



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2023 to 31st March 2024

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Ethnic Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science Who the charity helps: Children/young People Elderly/old People People With Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities Or Voluntary Bodies How the charity helps: Provides Services Provides Advocacy/advice/information Workshops Drop In Service Women Group Training Courses to improve women's health and mental well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>April 2023 – March 2024</p> <p><u>Trust of London Workshops in 2024</u> DEWA ran 14 workshops and one event in 2024.</p> <p>International Women's Day event, Offensive Signs, Women's Social Group, BSL Act by BDA, Financial Wellbeing, Healthy Eating & Mental Health, Embroidery & Connect and Cultural Identity by Amrit</p> <p>One-to-one support alongside workshops will continue to be on offer with support from suitably skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support for any issues by participation, this will enable women to plan to take positive steps in their lives and be signposted and linked to a wider support network.</p> <p><u>Trust of London/Rosa Rise Fund/Tempest Trust Drop In 2024</u> 270 attendees</p> <p>Weekly Drop-in Service: general support with advice; clarify information, translation, explain using British Sign Language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p><u>Data in 2024:</u> 274 women attended our workshops 270 women attended our General / Financial Drop-in sessions Some policies have been updated and reviewed with board of trustees</p> <p><u>Financial Workshop in 2024</u> Financial Wellbeing – 14 attendees</p> <p><u>Tempest Trust</u> DEWA ran 9 youth workshops and Drop-ins. Deafness & Me, Leaving school, college or University: what next, Career Progression for Deaf Young Women, Deaf Rights & Women's Right and Empower: Mental Health</p> <p>Workshops & Drop-in 2024 – 49 attendees</p> <p>The YDW project has been successful in providing support and guidance to young deaf women in the UK. The workshops covered a range of topics, including accessibility, career progression, education pathway, women's rights, and mental health. We had a diverse group of participants, and the majority gave</p>

		<p>positive feedback on the workshops. Additionally, the drop-in sessions have provided one-on-one support to young deaf women seeking advice on education, job search, and other matters.</p> <p>DEWA also facilitated a live debate between youth and elders. The debate was a first-time experiment for this project and gained considerable attention. The topics discussed during the debate were varied and included technology, social life, body trends, and so on. The audience, both in person and online, had the opportunity to ask questions and learn about the lives of both youth and elders.</p> <p><u>Disability Justice</u></p> <p>The key factor influencing this area has been the ongoing discussions among the management, as they have not yet been able to reach a consensus on the final logo for DEWA. Although this delay affects the timing of incorporating the logo into the website, we are proceeding with the website updates regardless. Once the logo and colour scheme are finalised, we will update the website accordingly. It is important that the chosen logo is accessible and inclusive, meeting visual clarity standards while representing the charity's identity and values.</p> <p><u>NDCS</u></p> <p>The project; This is Us D.E.A.F. aims to improve our understanding of the experiences of deaf children, young people, and their families, from black, Asian and other ethnic and culturally diverse groups, in accessing support from specialist services particularly during children's early years.</p> <p>Between November 2023 and March 2024, the project focussed on developing the research timelines, understanding the legal protections needed for the project, creating documents that advertised and recruited participants and producing draft versions of the questionnaire.</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income for the year in total is £179,943 (2023: £57,111) of which £133,108 (2023: £55,379) is restricted to particular projects. Expenditure in total is £87,113 (2023: £43,256) with the main proportion of £86,033 relating to restricted income funds (2023: £43,357). There is an overall surplus of £92,830 (2023: £13,855). Restricted income funds carried forward are £88,721 (2023: £43,460) and funds that can be used for general purposes are £53,676 (2023: £6,107).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DEWA has built up a general reserve that is equivalent to approximately 7 months' running costs. The trustees consider this to be sufficient and is in the line with Charity Commission guidance. This reserve allows DEWA the space to consolidate and grow to ensure that we continue meeting the needs of the growing number of women seeking support.
Amount of reserves held	Para 1.22	Unrestricted income funds reserve is £53,676 (2023: £6,107).
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about DEWA's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorp assoc, CIO)	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, 3 rd Floor, 72-75 Red Lion Street, London WC1R 4NA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year
1	RubbenA Aurangzeb-Tariq	Chair	
2	Rahmin Chowdhury		
3	Manjula Shah	Treasurer	
4	Zahra Nawab		
5	Zohra Khan		Appointed 10 th November 2023
6			

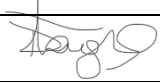
Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant and Independent Examiner	Kathleen Moss ACMA, CGMA	48 Lawn Terrace, London SE3 9LP

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	RubbenA Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	24/01/31	



Section A

Independent Examiner's Report

Report to the trustees/ members of	Charity Name Deaf Ethnic Women's Association		
On accounts for the year ended	31 st March 2024	Charity no (if any)	1062831
Set out on pages	7 & 8		
Responsibilities and basis of report	<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2024.</p> <p>As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p>		
Independent examiner's statement	<p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p> <p>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none">• accounting records were not kept in accordance with section 130 of the Act or• the accounts do not accord with the accounting records <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p>		
Signed:	KRMoss	Date:	22/01/2025
Name:	Kathleen Moss ACMA, CGMA		
Relevant professional qualification(s) or body (if any):	Chartered Institute of Management Accountants		
Address:	48 Lawn Terrace		
	London		
	SE3 9LP		

