



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2024 to 31st March 2025

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Ethnic Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science Who the charity helps: Elderly/old People People with Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities or Voluntary Bodies How the charity helps: Provides services Provides Advocacy/advice/information Workshops Drop-In Service Women Group Training Courses to improve women's health and mental well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>April 2024 – March 2025</p> <p><u>Trust of London Workshops in 2025</u> DEWA ran 8 workshops</p> <p>Healthy Eating & Mental Health, Women's Social Group, ALLFIE, Internet Safety by Refuge, Staying Safe on Social Media by Refuge, Technology & Boundaries Within Relationships by Refuge and Location & Tracking Concerns by Refuge.</p> <p>One-to-one support alongside workshops will continue to be on offer with support from suitably skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support for any issues by participation; this will enable women to plan to take positive steps in their lives and be signposted and linked to a wider support network.</p> <p><u>International Women's Day Event</u> An International Women's Day event themed "<i>Accelerate Action</i>" was delivered with 80 attendees. The morning session engaged BME parents and their deaf children through the <i>This Is Us D.E.A.F.</i> project, alongside an art activity for deaf children. The afternoon session featured a youth-focused panel discussion and live performances, promoting empowerment, inclusion, and participation.</p> <p><u>Trust of London/Women Urgent Support Fund Drop In 2025</u> 189 attendees Weekly Drop-in Service: general support with advice; clarify information, translation, explain using British Sign Language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p><u>Data in 2025:</u> 336 women attended our workshops 189 women attended our General / Financial Drop-in sessions</p> <p><u>Rose Rise Fund</u> Some policies have been updated and reviewed with board of trustees</p> <p><u>Sportworks</u> A deaf coach delivered sports and self-protection sessions for deaf ethnic women. A total of 75 women attended the workshops,</p>

		<p>which focused on improving fitness, confidence, and personal safety.</p> <p><u>Brent Health Workshops</u> A total of 21 health workshops were delivered to 120 women from the Brent borough. Participants gained a clearer understanding of key health topics, including menopause, symptoms to look out for, and wellbeing through yoga sessions held at the Brahma Kumaris Centre. The workshops also educated women about their rights under the Equality Act 2010, empowering them to request appropriate and accessible local health services.</p> <p><u>Disability Justice</u> At the start of the project, we commissioned a website designer to rebrand and refresh our website. The designer withdrew before completing the work; a refund was received, and a new designer was appointed. A full project brief was provided, and a proof version of the website was approved. The website is now in the final stages of development and is in the process of going live. We have also been given login access, allowing us to edit content and update information internally.</p> <p><u>NDCS</u> This Is Us D.E.A.F Project DEWA have contacted nearly 40 parents of deaf children, with a target of 80 participants. To date, 27 parents have completed the questionnaire. The English version is complete, and BSL video clips for all 70 questions are being produced to improve accessibility. Outreach is ongoing through events, WhatsApp messages, and social media to increase engagement.</p> <p>Additional support is being provided for parents who require interpreters, particularly for Urdu and Arabic speakers, with interpreter availability being coordinated. We are also setting up discussion groups for mothers, starting with Arabic-speaking parents in Luton and Birmingham via Zoom.</p> <p>Mainstream schools with specialist resource bases will be contacted to widen participation, including in new regions. Work is continuing with partner organisations to improve access to online resources. Project activity remains on track, with continued efforts to increase parental participation.</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>DEWA has been successful in securing both restricted and unrestricted funding during the year. Unrestricted grant income totalled £67,500 (2024: £40,650) with restricted grant income totalling £51,971 (2024: £133,108). Other unrestricted income totalled £4,794 (2024: £6,185) bringing total income to £124,265 (2024: £179,943).</p> <p>Most of our expenditure in the year used restricted income funds; £90,271 in 2025 (2024: £86,033) with £8,572 using unrestricted income funds (2024: £1,080). DEWA used £38,300 of the restricted income funds brought forward into 2025 (2024: £47,075 surplus) leaving a balance carried forward to 2026 of £50,421 (2024: £88,721). There was a surplus on unrestricted funds in the year of £63,722 (2024: £45,755).</p> <p>DEWA is using this surplus generated to enable growth and consolidation. The funds are enabling us to focus on strategic aims and strengthening our purpose and impact in the coming years, to ensure that we continue meeting the needs of the growing number of women seeking support.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DEWA has built up a general reserve that is equivalent to approximately 14 months' running costs. The trustees consider this to be sufficient and is in the line with Charity Commission guidance.
Amount of reserves held	Para 1.22	Unrestricted income funds reserve is £117,398
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about DEWA's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, 3rd Floor, 72-75 Red Lion Street, London WC1R 4NA


Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rubbena Aurangzeb-Tariq	Chair		
2	Rahmin Chowdhury			
3	Manjula Shah	Treasurer		
5	Zohra Khan			

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rubbena Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	23/01/26	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

Deaf Ethnic Women's Association

On accounts for the year
ended

31st March 2025

Charity no
(if any)

1062831

Set out on pages

7 & 8

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2025.
As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent
examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

KRMoss

Date:

