

**NORTH LONDON MUSLIM  
COMMUNITY CENTRE LIMITED**  
(A COMPANY LIMITED BY GUARANTEE)

**TRUSTEES' ANNUAL REPORT AND  
STATEMENT OF FINANCIAL ACTIVITIES**

**YEAR ENDED 31 MARCH 2025**



---

**Charity Number: 1062409**

**Company Number: 3336135**

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**

**CONTENTS PAGE**  
**FOR THE YEAR ENDED 31 MARCH 2025**

Company Information	1
Report on behalf of the Board of Directors and Trustees	2
Overview and Governance	2
Overview of NLMCC Services	4
Financial and Strategic Position	9
Future Plans and Risk Management	11
Acknowledgements	12
Approval of Accounts	12
Report of the Independent Examiner	13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Financial Statements	17
Detailed Statement of Income and Expenditure	22

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**

**COMPANY INFORMATION**  
FOR THE YEAR ENDED 31 MARCH 2025

**COMPANY INFORMATION**

**DIRECTORS & TRUSTEES**

Mohamed Munaf Zina (Chairman)  
Mohammad Shabbir Gajia (Vice Chairman)  
Ummer Farouk Alibhai (Vice Chairman)  
Nasser Patel (Treasurer)  
Ebrahim Loonat  
Mahmood Bham  
Abu Bakr Bin Yusuf  
Ayub Patel

**SECRETARY & TRUSTEE**

Yasin Balesaria

**REGISTERED OFFICE**

66-68 Cazenove Road  
London  
N16 6AA

**COMPANY NUMBER**

3336135

**CHARITY REGISTRATION NUMBER**

1062409

**BANKERS**

Barclays Bank Plc  
Kingsland Business Centre  
London  
E8 2JX

**INDEPENDENT EXAMINER**

Kala Atkinson  
Chartered Certified Accountants & Statutory Auditors  
43 Upton Lane  
Forest Gate  
London  
E7 9PA

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and the financial statements for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

**Overview and Governance****Introduction and Strategic Context:**

The North London Muslim Community Centre (NLMCC) stands as a testament to the resilience, generosity, and community spirit of Hackney and North London. For over four decades, the NLMCC has functioned not merely as a building, but as a dynamic social organism that adapts to the shifting socio-economic tides of Hackney and its surrounding boroughs.

The year ending 31 March 2025 has been a period of consolidation and targeted expansion. Emerging from the post-pandemic recovery phase, the NLMCC has navigated a landscape defined by an acute cost-of-living crisis, evolving educational standards, and the pressing need for social cohesion in a rapidly changing environment.

The strategic focus for 2024-25 has been twofold: firstly, to fortify the quality and depth of our existing core services and secondly, to complete significant phases of our capital infrastructure projects to ensure our facilities match the excellence of our service delivery. The financial results for the year underscore the efficacy of this strategy, with Total Incoming Resources reaching £667,411 and a small loss of £523, ensuring a stable platform for future growth.

Our strategic success is rooted in an Islamic ethos of compassion (*Ihsan*), service (*Khidmah*), and community (*Ummah*). These values do not limit our reach; rather, they mandate a radically inclusive service model where our doors are open to all, regardless of faith, ethnicity, or background.

This universality is reflected in our user demographics and our robust partnerships with diverse agencies, including the London Borough of Hackney, whose continued funding and strategic alignment remain vital to our mission.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Structure, Governance, and Management:**

The NLMCC is constituted as a company limited by guarantee and is a registered charity. It operates under a Memorandum and Articles of Association which set out the objects and powers of the charitable company.

The governance structure is designed to ensure accountability, transparency, and strategic foresight. The Board of Directors, elected by the membership, serves as the ultimate decision-making body. The Directors are simultaneously Charity Trustees, bearing the legal responsibility for the charity's management and administration.

The Board meets on a regular cycle to review performance against strategic key performance indicators (KPIs), monitor financial health through management accounts, and assess risks. In 2024-25, the Board has placed particular emphasis on:

- **Safeguarding:** Ensuring robust policies are in place and active across our services including Ihsan Nursery and Youth services to protect vulnerable beneficiaries.
- **Financial Resilience:** diversifying income streams to mitigate the risks associated with the volatile grant funding landscape.
- **Stakeholder Engagement:** Strengthening relationships with statutory partners and the local community to ensure services remain responsive to actual needs.

