

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales · Charity number 1062409

Details

Other names	NORTH LONDON MUSLIM COMMUNITY CENTRE
Status	Registered
Legal form	Charitable company
Company number	03336135
Registered	1997-05-15
Register	View on the Charity Commission register

Contact

Address	66-68 Cazenove Road London N16 6AA
Phone	02088061147
Email	admin@nlmcc.org.uk
Website	www.nlmcc.org.uk

Activities

Objects: TO RELIEVE POVERTY AND DISTRESS, TO ADVANCE EDUCATION, TO PROMOTE EQUAL OPPORTUNITIES AND TO ELIMINATE DISCRIMINATION FOR THE BENEFIT OF INDIVIDUALS LIVING AND WORKING IN THE LONDON BOROUGH OF HACKNEY. THE CENTRE SHALL CARRY OUT ITS DUTIES IN SUCH A WAY SO AS TO PROMOTE THE EXCLUSIVELY CHARITABLE PURPOSES IN CONNECTION WITH THE MUSLIM COMMUNITY RESIDING OR WORKING IN THE LONDON BOROUGH OF HACKNEY AS THE MANAGEMENT COMMITTEE SHALL FROM TIME TO TIME DECIDE INCLUDING THE PROVISION OF RECREATIONAL FACILITIES OR OTHER LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE FOR THE MEMBERS OF THE COMMUNITY WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS WHO BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES HAVE NEED OF SUCH FACILITIES.

Activities: The NLMCC projects and services include;- Ihsan Children's Centre Service- Youth Service- Welfare & Benefit Advice surgery- Advocacy service- Immigration advice & visa service- Elderly Luncheon club-Community functions and programmes

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** HACKNEY
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£667,411	£667,934	£1,859,783	48
2024-03-31	£562,988	£605,798	£1,860,306	46
2023-03-31	£630,337	£630,337	£1,903,116	42
2022-03-31	£659,948	£659,948	£1,793,342	40
2021-03-31	£676,901	£676,901	£1,637,034	44

Trustees

Name	Role	Appointed
MOHAMED MUNAF ZINA	Chair	
Abu Bakr Bin Yusuf		2019-11-22
Ayub Patel		2019-11-22
EBRAHIM LOONAT		
MAHMOOD BHAM		
MOHAMMED SHABIR GAJIA		
Nasser Patel		2013-04-26
Ummer Farouk ALIBHAI		
Yasin Balesaria		2017-07-17

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales - Charity number 1062409

Accounts

**NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED**
(A COMPANY LIMITED BY GUARANTEE)

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2025



Charity Number: 1062409

Company Number: 3336135

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

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NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025

COMPANY INFORMATION

DIRECTORS & TRUSTEES

Mohamed Munaf Zina (Chairman)
Mohammad Shabbir Gajia (Vice Chairman)
Ummer Farouk Alibhai (Vice Chairman)
Nasser Patel (Treasurer)
Ebrahim Loonat
Mahmood Bham
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Yasin Balesaria

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

INDEPENDENT EXAMINER

Kala Atkinson
Chartered Certified Accountants & Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report and the financial statements for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Overview and Governance**Introduction and Strategic Context:**

The North London Muslim Community Centre (NLMCC) stands as a testament to the resilience, generosity, and community spirit of Hackney and North London. For over four decades, the NLMCC has functioned not merely as a building, but as a dynamic social organism that adapts to the shifting socio-economic tides of Hackney and its surrounding boroughs.

The year ending 31 March 2025 has been a period of consolidation and targeted expansion. Emerging from the post-pandemic recovery phase, the NLMCC has navigated a landscape defined by an acute cost-of-living crisis, evolving educational standards, and the pressing need for social cohesion in a rapidly changing environment.

The strategic focus for 2024-25 has been twofold: firstly, to fortify the quality and depth of our existing core services and secondly, to complete significant phases of our capital infrastructure projects to ensure our facilities match the excellence of our service delivery. The financial results for the year underscore the efficacy of this strategy, with Total Incoming Resources reaching £667,411 and a small loss of £523, ensuring a stable platform for future growth.

