

DEAF ETHNIC WOMEN ASSOCIATION

England & Wales · Charity number 1062831

Details

Other names ASIAN DEAF WOMENS ASSOCIATION, ADWA

Status Registered

Legal form Other

Registered 1997-06-13

Register [View on the Charity Commission register](#)

Contact

Address The Womens Resource Centre
Lion House
72-75 Red Lion Street
London
WC1R 4NA

Phone 02073243030

Email Dewa@dewa.org.uk

Website www.dewa.org.uk

Activities

Objects: TO PROMOTE THE RELIEF OF DEAF WOMEN OF ASIAN DESCENT

Activities: Encourage Deaf Ethnic Women We are a National Organisation

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** NATIONAL
- Harrow
- Islington
- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£124,265	£98,843	-	-
2024-03-31	£179,943	£92,830	-	-
2023-03-31	£57,111	£43,256	-	-
2022-03-31	£49,131	£28,172	-	-
2021-03-31	£19,367	£13,420	-	-

Trustees

Name	Role	Appointed
Rubbena Aurangzeb-Tariq	Chair	
Manjula Shah		2020-05-10
Rahmin Chowdhury		2020-05-10
Zohra Khan		2023-11-10

DEAF ETHNIC WOMEN ASSOCIATION

England & Wales - Charity number 1062831

Accounts



Trustees' Annual Report for the period

From 1st April 2024 to 31st March 2025

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Ethnic Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science Who the charity helps: Elderly/old People People with Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities or Voluntary Bodies How the charity helps: Provides services Provides Advocacy/advice/information Workshops Drop-In Service Women Group Training Courses to improve women's health and mental well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>April 2024 – March 2025</p> <p><u>Trust of London Workshops in 2025</u> DEWA ran 8 workshops</p> <p>Healthy Eating & Mental Health, Women's Social Group, ALLFIE, Internet Safety by Refuge, Staying Safe on Social Media by Refuge, Technology & Boundaries Within Relationships by Refuge and Location & Tracking Concerns by Refuge.</p> <p>One-to-one support alongside workshops will continue to be on offer with support from suitably skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support for any issues by participation; this will enable women to plan to take positive steps in their lives and be signposted and linked to a wider support network.</p> <p><u>International Women's Day Event</u> An International Women's Day event themed "Accelerate Action" was delivered with 80 attendees. The morning session engaged BME parents and their deaf children through the <i>This Is Us D.E.A.F.</i> project, alongside an art activity for deaf children. The afternoon session featured a youth-focused panel discussion and live performances, promoting empowerment, inclusion, and participation.</p> <p><u>Trust of London/Women Urgent Support Fund Drop In 2025</u> 189 attendees Weekly Drop-in Service: general support with advice; clarify information, translation, explain using British Sign Language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p><u>Data in 2025:</u> 336 women attended our workshops 189 women attended our General / Financial Drop-in sessions</p> <p><u>Rose Rise Fund</u> Some policies have been updated and reviewed with board of trustees</p> <p><u>Sportworks</u> A deaf coach delivered sports and self-protection sessions for deaf ethnic women. A total of 75 women attended the workshops,</p>

which focused on improving fitness, confidence, and personal safety.

Brent Health Workshops

A total of 21 health workshops were delivered to 120 women from the Brent borough. Participants gained a clearer understanding of key health topics, including menopause, symptoms to look out for, and wellbeing through yoga sessions held at the Brahma Kumaris Centre. The workshops also educated women about their rights under the Equality Act 2010, empowering them to request appropriate and accessible local health services.

Disability Justice

At the start of the project, we commissioned a website designer to rebrand and refresh our website. The designer withdrew before completing the work; a refund was received, and a new designer was appointed. A full project brief was provided, and a proof version of the website was approved. The website is now in the final stages of development and is in the process of going live. We have also been given login access, allowing us to edit content and update information internally.

NDCS

This Is Us D.E.A.F Project

DEWA have contacted nearly 40 parents of deaf children, with a target of 80 participants. To date, 27 parents have completed the questionnaire. The English version is complete, and BSL video clips for all 70 questions are being produced to improve accessibility. Outreach is ongoing through events, WhatsApp messages, and social media to increase engagement.

Additional support is being provided for parents who require interpreters, particularly for Urdu and Arabic speakers, with interpreter availability being coordinated. We are also setting up discussion groups for mothers, starting with Arabic-speaking parents in Luton and Birmingham via Zoom.

Mainstream schools with specialist resource bases will be contacted to widen participation, including in new regions. Work is continuing with partner organisations to improve access to online resources. Project activity remains on track, with continued efforts to increase parental participation.

