes outlined within the URC Acts. A full list of such properties is available on request from the Company's registered office.

21 The United Reformed Church Final Salary Scheme for Lay Staff

The URC (Wales) Trust Company Limited is a participating member of The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The scheme is a defined benefit scheme. It was closed to future accrual on 28 February 2024 and staff were moved into a defined contribution scheme administered by the Aon Master Trust on 1 March 2023. The Trust contributed £31,026 (2023: £27,886) into this defined contribution scheme during the year.

The Trust is unable to identify its share of the underlying assets and liabilities of the defined benefit scheme. The most recent formal actuarial review of the defined benefit scheme was at 30 September 2022, when the scheme had a surplus of £1,446,000. The assumptions underlying that valuation include:
- Discount rate: Initial rate of gilt yield curve plus 1.80% p.a. at the valuation date tapering linearly to gilt yield curve plus 0.5% p.a. by 30 September 2027 (5 years from valuation date)
- RPI inflation: Gilt RPI Inflation Curve at each term
- CPI inflation: RPI inflation less 1.0% p.a. at each term until 2030 and RPI inflation from 2030 onwards
- Rate of increase in earning: CPI Inflation plus 1.0% p.a. at each term.

22 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	5,410	4,943
Between two and five years	21,640	15,400
In over five years	9,625	13,491
	36,675	33,834

23 Related party transactions

During the year under review consultancy costs of £53,380 (2023: £43,680) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod. This was agreed by the Trust Executive.

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

24 Prior year restatement

There has been a £194,219 prior year adjustment to the brought forward funds to reflect the sale of a property that was completed in 2016 but had not been reflected in the financial statements.

The above restatement has the following effect on the comparative figures:

	As previously stated	Adjustment	Restated amounts
	£	£	£
Balance Sheet			
Total unrestricted general funds as at 1 January 2023	(3,024,338)	194,219	(2,830,119)
Freehold land and buildings cost as at 1 January 2024	3,693,464	(196,209)	3,497,255
Freehold land and buildings depreciation as at 1 January 2024	(83,663)	1,990	(81,673)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales - Charity number 1063214

Accounts

Charity registration number 1063214

Company registration number 00205248 (England and Wales)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

CONTENTS

	Page
Trust Directors' report	1 - 11
Statement of trust directors' responsibilities	12
Independent auditor's report	13 - 15
Statement of financial activities	16
Balance sheet	17 - 18
Statement of cash flows	19
Notes to the financial statements	20 - 37

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

TRUST DIRECTORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trust directors present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our Aims

The objects of the charity as set out in the charity's Memorandum of Association are reproduced below:
To advance the Christian religion and propagate the Gospel in accordance with the doctrines, principles and usages of the United Reformed Church with particular responsibility for the Wales Province of that Church.

Our Objectives and Public Benefit Statement

Our objectives are set to reflect our faith and community aims. Our objectives and activities are reviewed regularly in conjunction with the United Reformed Church National Synod of Wales to ensure that they continue to reflect our aims. In carrying out this review the directors have considered the Charity Commission's guidance on public benefit and its supplementary public guidance on the advancement of religion for public benefit, considering that it stratifies both the requirements for 'benefit' and 'public' aspects.

Strategies

The Trust seeks to develop strategies that support the work of the URC National Synod of Wales within the parameters of the objects of the charity as outlined within the Relationship Paper referred to above.

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches.

The investment policy of the Trust Company is detailed in a specific section within this Annual Report. Currently, the Trust acts on behalf of 86 churches out of 89 churches within the National Synod area with regards to their property assets and actively manages 31 church funds under the umbrella of COIF funds provided by CCLA. The Trust further manages 13 National Synod Funds across 23 investment accounts determined by the Trust Investment Policy.

The Trust provides resources for employing staff who promote ecumenical relations across communities; religious developments within rural communities; training and development officers who help people who come to churches study religious teachings, practices and scriptures; property management and legal compliance support, together with administrative support for the National Synod. Resources also support work with Children and Young People across Wales.

A Church Related Community Worker supports the Swansea Region.

Trust resources are used to support 14 URC stipendiary ministers of religion to serve their local communities through the provision of in-service training and housing support. These ministers support chaplaincies in hospitals, universities, visits to schools and prisons in various places in Wales. The ministers are ably supported by:

3 URC stipendiary ministers in roles not based within the Synod or its Churches
1 URC church related community worker
4 URC non-stipendiary ministers
22 ministers from other denominations working in Local Ecumenical Projects (LEP)
37 URC retired ministers

Together with their local Elders and Congregations (2022 figures - 1,228 members, with 552 adherents and 100 connected Young People) in their work. Some 72% (51/72) of our Churches have less than 25 members.

The resources of the Trust effectively underpin the engagement of local communities by their local congregations in delivering opportunities for education and welfare support. This service is freely available for all throughout Wales.

Achievements and performance

The Trust carries out a wide range of activities in pursuance of its charitable aims that are open to all. The Directors consider that these activities detailed below, provide public benefit both to those who worship within URC churches in Wales and the wider communities served by these churches.

In assessing the performance of the charity, the Directors seek to link progress with the Synod defined priorities with the activities they approve within their meetings. The majority of decisions taken by the Directors are made upon receipt of resolutions from Churches, which reflect work based within local communities. This work connects with the agendas of Social Justice, Health & Well-being together with Regeneration and Employment. The release of resources held on behalf of local congregations as a custodial trustee is clearly linked to local community-based work where there is evidence of need not being met currently.

Listed Buildings

The Trust acts as custodial trustee for 29 Listed Churches (1 - Grade 1, 4 - Grade 2*, 24 - Grade 2), together with a further seven churches in Conservation Areas. The Synod Property Officer directly supports the work of these churches.

Quinquennial Inspections for Listed Buildings

The Trust has informed those churches who are advised under legislation to organize Quinquennial Inspections and receives a copy of the report when the inspection is complete. The Trust has placed a centralized 3-year contract with Caroe & Partners Architects after undergoing a tender exercise.

Affordable Housing Policy

The Synod's Policy on Affordable Housing encourages Churches looking to re-develop their sites to consider the provision of affordable housing, where there is a demonstrable local housing need. The Trust continues to affirm this policy, as being in line with their Charitable Objects regarding the disposal of assets and ensures that an exploration of this is undertaken for every disposal of church building. Currently one redundant Church site – Christchurch, Fairwater, Cardiff finally completed in late 2023.

Strategic Development Work for the National Synod of Wales

The Trust provided training support for the National Synod and its constituent Boards to review their work and decide underlying priorities for the year, through the resources that it holds. The Trust is actively supporting the identified priorities of: Serving Communities, Transforming Injustice, Sustaining the Environment, Working with Partners for the Common Good and Proclaiming the Gospel for all.

Support to Individual Churches

All churches in the National Synod have been supported in their work by staff employed by the Trust who are: Synod Clerk (0.8 FTE), Property Officer (0.6 FTE), Children and Youth Development Officer [CYDO] (1.0 FTE), Moderators PA & Office Manager (1.0 FTE), Finance Support (0.6 FTE), Meeting Support (0.3 FTE) and a Safeguarding Officer (0.6FTE).

In 2023, the Trust has been able to support the development of Communications and Social Media work via a Consultant that was appointed following an application and interview process.

The Synod has appointed an Ecumenical and Interfaith Post (0.5 FTE) together with a Training and Development Post (1.0 FTE). Both these posts will be filled from Stipendiary Ministry Deployment Totals with the Trust providing housing and expenses support. This is well within the current budget totals.

The Trust further supports the work of the Synod through a Service Level Agreement with a company for Finance and Governance support, which equates to 0.8 FTE. The development of activities by churches to promote greater engagement by their local communities are actively led, encouraged and supported by staff and Trust Officers.

Partnerships with other charitable organisations are actively sought to further opportunities for the provision of amenities for the benefit of all.

Grant making Policy
The Trust has adopted application procedures for those Funds that offer grants to local churches to support different aspects of their work. The funds that have specific application procedures are: Manse Fund, Mission Development Fund, Daphne and Bethan Jones Memorial Fund, Livingstone Trust and the Osborne Resources Fund.

In addition, the Pembrokeshire Legacy custodial fund which is held on behalf of churches in Pembrokeshire has its own application procedure.

Volunteers
Trust Directors together with Members of Finance and Property Board (with whom they meet co-terminously) are all volunteers.

Transactions
During the past year, the Directors have enacted the following transactions:

Manse Sales
Burnside, 1 Garden Suburb, Llanidloes

Manse Purchases
None

Church Sales
Christchurch Fairwater

Freehold Transfer
53 Newton Road, Mumbles, Swansea

Asset Transfer
Rosemarket Graveyard, Pembrokeshire

Deeds of Covenant
122 Charles Street, Milford Haven
High Street, Bagillt, Flintshire

Engagement with National Organisations
Officers from the Trust maintain appropriate links with the Welsh Government and CADW via CYTUN and their Property Officers meeting, together with membership of Welsh Historic Places of Worship Forum. The Trust is a member of the Heritage Network

From a UK perspective, the Company Secretary is also the Secretary for URC Resource Sharing Task Group and the Property Officer is a member of the URC PLATO Group. Membership of these groups allows the Trust to be kept informed about issues and development that might affect the work of the Trust, together with an ability to participate in relevant consultations, forwarding views that are in sympathy with the Trust's objects.

Financial review
Incoming unrestricted funds totaled £866,319 (2022: £998,228). The net incoming unrestricted surplus for the year ended 31 December 2023 amounted to £633,104 (2022: deficit £28,707), which includes a gain on investments of £381,319 (2022: £521,117 loss). This surplus increased the cumulative unrestricted funds to £9,625,232 (2022: £8,992,128). Included within unrestricted funds are designated funds of £6,145,601 (2022: £5,967,790).

The total restricted incoming resources amounted to £17,980 (2022: £22,287). Expenditure from restricted funds of £37,823 (2022: £48,662) resulted in net restricted deficit of £19,843 (2022: £26,375 deficit), before investment gains of £9,085 (2022: £16,443 loss).

The total endowment incoming resources amounted to £4,378 (2022: £4,713). Expenditure from endowment funds was £nil (2022: £230), before investment gains of £13,468 (2022: £20,785 loss).

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of free reserves at the balance sheet date amounted to £3,461,335 (2022: £3,055,574) which is equivalent to just over 80 months operating costs. The balance on the restricted funds was £134,800 (2022 £145,558) and on endowment funds was £182,286 (2022: £164,440).

The Trust Executive Council (in conjunction with the Synod Finance and Property Board), continues to implement a three-year rolling budget strategy that is designed to maintain a balanced budget position, whilst strengthening the underlying position of the Trust finances and achieving the strategic priorities for the United Reformed Church National Synod of Wales. Targets for this aspect of work continue to be consistently achieved and it is pleasing to record that the Trust returned to a surplus position.

Principal Risks and Uncertainties
The Directors have worked in the medium term to secure the stability and sustainability of the work of the Trust via a balanced budget supported by resolutions from the United Reformed Church National Synod of Wales Synod Meeting, which has re-affirmed this underlying principle for all work.

The Directors note that a significant percentage of income is derived from the United Reformed Church Inter Synod Resource Sharing Process (ISRS), which is a voluntary inter-synod sharing process, currently managed on a three-year rolling basis. It is recognised that this process is entirely voluntary and relies on the good-will of all the participating Synods, with it being highly unlikely that this type of support would cease in the short to medium term as a buffer of £300,000 is retained within the voluntary scheme. In the event of ISRS not operating successfully, the United Reformed Church does have an emergency scheme available to support Synods in their operations.

In the event of neither being available to support the Trust, the Directors have moved to mitigate the risk of any permanent ending of this process by establishing a clear Reserves Policy to deal with this unlikely eventuality, which covers three months operating costs and redundancy costs.

Lay staff employed by the Trust are now members of an AON defined contribution pension scheme, with the United Reformed Church Final Salary Scheme operated by the Pensions Trust being closed to new contributions from February 2023. A note elsewhere in the annual accounts explains the position. The Trust's contingent obligation has been quantified as part of a one-off exercise connected with the deficit reduction plan, but there is not currently any expectation that a cessation event that would trigger such an obligation will arise, particularly as the latest triannual valuation (September 2019) puts the scheme in surplus.

The URC Ministers Pension Scheme following a recent triennial review is in discussions with the Pensions Regulator as to how it is to manage both its small current deficit and future contributions. Whilst the employer for this pension scheme is the Central URC Trust body, there has always been an expectation that the family related Synods and Trust Companies will support calls for additional finance when the pension scheme requires them. The Pensions Regulator is seeking firmer legal guarantees in this respect and the Trust Company has needed to be part of the 'family solution' that the Pension Regulator accepted. This might be considering a request to provide some form of guarantee against future calls on funding on assets owned by the Trust or a straight cash sum. The Trust Directors have been fully briefed by the Company Secretary on the issues and range of responses possible. Consultations continued through 2021 and resulted in a one off contribution to deficit of £500,000 at the end of 2021. This payment represents the contribution of Wales to underlying deficit in line with the same principles that underpin the ISRS process. It is not anticipated that any further calls will be made on Trust finances in respect of this scheme.

Future Pension Schemes
At the 2021 URC General Assembly resolutions were passed that allowed the Central URC to explore replacement schemes and options. During 2022 these conversations continued and new defined contribution schemes were drafted for both the Lay and Ministers schemes.

The change over date for these schemes was the 28 February 2023. There are no contingent liabilities foreseen with these changes.

Risk Management
The directors have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by areas of activity, the nature of these risks, the likelihood of the risks happening and the measures taken to manage them. This Risk Matrix underwent a major review during 2018, to which the Directors and the Boards of the Synod contributed. The Directors are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. In particular, insurance cover is in place and the finances of the Trust Company are reviewed regularly through quarterly management accounts that are produced externally. Proposals to update the model which have been referred to in previous Reports were actioned towards the end of 2023 via support from Azets our Accountants. A draft model is due to be presented to the Trust in 2024.

Covid 19
Since 2019 year end, the world has been subject to a global pandemic caused by Coronavirus.

Following on from the emergency funding provided by both the grant scheme and re-purposing of some Mission Development Fund it was agreed that the £100,000 from that Fund by made available to the Regional Pastoral Committees to bring forward schemes for providing digital worship. During 2022 further schemes were approved for support from this fund.

Surprisingly again, contributions from Local Churches exceeded slightly the target set for 2023 for Ministry and Mission contributions. Both Synod and Trust are extremely pleased as this is the third consecutive year that our target contribution to central costs has been achieved.

From a financial perspective, the pandemic still has had little effect on the income of the Trust. ISRS continues to be received and the figures pledged for 2024 are in line with budget requirements. Investments continue to confound predictions although the Investment Policy of the Trust in moving into Ethical Investments for the majority of its invested funds has proved a very prudent one, as these funds tend to be less volatile stocks.

Reserves Policy
The Executive Council maintains a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

All designated and endowment funds are considered restricted by the Trust Directors and are not available for use as unrestricted income. Unrestricted funds are only held within General Fund.

Investment Policy and Performance
The Trust undertook a review of its investment policy in 2015, seeking specialist advice from CCLA. This confirmed that the mix of specialised equity, fixed interest and property fund investment, designed for the charity sector, met the requirements to generate both income for revenue purposes and capital growth to mitigate the effects of inflation. This revised policy was implemented during 2016 with an increase in % returns on investments. During 2018 the Trust took advantage of an offer from CCLA to convert Charities Investment Fund accounts into Charities Ethical Investment Fund.

In 2019 the Synod (following the resolution of the United Reformed Church), voted to request that the Trust disinvest from Fossil Fuels at the earliest opportunity. In December 2019 CCLA our principal investment house indicated that all its ethical funds had disinvested from Fossil Fuels. Eden Tree and Purpleshoots were already disinvested.

Given the volatility that the Property Sector has seen which led to the suspension of dealing during the Pandemic, the Trust will review its investment in Property Funds in early 2021, with a view to converting to ethical non-fossil fuel investments. The Trust has made a decision to disinvest from the Property Fund and will be seeking to open an Ethical investment account with Brewin Dolphin who have a local office in Cardiff.

For the year under review there was a net increase on revaluation of Trust investments amounting to £403,872 (2022 net decrease: £558,345).

Social Investment
The investment with Purple Shoots (Charity Number 1155385 Company Number 08603690) is regarded as a social investment supporting communities in deprivation through Self Reliant Groups in Employment and Micro-business loans in the bottom 25% of the Welsh Index for Multiple Deprivation. The investment also returns a market rate interest and hence is referred to above.

Funds in deficit
There are no funds that are in deficit.

Connected Charities
The Trust is connected to member churches, most of whom are excepted charities. Further details can be obtained from the Synod Office. None of the assets or liabilities of these bodies are incorporated in the accounts as the Trust is not the beneficial owner and there is neither parent nor subsidiary relationship.

The Trust acts as trustee on behalf of most of the United Reformed Churches in Wales (which have similar objects to the Trust) holding funds and investments (which are kept separate from Trust Funds) on their behalf which have a value of around £1,440,128 (2022 £1,331,768). All of these funds are held with professional investment managers.

The following churches have custodial accounts with the Trust:

COIF Charities Deposit Fund
Trinity Bargoed
A13 - Mold
B05 - Barham
B49 - Crane Street Church, Pontypool
F19 - Tabernacle URC, Rhayader (outside Trusts)
B16 - Bailey Street Uniting Church
E17 - MDF St John's Tenby
E08 - MDF Christchurch

COIF Charities Ethical Investment Fund Accumulated
A26 - MDF Rivertown Shotton
A04 - MDF St Johns Flint

C14 - MDF Canton Uniting
A08 - MDF Tabernacle Holywell
B36 - Hanover (South Korea Church Grant)
A21 - Rhos on Sea
H10 - Upper Chapel
C38 - Abertridwr (Investment)
Pembrokeshire Legacy
MDF - Sketty

COIF Charities Ethical Investment Fund Income Units
C38 - Abertidwr (Income)
B26 - Libanus Ebbw Vale re Tabernacle
Wallace Family Memorial Fund
A04 - St Johns Flint
Trinity Bargoed
F25 - Glasbury (H06 – Maesyronnen)
Star Street Congregational Chapel (URC name: Trust Property Held ICW Star Street)
John Humprheys Memorial Fund

Work continues, in conjunction with Church House staff, on developing the common database that holds a range of information – personnel, property and contacts in a safe secure cloud location.

The Leadership Group in conjunction with the Synod Support Team is still spending time considering what Church need in the way of direct support. There is a particular focus on connecting and supporting the local communities that United Reformed Churches are situated in, with members of the Synod Team regularly visiting group of churches across Wales.

The Trust is keen to examine further ways of developing its charitable objectives and will continue to explore innovative ways to achieve better use of resources for beneficiaries.

Structure, governance and management

Governing Document
The United Reformed Church (Wales) Trust Company Limited is a charitable company limited by guarantee incorporated on 11 April 1925 and registered as a charity on 5 July 1997.

The company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association. Following the acquisition of the Assets and Liabilities of the United Reformed Church National Synod of Wales by transfer on the 1 January 2009, these were reviewed and revised in June 2009.

Organisational Structure
The Directors are responsible for the general control and management of the charity with the Company Secretary and Assistant Company Secretary. The Directors give their time freely and receive no financial benefits other than the payment of expenses.

The Directors meet as a body quarterly and are responsible for all decisions taken in relation to running the Trust Company, the facilities and activities provided by the charity. To assist in the smooth running of the charity the directors work in conjunction with the United Reformed Church National Synod of Wales Meeting and their constituent Boards and Councils.

The relationship between the United Reformed Church (Wales) Trust Company and the United Reformed Church National Synod of Wales are defined within a relationship document that details the responsibilities of each organisation regarding finance, personnel and governance. Policy development promotes continuity of charitable purpose across both organisations.

Boards are set up for Finance & Property, Mission & Discipleship, together with Synod Pastoral Committee, Synod Support Team Meeting and Leadership Group. The work of these boards and councils are reported back to meetings of the Trust Executive Council (which meets jointly with the Finance and Property Board where there is some co-terminus of members across both bodies). There is also a Synod Office Management Group. These boards and groups have a coordinated pattern of meetings with meeting support provided to ensure continuity and consistency of decision making. The Leadership Group holds the remit for a Strategic View of the organisation (the Synod) and its work. The Trust seeks to provide resources to support that work.

The Company Secretary is an ex-officio member of the Finance and Property Board, Synod Support Team Meeting and a member of the Leadership Group. Directors and Officers of the company are represented on all the Boards. The day-to-day management of the Trust Company, the facilities and projects are delegated to staff, who report on a regular basis to the Company Secretary.

Recruitment and appointment of Directors
The United Reformed Church National Synod of Wales provides up to two thirds of the Trust Company directors. The Synod Meeting is responsible for conducting its own process of nominating Directors for the Trust Company to approve their appointment. The Directors themselves, recruit the remaining third seeking to ensure that necessary expertise in finance, property management, employment matters, together with company and charitable legislation are present on the Trust Executive Council.

Induction and training of Directors
New directors are introduced to their new role, given copies of appropriate documents and material from the Charity Commission on their role as a trustee.

