

ROTHERHAM CROSSROADS - CARING FOR CARERS

England & Wales · Charity number 1062664

Details

Other names	CROSSROADS CARERS ROTHERHAM, Crossroads Care Charity, ROTHERHAM CROSSROADS CARING FOR CARERS
Status	Registered
Legal form	Charitable company
Company number	03370678
Registered	1997-06-05
Register	View on the Charity Commission register

Contact

Address	Unit H The Point Bradmarsh Rotherham South Yorkshire S60 1BP
Phone	01709360272
Email	info@crossroadsrotherham.co.uk
Website	www.crossroadsrotherham.co.uk

Activities

Objects: THE BRANCH SCHEME'S OBJECTS ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING: TO RELIEVE THE STRESSES EXPERIENCED BY CARERS AND BENEFICIARIES. THE AREA OF BENEFIT SHALL BE ROTHERHAM AND SURROUNDING DISTRICTS IN SOUTH YORKSHIRE. IN THIS DOCUMENT "BENEFICIARIES" MEANS ANY PERSON OR PEOPLE WHO HAVE CARE NEEDS AS A RESULT OF DISABILITY, ILLNESS OR AGE; "CARERS" MEANS ANY PERSON OR PEOPLE INVOLVED IN THE PROVISION OF CARE FOR A PERSON OR PEOPLE WHO HAVE CARE NEEDS AS A RESULT OF DISABILITY, ILLNESS OR AGE

Activities: Provides care to support carers via the provision of trained care support workers who work in service users own homes we also provide social/personal care directly to people with care needs. We cover the Rotherham Borough, parts of Doncaster and Sheffield. We aim to give carers a break from their caring role and support people with disabilities to remain living independently in their own home

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** ROTHERHAM AND AND SURROUNDING DISTRICTS IN SOUTH YORKSHIRE AS AGREED BY THE BOARD OF TRUSTEES OF CROSSROADS ASSOCIATION.
- Doncaster
- Rotherham
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,255,374	£2,130,965	£1,085,692	88
2024-03-31	£2,070,643	£1,992,304	£961,282	94
2023-03-31	£1,990,201	£1,913,259	£882,943	104
2022-03-31	£1,941,551	£1,971,190	-	-
2021-03-31	£2,120,943	£2,065,373	£835,640	108

Trustees

Name	Role	Appointed
DAVID LISGO		
ESRALD GEORGE BENNETT MBE		
MONICA HUDSON		2011-05-06
Martin Twigg		2025-11-28
Michael Speight		2021-01-25
Nathaniel Bee		2025-11-28

Accounts

REGISTERED COMPANY NUMBER: 03370678 (England and Wales)
REGISTERED CHARITY NUMBER: 1062664

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Rotherham Crossroads-Caring For Carers

SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Rotherham Crossroads-Caring For Carers

Contents of the Financial Statements
for the Year Ended 31 March 2025

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Rotherham Crossroads-Caring For Carers

Reference and Administrative Details
for the Year Ended 31 March 2025

TRUSTEES	E G Bennett S D Hall (resigned 27/10/2025) M Hudson D Lisgo J P Neal (resigned 27/10/2025) M J Speight M S Doran (resigned 8/5/2025) S J Kirk (resigned 9/4/2025)
REGISTERED OFFICE	Crossroads Care Rotherham Unit H The Point Bradmarsh Rotherham South Yorkshire S60 1BP
REGISTERED COMPANY NUMBER	03370678 (England and Wales)
REGISTERED CHARITY NUMBER	1062664
AUDITORS	SMH Group Audit Statutory Auditors 5 Westbrook Court Sharrow Vale Road Sheffield South Yorkshire S11 8YZ
BANKERS	Barclays Bank plc Bridgegate Rotherham S60 1PG Santander Bootle Merseyside L30 4GB

Secretary Vice Chairman
17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Our Purposes and Activities

Rotherham Crossroads - Caring For Carers (also known as Crossroads Care Rotherham) is a not-for-profit organisation whose purpose is to relieve the stresses experienced by carers and beneficiaries. We provide a range of services to support carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We also have placed particular emphasis on added value and how we are giving back to community. We seek to promote our objectives by providing services to those that need it most.

Crossroads Care Rotherham is committed to providing practical support in the home and community to enable carers to have a short respite break from their day-to-day caring responsibilities whilst promoting independent living.

In providing this service to carers, Crossroads Care Rotherham delivers a personalised approach to personal care for people with care needs (service users). In some circumstances we provided services directly to people with care needs who do not have a carer to support them to ensure they are not left struggling on their own.

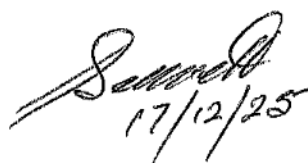
In order to deliver a professional and caring service, we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Care Resilience Project.
- Carers Befriending and support services.
- Carers Community Hub - The Corner.

Services are currently purchased by;

- Private individuals
- Rotherham Borough Council
- Integrated Care Board South Yorkshire
- Voluntary Action Rotherham
- National Lottery
- Age UK Doncaster

All services are provided after full consultation with both the carer and the person with care needs. We aim to supplement and complement existing statutory services and work closely with them.


17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STRATEGIC REPORT

Achievements and performance

Charitable activities

With an ambitious strategy, the year has been extremely varied and busy for all involved. We have continued to deliver on all existing contracts and build new relationships with Commissioners and Private organisations who in turn support our charitable objectives. Doncaster continues to be an area of focus for the Charity and relationships and reputation are building positively at Place level.

The contracts held in Rotherham via the Local authority have been retained and achieved expected outcomes. Following an audit, we were rated and retained our Excellent status. A small uplift was awarded on this contract which did not cover the increased costs of National Living Wage (NLW). This year we retendered for the Carers Resilience Service contract with the ICB and were successful for a one year + one year contract. The other two contracts with the ICB remain secure and delivering all expected outcomes.

The lottery funds the Carers Navigation Service and this is running extremely well and at a cost recovery model, we are in year 2 of a 3 year project. Operating within the costing framework and they are content with the outcomes achieved. This funding allows for carers groups to run in Rotherham in various locations, a real hive of social interaction to reduce isolation where the cared for person can also attend. This funding also allows for a therapist to go out into people's own homes and provides holistic therapy to reduce stress and anxiety.

We endeavour to diversify our income streams with the ultimate focus to develop commercial income where we can retain control over the direction of our organisation and the associated costs. The Charity Shop moved locations and has gone from strength to strength, responding to demand and evolving with need. The purchase of a removal van gave the charity the opportunity to offer another service, not only to carers and staff, but also to the general public to collect donations on a grander scale. An online shop has also been established creating another income with little cost attached. The partnership with HW Martin and the reuse items transformed the income and quality of items for the shop and security of the collaboration continues for a further 3 years.

The Dementia Day Centre continues to grow with a view to launching a second day next year. We currently have RMBC referring clients and private referrals. We are operating on a full capacity on the one day at the moment which is promising for future growth and financial security.

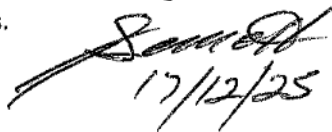
These achievements are all in addition to the increased need for care in Rotherham which we are well placed to deliver.

We employed a new Financial Controller to really focus on our finance procedures and processes. The ability to dissect each service's cost centres and the impact on the organisation is imperative to be able to respond quickly and appropriately as a charity. This has been a true investment to refine our systems and financial oversight not only from an operational level but also a strategic one.

Other investment this year has been in AI, the introduction of Magic Notes has aided in our efforts to streamline workforce and assist them to work more efficiently. Although an initial upfront cost the benefits and cost saving will be reaped throughout the year and will ensure we remain competitive and responsive.

It has been a year of recognition for Crossroads Care Rotherham. We achieved the Excellence for Carers Award, ISO 9001, Kite Mark Plus, Wellbeing Charter and PAMMS rated Excellent and we continue to maintain our 'outstanding' rating for CQC. We have a strong foundation for growth in the coming years. It cannot go unnoticed the pride we place on our quality and to be recognised externally as much is testament to the work that we do.

We held a Charity Ball which was well attended. It raised us a significant amount of funds and provided an occasion for our carers to get involved and make memories.


17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STRATEGIC REPORT

Financial review

Financial position

In the year under review, total incoming resources were £2,255,374 (2024 - £2,070,643) of which £898,128 (2024 - £806,008) was restricted income.

Total expenditure was £2,130,965 (2024 - 1,992,304), of which £898,128 (2024 - £806,008) is restricted.

The net effect is a positive movement in funds of £124,409 (2024 - £78,339) in the year with a closing fund balance of £1,085,692 (2024 - £961,283). As at 31 March 2025, unrestricted funds (including designated funds) totalled £1,085,692 and restricted funds totalled £nil.

Principal funding sources

We continue to hold Service Level Agreements with the local authority Neighbourhood and Adult Services and The Integrated Care Board South Yorkshire, National Lottery along with a number of private paying individuals.

Reserves policy and going concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to six months running cost, with a minimum of three months.

On 31 March 2025 unrestricted funds stood at £826,784 and designated funds at £258,908.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

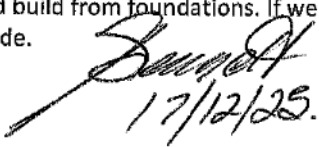
Plans for future periods

To achieve the strategy set for next year will require a lot of determination and hard work but if the organisation is to thrive and survive we have to plan ahead for the next 3-5 years and position ourselves where the funding will go.

Strategically we would like to continue expansion geographically and build reputation within the South Yorkshire footprint. Doncaster is engaging with us as a charity and recognising the added value we are able to offer, it is our ambition to offer statutory funded services in the locality and in turn we will be able to offer all the added benefits of working with Crossroads Care Rotherham.

In keeping with the geographic expansion, we hope to administer a name change from Crossroads Care Rotherham to Crossroads Care Charity for a dual reason. Primarily to reduce restriction in the name of geography and secondly to reinforce the fact that we are in fact a charity.

Service diversification is another strand to the strategy for next year. We have always been focused on adult carers 18+ and for the first time since inception we hope to launch a young carers service. It is our intention to start small and build from foundations. If we can help a handful of young carers we will be pleased with the progress we will have made.


17/12/25.

Rotherham Crossroads-Caring For Carers

Report of the Trustees for the Year Ended 31 March 2025

STRATEGIC REPORT

Collaboration and Partnerships are important every year and continue to be part of our strategy moving forwards. We aim to build on and strengthen existing partnerships and forge new business relationships who are able to join in our vision to support carers.

Besides the ambitious elements of next year's vision, the absolute foundation of what we aspire for is to achieve sustainability. So many charities are struggling to stay afloat due to funding cuts and increasing costs. Our focus is to retain existing contracts, those that are due to expire will be retendered for at a realistic costing structure, fundraising will take a front seat and we will apply tighter financial controls in an effort to run efficiencies.

The Board have agreed to an investment plan for the coming year, to include investment in the building, IT and the shop. Investment will only be allocated if sufficient surplus is generated to support it.

Recruiting in the Health and Social care sector remains a challenge and will continue to be for the foreseeable. We still believe completely in recruiting the right people not just anyone. We pride ourselves on quality and passion for care and we will only recruit people who share these qualities. We will try to be inventive with recruitment methods and referral incentives to attract and retain the right individuals.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

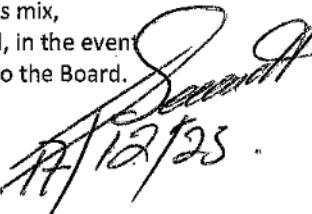
Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/03/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27/03/2018 and as amended by special resolution 10/01/2025. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purpose of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office.

The charitable company's work focuses on carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix, members of the Board are requested to provide a list of their skills. The record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.


17/12/25

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

All attending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum and Articles of Association, latest financial statements and AGM report.

Organisation

The company has a Board of Trustees who meet every 8 weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Trustees

The trustees who served during the year and since the year end were as follows:

E G Bennett
S D Hall (resigned 27/10/2025)
M Hudson
D Lisgo
J P Neal (resigned 27/10/2025)
M J Speight
M S Doran (resigned 8/5/2025)
S J Kirk (resigned 9/4/2025)

Secretary

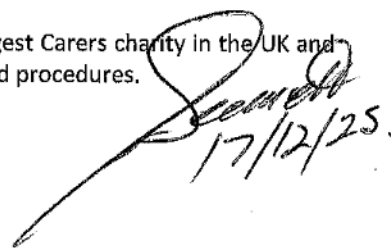
M S Doran (resigned 8/5/2025)

Senior Management Team

K Davis	Chief Executive Officer
F Warner	Operations Officer
E Hopkinson	Project and Development Manager
C Stubbs	Commercial Manager

Related parties and co-operation with other organisations

Rotherham Crossroads- Caring for Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner, the charitable company works within a national framework of policies and procedures.


17/12/25.

Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of director' expenses and related party transactions are disclosed in notes 11 and 20 to the accounts.

Senior team salaries are reviewed by the finance subgroup/remuneration committee and where appropriate may be benchmarked against similar roles within similar organisations within the not-for-profit sector.

Risk management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face.
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

REFERENCE AND ADMINISTRATIVE INFORMATION

The principal office of Rotherham Crossroads - Caring for Carers is Unit H, The Point, Bradmarsh, Rotherham, S60 1BP.

The company number is 3370678 and the charity registration number is 1062664.

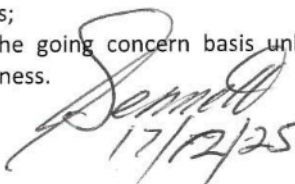
Details of the trustees that served during the year and the delegation of day to day management of the charity are provided under the heading 'Structure, governance and management' above.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Rotherham Crossroads-Caring For Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.



Rotherham Crossroads-Caring For Carers

Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

AUDITORS

The auditors, SMH Group Audit, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:

 17/12/25.
.....

E G Bennett - Trustee

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Opinion

We have audited the financial statements of Rotherham Crossroads-Caring For Carers (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Seamus
17/12/25

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

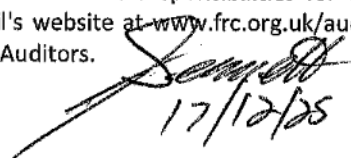
Our assessment of the susceptibility to material misstatement, whether by fraud or error, is made in a risk based approach.

In this approach, laws and regulations applicable to the entity, such as the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, the relevant tax compliance regulations within the UK, employment law, and Health and Safety law is considered, and the policies and controls the entity has in place to comply with these laws are reviewed, by discussion, reviews of correspondence and registrations monitored by external bodies. The engagement team remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Policies and controls relating to the risk of material misstatement as a result of fraud are also considered. These are assessed by obtaining an understanding of the charity's operations and control environment. The policies and controls have been reviewed by discussion, review and sample testing of accounting entries, challenging assumptions and judgements, reviewing and evaluating related parties transactions, and wider background searches. Testing of income recognition and fund accounting is also completed.

We have ensured that the engagement team have appropriate levels of competence and experience to effectively monitor these risks and carry out work relevant to our assessment of each risk, including consideration of the industry the charity operates in and its size and complexity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.


17/12/25

Report of the Independent Auditors to the Members of
Rotherham Crossroads-Caring For Carers

Other matters which we are required to address

The financial statements for the prior period were audited by the predecessor auditor, O'Brien & Co Chartered Accountants. The prior period audit report was unqualified and dated 22 November 2024.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Salim FCCA (Senior Statutory Auditor)
for and on behalf of SMH Group Audit
Statutory Auditors
5 Westbrook Court
Sharrow Vale Road
Sheffield
South Yorkshire
S11 8YZ

Date: 17/12/2025.....