**Management and Staffing:**

The strategic vision of the Trustees is operationalised by the Director of NLMCC, who leads a team of dedicated professionals. Our workforce represents a significant asset to the local economy, comprising Early Years educators, youth workers, advisors, and support staff. The management structure is designed to devolve operational authority while maintaining strict oversight of quality and compliance.

**Public Benefit Statement**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The NLMCC delivers public benefit through:

- **Education:** By providing high-quality nursery education and adult learning courses, we advance the education and vocational skills of the community.
- **Relief of Poverty:** Our Advice and Advocacy service directly relieves financial hardship by maximising income and managing debt for the most vulnerable residents.
- **Health and Wellbeing:** Through the Luncheon Club and health promotion activities, we actively improve the physical and mental health of elderly and isolated individuals.
- **Social Cohesion:** By providing a safe, shared space for youth and families, we foster understanding and reduce social isolation across different demographic groups.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Overview of NLMCC Services****Ihsan Children's Centre & Nursery:**

Our Early Years services remain an integral part of the NLMCC's service provision. In an era where early childhood development is increasingly recognised as the determinant of future life chances, our commitment to providing "Outstanding" care is unwavering. This year, our services have reached 1,260 individuals, with a total volume of 17,703 interactions, supporting 532 families across the borough.

Ihsan Children's Centre has continued to serve as a community hub, offering a broader range of services designed to support the family unit. The "Family Hubs" initiative has been central to our strategy this year, integrating services to provide a seamless support network.

**Core Services and Statistics:**

- **Stay and Play:** These sessions are designed to promote early learning outcomes such as fine motor skills and socialisation.
- **Adult Learning:** We delivered a robust suite of adult education courses, conducting 23 evaluations. Specific courses included PEEP (22 participants), HENRY (12 participants), Solihull Approach (21 participants), ICT classes (24 participants), and Childcare (33/27 participants). These courses are vital for parental empowerment, equipping parents with the skills to support their children's development and improve their own employability.
- **Fathers' Project:** Acknowledging the often-overlooked role of fathers, our specific project reached 123 fathers, with a volume of 298 interactions. This forum provides a safe space for male caregivers to engage with their children's development and access peer support.
- **Volunteers to Employment Pathway:** A standout achievement of 2024-25 has been our "Volunteers to Employment" initiative. We successfully supported a cohort of six volunteers into part-time employment. This program exemplifies our commitment to social mobility, taking individuals from the community, upskilling them through volunteering, and helping them secure paid work. This cycle of investment creates a sustainable workforce that is deeply embedded in the community it serves.
- **Inclusion and Support for SEND:** Ihsan Children's Centre & Nursery is committed to inclusivity. We actively monitor the number of children with Education, Health and Care Plans (EHCP) and provide tailored support. Our "SEND coffee mornings" offer a support network for parents of children with special educational needs, while our staff assist with complex referrals to Speech and Language Therapy, Early Help, and the Nawaal Fund.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Ihsan Nursery:**

Since its launch in 2014, Ihsan Nursery has established itself as a provider of early education for children aged 9 months to 4 years. Our early years provision operates with a clear mandate: to improve educational and health outcomes for local children.

Ihsan Nursery's performance data for 2024-25 is exceptional. We were ranked among the top three highest academically achieving nurseries in Hackney for the Early Years Foundation Stage Profile (EYFSP) for the periods 2022–2024 and 2024–2025. This metric is critical; it indicates that children leaving our care are statistically more likely to achieve a "Good Level of Development" than their peers, setting them on a trajectory for success in primary school and beyond.

Our academic achievements are underpinned by our regulatory standing. We maintained the nursery's "Outstanding" rating from OFSTED, following an inspection in June 2023. The inspectors' report highlighted the "consistently high quality" of teaching and the "carefully planned" curriculum that accounts for children's interests and needs. The report noted that "communication and language provision is a particular strength," a vital attribute in a community where many children speak English as an additional language.