All directors have the opportunity to attend training that is relevant to their role as directors. Training is provided on a regular basis to update Directors on both generic and specific issues. Training was delivered during the year on Safeguarding. Training was also given on supporting Mission Development Fund applications from Churches in their development stage.

Pay policy
Pay levels are determined in accordance with rates agreed for staff at the United Reformed Church - Church House site in London, where the United Reformed Church Trust sets the levels of remuneration. During 2016 a pay review was undertaken and a new structure based on the NJC Local Government Scales was introduced that placed all paid posts according to their scale, complexity, skills level and responsibility at specific points on the NJC Scale. Posts in the current staffing structure continue to linked to this pay spine.

The TUPE Transfer of the CYDO post was affected from URC Trust (Church House London) to the Trust on the 31 December 2016, there were no additional liabilities attached to this transfer.

The Company Secretary is a voluntary role. However, as approved by the Trust Executive Council, the postholder provides paid consultancy services to the Synod via his company Atherton Consultancy Services Limited. See note 8 for details.

Executive Council Declaration
The Executive Council confirms that all necessary steps have been taken to make themselves aware of matters which would be relevant for audit purposes and have communicated such matters to the auditors. They also confirm that, so far as they are aware, at the date of approval of the financial statements there are no matters relevant to the audit of the financial statements which have not been disclosed to the auditors.

Reference and Administrative Details

Charity Name	The United Reformed Church (Wales) Trust Company Limited
Charity Number	1063214
Company Number	00205248
Registered Office	The United Reformed Church Minister Road Cardiff South Glamorgan CF23 5AS
Company Secretary	Mr Christopher Atherton
Assistant Company Secretary	Ms Claire Boot
Trustees	Mr Ian Lloyd-Parry Chairperson: Synod Appointed Mr Colin Grimes - Trust Appointed Ms Sandra Wallace - Synod Appointed Revd Ian Kirby - Synod Appointed (deceased 24/08/24) Mrs Diane Moverley - Synod Appointed Mr Chris Bryne - Synod Appointed (resigned 16/09/24)
In attendance	Revd Simon Walkling - Moderator (until 30/08/23) Ms Megan Price – Synod Clerk Ms Claire Boot – Property Officer
Solicitors	Hutchinson Thomas Pendrill Court 119 London Road Neath SA11 ILF
Bankers	CAF Bank Kings Mill West Malling Kent ME19 4TA
Investment Managers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ

	Eden Tree Investment Management Ltd Beaufort Hou Brunswick Road Gloucester GL1 1JZ
	Purple Shoots Connect St Catherine's Church Upper Church Street Pontypric CF37 2UF
Auditors	Azets Audit Services Ty Derw, Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Management Accountants	Williams Ross Limited 4 Ynys Bridge Court Gwaelod Y Garth Cardiff CF15 9SS

Funds held as custodian trustee

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches.

Auditors
Following a tendering exercise Azets were appointed Auditors for a three-year period beginning with the Audit for 2019. This was renewed for a further three year period at the Trust AGM.

The trust directors' report was approved by the Board of Trust Directors.

Colin C Grimes

Mr C Grimes
Trust Director
Dated: 16/9/24

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF TRUST DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The trust directors, who are also the directors of The United Reformed Church (Wales) Trust Company Limited for the purpose of company law, are responsible for preparing the Trust Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trust directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trust directors are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trust directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Opinion

We have audited the financial statements of The United Reformed Church (Wales) Trust Company Limited (the 'trust') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trust directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trust directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trust directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trust directors' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trust directors

As explained more fully in the statement of trust directors' responsibilities, the trust directors, who are also the directors of the trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trust directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trust directors are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trust directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Servic

Azets Audit Services

18 September 2024

Chartered Accountants
Statutory Auditor

Ty Derw, Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the trust by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total 2022 £
Income and endowments from:									
Donations and legacies	3	289,288	2,690	-	291,978	275,523	12,334	-	287,857
Investments	4	113,330	6,133	4,378	123,841	115,148	6,557	4,713	126,418
Other income	5	463,701	9,157	-	472,858	607,557	3,396	-	610,953
Total income and endowments		866,319	17,980	4,378	888,677	998,228	22,287	4,713	1,025,228
Expenditure on:									
Charitable activities	6	614,534	37,823	-	652,357	505,818	48,662	-	554,480
Other	10	-	-	-	-	-	-	230	230
Total expenditure		614,534	37,823	-	652,357	505,818	48,662	230	554,710
Net gains/(losses) on investments	11	381,319	9,085	13,468	403,872	(521,117)	(16,443)	(20,785)	(558,345)
Net movement in funds		633,104	(10,758)	17,846	640,192	(28,707)	(42,818)	(16,302)	(87,827)
Net movement in funds		633,104	(10,758)	17,846	640,192	(28,707)	(42,818)	(16,302)	(87,827)
Fund balances at 1 January 2023		8,992,128	145,558	164,440	9,302,126	9,020,835	188,376	180,742	9,389,953
Fund balances at 31 December 2023		9,625,232	134,800	182,286	9,942,318	8,992,128	145,558	164,440	9,302,126

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised in the year.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**13**		3,628,098		3,628,565
Investments	**14**		4,614,909		4,211,038
Mixed motive investments	**15**		134,000		134,000
			8,377,007		7,973,603
Current assets					
Debtors	**16**	58,136		26,065	
Cash at bank and in hand		1,556,959		1,321,304	
		1,615,095		1,347,369	
Creditors: amounts falling due within one year	**17**	(49,784)		(18,846)	
Net current assets			1,565,311		1,328,523
Total assets less current liabilities			9,942,318		9,302,126
Capital funds					
Endowment funds - general	**18**		182,286		164,440
Income funds					
Restricted funds	**20**		134,800		145,558
Unrestricted funds					
Designated funds	**19**	6,145,601		5,967,790	
General unrestricted funds		3,479,631		3,024,338	
			9,625,232		8,992,128
			9,942,318		9,302,126

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trust Directors on 16th Sept 2024

Mr C Grimes
Trust Director

Company Registration No. 00205248

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Cash flows from operating activities					
Cash generated from operations	**25**		113,607		243,673
Investing activities					
Purchase of tangible fixed assets		(1,793)		(328,998)	
Proceeds from disposal of tangible fixed assets		-		639,348	
Purchase of investments		(109,628)		-	
Proceeds from disposal of investments		109,628		18,308	
Investment income received		123,841		126,418	
Net cash generated from investing activities			122,048		455,076
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			235,655		698,749
Cash and cash equivalents at beginning of year			1,321,304		622,555
Cash and cash equivalents at end of year			1,556,959		1,321,304

1 Accounting policies

Charity information

The United Reformed Church (Wales) Trust Company Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The United Reformed Church, Minister Road, Cardiff, South Glamorgan, CF23 5AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trust directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trust directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trust directors in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trust directors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the trust.

1.4 Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised in full in the year they are receivable.

Investment income is included when receivable.

Legacies are recognised on receipt or otherwise if the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Churches have not been valued in the the accounts as there is no meaningful basis on which to put a monetary value on them and no accurate information on their original cost.

Manses purchased prior to the introduction of the Synod Manse policy (now adopted by the Trust) were excluded from the accounts due to a number of legal and other issues relating to their original purchase and eventual disposal. From 1 January 2014 they have been brought into the accounts at deemed cost of nil given the uncertainties detailed.

Manses that have been purchased since the Manse policy was introduced by the Synod in 1999 have been included in the accounts at their original cost. These manses are depreciated as detailed below.

Manses are no longer depreciated as trustees felt there was little operational benefit of a material nature to be gained from continuing the exercise of depreciation, given the properties are maintained to a level that is in excess of the initial cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil (2% of original cost until 2009)
Leasehold land and buildings (Synod Offices)	5% of original cost
Fixtures and fittings	10-25% of original cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Mixed motive investments are social investments supporting communities in deprivation. Mixed motive investments are initially measured at cost and subsequently measured at cost net of any impairment losses. The investments return a market rate of interest.

1.8 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1 Accounting policies **(Continued)**

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the trust transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

The charity's employees were members of a separately administered multi-employer defined benefit scheme. On the 28 February 2023 this scheme was closed to new contributions.

For the remaining 10 months of the year, contributions were made to AON Master Trust Scheme for lay staff within the United Reformed Church as a linked employer to the United Reformed Church Trust.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

As a registered charity, The United Reformed Church (Wales) Trust Company Limited is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2020 and section 256 of Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purpose only.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trust directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	4,280	90	4,370	30,880	1,745	32,625
Grants	285,008	2,600	287,608	244,643	10,589	255,232
	289,288	2,690	291,978	275,523	12,334	287,857
Donations and gifts						
Ministry and mission / church collections	-	-	-	30,880	1,745	32,625
Other	4,280	90	4,370	-	-	-
	4,280	90	4,370	30,880	1,745	32,625

4 Investments

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds general 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds general 2022 £	Total 2022 £
Dividends	106,527	6,133	4,378	117,038	104,210	6,557	4,713	115,480
Property rental	6,803	-	-	6,803	10,938	-	-	10,938
	113,330	6,133	4,378	123,841	115,148	6,557	4,713	126,418

5 Other income

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Net gain on disposal of tangible fixed assets	-	-	-	157,651	-	157,651
Property sales	438,611	-	438,611	245,567	-	245,567
Property management fees	100	-	100	200	-	200
Closure of churches						
	24,990	9,157	34,147	204,139	3,396	207,535
	463,701	9,157	472,858	607,557	3,396	610,953

6 Charitable activities

	2023	2022
	£	£
Staff costs	145,921	158,555
Depreciation and impairment	2,261	9,478
Grants payable	167,509	86,537
Children and youth development	60,376	58,720
Trust costs	11,314	14,804
Training	25,769	28,424
Property costs	98,300	23,227
Premises costs	14,836	6,182
Office costs	11,956	9,377
Staff expenses	7,718	7,695
MoM pilot project	7,070	9,427
Safeguarding	41,259	39,504
Provision for bad debts	-	50,000
	594,289	501,930
Share of governance costs (see note 7)	58,068	52,550
	652,357	554,480
Analysis by fund		
Unrestricted funds	614,534	505,818
Restricted funds	37,823	48,662
	652,357	554,480

7 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Audit fees	-	8,090	8,090	7,430
Legal and professional	-	48,538	48,538	43,680
Accountancy costs	-	1,440	1,440	1,440
	-	58,068	58,068	52,550
Analysed between				
Charitable activities	-	58,068	58,068	52,550

Governance costs includes payments to the auditors of £8,090 (2022: £7,430) for audit fees.

The management accountants were paid £1,440 for accountancy services (2022: £1,440).

8 Trust Directors

During the year under review travel and other out of pocket expenses of £2,435 (2022: £960) were reimbursed to members of the Executive Committee and members of the Finance and Property Board covering all of the various duties they perform on behalf of the Trust.

During the year under review consultancy costs of £43,680 (2022: £43,680) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod. This was agreed by the Trust Executive.

No other transactions took place with the Executive Committee or Finance and Property Board, as related parties, during the year under review.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	7	7

Employment costs	2023 £	2022 £
Wages and salaries	193,288	176,365
Social security costs	12,212	11,018
Other pension costs	43,634	54,362
	249,134	241,745

Employees earning > £60k
No employee earned more than £60,000 during the current or prior period.

Key Management Personnel
The remuneration paid to Key Management Personnel (including salary, employers national insurance and employers pension contributions) in the year was £48,549 (2022: £67,932).

10 Other

	Total 2023 £	Total 2022 £
Grants payable	-	230
	-	230

11 Net gains/(losses) on investments

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds general 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds general 2022 £	Total 2022 £
Revaluation of investments	381,319	9,085	13,468	403,872	(521,117)	(16,443)	(20,785)	(558,345)

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings (Synod Offices)	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2023	3,693,464	134,633	40,094	3,868,191
Additions	-	-	1,793	1,793
At 31 December 2023	3,693,464	134,633	41,887	3,869,984
Depreciation and impairment				
At 1 January 2023	83,663	122,952	33,010	239,625
Depreciation charged in the year	-	6,730	(4,469)	2,261
At 31 December 2023	83,663	129,682	28,541	241,886
Carrying amount				
At 31 December 2023	3,609,801	4,951	13,346	3,628,098
At 31 December 2022	3,609,801	11,681	7,083	3,628,565

14 Fixed asset investments

	Listed investments
	£
Cost or valuation	
At 1 January 2023	4,211,038
Additions	109,628
Valuation changes	403,871
At 31 December 2023	4,724,537
Impairment	
At 1 January 2023	-
Disposals	109,628
At 31 December 2023	109,628
Carrying amount	
At 31 December 2023	4,614,909
At 31 December 2022	4,211,038

15 Mixed motive investments

	£
At 1 January 2023 and 31 December 2023	134,000

16 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Other debtors	48,040	17,673
Prepayments	10,096	8,392
	58,136	26,065

17 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other creditors	29,486	8,867
Accruals and deferred income	20,298	9,979
	49,784	18,846

18 Endowment funds

Endowment funds represent assets which must be held permanently by the trust. Income arising on the endowment funds can be used in accordance with the objects of the trust. Any capital gains or losses arising on the assets form part of the fund.

	Movement in funds					Movement in funds		
	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations gains and losses	Balance at 1 January 2023	Incoming resources	Revaluations gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£	£	£
Permanent endowments								
Osborne Resources Fund	49,424	1,209	(230)	(5,063)	45,340	1,173	3,294	49,807
Pantyfedwen Fund	131,318	3,504	-	(15,722)	119,100	3,205	10,174	132,479
	180,742	4,713	(230)	(20,785)	164,440	4,378	13,468	182,286

There are two Endowment Funds (*Osborne Resources Fund and Pantyfedwen Fund*). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original endowment.

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2023	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£	£	£	£
Manse Fund	5,110,598	167,238	(25,275)	(110,079)	5,142,482	6,952	(20,555)	136,638	5,265,517
Grants and Loans Fund	17,169	-	-	-	17,169	-	-	-	17,169
Health & Safety Fund	50,000	-	-	-	50,000	-	-	-	50,000
Mission Development Fund	285,696	11,466	-	(35,262)	261,900	10,021	(20,000)	19,637	271,558
Daphen & Bethan Jones Memorial	168,646	-	(480)	(16,586)	151,580	-	(6,877)	20,531	165,234
Livingstone Trust Fund	185,270	4,812	-	(20,493)	169,589	4,755	-	11,079	185,423
Lay Preaching Fund	62,223	-	-	(8,195)	54,028	-	-	5,159	59,187
Contingency Fund	133,090	-	-	(17,929)	115,161	-	-	9,884	125,045
J Humphreys Memorial Fund	6,715	-	-	(834)	5,881	-	-	587	6,468
	6,019,407	183,516	(25,755)	(209,378)	5,967,790	21,728	(47,432)	203,515	6,145,601

19 Designated funds **(Continued)**

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from the sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

The Mission Development Fund was set-up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from the *Daphne and Bethan Jones Memorial Fund charity* (CC Number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from *the Livingstone Trust* during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

The designated *Contingency Fund*, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund held for emergencies within Churches that have an immediate legal effect from a Health and Safety perspective.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Balance at 1 January 2023	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2023
	£	£	£	£	£	£	£	£	£
Training Fund	63,971	22,287	(48,662)	(16,443)	21,153	17,980	(37,823)	9,085	10,395
Glamorgan Chaplaincy Fund	84,000	-	-	-	84,000	-	-	-	84,000
CWM More Able Church Fund	40,405	-	-	-	40,405	-	-	-	40,405
	188,376	22,287	(48,662)	(16,443)	145,558	17,980	(37,823)	9,085	134,800

Restricted Training Fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.

The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

CWM More Able Church is a fund to deliver a project exploring how the Church can be more accessible to those who have additional needs.

21 Analysis of net assets between funds

	Unrestricted 2023	**Designated 2023**	**Restricted 2023**	**Endowment 2023**	**Total 2023**	Unrestricted 2022	Designated 2022	Restricted 2022	Endowment 2022	Total 2022
	£	**£**	**£**	**£**	**£**	£	£	£	£	£
Fund balances at 31 December 2023 are represented by:										
Tangible assets	18,297	3,609,801	-	-	3,628,098	18,764	3,609,801	-	-	3,628,565
Investments	2,388,910	1,956,247	125,155	144,597	4,614,909	2,211,107	1,746,371	116,070	137,490	4,211,038
Mixed motive investments	-	50,000	84,000	-	134,000	-	50,000	84,000	-	134,000
Current assets/(liabilities)	1,072,425	529,552	(74,355)	37,689	1,565,311	794,467	561,618	(54,512)	26,950	1,328,523
	3,479,632	6,145,600	134,800	182,286	9,942,318	3,024,338	5,967,790	145,558	164,440	9,302,126

22 The United Reformed Church Final Salary Scheme for Lay Staff

The URC (Wales) Trust Company contributed a total of £43,634 (2022 - £54,362) to pension schemes during the year.

For the first two months contributions were made to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). On the 28 February 2023 this scheme was closed to new contributions.

For the remaining 10 months of the year, contributions were made to AON Master Trust Scheme for lay staff within the United Reformed Church as a linked employer to the United Reformed Church Trust. Contributions by members remained at 7.5% of pensionable salary.

The most recent formal actuarial review of the closed TPT Retirement Solutions Trust scheme was at 30 September 2019, when the scheme had a surplus of £2,689,000.

The assumptions underlying that valuation include:

Discount rate: 1.4%
Pensionable earnings growth: 2.5% for three years, 2.7% thereafter
Price inflation and pension increases: 2.55%
Retirement age (active members): 65 with maximum commutation

Due to a one-off exercise funded as part of the plan to reduce the deficit, liabilities as of September 2016 valuation were defined as follows for Wales - Solvency Liability £652,129 TP Liability £370,398 (1.3%) of the total deficit. September 2019 actuarial review put the scheme in balance and no cessation events are envisaged.

There are no potential future liabilities anticipated for the Trust in connection with the final salary scheme.

URC Ministers Pension Scheme
In addition to the pension costs disclosed above, grants were made to the URC Ministers Pension Scheme of £nil (2022: £10,161).

23 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	4,943	5,865
Between two and five years	15,400	16,493
In over five years	13,491	17,341
	33,834	39,699

24 Related party transactions

No related party transactions took place in the current or previous year other than those disclosed elsewhere in the financial statements.

25	**Cash generated from operations**	**2023**	**2022**
		£	**£**
	Surplus/(deficit) for the year	640,192	(87,827)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(123,841)	(126,418)
	Gain on disposal of tangible fixed assets	-	(157,651)
	Fair value gains and losses on investments	(403,872)	558,345
	Depreciation and impairment of tangible fixed assets	2,261	9,478
	Movements in working capital:		
	(Increase)/decrease in debtors	(32,071)	48,283
	Increase/(decrease) in creditors	30,938	(537)
	Cash generated from operations	113,607	243,673

26 Analysis of changes in net funds

The trust had no debt during the year.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales - Charity number 1063214

Accounts

Charity registration number 1063214

Company registration number 00205248 (England and Wales)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

CONTENTS

	Page
Trust Directors' report	1 - 10
Statement of trust directors' responsibilities	11
Independent auditor's report	12 - 14
Statement of financial activities	15
Balance sheet	16 - 17
Statement of cash flows	18
Notes to the financial statements	19 - 39

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

TRUST DIRECTORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trust directors present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our Aims
The objects of the charity as set out in the charity's Memorandum of Association are reproduced below:

To advance the Christian religion and propagate the Gospel in accordance with the doctrines, principles and usages of the United Reformed Church with particular responsibility for the Wales Province of that Church.

Our Objectives and Public Benefit Statement
Our objectives are set to reflect our faith and community aims. Our objectives and activities are reviewed regularly in conjunction with the United Reformed Church National Synod of Wales to ensure that they continue to reflect our aims. In carrying out this review the directors have considered the Charity Commission's guidance on public benefit and its supplementary public guidance on the advancement of religion for public benefit, considering that it stratifies both the requirements for 'benefit' and 'public' aspects.

Strategies
The Trust seeks to develop strategies that support the work of the URC National Synod of Wales within the parameters of the objects of the charity as outlined within the Relationship Paper referred to above.

The investment policy of the Trust Company is detailed in a specific section within this Annual Report. Currently, the Trust acts on behalf of 86 churches out of 89 churches within the National Synod area with regards to their property assets, and actively manages 31 church funds under the umbrella of COIF funds provided by CCLA. The Trust further manages 13 National Synod Funds across 23 investment accounts determined by the Trust Investment Policy.

The Trust provides resources for employing staff who promote ecumenical relations across communities; religious developments within rural communities; training and development officers who help people who come to churches study religious teachings, practices and scriptures; property management and legal compliance support, together with administrative support for the National Synod. Resources also support work with Children and Young People across Wales.

A Church Related Community Worker supports the Swansea Region.

Trust resources are used to support 14 URC stipendiary ministers of religion to serve their local communities through the provision of in-service training and housing support. These ministers support chaplaincies in hospitals, universities, visits to schools and prisons in various places in Wales. The ministers are ably supported by:

3 URC stipendiary ministers in roles not based within the Synod or its Churches
1 URC church related community worker
4 URC non-stipendiary ministers
22 ministers from other denominations working in Local Ecumenical Projects (LEP)
37 URC retired ministers

Together with their local Elders and Congregations (2021 figures - 1,698 members, with 643 adherents and 577 connected Young People) in their work. Some 70% (71) of our Churches have less than 25 members.