Rotherham Crossroads-Caring For Carers

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Designated Funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	3	36,755	-	-	36,755	68,378
Charitable activities	5					
Charitable Activities		1,314,414	-	898,128	2,212,542	1,994,405
Investment income	4	6,077	-	-	6,077	7,860
Total		<u>1,357,246</u>	<u>-</u>	<u>898,128</u>	<u>2,255,374</u>	<u>2,070,643</u>
EXPENDITURE ON						
Raising funds	6	6,204	-	-	6,204	7,750
Charitable activities	7					
Charitable Activities		1,226,633	-	898,128	2,124,761	1,984,554
Total		<u>1,232,837</u>	<u>-</u>	<u>898,128</u>	<u>2,130,965</u>	<u>1,992,304</u>
NET INCOME		124,409	-	-	124,409	78,339
RECONCILIATION OF FUNDS						
Total funds brought forward		702,375	258,908	-	961,283	882,944
TOTAL FUNDS CARRIED FORWARD		<u>826,784</u>	<u>258,908</u>	<u>-</u>	<u>1,085,692</u>	<u>961,283</u>

CONTINUING OPERATIONS

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

S. Smith
17/12/25

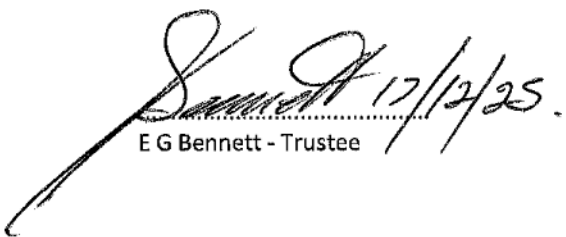
The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Balance Sheet
31 March 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	12	364,094	340,001
CURRENT ASSETS			
Debtors	13	132,042	157,205
Cash at bank and in hand		<u>866,680</u>	<u>669,122</u>
		998,722	826,327
CREDITORS			
Amounts falling due within one year	14	(277,124)	(205,045)
		<u>721,598</u>	<u>621,282</u>
NET CURRENT ASSETS			
		<u>1,085,692</u>	<u>961,283</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>1,085,692</u>	<u>961,283</u>
NET ASSETS			
		<u>1,085,692</u>	<u>961,283</u>
FUNDS	17		
Unrestricted funds		826,784	702,375
Designated funds		<u>258,908</u>	<u>258,908</u>
TOTAL FUNDS		<u>1,085,692</u>	<u>961,283</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

 17/12/25.
E G Bennett - Trustee

The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>246,355</u>	<u>87,697</u>
Net cash provided by operating activities		<u>246,355</u>	<u>87,697</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(54,873)</u>	<u>(64,422)</u>
Interest income		<u>6,077</u>	<u>7,860</u>
Net cash used in investing activities		<u>(48,796)</u>	<u>(56,562)</u>
Change in cash and cash equivalents in the reporting period		197,559	31,135
Cash and cash equivalents at the beginning of the reporting period		<u>669,121</u>	<u>637,987</u>
Cash and cash equivalents at the end of the reporting period		<u>866,680</u>	<u>669,122</u>

S. Smith
17/12/25.

The notes form part of these financial statements

Rotherham Crossroads-Caring For Carers

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	124,409	78,339
Adjustments for:		
Depreciation charges	30,780	17,896
Interest income	(6,077)	(7,860)
Decrease in debtors	25,162	15,632
Increase/(decrease) in creditors	72,081	(16,310)
Net cash provided by operations	<u>246,355</u>	<u>87,697</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>
	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>
Total	<u>669,122</u>	<u>197,558</u>	<u>866,680</u>

[Signature]
17/12/25

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income recognition policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

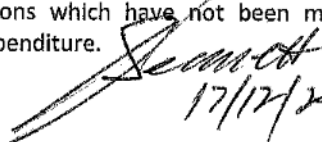
Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.


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Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 9.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Leasehold Improvements	20%
Office Equipment	20%

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and In Hand

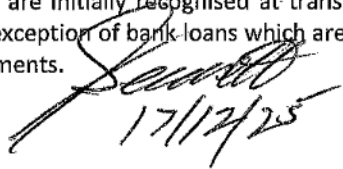
Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.


17/12/25

Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In applying its accounting policies the company did not have to make any significant judgements or estimates.

3. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Donations	<u>36,755</u>	<u>-</u>	<u>36,755</u>	<u>68,378</u>

For the prior year, restricted donations totalled £nil and unrestricted donations totalled £68,378.

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Interest Received	<u>6,077</u>	<u>-</u>	<u>6,077</u>	<u>7,860</u>

For the prior year, restricted interest totalled £nil and unrestricted interest totalled £7,860.

5. INCOME FROM CHARITABLE ACTIVITIES

£	2025 £	2024
Fundraising	11,935	11,889
Dementia	186,600	179,376
Dementia CCG	255,657	255,188
Carers' Community Hub	93,576	54,432
Carers Resilience	272,630	263,201
Rotherham CCG	98,464	147,692
Rotherham MBC	447,867	423,083
Rotherham MBC- CISS	-	18,750
Welfare fees	525,920	447,338
Carers Trust	39,421	7,454
Social Prescribing Service	29,303	27,766
Lottery Funding	99,241	73,023
Doncaster Project	71,037	35,594
Day Centre Income	30,599	5,761
Other Grants	24,528	17,364
Sundry	25,764	26,494
	<u>2,212,542</u>	<u>1,994,405</u>

	2025 £	2024 £
Analysis by fund:		
Unrestricted funds	1,314,414	1,188,397
Restricted funds	<u>898,128</u>	<u>806,008</u>
	<u>2,212,542</u>	<u>1,994,405</u>

Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fundraising Costs	<u>6,204</u>	<u>-</u>	<u>6,204</u>	<u>7,750</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Staffing	1,537,763	103,407	1,641,170
Care Workers Travel	63,312	-	63,312
Project costs	165,299	-	165,299
Training and Recruitment	2,791	-	2,791
Premises Costs	28,769	7,192	35,961
Office Costs	88,849	96,599	185,448
Depreciation	<u>24,624</u>	<u>6,156</u>	<u>30,780</u>
	<u>1,911,407</u>	<u>213,354</u>	<u>2,124,761</u>

	2025 £	2024 £
Analysis by fund:		
Unrestricted funds	1,226,633	1,178,546
Restricted funds	<u>898,128</u>	<u>806,008</u>
	<u>2,124,761</u>	<u>1,984,554</u>

	2025 Welfare Services £	2025 Community Hub £	2025 Total £	2024 Welfare Services £	2024 Community Hub £	2024 Total £
Staffing	1,501,208	36,555	1,537,763	1,492,809	31,120	1,523,929
Care Workers Travel	63,312	-	63,312	61,147	-	61,147
Project Costs	154,552	10,747	165,299	109,533	2,899	112,432
Training & Recruitment	2,791	-	2,791	1,757	-	1,757
Premises Costs	8,019	20,750	28,769	20,657	22,197	42,854
Office Costs	87,518	1,331	88,849	80,845	-	80,845
Depreciation	10,011	14,613	24,624	10,660	3,657	14,317
Support Costs	205,604	-	205,604	139,773	-	139,773
Governance Costs	<u>7,750</u>	<u>-</u>	<u>7,750</u>	<u>7,500</u>	<u>-</u>	<u>7,500</u>
	<u>2,040,765</u>	<u>83,996</u>	<u>2,124,761</u>	<u>1,924,681</u>	<u>59,873</u>	<u>1,984,554</u>

Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. CHARITABLE ACTIVITIES COSTS - continued

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

8. SUPPORT COSTS

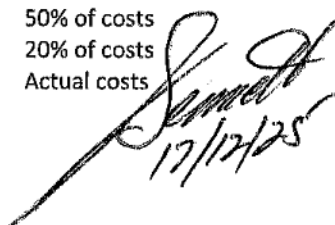
	Management	Governance costs	Totals
	£	£	£
Staffing	103,407	-	103,407
Premises Costs	7,192	-	7,192
Office Costs	88,849	7,750	96,599
Depreciation	6,156	-	6,156
	<u>205,604</u>	<u>7,750</u>	<u>213,354</u>

Analysis of Governance and Support Costs - previous year

	Management	Governance Costs	Totals
	£	£	£
Staffing	87,083	-	87,083
Premises Costs	10,713	-	10,713
Office Costs	38,398	7,500	45,898
Depreciation	3,579	-	3,579
	<u>139,773</u>	<u>7,500</u>	<u>147,273</u>

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The tables above give the analysis of support and governance costs. The basis for apportionment is as follows:

Staffing	Actual cost
Premises Costs	20% of costs
Office Costs	50% of costs
Depreciation	20% of costs
Governance- auditors' remuneration	Actual costs


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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. STAFF COSTS - continued

During the year, there were 68 part-time staff (2024 - 73 part-time staff) and 20 full-time staff (2024 - 21 full-time staff).

The estimate of the equivalent number of full time staff is 54 employees (2024 -57 employees).

Key Management Personnel

The key management personnel comprise the trustees, The Chief Executive officer, the Financial Controller, the Operations Officer, the Finance Manager, the Project & Development Manager and the Commercial Manager.

The total emoluments of the key management personnel (salaries, employers national insurance contributions and pension costs) during the year was £188,775 (2024 - £184,522). This excludes trustees whose remuneration is disclosed in note 12.

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST					
At 1 April 2024	360,937	64,422	124,891	-	550,250
Additions	<u>2,000</u>	<u>18,321</u>	<u>22,552</u>	<u>12,000</u>	<u>54,873</u>
At 31 March 2025	<u>362,937</u>	<u>82,743</u>	<u>147,443</u>	<u>12,000</u>	<u>605,123</u>
DEPRECIATION					
At 1 April 2024	99,943	3,657	106,649	-	210,249
Charge for year	<u>6,010</u>	<u>12,856</u>	<u>10,114</u>	<u>1,800</u>	<u>30,780</u>
At 31 March 2025	<u>105,953</u>	<u>16,513</u>	<u>116,763</u>	<u>1,800</u>	<u>241,029</u>
NET BOOK VALUE					
At 31 March 2025	<u>256,984</u>	<u>66,230</u>	<u>30,680</u>	<u>10,200</u>	<u>364,094</u>
At 31 March 2024	<u>260,994</u>	<u>60,765</u>	<u>18,242</u>	<u>-</u>	<u>340,001</u>

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2025 the company had made no capital commitments (2024 - £nil).

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	139,141	184,209
Bad Debt Provision	(38,508)	(32,948)
Other debtors	3,500	3,500
Prepayments and accrued income	<u>27,909</u>	<u>2,444</u>
	<u>132,042</u>	<u>157,205</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Governance costs

	2025	2024
	Office	Total
	Costs	activities
	£	£
Auditors' remuneration	<u>7,750</u>	<u>7,500</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	7,750	7,500
Depreciation - owned assets	<u>30,779</u>	<u>17,896</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	1,494,590	1,490,412
Social security costs	101,033	91,253
Other pension costs	<u>45,547</u>	<u>29,347</u>
	<u>1,641,170</u>	<u>1,611,012</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Support	24	23
Care Support Workers	<u>64</u>	<u>71</u>
	<u>88</u>	<u>94</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001-£70,000	<u>1</u>	<u>1</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	25,761	2,921
Social security and other taxes	45,899	42,086
Wages Control	108,616	109,851
Pension Control	10,972	7,852
Other creditors	4,001	5,584
Accruals and deferred income	81,875	36,751
	<u>277,124</u>	<u>205,045</u>

Deferred income for the year totalled £75,125 (2024 - £24,367). This income has been deferred because it relates to advance payments for goods/services not yet provided.

15. LEASING AGREEMENTS

At 31 March 2025 the company had total commitments under operating leases totalling £71,674 (2024- £78,552).

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Designated Funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fixed assets	364,094	-	-	364,094	340,001
Current assets	739,814	258,908	-	998,722	826,327
Current liabilities	(277,124)	-	-	(277,124)	(205,045)
	<u>826,784</u>	<u>258,908</u>	<u>-</u>	<u>1,085,692</u>	<u>961,283</u>

Analysis of net assets between funds - previous year

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Fixed Assets	340,001	-	-	340,001
Current assets	567,419	258,908	-	826,327
Current liabilities	<u>(205,045)</u>	-	-	<u>(205,045)</u>
	<u>702,375</u>	<u>258,908</u>	<u>-</u>	<u>961,283</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	702,375	124,409	826,784
Designated funds			
Liabilities Fund	220,000	-	220,000
Building Repair Fund	15,576	-	15,576
Development Fund	23,332	-	23,332
	<u>258,908</u>	<u>-</u>	<u>258,908</u>
TOTAL FUNDS	<u>961,283</u>	<u>124,409</u>	<u>1,085,692</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,357,246	(1,232,837)	124,409
Restricted funds			
Carer Support & Dementia	442,257	(442,257)	-
Carer Resilience	272,630	(272,630)	-
Carers Trust	38,397	(38,397)	-
Social Prescribing Service	29,153	(29,153)	-
Lottery Funding	99,241	(99,241)	-
Digitising Social Care Funding	6,450	(6,450)	-
Nationwide Colleague Grant	10,000	(10,000)	-
	<u>898,128</u>	<u>(898,128)</u>	<u>-</u>
TOTAL FUNDS	<u>2,255,374</u>	<u>(2,130,965)</u>	<u>124,409</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	624,036	78,339	702,375
Designated funds			
Liabilities Fund	220,000	-	220,000
Building Repair Fund	15,576	-	15,576
Development Fund	<u>23,332</u>	<u>-</u>	<u>23,332</u>
	<u>258,908</u>	<u>-</u>	<u>258,908</u>
TOTAL FUNDS	<u>882,944</u>	<u>78,339</u>	<u>961,283</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,264,635	(1,186,296)	78,339
Restricted funds			
Carer Support & Dementia	434,564	(434,564)	-
Carer Resilience	263,201	(263,201)	-
Carers Trust	7,454	(7,454)	-
Social Prescribing Service	27,766	(27,766)	-
Lottery Funding	<u>73,023</u>	<u>(73,023)</u>	<u>-</u>
	<u>806,008</u>	<u>(806,008)</u>	<u>-</u>
TOTAL FUNDS	<u>2,070,643</u>	<u>(1,992,304)</u>	<u>78,339</u>

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Rotherham Crossroads-Caring For Carers

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

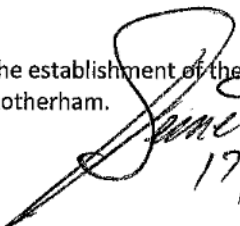
17. MOVEMENT IN FUNDS - continued

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills, knowledge and time to manage their own health and wellbeing.
Lottery Funding	The reaching communities fund awarded from the Lottery supports our carers navigation service. This service offers weekly carers groups around the Rotherham Borough, therapies both in the home and during the group sessions, information and advice and processing of carers trust grants.
Digitising Social Care Funding	The funding was to support the adoption of digital systems for social care providers.
Nationwide Colleague Grant	The grant was to support the establishment of the Charity Shop and cafe in the community of Rotherham.


17/12/25

Rotherham Crossroads-Caring For Carers

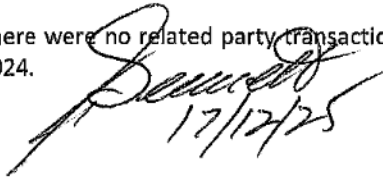
Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

18. INDEMNITY INSURANCE

Indemnity insurance cover at a cost of £634 (2024 - £520) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 or for the year ended 31 March 2024.


17/12/25

Accounts

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS
Year ended: 31 March 2024

Charity no: 1062664
Company no: 3370678

TRUSTEES' REPORT
31 March 2024

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

OUR PURPOSES AND ACTIVITIES

Rotherham Crossroads - Caring For Carers is a not for profit voluntary organisation whose purpose is to relieve the stresses experienced by Carers and beneficiaries. We provide a range of services to support Carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We also have placed particular emphasis on added value and how we are giving back to the community. We seek to promote our objectives by providing services to those that need it most.

