

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2023

FOR
NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Charity Number: 1062409

Company Number: 3336135

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COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

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COMPANY INFORMATION

DIRECTORS & TRUSTEES

Ebrahim Loonat
Mahmood Bham
Mohamed Munaf Zina (Chairman)
Nasser Patel (Treasurer)
Mohammad Shabbir Gajia (Vice Chairman)
Ummer Farouk Alibhai (Vice Chairman)
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Yasin Balesaria

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

Independent Examiner

Kala Atkinson
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

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REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES

1. Organisational Status and Governance

Overview:

The North London Muslim Community Centre Limited (NLMCC) is based in Hackney, London. It is a place where members of the local community can come together for social, cultural, recreational, and other activities.

The NLMCC provides services and supports people of all backgrounds, in a way that is culturally appropriate to the needs of the Muslim community. Its activities are underpinned by an overriding ethos of ensuring targeted approach and positive outcomes. Furthermore, it provides welfare, social and educational services to the local community. It works with other organisations in synergy to provide better services.

The NLMCC is a registered charity, constituted as a company limited by guarantee and not having a Share Capital. It is governed by a memorandum of association and articles of association.

Purpose:

The overall aims of the organisation are to:

- Promote the health and wellbeing of community members, especially those who are disadvantage or at risk of social isolation/exclusion.
- Provide opportunities for inclusion, advancement, learning, and personal development.
- Coordinate and facilitate various community and cultural activities and events.
- Collaborate with other local organisations to advocate for and support social justice and equality.
- Contribute to the social and economic development of the community.

Directors & Trustees:

The NLMCC has a clearly defined structure, which enables its members to actively participate through an elected Board of Directors. The Board of Directors has overarching responsibility for managing risk, developing policy, and ensuring financial and management compliance. Furthermore, all Board members are Directors of the Company and are also Trustees of the Charity. There are no other Trustees. The Trustees confirm that they have had regard to the Charity Commission's guide on public benefit.

Staff:

The services are delivered by the Director of NLMCC, who is supported by three full time staff members, 32 part-time staff members and a further six staff members who work on a sessional basis.

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2. Services

Ihsan Children's Centre:

The Ihsan Children's Centre provides a range of essential services for young children and their families in London. Our mission is to support families in fostering a positive and enriching early childhood experience for their children. Additionally, the centre offers a safe and nurturing environment for children to socialise and learn through play, contributing to their overall growth and development.

Our services include early childhood education, developmental screenings, parenting classes, and support for child health and well-being. The services are designed to support families in fostering a positive and enriching early childhood experience.

The following is a breakdown of services offered to meet the diverse needs and interests of our service users:

- **Stay and Play Activities:** These are carefully crafted to promote early learning outcomes, such as language development, fine and gross motor skills, problem-solving, and social interaction. Children sharpen their cognitive abilities through play, improve their communication skills, and foster their emotional well-being.
- **Holiday Play Activities:** These are special activities and events for children and families offered during school holidays or other times when children are out of school. It can include day trips, sports activities, and other fun events and activities.
- **Father's Forum Activities:** Designed to provide support and guidance for men in their role as caregivers. It is specifically for fathers or other male caregivers and includes things like support groups, educational workshops, father's stay play sessions, and recreational activities.
- **Health Services:** Includes opportunities for health screenings, health education programs, and referrals to other health care providers as needed.
- **Home Visits:** These visits might be used to provide support and assistance, or to connect families with resources and services that can help them.
- **One-to-One Support:** Individualised assistance to a specific person or family facing challenges or problems, and information advice guidance.
- **Crèche Services:** This is a supervised childcare facility provided to young children while their parents or caregivers are participating in other activities at the centre.
- **Adult Learning/Education Courses:** These courses include English for speakers of other languages (ESOL), Information, and Communication Technology (ICT). Furthermore, we offer programmes like Health Exercise Nutrition for the Really Young (HENRY), and The Solihull Approach, designed to support the development, health and well-being of children and young people.
- **Adult Volunteering & Employment Service:** These services include support and resources for adults who are interested in volunteering or finding employment. This could include job training, CV writing, or other assistance to help find and maintain employment.

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Ihsan Nursery:

This is a nursery that offers high-quality early education and care for children aged between 2 to 5 years old. Ihsan Nursery was launched in September 2014 as part of the NLMCC's wider strategy to improve educational and health outcomes for local children and their families.