The resources of the Trust effectively underpin the engagement of local communities by their local congregations in delivering opportunities for education and welfare support. This service is freely available for all throughout Wales.

Achievements and performance

The Trust carries out a wide range of activities in pursuance of its charitable aims that are open to all. The Directors consider that these activities, detailed below, provide public benefit both to those who worship within URC churches in Wales and the wider communities served by these churches.

In assessing the performance of the charity, the Directors seek to link progress with the Synod defined priorities with the activities they approve within their meetings. The majority of decisions taken by the Directors are made upon receipt of resolutions from Churches, which reflect work based within local communities. This work connects with the agendas of Social Justice, Health & Well-being together with Regeneration and Employment. The release of resources held on behalf of local congregations as a custodial trustee is clearly linked to local community-based work where there is evidence of need not being met currently.

Listed Buildings

The Trust acts as custodian trustee for 29 Listed Churches (1 - Grade 1, 4 - Grade 2*, 24 - Grade 2), together with a further seven churches in Conservation Areas. The Synod Property Officer directly supports the work of these churches.

Quinquennial Inspections for Listed Buildings

The Trust has informed those churches who are advised under legislation to organize Quinquennial Inspections and receives a copy of the report when the inspection is complete. The Trust is seeking to put in place a centralised contract for these inspections.

Affordable Housing Policy

The Synod's Policy on Affordable Housing encourages Churches looking to re-develop their sites to consider the provision of affordable housing, where there is a demonstrable local housing need. The Trust continues to affirm this policy, as being in line with their Charitable Objects regarding the disposal of assets and ensures that an exploration of this is undertaken for every disposal of church building. Currently one redundant Church site – Christchurch, Fairwater, Cardiff is being disposed under this policy.

Strategic Development Work for the National Synod of Wales

The Trust provided training support for the National Synod and its constituent Boards to review their work and decide underlying priorities for the year, through the resources that it holds. The Trust is actively supporting the identified priorities of: Serving Communities, Transforming Injustice, Sustaining the Environment, Working with Partners for the Common Good and Proclaiming the Gospel for all.

Support to Individual Churches

All churches in the National Synod have been supported in their work by staff employed by the Trust who are: Synod Clerk (0.8 FTE), Property Officer (0.6 FTE), Children and Youth Development Officer [CYDO] (1.0 FTE), Moderators PA & Office Manager (1.0 FTE), Finance Support (0.6 FTE), Meeting Support (0.3 FTE) and a Safeguarding Officer (0.6FTE).

The Synod has appointed an Ecumenical and Interfaith Post (0.5 FTE) together with a Training and Development Post (1.0 FTE). Both these posts will be filled from Stipendiary Ministry Deployment Totals with the Trust providing housing and expenses support. This is well within the current budget totals.

The Trust further supports the work of the Synod through a Service Level Agreement with a company for Finance and Governance support, which equates to 0.8 FTE. The development of activities by churches to promote greater engagement by their local communities are actively led, encouraged and supported by staff and Trust Officers.

Partnerships with other charitable organisations are actively sought to further opportunities for the provision of amenities for the benefit of all.

Grant making Policy
The Trust has adopted application procedures for those Funds that offer grants to local churches to support different aspects of their work. The funds that have specific application procedures are: Manse Fund, Mission Development Fund, Daphne and Bethan Jones Memorial Fund, Livingstone Trust and the Osborne Resources Fund.

In addition, the Pembrokeshire Legacy custodial fund, which is held on behalf of churches in Pembrokeshire, has its own application procedure.

Volunteers
Trust Directors together with Members of Finance and Property Board (with whom they meet co-terminously) are all volunteers.

Transactions
During the past year, the Directors have enacted the following transactions:

Manse Sales
67 Gabalfa Road, Swansea
1 Lion Street, Brecon
1 Augusta Park, Ebbw Vale

Manse Purchases
Plot 170, Merlins Lane, Haverfordwest

Church Sales
Cefn-y-Bedd URC, Climery

Asset Transfer
New Bethel URC, Mynyddislwyn

Deeds of Covenant
Roath Park URC
Dragon 6, Windsor Lofts (Windsor Road URC)
Freehold URC Windsor Road x2
Penwaun URC
Side Letter 1 Lion Street, Brecon

Engagement with National Organisations
Officers from the Trust maintain appropriate links with the Welsh Government and CADW via CYTUN and their Property Officers meeting, together with membership of Welsh Historic Places of Worship Forum. The Trust is a member of the Heritage Network

From a UK perspective, the Company Secretary is also the Secretary for URC Resource Sharing Task Group and the Property Officer is a member of the URC PLATO Group. Membership of these groups allows the Trust to be kept informed about issues and development that might affect the work of the Trust, together with an ability to participate in relevant consultations, forwarding views that are in sympathy with the Trust's objects.

Financial review
Incoming unrestricted funds totaled £998,228 (2021: £979,154). The net incoming unrestricted surplus for the year ended 31 December 2022 amounted to £21,293 (2021: £650,922), which includes a loss on investments of £521,117 (2021: £523,794 gain). This surplus increased the cumulative unrestricted funds to £9,042,128 (2021: £9,020,835). Included within unrestricted funds are designated funds of £5,967,790 (2021: £6,019,407).

The total restricted incoming resources amounted to £22,287 (2021: £9,994). Expenditure from restricted funds of £48,662 (2021: £17,787) resulted in net restricted deficit of £26,375 (2021: £7,793 deficit), before investment losses of £16,443 (2021: £11,723 gain).

The total endowment incoming resources amounted to £4,713 (2021: £4,563). Expenditure from endowment funds of £230 (2021: £nil), before investment losses of £20,785 (2021: £18,827 gain).

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of free reserves at the balance sheet date amounted to £3,055,574 (2021: £2,976,677) which is equivalent to just over 80 months operating costs. The balance on the restricted funds was £145,558 (2021 £188,376) and on endowment funds was £164,440 (2021: £180,742).

The Trust Executive Council (in conjunction with the Synod Finance and Property Board), continues to implement a three-year rolling budget strategy that is designed to maintain a balanced budget position, whilst strengthening the underlying position of the Trust finances and achieving the strategic priorities for the United Reformed Church National Synod of Wales. Targets for this aspect of work are consistently achieved and for the first year in a while (period ending 31 December 2022), the Trust recorded a loss entirely due to unrealized losses on investments.

Principal Risks and Uncertainties
The Directors have worked in the medium term to secure the stability and sustainability of the work of the Trust via a balanced budget supported by resolutions from the United Reformed Church National Synod of Wales Synod Meeting, which has re-affirmed this underlying principle for all work.

The Directors note that a significant percentage of income is derived from the United Reformed Church Inter Synod Resource Sharing Process (ISRS), which is a voluntary inter-synod sharing process, currently managed on a three-year rolling basis. It is recognised that this process is entirely voluntary and relies on the goodwill of all the participating Synods, with it being highly unlikely that this type of support would cease in the short to medium term as a buffer of £300,000 is retained within the voluntary scheme. In the event of ISRS not operating successfully, the United Reformed Church does have an emergency scheme available to support Synods in their operations.

In the event of neither being available to support the Trust, the Directors have moved to mitigate the risk of any permanent ending of this process by establishing a clear Reserves Policy to deal with this unlikely eventuality, which covers three months operating costs and redundancy costs.

Lay staff employed by the Trust are members of the United Reformed Church Final Salary Scheme operated by the Pensions Trust. A note elsewhere in the annual accounts shows that this scheme is in surplus to £2.689m. The Trust's contingent obligation has been quantified as part of a one-off exercise connected with the deficit reduction plan, but there is not currently any expectation that a cessation event that would trigger such an obligation will arise, particularly as the latest triannual valuation (September 2019) puts the scheme in surplus.

The URC Ministers Pension Scheme following a recent triennial review is in discussions with the Pensions Regulator as to how it is to manage both its small current deficit and future contributions. Whilst the employer for this pension scheme is the Central URC Trust body, there has always been an expectation that the family related Synods and Trust Companies will support calls for additional finance when the pension scheme requires them. The Pensions Regulator is seeking firmer legal guarantees in this respect and the Trust Company will need to be part of the 'family solution' that the Pension Regulator will accept.

This might be considering a request to provide some form of guarantee against future calls on funding on assets owned by the Trust or a straight cash sum. The Trust Directors have been fully briefed by the Company Secretary on the issues and range of responses possible. Consultations continued through 2021 and resulted in a one-off contribution to fund the deficit of £500,000 at the end of 2021. This payment represents the contribution of Wales to the underlying deficit in line with the same principles that underpin the ISRS process.

Risk Management
The directors have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by areas of activity, the nature of these risks, the likelihood of the risks happening and the measures taken to manage them. This Risk Matrix underwent a major review during 2018, to which the Directors and the Boards of the Synod contributed. The Directors are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. In particular, insurance cover is in place and the finances of the Trust Company are reviewed regularly through quarterly management accounts that are produced externally. Proposals to update the model which have been referred to in previous Reports have stalled because of the availability of people to attend training during the aftermath of the Pandemic.

Future Pension Schemes
At the 2021 URC General Assembly, resolutions were passed that allowed the Central URC to explore replacement schemes and options. During 2022 these conversations continued and new defined contribution schemes were drafted for both the Lay and Ministers schemes.

The change over date for these schemes is 28 February 2023. There are no contingent liabilities foreseen with these changes.

Covid-19
Since the 2019 year end, the world has been subject to a global pandemic caused by Coronavirus.

Following on from the emergency funding provided by both the grant scheme and re-purposing of some Mission Development Fund, it was agreed that the £100,000 from that Fund be made available to the Regional Pastoral Committees to bring forward schemes for providing digital worship. During 2022 further schemes were approved for support from this fund.

Surprisingly again, contributions from Local Churches exceeded slightly the target set for 2022 for Ministry and Mission contributions. Both Synod and Trust are extremely pleased as this is the second consecutive year that our target contribution to central costs has been achieved.

From a financial perspective, the pandemic still has had little effect on the income of the Trust. ISRS continues to be received and the figures pledged for 2023 are in line with budget requirements. Investments continue to confound predictions although the Investment Policy of the Trust in moving into Ethical Investments for the majority of its invested funds has proved a very prudent one, as these funds tend to be less volatile stocks.

Warm Space/Cost of Living Energy Support Scheme
In recognition of the potential hardship caused by the significant increase in energy costs, the Trust set up two schemes in the Autumn of 2022 to support our Churches.

The Warm Spaces scheme allowed Churches to work in partnership with others to set up warm spaces. £150,000 from the Mission Development Fund was allocated to this initiative.

Individual churches could claim help for electric, gas and oil bills across the two winter quarters (Oct-Dec & Jan-Mar) up to £5,000 per church. £250,000 has been set aside from the Trust reserves to meet these costs (estimated at 45 churches claiming after top slicing 10% to support a Central Fund for Energy Costs).

Reserves Policy
The Executive Council maintains a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

All designated and endowment funds are considered restricted by the Trust Directors and are not available for use as unrestricted income. Unrestricted funds are only held within General Fund.

Investment Policy and Performance
The Trust undertook a review of its investment policy in 2015, seeking specialist advice from CCLA. This confirmed that the mix of specialised equity, fixed interest and property fund investment, designed for the charity sector, met the requirements to generate both income for revenue purposes and capital growth to mitigate the effects of inflation.

This revised policy was implemented during 2016 with an increase in % returns on investments. During 2018 the Trust took advantage of an offer from CCLA to convert Charities Investment Fund accounts into Charities Ethical Investment Fund.

In 2019 the Synod (following the resolution of the United Reformed Church), voted to request that the Trust disinvest from Fossil Fuels at the earliest opportunity. In December 2019, CCLA our principal investment house, indicated that all its ethical funds had disinvested from Fossil Fuels. Eden Tree and Purpleshoots were already disinvested.

Given the volatility that the Property Sector has seen which led to the suspension of dealing during the Pandemic, the Trust will review its investment in Property Funds in early 2021, with a view to converting to ethical non-fossil fuel investments. The Trust has made a decision to disinvest from the Property Fund and will be seeking to open an Ethical investment account with Brewin Dolphin who have a local office in Cardiff.

For the year under review there was a net decrease on revaluation of Trust investments amounting to £558,345 (2021 net increase: £554,344).

Social Investment
The investment with Purple Shoots (Charity Number 1155385 Company Number 08603690) is regarded as a social investment supporting communities in deprivation through Self Reliant Groups in Employment and Micro-business loans in the bottom 25% of the Welsh Index for Multiple Deprivation. The investment also returns a market rate interest and hence is referred to above.

Funds in deficit
There are no funds that are in deficit.

Connected Charities
The Trust is connected to member churches, most of whom are excepted charities. Further details can be obtained from the Synod Office. None of the assets or liabilities of these bodies are incorporated in the accounts as the Trust is not the beneficial owner and there is neither parent nor subsidiary relationship.

The Trust acts as trustee on behalf of most of the United Reformed Churches in Wales (which have similar objects to the Trust) holding funds and investments (which are kept separate from Trust Funds) on their behalf which have a value of around £1,331,768 (2021 £1,911,688). All of these funds are held with professional investment managers.

The following churches have custodial accounts with the Trust:

COIF Charities Deposit Fund
Trinity Bargoed
A13 - Mold
B05 - Barham
B49 - Crane Street Church, Pontypool
F19 - Tabernacle URC, Rhayader (outside Trusts)
B16 - Bailey Street Uniting Church
E17 - MDF St John's Tenby
E08 - MDF Christchurch

COIF Charities Ethical Investment Fund Accumulated
A26 - MDF Rivertown Shotton
A04 - MDF St Johns Flint

C14 - MDF Canton Uniting
A08 - MDF Tabernacle Holywell
B36 - Hanover (South Korea Church Grant)
A21 - Rhos on Sea
H10 - Upper Chapel
C38 - Abertridwr (Investment)
Pembrokeshire Legacy
MDF - Sketty

COIF Charities Ethical Investment Fund Income Units
C38 - Abertidwr (Income)
B26 - Libanus Ebbw Vale re Tabernacle
Wallace Family Memorial Fund
A04 - St Johns Flint
Trinity Bargoed
F25 - Glasbury (H06 – Maesyronnen)
Star Street Congregational Chapel (URC name: Trust Property Held ICW Star Street)
John Humprheys Memorial Fund

Plans for Future Periods

Work continues, in conjunction with Church House staff, on developing the common database that holds a range of information – personnel, property and contacts in a safe secure cloud location.

The Leadership Group in conjunction with the Synod Support Team is still spending time considering what Church will look like as we come out of the Pandemic. There is a particular focus on connecting and supporting the local communities that United Reformed Churches are situated in.

The Trust is keen to examine further ways of developing its charitable objectives and will continue to explore innovative ways to achieve better use of resources for beneficiaries.

Structure, governance and management

Governing Document
The United Reformed Church (Wales) Trust Company Limited is a charitable company limited by guarantee incorporated on 11 April 1925 and registered as a charity on 5 July 1997.

The company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association. Following the acquisition of the Assets and Liabilities of the United Reformed Church National Synod of Wales by transfer on the 1 January 2009, these were reviewed and revised in June 2009.

Organisational Structure
The Directors are responsible for the general control and management of the charity with the Company Secretary and Assistant Company Secretary. The Directors give their time freely and receive no financial benefits other than the payment of expenses.

The Directors meet as a body quarterly and are responsible for all decisions taken in relation to running the Trust Company, the facilities and activities provided by the charity. To assist in the smooth running of the charity the directors work in conjunction with the United Reformed Church National Synod of Wales Meeting and their constituent Boards and Councils.

The relationship between the United Reformed Church (Wales) Trust Company and the United Reformed Church National Synod of Wales are defined within a relationship document that details the responsibilities of each organisation regarding finance, personnel and governance. Policy development promotes continuity of charitable purpose across both organisations.

Boards are set up for Finance & Property, Mission & Discipleship, together with Synod Pastoral Committee, Synod Support Team Meeting and Leadership Group. The work of these boards and councils are reported back to meetings of the Trust Executive Council (which meets jointly with the Finance and Property Board where there is some co-terminus of members across both bodies). There is also a Synod Office Management Group.

These boards and groups have a coordinated pattern of meetings with meeting support provided to ensure continuity and consistency of decision making.

The Leadership group holds the remit for a Strategic View of the organisation (the Synod) and its work. The Trust seeks to provide resources to support that work.

The Company Secretary is an ex-officio member of the Finance and Property Board, Synod Support Team Meeting and a member of the Leadership Group. Directors and Officers of the Company are represented on all the Boards. The day-to-day management of the Trust Company, the facilities and projects are delegated to staff, who report on a regular basis to the Company Secretary.

Recruitment and appointment of Directors
The United Reformed Church National Synod of Wales provides up to two thirds of the Trust Company directors. The Synod Meeting is responsible for conducting its own process of nominating Directors for the Trust Company to approve their appointment. The Directors themselves, recruit the remaining third seeking to ensure that necessary expertise in finance, property management, employment matters, together with company and charitable legislation are present on the Trust Executive Council.

Induction and training of Directors
New directors are introduced to their new role, given copies of appropriate documents and material from the Charity Commission on their role as a trustee.

All directors have the opportunity to attend training that is relevant to their role as directors. Training is provided on a regular basis to update Directors on both generic and specific issues. Training is planned on Safeguarding as well as more work on the Mission Development Fund. The pandemic has delayed this.

Pay policy
Pay levels are determined in accordance with rates agreed for staff at the United Reformed Church - Church House site in London, where the United Reformed Church Trust sets the levels of remuneration. During 2016 a pay review was undertaken and a new structure based on the NJC Local Government Scales was introduced that placed all paid posts according to their scale, complexity, skills level and responsibility at specific points on the NJC Scale.

The TUPE Transfer of the CYDO post was affected from URC Trust (Church House London) to the Trust on the 31st December 2016, there were no additional liabilities attached to this transfer.

The Company Secretary is a voluntary role. However, as approved by the Trust Executive Council, the postholder provides paid consultancy services to the Synod via his company Atherton Consultancy Services Limited. See note 8 for details.

Executive Council Declaration
The Executive Council confirms that all necessary steps have been taken to make themselves aware of matters which would be relevant for audit purposes and have communicated such matters to the auditors. They also confirm that, so far as they are aware, at the date of approval of the financial statements there are no matters relevant to the audit of the financial statements which have not been disclosed to the auditors.

Reference and Administrative Details

Charity Name	The United Reformed Church (Wales) Trust Company Limited
Charity Number	1063214
Company Number	00205248
Registered Office	The United Reformed Church Minister Road Cardiff South Glamorgan CF23 5AS
Company Secretary	Mr Christopher Atherton
Trustees	Mr Ian Lloyd-Parry Chairperson: Trust Appointed Mr Colin Grimes - Trust Appointed Ms Sandra Wallace - Synod Appointed Revd Ian Kirby - Synod Appointed Mrs Diane Moverley - Synod Appointed Mr Chris Bryne - Synod Appointed
In attendance	Revd Simon Walkling Ms Helen Moohan
Ex-officio	Ms Claire Boot
Solicitors	Hutchinson Thomas Pendrill Court 119 London Road Neath SA11 ILF
Bankers	CAF Bank Kings Mill West Malling Kent ME19 4TA
Investment Managers	CCLA Investment Management Limited 80 Cheapside London EC2V 6DZ

	Eden Tree Investment Management Ltd Beaufort Hou Brunswick Road Gloucester GL1 1JZ
	Purple Shoots Connect St Catherine's Church Upper Church Street Pontypric CF37 2UF
Auditors	Azets Audit Services Ty Derw, Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB
Management Accountants	Williams Ross Limited 4 Ynys Bridge Court Gwaelod Y Garth Cardiff CF15 9SS

Funds held as custodian trustee

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches.

Auditors
Following a tendering exercise Azets were appointed Auditors for a three-year period beginning with the Audit for 2019. This was renewed for a further three year period at the Trust AGM.

The trust directors' report was approved by the Board of Trust Directors.