Financial Review

<p>Review of the charity's financial position at the end of the period</p>	<p>Para 1.21</p>	<p>DEWA has been successful in securing both restricted and unrestricted funding during the year. Unrestricted grant income totalled £67,500 (2024: £40,650) with restricted grant income totalling £51,971 (2024: £133,108). Other unrestricted income totalled £4,794 (2024: £6,185) bringing total income to £124,265 (2024: £179,943).</p> <p>Most of our expenditure in the year used restricted income funds; £90,271 in 2025 (2024: £86,033) with £8,572 using unrestricted income funds (2024: £1,080). DEWA used £38,300 of the restricted income funds brought forward into 2025 (2024: £47,075 surplus) leaving a balance carried forward to 2026 of £50,421 (2024: £88,721). There was a surplus on unrestricted funds in the year of £63,722 (2024: £45,755).</p> <p>DEWA is using this surplus generated to enable growth and consolidation. The funds are enabling us to focus on strategic aims and strengthening our purpose and impact in the coming years, to ensure that we continue meeting the needs of the growing number of women seeking support.</p>
<p>Statement explaining the policy for holding reserves stating why they are held</p>	<p>Para 1.22</p>	<p>DEWA has built up a general reserve that is equivalent to approximately 14 months' running costs. The trustees consider this to be sufficient and is in the line with Charity Commission guidance.</p>
<p>Amount of reserves held</p>	<p>Para 1.22</p>	<p>Unrestricted income funds reserve is £117,398</p>
<p>Reasons for holding zero reserves</p>	<p>Para 1.22</p>	<p>N/A</p>
<p>Details of fund materially in deficit</p>	<p>Para 1.24</p>	<p>N/A</p>
<p>Explanation of any uncertainties about the charity continuing as a going concern</p>	<p>Para 1.23</p>	<p>There are no uncertainties about DEWA's ability to continue as a going concern.</p>

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, 3rd Floor, 72-75 Red Lion Street, London WC1R 4NA

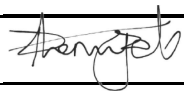
Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rubbena Aurangzeb-Tariq	Chair		
2	Rahmin Chowdhury			
3	Manjula Shah	Treasurer		
5	Zohra Khan			

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rubbena Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	23/01/26	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

Deaf Ethnic Women's Association

**On accounts for the year
ended**

31st March 2025

**Charity no
(if any)**

1062831

Set out on pages

7 & 8

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2025. As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

KRMoss

Date:

26/01/2026

Name:

Kathleen Moss ACMA, CGMA

**Relevant professional
qualification(s) or body
(if any):**

Chartered Institute of Management Accountants

Address:

48 Lawn Terrace

London

SE3 9LP

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2024 to 31st March 2025

	Restricted Funds			Unrestricted Funds			Total Funds					
	2025			2024								
	£	£	£	£	£	£	£	£				
Receipts												
Donations	£	-	£	660	£	660	£	390	£	835	£	1,225
Grants:												
National Deaf Children's Society	£	-	£	-	£	-	£	30,000	£	-	£	30,000
Sport England	£	-	£	-	£	-	£	11,664	£	-	£	11,664
Lloyds Bank Foundation for England & Wales	£	-	£	27,500	£	27,500	£	-	£	25,000	£	25,000
Trust for London	£	22,000	£	-	£	22,000	£	63,380	£	-	£	63,380
ROSA	£	-	£	-	£	-	£	16,959	£	15,650	£	32,609
Women's Urgent Support	£	19,971	£	-	£	19,971	£	9,985	£	-	£	9,985
London Borough of Brent	£	10,000	£	-	£	10,000	£	-	£	-	£	-
The Forrester Family Trust	£	-	£	40,000	£	40,000	£	-	£	-	£	-
Other grants	£	-	£	-	£	-	£	230	£	1,560	£	1,790
Interest received	£	-	£	2,654	£	2,654	£	-	£	1,697	£	1,697
Fees for services	£	-	£	1,480	£	1,480	£	500	£	2,093	£	2,593
Total Receipts	£	51,971	£	72,294	£	124,265	£	133,108	£	46,835	£	179,943
Payments												
Raising funds	£	-	£	115	£	115	£	130	£	130	£	260
Rent and telephones	£	67	£	-	£	67	£	573	£	-	£	573
Salaries, pension, NIC	£	60,836	£	6,706	£	67,542	£	49,876	£	-	£	49,876
BSL interpreter	£	5,450	£	-	£	5,450	£	964	£	888	£	1,852
Professional services	£	5,000	£	1,094	£	6,094	£	12,373	£	-	£	12,373
Project costs	£	574	£	-	£	574	£	4,000	£	-	£	4,000
Workshop	£	4,580	£	-	£	4,580	£	9,913	£	-	£	9,913
Insurance	£	157	£	-	£	157	£	-	£	-	£	-
Trustee & staff training	£	-	£	597	£	597	£	642	£	-	£	642
Travel	£	1,929	£	-	£	1,929	£	1,465	£	-	£	1,465
Office supplies	£	93	£	-	£	93	£	515	£	-	£	515
Postage, printing, stationery	£	269	£	-	£	269	£	10	£	-	£	10
Office & other equipment	£	609	£	-	£	609	£	2,923	£	-	£	2,923
Volunteer Expenses	£	2,669	£	-	£	2,669	£	601	£	-	£	601
Website	£	8,038	£	-	£	8,038	£	1,408	£	-	£	1,408
Advertising, promotion	£	-	£	-	£	-	£	239	£	-	£	239
Bank charges	£	-	£	60	£	60	£	-	£	62	£	62
General admin expenses	£	-	£	-	£	-	£	401	£	-	£	401
Total payments	£	90,271	£	8,572	£	98,843	£	86,033	£	1,080	£	87,113
Net income for the year	(£	38,300)	£	63,722	£	25,422	£	47,075	£	45,755	£	92,830
Reconciliation of funds												
Transfer between funds	£	-	£	-	£	-	(£	1,814)	£	1,814	£	-
Cash from last year	£	88,721	£	53,676	£	142,397	£	43,460	£	6,107	£	49,567
Cash funds at this year end	£	50,421	£	117,398	£	167,819	£	88,721	£	53,676	£	142,397