The Nursery have achieved a number of awards through the services it provides as follows:

- Obtained accreditation for Gold standard 'Eat Better Start Better', which means that we provide nutritious and balanced meals and snacks for our children, and promote healthy eating habits and lifestyles. This has resulted in improved physical health and well-being for our children, as well as increased awareness and knowledge of healthy food choices among our families.
- Awarded the 'Blast Off-Communication Flagship' - This means that the Nursery meets the Launchpad for Language's highest standards for a communication-enriching environment, where children are encouraged and supported to develop their language and communication skills through various activities and interactions. This has led to enhanced language development and literacy skills for our children, as well as improved confidence and self-expression.
- Accredited with a Silver award for Healthy Early Years London – Mayor of London Award, which recognises our commitment to supporting the health and well-being of our children, staff, and families, through various initiatives and policies. We are now working towards achieving the Gold level of this award, which will demonstrate our excellence and innovation in this area.

In addition to the above achievements, we have also introduced several initiatives that support our children's development in various domains, such as:

- Physical Literacy: Opportunities for children to engage in physical activities that challenge and stimulate their bodies and minds, and help them to develop their confidence, coordination, and balance. This has contributed to increased physical fitness and motor skills for our children, as well as positive attitudes and behaviours towards physical activity and learning.
- Math Skills: We have a designated staff member who leads the delivery of math activities and resources in our nursery, and helps children to develop their mathematical thinking and skills through fun and engaging games and tasks. This has fostered a strong foundation and interest in math for our children, as well as enhanced their problem-solving and reasoning abilities.
- Oral Health: We have trained staff members who promote good oral hygiene and dental care among our children and families, and provide information and advice on how to prevent tooth decay and gum disease. This has improved the oral health and hygiene of our children, as well as reduced the risk of dental problems and infections.
- Early Years Development: We have staff members who have completed the Our Journey Birth to Five training, which equips them with the knowledge and skills to support children's development from birth to five years old, and to identify and address any developmental

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delays or concerns. This has ensured that our children receive the best possible support and care for their individual needs and abilities, as well as early intervention and referral to other services if needed.

The services provided by both Ihsan Children's Centre and Nursery have helped families with referrals for speech and language services, SENCO, Common Access Framework, Children in Need, Child Protection Plans, and to access help via referrals to Nawaal Fund and other charities.

Ofsted Inspection

In June 2023, Ihsan Nursery underwent an Ofsted inspection of its services which resulted in the Regulator concluding that the Nursery maintains its "Outstanding" grade.

The Ofsted report highlighted that:

"The support that children and their families receive continues to be outstanding at this inspiring nursery. The staff are extremely dedicated and hard working. They place the children at the heart of everything they do. Each member of staff makes sure that they thoroughly understand every child's individual learning needs and next steps. This ensures that when staff work with children their teaching is targeted and all children continue to make excellent progress. For example, all staff talk knowledgeably about how they support children with special educational needs and/or disabilities, demonstrating a deep understanding of their specific needs and learning targets."

"Children from disadvantaged backgrounds and those with special educational needs and/or disabilities receive outstanding support and teaching. Managers and staff use funding wisely to provide additional resources, staffing, and enrichment activities, such as trips and visits. Other professionals provide expert advice and support. This ensures that these children make better than expected progress."

"The nursery environment is extremely warm and welcoming. From the moment that children walk through the door, they are made to feel safe and secure."

The summary of key findings can be found in the Ofsted report, published on 24th July 2023.

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Youth Services:

We provide a range of activities and opportunities that aim to support the personal, social, and educational development of young people aged 8 to 19. They provide a safe and supportive environment for young people to learn, grow, and have fun, while also fostering a sense of social responsibility, leadership skills, and global citizenship. Youth services are important because they help young people to achieve their potential, overcome challenges, and contribute to their communities.

Our aim is to provide high-quality and diverse youth services that meet the needs and interests of our young people. We offer a variety of after school and weekend activities, as well as school holiday programmes, that cover different domains such as sports, arts, education, and awards. We also offer advice, information, and guidance on education and employment, as well as opportunities for community service and volunteering. Our vision is to empower our young people to become confident, resilient, and responsible citizens of the world.