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Mr I Lloyd-Parry
Trust Director
Dated: 5. JULY 2023

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF TRUST DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

The trust directors, who are also the directors of The United Reformed Church (Wales) Trust Company Limited for the purpose of company law, are responsible for preparing the Trust Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trust directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trust directors are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trust directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Opinion

We have audited the financial statements of The United Reformed Church (Wales) Trust Company Limited (the 'trust') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trust directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trust directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trust directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trust directors' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trust directors

As explained more fully in the statement of trust directors' responsibilities, the trust directors, who are also the directors of the trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trust directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trust directors are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trust directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

14th July 2023

Azets Audit Services

Chartered Accountants
Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the trust by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £
Income and endowments from:									
Donations and legacies	3	275,523	12,334	-	287,857	265,541	3,842	-	269,383
Investments	4	115,148	6,557	4,713	126,418	111,599	5,190	4,563	121,352
Other income	5	607,557	3,396	-	610,953	602,014	962	-	602,976
Total income and endowments		998,228	22,287	4,713	1,025,228	979,154	9,994	4,563	993,711
Expenditure on:									
Charitable activities	6	505,818	48,662	-	554,480	852,026	17,787	-	869,813
Other	10	-	-	230	230	-	-	-	-
Total expenditure		505,818	48,662	230	554,710	852,026	17,787	-	869,813
Net gains/(losses) on investments	11	(521,117)	(16,443)	(20,785)	(558,345)	523,794	11,723	18,827	554,344
Net movement in funds		(28,707)	(42,818)	(16,302)	(87,827)	650,922	3,930	23,390	678,242
Net movement in funds		(28,707)	(42,818)	(16,302)	(87,827)	650,922	3,930	23,390	678,242
Fund balances at 1 January 2022		9,020,835	188,376	180,742	9,389,953	8,369,913	184,446	157,352	8,711,711
Fund balances at 31 December 2022		8,992,128	145,558	164,440	9,302,126	9,020,835	188,376	180,742	9,389,953

All income and expenditure derive from continuing activities.
The statement of financial activities includes all gains and losses recognised in the year.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 as restated £	2021 as restated £
Fixed assets					
Tangible assets	**12**		3,628,565		3,790,743
Investments	**13**		4,211,038		4,787,691
Mixed motive investments	**14**		134,000		134,000
			7,973,603		8,712,434
Current assets					
Debtors falling due after one year	**15**	-		50,000	
Debtors falling due within one year	**15**	26,065		24,347	
Cash at bank and in hand		1,321,304		622,555	
		1,347,369		696,902	
Creditors: amounts falling due within one year	**16**	(18,846)		(19,383)	
Net current assets			1,328,523		677,519
Total assets less current liabilities			9,302,126		9,389,953
Capital funds					
Endowment funds - general	**19**		164,440		180,742
Income funds					
Restricted funds	**18**		145,558		188,376
Unrestricted funds					
Designated funds	**17**	5,967,790		6,019,407	
General unrestricted funds		3,024,338		3,001,428	
			8,992,128		9,020,835
			9,302,126		9,389,953

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2022

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trust Directors on 5. July 2023

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Mr I Lloyd-Parry
Trust Director

Company Registration No. 00205248

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	25		243,673		(170,550)
Investing activities					
Purchase of tangible fixed assets		(328,998)		(5,159)	
Proceeds on disposal of tangible fixed assets		639,348		300,116	
Purchase of investments		-		(1,037,825)	
Proceeds on disposal of investments		18,308		502,150	
Investment income received		126,418		121,352	
Net cash generated from/(used in) investing activities			455,076		(119,366)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			698,749		(289,916)
Cash and cash equivalents at beginning of year			622,555		912,471
Cash and cash equivalents at end of year			1,321,304		622,555

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The United Reformed Church (Wales) Trust Company Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The United Reformed Church, Minister Road, Cardiff, South Glamorgan, CF23 5AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Prior period error

The following prior period adjustments have been made:

DR mixed motive investments £134,000
CR fixed asset investments £134,000

The adjustments have not impacted the results for the prior year or the overall reserves balance at the year end. The adjustment relates to reclassification betwent investment categories on the balance sheet.

1.3 Going concern

At the time of approving the financial statements, the trust directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trust directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trust directors in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trust directors for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the trust.

1.5 Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies **(Continued)**

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised in full in the year they are receivable.

Investment income is included when receivable.

Legacies are recognised on receipt or otherwise if the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Churches have not been valued in the the accounts as there is no meaningful basis on which to put a monetary value on them and no accurate information on their original cost.

Manses purchased prior to the introduction of the Synod Manse policy (now adopted by the Trust) were excluded from the accounts to a number of legal and other issues relating to their original purchase and eventual disposal. From 1 January 2014 they have been brought into the accounts at deemed cost of nil given the uncertainties detailed.

Manses that have been purchased since the Manse policy was introduced by the Synod in 1999 have been included in the accounts at their original cost. These manses are depreciated as detailed below.

Manses are no longer depreciated as trustees felt there was little operational benefit of a material nature to be gained from continuing the exercise of depreciation, given the properties are maintained to a level that is in excess of the initial cost.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil (2% of original cost until 2009)
Leasehold land and buildings (Synod Offices)	5% of original cost
Fixtures and fittings	10-25% of original cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1 Accounting policies **(Continued)**

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Mixed motive investments are social investments supporting communities in deprivation. Mixed motive investments are initially measured at cost and subsequently measured at cost net of any impairment losses. The investments return a market rate of interest.

1.9 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the trust transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

The charity's employees are members of a separately administered multi-employer defined benefit scheme. As the charity is unable to obtain sufficient information to identify its share of the underlying assets and liabilities of the scheme, it is unable to account for the scheme as a defined benefit scheme; the scheme is therefore accounted for as a defined contribution scheme. Payments to this scheme are charged as an expense as they fall due.

1.14 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.15 Taxation

As a registered charity, The United Reformed Church (Wales) Trust Company Limited is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2020 and section 256 of Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purpose only.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trust directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Donations and gifts	30,880	1,745	32,625	31,332	-	31,332
Grants	244,643	10,589	255,232	234,209	3,842	238,051
	275,523	12,334	287,857	265,541	3,842	269,383
Donations and gifts						
Ministry and mission / church collections	30,880	1,745	32,625	31,332	-	31,332
	30,880	1,745	32,625	31,332	-	31,332

4 Investments

	Unrestricted funds	**Restricted funds**	**Endowment funds general**	**Total**	Unrestricted funds	Restricted funds	Endowment funds general	Total
	2022	**2022**	**2022**	**2022**	2021	2021	2021	2021
	£	**£**	**£**	**£**	£	£	£	£
Dividends	104,210	6,557	4,713	115,480	98,776	5,190	4,563	108,529
Property rental	10,938	-	-	10,938	12,823	-	-	12,823
	115,148	6,557	4,713	126,418	111,599	5,190	4,563	121,352

5 Other income

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Net gain on disposal of tangible fixed assets	157,651	-	157,651	152,605	-	152,605
Property sales	245,567	-	245,567	316,670	-	316,670
Property management fees	200	-	200	100	-	100
Closure of churches	204,139	3,396	207,535	132,639	962	133,601
	607,557	3,396	610,953	602,014	962	602,976

6 Charitable activities

	2022	**2021**
	£	**£**
Staff costs	158,555	639,352
Depreciation and impairment	9,478	7,694
Grants payable	86,537	29,942
Children and youth development	58,720	55,853
Trust costs	14,804	8,999
Training	28,424	12,283
Property costs	23,227	18,377
Premises costs	6,182	5,907
Office costs	9,377	6,943
Staff expenses	7,695	5,287
MoM pilot project	9,427	7,659
Safeguarding	39,504	11,607
Provision for bad debts	50,000	-
	501,930	809,903
Share of governance costs (see note 7)	52,550	59,910
	554,480	869,813
Analysis by fund		
Unrestricted funds	505,818	852,026
Restricted funds	48,662	17,787
	554,480	869,813

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Audit fees	-	8,870	8,870	-	9,792	9,792
Legal and professional	-	43,680	43,680	-	50,118	50,118
	-	52,550	52,550	-	59,910	59,910
Analysed between						
Charitable activities	-	52,550	52,550	-	59,910	59,910

Governance costs includes payments to the auditors of £7,870 (2021: £8,972) for audit fees and £1,000 for accountancy services (2021: £1,000).

8 Trust Directors

During the year under review travel and other out of pocket expenses of £960 (2021: £nil) were reimbursed to members of the Executive Committee and members of the Finance and Property Board covering all of the various duties they perform on behalf of the Trust.

During the year under review consultancy costs of £43,680 (2021 - £48,930) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod. Some of the decrease related to extra work undertaken in devising the Covid Support Schemes in 2021 and it was also recognised that the demands of the role required an extra day (from 0.6 FTE to 0.8 FTE) during 2021. This was agreed by the Trust Executive.

No other transactions took place with the Executive Committee or Finance and Property Board, as related parties, during the year under review.

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	7	7

Employment costs	2022 £	2021 £
Wages and salaries	176,365	122,093
Social security costs	11,018	14,138
Other pension costs	54,362	555,740
	241,745	691,971

9 Employees **(Continued)**

Pensions
As noted in the Trustees' report, during 2021 a donation of £500,000 was made to the URC Ministers Pension Scheme; this is included within the pension costs disclosed above.

Employees earning > £60k
No employee earned more than £60,000 during the current or prior period.

Key Management Personnel
The remuneration paid to Key Management Personnel (including salary, employers national insurance and employers pension contributions) in the year was £67,932 (2021: £79,172).

10 Other

	Endowment funds general 2022	Total £ 2021
Grants payable	230	-
	230	-

11 Net gains/(losses) on investments

	Unrestricted funds	**Restricted funds**	**Endowment funds general**	**Total**	Unrestricted funds	Restricted funds	Endowment funds general	Total
	2022	**2022**	**2022**	**2022**	2021	2021	2021	2021
	£	**£**	**£**	**£**	£	£	£	£
Revaluation of investments	(521,117)	(16,443)	(20,785)	(558,345)	523,794	11,723	18,827	554,344

12 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings (Synod Offices)	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2022	3,849,655	134,633	36,602	4,020,890
Additions	325,506	-	3,492	328,998
Disposals	(481,697)	-	-	(481,697)
At 31 December 2022	3,693,464	134,633	40,094	3,868,191
Depreciation and impairment				
At 1 January 2022	83,663	116,222	30,262	230,147
Depreciation charged in the year	-	6,730	2,749	9,479
At 31 December 2022	83,663	122,952	33,011	239,626
Carrying amount				
At 31 December 2022	3,609,801	11,681	7,083	3,628,565
At 31 December 2021	3,765,992	18,411	6,340	3,790,743

13 Fixed asset investments

	Listed investments
	£
Cost or valuation	
At 1 January 2022 (Restated)	4,787,691
Valuation changes	(558,345)
Disposals	(18,308)
At 31 December 2022	4,211,038
Carrying amount	
At 31 December 2022	4,211,038
At 31 December 2021 (Restated)	4,787,691

14 Mixed motive investments

	£
At 1 January 2022 (Restated) and 31 December 2022	134,000

Note 13 and 14 Detailed Fixed asset investments

					Designated Fund					
	General Fund £	Contingency Fund £	Health & Safety Fund £	Manse Fund £	Mission Development Fund £	Daphne & Bethan Fund £	Livingstone Trust Fund £	Lay Preaching Fund £	J Humphreys Memorial Fund £	Total £
Fixed Interest Fund										
At 1 January 2022	-	-	-	-	-	-	19,726	-	-	19,726
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	-	-	-	-	-	-	(2,493)	-	-	(2,493)
At 31 December 2022	-	-	-	-	-	-	**17,233**	-	-	**17,233**
Ethical Investment Fund										
At 1 January 2022	2,221,764	133,091	-	1,134,604	248,031	171,013	127,174	67,080	6,714	4,109,471
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(275,881)	(17,929)	-	(110,079)	(30,798)	(17,066)	(15,791)	(15,424)	(834)	(483,802)
At 31 December 2022	**1,945,883**	**115,162**	-	**1,024,525**	**217,233**	**153,947**	**111,383**	**51,656**	**5,880**	**3,625,669**
Property Investment Fund										
At 1 January 2022	301,083	-	50,000	-	37,483	-	18,541	-	-	407,107
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(35,857)	-	-	-	(4,464)	-	(2,208)	-	-	(42,531)
At 31 December 2022	**265,224**	-	**50,000**	-	**33,019**	-	**16,333**	-	-	**364,576**
Total All investments										
At 1 January 2022	2,522,847	133,091	50,000	1,134,604	285,514	171,013	159,441	67,080	6,714	4,536,304
At 31 December 2022	**2,211,107**	**115,162**	**50,000**	**1,024,525**	**250,252**	**153,947**	**144,949**	**51,656**	**5,880**	**4,007,478**

Note 13 and 14	Restricted Fund			Endowment Fund			
	Training Fund	Glamorgan Chaplaincy	Osborne Resource Fund	Pantyfedwen Fund	Restricted & Endowment Fund Total	Unrestricted & Designated Fund Total	Investment Total
Fixed Interest Fund							
At 1 January 2022	21,784	-	6,887	-	28,671	19,726	48,397
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(2,753)	-	(865)	-	(3,618)	(2,493)	(6,111)
At 31 December 2022	**19,031**	**-**	**6,022**	**-**	**25,053**	**17,233**	**42,286**
Ethical Investment Fund							
At 1 January 2022	98,964	-	33,788	-	132,752	4,109,471	4,242,223
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(12,289)	-	(4,197)	-	(16,486)	(483,802)	(500,288)
At 31 December 2022	**86,675**	**-**	**29,591**	**-**	**116,266**	**3,625,669**	**3,741,935**
Property Investment Fund							
At 1 January 2022	11,765	-	-	128,199	139,964	407,107	547,071
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(1,401)	-	-	(26,322)	(27,723)	(42,531)	(70,254)
At 31 December 2022	**10,364**	**-**	**-**	**101,877**	**112,241**	**364,576**	**476,817**
Purple Shoots							
At 1 January 2022	-	84,000	-	-	84,000	-	84,000
Additions to investment	-	-	-	-	-	-	-
At 31 December 2022	**-**	**84,000**	**-**	**-**	**84,000**	**-**	**84,000**
Total All Investments							
At 1 January 2022	132,513	84,000	40,675	128,199	385,387	4,536,304	4,921,691
At 31 December 2022	**116,070**	**84,000**	**35,613**	**101,877**	**337,560**	**4,007,478**	**4,345,038**

15 Debtors

	2022	2021
Amounts falling due within one year:	**£**	**£**
Other debtors	26,065	24,347

	2022	2021
Amounts falling due after more than one year:	**£**	**£**
Other debtors	-	50,000
Total debtors	26,065	74,347

16 Creditors: amounts falling due within one year

	2022	2021
	£	**£**
Other creditors	17,866	19,383
Accruals and deferred income	980	-
	18,846	19,383

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2022	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£	£	£	£	£
Manse Fund	4,683,566	297,409	(5,281)	134,904	5,110,598	167,238	(25,275)	(110,079)	5,142,482
Grants and Loans Fund	19,526	-	(2,357)	-	17,169	-	-	-	17,169
Health & Safety Fund	50,000	-	-	-	50,000	-	-	-	50,000
Mission Development Fund	240,167	11,337	-	34,192	285,696	11,466	-	(35,262)	261,900
Daphen & Bethan Jones Memorial	144,467	-	(500)	24,679	168,646	-	(480)	(16,586)	151,580
Livingstone Trust Fund	165,777	4,856	(1,650)	16,287	185,270	4,812	-	(20,493)	169,589
Lay Preaching Fund	52,887	1,352	-	7,984	62,223	-	-	(8,195)	54,028
Contingency Fund	124,882	-	-	8,208	133,090	-	-	(17,929)	115,161
J Humphreys Memorial Fund	5,916	-	-	799	6,715	-	-	(834)	5,881
	5,487,188	314,954	(9,788)	227,053	6,019,407	183,516	(25,755)	(209,378)	5,967,790

17 Designated funds **(Continued)**

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from the sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund held for emergencies within Churches that have an immediate legal effect from a Health and Safety perspective.

The Mission Development Fund was set-up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from the *Daphne and Bethan Jones Memorial Fund charity* (CC Number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from *the Livingstone Trust* during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

Lay Preaching Fund is a designated fund held to support lay preachers.

The designated *Contingency Fund*, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£	£	£	£	£
Training Fund	60,041	9,994	(17,787)	11,723	63,971	22,287	(48,662)	(16,443)	21,153
Glamorgan Chaplaincy Fund	84,000	-	-	-	84,000	-	-	-	84,000
CWM More Able Church Fund	40,405	-	-	-	40,405	-	-	-	40,405
	184,446	9,994	(17,787)	11,723	188,376	22,287	(48,662)	(16,443)	145,558

Restricted Training Fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.

The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

The CWM MoreAble Church Fund is a fund to deliver a project exploring how the Church can be more accessible to those who have additional needs.

19 Endowment funds

Endowment funds represent assets which must be held permanently by the trust. Income arising on the endowment funds can be used in accordance with the objects of the trust and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

		Movement in funds					Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 31 December 2022
	£	£	£	£	£	£	£	£	£	£	£
Permanent endowments											
Osborne Resources Fund	44,748	1,109	-	-	3,567	49,424	1,209	(230)	-	(5,063)	45,340
Pantyfedwen Fund	112,604	3,455	-	-	15,259	131,318	3,504	-	-	(15,722)	119,100
	157,352	4,564	-	-	18,826	180,742	4,713	(230)	-	(20,785)	164,440

The trust have two Endowment Funds (Osborne Resources Fund and Pantyfedwen Fund). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original endowment.

20 Analysis of net assets between funds

	Unrestricted 2022	Designated 2022	Restricted 2022	Endowment 2022	Total 2022	Unrestricted 2021	Designated 2021	Restricted 2021	Endowment 2021	Total 2021
	£	£	£	£	£	£	£	£	£	£
Fund balances at 31 December 2022 are represented by:										
Tangible assets	18,764	3,609,801	-	-	3,628,565	24,751	3,765,992	-	-	3,790,74
Investments	2,211,107	1,746,371	116,070	137,490	4,211,038	2,282,889	2,203,415	132,513	168,874	4,787,69
Mixed motive investments	-	50,000	84,000	-	134,000	-	50,000	84,000	-	134,000
Current assets/(liabilities)	794,467	561,618	(54,512)	26,950	1,328,523	693,788	-	(28,137)	11,868	677,519
	3,024,338	5,967,790	145,558	164,440	9,302,126	3,001,428	6,019,407	188,376	180,742	9,389,95

21 The United Reformed Church Final Salary Scheme for Lay Staff

The URC (Wales) Trust Company contributed £54,362 (2021 - £53,101) to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The scheme is a defined benefit scheme with each member in the scheme paying a common contribution rate.

The most recent formal actuarial review of the scheme was at 30 September 2019, when the scheme had a surplus of £2,689,000. The assumptions underlying that valuation include:

Discount rate: 1.4%
Pensionable earnings growth: 2.5% for three years, 2.7% thereafter
Price inflation and pension increases: 2.55%
Retirement age (active members): 65 with maximum commutation

Due to a one-off exercise funded as part of the plan to reduce the deficit, liabilities as of September 2016 valuation were defined as follows for Wales - Solvency Liability £652,129 TP Liability £370,398 (1.3%) of the total deficit. September 2019 actuarial review put the scheme in balance and no cessation events are envisaged.

Contributions by members is currently 7.5% of pensionable salary.

URC Ministers Pension Scheme
In addition to the pension costs disclosed above, grants were made to the URC Ministers Pension Scheme of £10,161 (2021: £9,966). As noted in the Trustees' report, in 2021 the charity paid a one off contribution the to the URC Ministers Pension Scheme of £500,000.

22 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	5,865	5,865
Between two and five years	16,493	18,505
In over five years	17,341	21,191
	39,699	45,561

23 Events after the reporting date

As detailed in the Trustees' report the charity has changed its pension providers for both the Lay and the Ministers' schemes from defined benefit schemes to defined contribution schemes. The date of transfer was 28 February 2023.

24 Related party transactions

No related party transactions took place in the current or previous year other than those disclosed elsewhere in the financial statements.

25	**Cash generated from operations**	**2022**	**2021**
		£	**£**
	(Deficit)/surplus for the year	(87,827)	678,243
	Adjustments for:		
	Investment income recognised in statement of financial activities	(126,418)	(121,352)
	Gain on disposal of tangible fixed assets	(157,651)	(152,605)
	Fair value gains and losses on investments	558,345	(554,344)
	Depreciation and impairment of tangible fixed assets	9,478	7,694
	Movements in working capital:		
	Decrease in debtors	48,283	1,831
	(Decrease) in creditors	(537)	(30,017)
	Cash generated from/(absorbed by) operations	243,673	(170,550)

26 Analysis of changes in net funds

The trust had no debt during the year.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales - Charity number 1063214

Accounts

Charity Registration No. 1063214

Company Registration No. 00205248 (England and Wales)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

TRUST DIRECTORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trust directors present their report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our Aims

The objects of the charity as set out in the charity's Memorandum of Association are reproduced below:
To advance the Christian religion and propagate the Gospel in accordance with the doctrines, principles and usages of the United Reformed Church with particular responsibility for the Wales Province of that Church.

Our Objectives and Public Benefit Statement

Our objectives are set to reflect our faith and community aims. Our objectives and activities are reviewed regularly in conjunction with the United Reformed Church National Synod of Wales to ensure that they continue to reflect our aims. In carrying out this review the directors have considered the Charity Commission's guidance on public benefit and its supplementary public guidance on the advancement of religion for public benefit, considering that it stratifies both the requirements for 'benefit' and 'public' aspects.

Strategies

The Trust seeks to develop strategies that support the work of the URC National Synod of Wales within the parameters of the objects of the charity as outlined within the Relationship Paper referred to above.

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches. The investment policy of the Trust Company is detailed in a specific section within this Annual Report. Currently, the Trust acts on behalf of 86 churches out of 89 churches within the National Synod area with regards to their property assets and actively manages 31 church funds under the umbrella of COIF funds provided by CCLA. The Trust further manages 13 National Synod Funds across 23 investment accounts determined by the Trust Investment Policy.