Crossroads Care Rotherham is committed to providing practical support in the home and community to enable Carers to have a short respite break from their day-to-day caring responsibilities whilst promoting independent living.

In providing this service to Carers, Crossroads Care Rotherham delivers a personalised approach to personal care for people with care needs (service users). In some circumstances we provide services directly to people with care needs who do not have a Carer to support them to ensure they are not left struggling on their own.

In order to deliver a professional and caring service, we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for Carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Carers Resilience Project.
- Carers Befriending and support services
- Carers Community Hub – The Corner

TRUSTEES' REPORT

31 March 2024

Services are currently purchased by;

- Private individuals
- Rotherham Borough Council
- Integrated Care Board South Yorkshire
- Voluntary Action Rotherham
- National Lottery

All services are provided after full consultation with both the carer and the person with care needs. We aim to supplement and complement existing statutory services and work closely with them.

ACHIEVEMENTS AND PERFORMANCE

We have had a busy and productive year ensuring that carers are at the heart of everything we do. We have diversified our income streams to ensure financial stability and extended our geographic reach into Doncaster. Having being successful as a sub-contractor for Age UK Doncaster we are able to offer carers services by way of groups in and around the Doncaster region. New territory for us but a real opportunity to expand our reputation and build services from a strong platform.

We successfully launched a Dementia Day Centre which runs one day per week with the hope of extending this to two or three day a week. The private income enables us to control our finances and offer another income stream, which is scalable, thus offering a financial security to our charity. Having sourced a new building for the Charity shop with a bigger footprint and sales space, the decision to move has reaped positive returns both in terms of finances and footfall. A partnership with HW Martin (an environmental agency) has increased the shop income and the quality of products whilst working towards a green agenda.

These achievements are all in addition to the increased need for care in Rotherham which we are well placed to deliver.

Contracts with RMBC continue on a rolling basis and it is anticipated we will receive an uplift on existing rates.

Our Carers Navigation service was launched, funded by Reaching Communities of National Lottery for 3 years. This funding allow for carers groups to run in Rotherham in various locations, a real hive of social interaction to reduce isolation where the cared for person can also attend. This funding also allows for a therapist to go out into people's own homes and provides holistic therapy to reduce stress and anxiety.

We invested in a Commercial Manager to drive our commercial ventures and agenda with the primary aim of increasing investment, income and diversification. In addition we welcomed a second volunteer development Co-coordinator on a part time basis to develop Doncaster and the support offered to help run the groups.

It has been a year of recognition for Crossroads Care Rotherham. We have been nominated for a variety of awards; namely the Great British Care Awards- finalists for best Care Provider and the Business awards - Best Staff Training & Development winners / Best Not For Profit Care Provider winner.

We were also recognised for our Care Certificate which was approved & accredited by South Yorkshire Education & Careers (SYREC).

We held a Charity Ball which was well attended. It raised us a significant amount of funds and provided an occasion for our carers to get involved and make memories.

Crossroads has maintained all existing quality marks including ISO 9001:2015, Kite Mark Plus and the Wellbeing Charter. We have maintained Excellent in our PAMMS assessment and continue to maintain our 'outstanding' rating for CQC. We have a strong foundation for growth in the coming years.

TRUSTEES' REPORT
31 March 2024

FINANCIAL REVIEW

In the year under review total incoming resources were £2,070,643.

Net income was £78,339 on unrestricted funds.

Principal Funding Sources

We continue to hold Service Level Agreements with the local authority Neighbourhood and Adult Services and The Integrated Care Board South Yorkshire, along with a number of private paying individuals.

Investment Powers and Policy

As a not for profit organisation most of the charitable company's funds are spent in the short term. However, the charitable company is empowered to make any Investment which the Trustees see fit.

Reserves Policy and Going Concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to 6 months running cost, with a minimum of three months.

On 31 March 2024 unrestricted funds stood at £702,374 and designated funds at £258,908.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

PLANS FOR FUTURE PERIODS

As a Board of Trustees and Senior Management Team we have an ambitious and yet challenging year ahead. The aim is to extend our footprint in Doncaster and offer bolt on services to the carers groups already running in and around the region. Finding funding for these projects will be a challenge as it is so competitive in the voluntary sector at the moment and there are dwindling pots of money available.

The Mainstream and Dementia contracts are due out for tender with the Integrated Care Board. We hope we will be successful in this application process which would secure income for 3 years going forwards.

Funding for the therapies offering in Rotherham with Awards for All is due to come to an end so we will focus on retender in the hope that we will be successful and not suffer a break in provision.

Development of the shop and online sales will launch in the coming year with a view to expanding our brand. We also hope to purchase a removal van as we have seen an increase in demand for this service from carers when their cared for person passes away and they are left with their possessions. The van will also act as a mobile advertisement for our services.

The Board have agreed to an investment plan for the coming year, to include investment in Solar panels, an Electric car charger and a removal van.

Given the extended geographical reach outside of Rotherham we intend to change our name to remove reference to 'Rotherham' and offer a more generic name.

We will continue to focus on recruitment but also invest time on retention and looking after our staff. We believe completely in recruiting the right people not just anyone. We pride ourselves on quality and passion for care and we will only recruit people who share these qualities.

TRUSTEES' REPORT
31 March 2024

PLANS FOR FUTURE PERIODS (continued)

Crossroads will continue to work closely with partners in the community and strive to make new relationships which will propel the organisation into growth. We aim to meet need and develop services where we have identified a gap in provision.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Rotherham Crossroads – Caring For Carers

Charity Registration Number: 1062664

Company Registration Number: 3370678

Registered Office and
Operational address: Unit H, The Point
Bradmarsh
Rotherham
S60 1BP

Trustees

The Trustees who served during the year and since the year end were as follows:

E Bennett
M S Doran
S Hall
M Hudson
S Kirk
D Lisgo
J Neal
M Speight

Secretary

M S Doran

Senior Management Team

K Davis	Chief Executive Officer
F Warner	Operations Officer
J Duffy	Finance Manager
E Hopkinson	Project and Development Manager
C Stubbs	Commercial Manager

Auditors

O'Brien & Co
Chartered Accountants
31A Finkle Street
Selby
YO8 4DT

Bankers

Barclays Bank plc
Bridgegate
Rotherham
S60 1PG

Santander
Bootle
Merseyside
L30 4GB

TRUSTEES' REPORT
31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/01/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27 March 2018. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purposes of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office.

The charitable company's work focuses on Carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix members of the Board are requested to provide a list of their skills. This record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.

Trustee Induction and Training

All intending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum & Articles and latest financial statements and AGM Report.

Organisation

The company has a Board of Trustees with 8 members who meet every eight weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Related parties and co-operation with other organisations

Rotherham Crossroads - Caring For Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner the charitable company works within a national framework of policies and procedures.

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in notes 9 and 10 to the accounts.

Senior team salaries are reviewed by the finance subgroup/remuneration committee and where appropriate may be benchmarked against similar roles within similar organisations within the not-for-profit sector.

TRUSTEES' REPORT
31 March 2024

Risk Management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face.
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Rotherham Crossroads - Caring For Carers for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

TRUSTEES' REPORT
31 March 2024

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

The trustees of the company who held office at the date of approval of this Annual Report as set out above each confirm that:

- So far as they are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

O'Brien & Co, Chartered Accountants, will retire as auditors of the company following the approval of these Financial Statements.

Approved by the Board of Trustees on 22 November 2024 and signed on its behalf by:



M S DORAN
CHAIRMAN

31 March 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS

Opinion

We have audited the financial statements of Rotherham Crossroads - Caring For Carers (the charitable company) for the year ended 31 March 2024 which comprise the Statement of Financial Activities (including an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

31 March 2024

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS -
CARING FOR CARERS (continued)**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 6], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

31 March 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions; and

31 March 2024

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

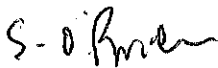
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen O'Brien FCA
Senior Statutory Auditor
for and on behalf of O'Brien & Co
Statutory Auditor
Chartered Accountants
31A Finkle Street
SELBY YO8 4DT

22 November 2024

STATEMENT OF FINANCIAL ACTIVITIES
(Including an Income and Expenditure Account) for the year ended 31 March 2024

	Note	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOME						
Donations & Legacies	3	68,378	0	0	68,378	28,395
Income from Charitable Activities	4	1,188,397	0	806,008	1,994,405	1,948,458
Income from Other Trading Activities	5	0	0	0	0	12,455
Investment Income		7,860	0	0	7,860	893
Total Income		<u>1,264,635</u>	<u>0</u>	<u>806,008</u>	<u>2,070,643</u>	<u>1,990,201</u>
EXPENDITURE						
Costs of Raising Funds		7,750	0	0	7,750	4,659
Expenditure on Charitable Activities	6	1,178,546	0	806,008	1,984,554	1,908,600
Total Expenditure		<u>1,186,296</u>	<u>0</u>	<u>806,008</u>	<u>1,992,304</u>	<u>1,913,259</u>
Net income for the year	8	78,339	0	0	78,339	76,942
Transfers between Funds		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Movement in Funds in Year		78,339	0	0	78,339	76,942
Reconciliation of Funds						
TOTAL FUNDS						
BROUGHT FORWARD		624,035	258,908	0	882,943	806,001
TOTAL FUNDS						
CARRIED FORWARD	15	<u>702,374</u>	<u>258,908</u>	<u>0</u>	<u>961,282</u>	<u>882,943</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and resources expenditure derives from continuing activities.

The notes on pages 15 to 24 form part of these financial statements.

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

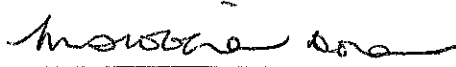
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BALANCE SHEET
31 March 2024

		2024		2023	
	note	£	£	£	£
FIXED ASSETS					
Tangible Assets	12		340,001		293,475
CURRENT ASSETS					
Debtors	13	157,205		172,837	
Cash at Bank & in Hand		669,122		637,987	
		<u>826,327</u>		<u>810,824</u>	
LIABILITIES					
Creditors: amounts falling due within one year	14	<u>205,046</u>		<u>221,356</u>	
NET CURRENT ASSETS			621,281		589,468
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>961,282</u>		<u>882,943</u>
FUNDS	15				
Unrestricted Funds			702,374		624,035
Designated Funds			258,908		258,908
Restricted Funds			0		0
			<u>961,282</u>		<u>882,943</u>

The accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 22 November 2024 and signed on their behalf by:


M S DORAN
TRUSTEE

Company no: 3370678

STATEMENT OF CASH FLOW
For the year ended 31 March 2024

	Note	2024		2023	
		£	£	£	£
Cash from					
operating activities	19		87,697		23,944
Cash flows from investing activities					
Interest Income		7,860		893	
Purchase of tangible fixed assets		<u>(64,422)</u>		<u>(7,569)</u>	
Cash used in investing activities			(56,562)		(6,676)
Cash flows from financing activities					
Repayment of borrowings		<u>0</u>		<u>0</u>	
Cash used in financing activities			<u>0</u>		<u>0</u>
Increase in cash and cash equivalents in the year			31,135		17,268
Cash and cash equivalents at the beginning of the year			637,987		620,719
Total cash and cash equivalents at the end of the year			<u>669,122</u>		<u>637,987</u>

NOTES TO THE FINANCIAL STATEMENTS
31 March 2024

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of Preparation

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Rotherham Crossroads - Caring For Carers meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific artistic projects being undertaken by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

1 ACCOUNTING POLICIES (continued)

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 7.

Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Leasehold Improvements	20%
Office Equipment	20%

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and in Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

Pension Costs

The company has a defined Contribution Pension Scheme. The pension costs charged to the Statement of Financial Activities are the premiums payable in respect of the accounting period.

Significant Judgements and Estimates

In applying its accounting policies the company did not have to make any significant judgements or estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3 DONATIONS	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Donations & Legacies	68,378	0	0	68,378	28,395

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Grants & Welfare Fees					
Rotherham CCG: Carer Support					
& Dementia	0	0	179,376	179,376	176,204
Dementia CCG	0	0	255,188	255,188	241,414
Carers' Community Hub	54,432	0	0	54,432	53,113
Carers Resilience	0	0	263,201	263,201	257,441
Rotherham CCG	147,692	0	0	147,692	109,186
Rotherham MBC	423,083	0	0	423,083	431,895
Rotherham MBC - CISS	18,750	0	0	18,750	73,408
Welfare Fees	447,338	0	0	447,338	408,011
Carers Trust	0	0	7,454	7,454	7,270
Lottery	0	0	73,023	73,023	0
Social Prescribing Service	0	0	27,766	27,766	56,026
Rotherham Covid & Carers Grants	0	0	0	0	90,872
Miscellaneous	97,102	0	0	97,102	43,618
	<u>1,188,397</u>	<u>0</u>	<u>806,008</u>	<u>1,994,405</u>	<u>1,948,458</u>

5 OTHER INCOME	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Letting Income	0	0	0	0	11,960
Consultancy	0	0	0	0	495
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>12,455</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Welfare Services 2024 £	Community Hub 2024 £	Total 2024 £	Total 2023 £
Staffing	1,492,809	31,120	1,523,929	1,415,885
Care Workers Travel	61,147	0	61,147	91,594
Project Costs	109,533	2,899	112,432	150,160
Training & Recruitment	1,757	0	1,757	1,358
Premises Costs	20,657	22,197	42,854	38,980
Office Costs	80,845	0	80,845	75,567
Depreciation	10,660	3,657	14,317	11,571
Support Costs (see note 7)	139,773	0	139,773	118,485
Governance Costs (see note 7)	7,500	0	7,500	5,000
	<u>1,924,681</u>	<u>59,873</u>	<u>1,984,554</u>	<u>1,908,600</u>

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers' Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

Analysis of expenditure on charitable activities - previous year

	Welfare Services 2023 £	Community Hub 2023 £	Total 2023 £
Staffing	1,383,529	32,356	1,415,885
Care Workers Travel	91,594	0	91,594
Project Costs	150,160	0	150,160
Training & Recruitment	1,358	0	1,358
Premises Costs	18,650	20,330	38,980
Office Costs	75,146	421	75,567
Depreciation	9,733	1,838	11,571
Support Costs (see note 7)	118,485	0	118,485
Governance Costs (see note 7)	5,000	0	5,000
	<u>1,853,655</u>	<u>54,945</u>	<u>1,908,600</u>

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The table below sets out the basis for apportionment and the analysis of support and governance costs:

	General Support 2024 £	Governance Function 2024 £	Total 2024 £	Basis of Apportionment
Salaries and related costs	87,083	0	87,083	actual costs
Premises Costs	10,713	0	10,713	20% of costs
Office Costs	38,398	0	38,398	20% of costs
Depreciation	3,579	0	3,579	20% of costs
Statutory Audit Fees	0	7,500	7,500	actual costs
	<u>139,773</u>	<u>7,500</u>	<u>147,273</u>	

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS (continued)

Analysis of Governance and Support Costs - previous year

	General Support 2023 £	Governance Function 2023 £	Total 2023 £	Basis of Apportionment
Salaries and related costs	80,150	0	80,150	actual costs
Premises Costs	4,663	0	4,663	20% of costs
Office Costs	31,239	0	31,239	20% of costs
Depreciation	2,433	0	2,433	20% of costs
Statutory Audit Fees	0	5,000	5,000	actual costs
	<u>118,485</u>	<u>5,000</u>	<u>123,485</u>	

8	NET INCOME FOR THE YEAR	2024 £	2023 £
	is stated after charging:		
	Auditor's Remuneration	7,500	5,000
	Depreciation	<u>17,896</u>	<u>14,004</u>

9	STAFF NUMBERS & COSTS	2024 £	2023 £
	Wages & Salaries & Other Emoluments	1,490,412	1,383,722
	Social Security Costs	91,253	84,877
	Other Pension Costs	<u>29,347</u>	<u>27,436</u>
		<u>1,611,012</u>	<u>1,496,035</u>

No employees earned in excess of £60,000 (2023: nil)
The average number of employees during the year was as follows

	Number	Number
Support	23	20
Care Support Workers	<u>71</u>	<u>80</u>
	<u>94</u>	<u>100</u>

Key Management Personnel

The key management personnel comprise the trustees, the Chief Executive Officer, the Operations Officer, the Finance Manager, the Project & Development Manager and the Commercial Manager.