We offer a range of activities that help our young people to stay fit, healthy, and active, as well as to develop their teamwork, communication, and leadership skills. Some of our activities include:

- **After School and Weekend Sessions:** We run regular sessions of different sports, such as football, cricket, and tennis. These sessions are open to all young people, regardless of their ability or experience.
- **School Holiday Activities:** During school breaks, the NLMCC organised activities and outings to places like Go Ape, ice-skating, mini golf, canoeing and theme parks. These activities provided fun and exciting opportunities for our young people to enjoy themselves, make new friends, and try new things.
- **Girls' Activities:** We offer sports and recreational activities specifically for girls, such as netball, hockey, yoga, and dance. These activities aim to encourage girls to participate in physical activity, as well as to promote their self-esteem, confidence, and well-being.
- **Advice, Information, and Guidance on Education and Employment:** We offer advice, information, and guidance on education and employment, such as choosing subjects, applying for college or university, writing CVs, or preparing for interviews. We provide these services through one-to-one sessions, group sessions, or online platforms. We also work with local schools, colleges, and employers to provide opportunities for our young people to visit, explore, or experience different education or career paths.
- **Arts and Crafts:** We run regular sessions of arts and crafts, such as painting, drawing, pottery, and jewellery making. These sessions are open to all young people, regardless of their ability or experience.
- **Football League Entry:** We are working towards entering teams in a local youth football league for children in the under-14 and under-16 age groups.
- **Colts Cricket:** Similar to the football teams, we are working towards entering teams in a youth cricket league for children in the under-12 and under-16 age groups.
- **Achievement and Award Ceremonies:** We hold award ceremonies to recognise and celebrate the accomplishments of our young people.

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The NLMCC firmly believe that our youth services have helped our young people to achieve their potential, overcome challenges, and contribute to their communities. They have also helped them to develop a sense of social responsibility, leadership skills, and global citizenship.

Over 55 Luncheon Club:

The NLMCC's Luncheon Club is a service that offers support and companionship to vulnerable elderly people in the community. Our aim is to help our members to stay active and connected, and to improve their quality of life and well-being. Our vision is to create a friendly and welcoming environment where our members can enjoy a hot meal, a packed lunch, or a variety of recreational activities. Our service covers different aspects of our members' needs and interests, such as nutrition, health, socialisation, and engagement.

The Luncheon Club serves as an important source of support and companionship for elderly members of the community, helping them to stay active and connected. Some of the benefits of our service include:

- Improved nutrition and health: Our service provides our members with healthy and tasty food options, which help them to meet their nutritional needs and improve their physical health. Our service also helps to prevent or reduce malnutrition, obesity, or other health problems that may affect our members.
- Reduced loneliness and isolation: Our service provides our members with a sense of belonging and community, which help them to cope with loneliness and isolation. Our service also helps to prevent or reduce depression, anxiety, or other mental health problems that may affect our members.
- Enhanced skills and confidence: Our service provides our members with opportunities to learn new skills and hobbies, which help them to keep their minds active and stimulated. Our service also helps to boost their self-esteem and confidence, and to express themselves creatively and positively.

Overall, the NLMCC Luncheon Club is a valuable and appreciated service that supports and empowers vulnerable elderly people in the community. We have offered a range of services and activities that cover different aspects of our members' needs and interests, and we have helped our members to improve their quality of life and well-being. Our service has made a real difference in the lives of our members.

Advice, Information & Guidance Service:

The NLMCC offers Advice, Information and Guidance to individuals both online and in person on a range of issues relating to:

- Social and welfare benefits
- Housing
- Employment
- Educational grants
- Disability support
- Consumer disputes
- Interpretation

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Our service aims to help people to understand their rights and entitlements, access the support and resources they need, and resolve any problems or difficulties they may face.

The advice surgery has seen an increase in the number of users and sessions provided in the past year. We have seen a rise in the number of people seeking advice on social and welfare benefits, and an increase in the number of people seeking advice on housing. This is linked to the current social and economic climate in particular, including the cost of living crisis and the expansion of universal credit.

The cost of living has had a significant impact on people's quality of life and financial well-being, and has led to problems such as food insecurity, homelessness, and other forms of poverty. According to the latest statistics, the average household income in the UK has fallen by 4.5% since 2019, while the average household expenditure has risen by 3.2%. This means that many people are struggling to afford the necessities of life, such as food, rent, bills, and transport.