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2025

	2025 £	2025 £	2025 £	2024 £	2024 £	2024 £
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
Cash Assets						
Savings Account	50,421	76,499	126,920	6,872	133,982	140,854
Current Account	-	40,899	40,899	-	1,543	1,543
Petty Cash	-	-	-	-	-	0
Total Current Assets	50,421	117,398	167,819	6,872	135,525	142,397
Assets retained by Charity for own use						
Held at cost						
Assets written off						
Liabilities						
Total Current Liabilities	0	0	0	0	0	0
Balances at 31st March 2025						
Restricted Carried Forward	50,421	-	50,421	88,721	-	88,721
Unrestricted Funds Carried Forward	-	117,398	117,398	-	53,676	53,676
Total Funds Carried Forward	50,421	117,398	167,819	88,721	53,676	142,397

Signed by on behalf of all of the trustees:

Trustee

Dated 23/01/26



DEAF ETHNIC WOMEN ASSOCIATION

England & Wales - Charity number 1062831

Accounts



Trustees' Annual Report for the period

From 1st April 2023 to 31st March 2024

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Ethnic Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science Who the charity helps: Children/young People Elderly/old People People With Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities Or Voluntary Bodies How the charity helps: Provides Services Provides Advocacy/advice/information Workshops Drop In Service Women Group Training Courses to improve women's health and mental well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>April 2023 – March 2024</p> <p><u>Trust of London Workshops in 2024</u> DEWA ran 14 workshops and one event in 2024.</p> <p>International Women's Day event, Offensive Signs, Women's Social Group, BSL Act by BDA, Financial Wellbeing, Healthy Eating & Mental Health, Embroidery & Connect and Cultural Identity by Amrit</p> <p>One-to-one support alongside workshops will continue to be on offer with support from suitably skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support for any issues by participation, this will enable women to plan to take positive steps in their lives and be signposted and linked to a wider support network.</p> <p><u>Trust of London/Rosa Rise Fund/Tempest Trust Drop In 2024</u> 270 attendees</p> <p>Weekly Drop-in Service: general support with advice; clarify information, translation, explain using British Sign Language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p><u>Data in 2024:</u> 274 women attended our workshops 270 women attended our General / Financial Drop-in sessions Some policies have been updated and reviewed with board of trustees</p> <p><u>Financial Workshop in 2024</u> Financial Wellbeing – 14 attendees</p> <p><u>Tempest Trust</u> DEWA ran 9 youth workshops and Drop-ins. Deafness & Me, Leaving school, college or University: what next, Career Progression for Deaf Young Women, Deaf Rights & Women's Right and Empower: Mental Health</p> <p>Workshops & Drop-in 2024 – 49 attendees</p> <p>The YDW project has been successful in providing support and guidance to young deaf women in the UK. The workshops covered a range of topics, including accessibility, career progression, education pathway, women's rights, and mental health. We had a diverse group of participants, and the majority gave</p>