The charity trustees were not paid or received any other benefit from employment with the Charity (2023 £nil). No expenses were paid to any trustee in the year (2023 £nil).

The total emoluments of the key management personnel (salaries, employer's NIC and pension costs) during the year was £184,522 (2023: £162,448)

10 RELATED PARTY TRANSACTIONS

No trustee or other person related to the charitable company had any personal interest in any contract or transaction entered into by the charitable company during the year (2023 - Nil).

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

11 TAXATION

As a charity Rotherham Crossroads - Caring For Carers is exempt from tax on income and gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charge has arisen in the year.

12 TANGIBLE FIXED ASSETS

	Freehold Property	Leasehold Improvements	Plant & Equipment	Total
	£	£	£	£
COST				
At 1 April 2023	360,937	0	124,891	485,828
Additions	0	64,422	0	64,422
Disposals	0	0	0	0
At 31 March 2024	360,937	64,422	124,891	550,250
DEPRECIATION				
At 1 April 2023	93,943	0	98,410	192,353
Charge for the year	6,000	3,657	8,239	17,896
Disposals	0	0	0	0
At 31 March 2024	99,943	3,657	106,649	210,249
NET BOOK VALUE				
At 31 March 2024	260,994	60,765	18,242	340,001
At 31 March 2023	266,994	0	26,481	293,475

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2024 the company had made no capital commitments (2023: £nil).

	2024	2023
	£	£
13 DEBTORS: amounts falling due within one year:		
Trade Debtors	152,291	172,837
Prepayments	4,914	0
	<u>157,205</u>	<u>172,837</u>
14 CREDITORS: amounts falling due within one year.		
Other Creditors and Accruals	138,593	183,636
Deferred Income	24,367	0
Other Tax and Social Security	42,086	37,720
	<u>205,046</u>	<u>221,356</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

15 FUNDS	B/F 01/04/23 £	Incoming Resources £	Outgoing Resources £	Transfers £	C/F 31/03/24 £
Unrestricted Funds					
Free Reserves	624,035	1,264,635	1,186,296	0	702,374
Designated Funds					
Liabilities Fund	220,000	0	0	0	220,000
Building Repair Fund	15,576	0	0	0	15,576
Development Fund	23,332	0	0	0	23,332
	258,908	0	0	0	258,908
Restricted Funds					
Carer Support & Dementia	0	434,564	434,564	0	0
Carers Resilience	0	263,201	263,201	0	0
Carers Trust	0	7,454	7,454	0	0
Social Prescribing Service	0	27,766	27,766	0	0
Lottery Funding	0	73,023	73,023	0	0
	0	806,008	806,008	0	0
Total Funds	882,943	2,070,643	1,992,304	0	961,282

Analysis of movements in Funds - previous year

FUNDS	B/F 01/04/22 £	Incoming Resources £	Outgoing Resources £	Transfers £	C/F 31/03/23 £
Unrestricted Funds					
Free Reserves	538,801	1,198,733	1,113,499	0	624,035
Designated Funds					
Liabilities Fund	220,000	0	0	0	220,000
Building Repair Fund	15,576	0	0	0	15,576
Development Fund	23,332	0	0	0	23,332
	258,908	0	0	0	258,908
Restricted Funds					
Carer Support & Dementia	0	417,618	417,618	0	0
Carers' Community Hub	0	53,113	53,113	0	0
Carers Resilience	0	257,441	257,441	0	0
Carers Trust	6,454	7,270	13,724	0	0
Social Prescribing Service	0	56,026	56,026	0	0
Rotherham Police Grant	1,838	0	1,838	0	0
	8,292	791,468	799,760	0	0
Total Funds	806,001	1,990,201	1,913,259	0	882,943

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

15 FUNDS (continued)

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers' Community Hub	The 'Carers' Community Hub' based in Rotherham Town Centre offers a meeting place where carers can come together to receive information, guidance and peer support. The Hub is also a source of income for the organisation through the provision of a charity and coffee shop. Through existing contracts with Rotherham CCG, funds have been awarded to assist with the cost associated with the hub's development.
Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a Network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills knowledge and time to manage their own health and wellbeing.
Lottery Funding	The reaching communities fund awarded from the Lottery supports our carers navigation service. This service offers weekly carers groups around the Rotherham Borough, therapies both in the home and during the group sessions, information and advice and processing of carers trust grants.
Rotherham Police Grant	Grant to finance equipment for the Carers' Community Hub.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	340,001	0	0	340,001
Current Assets	567,419	258,908	0	826,327
Creditors: <i>amounts falling due within one year</i>	(205,046)	0	0	(205,046)
	<u>702,374</u>	<u>258,908</u>	<u>0</u>	<u>961,282</u>

Analysis of Net Assets between Funds - previous year

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	293,475	0	0	293,475
Current Assets	551,916	258,908	0	810,824
Creditors: <i>amounts falling due within one year</i>	(221,356)	0	0	(221,356)
	<u>624,035</u>	<u>258,908</u>	<u>0</u>	<u>882,943</u>

17 INDEMNITY INSURANCE

Indemnity Insurance cover at a cost of £520 (2023: £520) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

18 FUTURE FINANCIAL COMMITMENTS

At 31 March 2024 the company had total commitments under operating leases over the remaining life of these assets of £72,618 (2023: £39,755).

19 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net movement in funds	78,339	76,942
Add back depreciation charge	17,896	14,004
Less interest shown in investing activities	(7,860)	(893)
Decrease / (Increase) in debtors	15,632	(74,323)
(Decrease) / Increase in creditors	(16,310)	8,214
Net cash from operating activities	<u>87,697</u>	<u>23,944</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2024

20 STATEMENT OF FINANCIAL ACTIVITIES - comparative

	Note	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
INCOME					
Donations & Legacies	3	28,395	0	0	28,395
Income from					
Charitable Activities	4	1,156,990	0	791,468	1,948,458
Income from					
Other Trading Activities	5	12,455	0	0	12,455
Investment Income		893	0	0	893
Total Income		1,198,733	0	791,468	1,990,201
EXPENDITURE					
Costs of Raising Funds		4,659	0	0	4,659
Expenditure on					
Charitable Activities	6	1,108,840	0	799,760	1,908,600
Total Expenditure		1,113,499	0	799,760	1,913,259
Net income / (expenditure)					
for the year	8	85,234	0	(8,292)	76,942
Transfers between Funds		0	0	0	0
Net Movement in Funds in Year		85,234	0	(8,292)	76,942
Reconciliation of Funds					
TOTAL FUNDS					
BROUGHT FORWARD		538,801	258,908	8,292	806,001
TOTAL FUNDS					
CARRIED FORWARD	15	624,035	258,908	0	882,943

Accounts

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS
Year ended: 31 March 2023

Charlty no: 1062664
Company no: 3370678

TRUSTEES' REPORT
31 March 2023

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

OUR PURPOSES AND ACTIVITIES

Rotherham Crossroads - Caring For Carers is a not for profit voluntary organisation whose purpose is to relieve the stresses experienced by Carers and beneficiaries. We provide a range of services to support Carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We also have placed particular emphasis on added value and how we are giving back to the community. We seek to promote our objectives by providing services to those that need it most.

Crossroads Care Rotherham is committed to providing practical support in the home and community to enable Carers to have a short respite break from their day-to-day caring responsibilities whilst promoting independent living.

In providing this service to Carers, Crossroads Care Rotherham delivers a personalised approach to personal care for people with care needs (service users). In some circumstances we provide services directly to people with care needs who do not have a Carer to support them to ensure they are not left struggling on their own.

In order to deliver a professional and caring service, we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for Carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Carers Resilience Project.
- Carers Befriending and support services
- Carers Community Hub – The Corner

TRUSTEES' REPORT
31 March 2023

Services are currently purchased by:

- Private Individuals.
- Rotherham Metropolitan Borough Council – Neighbourhood and Adult Services.
- NHS Rotherham (CCG).
- Voluntary groups within South Yorkshire

Additional services offered to carers;

- Befriending (face to face and telephone)
- Walking groups
- Carers groups
- Therapies (massage, Reiki, Hypno therapy)
- Counselling
- Wellness sessions

All services are provided after full consultation with both the Carer and the person with care needs. Where services to children are provided care is taken to involve the child in the development of the service. We aim to supplement and complement existing statutory services and work closely with them.

ACHIEVEMENTS AND PERFORMANCE

The financial year was stable in comparison to the previous few years. The strategy set for the year was to achieve a break-even / surplus position, which has been achieved. We continue to develop our services responding to client need and aspiring towards excellence for our carers. We have achieved all contract requirements and achieved all KPIs in which we are assessed. The Corner continues to provide a steady income and an avenue for volunteers to contribute back to the community.

Recruitment and retention in the care sector continues to be a challenge and although we are below the average 50% turnover rate we have still struggled to keep up with the turnover of staff versus demand for our services.

The company has maintained all existing quality marks including ISO 9001:2015, Kite Mark Plus and the Wellbeing Charter. Investment into due diligence has been made this year by recruitment of a Compliance Manager ensuring quality is at the forefront of our services. Having achieved Excellent in our PAMMS assessment and continue to maintain our 'outstanding' rating for CQC we hold a strong foundation for growth in the coming years.

FINANCIAL REVIEW

In the year under review total incoming resources were £76,942

Net income was £85,234 on unrestricted funds and net expenditure was £8,292 on restricted funds.

Principal Funding Sources

We continue to hold Service Level Agreements with the Local Authority Neighbourhoods and Adult Services and NHS Rotherham (CCG) and with a number of private and Direct / Indirect Payment funded clients.

TRUSTEES' REPORT
31 March 2023

Investment Powers and Policy

As a not for profit organisation most of the charitable company's funds are spent in the short term. However, the charitable company is empowered to make any investment which the Trustees see fit.

Reserves Policy and Going Concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to 6 months running cost, with a minimum of three months.

On 31 March 2023 unrestricted funds stood at £624,035 and designated funds at £258,908.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

PLANS FOR FUTURE PERIODS

It is an exciting year ahead for Crossroads with opportunities in Doncaster, the plans to open a Day Centre, hopes to secure funding with the Lottery and a partnership with an environmental company to increase our green footprint and added value to the community. This is all in addition to the increased need for care in Rotherham which we are well placed to deliver.

Contracts with RMBC and RCCG have been secured for another year so funding is stable and it is anticipated we will receive an uplift on existing funds.

The Carers Information and Support Service funding from RMBC is due to come to an end but an application to The Lottery has been made and hopeful this will be successful to not only fund the project but expand it out further into the Rotherham Borough. This will provide 3 years funding for the project.

We have plans for fundraising events, which will hopefully achieve our target set for the year and provide an occasion for our carers and clients to look forward to and get involved.

We would like to place some emphasis on application for awards which will demonstrate the quality services we are able to offer and achieve some recognition outside of Rotherham for the work that we do and the difference we make to peoples' lives every day.

We will continue to focus on recruitment but also invest time on retention and looking after our staff. We believe completely in recruiting the right people not just anyone. We pride ourselves on quality and passion for care and we will only recruit people who share these qualities.

Crossroads will continue to work closely with partners in the community and strive to make new relationships which will propel the organisation into a growth position. We aim to meet need and develop services where there is an identifiable gap.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

TRUSTEES' REPORT
31 March 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Rotherham Crossroads – Caring For Carers

Charity Registration Number: 1062664

Company Registration Number: 3370678

Registered Office and
Operational address: Unit H, The Point
Bradmarsh
Rotherham
S60 1BP

Trustees

The Trustees who served during the year and since the year end were as follows:

E Bennett

M S Doran
S Hall (appointed 24 November 2022)
Dr M Holt (resigned 24 November 2022)
M Hudson
S Kirk
D Llsgo
J Neal (appointed 24 November 2022)
M Spelght

Secretary

M S Doran

Senior Management Team

K Davis	Chief Executive Officer
F Warner	Operations Officer
J Duffy	Finance Manager
E Hopkinson	Project and Development Manager

Auditors

O'Brien & Co
Chartered Accountants
31A Finkle Street
Selby
YO8 4DT

Bankers

Barclays Bank plc
Bridgegate
Rotherham
S60 1PG

Santander
Bootle
Merseyside
L30 4GB

TRUSTEES' REPORT
31 March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/01/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27 March 2018. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purposes of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office.

The charitable company's work focuses on Carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix members of the Board are requested to provide a list of their skills. This record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.

Trustee Induction and Training

All intending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum & Articles and latest financial statements and AGM Report.

Organisation

The company has a Board of Trustees with 7 members who meet every eight weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Related parties and co-operation with other organisations

Rotherham Crossroads - Caring For Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner the charitable company works within a national framework of policies and procedures.

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in notes 9 and 10 to the accounts.

The pay of the senior staff is reviewed annually and usually increased in accordance with average earnings of other organisations in the care sector of similar size run on a voluntary basis.

TRUSTEES' REPORT
31 March 2023

Risk Management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face including both the financial and operational impacts of Covid-19
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Rotherham Crossroads - Caring For Carers for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

TRUSTEES' REPORT
31 March 2023

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

The trustees of the company who held office at the date of approval of this Annual Report as set out above each confirm that:

- So far as they are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

O'Brien & Co, Chartered Accountants, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Trustees on 17 November 2023 and signed on its behalf by:



M S DORAN
CHAIRMAN

31 March 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS

Opinion

We have audited the financial statements of Rotherham Crossroads - Caring For Carers (the charitable company) for the year ended 31 March 2023 which comprise the Statement of Financial Activities (including an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

31 March 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 6], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

31 March 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions; and

31 March 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

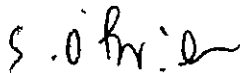
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen O'Brien FCA
Senior Statutory Auditor
for and on behalf of O'Brien & Co
Statutory Auditor
Chartered Accountants
31A Finkle Street
SELBY YO8 4DT

17 November 2023

STATEMENT OF FINANCIAL ACTIVITIES
(Including an Income and Expenditure Account) for the year ended 31 March 2023

	Note	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOME						
Donations & Legacies	3	28,395	0	0	28,395	12,136
Income from Charitable Activities	4	1,156,990	0	791,468	1,948,458	1,923,204
Income from Other Trading Activities	5	12,455	0	0	12,455	6,160
Investment Income		893	0	0	893	51
Total Income		<u>1,198,733</u>	<u>0</u>	<u>791,468</u>	<u>1,990,201</u>	<u>1,941,551</u>
EXPENDITURE						
Costs of Raising Funds		4,659	0	0	4,659	3,022
Expenditure on Charitable Activities	6	1,108,840	0	799,760	1,908,600	1,968,168
Total Expenditure		<u>1,113,499</u>	<u>0</u>	<u>799,760</u>	<u>1,913,259</u>	<u>1,971,190</u>
Net income / (expenditure) for the year	8	85,234	0	(8,292)	76,942	(29,639)
Transfers between Funds		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Movement In Funds In Year		85,234	0	(8,292)	76,942	(29,639)
Reconciliation of Funds						
TOTAL FUNDS BROUGHT FORWARD		538,801	258,908	8,292	806,001	835,640
TOTAL FUNDS CARRIED FORWARD	15	<u>624,035</u>	<u>258,908</u>	<u>0</u>	<u>882,943</u>	<u>806,001</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and resources expenditure derives from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

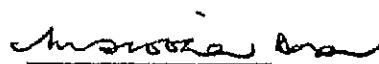
13

BALANCE SHEET
31 March 2023

		2023		2022	
	note	£	£	£	£
FIXED ASSETS					
Tangible Assets	12		293,475		299,910
CURRENT ASSETS					
Debtors	13	172,837		98,514	
Cash at Bank & in Hand		<u>637,987</u>		<u>620,719</u>	
		<u>810,824</u>		<u>719,233</u>	
LIABILITIES					
Creditors: amounts falling due within one year	14	<u>221,356</u>		<u>213,142</u>	
NET CURRENT ASSETS			589,468		506,091
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>882,943</u>		<u>806,001</u>
FUNDS	15				
Unrestricted Funds			624,036		538,801
Designated Funds			258,908		258,908
Restricted Funds			0		8,292
			<u>882,943</u>		<u>806,001</u>

The accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 17 November 2023 and signed on their behalf by:


M S DORAN
TRUSTEE

Company no: 3370678

STATEMENT OF CASH FLOW
For the year ended 31 March 2023

	Note	2023		2022	
		£	£	£	£
Cash from / (used in)					
operating activities	19		23,944		(19,617)
Cash flows from investing activities					
Interest Income		893		51	
Purchase of tangible fixed assets		<u>(7,569)</u>		<u>(24,522)</u>	
Cash used in investing activities			(6,676)		(24,471)
Cash flows from financing activities					
Repayment of borrowings		<u>0</u>		<u>0</u>	
Cash used in financing activities			<u>0</u>		<u>0</u>
Increase / (Decrease) in cash and cash equivalents in the year			17,268		(44,088)
Cash and cash equivalents at the beginning of the year			620,719		664,807
Total cash and cash equivalents at the end of the year			<u>637,987</u>		<u>620,719</u>

NOTES TO THE FINANCIAL STATEMENTS
31 March 2023

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of Preparation

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Rotherham Crossroads - Caring For Carers meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific artistic projects being undertaken by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

1 ACCOUNTING POLICIES (continued)

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 7.

Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Office Equipment	20%

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

Pension Costs

The company has a defined Contribution Pension Scheme. The pension costs charged to the Statement of Financial Activities are the premiums payable in respect of the accounting period.

Significant Judgements and Estimates

In applying its accounting policies the company did not have to make any significant judgements or estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3 DONATIONS	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Donations & Legacies	28,395	0	0	28,395	12,136

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Grants & Welfare Fees					
Rotherham CCG: Carer Support & Dementia	0	0	176,204	176,204	170,456
Dementia CCG	0	0	241,414	241,414	233,536
Carers' Community Hub	0	0	53,113	53,113	47,010
Carers Resilience	0	0	257,441	257,441	249,040
Rotherham CCG	109,186	0	0	109,186	89,801
Rotherham MBC	431,895	0	0	431,895	452,543
Rotherham MBC - CISS	73,408	0	0	73,408	49,092
Welfare Fees	408,011	0	0	408,011	391,110
Carers Trust	0	0	7,270	7,270	49,126
Lottery	0	0	0	0	0
Social Prescribing Service	0	0	56,026	56,026	34,786
Government Staff Furlough Income	0	0	0	0	0
Rotherham Covid & Carers Grants	90,872	0	0	90,872	113,248
Other Grants	(131)	0	0	(131)	27,863
Sundry	43,749	0	0	43,749	15,593
	<u>1,156,990</u>	<u>0</u>	<u>791,468</u>	<u>1,948,458</u>	<u>1,923,204</u>

5 OTHER INCOME	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Letting Income	11,960	0	0	11,960	5,100
Consultancy	495	0	0	495	1,060
	<u>12,455</u>	<u>0</u>	<u>0</u>	<u>12,455</u>	<u>6,160</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Welfare Services 2023 £	Community Hub 2023 £	Total 2023 £	Total 2022 £
Staffing	1,383,529	32,356	1,415,885	1,539,450
Care Workers Travel	91,594	0	91,594	48,620
Project Costs	150,160	0	150,160	147,772
Carers' Community Hub	0	0	0	2,317
Training & Recruitment	1,358	0	1,358	7,518
Premises Costs	18,650	20,330	38,980	18,694
Office Costs	75,146	421	75,567	83,202
Depreciation	9,733	1,838	11,571	10,181
Support Costs (see note 7)	118,485	0	118,485	106,414
Governance Costs (see note 7)	5,000	0	5,000	4,000
	<u>1,853,655</u>	<u>54,945</u>	<u>1,908,600</u>	<u>1,968,168</u>

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers' Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The table below sets out the basis for apportionment and the analysis of support and governance costs.

	General Support £	Governance Function £	Total £	Basis of Apportionment
Salaries and related costs	80,150	0	80,150	<i>actual costs</i>
Premises Costs	4,663	0	4,663	<i>20% of costs</i>
Office Costs	31,239	0	31,239	<i>20% of costs</i>
Depreciation	2,433	0	2,433	<i>20% of costs</i>
Statutory Audit Fees	0	5,000	5,000	<i>actual costs</i>
	<u>118,485</u>	<u>5,000</u>	<u>123,485</u>	

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

8 NET INCOME / (EXPENDITURE) FOR THE YEAR

is stated after charging:	2023	2022
	£	£
Auditor's Remuneration	5,000	4,000
Depreciation	<u>14,004</u>	<u>12,726</u>

9 STAFF NUMBERS & COSTS

	2023	2022
	£	£
Wages & Salaries & Other Emoluments	1,383,722	1,494,799
Social Security Costs	84,877	92,587
Other Pension Costs	<u>27,436</u>	<u>30,460</u>
	<u>1,496,035</u>	<u>1,617,846</u>

No employees earned in excess of £60,000 (2022: nil)

The average number of employees during the year was as follows

	Number	Number
Support	22	20
Care Support Workers	<u>82</u>	<u>80</u>
	<u>104</u>	<u>100</u>

Key Management Personnel

The key management personnel comprise the trustees, the Chief Executive Officer, the Operations Officer, the Finance Manager and the Project & Development Manager.

The charity trustees were not paid or received any other benefit from employment with the Charity (2022 £nil). No expenses were paid to any director in the year (In 2022 expenses totalling were £20 were paid to 1 director)

The total emoluments of the key management personnel (salaries, employer's NIC and pension costs) during the year was £162,448 (2022: £179,372)

10 RELATED PARTY TRANSACTIONS

No trustee or other person related to the charitable company had any personal interest in any contract or transaction entered into by the charitable company during the year (2022 - Nil).

11 TAXATION

As a charity Rotherham Crossroads - Caring For Carers is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

12	TANGIBLE FIXED ASSETS	Freehold Property	Plant & Equipment	Total
	COST	£	£	£
	At 1 April 2022	360,937	117,322	478,259
	Additions	0	7,569	7,569
	Disposals	0	0	0
	At 31 March 2023	<u>360,937</u>	<u>124,891</u>	<u>485,828</u>
	DEPRECIATION			
	At 1 April 2022	87,943	90,406	178,349
	Charge for the year	6,000	8,004	14,004
	Disposals	0	0	0
	At 31 March 2023	<u>93,943</u>	<u>98,410</u>	<u>192,353</u>
	NET BOOK VALUE			
	At 31 March 2023	<u>266,994</u>	<u>26,481</u>	<u>293,475</u>
	At 31 March 2022	<u>272,994</u>	<u>26,916</u>	<u>299,910</u>

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2023 the company had made no capital commitments (2022: £nil).

13	DEBTORS: amounts falling due within one year:	2023 £	2022 £
	Trade Debtors	172,837	93,823
	Prepayments	0	4,691
		<u>172,837</u>	<u>98,514</u>

14	CREDITORS: amounts falling due within one year.	2023 £	2021 £
	Other Creditors and Accruals	183,636	151,412
	Deferred Income	0	19,092
	Other Tax and Social Security	37,720	42,638
		<u>221,356</u>	<u>213,142</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

15	FUNDS	B/F	Incoming Resources	Outgoing Resources	Transfers	C/F
		£	£	£	£	£
	Unrestricted Funds					
	Free Reserves	538,801	1,198,733	1,113,499	0	624,035
	Designated Funds					
	Liabilities Fund	220,000	0	0	0	220,000
	Building Repair Fund	15,576	0	0	0	15,576
	Development Fund	23,332	0	0	0	23,332
		258,908	0	0	0	258,908
	Restricted Funds					
	Carer Support & Dementia	0	417,618	417,618	0	0
	Carers' Community Hub	0	53,113	53,113	0	0
	Carers Resilience	0	257,441	257,441	0	0
	Carers Trust	6,454	7,270	13,724	0	0
	Social Prescribing Service	0	56,026	56,026	0	0
	Rotherham Police Grant	1,838	0	1,838	0	0
		8,292	791,468	799,760	0	0
	Total Funds	806,001	1,990,201	1,913,259	0	882,943

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers' Community Hub	The 'Carers' Community Hub' based in Rotherham Town Centre offers a meeting place where carers can come together to receive information, guidance and peer support. The Hub is also a source of income for the organisation through the provision of a charity and coffee shop. Through existing contracts with Rotherham CCG, funds have been awarded to assist with the cost associated with the hub's development.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

15 FUNDS (continued)

Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a Network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five Individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills knowledge and time to manage their own health and wellbeing.
Rotherham Police Grant	Grant to finance equipment for the Carers' Community Hub.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	293,475	0	0	293,475
Current Assets	551,916	258,908	0	810,824
Creditors: <i>amounts falling due within one year</i>	(221,356)	0	0	(221,356)
	<u>624,035</u>	<u>258,908</u>	<u>0</u>	<u>882,943</u>

17 INDEMNITY INSURANCE

Indemnity Insurance cover at a cost of £520 (2022: £544) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

18 FUTURE FINANCIAL COMMITMENTS

At 31 March 2023 the company had total commitments under operating leases over the remaining life of these assets of £39,755 (2022: £nil).

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2023

19 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net movement in funds	76,942	(29,639)
Add back depreciation charge	14,004	12,726
Less interest shown in investing activities	(893)	(51)
(Increase) / Decrease in debtors	(74,323)	8,310
Increase / (Decrease) in creditors	8,214	(10,963)
Net cash from / (used in) from operating activities	<u>23,944</u>	<u>(19,617)</u>

INCOME & EXPENDITURE ACCOUNT
For the year ended 31 March 2023

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOME					
Rotherham CCG Carer Support & Dementia	0	0	176,204	176,204	170,456
Dementia CCG	0	0	241,414	241,414	233,536
Carers' Community Hub	0	0	53,113	53,113	52,110
Carers Resilience	0	0	257,441	257,441	249,040
Rotherham CCG	109,186	0	0	109,186	89,801
Rotherham MBC	431,895	0	0	431,895	452,543
Rotherham MBC - CISS	73,408	0	0	73,408	49,092
Welfare Fees	408,011	0	0	408,011	391,110
Carers Trust	0	0	7,270	7,270	49,126
Social Prescribing Service	0	0	56,026	56,026	34,786
Rotherham Covid & Carers Grants	90,872	0	0	90,872	113,248
Staffing & Kickstart Grants	0	0	0	0	9,397
Other Grants	(131)	0	0	(131)	18,466
Donations	28,395	0	0	28,395	12,136
Sundry	34,997	0	0	34,997	16,653
Fundraising	21,207	0	0	21,207	0
Interest Received	893	0	0	893	51
TOTAL INCOME	1,198,733	0	791,468	1,990,201	1,941,551
EXPENDITURE					
Staffing	802,977	0	665,622	1,468,599	1,587,386
Pension Contributions	27,436	0	0	27,436	30,460
Travelling Expenses	91,594	0	0	91,594	48,620
Fundraising Costs	4,659	0	0	4,659	3,022
Training & Recruitment	1,358	0	0	1,358	7,518
Rent & Rates	15,320	0	0	15,320	3,212
Light & Heat	18,634	0	0	18,634	17,291
Property Maintenance	9,689	0	0	9,689	2,864
Insurance	12,202	0	0	12,202	13,607
Telephone	19,265	0	0	19,265	19,113
Affiliation Fees	6,349	0	0	6,349	6,150
Legal & Professional Fees	25,952	0	0	25,952	10,955
IT Costs	27,768	0	0	27,768	31,186
Office & Miscellaneous Expenses	18,250	0	0	18,250	25,498
Bank Charges	2,020	0	0	2,020	1,493
Carers Resilience	0	0	126,715	126,715	102,717
Carers Trust Grants	0	0	5,585	5,585	16,811
Rotherham Grants	7,824	0	0	7,824	23,112
Grants & Carer Support Lottery Funded	10,036	0	0	10,036	5,132
Carers' Community Hub	0	0	0	0	2,317
Depreciation	12,166	0	1,838	14,004	12,726
TOTAL EXPENDITURE	1,113,499	0	799,760	1,913,259	1,971,190
NET INCOME / (EXPENDITURE)	85,234	0	(8,292)	76,942	(29,639)

Accounts

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS
Year ended: 31 March 2022

Charity no: 1062664
Company no: 3370678



TRUSTEES' REPORT
31 March 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP") (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

OUR PURPOSES AND ACTIVITIES

Rotherham Crossroads - Caring For Carers is a not for profit voluntary organisation whose purpose is to relieve the stresses experienced by Carers and beneficiaries. We provide a range of services to support Carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We also have placed particular emphasis on added value and how we are giving back to the community. We seek to promote our objectives by providing services to those that need it most.

Crossroads Care Rotherham is committed to providing practical support in the home and community to enable Carers to have a short respite break from their day-to-day caring responsibilities whilst promoting independent living.

In providing this service to Carers, Crossroads Care Rotherham delivers a personalised approach to personal care for people with care needs (service users). In some circumstances we provide services directly to people with care needs who do not have a Carer to support them to ensure they are not left struggling on their own.

In order to deliver a professional and caring service, we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for Carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Carers Resilience Project.
- Carers Befriending and support services
- Carers Community Hub – The Corner

TRUSTEES' REPORT
31 March 2022

Services are currently purchased by:

- Private individuals.
- Rotherham Metropolitan Borough Council – Neighbourhood and Adult Services.
- NHS Rotherham (CCG).
- Voluntary groups within South Yorkshire

Additional services offered to carers;

- Befriending (face to face and telephone)
- Walking groups
- Carers groups
- Therapies (massage, Reikki, Hypno therapy)
- Counselling
- Wellness sessions

All services are provided after full consultation with both the Carer and the person with care needs. Where services to children are provided care is taken to involve the child in the development of the service. We aim to supplement and complement existing statutory services and work closely with them.

ACHIEVEMENTS AND PERFORMANCE

The financial year proved again to be a very challenging year for carers. The Covid-19 pandemic continued to have a significant impact on the carers of Rotherham and the people they care for and as an organisation, we felt that carers needed our support more than ever. We were able to offer support and guidance for our carers and the feedback we received on the support given was that we had been able to improve carers' health and wellbeing both physically and emotionally.

Recruitment and retention of staff along with sickness and Covid isolation requirements has made this year a huge challenge for the Management and Service Support teams. RMBC Covid-19 grants have enabled the charity to continue to support carers and employees during the pandemic.

Crossroads Care Rotherham maintained all existing quality marks, including ISO 9001:2015 and Kite Mark Plus for the quality of the volunteer management programme. The rating of 'Outstanding' awarded by the Care Quality Commission also remains current.

FINANCIAL REVIEW

In the year under review total incoming resources were £1,941,551.

Net expenditure was £14,908 on unrestricted funds and £14,731 on restricted funds.