The Trust provides resources for employing staff who promote ecumenical relations across communities; religious developments within rural communities; training and development officers who help people who come to churches study religious teachings, practices and scriptures; property management and legal compliance support, together with administrative support for the National Synod. Resources also support work with Children and Young People across Wales.

A Church Related Community Worker supports the Swansea Region.

Trust resources are used to support 14 URC stipendiary ministers of religion to serve their local communities through the provision of in-service training and housing support. These ministers support chaplaincies in hospitals, universities, visits to schools and prisons in various places in Wales. The ministers are ably supported by:

4 URC stipendiary ministers in roles not based within the Synod or its Churches
1 URC church related community worker
4 URC non-stipendiary ministers
22 ministers from other denominations working in Local Ecumenical Projects (LEP)
37 URC retired ministers

Together with their local Elders and Congregations (numbering some 1,698 members, with 643 adherents and 577 connected Young People) in their work. Some 70% (71) of our Churches have less than 25 members.

The resources of the Trust effectively underpin the engagement of local communities by their local congregations in delivering opportunities for education and welfare support. This service is freely available for all throughout Wales.

Achievements and performance

The Trust carries out a wide range of activities in pursuance of its charitable aims that are open to all. The Directors consider that these activities detailed below, provide public benefit both to those who worship within URC churches in Wales and the wider communities served by these churches.

In assessing the performance of the charity, the Directors seek to link progress with the Synod defined priorities with the activities they approve within their meetings. The majority of decisions taken by the Directors are made upon receipt of resolutions from Churches, which reflect work based within local communities. This work connects with the agendas of Social Justice, Health & Well-being together with Regeneration and Employment. The release of resources held on behalf of local congregations as a custodial trustee is clearly linked to local community-based work where there is evidence of need not being met currently.

Listed Buildings

The Trust acts as custodial trustee for 27 Listed Churches (1 - Grade 1, 5 - Grade 2*, 21 - Grade 2), together with a further seven churches in Conservation Areas. The Synod Property Officer directly supports the work of these churches.

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Quinquennial Inspections for Listed Buildings

The Trust has informed those churches who are advised under legislation to organize Quinquennial Inspections and receives a copy of the report when the inspection is complete.

Affordable Housing Policy

The Synod's Policy on Affordable Housing encourages Churches looking to re-develop their sites to consider the provision of affordable housing, where there is a demonstrable local housing need. The Trust continues to affirm this policy, as being in line with their Charitable Objects regarding the disposal of assets and ensures that an exploration of this is undertaken for every disposal of church building. Currently one redundant Church site – Christchurch, Fairwater, Cardiff is under consideration for disposal under this policy.

Strategic Development Work for the National Synod of Wales

The Trust provided training support for the National Synod and its constituent Boards to review their work and decide underlying priorities for the year, through the resources that it holds. The Trust is actively supporting the identified priorities of: Serving Communities, Transforming Injustice, Sustaining the Environment, Working with Partners for the Common Good and Proclaiming the Gospel for all.

Support to Individual Churches

All churches in the National Synod have been supported in their work by staff employed by the Trust who are: Synod Clerk (1.0 FTE), Property Officer (0.6 FTE), Children and Youth Development Officer [CYDO] (1.0 FTE), Moderators PA & Office Manager (0.8 FTE), Finance Support (0.8 FTE), Meeting Support (1.0 FTE) and a Safeguarding Officer (0.6FTE).

The Synod has appointed an Ecumenical and Interfaith Post (0.5 FTE) together with a Training and Development Post (1.0 FTE). Both these posts will be filled from Stipendiary Ministry Deployment Totals with the Trust providing housing and expenses support. This is well within the current budget totals.

The Trust further supports the work of the Synod through a Service Level Agreement with a company for Finance and Governance support, which equates to 0.8 FTE. The development of activities by churches to promote greater engagement by their local communities are actively led, encouraged and supported by staff and Trust Officers.

Partnerships with other charitable organisations are actively sought to further opportunities for the provision of amenities for the benefit of all.

Grant making Policy
The Trust has adopted application procedures for those Funds that offer grants to local churches to support different aspects of their work. The funds that have specific application procedures are: Manse Fund, Mission Development Fund, Daphne and Bethan Jones Memorial Fund, Livingstone Trust and the Osborne Resources Fund.

In addition the Pembrokeshire Legacy custodial fund which is held on behalf of churches in Pembrokeshire has its own application procedure.

Volunteers
Trust Directors together with Members of Finance and Property Board (with whom they meet coterminously) are all volunteers.

Transactions
During the past year, the Directors have enacted the following transactions:

Manse Sales
271 Pentregethin Road, Swansea

Church Sales
Hill URC, Swansea

Deeds of Covenant
Holywell URC
Capel Swy y Mor, Amroth
Flat 2 Windsor Lofts (Windsor Road URC)

Engagement with National Organisations
Officers from the Trust maintain appropriate links with the Welsh Government and CADW via CYTUN and their Property Officers meeting, together with membership of Welsh Historic Places of Worship Forum.

From a UK perspective, the Company Secretary is also the Secretary for URC Resource Sharing Task Group and the Property Officer is a member of the URC PLATO Group. Membership of these groups allows the Trust to be kept informed about issues and development that might affect the work of the Trust, together with an ability to participate in relevant consultations, forwarding views that are in sympathy with the Trust's objects.

Financial Review

Incoming unrestricted funds totalled £979,154. The net incoming unrestricted surplus for the year ended 31 December 2021 amounted to £650,923 (2020: £199,491), which includes a gain on investments of £523,794 (2020: £164,385). This surplus increased the cumulative unrestricted funds to £9,020,836. Included within unrestricted funds are designated funds of £6,019,405.

The total restricted incoming resources amounted to £9,994 (2020: £38,645). Expenditure from restricted funds of £17,787 (2020: £13,290) resulted in net restricted deficit of £7,793 (2020: £25,355 surplus), before investment gain of £11,723 (2020: £5,387).

The total endowment incoming resources amounted to £4,563 (2020: £4,508). Expenditure from endowment funds of £nil (2020: £nil), before investment gain of £18,801 (2020: £8,723).

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of free reserves at the balance sheet date amounted to £2,976,681 (2020: £2,855,438) which is equivalent to just over 42 months operating costs. The balance on the restricted funds was £188,376 (2020 £184,446) and on endowment funds was £157,352 (2020: £144,121).

The Trust Executive Council (in conjunction with the Synod Finance and Property Board), continues to implement a three-year rolling budget strategy that is designed to maintain a balanced budget position, whilst strengthening the underlying position of the Trust finances and achieving the strategic priorities for the United Reformed Church National Synod of Wales. Targets for this aspect of work are consistently achieved and for the sixth consecutive year (period ending 31 December 2021), the Trust recorded a surplus.

Principal Risks and Uncertainties

The Directors have worked in the medium term to secure the stability and sustainability of the work of the Trust via a balanced budget supported by resolutions from the United Reformed Church National Synod of Wales Synod Meeting, which has re-affirmed this underlying principle for all work.

The Directors note that a significant percentage of income is derived from the United Reformed Church Inter Synod Resource Sharing Process (ISRS), which is a voluntary inter-synod sharing process, currently managed on a three-year rolling basis. It is recognised that this process is entirely voluntary and relies on the good-will of all the participating Synods, with it being highly unlikely that this type of support would cease in the short to medium term as a buffer of £300,000 is retained within the voluntary scheme. In the event of ISRS not operating successfully, the United Reformed Church does have an emergency scheme available to support Synods in their operations. In the event of neither being available to support the Trust, the Directors have moved to mitigate the risk of any permanent ending of this process by establishing a clear Reserves Policy to deal with this unlikely eventuality, which covers three months operating costs and redundancy costs.

Lay staff employed by the Trust are members of the United Reformed Church Final Salary Scheme operated by the Pensions Trust. A note elsewhere in the annual accounts shows that this scheme is in surplus to £2,689,00. The Trust's contingent obligation has been quantified as part of a one-off exercise connected with the deficit reduction plan, but there is not currently any expectation that a cessation event that would trigger such an obligation will arise, particularly as the latest triannual valuation (September 2019) puts the scheme in surplus.

The URC Ministers Pension Scheme following a recent triennial review is in discussions with the Pensions Regulator as to how it is to manage both its small current deficit and future contributions. Whilst the employer for this pension scheme is the Central URC Trust body, there has always been an expectation that the family related Synods and Trust Companies will support calls for additional finance when the pension scheme requires them. The Pensions Regulator is seeking firmer legal guarantees in this respect and the Trust Company will need to be part of the 'family solution' that the Pension Regulator will accept. This might be considering a request to provide some form of guarantee against future calls on funding on assets owned by the Trust or a straight cash sum. The Trust Directors have been fully briefed by the Company Secretary on the issues and range of responses possible. Consultations have continued through 2021 and resulted in a one off contribution to deficit of £500,000 at the end of 2021. This payment represents the contribution of Wales to underlying deficit in line with the same principles that underpin the ISRS process.

Future Pension Schemes
Whilst discussions have focused on deficits to the Minister's Pension Schemes there has been a gathering consensus that the current Defined Benefit Schemes should be closed to new contributions and replaced by two new Defined Contribution Schemes instead.

At the 2021 URC General Assembly resolutions were passed that allowed the Central URC to explore replacement schemes and options. The Trust and Synod will be involved in those on-going discussions.

Covid 19
Since 2019 year end, the world has been subject to a global pandemic caused by Coronavirus.

Following on from the emergency funding provided by both the grant scheme and re-purposing of some Mission Development Fund it was agreed that the £100,000 from that Fund by made available to the Regional Pastoral Committees to bring forward schemes for providing digital worship. By the end of 2021 a number of schemes were in preparation.

Surprisingly, contributions from Local Churches exceeded slightly the target set for 2021 for Ministry and Mission contributions. Both Synod and Trust are extremely pleased as this is the first time for many years that our target contribution to central costs has been achieved.

From a financial perspective, the pandemic still has had little effect on the income of the Trust. ISRS continues to be received and the figures pledged for 2022 are in line with budget requirements. Investments continue to confound predictions although the Investment Policy of the Trust in moving into Ethical Investments for the majority of its invested funds has proved a very prudent one, as these funds tend to be less volatile stocks.

Reserves Policy
The Executive Council maintains a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

All designated and endowment funds are considered restricted by the Trust Directors and are not available for use as unrestricted income. Unrestricted funds are only held within General Fund.

Investment Policy and Performance
The Trust undertook a review of its investment policy in 2015, seeking specialist advice from CCLA. This confirmed that the mix of specialised equity, fixed interest and property fund investment, designed for the charity sector, met the requirements to generate both income for revenue purposes and capital growth to mitigate the effects of inflation. This revised policy was implemented during 2016 with an increase in % returns on investments. During 2018 the Trust took advantage of an offer from CCLA to convert Charities Investment Fund accounts into Charities Ethical Investment Fund.

In 2019 the Synod (following the resolution of the United Reformed Church), voted to request that the Trust disinvest from Fossil Fuels at the earliest opportunity. In December 2019 CCLA our principal investment house indicated that all its ethical funds had disinvested from Fossil Fuels. Eden Tree and Purpleshoots were already disinvested.

Given the volatility that the Property Sector has seen which led to the suspension of dealing during the Pandemic, the Trust will review its investment in Property Funds in early 2021, with a view to converting to ethical non-fossil fuel investments.

For the year under review there was a net increase on revaluation of Trust investments amounting to £554,344 (2020 net surplus £178,495).

Social Investment
The investment with Purple Shoots (Charity Number 1155385 Company Number 08603690) is regarded as a social investment supporting communities in deprivation through Self Reliant Groups in Employment and Micro-business loans in the bottom 25% of the Welsh Index for Multiple Deprivation. The investment also returns a market rate interest and hence is referred to above.

Funds in deficit
There are no funds that are in deficit.

Connected Charities
The Trust is connected to member churches, most of whom are excepted charities. Further details can be obtained from the Synod Office. None of the assets or liabilities of these bodies are incorporated in the accounts as the Trust is not the beneficial owner and there is neither parent nor subsidiary relationship.

The Trust acts as trustee on behalf of most of the United Reformed Churches in Wales (which have similar objects to the Trust) holding funds and investments (which are kept separate from Trust Funds) on their behalf which have a value of around £1,829,057 (2020: £1,745,418). All of these funds are held with professional investment managers.

The following churches have custodial accounts with the Trust:

COIF Charities Deposit Fund
Trinity Bargoed
A13 - Mold
B05 - Barham
B49 - Crane Street Church, Pontypool
F19 - Tabernacle URC, Rhayader (outside Trusts)
B16 - Bailey Street Uniting Church
E17 - MDF St John's Tenby
E08 - MDF Christchurch

COIF Charities Ethical Investment Fund Accumulated
A26 - MDF Rivertown Shotton
A04 - MDF St Johns Flint
C14 - MDF Canton Uniting
H02 - MDF Talgarth United
A08 - MDF Tabernacle Holywell
B36 - Hanover (South Korea Church Grant)
A21 - Rhos on Sea
H10 - Upper Chapel
C38 - Abertridwr (Investment)
Pembrokeshire Legacy
MDF - Sketty

COIF Charities Ethical Investment Fund Income Units
C38 - Abertidwr (Income)
B26 - Libanus Ebbw Vale re Tabernacle
F15 - Llandrindod Wells
Wallace Family Memorial Fund
A04 - St Johns Flint
Trinity Bargoed
B43 - Mynyddislwyn
F25 - Glasbury (H06 – Maesyronnen)
Star Street Congregational Chapel (URC name: Trust Property Held ICW Star Street)
John Humprheys Memorial Fund

Plans for Future Periods
Work continues, in conjunction with Church House staff, on developing an extensive property database that will hold all the information about a property held in trust in one place.

The Leadership Group in conjunction with the Synod Support Team has been spending time considering what Church will look like as we come out of the Pandemic. There is a particular focus on connecting and supporting the local communities that United Reformed Churches are situated in.

The Trust is keen to examine further ways of developing its charitable objectives and will continue to explore innovative ways to achieve better use of resources for beneficiaries.

Structure, governance and management
Governing Document
The United Reformed Church (Wales) Trust Company Limited is a charitable company limited by guarantee incorporated on 11 April 1925 and registered as a charity on 5 July 1997.

The company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association. Following the acquisition of the Assets and Liabilities of the United Reformed Church National Synod of Wales by transfer on the 1 January 2009, these were reviewed and revised in June 2009.

Organisational Structure
The Directors are responsible for the general control and management of the charity with the Company Secretary and Assistant Company Secretary. The Directors give their time freely and receive no financial benefits other than the payment of expenses.

The Directors meet as a body quarterly and are responsible for all decisions taken in relation to running the Trust Company, the facilities and activities provided by the charity. To assist in the smooth running of the charity the directors work in conjunction with the United Reformed Church National Synod of Wales Meeting and their constituent Boards and Councils.

The relationship between the United Reformed Church (Wales) Trust Company and the United Reformed Church National Synod of Wales are defined within a relationship document that details the responsibilities of each organisation regarding finance, personnel and governance. Policy development promotes continuity of charitable purpose across both organisations.

Boards are set up for Finance & Property, Mission & Discipleship, together with Synod Pastoral Committee, Synod Support Team Meeting and Leadership Group. The work of these boards and councils are reported back to meetings of the Trust Executive Council (which meets jointly with the Finance and Property Board where there is some co-terminus of members across both bodies). There is also a Synod Office Management Group. These boards and groups have a coordinated pattern of meetings with meeting support provided to ensure continuity and consistency of decision making. The Leadership group holds the remit for a Strategic View of the organisation (the Synod) and its work. The Trust seeks to provide resources to support that work.

The Company Secretary is an ex-officio member of the Finance and Property Board, Synod Support Team Meeting and a member of the Leadership Group. Directors and Officers of the Company are represented on all the Boards. The day-to-day management of the Trust Company, the facilities and projects are delegated to staff, who report on a regular basis to the Company Secretary.

Recruitment and appointment of Directors
The United Reformed Church National Synod of Wales provides up to two thirds of the Trust Company directors. The Synod Meeting is responsible for conducting its own process of nominating Directors for the Trust Company to approve their appointment. The Directors themselves, recruit the remaining third seeking to ensure that necessary expertise in finance, property management, employment matters, together with company and charitable legislation are present on the Trust Executive Council.

Induction and training of Directors
New directors are introduced to their new role, given copies of appropriate documents and material from the Charity Commission on their role as a trustee.

All directors have the opportunity to attend training that is relevant to their role as directors. Training is provided on a regular basis to update Directors on both generic and specific issues. Training is planned on Safeguarding as well as more work on the Mission Development Fund. The pandemic has delayed this.

Pay policy
Pay levels are determined in accordance with rates agreed for staff at the United Reformed Church - Church House site in London, where the United Reformed Church Trust sets the levels of remuneration. During 2016 a pay review was undertaken and a new structure based on the NJC Local Government Scales was introduced that placed all paid posts according to their scale, complexity, skills level and responsibility at specific points on the NJC Scale.

The TUPE Transfer of the CYDO post was affected from URC Trust (Church House London) to the Trust on the 31st December 2016, there were no additional liabilities attached to this transfer.

The Company Secretary is a voluntary role. However, as approved by the Trust Executive Council, the postholder provides paid consultancy services to the Synod via his company Atherton Consultancy Services Limited. See note 7b for details.

Risk Management
The directors have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by areas of activity, the nature of these risks, the likelihood of the risks happening and the measures taken to manage them. This Risk Matrix underwent a major review during 2018, to which the Directors and the Boards of the Synod contributed. The Directors are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. In particular, insurance cover is in place and the finances of the Trust Company are reviewed regularly through quarterly management accounts that are produced externally. Proposals to update the model which have been referred to in previous Reports have stalled because of the availability of people to attend training during the Pandemic.

Executive Council Declaration
The Executive Council confirms that all necessary steps have been taken to make themselves aware of matters which would be relevant for audit purposes and have communicated such matters to the auditors. They also confirm that, so far as they are aware, at the date of approval of the financial statements there are no matters relevant to the audit of the financial statements which have not been disclosed to the auditors.

Reference and Administrative Details

Charity Name The United Reformed Church (Wales) Trust Company Limited

Charity Number 1063214

Company Number 00205248

Registered Office The United Reformed Church
Minister Road
Cardiff
South Glamorgan
CF23 5AS

Company Secretary Mr Christopher Atherton

Trustees

Mr Ian Lloyd-Parry Chairperson: Synod Appointed
Mrs Diane Moverley - Synod Appointed 1/1/2021
Mr Chris Bryne - Synod Appointed 1/1/2021
Mr Colin Grimes - Trust Appointed
Ms Sandra Wallace - Synod Appointed
Revd Ian Kirby - Synod Appointed

In attendance

Rev Simon Walkling - Moderator
Revd Adrian Bulley – Synod Clerk resigned 31/8/2021
Ms Helen Moohan – Synod Clerk appointed 1/1/2021
Ms Claire Boot – Property officer - seconded 1/11/2020
Ms Helen Stenson was appointed 1/9/2021

Solicitors
Hutchinson Thomas
Pendrill Court
119 London Road
Neath
SA11 ILF

Bankers
CAF Bank
Kings Mill
West Malling
Kent
ME19 4TA

Investment Managers
CCLA Investment Management Limited
80 Cheapside
London
EC2V 6DZ

Eden Tree Investment Management Ltd
Beaufort House
Brunswick Road
Gloucester
GL1 1JZ

Purple Shoots Connect
St Catherine's Church
Upper Church Street
Pontypridd
CF37 2UF

Auditors
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Management Accountants
Williams Ross Limited
Chartered Accountants
4 Ynys Bridge Court
Gwaelod Y Garth
Cardiff
CF15 9SS

The trust directors' report was approved by the Board of Trust Directors.