To maintain this level of excellence, the NLMCC has invested in specialist roles and accreditations:

- **Maths Champion Programme:** We have appointed a designated staff member to lead on mathematical education. This involves bespoke training and the use of evaluative tools to ensure that mathematical concepts are embedded in play-based learning, fostering critical thinking from a young age.
- **Communication and Language:** Ihsan Nursery achieved the 'Blast Off' Communication Flagship Award, meeting the highest standards for a communication-rich environment. Our "Early Years Communication Champion" works to develop practitioner expertise in "conversational responsiveness," ensuring every interaction with a child builds their vocabulary and confidence.
- **Health and Wellbeing:** We hold the Gold Standard 'Eat Better Start Better' Accreditation, ensuring that the meals provided are nutritious and promote long-term health. Furthermore, we have achieved the Gold Award for Healthy Early Years London, recognising our holistic approach to the physical and mental wellbeing of children, staff, and families. Our Oral Health Programme specifically targets the prevention of tooth decay, a significant public health issue in the borough.

## NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

### REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### **Staff Development and Apprenticeships:**

The quality of an early years setting is defined by its staff. We have prioritised Continuous Professional Development (CPD), with staff undertaking training in Our Journey Birth to Five, HENRY (Health Exercise Nutrition for the Really Young), and the Solihull Approach.

Notably, the NLMCC was ranked 43rd among the UK's leading small enterprises in the Top 50 SME Apprenticeship Employers. This demonstrates our role not just as an education provider, but as a training institution, developing the next generation of Early Years practitioners from within our local community.

#### **Youth Services:**

The NLMCC Youth Services operate with a philosophy of providing services that are youth led, fun, and accessible. Our aim is to provide a safe, structured environment where young people aged 8 to 19 can develop social responsibility, leadership skills, and global citizenship.

#### **Reach and Engagement:**

In 2024-25, the Youth Service achieved a reach of 197 young people, with a substantial volume of 2,266 interactions. Additionally, the service achieved a Family Reach of 85, indicating that our engagement with young people often opens doors to supporting their wider families.

#### **Programmatic Themes:**

Our diverse range of activities offered this year was structured around key themes:

- **Health & Activity:** Regular sports sessions, including football, cricket, and table tennis, were held to promote physical fitness and teamwork.
- **Trips & Experiences:** To broaden horizons, we organised excursions such as Go Ape, ice-skating, mini-golf, canoeing, and theme park visits. These trips are essential for young people who may otherwise lack opportunities for travel and leisure outside their immediate neighbourhood.
- **Arts & Creativity:** Workshops in painting, pottery, and jewellery making allowed young people to express themselves creatively.

#### **Girls' Provision:**

A specific focus remains on our girls' provision. We offer dedicated, culturally sensitive sessions for girls involving netball, hockey, and fitness. These sessions are crucial for building self-esteem and ensuring that young women in our community have equal access to recreational resources.



## NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

### REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

#### **External Activities:**

The NLMCC supports a vibrant ecosystem of external activities provided by organisations and individuals who share our values. We promote these activities and provide access and opportunities for our community members to participate in them.

We aim to create a diverse and inclusive environment where our community members can enjoy a variety of activities and groups that meet their needs and interests and enhance their physical, mental, and social wellbeing

We facilitate a range of activities that cover different domains such as exercise, sports, social, and cultural. Some of our activities include:

- **Exercise Classes:** We offer exercise classes for men and women, including tai chi, Pilates, and aerobics, led by qualified instructors. These classes cater to all fitness levels and abilities.
- **Evening Exercise Classes:** Certified trainers lead evening exercise classes that incorporate warm-ups, stretches, bodyweight exercises, cardio, and movement.
- **Social Clubs:** Our social clubs, led by volunteers, provide opportunities for cooking, socialising, discussions, and activities.
- **Sports Clubs:** We facilitate sports clubs such as football, cricket, basketball, netball and dodgeball.
- **Women's Sports:** We offer dedicated sports sessions for women on Thursday evenings, providing opportunities for fitness, recreation, and social interaction.
- **Scouts Group:** In partnership with Hackney 6th Scouts, we help facilitate a Scouts group for children and young people aged 6 to 11, led by trained and vetted leaders.
- **Sports Hall Hire for schools and organisations:** We provide affordable hall hire facilities for local schools and community groups.