Our strategic success is rooted in an Islamic ethos of compassion (*Ihsan*), service (*Khidmah*), and community (*Ummah*). These values do not limit our reach; rather, they mandate a radically inclusive service model where our doors are open to all, regardless of faith, ethnicity, or background.

This universality is reflected in our user demographics and our robust partnerships with diverse agencies, including the London Borough of Hackney, whose continued funding and strategic alignment remain vital to our mission.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****Structure, Governance, and Management:**

The NLMCC is constituted as a company limited by guarantee and is a registered charity. It operates under a Memorandum and Articles of Association which set out the objects and powers of the charitable company.

The governance structure is designed to ensure accountability, transparency, and strategic foresight. The Board of Directors, elected by the membership, serves as the ultimate decision-making body. The Directors are simultaneously Charity Trustees, bearing the legal responsibility for the charity's management and administration.

The Board meets on a regular cycle to review performance against strategic key performance indicators (KPIs), monitor financial health through management accounts, and assess risks. In 2024-25, the Board has placed particular emphasis on:

- **Safeguarding:** Ensuring robust policies are in place and active across our services including Ihsan Nursery and Youth services to protect vulnerable beneficiaries.
- **Financial Resilience:** diversifying income streams to mitigate the risks associated with the volatile grant funding landscape.
- **Stakeholder Engagement:** Strengthening relationships with statutory partners and the local community to ensure services remain responsive to actual needs.

Management and Staffing:

The strategic vision of the Trustees is operationalised by the Director of NLMCC, who leads a team of dedicated professionals. Our workforce represents a significant asset to the local economy, comprising Early Years educators, youth workers, advisors, and support staff. The management structure is designed to devolve operational authority while maintaining strict oversight of quality and compliance.

Public Benefit Statement

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The NLMCC delivers public benefit through:

- **Education:** By providing high-quality nursery education and adult learning courses, we advance the education and vocational skills of the community.
- **Relief of Poverty:** Our Advice and Advocacy service directly relieves financial hardship by maximising income and managing debt for the most vulnerable residents.
- **Health and Wellbeing:** Through the Luncheon Club and health promotion activities, we actively improve the physical and mental health of elderly and isolated individuals.
- **Social Cohesion:** By providing a safe, shared space for youth and families, we foster understanding and reduce social isolation across different demographic groups.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****Overview of NLMCC Services****Ihsan Children's Centre & Nursery:**

Our Early Years services remain an integral part of the NLMCC's service provision. In an era where early childhood development is increasingly recognised as the determinant of future life chances, our commitment to providing "Outstanding" care is unwavering. This year, our services have reached 1,260 individuals, with a total volume of 17,703 interactions, supporting 532 families across the borough.

Ihsan Children's Centre has continued to serve as a community hub, offering a broader range of services designed to support the family unit. The "Family Hubs" initiative has been central to our strategy this year, integrating services to provide a seamless support network.

Core Services and Statistics:

- **Stay and Play:** These sessions are designed to promote early learning outcomes such as fine motor skills and socialisation.
- **Adult Learning:** We delivered a robust suite of adult education courses, conducting 23 evaluations. Specific courses included PEEP (22 participants), HENRY (12 participants), Solihull Approach (21 participants), ICT classes (24 participants), and Childcare (33/27 participants). These courses are vital for parental empowerment, equipping parents with the skills to support their children's development and improve their own employability.
- **Fathers' Project:** Acknowledging the often-overlooked role of fathers, our specific project reached 123 fathers, with a volume of 298 interactions. This forum provides a safe space for male caregivers to engage with their children's development and access peer support.
- **Volunteers to Employment Pathway:** A standout achievement of 2024-25 has been our "Volunteers to Employment" initiative. We successfully supported a cohort of six volunteers into part-time employment. This program exemplifies our commitment to social mobility, taking individuals from the community, upskilling them through volunteering, and helping them secure paid work. This cycle of investment creates a sustainable workforce that is deeply embedded in the community it serves.
- **Inclusion and Support for SEND:** Ihsan Children's Centre & Nursery is committed to inclusivity. We actively monitor the number of children with Education, Health and Care Plans (EHCP) and provide tailored support. Our "SEND coffee mornings" offer a support network for parents of children with special educational needs, while our staff assist with complex referrals to Speech and Language Therapy, Early Help, and the Nawaal Fund.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****Ihsan Nursery:**

Since its launch in 2014, Ihsan Nursery has established itself as a provider of early education for children aged 9 months to 4 years. Our early years provision operates with a clear mandate: to improve educational and health outcomes for local children.