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Mr I Lloyd-Parry
Trustee

27-07-2022

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF TRUST DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The trust directors, who are also the directors of The United Reformed Church (Wales) Trust Company Limited for the purpose of company law, are responsible for preparing the Trust Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trust directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trust directors are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trust directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Opinion

We have audited the financial statements of The United Reformed Church (Wales) Trust Company Limited (the 'trust') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trust directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trust directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trust directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trust directors' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trust directors

As explained more fully in the statement of trust directors' responsibilities, the trust directors, who are also the directors of the trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trust directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trust directors are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trust directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

11-8-2022

Azets Audit Services

Chartered Accountants
Statutory Auditor

Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the trust by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total 2020 £
Income and endowments from:									
Donations and legacies	3	265,541	3,842	-	269,383	313,624	32,074	-	345,698
Investments	4	111,599	5,190	4,563	121,352	114,732	5,198	4,508	124,438
Other income	5	602,014	962	-	602,976	18,308	1,373	-	19,681
Total income and endowments		979,154	9,994	4,563	993,711	446,664	38,645	4,508	489,817
Expenditure on:									
Charitable activities	6	852,026	17,787	-	869,813	411,558	13,290	-	424,848
Net gains/(losses) on investments	10	523,794	11,723	18,827	554,344	164,385	5,387	8,723	178,495
Net movement in funds		650,922	3,930	23,390	678,242	199,491	30,742	13,231	243,464
Net movement in funds		650,922	3,930	23,390	678,242	199,491	30,742	13,231	243,464
Fund balances at 1 January 2021		8,369,913	184,446	157,352	8,711,711	8,170,422	153,704	144,121	8,468,247
Fund balances at 31 December 2021		9,020,835	188,376	180,742	9,389,953	8,369,913	184,446	157,352	8,711,711

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**11**		3,790,743		3,940,790
Investments	**12**		4,921,691		3,831,672
			8,712,434		7,772,462
Current assets					
Debtors falling due after one year	**13**	50,000		50,000	
Debtors falling due within one year	**13**	24,347		26,178	
Cash at bank and in hand		622,555		912,471	
		696,902		988,649	
Creditors: amounts falling due within one year	**14**	(19,383)		(49,400)	
Net current assets			677,519		939,249
Total assets less current liabilities			9,389,953		8,711,711
Capital funds					
Endowment funds - general	**16**		180,742		157,352
Income funds					
Restricted funds	**17**		188,376		184,446
Unrestricted funds					
Designated funds	**18**	6,019,407		5,487,188	
General unrestricted funds		3,001,428		2,882,725	
			9,020,835		8,369,913
			9,389,953		8,711,711

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2021

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trust Directors on 27-07-2022

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Mr I Lloyd-Parry

Trustee

Company Registration No. 00205248

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Cash absorbed by operations	23		(170,550)		(18,408)
Investing activities					
Purchase of tangible fixed assets		(5,159)		(593,438)	
Proceeds on disposal of tangible fixed assets		300,116		-	
Purchase of investments		(1,037,825)		-	
Proceeds on disposal of investments		502,150		321,020	
Investment income received		121,352		124,438	
Net cash used in investing activities			(119,366)		(147,980)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(289,916)		(166,388)
Cash and cash equivalents at beginning of year			912,471		1,078,859
Cash and cash equivalents at end of year			622,555		912,471

1 Accounting policies

Charity information

The United Reformed Church (Wales) Trust Company Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The United Reformed Church, Minister Road, Cardiff, South Glamorgan, CF23 5AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trust directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trust directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trust directors in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the trust.

1.4 Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised in full in the year they are receivable.

Investment income is included when receivable.

Legacies are recognised on receipt or otherwise if the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil (2% of original cost until 2009)
Leasehold land and buildings	5% of original cost
Fixtures and fittings	10-25% of original cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the trust transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Taxation

As a registered charity, The United Reformed Church (Wales) Trust Company Limited is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2020 and section 256 of Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purpose only.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trust directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and gifts	31,332	-	31,332	34,437	331	34,768
Grants	234,209	3,842	238,051	279,187	31,743	310,930
	265,541	3,842	269,383	313,624	32,074	345,698
Donations and gifts						
Ministry and mission / church collections	31,332	-	31,332	33,489	-	33,489
Other donations	-	-	-	948	331	1,279
	31,332	-	31,332	34,437	331	34,768

4 Investments

	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds general 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds general 2020 £	Total 2020 £
Dividends	98,776	5,190	4,563	108,529	95,693	5,198	4,508	105,399
Property rental	12,823	-	-	12,823	19,039	-	-	19,039
	111,599	5,190	4,563	121,352	114,732	5,198	4,508	124,438

5 Other income

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Net gain on disposal of tangible fixed assets	152,605	-	152,605	-	-	-
Property sales	316,670	-	316,670	-	-	-
Property management fees	100	-	100	600	-	600
Miscellaenous	132,639	962	133,601	17,708	1,373	19,081
	602,014	962	602,976	18,308	1,373	19,681

6 Charitable activities

	2021	**2020**
	£	**£**
Staff costs	639,352	152,986
Depreciation and impairment	7,694	7,369
Grants Payable	29,942	70,710
Children and youth development	55,853	56,000
Trust costs	8,999	7,824
Training	12,283	11,549
Property costs	18,377	38,547
Premises costs	5,907	8,807
Office costs	6,943	8,415
Staff expenses	5,287	2,032
MoM Pilot Project	7,659	14,991
Charitable expenditure heading 10	11,607	-
	809,903	379,230
Share of governance costs (see note 7)	59,910	45,618
	869,813	424,848
Analysis by fund		
Unrestricted funds	852,026	411,558
Restricted funds	17,787	13,290
	869,813	424,848

7 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Audit fees	-	9,792	9,792	-	8,898	8,898
Legal and professional	-	50,118	50,118	-	36,720	36,720
	-	59,910	59,910	-	45,618	45,618
Analysed between						
Charitable activities	-	59,910	59,910	-	45,618	45,618

Governance costs includes payments to the auditors of £9,792 (2020: £8,898) for audit fees and £nil for accountancy services (2020: £nil).

8 Trust Directors

During the year under review travel and other out of pocket expenses of nil (2020 nil) were reimbursed to members of the Executive Committee and members of the Finance and Property Board covering all of the various duties they perform on behalf of the Trust.

During the year under review consultancy costs of £48,930 (2020 - £35,100) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod. Some of the increase related to extra work undertaken in devising the Covid Support Schemes in 2020 and it was also recognised that the demands of the role required an extra day (from 0.6 FTE to 0.8 FTE) – this was backdated to 1st January 2021. This was agreed by the Trust Executive.

No other transactions took place with the Executive Committee I Finance and Property Board, as related parties, during the year under review.

9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	4	4

Employment costs	2021 £	2020 £
Wages and salaries	122,093	107,301
Social security costs	14,138	9,106
Other pension costs	555,740	36,579
	639,352	152,986

9 Employees

Pensions
The pension costs are inclusive of contributions made to the multi-employer defined benefit scheme of £509,966 (2020: £nil).

Employees earning > £60k
No employee earned more than £60,000 during the current or prior period.

Key Management Personnel

The remuneration paid to Key Management Personnel (including salary, employers national insurance and employers pension contributions) in the year was £79,172 (2020: £51,439).

10 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Endowment funds general	Total	Unrestricted funds	Restricted funds	Endowment funds general	Total
	2021	**2021**	**2021**	**2021**	2020	2020	2020	2020
	£	**£**	**£**	**£**	£	£	£	£
Revaluation of investments	523,794	11,723	18,827	554,344	164,385	5,387	8,723	178,495

11 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2021	4,011,755	134,633	31,443	4,177,831
Additions	-	-	5,159	5,159
Disposals	(162,100)	-	-	(162,100)
At 31 December 2021	3,849,655	134,633	36,602	4,020,890
Depreciation and impairment				
At 1 January 2021	98,252	109,492	29,298	237,042
Depreciation charged in the year	-	6,730	964	7,694
Eliminated in respect of disposals	(14,589)	-	-	(14,589)
At 31 December 2021	83,663	116,222	30,262	230,147
Carrying amount				
At 31 December 2021	3,765,992	18,411	6,340	3,790,743
At 31 December 2020	3,913,503	25,141	2,146	3,940,790

12 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2021	3,831,672
Additions	1,037,825
Valuation changes	554,344
Disposals	(502,150)
At 31 December 2021	4,921,691
Carrying amount	
At 31 December 2021	4,921,691
At 31 December 2020	3,831,672

12 Fixed asset investments (continued)

					Designated Fund					
	General Fund	Contingency Fund	Health & Safety Fund	Manse Fund	Mission Development Fund	Daphne & Bethan Fund	Livingstone Trust Fund	Lay Preaching Fund	J Humphreys Memorial Fund	Total
	£	£	£	£	£	£	£	£	£	£
Fixed Interest Fund										
At 1 January 2021	-	-	-	-	-	-	21,104	-	-	21,104
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	-	-	-	-	-	-	(1,378)	-	-	(1,378)
At 31 December 2021	**-**	**-**	**-**	**-**	**-**	**-**	**19,726**	**-**	**-**	**19,726**
Ethical Investment Fund										
At 1 January 2021	1,712,551	124,883	-	711,909	218,510	146,799	113,470	59,095	5,916	3,093,133
Additions to investment	750,000	-	-	287,790	-	35	-	-	-	1,037,825
Withdrawals from Investments	(500,000)	-		-	-	(500)	(1,650)			(502,150)
Revaluation Gain/(Loss)	259,213	8,208	-	134,905	29,521	24,679	15,354	7,985	798	480,663
At 31 December 2021	**2,221,764**	**133,091**	**-**	**1,134,604**	**248,031**	**171,013**	**127,174**	**67,080**	**6,714**	**4,109,471**
Property Investment Fund										
At 1 January 2021	263,556	-	50,000	-	32,811	-	16,230	-	-	362,597
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	37,527	-	-	-	4,672	-	2,311	-	-	44,510
At 31 December 2021	**301,083**	**-**	**50,000**	**-**	**37,483**	**-**	**18,541**	**-**	**-**	**407,107**
Total All investments										
At 1 January 2021	1,976,107	124,883	50,000	711,909	251,321	146,799	150,804	59,095	5,916	3,476,834
At 31 December 2021	**2,522,847**	**133,091**	**50,000**	**1,134,604**	**285,514**	**171,013**	**159,441**	**67,080**	**6,714**	**4,536,304**

12	Restricted Fund		Endowment Fund				
	Training Fund	Glamorgan Chaplaincy	Osborne Resource Fund	Pantyfedwen Fund	Restricted & Endowment Fund Total	Unrestricted & Designated Fund Total	Investment Total
Fixed Interest Fund							
At 1 January 2021	23,305	-	7,341	-	30,646	21,104	51,750
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(1,521)		(454)		(1,975)	(1,378)	(3,353)
At 31 December 2021	**21,784**	**-**	**6,887**	**-**	**28,671**	**19,726**	**48,397**
Ethical Investment Fund							
At 1 January 2021	87,185	-	29,767	-	116,952	3,093,133	3,210,085
Additions to investment	-	-	-	-	-	1,037,825	1,037,825
Withdrawals from Investments	-	-	-	-	-	(502,150)	(502,150)
Revaluation Gain/(Loss)	11,779	-	4,021		15,800	480,663	496,463
At 31 December 2021	**98,964**	**-**	**33,788**	**-**	**132,752**	**4,109,471**	**4,242,223**
Property Investment Fund							
At 1 January 2021	10,300	-	-	112,940	123,240	362,597	485,837
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	1,465	-	-	15,259	16,724	44,510	61,234
At 31 December 2021	**11,765**	**-**	**-**	**128,199**	**139,964**	**407,107**	**547,071**
Purple Shoots							
At 1 January 2021	-	84,000	-	-	84,000	-	84,000
Additions to investment	-	-	-	-	-	-	-
At 31 December 2021	**-**	**84,000**	**-**	**-**	**84,000**	**-**	**84,000**
Total All investments							
At 1 January 2021	120,790	84,000	37,108	112,940	354,838	3,476,834	3,831,672
At 31 December 2021	**132,513**	**84,000**	**40,675**	**128,199**	**385,387**	**4,536,304**	**4,921,691**

13 Debtors

Amounts falling due within one year:	2021 £	2020 £
Other debtors	24,347	26,178

Amounts falling due after more than one year:	2021 £	2020 £
Other debtors	50,000	50,000
Total debtors	74,347	76,178

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	19,383	49,400

15 Retirement benefit schemes

Defined contribution schemes

The trust operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the trust in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £45,774 (2020 - £36,579).

16 Endowment funds

Endowment funds represent assets which must be held permanently by the trust. Income arising on the endowment funds can be used in accordance with the objects of the trust and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

		Movement in funds					Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£	£	£	£	£	£
Permanent endowments											
Osborne Resources Fund	41,602	1,140	-	-	2,006	44,748	1,109	-	-	3,567	49,424
Pantyfedwen Fund	102,519	3,368	-	-	6,717	112,604	3,455	-	-	15,259	131,318
	144,121	4,508	-	-	8,723	157,352	4,564	-	-	18,826	180,742

The trust have two Endowment Funds (Osborne Resources Fund and Pantyfedwen Fund). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original endowment.

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£	£	£	£
Training Fund	58,199	9,734	(13,279)	5,387	60,041	9,994	(17,787)	11,723	63,971
Glamorgan Chaplaincy Fund	84,000	-	-	-	84,000	-	-	-	84,000
CWM More Able Church Fund	11,505	28,911	(11)	-	40,405	-	-	-	40,405
	153,704	38,645	(13,290)	5,387	184,446	9,994	(17,787)	11,723	188,376

Restricted Training Fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.

The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

The CWM MoreAble Church Fund may only be spent on exploring ways in which the Trust could improve the accessibility of churches.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2021	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£	£	£	£
Manse Fund	4,635,150	20,555	(21,651)	49,512	4,683,566	297,409	(5,281)	134,904	5,110,598
Grants and Loans Fund	45,607	20,534	(46,615)	-	19,526	-	(2,357)	-	17,169
Health & Safety Fund	50,000	-	-	-	50,000	-	-	-	50,000
Mission Development Fund	235,795	11,799	(20,000)	12,573	240,167	11,337	-	34,192	285,696
Daphen & Bethan Jones Memorial	132,162	35	(920)	13,190	144,467	-	(500)	24,679	168,646
Livingstone Trust Fund	154,332	4,881	-	6,564	165,777	4,856	(1,650)	16,287	185,270
Lay Preaching Fund	48,048	1,325	-	3,514	52,887	1,352	-	7,984	62,223
Contingency Fund	134,146	-	-	(9,264)	124,882	-	-	8,208	133,090
J Humphreys Memorial Fund	5,564	-	-	352	5,916	-	-	799	6,715
	5,440,804	59,129	(89,186)	76,441	5,487,188	314,954	(9,788)	227,053	6,019,407

18 Designated funds

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from the sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

The Mission Development Fund was set-up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from the Daphne and Bethan Jones Memorial Fund charity (CC Number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from the Livingstone Trust during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

The designated Contingency Fund, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund held for emergencies within Churches that have an immediate legal effect from a Health and Safety perspective.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

Lay Preaching Fund is a designated fund held to support lay preachers.

19 Analysis of net assets between funds

	Unrestricted 2021	Designated 2021	Restricted 2021	Endowment 2021	Total 2021	Unrestricted 2020	Designated 2020	Restricted 2020	Endowment 2020	Total 2020
	£	£	£	£	£	£	£	£	£	£
Fund balances at 31 December 2021 are represented by:										
Tangible assets	24,751	3,765,992	-	-	3,790,743	27,287	3,913,503	-	-	3,940,790
Investments	4,536,304	-	216,513	168,874	4,921,691	2,817,621	659,213	204,790	150,048	3,831,672
Current assets/(liabilities)	693,788	-	(28,137)	11,868	677,519	37,817	914,472	(20,344)	7,304	939,249
	5,254,843	3,765,992	188,376	180,742	9,389,953	2,882,725	5,487,188	184,446	157,352	8,711,711

Designated current assets/(liabilities) contains £50,000 relating to long term debtors.

20 The United Reformed Church Final Salary Scheme for Lay Staff

The URC (Wales) Trust Company contributed £44,348.01 (2020 - £53,101) to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The scheme is a defined benefit scheme with each member in the scheme pays a common contribution rate.

The most recent formal actuarial review of the scheme was at 30 September 2019, when the scheme had a surplus of £2,689,000. The assumptions underlying that valuation include:
Discount rate: 1.4%
Pensionable earnings growth: 2.5% for three years, 2.7% thereafter
Price inflation and pension increases: 2.55%
Retirement age (active members): 65, with maximum commutation

Due to a one-off exercise funded as part of the plan to reduce the deficit, liabilities as of September 2016 valuation were defined as follows for Wales - Solvency Liability £652, 129 TP Liability £370,398 (1.3%) of the total deficit. September 2019 actuarial review put the scheme in balance and no cessation events are envisaged.

Contributions by members is currently 7.5% of pensionable salary.

21 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	2,015	2,015
Between two and five years	3,105	5,120
	5,120	7,135

22 Related party transactions

No related party transactions took place in the current or previous year other than those disclosed in note 8.

23	**Cash generated from operations**	**2021**	**2020**
		£	**£**
	Surplus for the year	678,243	243,464
	Adjustments for:		
	Investment income recognised in statement of financial activities	(121,352)	(124,438)
	Gain on disposal of tangible fixed assets	(152,605)	-
	Fair value gains and losses on investments	(554,344)	(178,495)
	Depreciation and impairment of tangible fixed assets	7,694	7,369
	Movements in working capital:		
	Decrease/(increase) in debtors	1,831	(2,721)
	(Decrease)/increase in creditors	(30,017)	36,413
	Cash absorbed by operations	(170,550)	(18,408)

24 **Analysis of changes in net funds**

The trust had no debt during the year.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

England & Wales - Charity number 1063214

Accounts

Charity Registration No. 1063214

Company Registration No. 00205248 (England and Wales)

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

CONTENTS

	Page
Trust Directors' report	1 - 10
Statement of trust directors' responsibilities	11
Independent auditor's report	12 - 14
Statement of financial activities	15 - 16
Balance sheet	17 - 18
Statement of cash flows	19
Notes to the financial statements	20 - 39

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

TRUST DIRECTORS' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trust directors present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the trust's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Our Aims
The objects of the charity as set out in the charity's Memorandum of Association are reproduced below:

To advance the Christian religion and propagate the Gospel in accordance with the doctrines, principles and usages of the United Reformed Church with particular responsibility for the Wales Province of that Church.

Our Objectives and Public Benefit Statement
Our objectives are set to reflect our faith and community aims. Our objectives and activities are reviewed regularly in conjunction with the United Reformed Church National Synod of Wales to ensure that they continue to reflect our aims. In carrying out this review the directors have considered the Charity Commission's guidance on public benefit and its supplementary public guidance on the advancement of religion for public benefit, considering that it stratifies both the requirements for 'benefit' and 'public' aspects.

Strategies
The Trust seeks to develop strategies that support the work of the URC National Synod of Wales within the parameters of the objects of the charity as outlined within the Relationship Paper referred to above.

The Trust acts as a custodial trustee for the assets of the URC National Synod of Wales and its constituent churches. It holds both property and monetary assets on behalf of the National Synod and individual churches. The investment policy of the Trust Company is detailed in a specific section within this Annual Report. Currently, the Trust acts on behalf of 86 churches out of 89 churches within the National Synod area with regards to their property assets and actively manages 31 church funds under the umbrella of COIF funds provided by CCLA. The Trust further manages 13 National Synod Funds across 23 investment accounts determined by the Trust Investment Policy.

The Trust provides resources for employing staff who promote ecumenical relations across communities; religious developments within rural communities; training and development officers who help people who come to churches study religious teachings, practices and scriptures; property management and legal compliance support, together with administrative support for the National Synod. Resources also support work with Children and Young People across Wales.

A Church Related Community Worker supports the Swansea Region.

Trust resources are used to support 14 URC stipendiary ministers of religion to serve their local communities through the provision of in-service training and housing support. These ministers support chaplaincies in hospitals, universities, visits to schools and prisons in various places in Wales. The ministers are ably supported by:

4 URC stipendiary ministers in roles not based within the Synod or its Churches
1 URC church related community worker
4 URC non-stipendiary ministers
22 ministers from other denominations working in Local Ecumenical Projects (LEP)
37 URC retired ministers

Together with their local Elders and Congregations (numbering some 1,698 members, with 643 adherents and 577 connected Young People) in their work. Some 70% (71) of our Churches have less than 25 members.

The resources of the Trust effectively underpin the engagement of local communities by their local congregations in delivering opportunities for education and welfare support. This service is freely available for all throughout Wales.

Achievements and performance

The Trust carries out a wide range of activities in pursuance of its charitable aims that are open to all. The Directors consider that these activities, detailed below, provide public benefit both to those who worship within URC churches in Wales and the wider communities served by these churches.

In assessing the performance of the charity, the Directors seek to link progress with the Synod defined priorities with the activities they approve within their meetings. The majority of decisions taken by the Directors are made upon receipt of resolutions from Churches, which reflect work based within local communities. This work connects with the agendas of Social Justice, Health & Well-being together with Regeneration and Employment. The release of resources held on behalf of local congregations as a custodial trustee is clearly linked to local community-based work where there is evidence of need not being met currently.

Listed Buildings
The Trust acts as custodial trustee for 29 Listed Churches (1 - Grade 1, 4 - Grade 2*, 24 - Grade 2), together with a further seven churches in Conservation Areas. The Synod Property Officer directly supports the work of these churches.

Quinquennial Inspections for Listed Buildings
The Trust has informed those churches who are advised under legislation to organize Quinquennial Inspections and receives a copy of the report when the inspection is complete.

Affordable Housing Policy
The Synod's Policy on Affordable Housing encourages Churches looking to re-develop their sites to consider the provision of affordable housing, where there is a demonstrable local housing need. The Trust continues to affirm this policy, as being in line with their Charitable Objects regarding the disposal of assets and ensures that an exploration of this is undertaken for every disposal of church building. Currently one redundant Church site – Christchurch, Fairwater, Cardiff is under consideration for disposal under this policy.

Strategic Development Work for the National Synod of Wales
The Trust provided training support for the National Synod and its constituent Boards to review their work and decide underlying priorities for the year, through the resources that it holds. The Trust is actively supporting the identified priorities of: Serving Communities, Transforming Injustice, Sustaining the Environment, Working with Partners for the Common Good and Proclaiming the Gospel for all.