#### **Over 55 Luncheon Club:**

Our Luncheon Club continues to be a vital service for the elderly, supported by Hackney Adult Services. It addresses the challenge of social isolation and loneliness. By providing hot, culturally appropriate meals and a schedule of social activities, we ensure that the elders of our community remain connected, valued, and healthy. The club is more than a dining service; it is a community node where health screenings and welfare checks can be performed informally and effectively.

**Health & Wellbeing Partnership:** We have strengthened our clinical and preventative health offer through a partnership with Hoxton Health, hosting a specialist Foot Clinic at the NLMCC. This clinic enables members with mobility issues or diabetes to receive essential toenail care. Sessions are held monthly and have attracted strong interest from the community.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Advice, Advocacy & Social Welfare**

The socio-economic climate of 2024-25, characterised by high inflation and housing instability, has placed unprecedented demand on our Advice & Advocacy service. Throughout 2024-25, this service acted as the frontline of our poverty alleviation strategy.

The statistics for the year illustrate the scale of the need and the effectiveness of our response:

- **Reach:** We supported 292 unique clients, dealing with a total volume of 838 cases.
- **Income Maximisation:** Our advisors secured a staggering £256,452 in confirmed income gain for clients. This figure represents money put directly back into the pockets of the poorest households in Hackney, stimulating the local economy and relieving acute financial distress.
- **Debt Management:** The team managed £23,000 of debt and successfully had £1,500 written off, preventing the spiralling consequences of indebtedness.
- **Housing Stability:** Managed £2,000 in rent arrears and actively averted homelessness for 4 families, intervening at critical moments to keep people in their homes.

A critical insight from our data is that 95% of our clients use the advice service because English is their second language. This highlights the NLMCC's unique position as a cultural and linguistic bridge. We are not just providing advice; we are providing access to justice and statutory rights for a demographic that is often overlooked due to language barriers and digital exclusion.

**Food Security and Sustainability:** Beyond referrals, NLMCC has taken direct action to address local food poverty and environmental sustainability. Through strategic partnership work with The Felix Project, we now source approximately 350kg of high-quality surplus food per week. This initiative not only provides immediate relief to families facing the cost-of-living crisis but also reduces food waste, aligning our poverty alleviation work with our environmental stewardship goals.

**Advocacy and Complex Casework**

Our work extends beyond simple signposting to complex advocacy:

- **Tribunals:** We supported clients in 9 tribunal cases, challenging unfair decisions on benefits and housing.
- **Immigration:** We achieved 18 successful outcomes regarding humanitarian protection and immigration status, providing long-term security for residents.
- **Crisis Support:** For those in immediate destitution, we acted as a referral partner for food banks, issuing 58 vouchers for the Trussell Trust and 10 Tesco vouchers for emergency supplies.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Financial and Strategic Position**

The financial statements for the year ended 31 March 2025 reflect a robust and sustainable position, enabling the charity to continue its ambitious service delivery and capital projects.

Total income for the year was £667,411, a significant increase from £562,988 in the previous year. This growth is attributable to an increase in User Contributions and stable grant income.

- Grants and Donations: This remains the primary income stream, totalling £542,344. There were significant contributions from Ihsan Nursery (£246,674) and Ihsan Children's Centre (£201,708).
- User Contributions: Income from charitable activities, including nursery fees and hall hire, rose to £125,067 (up from £96,040 in 2024), reflecting strong community engagement and service uptake.

Total expenditure was £667,934, compared to £605,798 in 2024. This increase aligns with the expansion of our services and inflationary pressures on operational costs.

- Early Years: Combined expenditure for Ihsan Children's Centre and Nursery was approximately £451,000, reflecting our commitment to maintaining high staff-to-child ratios and quality resources.
- Youth Services: We invested more than £75,000 in our youth provision.
- Refurbishment: Capital investment in our building continued, with £96,225 spent on renovation works.