		<p>positive feedback on the workshops. Additionally, the drop-in sessions have provided one-on-one support to young deaf women seeking advice on education, job search, and other matters.</p> <p>DEWA also facilitated a live debate between youth and elders. The debate was a first-time experiment for this project and gained considerable attention. The topics discussed during the debate were varied and included technology, social life, body trends, and so on. The audience, both in person and online, had the opportunity to ask questions and learn about the lives of both youth and elders.</p> <p><u>Disability Justice</u></p> <p>The key factor influencing this area has been the ongoing discussions among the management, as they have not yet been able to reach a consensus on the final logo for DEWA. Although this delay affects the timing of incorporating the logo into the website, we are proceeding with the website updates regardless. Once the logo and colour scheme are finalised, we will update the website accordingly. It is important that the chosen logo is accessible and inclusive, meeting visual clarity standards while representing the charity's identity and values.</p> <p><u>NDCS</u></p> <p>The project; This is Us D.E.A.F. aims to improve our understanding of the experiences of deaf children, young people, and their families, from black, Asian and other ethnic and culturally diverse groups, in accessing support from specialist services particularly during children's early years.</p> <p>Between November 2023 and March 2024, the project focussed on developing the research timelines, understanding the legal protections needed for the project, creating documents that advertised and recruited participants and producing draft versions of the questionnaire.</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income for the year in total is £179,943 (2023: £57,111) of which £133,108 (2023: £55,379) is restricted to particular projects. Expenditure in total is £87,113 (2023: £43,256) with the main proportion of £86,033 relating to restricted income funds (2023: £43,357). There is an overall surplus of £92,830 (2023: £13,855). Restricted income funds carried forward are £88,721 (2023: £43,460) and funds that can be used for general purposes are £53,676 (2023: £6,107).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DEWA has built up a general reserve that is equivalent to approximately 7 months' running costs. The trustees consider this to be sufficient and is in the line with Charity Commission guidance. This reserve allows DEWA the space to consolidate and grow to ensure that we continue meeting the needs of the growing number of women seeking support.
Amount of reserves held	Para 1.22	Unrestricted income funds reserve is £53,676 (2023: £6,107).
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about DEWA's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorp assoc, CIO)	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, 3 rd Floor, 72-75 Red Lion Street, London WC1R 4NA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year
1	Rubbena Aurangzeb-Tariq	Chair	
2	Rahmin Chowdhury		
3	Manjula Shah	Treasurer	
4	Zahra Nawab		
5	Zohra Khan		Appointed 10 th November 2023
6			

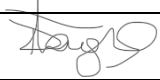
Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant and Independent Examiner	Kathleen Moss ACMA, CGMA	48 Lawn Terrace, London SE3 9LP

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rubbena Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	24/01/31	



Section A

Independent Examiner's Report

Report to the trustees/ members of	Charity Name Deaf Ethnic Women's Association		
On accounts for the year ended	31 st March 2024	Charity no (if any)	1062831
Set out on pages	7 & 8		

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2024. As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2023 to 31st March 2024