Principal Funding Sources

We continue to hold Service Level Agreements with the Local Authority Neighbourhoods and Adult Services and NHS Rotherham (CCG) and with a number of private and Direct / Indirect Payment funded clients.

Investment Powers and Policy

As a not for profit organisation most of the charitable company's funds are spent in the short term. However, the charitable company is empowered to make any Investment which the Trustees see fit.

TRUSTEES' REPORT
31 March 2022

Reserves Policy and Going Concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to 6 months running cost, with a minimum of three months.

On 31 March 2022 unrestricted funds stood at £538,801, designated funds at £258,908 and restricted funds £8,262.

Due to the pandemic the charity's ability to fundraise has been difficult, with most fundraising events being cancelled. However, due to the goodwill and generosity of the people of Rotherham, the level of donations and fundraising received totalled in excess of £12,000.

The outbreak of the virus gave the charity cause to realign its services in order to continue supporting carers, albeit in different ways. Virtual methods to reach carers were utilised where possible to ensure they were not isolated during this difficult period. Regular feedback and contact was maintained throughout the pandemic to highlight client need. The funding from the Lottery (Community Fund) ended in June 2021 and funding was replaced from RMBC to fund the added value services which have been relied upon heavily.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

PLANS FOR FUTURE PERIODS

The coming year presents Rotherham Crossroads with a variety of opportunities for growth. The level of need for carer support is expected to increase moving forward and Rotherham Crossroads is well placed to meet this need.

Contracts with both RMBC and RCCG have been secured for the forthcoming year ensuring Rotherham Crossroads will continue to deliver all services and activities.

As the Lottery project ended in June 2021 alternative grant funding was given from RMBC as a one off payment to support with the carers support groups, this funding is in place until March 2022. It is planned that RMBC will supply additional funding beyond March 2022 to ensure these services continue.

As restrictions have been lifted we have been able to reintroduce the weekly support groups and introduce carers wellbeing support through additional therapies such as yoga, massage and mindfulness.

Recruitment and retention of Care Support Workers continues to be one of the main challenges faced by the charity and this is not expected to improve in the short term. The charity is actively seeking new ways of encouraging recruitment and retaining current staff, this has included offering weekly pay and reviewing hourly rates and mileage levels on a six monthly basis.

The trustees and management team continue to closely monitor the financial situation of the charity on a monthly basis.

Rotherham Crossroads will continue to work closely with partners from both voluntary and statutory sectors to identify changing needs and to develop and deliver services which meet those needs.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

TRUSTEES' REPORT
31 March 2022

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Rotherham Crossroads – Caring For Carers

Charity Registration Number: 1062664

Company Registration Number: 3370678

Registered Office and
Operational address: Unit H, The Point
Bradmarsh
Rotherham
S60 1BP

Trustees

The Trustees who served during the year and since the year end were as follows:

E Bennett
J Dearden (retired 18 November 2021)
M S Doran
Dr M Holt
M Hudson
S Kirk
D Lisgo
M Speight

Secretary

M S Doran

Senior Management Team

H Cryan	Chief Executive Officer (left June 2021)
K Davis	HR Manager and acting CEO from June 2021
F Warner	Operations Manager and acting CEO from June 2021
J Duffy	Finance Manager
E Stead	Management Accountant
E Hopkinson	Project and Development Manager

Auditors

O'Brien & Co
Chartered Accountants
31A Finkle Street
Selby
YO8 4DT

Bankers

Barclays Bank plc
Bridgegate
Rotherham
S60 1PG

Santander
Bootle
Merseyside
L30 4GB

TRUSTEES' REPORT
31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/01/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27 March 2018. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purposes of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office.

The charitable company's work focuses on Carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix members of the Board are requested to provide a list of their skills. This record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.

Trustee Induction and Training

All intending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum & Articles and latest financial statements and AGM Report.

Organisation

The company has a Board of Trustees with 7 members who meet every eight weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Related parties and co-operation with other organisations

Rotherham Crossroads - Caring For Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner the charitable company works within a national framework of policies and procedures.

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in notes 9 and 10 to the accounts.

The pay of the senior staff is reviewed annually and usually increased in accordance with average earnings of other organisations in the care sector of similar size run on a voluntary basis.

TRUSTEES' REPORT
31 March 2022

Risk Management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face including both the financial and operational impacts of Covid-19
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Rotherham Crossroads - Caring For Carers for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

TRUSTEES' REPORT
31 March 2022

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

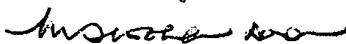
The trustees of the company who held office at the date of approval of this Annual Report as set out above each confirm that:

- So far as they are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

O'Brien & Co, Chartered Accountants, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Trustees on 17 October 2022 and signed on its behalf by:



M S DORAN
CHAIRMAN

31 March 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS

Opinion

We have audited the financial statements of Rotherham Crossroads - Caring For Carers (the charitable company) for the year ended 31 March 2022 which comprise the Statement of Financial Activities (including an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

31 March 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 6], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

31 March 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions; and

31 March 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

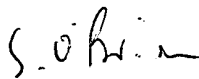
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stephen O'Brien FCA
Senior Statutory Auditor
for and on behalf of O'Brien & Co
Statutory Auditor
Chartered Accountants
31A Finkle Street
SELBY YO8 4DT

17 October 2022

STATEMENT OF FINANCIAL ACTIVITIES
(Including an Income and Expenditure Account) for the year ended 31 March 2022

	Note	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME						
Donations & Legacies	3	12,136	0	0	12,136	21,410
Income from Charitable Activities	4	1,139,250	0	783,954	1,923,204	2,095,083
Income from Other Trading Activities	5	1,060	0	5,100	6,160	1,822
Investment Income		51	0	0	51	2,628
Total Income		<u>1,152,497</u>	<u>0</u>	<u>789,054</u>	<u>1,941,551</u>	<u>2,120,943</u>
EXPENDITURE						
Costs of Raising Funds		3,022	0	0	3,022	0
Expenditure on Charitable Activities	6	1,164,383	0	803,785	1,968,168	2,065,373
Total Expenditure		<u>1,167,405</u>	<u>0</u>	<u>803,785</u>	<u>1,971,190</u>	<u>2,065,373</u>
Net (expenditure) / income for the year	8	(14,908)	0	(14,731)	(29,639)	55,570
Transfers between Funds		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Movement in Funds in Year		(14,908)	0	(14,731)	(29,639)	55,570
Reconciliation of Funds						
TOTAL FUNDS BROUGHT FORWARD		553,709	258,908	23,023	835,640	780,070
TOTAL FUNDS CARRIED FORWARD	15	<u>538,801</u>	<u>258,908</u>	<u>8,292</u>	<u>806,001</u>	<u>835,640</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and resources expenditure derives from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

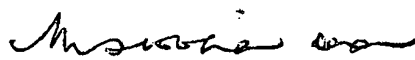
13

BALANCE SHEET
31 March 2022

		2022		2021	
	note	£	£	£	£
FIXED ASSETS					
Tangible Assets	12		299,910		288,114
CURRENT ASSETS					
Debtors	13	98,514		106,824	
Cash at Bank & In Hand		<u>620,719</u>		<u>664,807</u>	
		<u>719,233</u>		<u>771,631</u>	
LIABILITIES					
Creditors: amounts falling due within one year	14	<u>213,142</u>		<u>224,105</u>	
NET CURRENT ASSETS			506,091		547,526
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>806,001</u>		<u>835,640</u>
FUNDS	15				
Unrestricted Funds			538,801		553,709
Designated Funds			258,908		258,908
Restricted Funds			8,292		23,023
			<u>806,001</u>		<u>835,640</u>

The accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 17 October 2022 and signed on their behalf by:



M S DORAN
TRUSTEE

Company no: 3370678

STATEMENT OF CASH FLOW
For the year ended 31 March 2022

	Note	2022		2021	
		£	£	£	£
Cash (used in) / from operating activities	19		(19,617)		80,655
Cash flows from investing activities					
Interest Income		51		2,628	
Purchase of tangible fixed assets		<u>(24,522)</u>		<u>(5,113)</u>	
Cash used in investing activities			(24,471)		(2,485)
Cash flows from financing activities					
Repayment of borrowings		<u>0</u>		<u>(134,281)</u>	
Cash used in financing activities			0		(134,281)
(Decrease) / Increase in cash and cash equivalents in the year			(44,088)		(56,111)
Cash and cash equivalents at the beginning of the year			664,807		720,918
Total cash and cash equivalents at the end of the year			<u>620,719</u>		<u>664,807</u>

NOTES TO THE FINANCIAL STATEMENTS
31 March 2022

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of Preparation

The financial statements have been prepared in accordance with the Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Rotherham Crossroads - Caring For Carers meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific artistic projects being undertaken by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

1 ACCOUNTING POLICIES (continued)

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 7.

Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Office Equipment	20%

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and in Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

Pension Costs

The company has a defined Contribution Pension Scheme. The pension costs charged to the Statement of Financial Activities are the premiums payable in respect of the accounting period.

Significant Judgements and Estimates

In applying its accounting policies the company did not have to make any significant judgements or estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3	DONATIONS	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
	Donations	12,136	0	0	12,136	21,410

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Grants & Welfare Fees					
Rotherham CCG: Carer Support & Dementia	0	0	170,456	170,456	162,741
Dementia CCG	0	0	233,536	233,536	224,136
Carers' Community Hub	0	0	47,010	47,010	28,699
Carers Resilience	0	0	249,040	249,040	248,544
Rotherham CCG	89,801	0	0	89,801	100,075
Rotherham MBC	452,543	0	0	452,543	558,021
Rotherham MBC - CISS	49,092	0	0	49,092	0
Welfare Fees	391,110	0	0	391,110	394,292
Carers Trust	0	0	49,126	49,126	12,403
Lottery	0	0	0	0	112,376
Social Prescribing Service	0	0	34,786	34,786	37,260
Government Staff Furlough Income	0	0	0	0	9,822
Rotherham Covid & Carers Grant	113,248	0	0	113,248	193,034
Other Grants	27,863	0	0	27,863	2,922
Sundry	15,593	0	0	15,593	10,758
	1,139,250	0	783,954	1,923,204	2,095,083

5	OTHER INCOME	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
	Letting Income	0	0	5,100	5,100	1,822
	Consultancy	1,060	0	0	1,060	0
		1,060	0	5,100	6,160	1,822

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Welfare Services 2022 £	Community Hub 2022 £	Total 2022 £
Staffing	1,491,315	48,135	1,539,450
Care Workers Travel	48,620	0	48,620
Project Costs	147,772	0	147,772
Carers' Community Hub	0	2,317	2,317
Training & Recruitment	7,518	0	7,518
Premises Costs	18,694	0	18,694
Office Costs	83,202	0	83,202
Depreciation	8,523	1,658	10,181
Support Costs (see note 7)	106,414	0	106,414
Governance Costs (see note 7)	4,000	0	4,000
	<u>1,916,058</u>	<u>52,110</u>	<u>1,968,168</u>

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers' Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The table below sets out the basis for apportionment and the analysis of support and governance costs.

	General Support £	Governance Function £	Total £	Basis of Apportionment
Salaries and related costs	78,396	0	78,396	<i>actual costs</i>
Premises Costs	4,673	0	4,673	<i>20% of costs</i>
Office Costs	20,800	0	20,800	<i>20% of costs</i>
Depreciation	2,545	0	2,545	<i>20% of costs</i>
Statutory Audit Fees	0	4,000	4,000	<i>actual costs</i>
	<u>106,414</u>	<u>4,000</u>	<u>110,414</u>	

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

8 NET(EXPENDITURE) / INCOME FOR THE YEAR

is stated after charging:	2022	2021
	£	£
Auditor's Remuneration	4,000	4,000
Depreciation	<u>12,726</u>	<u>10,523</u>

9 STAFF NUMBERS & COSTS

	2022	2021
	£	£
Wages & Salaries & Other Emoluments	1,494,799	1,543,545
Social Security Costs	92,587	99,354
Other Pension Costs	<u>30,460</u>	<u>36,690</u>
	<u>1,617,846</u>	<u>1,679,589</u>

No employees earned in excess of £60,000 (2021: nil)

The average number of employees during the year was as follows

	Number	Number
Support	20	25
Care Support Workers	<u>80</u>	<u>75</u>
	<u>100</u>	<u>100</u>

Key Management Personnel

The key management personnel comprise the trustees, the Chief Executive Officer, the HR Manager, the Operations Manager, the Finance Manager, the Management Accountant and the Project and Development Manager.

The charity trustees were not paid or received any other benefit from employment with the Charity (2021 £nil). Expenses totalling £20 were paid to 1 director in the year ((2021 £nil)

The total emoluments of the key management personnel (salaries, employer's NIC and pension costs) during the year was £179,372 (2021: £203,923)

10 RELATED PARTY TRANSACTIONS

No trustee or other person related to the charitable company had any personal interest in any contract or transaction entered into by the charitable company during the year (2021 - Nil).

11 TAXATION

As a charity Rotherham Crossroads - Caring For Carers is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

12	TANGIBLE FIXED ASSETS	Freehold Property	Plant & Equipment	Total
	COST	£	£	£
	At 1 April 2021	360,937	92,800	453,737
	Additions	0	24,522	24,522
	Disposals	0	0	0
	At 31 March 2022	<u>360,937</u>	<u>117,322</u>	<u>478,259</u>
	DEPRECIATION			
	At 1 April 2021	81,943	83,680	165,623
	Charge for the year	6,000	6,726	12,726
	Disposals	0	0	0
	At 31 March 2022	<u>87,943</u>	<u>90,406</u>	<u>178,349</u>
	NET BOOK VALUE			
	At 31 March 2022	<u>272,994</u>	<u>26,916</u>	<u>299,910</u>
	At 31 March 2021	<u>278,994</u>	<u>9,120</u>	<u>288,114</u>

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2022 the company had made no capital commitments (2021: £nil).

13	DEBTORS: amounts falling due within one year:	2022 £	2021 £
	Trade Debtors	93,823	106,342
	Prepayments	4,691	482
		<u>98,514</u>	<u>106,824</u>
14	CREDITORS: amounts falling due within one year.	2021 £	2021 £
	Other Creditors and Accruals	151,412	184,983
	Deferred Income	19,092	16,618
	Other Tax and Social Security	42,638	22,504
		<u>213,142</u>	<u>224,105</u>

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

15	FUNDS	B/F	Incoming Resources	Outgoing Resources	Transfers	C/F
		£	£	£	£	£
	Unrestricted Funds					
	Free Reserves	553,709	1,152,497	1,167,405	0	538,801
	Designated Funds					
	Liabilities Fund	220,000	0	0	0	220,000
	Building Repair Fund	15,576	0	0	0	15,576
	Development Fund	23,332	0	0	0	23,332
		258,908	0	0	0	258,908
	Restricted Funds					
	Carer Support & Dementia	0	403,992	403,992	0	0
	Carers' Community Hub	0	52,110	52,110	0	0
	Carers Resilience	0	249,040	249,040	0	0
	Carers Trust	0	49,126	42,672	0	6,454
	Big Lottery	20,600	0	20,600	0	0
	Social Prescribing Service	0	34,786	34,786	0	0
	Rotherham Police Grant	2,423	0	585	0	1,838
		23,023	789,054	803,785	0	8,292
	Total Funds	835,640	1,941,551	1,971,190	0	806,001

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers' Community Hub	The 'Carers' Community Hub' based in Rotherham Town Centre offers a meeting place where carers can come together to receive information, guidance and peer support. The Hub is also a source of income for the organisation through the provision of a charity and coffee shop. Through existing contracts with Rotherham CCG, funds have been awarded to assist with the cost associated with the hub's development.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

15 FUNDS (continued)

Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a Network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Big Lottery	Funding over a five year period was obtained from The Big Lottery for a carers support service in Rotherham. The funding will provide a full time Volunteer Befriending coordinator to develop a Volunteer befriending service delivered on a one to one basis to carers. We will also provide an office based volunteer telephone befriending service and a monthly Carers support and activity group out in the community .The service has been developed to meet the needs of carers and reduce the risk of carer breakdown and isolation.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills knowledge and time to manage their own health and wellbeing.
Rotherham Police Grant	Grant to finance equipment for the Carers' Community Hub.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	293,287	0	6,623	299,910
Current Assets	458,656	258,908	1,669	719,233
Creditors: <i>amounts falling due within one year</i>	(213,142)	0	0	(213,142)
	<u>538,801</u>	<u>258,908</u>	<u>8,292</u>	<u>806,001</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2022

17 INDEMNITY INSURANCE

Indemnity Insurance cover at a cost of £544 (2021: £544) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

18 FUTURE FINANCIAL COMMITMENTS

At 31 March 2022 the company had total commitments under operating leases over the remaining life of these assets of £nil (2021: £3,700).