The charity incurred a net loss of £523 for the year, contributing to a total funds carry forward of £1,859,783.

**Impact and Financial Benefit Multiplier:**

While the financial statements confirm the Centre's internal stability, the external "social return" on our funding remains one of our most significant achievements. This is most evident in our Advice and Advocacy service.

In 2024-25, despite receiving a specific grant of only £9,500 for this work, our advisors secured £256,452 in confirmed income gain for our clients. This represents an extraordinary return; for every £1 of grant funding invested, the NLMCC returned approximately £27 directly into the local economy and the pockets of Hackney's most vulnerable residents.

## **NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**

### **REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025**

By converting modest grant resources into life-changing financial security, we ensure that our strategic value to the London Borough of Hackney extends far beyond our own balance sheet.

Our impact is further bolstered by our team's success in:

- Managing £23,000 in debt and securing £1,500 in debt write-offs for residents.
- Averting homelessness for 4 families through active intervention in rent arrears.
- Challenging systemic barriers for the 95% of clients who use the service due to language or digital exclusion.

### **Renovation and Sustainability**

The multi-year refurbishment of our Cazenove Road premises has been a major strategic focus. In 2024-25, we made significant progress on Phase Two of our multi-year renovation plan.

- **Community Library:** We are nearing completion of a new community space/library. This facility will provide a quiet space for reading, digital access, and small group workshops, bridging the digital divide for many of our users.
- **Advice Offices:** To cope with the increased demand for our advice services, we have constructed separate, private offices. These new spaces ensure confidentiality and dignity for clients discussing sensitive financial or legal matters.
- **Sustainability:** The renovation works include the installation of energy-efficient windows and heating systems. These upgrades are part of our long-term commitment to reducing our carbon footprint and operating a sustainable, eco-friendly community hub.

### **Reserves Policy**

The Trustees maintain a rigorous reserves policy to ensure the charity's resilience. The aim is to hold unrestricted reserves equivalent to at least six months of operating costs. As of 31 March 2025, the Cash and Cash Equivalents stands at £505,740. This healthy position allows the NLMCC to plan for the long term, buffer against grant fluctuations, and self-finance essential capital repairs.

## **NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**

### **REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025**

## **Future Plans and Risk Management**

The Community Centre's healthy reserve position provides the necessary security to pursue our strategic objectives. Looking ahead to 2025-26, the Trustees have identified several key strategic objectives:

- **Completion of Renovations:** We aim to finalise all Phase Two renovation works in the first quarter of 2026, fully opening the new library and youth facilities to the public.
- **Service Expansion:** We will seek additional funding to expand the capacity of our Advice service, tailored to address the intersectional needs of clients with disabilities navigating the PIP and Universal Credit systems.
- **Digital Inclusion:** We plan to launch targeted digital literacy workshops for the elderly, empowering them to access online health and council services independently.
- **Asset Optimisation:** The Board will continue to explore development opportunities for our assets to generate sustainable, unrestricted income streams that reduce reliance on external grants.

The Board actively manages risk through a comprehensive register that is reviewed quarterly.

- **Financial Risk:** The rising cost of utilities and the potential for public sector spending cuts pose a risk. We mitigate this through our robust reserves policy and by diversifying our income through rental income, user contributions and hall hire.
- **Operational Risk:** The ongoing renovation works present logistical challenges. We manage this through strict health and safety protocols and phased construction to minimise service disruption.
- **Safeguarding:** This remains our highest priority. We enforce rigorous recruitment checks and regular staff training to ensure the safety of all children and vulnerable adults in our care.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025****Acknowledgements**

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

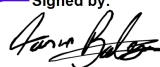
- The London Borough of Hackney: For their continued support and funding of the Ihsan Children's Centre & Nursery, Advice Services and Luncheon Club. We value this partnership deeply and look forward to continuing our work together to serve the residents of Hackney.
- Young Hackney, Islamic Relief UK, London Youth and the Jack Petchey Foundation: For their generous support of our Youth Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55 Luncheon Club.
- City and Hackney CAMHS Alliance and the First Steps team.
- Rethink Advocacy: For their collaboration on advocacy casework.
- The Dangoor Family: For the Dangoor Award, recognising the excellence of our work.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

**Approval of Accounts**

This report was approved by the Secretary of the Board of Directors & Trustees on 24th December 2025 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:

Signed by:  
  
 E00E29A75910428::.....