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2023 to 31st March 2024

	Restricted Funds	Unrestricted Funds	Total Funds 2024	Restricted Funds	Unrestricted Funds	Total Funds 2023
	£	£	£	£	£	£
Receipts						
Donations	£ 390	£ 835	£ 1,225	£ -	£ 1,295	£ 1,295
Grants:						
National Deaf Children's Society	£ 30,000	£ -	£ 30,000	£ -	£ -	£ -
Sport England	£ 11,664	£ -	£ 11,664	£ -	£ -	£ -
Lloyds Bank Foundation for England & Wales	£ -	£ 25,000	£ 25,000	£ -	£ -	£ -
Trust for London	£ 63,380	£ -	£ 63,380	£ 20,000	£ -	£ 20,000
ROSA	£ 16,959	£ 15,650	£ 32,609	£ 16,959	£ -	£ 16,959
Women's Urgent Support	£ 9,985	£ -	£ 9,985	£ -	£ -	£ -
Other grants	£ 230	£ 1,560	£ 1,790	£ 18,000	£ -	£ 18,000
Interest received	£ -	£ 1,697	£ 1,697	£ -	£ 202	£ 202
Fees for services	£ 500	£ 2,093	£ 2,593	£ -	£ -	£ -
Other	£ -	£ -	£ -	£ 420	£ 235	£ 655
Total Receipts	£ 133,108	£ 46,835	£ 179,943	£ 55,379	£ 1,732	£ 57,111
Payments						
Raising funds	£ 130	£ 130	£ 260			
Rent and telephones	£ 573	£ -	£ 573	£ 872	(£ 28)	£ 844
Salaries, pension, NIC	£ 49,876	£ -	£ 49,876	£ 24,512	£ -	£ 24,512
BSL interpretor	£ 964	£ 888	£ 1,852	£ 2,540	£ -	£ 2,540
Professional services	£ 12,373	£ -	£ 12,373	£ 5,615	£ -	£ 5,615
Project costs	£ 4,000	£ -	£ 4,000	£ 3,000	£ -	£ 3,000
Workshop	£ 9,913	£ -	£ 9,913	£ 1,660	£ -	£ 1,660
Trustee & staff training	£ 642	£ -	£ 642	£ 1,000	£ -	£ 1,000
Travel	£ 1,465	£ -	£ 1,465	£ 130	(£ 40)	£ 90
Office supplies	£ 515	£ -	£ 515	£ 4	£ -	£ 4
Postage, printing, stationery	£ 10	£ -	£ 10	£ 6	£ -	£ 6
Office equipment	£ 2,923	£ -	£ 2,923	£ 2,885	£ -	£ 2,885
Volunteer Expenses	£ 601	£ -	£ 601	£ 889	£ -	£ 889
Website	£ 1,408	£ -	£ 1,408	£ 227	£ -	£ 227
Advertising, promotion	£ 239	£ -	£ 239			
Bank charges	£ -	£ 62	£ 62			
General admin expenses	£ 401	£ -	£ 401	£ 17	(£ 33)	(£ 16)
Accounting in kind	£ -	£ -	£ -	£ -	£ -	£ -
Total payments	£ 86,033	£ 1,080	£ 87,113	£ 43,357	(£ 101)	£ 43,256
Net income for the year	£ 47,075	£ 45,755	£ 92,830	£ 12,022	£ 1,833	£ 13,855
Reconciliation of funds						
Transfer between funds	(£ 1,814)	£ 1,814	£ -	£ 15	(£ 15)	£ -
Cash from last year	£ 43,460	£ 6,107	£ 49,567	£ 31,423	£ 4,289	£ 35,712
Cash funds at this year end	£ 88,721	£ 53,676	£ 142,397	£ 43,460	£ 6,107	£ 49,567

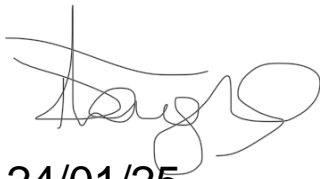
Deaf Ethnic Women's Association
Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2024

	2024 £	2024 £	2024 £	2023 £	2023 £	2023 £
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
Cash Assets						
Savings Account	52,133	88,721	140,854	43,460	4,659	48,119
Current Account	-	1,543	1,543	-	1,448	1,448
Petty Cash	-	-	-	-	-	0
Total Current Assets	52,133	90,264	142,397	43,460	6,107	49,567
Assets retained by Charity for own use						
Held at cost				1,436		1,436
Assets written off				-1,436		-1,436
Liabilities						
Total Current Liabilities	0	0	0	0	0	0
Balances at 31st March 2024						
Restricted Carried Forward	88,721	-	88,721	43,460	-	43,460
Unrestricted Funds Carried Forward	-	53,676	53,676	-	6,107	6,107
Total Funds Carried Forward	88,721	53,676	142,397	43,460	6,107	49,567
				0	0	0

Signed by on behalf of all of the trustees:

Trustee
Dated


24/01/25