Support to Individual Churches
All churches in the National Synod have been supported in their work by staff employed by the Trust who are: Synod Clerk (1.0 FTE), Property Officer (0.6 FTE), Children and Youth Development Officer [CYDO] (1.0 FTE), Moderators PA & Office Manager (0.8 FTE), Finance Support (0.8 FTE), Meeting Support (0.25 FTE). The Trust has agreed to appoint a dedicated Safeguarding Officer (0.6 FTE) and remove the prime responsibility for safeguarding within the organisation away from the CYDO role – this is in line with recommendations from the Central Church review prompted by IICSA enquiry.

The Synod is working to appoint an Ecumenical and Interfaith Post (0.5 FTE) together with a Training and Development Post (1.0 FTE). Both these posts will be filled from Stipendiary Ministry Deployment Totals with the Trust providing housing and expenses support. This is well within the current budget totals.

The Trust further supports the work of the Synod through Service Level Agreements with companies for IT and Finance support; together these equate to 0.8 FTE. The development of activities by churches to promote greater engagement by their local communities are actively led, encouraged and supported by staff and Trust Officers.

Partnerships with other charitable organisations are actively sought to further opportunities for the provision of amenities for the benefit of all.

Grant making policy
The Trust has adopted application procedures for those Funds that offer grants to local churches to support different aspects of their work. The funds that have specific application procedures are: Manse Fund, Mission Development Fund, Daphne and Bethan Jones Memorial Fund, Livingstone Trust and the Osborne Resources Fund.

In addition, the Pembrokeshire Legacy custodial fund which is held on behalf of churches in Pembrokeshire has its own application procedure.

Volunteers
Trust Directors together with Members of Finance and Property Board (with whom they meet conterminously) are all volunteers.

Transactions
During the past year, the Directors have enacted the following transactions:

Manse purchases
Clos y Pinwydd, Abergavenny
Llwyn y Bioden, Swansea

Lease Agreements
Addoldai Cymru Caebach URC

Deeds of Covenant
Mattel Townhouse Windsor Lofts (Windsor Road URC)
Epsom Townhouse Windsor Lofts (Windsor Road URC)
Flat 4 Thompson Windsor Lofts (Windsor Road URC)
Matra Townhouse Windsor Lofts (Windsor Road URC)
Philips Townhouse Windsor Lofts (Windsor Road URC)
Acorn Townhouse Windsor Lofts (Windsor Road URC)
Flat 5 22 Windsor Road (Windsor Road URC)
Plot 19 Windsor Lofts (Windsor Road URC)
Flat 10 Windsor Lofts (Windsor Road URC)
Holywell URC

Engagement with National Organisations
Officers from the Trust maintain appropriate links with the Welsh Government and CADW via CYTUN and their Property Officers meeting, together with membership of Welsh Historic Places of Worship Forum.

From a UK perspective, the Company Secretary is also the Secretary for URC Resource Sharing Task Group and the Property Officer is a member of the URC PLATO Group. Membership of these groups allows the Trust to be kept informed about issues and development that might affect the work of the Trust, together with an ability to participate in relevant consultations, forwarding views that are in sympathy with the Trust's objects.

Financial review

Incoming unrestricted funds totalled £446,664. The net incoming unrestricted surplus for the year ended 31 December 2020 amounted to £199,491 (2019: £460,157 surplus), which includes a gain on investments of £164,385 (2019: £460,157). This surplus increased the cumulative unrestricted funds to £8,369,913. Included within unrestricted funds are designated funds of £5,487,188.

The total restricted incoming resources amounted to £38,645 (2019: £17,076). Expenditure from restricted funds of £13,290 (2019: £45,248) resulted in net restricted surplus of £25,355 (2019: £28,172 deficit), before investment gain of £5,387 (2019: £12,689).

The total endowment incoming resources amounted to £4,508 (2019: £4,438). Expenditure from endowment funds of £nil (2019: £166), before investment gain of £8,723 (2019: £20,504).

The trustees recognise the need to hold reserves to help to continue the principal objects of the charity should the level of funding fall. The level of free reserves at the balance sheet date amounted to £2,855,438 (2019: £3,163,233) which is equivalent to just over 83 months operating costs. The balance on the restricted funds was £184,446 (2019 £153,704) and on endowment funds was £157,352 (2019: £144,121).

The Trust Executive Council (in conjunction with the Synod Finance and Property Board), continues to implement a three-year rolling budget strategy that is designed to maintain a balanced budget position, whilst strengthening the underlying position of the Trust finances and achieving the strategic priorities for the United Reformed Church National Synod of Wales. Targets for this aspect of work are consistently achieved and for the fifth year (period ending 31 December 2020), the Trust recorded its consecutive surplus.

Principal Risks and Uncertainties

The Directors have worked in the medium term to secure the stability and sustainability of the work of the Trust via a balanced budget supported by resolutions from the United Reformed Church National Synod of Wales Synod Meeting, which has re-affirmed this underlying principal for all work.

The Directors note that a significant percentage of income is derived from the United Reformed Church Inter Synod Resource Sharing Process (ISRS), which is a voluntary inter-synod sharing process, currently managed on a three-year rolling basis. It is recognised that this process is entirely voluntary and relies on the good-will of all the participating Synods, with it being highly unlikely that this type of support would cease in the short to medium term as a buffer of £300,000 is retained within the voluntary scheme. In the event of ISRS not operating successfully, the United Reformed Church does have an emergency scheme available to support Synods in their operations. In the event of neither being available to support the Trust, the Directors have moved to mitigate the risk of any permanent ending of this process by establishing a clear Reserves Policy to deal with this unlikely eventuality, which covers three months operating costs and redundancy costs.

Lay staff employed by the Trust are members of the United Reformed Church Final Salary Scheme operated by the Pensions Trust. A note elsewhere in the annual accounts shows that this scheme is in surplus to £2,689,00. The Trust's contingent obligation has been quantified as part of a one-off exercise connected with the deficit reduction plan, but there is not currently any expectation that a cessation event that would trigger such an obligation will arise, particularly as the latest triannual valuation (September 2019) puts the scheme in surplus.

The URC Ministers Pension Scheme following a recent triennial review is in discussions with the Pensions Regulator as to how it is to manage both its small current deficit and future contributions. Whilst the employer for this pension scheme is the Central URC Trust body, there has always been an expectation that the family related Synods and Trust Companies will support calls for additional finance when the pension scheme requires them. The Pensions Regulator is seeking firmer legal guarantees in this respect and the Trust Company will need to be part of the 'family solution' that the Pension Regulator will accept. This might be considering a request to provide some form of guarantee against future calls on funding on assets owned by the Trust or a straight cash sum. The Trust Directors have been fully briefed by the Company Secretary on the issues and range of responses possible. Consultations have continued through 2020.

Covid 19
Since the 2019 year end, the world has been subject to a global pandemic caused by Coronavirus.

The Trust moved to support the Synod in providing emergency funding for local churches for 2 quarters of 2020 – this was funded out of the surplus for 2019 and a provision to re-direct a third (£100,000) of the Mission Development Fund (MDF) to those churches engaged in acute front facing work (e.g. food banks, refugees, asylum seekers) and roughly a third of churches availed themselves of the general scheme. The provision from the MDF was not used. Much of the agreed work of the Synod through meetings and training events have been cancelled and staff moved to working from home. As already much of the work was capable to be carried out remotely there has been little additional cost in enabling staff to work from home. What costs there have been are more than covered on event, meeting and travel cost savings. All staff can work from home.

Contributions by local churches to the Ministry and Mission Fund are shallowing by 12% on the agreed target for 2020. The Synod will need to consider if it wishes to make up that deficit on behalf of its churches, but funds are still available from the 2019 surplus to cover this.

From a financial perspective, the pandemic has had little effect on the income of the Trust. ISRS continues to be received and the figures pledged for 2021 are in line with budget requirements. At the end of the 3rd quarter in 2020 investments were showing a slight increase and, whilst the end result will not be as good because they won't have reached their growth target, the starting base for 2021 returns will be higher than the budget model allowed. It is expected that ISRS process in 2021 for the financial year 2022 will be challenging and there might be a need to reduce the planned expenditure shown within the three-year budget model.

Reserves Policy
The Executive Council maintains a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

All designated and endowment funds are considered restricted by the Trust Directors and are not available for use as unrestricted income. Unrestricted funds are only held within General Funds.

Investment Policy and Performance
The Trust undertook a review of its investment policy in 2015, seeking specialist advice from CCLA. This confirmed that the mix of specialised equity, fixed interest and property fund investment, designed for the charity sector, met the requirements to generate both income for revenue purposes and capital growth to mitigate the effects of inflation. This revised policy was implemented during 2016 with an increase in % returns on investments. During 2018 the Trust took advantage of an offer from CCLA to convert Charities Investment Fund accounts into Charities Ethical Investment Fund.

In 2019 the Synod (following the resolution of the United Reformed Church), voted to request that the Trust disinvest from Fossil Fuels at the earliest opportunity. In December 2019, CCLA our principal investment house indicated that all its ethical funds had disinvested from Fossil Fuels. Eden Tree and Purpleshoots were already disinvested.

Given the volatility that the Property Sector has seen which led to the suspension of dealing during the Pandemic, the Trust will review its investment in Property Funds in early 2021, with a view to converting to ethical non-fossil fuel investments.

For the year under review there was a net increase on revaluation of Trust investments amounting to £178,495 (2019: £493,350).

Social Investment
The investment with Purple Shoots (Charity Number 1155385 Company Number 08603690) is regarded as a social investment supporting communities in deprivation through Self Reliant Groups in Employment and Micro-business loans in the bottom 25% of the Welsh Index for Multiple Deprivation.

The investment also returns a market rate interest and hence is referred to abov e.

Funds in deficit
There are no funds that are in deficit.

Connected Charities
The Trust is connected to member churches, most of whom are excepted charities. Further details can be obtained from the Synod Office. None of the assets or liabilities of these bodies are incorporated in the accounts as the Trust is not the beneficial owner and there is neither parent nor subsidiary relationship.

The Trust acts as trustee on behalf of most of the United Reformed Churches in Wales (which have similar objects to the Trust) holding funds and investments (which are kept separate from Trust Funds) on their behalf which have a value of around £1,745,418 (2019: £1,911,688). All of these funds are held with professional investment managers.

The following churches have custodial accounts with the Trust:

COIF Charities Deposit Fund
Trinity Bargoed
A13 - Mold
B05 - Barham
B49 - Crane Street Church, Pontypool
F19 - Tabernacle URC, Rhayader (outside Trusts)
B16 - Bailey Street Uniting Church
E17 - MDF St John's Tenby
E08 - MDF Christchurch

COIF Charities Ethical Investment Fund Accumulated
A26 - MDF Rivertown Shotton
A04 - MDF St Johns Flint
C03 - Barry Uniting Church
C14 - MDF Canton Uniting
H02 - MDF Talgarth United
A08 - MDF Tabernacle Holywell
B36 - Hanover (South Korea Church Grant)
A21 - Rhos on Sea
H10 - Upper Chapel
C38 - Abertridwr (Investment)
Pembrokeshire Legacy
MDF - Sketty

COIF Charities Ethical Investment Fund Income Units
C38 - Abertidwr (Income)
B26 - Libanus Ebbw Vale re Tabernacle
F15 - Llandrindod Wells
Wallace Family Memorial Fund
A04 - St Johns Flint
Trinity Bargoed
B43 - Mynyddislwyn
F25 - Glasbury (H06 – Maesyronnen)
Star Street Congregational Chapel (URC name: Trust Property Held ICW Star Street)
D28 - Hill
John Humprheys Memorial Fund

Plans for Future Periods

Work continues, in conjunction with Church House staff, on developing an extensive property database that will hold all the information about a property held in trust in one place.

There will be a need to review the capacity of the Meeting Support Post to deliver the required general level of administrative support to support the work of both the Trust and the Synod. With the agreed secondment of Synod Clerk for the first seven months of 2021 to the Central Church there will be a need to cover some of their workload via other posts.

The Trust is keen to examine further ways of developing its charitable objectives and will continue to explore innovative ways to achieve better use of resources for beneficiaries.

Structure, governance and management

Governing Document
The United Reformed Church (Wales) Trust Company Limited is a charitable company limited by guarantee incorporated on 11 April 1925 and registered as a charity on 5 July 1997.

The company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association. Following the acquisition of the Assets and Liabilities of the United Reformed Church National Synod of Wales by transfer on the 1 January 2009, these were reviewed and revised in June 2009.

Organisational Structure
The Directors are responsible for the general control and management of the charity with the Company Secretary and Assistant Company Secretary. The Directors give their time freely and receive no financial benefits other than the payment of expenses.

The Directors meet together as a body quarterly and are responsible for all decisions taken in relation to running the Trust Company, the facilities and activities provided by the charity. To assist in the smooth running of the charity the directors work in conjunction with the United Reformed Church National Synod of Wales Meeting and their constituent Boards and Councils.

The relationship between the United Reformed Church (Wales) Trust Company and the United Reformed Church National Synod of Wales are defined within a relationship document that details the responsibilities of each organisation with regard to finance, personnel and governance. Policy development promotes continuity of charitable purpose across both organisations.

Boards are set up for Finance & Property, Mission & Discipleship, together with Synod Pastoral Committee, Synod Officer Meeting and Leadership Group. The work of these boards and councils are reported back to meetings of the Trust Executive Council. There is also a Synod Office Management Group. These boards and groups have a coordinated pattern of meetings with meeting support provided to ensure continuity and consistency of decision making. The Leadership group holds the remit for a Strategic View of the organisation (the Synod) and its work. The Trust seeks to provide resources to support that work.

The Company Secretary is an ex-officio member of the Finance and Property Board, Synod Officers Meeting and a member of the Leadership Group. Directors and Officers of the Company are represented on all the Boards. The day to day management of the Trust Company, the facilities and projects are delegated to staff, who report on a regular basis to the Company Secretary.

Recruitment and appointment of Directors
The United Reformed Church National Synod of Wales provides up to two thirds of the Trust Company directors. The Synod Meeting is responsible for conducting its own process of nominating Directors for the Trust Company to approve their appointment.

The Directors themselves, recruit the remaining third seeking to ensure that necessary expertise in finance, property management, employment matters, together with company and charitable legislation are present on the Trust Executive Council.

Induction and training of Directors
New directors are introduced to their new role, given copies of appropriate documents and material from the Charity Commission on their role as a trustee.

All directors have the opportunity to attend training that is relevant to their role as directors. Training is provided on a regular basis to update Directors on both generic and specific issues. During 2019 training was provided on the revised Mission Development Fund of the Synod with regard to grant applications and the information required.

Pay policy
Pay levels are determined in accordance with rates agreed for staff at the United Reformed Church - Church House site in London, where the United Reformed Church Trust sets the levels of remuneration. During 2016 a pay review was undertaken and a new structure based on the NJC Local Government Scales was introduced that placed all paid posts according to their scale, complexity, skills level and responsibility at specific points on the NJC Scale.

The TUPE Transfer of the CYDO post was affected from URC Trust (Church House London) to the Trust on the 31st December 2016, there were no additional liabilities attached to this transfer.

The Company Secretary is a voluntary role. However, as approved by the Trust Executive Council, the postholder provides paid consultancy services to the Synod via his company Atherton Consultancy Services Limited. See note 7b for details.

Risk Management
The directors have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by areas of activity, the nature of these risks, the likelihood of the risks happening and the measures taken to manage them. This Risk Matrix underwent a major review during 2018, to which the Directors and the Boards of the Synod contributed. The Directors are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. In particular, insurance cover is in place and the finances of the Trust Company are reviewed regularly through quarterly management accounts that are produced externally. Currently, a training programme is underway to move update the manner in which our risks are assessed in line with a model that is used by the Central Church.

Auditors
Following a tendering exercise Azets were appointed Auditors for a three year period beginning with the Audit for 2019.

Executive Council Declaration
The Executive Council confirms that all necessary steps have been taken to make themselves aware of matters which would be relevant for audit purposes and have communicated such matters to the auditors. They also confirm that, so far as they are aware, at the date of approval of the financial statements there are no matters relevant to the audit of the financial statements which have not been disclosed to the auditors.

Reference and Administrative Details

Charity Name
The United Reformed Church (Wales) Trust Company Limited

Charity Number
1063214

Company Number
00205248

Registered Office
The United Reformed Church
Minister Road
Cardiff
South Glamorgan
CF23 5AS

Company Secretary
Mr Christopher Atherton

Trustees
Mr Ian Lloyd-Parry Chairperson: Trust Appointed
Mrs Elizabeth Tadd - Synod Appointed
Mr Ian Summers - Synod Appointed
Mr Colin Grimes - Trust Appointed
Ms Sandra Wallace - Synod Appointed
Ms Lesley Mower-Hill - Synod Appointed
Revd Ian Kirby - Synod Appointed

In attendance

Ms Suzanne Cole - Assistant Company Secretary – Retired 31 October 2020
Revd Simon Walkling
Revd Adrian Bulley

Solicitors
Hutchinson Thomas
Pendrill Court
119 London Road
Neath
SA11 ILF

Bankers
CAF Bank
Kings Mill
West Malling
Kent
ME19 4TA

Investment Managers
CCLA Investment Management Limited
80 Cheapside
London
EC2V 6DZ

Eden Tree Investment Management Ltd Beaufort House
Brunswick Road
Gloucester
GL1 1JZ

Purple Shoots Connect
St Catherine's Church Upper Church Street Pontypridd
CF37 2UF

Management Accountants
Williams Ross Limited
4 Ynys Bridge Court
Gwaelod Y Garth
Cardiff
CF15 9SS

Auditors
Azets Audit Services
Ty Derw, Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

The trust directors' report was approved by the Board of Trust Directors.

.....
Mr I Lloyd-Parry
Trust Director

Dated: 14.7.2021

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF TRUST DIRECTORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

The trust directors, who are also the directors of The United Reformed Church (Wales) Trust Company Limited for the purpose of company law, are responsible for preparing the Trust Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trust directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trust directors are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in operation.

The trust directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUST DIRECTORS OF THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

Opinion

We have audited the financial statements of The United Reformed Church (Wales) Trust Company Limited (the 'trust') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trust directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trust directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trust directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trust directors' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trust directors
As explained more fully in the statement of trust directors' responsibilities, the trust directors, who are also the directors of the trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trust directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trust directors are responsible for assessing the trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trust directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sarah Case

Sarah Case FCA DChA
Senior Statutory Auditor
Azets Audit Services
Chartered Accountants
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

5-8-2021

Azets Audit Services is eligible for appointment as auditor of the trust by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowment funds 2019 £	Total 2019 £
Income and endowments from:									
Donations and legacies	3	313,624	32,074	-	345,698	368,685	8,994	-	377,679
Investments	4	114,732	5,198	4,508	124,438	109,883	6,482	4,438	120,803
Other income	5	18,308	1,373	-	19,681	193,487	1,600	-	195,087
Total income and endowments		446,664	38,645	4,508	489,817	672,055	17,076	4,438	693,569
Expenditure on:									
Charitable activities	6	411,558	13,290	-	424,848	451,497	45,248	-	496,745
Other	10	-	-	-	-	-	-	166	166
Total resources expended		411,558	13,290	-	424,848	451,497	45,248	166	496,911
Net gains/(losses) on investments	11	164,385	5,387	8,723	178,495	460,157	12,689	20,504	493,350
Net movement in funds		199,491	30,742	13,231	243,464	680,715	(15,483)	24,776	690,008

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Net movement in funds	199,491	30,742	13,231	243,464	680,715	(15,483)	24,776	690,008
Fund balances at 1 January 2020	8,170,422	153,704	144,121	8,468,247	7,489,707	169,187	119,345	7,778,239
Fund balances at 31 December 2020	8,369,913	184,446	157,352	8,711,711	8,170,422	153,704	144,121	8,468,247

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	12		3,940,790		3,354,720
Investments	13		3,831,672		3,974,198
			7,772,462		7,328,918
Current assets					
Debtors falling due after one year	14	50,000		50,000	
Debtors falling due within one year	14	26,178		23,457	
Cash at bank and in hand		912,471		1,078,859	
		988,649		1,152,316	
Creditors: amounts falling due within one year	15	(49,400)		(12,987)	
Net current assets			939,249		1,139,329
Total assets less current liabilities			8,711,711		8,468,247
Capital funds					
Endowment funds - general	16		157,352		144,121
Income funds					
Restricted funds	17		184,446		153,704
Unrestricted funds					
Designated funds	18	5,487,188		5,440,804	
General unrestricted funds		2,882,725		2,729,618	
			8,369,913		8,170,422
			8,711,711		8,468,247

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2020

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trust Directors on 14.7.2021

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Mr I Lloyd-Parry
Trustee

Company Registration No. 00205248

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(18,408)		75,905
Investing activities					
Purchase of tangible fixed assets		(593,438)		(368)	
Proceeds on disposal of tangible fixed assets		-		292,781	
Purchase of investments		-		(500,000)	
Proceeds on disposal of investments		321,020		45,240	
Investment income received		124,438		120,803	
Net cash used in investing activities			(147,980)		(41,544)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(166,388)		34,361
Cash and cash equivalents at beginning of year			1,078,859		1,044,498
Cash and cash equivalents at end of year			912,471		1,078,859

1 Accounting policies

Charity information

The United Reformed Church (Wales) Trust Company Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The United Reformed Church, Minister Road, Cardiff, South Glamorgan, CF23 5AS.