	2024			2023		
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
	£	£	£	£	£	£
Receipts						
Donations	£ 390	£ 835	£ 1,225	£ -	£ 1,295	£ 1,295
Grants:						
National Deaf Children's Society	£ 30,000	£ -	£ 30,000	£ -	£ -	£ -
Sport England	£ 11,664	£ -	£ 11,664	£ -	£ -	£ -
Lloyds Bank Foundation for England & Wales	£ -	£ 25,000	£ 25,000	£ -	£ -	£ -
Trust for London	£ 63,380	£ -	£ 63,380	£ 20,000	£ -	£ 20,000
ROSA	£ 16,959	£ 15,650	£ 32,609	£ 16,959	£ -	£ 16,959
Women's Urgent Support	£ 9,985	£ -	£ 9,985	£ -	£ -	£ -
Other grants	£ 230	£ 1,560	£ 1,790	£ 18,000	£ -	£ 18,000
Interest received	£ -	£ 1,697	£ 1,697	£ -	£ 202	£ 202
Fees for services	£ 500	£ 2,093	£ 2,593	£ -	£ -	£ -
Other	£ -	£ -	£ -	£ 420	£ 235	£ 655
Total Receipts	£ 133,108	£ 46,835	£ 179,943	£ 55,379	£ 1,732	£ 57,111
Payments						
Raising funds	£ 130	£ 130	£ 260			
Rent and telephones	£ 573	£ -	£ 573	£ 872	(£ 28)	£ 844
Salaries, pension, NIC	£ 49,876	£ -	£ 49,876	£ 24,512	£ -	£ 24,512
BSL interpreter	£ 964	£ 888	£ 1,852	£ 2,540	£ -	£ 2,540
Professional services	£ 12,373	£ -	£ 12,373	£ 5,615	£ -	£ 5,615
Project costs	£ 4,000	£ -	£ 4,000	£ 3,000	£ -	£ 3,000
Workshop	£ 9,913	£ -	£ 9,913	£ 1,660	£ -	£ 1,660
Trustee & staff training	£ 642	£ -	£ 642	£ 1,000	£ -	£ 1,000
Travel	£ 1,465	£ -	£ 1,465	£ 130	(£ 40)	£ 90
Office supplies	£ 515	£ -	£ 515	£ 4	£ -	£ 4
Postage, printing, stationery	£ 10	£ -	£ 10	£ 6	£ -	£ 6
Office equipment	£ 2,923	£ -	£ 2,923	£ 2,885	£ -	£ 2,885
Volunteer Expenses	£ 601	£ -	£ 601	£ 889	£ -	£ 889
Website	£ 1,408	£ -	£ 1,408	£ 227	£ -	£ 227
Advertising, promotion	£ 239	£ -	£ 239			
Bank charges	£ -	£ 62	£ 62			
General admin expenses	£ 401	£ -	£ 401	£ 17	(£ 33)	(£ 16)
Accounting in kind	£ -	£ -	£ -	£ -	£ -	£ -
Total payments	£ 86,033	£ 1,080	£ 87,113	£ 43,357	(£ 101)	£ 43,256
Net income for the year	£ 47,075	£ 45,755	£ 92,830	£ 12,022	£ 1,833	£ 13,855
Reconciliation of funds						
Transfer between funds	(£ 1,814)	£ 1,814	£ -	£ 15	(£ 15)	£ -
Cash from last year	£ 43,460	£ 6,107	£ 49,567	£ 31,423	£ 4,289	£ 35,712
Cash funds at this year end	£ 88,721	£ 53,676	£ 142,397	£ 43,460	£ 6,107	£ 49,567


Deaf Ethnic Women's Association
Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2024

	2024 £	2024 £	2024 £	2023 £	2023 £	2023 £
	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Funds</i>	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Funds</i>
Cash Assets						
Savings Account	52,133	88,721	140,854	43,460	4,659	48,119
Current Account	-	1,543	1,543	-	1,448	1,448
Petty Cash	-	-	-	-	-	0
Total Current Assets	52,133	90,264	142,397	43,460	6,107	49,567
Assets retained by Charity for own use						
Held at cost				1,436		1,436
Assets written off				-1,436		-1,436
Liabilities						
Total Current Liabilities	0	0	0	0	0	0
Balances at 31st March 2024						
Restricted Carried Forward	88,721	-	88,721	43,460	-	43,460
Unrestricted Funds Carried Forward	-	53,676	53,676	-	6,107	6,107
Total Funds Carried Forward	88,721	53,676	142,397	43,460	6,107	49,567
				0	0	0

Signed by on behalf of all of the trustees:

Trustee
Dated


24/01/25

DEAF ETHNIC WOMEN ASSOCIATION

England & Wales - Charity number 1062831

Accounts



Trustees' Annual Report for the period

From 1st April 2022 to 31st March 2023

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Asian Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science Who the charity helps: Children/young People Elderly/old People People With Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities Or Voluntary Bodies How the charity helps: Provides Services Provides Advocacy/advice/information Workshops Drop In Service Women Group Training Courses to improve women's health and mental well-being
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>April 2022 – March 2023</p> <p>Trust of London Workshops in 2023 <u>DEWA ran 15 workshops in 2023</u> Driving Theory by Martyn - April 2022 Women Social group - April 2022 Honour based violence - May 2022 Vitamin D - June 2022 - Women Social Group - June 2022 Cooking workshop - July 2022 Food Intolerance by Leah - July 2022 Focus group - financial abuse - September 2022 Fertility - October 2022 - 12 attendees October Social Group, Topic “Black History Month” - October Being a Deaf mum of a Deaf child - November 2022 Christmas Social Group - December 2022 Sexual Violence by Solace - January 2023 Forced Marriage Unit - February 2023 Education and Health Care Plan - February 2023</p> <p>One to one support alongside workshops will be on offer for additional from suitable skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support with any issues by participation and enable women to plan to take positive steps in their lives and be signposted and linked to wider support network.</p> <p>Trust of London / Rose Rise Fund Drop-in 2023 216 attendees</p> <p>Weekly Drop-in Service: general support with advice; clarify information, translate, explain using British Sign language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p>Data in 2023: 172 women attended our workshops 216 women attended our General / financial Drop-in sessions. Policies had been updated and reviewed with board of trustees.</p> <p>Women Thrive Financial Workshops in 2023 Self-care & the relationship with yourself - May 2022 - 15 attendees</p>