In line with Government requirements, Universal credit claims now must be completed online, that has resulted in more users seeking assistance in completing or updating their claims due to language and computer literacy barriers. Universal Credit is a new benefit system that replaces six existing benefits, such as Jobseeker's Allowance, Housing Benefit, and Tax Credits. It was designed to simplify the benefit system and encourage people to work. However, many people have faced difficulties and delays in applying for or receiving universal credit, which has caused them financial hardship and stress.

The NLMCC have increased its advice service provision in response to higher demand. We have recruited additional staff and resources for the advice service team, and have extended our hours of operation to make sure that we are able to help as many people as possible.

Advocacy Service:

The overall aim of the Advocacy Services is to support and empower residents and to help them navigate the challenges and opportunities of life. This means helping people to understand their rights and options, and providing guidance and assistance as needed. Our objective is to help people become more confident and capable of addressing their needs and concerns.

The issues we have assisted with are wide ranging, such as:

- Housing, such as applying for social housing, dealing with landlords, or preventing eviction.
- Health, such as accessing health care services, making complaints, or applying for disability benefits.
- Employment, such as finding a job, resolving workplace disputes, or claiming unfair dismissal.
- Other areas of life, such as education, immigration, family, or consumer rights.

We offer our services in a hybrid format, which means that they are available both online and in person. This allows users to choose the option that is most convenient or comfortable for them. We liaise with clients via email and over the phone, and we also meet with clients face-to-face. We offer outreach services, where we visit users at their homes or other locations, if they are unable or unwilling to come to us.

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Multi-faith work and Diversity:

The NLMCC is a founding member of the Muslim Jewish forum, which was established in 2001 and continues to work for the mutual benefit of both the Orthodox Jewish and Muslim communities on local, regional, national, and international issues.

The NLMCC serves a diverse group of users, with a significant proportion coming from a variety of different backgrounds. Approximately 30% of the more than 2,500 users in 2023-23 were non-Muslim, indicating that the organisation can attract and serve a wide range of people from different cultural, religious, and demographic groups.

Our approach is particularly important in a diverse community as there are many different groups with diverse needs and concerns. Our open-door policy ensures that we can meet the needs of a wide range of people and organisations.

External Activities:

The NLMCC facilitates a range of external activities that are usually not provided directly by NLMCC staff, but by other organisations or individuals who share our values and vision. Our role is to support and promote these activities, and to provide access and opportunities for our community members to participate in them. Our vision is to create a diverse and inclusive environment where our community members can enjoy a variety of activities and groups that suit their needs and interests, and that enhance their physical, mental, and social well-being.

We facilitate a range of activities that cover different domains such as exercise, sports, social, and cultural. Some of our activities include:

- **Exercise Classes for Men & Women:** We facilitate exercise classes for men and women during the afternoon, such as tai-chi, Pilates, or aerobics. These classes are open to all levels of fitness and ability and are led by qualified instructors or volunteers. The classes last for one hour, and usually involve warm-ups, exercises, and cool-downs.
- **Evening Exercise Classes:** We offer evening exercise classes for the community. These classes are taught by certified trainers or volunteers. These classes are usually one hour long, and they include a warm up, stretches, body weights, cardio, movement, and fun.
- **Social Cubs:** We facilitate various social clubs at the NLMCC. These clubs are led by experienced and enthusiastic volunteers who get together to cook delicious food and socialise. The clubs last for two to three hours, and usually involve discussions, activities, or games.
- **Sports Clubs:** We facilitate sports clubs, such as football, cricket, basketball or dodgeball. The clubs usually run in the evenings and last for one to two hours.
- **Scouts Group:** We have partnered with Hackney 6th Scouts to provide a scouts group at NLMCC. Hackney 6th Scouts is part of the Scout Association, the largest youth organisation in the UK. The scouts group is open to children and young people aged 7 to 11, and is led by trained and vetted leaders or volunteers. The scouts group meets once a week, and usually involves fun and engaging activities for parents and children alike.

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4. Sustainability and Future Objectives

The NLMCC is actively seeking financial support for its projects at the local and national levels. To ensure the organisation's long-term sustainability, the Board of Directors is continually evaluating its role and engagement within the community. Unrestricted surplus funds are designated to the NLMCC Development Fund, which is used to build the financial resources needed for long-term projects.