1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trust directors have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trust directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trust directors in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the trust.

1.4 Income

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised in full in the year they are receivable.

Investment income is included when receivable.

Legacies are recognised on receipt or otherwise if the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Nil (2% of original cost until 2009)
Leasehold land and buildings	5% of original cost
Fixtures and fittings	10-25% of original cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the trust transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Taxation

As a registered charity, The United Reformed Church (Wales) Trust Company Limited is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2020 and section 256 of Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purpose only.

2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trust directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2020	**2020**	**2020**	2019	2019	2019
	£	**£**	**£**	£	£	£
Donations and gifts	34,437	331	34,768	35,865	829	36,694
Grants	279,187	31,743	310,930	332,820	8,165	340,985
	313,624	32,074	345,698	368,685	8,994	377,679
Donations and gifts						
Ministry and mission / church collections	33,489	-	33,489	35,305	-	35,305
Other donations	948	331	1,279	560	829	1,389
	34,437	331	34,768	35,865	829	36,694

4 Investments

	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds general 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowment funds general 2019 £	Total 2019 £
Dividends	95,693	5,198	4,508	105,399	93,457	6,482	4,438	104,377
Property rental	19,039	-	-	19,039	16,426	-	-	16,426
	114,732	5,198	4,508	124,438	109,883	6,482	4,438	120,803

5 Other income

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	**2020**	**2020**	2019	2019	2019
	£	**£**	**£**	£	£	£
Net gain on disposal of tangible fixed assets	-	-	-	7,566	-	7,566
Property sales	-	-	-	132,138	-	132,138
Property management fees	600	-	600	25,661	-	25,661
Miscellaneous	17,708	1,373	19,081	28,122	1,600	29,722
	18,308	1,373	19,681	193,487	1,600	195,087

6 Charitable activities

	2020	**2019**
	£	**£**
Staff costs	152,986	153,528
Depreciation and impairment	7,369	7,476
Grants Payable	70,710	132,418
Children and youth development	56,000	55,251
Trust costs	7,824	11,325
Training	11,549	31,850
Property costs	38,547	38,474
Premises costs	8,807	3,992
Office costs	8,415	8,817
Staff expenses	2,032	5,575
MoM Pilot Project	14,991	9,170
	379,230	457,876
Share of governance costs (see note 7)	45,618	38,869
	424,848	496,745
Analysis by fund		
Unrestricted funds	411,558	451,497
Restricted funds	13,290	45,248
	424,848	496,745

7 Support costs

	Support costs	Governance costs	2020	Support costs	Governance costs	2019
	£	£	£	£	£	£
Audit fees	-	8,898	8,898	-	3,769	3,769
Legal and professional	-	36,720	36,720	-	35,100	35,100
	-	45,618	45,618	-	38,869	38,869
Analysed between						
Charitable activities	-	45,618	45,618	-	38,869	38,869

Governance costs includes payments to the auditors of £8,898 (2019: £3,769) for audit fees and £nil for accountancy services (2019: £nil).

8 Trust Directors

During the year under review travel and other out of pocket expenses of £nil (2019: £91) were reimbursed to members of the Executive Committee and members of the Finance and Property Board covering all of the various duties they perform on behalf of the Trust.

During the year under review consultancy costs of £35,100 (2019 - £35,100) were paid to Atherton Consultancy Services Limited (owned by the Company Secretary) in relation to the provision of necessary financial and other support services to the Synod. This was agreed by the Trust Executive. No payment was received by the Company Secretary for work undertaken on behalf of the Trust.

No other transactions took place with the Executive Committee I Finance and Property Board, as related parties, during the year under review.

9 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	4	4

Employment costs	2020 £	2019 £
Wages and salaries	107,301	107,835
Social security costs	9,106	9,434
Other pension costs	36,579	36,259
	152,986	153,528

9 Employees

Employees earning > £60k
No employee earned more than £60,000 during the current or prior period.

Key Management Personnel

The remuneration paid to Key Management Personnel (including salary, employers national insurance and employers pension contributions) in the year was £51,439 (2019: £50,178).

10 Other

	Total £ 2020	Endowment funds general 2019
Grants payable	-	166
	-	166

11 Net gains/(losses) on investments

	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds general 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowment funds general 2019 £	Total 2019 £
Revaluation of investments	164,385	5,387	8,723	178,495	460,157	12,689	20,504	493,350

12 Tangible fixed assets

	Freehold land and buildings	Leasehold land and buildings	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 January 2020	3,419,427	134,633	30,334	3,584,394
Additions	592,328	-	1,110	593,438
At 31 December 2020	4,011,755	134,633	31,444	4,177,832
Depreciation and impairment				
At 1 January 2020	98,252	102,762	28,659	229,673
Depreciation charged in the year	-	6,730	639	7,369
At 31 December 2020	98,252	109,492	29,298	237,042
Carrying amount				
At 31 December 2020	3,913,503	25,141	2,146	3,940,790
At 31 December 2019	3,321,175	31,871	1,674	3,354,720

13 Fixed asset investments

	Listed investments
	£
Cost or valuation	
At 1 January 2020	3,974,198
Valuation changes	178,494
Disposals	(321,020)
At 31 December 2020	3,831,672
Carrying amount	
At 31 December 2020	3,831,672
At 31 December 2019	3,974,198

13 Fixed asset investments (continued)

					Designated Fund					
	General Fund	Contingency Fund	Health & Safety Fund	Manse Fund	Mission Development Fund	Daphne & Bethan Fund	Livingstone Trust Fund	Lay Preaching Fund	J Humphreys Memorial Fund	Total
	£	£	£	£	£	£	£	£	£	£
Fixed Interest Fund										
At 1 January 2020	-	-	-	-	-	-	20,427	-	-	20,427
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	-	-	-	-	-	-	677	-	-	677
At 31 December 2020	**-**	**-**	**-**	**-**	**-**	**-**	**21,104**	**-**	**-**	**21,104**
Ethical Investment Fund										
At 1 January 2020	1,610,712	134,147	-	962,397	224,196	134,629	106,722	55,581	5,564	3,233,948
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	(300,000)	(20,000)	(1,020)	-	-	-	(321,020)
Revaluation Gain/(Loss)	101,839	(9,264)	-	49,512	14,314	13,190	6,748	3,514	352	180,205
At 31 December 2020	**1,712,551**	**124,883**	**-**	**711,909**	**218,510**	**146,799**	**113,470**	**59,095**	**5,916**	**3,093,133**
Property Investment Fund										
At 1 January 2020	277,451	-	50,000	-	34,552	-	17,091	-	-	379,094
Additions to investment	-	-	-	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(13,895)	-	-	-	(1,741)	-	(861)	-	-	(16,497)
At 31 December 2020	**263,556**	**-**	**50,000**	**-**	**32,811**	**-**	**16,230**	**-**	**-**	**362,597**
Total All investments										
At 1 January 2020	1,888,163	134,147	50,000	962,397	258,748	134,629	144,240	55,581	5,564	3,633,469
At 31 December 2020	**1,976,107**	**124,883**	**50,000**	**711,909**	**251,321**	**146,799**	**150,804**	**59,095**	**5,916**	**3,476,834**

THE UNITED REFORMED CHURCH (WALES) TRUST COMPANY LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13	Restricted Fund		Endowment Fund				
	Training Fund	Glamorgan Chaplaincy	Osborne Resource Fund	Pantyfedwen Fund	Restricted & Endowment Fund Total	Unrestricted & Designated Fund Total	Investment Total
Fixed Interest Fund							
At 1 January 2020	22,557	-	7,105	-	**29,662**	20,427	**50,089**
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	748	-	236	-	**984**	677	**1,661**
At 31 December 2020	**23,305**	-	**7,341**	-	**30,646**	**21,104**	**51,750**
Ethical Investment Fund							
At 1 January 2020	82,000	-	27,997	-	**109,997**	3,233,948	**3,343,945**
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	(321,020)	**(321,020)**
Revaluation Gain/(Loss)	5,185	-	1,770	-	**6,955**	180,205	**187,160**
At 31 December 2020	**87,185**	-	**29,767**	-	**116,952**	**3,093,133**	**3,210,085**
Property Investment Fund							
At 1 January 2020	10,846	-	-	106,224	**117,070**	379,094	**496,164**
Additions to investment	-	-	-	-	-	-	-
Withdrawals from Investments	-	-	-	-	-	-	-
Revaluation Gain/(Loss)	(546)	-	-	6,716	**6,170**	(16,497)	**(10,327)**
At 31 December 2020	**10,300**	-	-	**112,940**	**123,240**	**362,597**	**485,837**
Purple Shoots							
At 1 January 2020	-	84,000	-	-	**84,000**	-	**84,000**
Additions to investment	-	-	-	-	-	-	-
At 31 December 2020	-	**84,000**	-	-	**84,000**	-	**84,000**
Total All investments							
At 1 January 2020	115,403	84,000	35,102	106,224	**340,729**	3,633,469	**3,974,198**
At 31 December 2020	**120,790**	**84,000**	**37,108**	**112,940**	**354,838**	**3,476,834**	**3,831,672**

14 Debtors

	2020	2019
Amounts falling due within one year:	£	£
Other debtors	26,178	23,457
Amounts falling due after more than one year:		
Other debtors	50,000	50,000
Total debtors	76,178	73,457

15 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other creditors	49,400	12,987

16 Endowment funds

Endowment funds represent assets which must be held permanently by the trust. Income arising on the endowment funds can be used in accordance with the objects of the trust and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

		Movement in funds				Movement in funds				
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Revaluations gains and losses	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£	£	£
Permanent endowments											
Osborne Resources Fund	36,347	1,143	(166)	-	4,278	41,602	1,140	-	-	2,006	44,748
Pantyfedwen Fund	82,998	3,295	-	-	16,226	102,519	3,368	-	-	6,717	112,604
	119,345	4,438	(166)	-	20,504	144,121	4,508	-	-	8,723	157,352

The trust have two Endowment Funds (Osborne Resources Fund and Pantyfedwen Fund). The capital must be retained but the income from the funds can be used for the specific purposes set out in the original endowment.

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 January 2019	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2020	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Training Fund	73,636	17,076	(45,202)	12,689	58,199	9,734	(13,279)	5,387	60,041
Glamorgan Chaplaincy Fund	84,000	-	-	-	84,000	-	-	-	84,000
CWM More Able Church Fund	11,551	-	(46)	-	11,505	28,911	(11)	-	40,405
	169,187	17,076	(45,248)	12,689	153,704	38,645	(13,290)	5,387	184,446

Restricted Training Fund may only be spent on the specific purposes according to the terms on which the Fund was received, namely, training of Ministers and Lay People.

The Glamorgan Chaplaincy Fund has been operated since 2016 using funds from the University of South Wales chaplaincy. The fund is held to provide resources to support the work of ministry at the University of Glamorgan.

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 January 2019	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 1 January 2020	Incoming resources	Resources expended	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Manse Fund	4,540,103	3,047	(31,933)	123,933	4,635,150	20,555	(21,651)	49,512	4,683,566
Grants and Loans Fund	63,521	-	(17,914)	-	45,607	20,534	(46,615)	-	19,526
Health & Safety Fund	50,000	-	-	-	50,000	-	-	-	50,000
Mission Development Fund	213,640	23,237	(40,000)	38,918	235,795	11,799	(20,000)	12,573	240,167
Daphen & Bethan Jones Memorial	109,185	-	(1,490)	24,467	132,162	35	(920)	13,190	144,467
Livingstone Trust Fund	136,332	5,040	(3,750)	16,710	154,332	4,881	-	6,564	165,777
Lay Preaching Fund	44,375	210	(5,027)	8,490	48,048	1,325	-	3,514	52,887
Contingency Fund	121,247	-	-	12,899	134,146	-	-	(9,264)	124,882
J Humphreys Memorial Fund	4,714	-	-	850	5,564	-	-	352	5,916
	5,283,117	31,534	(100,114)	226,267	5,440,804	59,129	(89,186)	76,441	5,487,188

18 Designated funds

The Manse Fund may only be spent on the specific purposes according to the terms on which the Fund was set up, namely the purchase of manses as and when required and funded from the sale of other manses, as well as repair and maintenance of said manses.

The Grants and Loans Fund has been designated by Synod for those specific purposes and is dormant with repayments only possible as the Trust is not registered with the Financial Conduct Authority to offer loans.

The Mission Development Fund was set-up with effect from 1 January 2007 to give local churches, alone or in groups, the opportunity to apply for grants that would help them in carrying out Mission Related Projects using the framework of the Five Marks of Mission.

The Trust has accepted the transfer of funds from the Daphne and Bethan Jones Memorial Fund charity (CC Number 1000353) as the Trustees of that fund agreed to dissolve the charity and resolved to transfer the assets to the Trust. This is a designated fund to support Church Based Youth Work.

The Trust accepted the transfer of funds from the Livingstone Trust during the 2016 year as agreed with the original Trustees. This is a designated fund held to provide resources to support work to develop links with Churches overseas and connect with other reformed partners within CWM.

The designated Contingency Fund, as noted in the Reserves Policy, is a strategic reserve sum that would cover 3 months operating costs, together with closure costs in the event of the Trust being wound up. This sum is held separately with Eden Tree Investment Management.

Health & Safety Fund, is a designated strategic reserve sum (previously held within the Mission Development Fund held for emergencies within Churches that have an immediate legal effect from a Health and Safety perspective.

John Humphreys Memorial Fund is a designated fund created in the memory of a former Moderator of Wales. It is held to support engagement with communities and provide training opportunities for developing skills of community engagement.

19 Analysis of net assets between funds

	Unrestricted 2020	Designated 2020	Restricted 2020	Endowment 2020	Total 2020	Unrestricted 2019	Designated 2019	Restricted 2019	Endowment 2019	Total 2019
	£	£	£	£	£	£	£	£	£	£
Fund balances at 31 December 2020 are										
Tangible assets	27,287	3,913,503	-	-	3,940,790	33,545	3,321,175	-	-	3,354,720
Investments	2,908,961	659,213	120,790	142,708	3,831,672	3,098,671	625,902	115,403	134,222	3,974,198
Current assets/(liabilities)	(53,523)	914,472	63,656	14,644	939,249	(402,599)	1,493,728	38,301	9,899	1,139,329
	2,882,725	5,487,188	184,446	157,352	8,711,711	2,729,617	5,440,805	153,704	144,121	8,468,247

Designated current assets/(liabilities) contains £50,000 relating to long term debtors.

20 The United Reformed Church Final Salary Scheme for Lay Staff

The URC (Wales) Trust Company contributed £53,547 (2019 - £55,727) to The United Reformed Church Final Salary Scheme, a pension scheme principally for lay staff which is administered by TPT Retirement Solutions Trust (formerly The Pensions Trust). The scheme is a defined benefit scheme in which each member in the scheme pays a common contribution rate.

The most recent formal actuarial review of the scheme was at 30 September 2016, when the scheme had a deficit of £5,445,000. The assumptions underlying that valuation include:

Discount rate:	pre-retirement 4.9%, post-retirement 1.8%
Pensionable earnings growth:	2.45% for three years, 2.7% thereafter
Future pension increases:	2.20%
Retirement age (active members):	65, with maximum commutation

Due to a one-off exercise funded as part of the plan to reduce the deficit, liabilities as of September 2016 valuation were defined as follows for Wales - Solvency Liability £652,129 TP Liability £370,398 (1.3%) of the total deficit. Early indications from the September 2019 actuarial review put the scheme in balance.

Contributions by members is currently 7.5% of pensionable salary.

21 Operating lease commitments

At the reporting end date the trust had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020 £	2019 £
Within one year	2,015	2,015
Between two and five years	5,120	8,563
	7,135	10,578

22 Related party transactions

No related party transactions took place in the current or previous year other than those disclosed in note 8.

23	**Cash generated from operations**	**2020**	**2019**
		£	**£**
	Surplus for the year	243,464	690,008
	Adjustments for:		
	Investment income recognised in statement of financial activities	(124,438)	(120,803)
	Gain on disposal of tangible fixed assets	-	(7,566)
	Fair value gains and losses on investments	(178,495)	(493,350)
	Depreciation and impairment of tangible fixed assets	7,369	7,476
	Movements in working capital:		
	(Increase)/decrease in debtors	(2,721)	56,590
	Increase/(decrease) in creditors	36,413	(56,450)
	Cash (absorbed by)/generated from operations	(18,408)	75,905

24 **Analysis of changes in net funds**

The trust had no debt during the year.

General Fund - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Donations		699		350
Investment Dividends		77,688		75,296
ISRS Grant		219,000		242,000
Ministry & Mission / Church Collections		33,489		35,305
Miscellaneous		16,336		66,756
Other Grants Received		39,653		90,820
Profit on Disposal		-		691
Property Income		670		129,302
Total		387,535		640,520
Expenditure				
Audit Fees	8,898		3,769	
Children and Youth Development	56,000		55,251	
Depreciation	7,369		7,476	
Grants Payable	5,832		55,331	
MoM Pilot Project	7,421		2,100	
Office Costs	8,415		8,817	
Premises Costs	8,807		3,991	
Professional Fees	36,000		35,100	
Property Costs	18,190		8,381	
Staff Expenses	1,502		3,871	
Training	3,187		2,502	
Trust Costs	7,765		11,265	
Wages	152,986		153,528	
Total		(322,372)		(351,382)
Revaluations		87,944		233,891
Net Movement in Funds		**153,107**		**523,029**

Designated Funds

Manse Fund - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Property Income		18,969		2,602
Investment Dividends		1		1
Donations		249		-
Miscellaneous		1,336		444
Total		20,555		3,047
Expenditure				
Grants Payable - Ecumenical	135		1,840	
Property Costs	20,356		30,093	
Training	440		-	
Professional Fees	720		-	
Expenses for Synod Officers' manses	-		-	
(Surplus) on disposal of property	-		-	
Total		(21,651)		(31,933)
Revaluations		49,512		123,933
Net Movement in Funds		**48,416**		**95,047**

Grants and Loans Fund - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Other Grants Received		20,534		
Total		20,534		-
Expenditure				
Grants Payable	37,269		10,844	
MoM Pilot Project	7,570		7,070	
Training	1,776			
Total		(46,615)		(17,914)
Revaluations		-		-
Net Movement in Funds		**(26,081)**		(17,914)

Mission Development Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Property Income		-		49,197
Investment Dividends		11,799		13,119
Miscellaneous		-		(39,079)
Total		11,799		23,237
Expenditure				
Grants Payable	20,000		40,000	
Total		(20,000)		(40,000)
Revaluations		12,573		38,918
Net Movement in Funds		**4,372**		**22,155**

Daphne & Bethan Jones Memorial Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Miscellaneous		35		
Total		35		-
Expenditure				
Grants Payable	920		1,490	
Total		(920)		(1,490)
Revaluations		13,190		24,467
Net Movement in Funds		**12,305**		**22,977**

Livingstone Trust - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Investment Dividends		4,881		5,040
Total		4,881		5,040
Expenditure				
Grants Payable - Mission	-		3,750	
Total		-		(3,750)
Revaluations		6,564		16,710
Net Movement in Funds		**11,445**		**18,000**

Lay Preaching - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Donations		-		210
Investment Dividends		1,325		-
Total		1,325		210
Expenditure				
Training	-		5,027	
Total		-		(5,027)
Revaluations		3,514		8,490
Net Movement in Funds		**4,839**		**3,673**

John Humphreys Memorial Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Total		-		-
Expenditure				
Total		-		-
Revaluations		352		850
Net Movement in Funds		**352**		**850**

Contingency Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Total		-		-
Expenditure				
Total		-		-
Revaluations		(9,264)		12,899
Net Movement in Funds		**(9,264)**		**12,899**

Restricted Funds

Training Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Investment Dividends		5,198		6,482
Other Grants Received		2,832		8,165
Donations		330		829
Miscellaneous		1,374		1,600
Total		9,734		17,076
Expenditure				
Grants Payable	6,543		14,090	
Staff Expenses	530		1,704	
Training	6,146		29,348	
Trust Costs	60		60	
Total		(13,279)		(45,202)
Revaluations		5,387		12,689
Net Movement in Funds		**1,842**		**(15,437)**

Glamorgan Chaplaincy Fund - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Total		-		-
Expenditure				
Total		-		-
Revaluations		-		-
Net Movement in Funds		-		-

CWM More Able Fund - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Grants		28,911		-
Total		28,911		-
Expenditure				
Grants Payable - Ecumenical	11		46	
CWM More Able Church costs			-	
Other Expenditure			-	
Total		(11)		(46)
Revaluations		-		-
Net Movement in Funds		**28,900**		**(46)**

Endowment Funds

Osborne Resources - Income and Expenditure

	2020 £	2020 £	2019 £	2019 £
Income				
Investment Dividends		1,140		1,144
Total		1,140		1,144
Expenditure				
Grants Payable - Training	-		166	
Total		-		(166)
Revaluations		2,006		4,277
Net Movement in Funds		**3,146**		**5,255**

Pantyfedwen - Income and Expenditure

	2020	2020	2019	2019
	£	£	£	£
Income				
Investment Dividends		3,368		3,295
Total		3,368		3,295
Expenditure				
Total		-		-
Revaluations		6,717		16,226
Net Movement in Funds		**10,085**		**19,521**