		<p>Tempest Trust</p> <p>There have been significant recruitment delays due to the person we recruited deciding to leave so we are now in the position of recruitment someone long-term, which is causing these delays. The project has not yet started due to the recruitment delays and will start once we recruit the appropriate person.</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income for the year in total is £57,111 (2022: £49,131) of which £55,379 (2022: £46,890) is restricted income for specific projects and £1,732 (2022: £2,241) is unrestricted for general purposes. Expenditure for the year in total is £43,256 (2022: £28,172) with £43,357 (2022: £26,608) on restricted income funds and £101 (2022: £1,564) from unrestricted income funds.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DEWA has built up a small general reserve that is equivalent to approximately 3 months unrestricted running costs. The trustees consider this to be sufficient and is in line with Charity Commission guidance.
Amount of reserves held	Para 1.22	Unrestricted income funds reserve is £6,107 (2022: £4,289), Restricted income funds reserve is £43,460 (2022: £31,423) with total funds held by the charity of £49,567 (2022: £35,712)
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about DEWA's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member.

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, United House, North Road, London N7 9DP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rubbena Aurangzeb-Tariq	Chair		
2	Asha Nauth	Treasurer		
3	Sahera Khan			
4	Rahmin Chowdhury			
5	Manjula Shah			
6	Zahra Nawab			

Additional information (optional)

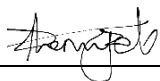
Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant and Independent Examiner	Kathleen Moss ACMA, CGMA	48 Lawn Terrace, London SE3 9LP

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rubbena Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	21/01/2024	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Deaf Ethnic Women's Association

**On accounts for the year
ended**

31st March 2023

**Charity no
(if any)**

1062831

Set out on pages

6 & 7

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the Deaf Ethnic Women's Association ("the Charity") for the year ended 31st March 2023.

**Responsibilities and
basis of report**

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

KMoss

Date:

18/01/2024

Name:

Kathleen Moss

**Relevant professional
qualification(s) or body
(if any):**

Chartered Management Accountant

Address:

48, Lawn Terrace

London

SE3 9LP

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2022 to 31st March 2023

	Restricted Funds	Unrestricted Funds	Total Funds 2023	Restricted Funds	Unrestricted Funds	Total Funds 2022
	£	£	£	£	£	£
Receipts						
Donations and grants	54,959	1,295	56,254	46,890	1,889	48,779
Interest received		202	202	-	2	2
Other	420	235	655			
Membership			-	-	-	-
Donation in kind			-	-	350	350
Total Receipts	55,379	1,732	57,111	46,890	2,241	49,131
Payments						
Rent and telephones	872 -	28	844	-	67	67
Salaries	24,512	-	24,512	20,402	-	20,402
BSL interpretor	2,540	-	2,540			
Professional services	5,615	-	5,615			
Project costs	3,000	-	3,000	-	-	-
Workshop	1,660	-	1,660	1,466	-	1,466
Insurance	-	-	-	-	-	-
Trustee Training	1,000	-	1,000	-	-	-
Interpreter	-	-	-	1,420	-	1,420
Storage and moving	-	-	-	-	-	-
Travel	130 -	40	90	1,225	116	1,341
Office supplies	4	-	4	131	10	140
Postage	6	-	6	-	47	47
Office equipment	2,885	-	2,885	1,695	-	1,695
Volunteer Expenses	889	-	889	206	103	309
Website	227	-	227	-	678	678
Other	17 -	33 -	16	64	193	257
Accounting in kind	-	-	-	-	350	350
Total payments	43,357 -	101	43,256	26,608	1,564	28,172
Net (payments) for the year	£ 12,022	£ 1,833	£ 13,855	£ 20,282	£ 677	£ 20,959
Reconciliation of funds						
Transfer between funds	15	(15)	-	847	(847)	-
Cash from last year	31,423	4,289	35,712	10,294	4,459	14,753
Cash funds at this year end	£ 43,460	£ 6,107	£ 49,567	£ 31,423	£ 4,289	£ 35,712

Deaf Ethnic Women's Association
Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2023