26/01/2026

Name:

Kathleen Moss ACMA, CGMA

Relevant professional
qualification(s) or body
(if any):

Chartered Institute of Management Accountants

Address:

48 Lawn Terrace

London

SE3 9LP

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2024 to 31st March 2025

	2025			2024		
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£	£	£	£
Receipts						
Donations	£ -	£ 660	£ 660	£ 390	£ 835	£ 1,225
Grants:						
National Deaf Children's Society	£ -	£ -	£ -	£ 30,000	£ -	£ 30,000
Sport England	£ -	£ -	£ -	£ 11,664	£ -	£ 11,664
Lloyds Bank Foundation for England & Wales	£ -	£ 27,500	£ 27,500	£ -	£ 25,000	£ 25,000
Trust for London	£ 22,000	£ -	£ 22,000	£ 63,380	£ -	£ 63,380
ROSA	£ -	£ -	£ -	£ 16,959	£ 15,650	£ 32,609
Women's Urgent Support	£ 19,971	£ -	£ 19,971	£ 9,985	£ -	£ 9,985
London Borough of Brent	£ 10,000	£ -	£ 10,000	£ -	£ -	£ -
The Forrester Family Trust	£ -	£ 40,000	£ 40,000	£ -	£ -	£ -
Other grants	£ -	£ -	£ -	£ 230	£ 1,560	£ 1,790
Interest received	£ -	£ 2,654	£ 2,654	£ -	£ 1,697	£ 1,697
Fees for services	£ -	£ 1,480	£ 1,480	£ 500	£ 2,093	£ 2,593
Total Receipts	£ 51,971	£ 72,294	£ 124,265	£ 133,108	£ 46,835	£ 179,943
Payments						
Raising funds	£ -	£ 115	£ 115	£ 130	£ 130	£ 260
Rent and telephones	£ 67	£ -	£ 67	£ 573	£ -	£ 573
Salaries, pension, NIC	£ 60,836	£ 6,706	£ 67,542	£ 49,876	£ -	£ 49,876
BSL interpretor	£ 5,450	£ -	£ 5,450	£ 964	£ 888	£ 1,852
Professional services	£ 5,000	£ 1,094	£ 6,094	£ 12,373	£ -	£ 12,373
Project costs	£ 574	£ -	£ 574	£ 4,000	£ -	£ 4,000
Workshop	£ 4,580	£ -	£ 4,580	£ 9,913	£ -	£ 9,913
Insurance	£ 157	£ -	£ 157	£ -	£ -	£ -
Trustee & staff training	£ -	£ 597	£ 597	£ 642	£ -	£ 642
Travel	£ 1,929	£ -	£ 1,929	£ 1,465	£ -	£ 1,465
Office supplies	£ 93	£ -	£ 93	£ 515	£ -	£ 515
Postage, printing, stationery	£ 269	£ -	£ 269	£ 10	£ -	£ 10
Office & other equipment	£ 609	£ -	£ 609	£ 2,923	£ -	£ 2,923
Volunteer Expenses	£ 2,669	£ -	£ 2,669	£ 601	£ -	£ 601
Website	£ 8,038	£ -	£ 8,038	£ 1,408	£ -	£ 1,408
Advertising, promotion	£ -	£ -	£ -	£ 239	£ -	£ 239
Bank charges	£ -	£ 60	£ 60	£ -	£ 62	£ 62
General admin expenses	£ -	£ -	£ -	£ 401	£ -	£ 401
Total payments	£ 90,271	£ 8,572	£ 98,843	£ 86,033	£ 1,080	£ 87,113
Net income for the year	(£ 38,300)	£ 63,722	£ 25,422	£ 47,075	£ 45,755	£ 92,830
Reconciliation of funds						
Transfer between funds	£ -	£ -	£ -	(£ 1,814)	£ 1,814	£ -
Cash from last year	£ 88,721	£ 53,676	£ 142,397	£ 43,460	£ 6,107	£ 49,567
Cash funds at this year end	£ 50,421	£ 117,398	£ 167,819	£ 88,721	£ 53,676	£ 142,397

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2025

	2025 £ Restricted Funds	2025 £ Unrestricted Funds	2025 £ Total Funds	2024 £ Restricted Funds	2024 £ Unrestricted Funds	2024 £ Total Funds
Cash Assets						
Savings Account	50,421	76,499	126,920	6,872	133,982	140,854
Current Account	-	40,899	40,899	-	1,543	1,543
Petty Cash	-	-	-	-	-	0
Total Current Assets	50,421	117,398	167,819	6,872	135,525	142,397
Assets retained by Charity for own use						
Held at cost						
Assets written off						
Liabilities						
Total Current Liabilities	0	0	0	0	0	0
Balances at 31st March 2025						
Restricted Carried Forward	50,421	-	50,421	88,721	-	88,721
Unrestricted Funds Carried Forward	-	117,398	117,398	-	53,676	53,676
Total Funds Carried Forward	50,421	117,398	167,819	88,721	53,676	142,397
				0	0	0

Signed by on behalf of all of the trustees:

Trustee

Dated 23/01/26