**Yasin Balesaria**

**NLMCC Secretary and Company Director**

# **NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**

## **REPORT OF THE INDEPENDENT EXAMINER FOR THE YEAR ENDED 31 MARCH 2025**

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2025.

### **Responsibilities and Basis of Report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the Company's gross income exceeded £25,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:  
  
3D275DC444A7482...  
**Salim Kala**  
KALA ATKINSON  
Chartered Certified Accountants & Statutory Auditors  
43 Upton Lane  
Forest Gate  
London  
E7 9PA

Date: 24th December 2025

## NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2025 £	Total (Restated) 31-03-2024 £
<b><u>INCOMING RESOURCES</u></b>					
<b>Incoming Resources from Generated Funds</b>					
User Contribution	3	125,067	-	125,067	96,040
<b>Income from Charitable Activities</b>					
Grants and Donations	4	-	542,344	542,344	466,948
<b>Total Incoming Resources</b>		<b>125,067</b>	<b>542,344</b>	<b>667,411</b>	562,988
<b><u>RESOURCES EXPENDED</u></b>					
Charitable Activities	5	122,976	544,958	667,934	605,798
<b>Total Resources Expended</b>		<b>122,976</b>	<b>544,958</b>	<b>667,934</b>	605,798
<b>Net incoming/(outgoing) resources transferred to Designated Funds</b>	13	<b>2,091</b>	<b>(2,614)</b>	<b>(523)</b>	(42,810)
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds (Restated)	13	-	-	-	19,221
Funds Brought Forward		-	-	-	19,221
<b>Funds Carried Forward</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



## NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**BALANCE SHEET**  
FOR THE YEAR ENDED 31 MARCH 2025

Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2025 £	Total (Restated) 31-03-2024 £
<b>FIXED ASSETS:</b>				
Tangible Assets	9	1,185,088	133,001	1,318,089
				1,333,883
<b>CURRENT ASSETS:</b>				
Debtor	10	47,074	-	47,074
Cash at Bank and in Hand		505,740	-	505,740
		552,814	-	552,814
				538,206
<b>CURRENT LIABILITIES:</b>				
Creditors: Falling due within one year	11	(11,120)	-	(11,120)
				(11,783)
<b>NET CURRENT ASSETS</b>		541,694	-	541,694
				526,423
Creditors: Falling due after one year		-	-	-
				-
<b>NET ASSETS</b>		1,726,782	133,001	1,859,783
				1,860,306
<b>FUNDS:</b>				
Restricted Funds		-	-	-
Designated (Restated)		1,726,782	133,001	1,859,783
				1,860,306
<b>TOTAL FUNDS</b>		1,726,782	133,001	1,859,783
				1,860,306

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

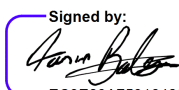
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 24th December 2025 and were signed by:

Signed by:  
  
 EC3E29A75910420.....

**Yasin Balesaria**  
**NLMCC Secretary and Company Director**

## NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**CASH FLOW STATEMENTS**  
FOR THE YEAR ENDED 31 MARCH 2025

	Total 31-03-2025 £	Total 31-03-2024 £
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>		
<b>Net Income / (Expenditure) for the Reporting Period (as per the financial statements)</b>	-	-
Depreciation Expense	15,794	15,794
(Increase) / Decrease in Debtors	(37,138)	4,008
Increase / (Decrease) in Creditors	(663)	(17,126)
Net incoming/(outgoing) resources transferred to Designated Funds	(523)	(42,810)
<b>Net Cash Provided by (used in) Operating Activities</b>	<b>(22,530)</b>	<b>(40,134)</b>
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>		
<b>Net Income / (Expenditure) for the Reporting Period (as per the financial statements)</b>	-	-
Purchase of tangible fixed assets	-	(25,968)
<b>Net Cash Provided by (used in) Investing Activities</b>	-	(25,968)
<b>Change in Cash and Cash Equivalent in the Reporting Period</b>	<b>(22,530)</b>	<b>(66,102)</b>
<b>Cash and Cash Equivalent at the Beginning of the Reporting Period</b>	<b>528,270</b>	594,372
<b>Cash and Cash Equivalent at the End of the Reporting Period</b>	<b>505,740</b>	528,270
<b>Reconciliation:</b>		
<b>Cash at Bank and In Hand</b>	<b>(22,530)</b>	(66,102)