In addition to the above, the board has also held discussions about the organisation's long-term strategic vision, including the potential to explore further development opportunities that could help unlock the potential of NLMCC's assets and expand its service offerings.

The NLMCC has set out several short and long-term objectives that it is working towards. These include specific goals related to funding, community involvement, and the development of new services and programs for the community. Some objectives are on-going, and others will ultimately reach an end point. They are set out below.

Short-term Objectives:

- Identify gaps in services to ensure the most vulnerable and disadvantaged members of the community needs are best met.
- Review and refine existing services to align with the organisation's goals and objectives.
- Seek funding to introduce new services and expand the reach of current services.
- Renovate the NLMCC's premises on Cazenove Road to ensure it is suitable for delivering community services.
- Build relationships with local organisations and community members to better understand the needs of the wider community and identify potential opportunities for collaboration.
- Enhance our marketing and outreach materials to increase awareness of the NLMCC's services among the community.
- Explore training and professional development opportunities for staff and volunteers to ensure that they have the skills and knowledge needed to deliver high-quality services.

Long-term Objectives:

- Reduce the NLMCC's carbon footprint and improve accessibility to the building and services.
- Expand the range of services offered by the NLMCC to meet the evolving needs of the community.
- Develop a succession plan to ensure that the NLMCC has a strong leadership team in place to guide the organisation into the future.

The NLMCC is committed to ensuring its sustainability and achieving its future objectives. We have sought funding from various sources to support our projects, and we have explored development opportunities to unlock our potential. We have set out clear and realistic objectives that reflect our vision and mission, and we have begun renovating our premises to improve our facilities and services

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(further details can be found under Section 5 below). Our sustainability and future objectives have helped us to improve our performance, impact, and reputation, and we are confident that we will continue to grow and thrive as an organisation.

5. Renovation Works

In 2022, NLMCC began a multi-year process of refurbishing and renovating our Cazenove Road premises. This began with the installation of energy-efficient windows, which will help to reduce our energy consumption and carbon emissions in addition to improving the comfort and security of our building. We aim to have these works completed by the end of the next financial year (March 2024).

The NLMCC have moved on to the other phases of renovating its facilities, which includes:

- Creating a new community space / library, where members and the public can socialise, have a cup of tea or coffee, access services, hold meetings & workshops, read books or newspapers, access computers, or retrieve information.
- Creating separate offices for our Advice and Advocacy services, so that we can expand our capacity and provide more privacy and confidentiality for our users.
- Creating a new Youth Room on the ground floor, which will be more closely linked to the sports hall, creating better flow for our service users and helping to create a seamless experience for them.
- Creating a new meeting room and conference room, which will have a kitchenette. This space can be hired for community events or meetings and will have state-of-the-art equipment and facilities.

The refurbishment works and new windows will help to upgrade not only our facilities, but also our service delivery and user satisfaction. However, this is likely to require a significant investment of time and resources. However, NLMCC firmly believes that the benefits of these improvements, including cost savings, efficiency, and improved facilities for the community, will make them worthwhile in the long run.

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6. Managing Risks

The Board of Directors are conscious of the fact that its ambitious sustainability project could place significant pressure on the organisation. On the back of this aim, the board have developed a risk management plan to fully assess and mitigate the risks that these projects may pose to the Centre and thus ensure that the organisation is not overburdened.

The Trustees monitor the financial position of the charity on a regular basis. The Charity aims to maintain at least six months of overheads within the reserves, ensuring that in the event of an emergency the community centre can continue to provide services without other income streams.

Some of the risks being considered are:

- The Financial risks related to the costs of maintaining the existing NLMCC buildings.
- The Health & Safety risks related to the refurbishment of the current NLMCC buildings while users and staff are still using the facilities.
- The operational risks related to the ability to continue all services and operations during the refurbishment of the existing premises i.e. logistics, storage of equipment/facilities, quality of services, noise pollution, retaining users and staff etc.
- Risk to revenue funding for services whilst refurbishment works are being carried out on the existing premises.
- Reduction or removal of services due to challenges with funding streams and grant applications.

These are just some of the immediate concerns that the Board of Directors will consider. There are many other challenges which will emerge over the next few months and years and these will be given due consideration and rating.

7. Statement of trustee's responsibilities

The Trustees are required by law to prepare financial statements for each financial year, which gives a true and fair view of the Charity and of the results for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and therefore take reasonable steps for the prevention and detection of fraud and other irregularities.