	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
	Restricted Funds	Unrestricted Funds	Total Funds	Restricted Funds	Unrestricted Funds	Total Funds
Cash Assets						
Savings Account	43,460	4,659	48,119	29,987	2,470	32,457
Current Account	-	1,448	1,448	-	1,819	1,819
Petty Cash	-	-	0	-	-	0
Total Current Assets	43,460	6,107	49,567	29,987	4,289	34,276
Assets retained by Charity for own use						
Held at cost	1,436		1,436	1,436		1,436
Assets written off	-1,436		-1,436			
Liabilities						
Total Current Liabilities	0	0	0	0	0	0
Balances at 31st March 2023						
Restricted Carried Forward	43,460	-	43,460	31,423	-	31,423
Unrestricted Funds Carried Forward	-	6,107	6,107	-	4,289	4,289
Total Funds Carried Forward	43,460	6,107	49,567	31,423	4,289	35,712

Signed by on behalf of all of the trustees:

Trustee
Dated

DEAF ETHNIC WOMEN ASSOCIATION

England & Wales - Charity number 1062831

Accounts



Trustees' Annual Report for the period

From 1st April 2021 to 31st March 2022

Charity name: Deaf Ethnic Women's Association

Charity registration number: 1062831

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote the relief of Deaf Women of Asian Descent
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>What the charity does: General Charitable Purposes Education/training The advancement of health or saving of lives Disability The Prevention or relief of poverty Arts/culture/heritage/science</p> <p>Who the charity helps: Children/young People Elderly/old People People With Disabilities People Of A Particular Ethnic Or Racial Origin Other Charities Or Voluntary Bodies</p> <p>How the charity helps: Provides Services Provides Advocacy/advice/information Workshops Drop In Service Women Group Training Courses to improve women's health and mental well-being</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have paid due regard to the guidance on Public Benefit issued by the Charity Commission.

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>April 2021 – March 2022</p> <p>Trust of London Workshops in 2021 <u>DEWA ran 22 workshops and 3 online debates in 2021</u> Forced Marriage Virtual Talk by FM Unit, FGM, Live Coach, Feedback & Discussion session, Youth Day, Employability Skills, Career in the Arts, Counselling, Open Panel & Q/A, Autism Awareness, Abuse, Employability Skills refresher, Menopause, ADHD (Attention Deficit Hyperactivity Disorder), Healthy Eating, Xmas Women social, Food & Ethnicity, Autism Awareness refresher, Menopause refresher, How COVID is affecting Women's life, BSL Act, PIP, DEWA International of Women's Day & Female Genital Mutilation workshop.</p> <p>Drop-in 2021 233 attendees Weekly Drop-in Service: general support with advice; clarify information, translate, explain using British Sign language, benefits, fill in forms. Every case is being followed up. Contact with social workers and with other deaf organisations is regularly made.</p> <p>Financial Workshops in 2021</p> <p>Our financial workshops were funded by Smallwood Trust. Funderbirds & Women Thrive and was delivered by our freelance trainer Shivani.</p> <p>One to one support alongside workshops will be on offer for additional from suitable skilled and experienced staff. Deaf Ethnic Women can receive tailored individual support with any issues by participation and enable women to plan to take positive steps in their lives and be signposted and linked to wider support network.</p>

		<p>Data in 2021: Morning: 149 women attended our financial workshops Evening: 233 women attended our financial workshops</p> <p><u>Smallwood Trust 234 attendees</u> Finance Your rights Menth Wellbeing Benefits Planning your Future Pensions Wills Work Rights Mortgage v Rent Banking and Debts</p> <p>Smallwood Trust Drop-in – 37 attendees</p> <p><u>Funderbirds 148 attendees</u> Financial Abuse Equality Rights Women’s rights Religion Legal/Mortgage – delivered by external speaker</p> <p>Funderbirds Drop-In – 30 attendees</p> <p><u>Women Thrive 10 attendees</u> 01/03/22 Who should manage your money part 1</p> <p>Women Thrive Drop-in - 21 attendees</p>
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Financial Review

Review of the charity’s financial position at the end of the period	Para 1.21	Total income for the year is £49,131 (2021: £19,367) of which Restricted income is £46,890 (2021: £19,000). Expenditure on charitable activities amounted to £28,172 (2021: £13,420) of which £26,608 related to Restricted project funding (2021: £12,349). At the end of the year Restricted funds carried forward are £31,423 (2021: £10,294) leaving £4,289 (2021: £4,459) in
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		General funds of the total £35,712 funds (2021: £14,753).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	DEWA has built up a small general that is equivalent to approximately 3 months unrestricted running costs. The trustees consider this to be sufficient and is in line with Charity Commission guidance.
Amount of reserves held	Para 1.22	General fund reserve £4,289
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about DEWA's ability to continue as a going concern.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Unincorporated Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Duly appointed representatives of member organisations or individual members aged over 18 may stand for election as a Trustee. Anyone aged 16 or over may become a member. Any organisation working with or supporting Ethnic deaf women & girls may become a member.