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025****1. ACCOUNTING POLICIES****Basis of preparation of accounts**

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

**Going concern**

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

**Income**

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

**Expenditure**

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

**Allocation of Costs**

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spend on the fund activities or other appropriate criteria.

**Tangible Fixed Assets and Depreciation**

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
Equipment & Fittings	20% on cost

Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025****Fund Structure**

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

**Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

**Debtors**

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

**Creditors**

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme by B&CE Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Taxation**

The charity is exempt from tax on its charitable activities.

**2. LEGAL STATUS OF THE TRUST**

The charity is a company limited by guarantee and has no share capital.

**3. USER CONTRIBUTION**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>31/03/2025 £</b>	<b>31/03/2024 £</b>
Membership Fees	<b>1,800</b>	-	<b>1,800</b>	-
Service Charge	<b>17,130</b>	-	<b>17,130</b>	15,550
Hall Hire	<b>9,849</b>	-	<b>9,849</b>	11,302
Table / Chair Hire	<b>362</b>	-	<b>362</b>	503
Sundry	<b>582</b>	-	<b>582</b>	3,302
Minibus Hire & Scrappage Fees	<b>10,121</b>	-	<b>10,121</b>	-
Project Income	<b>14,430</b>	-	<b>14,430</b>	6,183
Rental Income	<b>70,794</b>	-	<b>70,794</b>	59,200
	<b>125,067</b>	-	<b>125,067</b>	96,040

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025****4. GRANTS AND DONATIONS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>31/03/2025 £</b>	<b>31/03/2024 £</b>
Youth	-	75,708	75,708	66,400
Ihsan Nursery	-	246,674	246,674	188,338
Ihsan Children's Centre	-	201,708	201,708	184,300
Advocacy & Advice	-	9,500	9,500	15,900
Over 55 Luncheon Club	-	8,254	8,254	9,510
Sundry	-	500	500	2,500
	-	542,344	542,344	466,948

**5. CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>31/03/2025 £</b>	<b>31/03/2024 £</b>
Youth	-	75,708	75,708	75,462
Ihsan Nursery	-	249,288	249,288	196,103
Ihsan Children's Centre	-	201,708	201,708	191,861
Advocacy & Advice	-	9,500	9,500	15,900
Over 55 Luncheon Club	-	8,254	8,254	10,392
Refurbishment	96,225	-	96,225	87,396
Rental Property Expense	4,374	-	4,374	10,390
Depreciation of Fixtures & Fittings	15,794	-	15,794	15,794
Sundry	-	500	500	2,500
Non – Project Expenditure	6,583	-	6,583	-
	122,976	544,958	667,934	605,798

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**7. STAFF COST**

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

	<b>31/03/2025</b>	<b>31/03/2024</b>
	<b>£</b>	<b>£</b>
Salary	<b>434,265</b>	401,591
Social Security	<b>16,172</b>	13,592
Pension Contribution	<b>5,476</b>	4,812
	<b>455,913</b>	419,995

The total number of employees during the year was as follows.

	<b>31/03/2025</b>	<b>31/03/2024</b>
Staff	<b>48</b>	46

No employees received emoluments in excess of £60,000

**8. ACCOUNTANTS' REMUNERATION**

	<b>31/03/2025</b>	<b>31/03/2024</b>
	<b>£</b>	<b>£</b>
Accountant Fees	<b>3,300</b>	3,300
Payroll Cost	<b>1,949</b>	1,902
	<b>5,249</b>	5,202