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8. Acknowledgements

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

- Hackney Learning Trust and Chief Executive's Directorate, which has provided funding for Ihsan Children's Centre and Nursery services.
- Young Hackney, the LBH Community Grants team, London Youth, and the Jack Petchey Foundation, which have funded and/or supported our Youth services.
- East End Citizens Advice Bureaux and Hackney Parochial Charities, who have partnered with us to deliver funding for our advice service.
- The Advocacy Project, which serves as the lead provider of our Advocacy Service on behalf of Hackney Adult Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55's Luncheon Club.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

9. Approval

This report was approved by the Chair of the Board of Directors & Trustees on 20th December 2023 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:



.....
Ummer Farouk Alibhai
NLMCC Vice Chair of Trustees and Company Director

**Independent Examiner's Report to the Trustees of
North London Muslim Community Centre Limited**

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent examiner's statement

Since the Company gross income exceeded £250,00 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Salim Kala (Dec 21, 2023 11:52 GMT)

Salim Kala
KALA ATKINSON
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

Date: 20 December 2023

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**STATEMENT OF FINANCIAL ACTIVITIES
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	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2023 £	Total 31-03-2022 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	136,978	-	136,978	159,172
Income from Charitable Activities					
Grants and Donations	4	-	493,359	493,359	500,776
Total Incoming Resources		136,978	493,359	630,337	659,948
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	27,843	492,720	520,563	503,460
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	13	109,135	639	109,774	156,308
Total Resources Expended		136,978	493,359	630,337	659,948
Net incoming/(outgoing) resources		-	-	-	-
Funds Brought Forward		-	19,221	19,221	19,221
Funds Carried Forward		-	19,221	19,221	19,221

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2023 £	Total 31-03-2022 £
FIXED ASSETS:					
Tangible Assets	9	1,190,708	133,001	1,323,709	1,272,827
CURRENT ASSETS:					
Debtor	10	-	13,944	13,944	17,063
Cash at Bank and in Hand		565,463	28,909	594,372	523,956
		565,463	42,853	608,316	541,019
CURRENT LIABILITIES:					
Creditors: Falling due within one year	11	5,277	23,632	28,909	20,504
NET CURRENT ASSETS		560,186	19,221	579,407	520,515
Creditors: Falling due after one year		-	-	-	-
NET ASSETS		1,750,894	152,222	1,903,116	1,793,342
FUNDS:					
Restricted Funds		-	19,221	19,221	19,221
Designated		1,750,894	133,001	1,883,895	1,774,121
TOTAL FUNDS		1,750,894	152,222	1,903,116	1,793,342

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

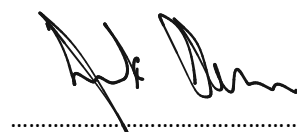
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 20th December 2023 and were signed by:



Ummer Farouk Alibhai
NLMCC Vice Chair of Trustees and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Total 31-03-2023 £	Total 31-03-2022 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Depreciation Expense	2,120	-
(Increase) / Decrease in Debtors	3,119	30,543
Increase / (Decrease) in Creditors	8,405	(58,712)
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	109,774	156,038
Net Cash Provided by (used in) Operating Activities	123,418	128,139
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Purchase of tangible fixed assets	(53,002)	-
Net Cash Provided by (used in) Investing Activities	(53,002)	-
Change in Cash and Cash Equivalent in the Reporting Period	70,416	128,139
Cash and Cash Equivalent at the Beginning of the Reporting Period	523,956	395,817
Cash and Cash Equivalent at the End of the Reporting Period	594,372	523,956
Reconciliation: Cash at Bank and In Hand	70,416	128,139

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spend on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
Fixture & Fittings	4% on cost

Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Fund Structure

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B & C E Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
Membership Fees	2,130	-	2,130	1,610
Service Charge	56,925	-	56,925	84,389
Hall Hire	12,610	-	12,610	11,400
Minibus Hire	-	-	-	50
Table / Chair Hire	450	-	450	435
Sundry	6,063	-	6,063	2,488
Rental Income	58,800	-	58,800	58,800
	136,978	-	136,978	159,172