Reference and Administrative details

Charity name	Deaf Ethnic Women's Association
Other name the charity uses	DEWA
Registered charity number	1062831
Charity's principal address	c/o Women's Resources Centre, United House, North Road, London N7 9DP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rubbena Aurangzeb-Tariq	Chair		
2	Asha Nauth	Treasurer		
3	Sahera Khan			
4	Rahmin Chowdhury			
5	Manjula Shah			
6	Zahra Nawab		17 th February 2021	
7				
8				
9				

Additional information (optional)

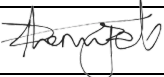
Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accountant and Independent Examiner	Kathleen Moss ACMA, CGMA	48 Lawn Terrace, London SE3 9LP

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Rubbena Aurangzeb-Tariq	
Position (eg Secretary, Chair, etc)	Chair	
Date	14th January 2023	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Deaf Ethnic Women's Association

**On accounts for the year
ended**

31st March 2022

**Charity no
(if any)**

1062831

Set out on pages

7 & 8

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the Deaf Ethnic Women's Association ("the Charity") for the year ended 31st March 2022.

**Responsibilities and
basis of report**

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

15/01/2023

Name:

Kathleen Moss

**Relevant professional
qualification(s) or body
(if any):**

Chartered Management Accountant

Address:

48, Lawn Terrace

London

SE3 9LP

Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Receipts and Payments accounts from 1st April 2021 to 31st March 2022

	Restricted Funds	Unrestricted Funds	Total Funds 2022	Restricted Funds	Unrestricted Funds	Total Funds 2021
	£	£	£	£	£	£
Receipts						
Donations and grants	46,890	1,889	48,779	19,000	14	19,014
Interest received	-	2	2	-	3	3
Membership	-	-	-	-	-	-
Donation in kind	-	350	350	-	350	350
Total Receipts	46,890	2,241	49,131	19,000	367	19,367
Payments						
Rent and telephones	-	67	67	60	-	60
Salaries	20,402	-	20,402	4,926	-	4,926
Support/Project costs	-	-	-	5,590	-	5,590
Workshop	1,466	-	1,466	-	-	-
Insurance	-	-	-	-	-	-
Training	-	-	-	-	-	-
Interpreter	1,420	-	1,420	600	125	725
Storage and moving	-	-	-	-	-	-
Travel	1,225	116	1,341	-	-	-
Office supplies	131	10	140	336	596	931
Postage	-	47	47	110	-	110
Office equipment	1,695	-	1,695	712	-	712
Volunteer Expenses	206	103	309	-	-	-
Website	-	678	678	-	-	-
Other	64	193	257	14	-	14
Accounting in kind	-	350	350	-	350	350
Total payments	26,608	1,564	28,172	12,349	1,071	13,420
Net (payments) for the year	£ 20,282	£ 677	£ 20,959	£ 6,651	£(704)	£ 5,947
Reconciliation of funds						
Transfer between funds	847	(847)	-	-	-	-
Cash from last year	10,294	4,459	14,753	3,643	5,163	8,806
Cash funds at this year end	£ 31,423	£ 4,289	£ 35,712	10,294	4,459	14,753

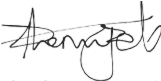
Deaf Ethnic Women's Association

Charity registered in England and Wales no. 1062831

Statement of Assets and Liabilities at 31st March 2022

	2022 £ Restricted Funds	2022 £ Unrestricted Funds	2022 £ Total Funds	2021 £ Total Funds
Cash Assets				
Savings Account	-8,375	40,832	32,457	13,000
Current Account	-	1,819	1,819	317
Petty Cash	-	-	-	-
Total Current Assets	-8,375	42,651	34,276	13,317
Assets retained by Charity for own use				
Held at cost	1,436		1,436	1,436
Assets written off	-1,436		-1,436	
Liabilities				
Total Current Liabilities	0	0	0	0
Balances at 31st March 2021				
Restricted Carried Forward	31,423	-	31,423	10,294
Unrestricted Funds Carried Forward	-	4,289	4,289	4,459
Total Funds Carried Forward	31,423	4,289	35,712	14,753
	0	0	0	

Signed by on behalf of all of the trustees:

Trustee 
Dated 14th January 2023