**9. TANGIBLE FIXED ASSETS**

	<b>Motor Vehicle</b>	<b>Equipment &amp; Fittings</b>	<b>Land &amp; Building</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost:</b>				
At 1 April 2024	<b>38,199</b>	<b>78,970</b>	<b>1,272,826</b>	1,389,995
Additions	-	-	-	-
At 31 March 2025	<b>38,199</b>	<b>78,970</b>	<b>1,272,826</b>	1,389,995
<b>Depreciation:</b>				
At 1 April 2024	<b>38,198</b>	<b>17,914</b>	-	56,112
Charge for the year	-	<b>15,794</b>	-	15,794
At 31 March 2025	<b>38,198</b>	<b>33,708</b>	-	71,906
<b>Net Book Value:</b>				
At 31 March 2025	<b>1</b>	<b>45,262</b>	<b>1,272,826</b>	1,318,089
At 31 March 2024	<b>1</b>	<b>61,056</b>	<b>1,272,826</b>	1,333,883

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025****10. DEBTORS**

	<b>31/03/2025</b>	<b>31/03/2024</b>
	<b>£</b>	<b>£</b>
Debtor	<b>35,985</b>	9,936
Prepayments	<b>11,089</b>	-
	<b>47,074</b>	9,936

**11. CREDITORS: Amount falling due within one year**

	<b>31/03/2025</b>	<b>31/03/2024</b>
	<b>£</b>	<b>£</b>
Contract Income received in advance	-	-
Rental Income received in advance	-	694
Accruals	<b>11,120</b>	11,089
	<b>11,120</b>	11,783

**12. RELATED PARTY DISCLOSURES**

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£23,190

- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £17,130 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.

**13. GRANTS AND DONATIONS FOR NLMCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS**

The following funds have been allocated and transferred to designated fund:

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total</b>	<b>Total (Restated)</b>
	<b>£</b>	<b>£</b>	<b>31/03/2025</b>	<b>31/03/2024</b>
			<b>£</b>	<b>£</b>
Start of the year			<b>1,860,306</b>	1,883,895
Adding during the year	2,091	(2,614)	<b>(523)</b>	(42,810)
Transferred during the year	-	-	-	19,221
	<b>2,091</b>	<b>(2,614)</b>	<b>1,859,783</b>	1,860,306

The above amount transferred to designated funds.

**NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED****DETAILED STATEMENT OF INCOME AND EXPENDITURE**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	<b>31/03/2025</b>	<b>31/03/2024</b>
	£	£
<b>INCOMING RESOURCES</b>		
<b>User Contribution</b>		
Membership Fees	1,800	-
Service Charge	17,130	15,550
Hall Hire	9,849	11,302
Table/Chair Hire	362	503
Sundry	582	3,302
Minibus Hire & Scrappage Fees	10,121	-
Project Income	14,429	6,183
Rental Income	70,794	59,200
	<b>125,067</b>	<b>96,040</b>
<b>Grants &amp; Donations</b>		
Youth	75,708	66,400
Ihsan Nursery	246,674	188,338
Ihsan Children's Centre	201,708	184,300
Advocacy & Advice	9,500	15,900
Over 55 Luncheon Club	8,254	9,510
Sundry	500	2,500
	<b>542,344</b>	<b>466,948</b>
<b>Total incoming Resources</b>	<b>667,411</b>	<b>562,988</b>
<b>RESOURCES EXPENDED</b>		
<b>Charitable Activities</b>		
Youth	75,708	75,462
Ihsan Nursery	249,288	196,103
Ihsan Children's Centre	201,708	191,861
Advocacy & Advice	9,500	15,900
Over 55 Luncheon Clubs	8,254	10,392
Refurbishment (Unrestricted)	96,225	87,396
Sundry	500	2,500
Rental Property Expense (Unrestricted)	4,374	10,390
Depreciation for Fixtures & Fittings	15,794	15,794
Non-Project Expenditure (Unrestricted)	6,583	-
	<b>667,934</b>	<b>605,798</b>
<b>Resources Expended</b>		
Designated Fund	-	-
	-	-
<b>Total Resources Expended</b>	<b>667,934</b>	<b>605,798</b>
<b>SURPLUS OF INCOME OVER (EXPENDITURE)</b>	<b>(523)</b>	<b>(42,810)</b>