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

4. GRANTS AND DONATIONS

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
CYH	-	67,320	67,320	65,500
Ihsan Nursery	-	177,216	177,216	189,069
Ihsan Children Centre	-	200,872	200,872	209,520
Advocacy	-	9,108	9,108	13,800
Hackney Advice Partnership	-	15,679	15,679	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Sundry	-	12,610	12,610	-
Jack Petchey	-	900	900	600
London Youth	-	1,400	1,400	1,900
	-	493,359	493,359	500,776

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
CYH	-	67,320	67,320	65,500
Ihsan Nursery	-	172,790	172,790	178,733
Ihsan Children Centre	-	200,872	200,872	209,520
Advocacy	-	12,895	12,895	11,880
Hackney Advice Partnership	-	15,679	15,679	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Refurbishment	19,263	-	19,263	7,968
Jack Petchey	-	900	900	600
Rental Property Expense	3,019	-	3,019	3,897
Non-Project Expenditure	-	-	-	3,255
London Youth	-	1,400	1,400	1,900
Depreciation of Fixtures & Fittings	2,120	-	2,120	-
Sundry	-	12,610	12,610	-
Non – Project Expenditure	3,441	-	3,441	-
	27,843	492,720	520,563	503,640

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

	31/03/2023 £	31/03/2022 £
Salary	366,680	357,494
Social Security	12,437	11,524
Pension Contribution	4,271	3,653
	383,388	372,671

The total number of employees during the year was as follows.

	31/03/2023	31/03/2022
Staff	42	40

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2023 £	31/03/2022 £
Accountant Fees	3,000	3,000
Payroll Cost	2,000	2,120
	5,000	5,120

9. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Fixtures & Fittings £	Land & Building £	Total £
Cost:				
At 1 April 2022	38,199	-	1,272,826	1,311,025
Additions	-	53,002	-	53,002
At 31 March 2023	38,199	53,002	1,272,826	1,364,027
Depreciation:				
At 1 April 2022	38,198	-	-	38,198
Charge for the year	-	2,120	-	2,120
At 31 March 2023	38,198	2,120	-	40,318
Net Book Value:				
At 31 March 2023	1	50,882	1,272,826	1,323,709
At 31 March 2022 Restated	1	-	1,272,826	1,272,827

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

10. DEBTORS

	31/03/2023 £	31/03/2022 £
Debtor	6,220	17,063
Prepayments	7,724	-
	13,944	17,063

11. CREDITORS: Amount falling due within one year

	31/03/2023 £	31/03/2022 £
Contract Income received in advance	9,500	-
Rental Income received in advance	694	694
Accruals	18,715	19,810
	28,909	20,504

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£22,914
- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £15,450 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.

13. GRANTS AND DONATIONS FOR NMLCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated from un-restricted to designated fund:

	Unrestricted Funds £	Restricted Funds £	Total 31/03/2023 £	Total 31/03/2022 £
Start of the year			1,774,121	1,617,813
Adding during the year	109,135	639	109,774	156,308
	109,135	639	1,883,895	1,774,121

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	31/03/2023	31/03/2022
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	2,130	1,610
Service Charge	56,925	84,389
Hall Hire	12,610	11,400
Minibus Hire	-	50
Table/Chair Hire	450	435
Sundry	6,063	2,488
Rental Income	58,800	58,800
	136,978	159,172
Grants & Donations		
CYH	67,320	65,500
Ihsan Nursery	177,216	189,069
Ihsan Children Centre	200,872	209,520
Advocacy	9,108	13,800
Hackney Advice Partnership	15,679	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Sundry	12,610	-
Jack Petchey	900	600
London Youth	1,400	1,900
	493,359	500,776
Total incoming Resources	630,337	659,948
RESOURCES EXPENDED		
Charitable Activities		
CYH	67,320	65,500
Ihsan Nursery	172,790	178,733
Ihsan Children Centre	200,872	209,520
Advocacy	12,895	11,880
Hackney Advice Partnership	15,679	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Refurbishment (Unrestricted)	19,263	7,968
Sundry	12,610	-
Jack Petchey	900	600
Rental Property Expense (Unrestricted)	3,019	3,897
Depreciation for Fixtures & Fittings	2,120	-
Non-Project Expenditure (Unrestricted)	3,441	3,225
London Youth	1,400	1,900
	520,563	503,640
Resources Expended		
Designated Fund	109,774	156,308
	109,774	156,308
Total Resources Expended	630,337	659,948
SURPLUS OF INCOME OVER (EXPENDITURE)	-	-