19 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net movement in funds	(29,639)	55,570
Add back depreciation charge	12,726	10,523
Less interest shown in investing activities	(51)	(2,628)
Decrease / (Increase) in debtors	8,310	(17,579)
(Decrease) / Increase in creditors	(10,963)	34,769
Net cash (used in) / from operating activities	<u>(19,617)</u>	<u>80,655</u>

Accounts

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

REPORT AND FINANCIAL STATEMENTS
Year ended: 31 March 2021

Charity no: 1062664
Company no: 3370678

TRUSTEES' REPORT
31 March 2021

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OUR PURPOSES AND ACTIVITIES

Rotherham Crossroads - Caring For Carers is a not for profit voluntary organisation whose purpose is to relieve the stresses experienced by Carers and beneficiaries. We provide a range of services to support Carers in their own home, giving them "time" to be themselves. Care and support services are also provided to people with care needs to maximise independence and enable them to live out in the community. The geographic area of service provision is Rotherham and surrounding districts in South Yorkshire.

In shaping our objectives for the year and planning our activities we have considered the Charity Commission's guidance on public benefit, including the guidance "public benefit: running a charity (PB2)" at our trustees' meetings. We seek to promote our objectives by providing services to the neediest.

Rotherham Crossroads is committed to providing practical support in the home and community to enable Carers to have a short respite break from their day-to-day caring responsibilities. In providing this service to Carers, Rotherham Crossroads provides a personal care service to people with care needs (service user) and will ensure that the provision of such personal care is user led. In some circumstances we provide services directly to people with care needs who do not have a Carer.

In order to adhere to our objects we employ and train care support workers who work in the client's own home to provide:

- 24-hour Carer support.
- Domiciliary care direct to adults with a physical disability.
- Individual packages of care to meet client's needs.
- Respite care for Carers who care at home for a person with a disability.
- Services to adults under both framework and block agreements with Rotherham Neighbourhoods and Adult Services and NHS Rotherham (CCG).
- Services to adults with Learning Disabilities.
- Social Prescribing Service supporting carers of adults with a long-term condition.
- Dementia Enabling and Support Service.
- Health and Wellbeing support.
- End of Life and Continuing Care to Adults.
- Carers Resilience Project.
- Carers Befriending and support services
- Carers Community Hub – The Corner

Services are currently purchased by:

- Private individuals.
- Rotherham Metropolitan Borough Council – Neighbourhood and Adult Services.
- NHS Rotherham (CCG).
- Barnsley CCG.
- Voluntary groups within South Yorkshire.

All services are provided after full consultation with both the Carer and the person with care needs. Where services to children are provided care is taken to involve the child in the development of the service. We aim to supplement and complement existing statutory services and work closely with them.

TRUSTEES' REPORT
31 March 2021

ACHIEVEMENTS AND PERFORMANCE

The financial year proved to be a very challenging year for carers. The Covid-19 pandemic had a significant impact on the carers of Rotherham and the people they care for and as an organisation we felt that carers needed our support more than ever. We were able to offer support and guidance for our carers and the feedback we received on the support given was that we had been able to improve carers' health and wellbeing both physically and emotionally.

RMBC were quick to react to the pandemic and sourced mandatory PPE free of charge. They also awarded Crossroads Care Rotherham a sizable sum of money to facilitate carers' grants. The RMBC Covid-19 Grant helped 215 carers who were able to access to respite services and grants for IT equipment.

Recruitment and retention of staff along with sickness and Covid isolation requirements has made this year a huge challenge for the Management and Service Support teams. RMBC Covid-19 grants have enabled the charity to continue to offer sick pay and bonuses to staff taking up the Covid vaccine or complying with weekly testing requirements.

Crossroads Care Rotherham maintained all existing quality marks, including ISO 9001:2015 and Kite Mark Plus for the quality of the volunteer management programme. The rating of 'Outstanding' awarded by the Care Quality Commission also remains current.

The staff and Trustees of Crossroads were saddened to hear of the death of Martin Ensor. Martin was a founder member from 1991, serving as a Trustee for more than 30 years, many of which as Treasurer. As a thank you and a mark of respect to Martin it has been agreed that an annual award will be made in his memory to the volunteer of the year.

FINANCIAL REVIEW

In the year under review total incoming resources was £2,120,943.

Net income was £53,924 on unrestricted funds and net expenditure was £5,075 on designated funds.

Principal Funding Sources

We continue to hold Service Level Agreements with the Local Authority Neighbourhoods and Adult Services and NHS Rotherham (CCG) and with a number of private and Direct / Indirect Payment funded clients.

Investment Powers and Policy

As a not for profit organisation most of the charitable company's funds are spent in the short term. However, the charitable company is empowered to make any Investment which the Trustees see fit. In view of the current financial markets and poor interest rates short-term fixed rate investments have been utilised.

Reserves Policy and Going Concern

The trustees' principal concern is to ensure that, in the event that major contracts are not renewed or replaced, the charitable company would have sufficient liquid reserves available to enable it to continue services to our clients whilst alternative providers are being sought. Reserves have been established to cover these eventualities. The Board aim to maintain a level of free reserves equating to 6 months running costs.

On 31 March 2021 unrestricted funds stood at £553,709 and designated funds at £258,908.

TRUSTEES' REPORT
31 March 2021

Reserves Policy and Going Concern (continued)

Due to the pandemic the charity's ability to fundraise has been difficult, with all planned fundraising events being cancelled. However, due to the goodwill and generosity of the people of Rotherham, the level of donations received increased significantly.

The outbreak of the virus gave the charity cause to realign its services in order to continue supporting carers, albeit in different ways. The provision of regular wellbeing calls highlighted unmet needs and the difficulties experienced by carers and the people they support during this challenging time. As a result, Crossroads Care Rotherham obtained additional funding from the Community Fund (Lottery) and have used funds donated during the pandemic to continue and further develop the support offered to carers.

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

PLANS FOR FUTURE PERIODS

The coming year presents Rotherham Crossroads with a variety of opportunities for growth. The level of need for carer support is expected to increase moving forward and Rotherham Crossroads is well placed to meet this need.

Contracts with both RMBC and RCCG have been secured for the forthcoming year ensuring Rotherham Crossroads will continue to deliver all services and activities.

As the Lottery project ended in June 2021 alternative grant funding has been sought to continue the carers support groups, this funding will continue until March 2022. Beyond that date the Management team has prepared a tender for long term income that will continue to provide carers with the support they need. As the country moves out of restrictions the charity has been able to reintroduce the fortnightly support groups and introduce carers wellbeing support through additional therapies such as yoga, massage and mindfulness.

The charity shop and café (The Corner) has reopened post lockdown restrictions easing and is working towards covering its costs and increasing opening hours.

Recruitment and retention of Care Support Workers continues to be one of the main challenges faced by the charity and this is not expected to improve in the short term. The charity is actively seeking new ways of encouraging recruitment and retaining current staff, this has included offering weekly pay and reviewing hourly rates and mileage levels on a six monthly basis.

The trustees and management team continue to closely monitor the financial situation of the charity on a monthly basis. Long term forecasting is now in place to ensure the appropriate and timely action can be taken to ensure the ongoing financial stability of the charity.

Following the resignation of the Chief Executive Officer H Cryan in July 2021 K Davis and F Warner were appointed Acting Joint Chief Executives. The Board are planning the long term structure of the management team.

Rotherham Crossroads will continue to work closely with partners from both voluntary and statutory sectors to identify changing needs and to develop and deliver services which meet those needs.

The charity's commitment to the delivery of high quality services remains paramount as is the aim to maintain all existing quality marks.

TRUSTEES' REPORT
31 March 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: Rotherham Crossroads – Caring For Carers

Charity Registration Number: 1062664

Company Registration Number: 3370678

Registered Office and
Operational address: Unit H, The Point
Bradmarsh
Rotherham
S60 1BP

Trustees

The Trustees who served during the year and since the year end were as follows:

E Bennett	
J Dearden	
M S Doran	
T M Ensor	(deceased 8 January 2021)
S D Garlington	(resigned 3 December 2020)
Dr M Holt	
M Hudson	
S Kirk	(appointed 22 February 2021)
D Lisgo	
A Murray	(resigned 31 January 2021)
M Speight	(appointed 22 February 2021)

Secretary

M S Doran

Senior Management Team

H Cryan	Chief Executive Officer	(resigned 16 July 2021)
K Davis	HR Manager	
F Warner	Operations Manager	
J Duffy	Finance Manager	
E Hopkinson	Project and Development Manager	(resigned 1 June 2021)
E Stead	Management Accountant	(appointed 30 June 2021)

Auditors

O'Brien & Co
Chartered Accountants
31A Finkle Street
Selby
YO8 4DT

Bankers

Barclays Bank plc
Bridgegate
Rotherham
S60 1PG

Santander
Bootle
Merseyside
L30 4GB

TRUSTEES' REPORT
31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14 May 1997 and registered as a charity on 5 June 1997. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association as amended by special resolution(s) dated 15/01/2003, as amended by certificate of incorporation on change of name dated 31/01/2003, as amended by special resolution(s) dated 11/09/2008, as amended by special resolution(s) dated 29/09/2011, as amended by special resolution registered at Companies House on 27 March 2018. In the event of the company being wound up during the period of membership, or within one year afterwards, members are required to contribute an amount not exceeding £10.

Appointment of Trustees

The directors of the charitable company are also charity trustees for the purposes of Charity Law. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected to serve a term of office of three years after which they must offer themselves for re-election at the next Annual General Meeting if they wish to continue in office. J Dearden will retire by rotation and, being eligible, may offer herself for re-election at the forthcoming Annual General Meeting.

The charitable company's work focuses on Carers and people with care needs. The Board continually seeks to ensure that their needs are appropriately reflected through the diversity of the Board. To maintain a broad skills mix members of the Board are requested to provide a list of their skills. This record is updated each year and, in the event of a particular skill gap being identified, individuals will be approached to offer themselves for election to the Board.

Trustee Induction and Training

All intending trustees receive an explanatory letter of welcome from the chairman and an induction pack which includes links to the Charity Commission website along with the charitable company's Memorandum & Articles and latest financial statements and AGM Report.

Organisation

The company has a Board of Trustees with 8 members who meet every six weeks and are responsible for the strategic direction and policy of the charitable company. The day to day work of the charitable company is organised by paid employees who co-ordinate the charitable company's activities.

Related parties and co-operation with other organisations

Rotherham Crossroads - Caring For Carers is a network partner of Carers Trust the largest Carers charity in the UK and as a partner the charitable company works within a national framework of policies and procedures.

Pay policy for senior staff

The board of directors, who are the charitable company's trustees, and the senior management team comprise the key management personnel of the charitable charity in charge of directing and controlling, running and operating the company on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in notes 9 and 10 to the accounts.

The pay of the senior staff is reviewed annually and normally increased in accordance with average earnings of other organisations in the care sector of similar size run on a voluntary basis.

TRUSTEES' REPORT
31 March 2021

Risk Management

The Board continue to review the major risks to the charitable company and has a Risk Management Strategy which comprises:

- An annual review of the risks the charitable company may face including both the financial and operational impacts of Covid-19
- The establishment of systems and procedures to mitigate these risks as included in the risk register.
- The implementation of procedures for minimising any potential impact on the charitable company should any of the risks materialise.

The procedures are reviewed annually to ensure they continue to meet the needs of the charitable company.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Rotherham Crossroads - Caring For Carers for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

TRUSTEES' REPORT
31 March 2021

STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS

The trustees of the company who held office at the date of approval of this Annual Report as set out above each confirm that:

- So far as they are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

O'Brien & Co, Chartered Accountants, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the forthcoming Annual General Meeting.

Approved by the Board of Trustees on 1 November 2021 and signed on its behalf by:

M S DORAN
CHAIRMAN

31 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS

Opinion

We have audited the financial statements of Rotherham Crossroads - Caring For Carers (the charitable company) for the year ended 31 March 2020 which comprise the Statement of Financial Activities (including an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flow and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

31 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 6], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

31 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer component manufacturing and supply sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- understanding the design of the charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions; and

31 March 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ROTHERHAM CROSSROADS - CARING FOR CARERS (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the charitable company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen O'Brien FCA
Senior Statutory Auditor
for and on behalf of O'Brien & Co
Statutory Auditor
Chartered Accountants
31A Finkle Street
SELBY YO8 4DT

1 November 2021

STATEMENT OF FINANCIAL ACTIVITIES

(Including an Income and Expenditure Account) for the year ended 31 March 2021

	Note	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOME						
Donations & Legacies	3	21,410	0	0	21,410	11,071
Income from Charitable Activities	4	1,266,002	0	829,081	2,095,083	1,974,494
Income from Other Trading Activities	5	1,822	0	0	1,822	1,396
Investment Income		2,628	0	0	2,628	607
Total Income		<u>1,291,862</u>	<u>0</u>	<u>829,081</u>	<u>2,120,943</u>	<u>1,987,568</u>
EXPENDITURE						
Expenditure on Charitable Activities	6	1,237,938	5,075	822,360	2,065,373	2,097,296
Total Expenditure		<u>1,237,938</u>	<u>5,075</u>	<u>822,360</u>	<u>2,065,373</u>	<u>2,097,296</u>
Net income / (expenditure) for the year	8	53,924	(5,075)	6,721	55,570	(109,728)
Transfers between Funds		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Movement in Funds in Year		53,924	(5,075)	6,721	55,570	(109,728)
Reconciliation of Funds						
TOTAL FUNDS BROUGHT FORWARD		499,785	263,983	16,302	780,070	889,798
TOTAL FUNDS CARRIED FORWARD	16	<u>553,709</u>	<u>258,908</u>	<u>23,023</u>	<u>835,640</u>	<u>780,070</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and resources expenditure derives from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

BALANCE SHEET
31 March 2021

		2021		2020	
	note	£	£	£	£
FIXED ASSETS					
Tangible Assets	12		288,114		293,524
CURRENT ASSETS					
Debtors	13	106,824		89,245	
Cash at Bank & in Hand		<u>664,807</u>		<u>720,918</u>	
		<u>771,631</u>		<u>810,163</u>	
LIABILITIES					
Creditors: amounts falling due within one year	14	<u>224,105</u>		<u>202,336</u>	
NET CURRENT ASSETS			547,526		607,827
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>835,640</u>		<u>901,351</u>
CREDITORS: amounts falling due after more than one year	15		0		121,281
NET ASSETS			<u><u>835,640</u></u>		<u><u>780,070</u></u>
FUNDS	16				
Unrestricted Funds			553,709		499,785
Designated Funds			258,908		263,983
Restricted Funds			<u>23,023</u>		<u>16,302</u>
			<u><u>835,640</u></u>		<u><u>780,070</u></u>

The accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 1 November 2021 and signed on their behalf by:

M S DORAN
TRUSTEE

Company no: 3370678

STATEMENT OF CASH FLOW
For the year ended 31 March 2021

	Note	2021		2020	
		£	£	£	£
Cash from / (used in) operating activities	20		80,655		(75,188)
Cash flows from Investing activities					
Interest Income		2,628		607	
Purchase of tangible fixed assets		<u>(5,113)</u>		<u>(3,841)</u>	
Cash used in investing activities			(2,485)		(3,234)
Cash flows from financing activities					
Repayment of borrowings		<u>(134,281)</u>		<u>(13,155)</u>	
Cash used in financing activities			<u>(134,281)</u>		<u>(13,155)</u>
(Decrease) / Increase in cash and cash equivalents in the year			(56,111)		(91,577)
Cash and cash equivalents at the beginning of the year			720,918		812,495
Total cash and cash equivalents at the end of the year			<u>664,807</u>		<u>720,918</u>

NOTES TO THE FINANCIAL STATEMENTS
31 March 2021

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Rotherham Crossroads - Caring For Carers meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income Recognition Policies

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and the amount can be measured reliably.

Donated Services and Facilities

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific artistic projects being undertaken by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

1 ACCOUNTING POLICIES (continued)

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of providing care workers who carry out the work of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the company's activities. The bases on which support costs have been allocated are set out in note 7.

Tangible Fixed Assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Land	Nil
Freehold Property	2%
Office Equipment	20%

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at Bank and in Hand

Cash at bank and cash in hand is in respect of bank balances.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at the carrying value plus accrued interest less repayments.

Pension Costs

The company has a defined Contribution Pension Scheme. The pension costs charged to the Statement of Financial Activities are the premiums payable in respect of the accounting period.

Significant Judgements and Estimates

In applying its accounting policies the company did not have to make any significant judgements or estimates.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

2 LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3	DONATIONS	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
	Donations	21,410	0	0	21,410	11,071

4 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Grants & Welfare Fees					
Rotherham CCG: Carer Support & Dementia	0	0	162,741	162,741	167,764
Dementia CCG	0	0	224,136	224,136	229,852
Carers' Community Hub	0	0	28,699	28,699	10,120
Carers Resilience	0	0	248,544	248,544	245,112
Rotherham CCG	100,075	0	0	100,075	108,939
Rotherham MBC	558,021	0	0	558,021	655,091
Welfare Fees	394,292	0	0	394,292	456,657
Carers Trust	0	0	12,403	12,403	2,969
Lottery	0	0	112,376	112,376	50,100
Social Prescribing Service	0	0	37,260	37,260	26,250
Government Staff Furlough Income	9,822	0	0	9,822	0
Rotherham Covid & Carers Grants	193,034	0	0	193,034	0
Rotherham Police Grant	0	0	2,922	2,922	0
Sundry	10,758	0	0	10,758	21,640
	<u>1,266,002</u>	<u>0</u>	<u>829,081</u>	<u>2,095,083</u>	<u>1,974,494</u>

5 OTHER INCOME

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Letting Income	1,822	0	0	1,822	1,396

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Welfare Services 2020 £	Community Hub 2020 £	Total 2020 £
Staffing	1,563,710	22,220	1,585,930
Care Workers Travel	42,931	0	42,931
Project Costs	177,271	0	177,271
Carers' Community Hub	0	5,979	5,979
Training & Recruitment	1,676	0	1,676
Premises Costs	13,560	0	13,560
Office Costs	100,155	500	100,655
Depreciation	7,919	499	8,418
Support Costs (see note 7)	124,318	0	124,318
Governance Costs (see note 7)	4,635	0	4,635
	<u>2,036,175</u>	<u>29,198</u>	<u>2,065,373</u>

The charity's main activity is the provision of welfare services. In addition the charity runs the "Carers' Community Hub" consisting of a charity shop, coffee shop and meeting space for carers.

7 ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The charitable company initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. The table below sets out the basis for apportionment and the analysis of support and governance costs.

	General Support £	Governance Function £	Total £	Basis of Apportionment
Salaries and related costs	93,659	0	93,659	<i>actual costs</i>
Premises Costs	3,390	0	3,390	<i>20% of costs</i>
Office Costs	25,164	0	25,164	<i>20% of costs</i>
Depreciation	2,105	0	2,105	<i>20% of costs</i>
Regulatory Fees	0	635	635	<i>actual costs</i>
Statutory Audit Fees	0	4,000	4,000	<i>actual costs</i>
	<u>124,318</u>	<u>4,635</u>	<u>128,953</u>	

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

8 NET INCOME / (EXPENDITURE) FOR THE YEAR

is stated after charging:	2021	2020
	£	£
Auditor's Remuneration	4,000	5,100
Depreciation	<u>10,523</u>	<u>10,478</u>

9 STAFF NUMBERS & COSTS

	2021	2020
	£	£
Wages & Salaries & Other Emoluments	1,543,545	1,642,064
Social Security Costs	99,354	110,722
Other Pension Costs	<u>36,690</u>	<u>42,626</u>
	<u>1,679,589</u>	<u>1,795,412</u>

No employees earned in excess of £60,000 (2020: nil)

The average number of employees during the year was as follows

	Number	Number
Trustees	8	9
Support	25	26
Care Support Workers	<u>75</u>	<u>77</u>
	<u>108</u>	<u>112</u>

Key Management Personnel

The key management personnel comprise the trustees, the Chief Executive Officer, the Finance Manager, the HR Manager, the Project and Development Manager and the Operations Manager.

The charity trustees were not paid or received any other benefit from employment with the Charity (2020 £nil). No expenses were paid in the year. In 2020 expenses of £102 were paid to 2 trustees.

The total emoluments of the key management personnel (salaries, employer's NIC and pension costs) during the year was £203,923 (2020: £191,185)

10 RELATED PARTY TRANSACTIONS

No trustee or other person related to the charitable company had any personal interest in any contract or transaction entered into by the charitable company during the year (2020 - Nil).

11 TAXATION

As a charity Rotherham Crossroads - Caring For Carers is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charitable company.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

12	TANGIBLE FIXED ASSETS	Freehold Property £	Office Equipment £	Total £
	COST			
	At 1 April 2020	360,937	87,687	448,624
	Additions	0	5,113	5,113
	Disposals	0	0	0
	At 31 March 2021	<u>360,937</u>	<u>92,800</u>	<u>453,737</u>
	DEPRECIATION			
	At 1 April 2020	75,943	79,157	155,100
	Charge for the year	6,000	4,523	10,523
	Disposals	0	0	0
	At 31 March 2021	<u>81,943</u>	<u>83,680</u>	<u>165,623</u>
	NET BOOK VALUE			
	At 31 March 2021	<u>278,994</u>	<u>9,120</u>	<u>288,114</u>
	At 31 March 2020	<u>284,994</u>	<u>8,530</u>	<u>293,524</u>

All fixed assets are used in direct furtherance of the charitable company's objects.

At 31 March 2021 the company had made no capital commitments (2020: £nil).

13	DEBTORS: amounts falling due within one year:	2021 £	2020 £
	Trade Debtors	106,342	88,644
	Prepayments	<u>482</u>	<u>601</u>
		<u>106,824</u>	<u>89,245</u>
14	CREDITORS: amounts falling due within one year.	2021 £	2020 £
	Bank Loan	0	13,000
	Other Creditors and Accruals	184,983	166,659
	Deferred Income	16,618	0
	Other Tax and Social Security	<u>22,504</u>	<u>22,677</u>
		<u>224,105</u>	<u>202,336</u>

The bank loan used to finance the purchase of the charitable company's freehold property was repaid in full during the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

15	CREDITORS: amounts falling due after more than one year	2021 £	2020 £
	Bank Loan (falling due in less than 5 years)	0	52,000
	Bank Loan (falling due after 5 years)	0	69,281
		<u>0</u>	<u>121,281</u>

The bank loan used to finance the purchase of the charitable company's freehold property was repaid in full during the year.

16	FUNDS	B/F £	Incoming Resources £	Outgoing Resources £	Transfers £	C/F £
	Unrestricted Funds					
	Free Reserves	499,785	1,291,862	1,237,938	0	553,709
	Designated Funds					
	Liabilities Fund	220,000	0	0	0	220,000
	Building Repair Fund	20,651	0	5,075	0	15,576
	Development Fund	23,332	0	0	0	23,332
		<u>263,983</u>	<u>0</u>	<u>5,075</u>	<u>0</u>	<u>258,908</u>
	Restricted Funds					
	Carer Support & Dementia	16,302	386,877	403,179	0	0
	Carers' Community Hub	0	28,699	28,699	0	0
	Carers Resilience	0	248,544	248,544	0	0
	Carers Trust	0	12,403	12,403	0	0
	Big Lottery	0	112,376	91,776	0	20,600
	Social Prescribing Service	0	37,260	37,260	0	0
	Rotherham Police Grant	0	2,922	499	0	2,423
		<u>16,302</u>	<u>829,081</u>	<u>822,360</u>	<u>0</u>	<u>23,023</u>
	Total Funds	<u>780,070</u>	<u>2,120,943</u>	<u>2,065,373</u>	<u>0</u>	<u>835,640</u>

Purposes of Designated Funds

Liabilities Fund	To cover liabilities which would occur if Local Authority / NHS contracts were to be substantially reduced.
Building Repair Fund	To cover repair and renewal costs of the company's freehold property.
Development Fund	Funds have been set aside to cover the cost of any development issues which may be identified by the Board of Trustees and the cost of development of services in the South Yorkshire area.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

16 FUNDS (continued)

Purposes of Restricted Funds

Carer Support & Dementia	The service aims to support people with dementia and their carers to remain living independently in their own homes for as long as possible, reducing the number of admissions to hospital and to prevent carer breakdown.
Carers' Community Hub	The 'Carers' Community Hub' based in Rotherham Town Centre offers a meeting place where carers can come together to receive information, guidance and peer support. The Hub is also a source of income for the organisation through the provision of a charity and coffee shop. Through existing contracts with Rotherham CCG, funds have been awarded to assist with the cost associated with the hub's development.
Carers Resilience	This project involves partnership working with Alzheimer Society and Age UK supporting Carers of people with Dementia by building their resilience through the provision of advice, enabling them to continue caring. By doing so it aims to reduce GP visits and hospital admissions.
Carers Trust	As a Network Partner of Carers Trust, Crossroads Care Rotherham are able to access grants to support carers in their role of caring for a loved one. Five individual grants of up to £300 per month and group grants of £500 are available for the benefit of carers in Rotherham and surrounding districts of South Yorkshire.
Big Lottery	Funding over a five year period was obtained from The Big Lottery for a carers support service in Rotherham. The funding will provide a full time Volunteer Befriending coordinator to develop a Volunteer befriending service delivered on a one to one basis to carers. We will also provide an office based volunteer telephone befriending service and a monthly Carers support and activity group out in the community. The service has been developed to meet the needs of carers and reduce the risk of carer breakdown and isolation.
Social Prescribing Service	This service funded by Rotherham's CCG and managed by VAR provides a menu of support options for Carers of people with Long Term Conditions. Carers are referred through case management teams to sources of support in their community. The project aims to reduce the need for inappropriate hospital admission by providing Carers with skills knowledge and time to manage their own health and wellbeing.
Rotherham Police Grant	Grant to finance equipment for the Carers' Community Hub.

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	286,117	0	1,997	288,114
Current Assets	491,697	258,908	21,026	771,631
Creditors: <i>amounts falling due within one year</i>	(224,105)	0	0	(224,105)
	<u>553,709</u>	<u>258,908</u>	<u>23,023</u>	<u>835,640</u>

18 INDEMNITY INSURANCE

Indemnity Insurance cover at a cost of £544 (2020: £544) has been incurred to protect the charitable company from loss arising from the neglect or defaults of its trustees, employees or agents.

19 FUTURE FINANCIAL COMMITMENTS

At 31 March 2021 the company had total commitments under operating leases over the remaining life of these assets of £3,700 (2020: £3,700).

20 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net movement in funds	55,570	(109,728)
Add back depreciation charge	10,523	10,478
Less interest shown in investing activities	(2,628)	(607)
(Increase) / Decrease in debtors	(17,579)	18,883
Increase in creditors	34,769	5,786
Net cash (used in) / from operating activities	<u>80,655</u>	<u>(75,188)</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)
31 March 2021

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total £
Tangible Fixed Assets	286,117	0	1,997	288,114
Current Assets	491,697	258,908	21,026	771,631
Creditors: <i>amounts falling due within one year</i>	(224,105)	0	0	(224,105)
	<u>553,709</u>	<u>258,908</u>	<u>23,023</u>	<u>835,640</u>

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Net cash (used in) / from operating activities	<u>80,655</u>	<u>(75,188)</u>

ROTHERHAM CROSSROADS - CARING FOR CARERS
(A Company Limited by Guarantee)

24

INCOME & EXPENDITURE ACCOUNT
For the year ended 31 March 2021

	Funds 2021 £	Funds 2021 £	Funds 2021 £	Funds 2021 £	Funds 2020 £
INCOME					
Rotherham CCG Carer Support & Dementia	0	0	162,741	162,741	167,764
Dementia CCG	0	0	224,136	224,136	229,852
Carers' Community Hub	0	0	28,699	28,699	10,120
Carers Resilience	0	0	248,544	248,544	245,112
Rotherham CCG	100,075	0	0	100,075	108,939
Rotherham MBC	558,021	0	0	558,021	655,091
Welfare Fees	394,292	0	0	394,292	456,657
Carers Trust	0	0	12,403	12,403	2,969
Lottery	0	0	112,376	112,376	50,100
Social Prescribing Service	0	0	37,260	37,260	26,250
Government Staff Furlough Income	9,822	0	0	9,822	0
Rotherham Covid & Carers Grants	193,034	0	0	193,034	0
Rotherham Police Grant	0	0	2,922	2,922	0
Sundry	10,758	0	0	10,758	21,640
Donations	21,410	0	0	21,410	11,071
Letting Income	1,822	0	0	1,822	1,396
Interest Received	2,628	0	0	2,628	607
TOTAL INCOME	1,291,862	0	829,081	2,120,943	1,987,568
EXPENDITURE					
Staffing	960,606	0	682,293	1,642,899	1,752,786
Pension Contributions	36,690	0	0	36,690	42,626
Travelling Expenses	42,931	0	0	42,931	44,965
Training & Recruitment	1,676	0	0	1,676	3,373
Rates	2,889	0	0	2,889	4,860
Light & Heat	8,986	0	0	8,986	8,959
Property Maintenance	0	5,075	0	5,075	3,884
Office Materials	2,845	0	0	2,845	3,523
Insurance	13,091	0	0	13,091	14,381
Telephone	20,219	0	0	20,219	7,667
Affiliation Fees	6,150	0	0	6,150	8,713
Audit	4,000	0	0	4,000	5,100
Mortgage Interest	5,842	0	0	5,842	7,357
Regulatory Fees	635	0	0	635	4,728
IT Costs	26,782	0	0	26,782	11,642
Office Expenses	23,393	0	0	23,393	19,126
General Expenses	26,974	0	0	26,974	11,792
Bank Charges	523	0	0	523	516
Carers Resilience	0	0	102,295	102,295	99,576
Big Lottery	0	0	21,424	21,424	6,047
Carers Trust Grants	0	0	9,870	9,870	2,469
Rotherham Grants	43,682	0	0	43,682	
Carers' Community Hub	0	0	5,979	5,979	22,728
Depreciation	10,024	0	499	10,523	10,478
TOTAL EXPENDITURE	1,237,938	5,075	822,360	2,065,373	2,097,296
NET INCOME / (EXPENDITURE)	53,924	(5,075)	6,721	55,570	(109,728)