Ihsan Nursery's performance data for 2024-25 is exceptional. We were ranked among the top three highest academically achieving nurseries in Hackney for the Early Years Foundation Stage Profile (EYFSP) for the periods 2022–2024 and 2024–2025. This metric is critical; it indicates that children leaving our care are statistically more likely to achieve a "Good Level of Development" than their peers, setting them on a trajectory for success in primary school and beyond.

Our academic achievements are underpinned by our regulatory standing. We maintained the nursery's "Outstanding" rating from OFSTED, following an inspection in June 2023. The inspectors' report highlighted the "consistently high quality" of teaching and the "carefully planned" curriculum that accounts for children's interests and needs. The report noted that "communication and language provision is a particular strength," a vital attribute in a community where many children speak English as an additional language.

To maintain this level of excellence, the NLMCC has invested in specialist roles and accreditations:

- **Maths Champion Programme:** We have appointed a designated staff member to lead on mathematical education. This involves bespoke training and the use of evaluative tools to ensure that mathematical concepts are embedded in play-based learning, fostering critical thinking from a young age.
- **Communication and Language:** Ihsan Nursery achieved the 'Blast Off' Communication Flagship Award, meeting the highest standards for a communication-rich environment. Our "Early Years Communication Champion" works to develop practitioner expertise in "conversational responsiveness," ensuring every interaction with a child builds their vocabulary and confidence.
- **Health and Wellbeing:** We hold the Gold Standard 'Eat Better Start Better' Accreditation, ensuring that the meals provided are nutritious and promote long-term health. Furthermore, we have achieved the Gold Award for Healthy Early Years London, recognising our holistic approach to the physical and mental wellbeing of children, staff, and families. Our Oral Health Programme specifically targets the prevention of tooth decay, a significant public health issue in the borough.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Staff Development and Apprenticeships:

The quality of an early years setting is defined by its staff. We have prioritised Continuous Professional Development (CPD), with staff undertaking training in Our Journey Birth to Five, HENRY (Health Exercise Nutrition for the Really Young), and the Solihull Approach.

Notably, the NLMCC was ranked 43rd among the UK's leading small enterprises in the Top 50 SME Apprenticeship Employers. This demonstrates our role not just as an education provider, but as a training institution, developing the next generation of Early Years practitioners from within our local community.

Youth Services:

The NLMCC Youth Services operate with a philosophy of providing services that are youth led, fun, and accessible. Our aim is to provide a safe, structured environment where young people aged 8 to 19 can develop social responsibility, leadership skills, and global citizenship.

Reach and Engagement:

In 2024-25, the Youth Service achieved a reach of 197 young people, with a substantial volume of 2,266 interactions. Additionally, the service achieved a Family Reach of 85, indicating that our engagement with young people often opens doors to supporting their wider families.

Programmatic Themes:

Our diverse range of activities offered this year was structured around key themes:

- **Health & Activity:** Regular sports sessions, including football, cricket, and table tennis, were held to promote physical fitness and teamwork.
- **Trips & Experiences:** To broaden horizons, we organised excursions such as Go Ape, ice-skating, mini-golf, canoeing, and theme park visits. These trips are essential for young people who may otherwise lack opportunities for travel and leisure outside their immediate neighbourhood.
- **Arts & Creativity:** Workshops in painting, pottery, and jewellery making allowed young people to express themselves creatively.

Girls' Provision:

A specific focus remains on our girls' provision. We offer dedicated, culturally sensitive sessions for girls involving netball, hockey, and fitness. These sessions are crucial for building self-esteem and ensuring that young women in our community have equal access to recreational resources.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

External Activities:

The NLMCC supports a vibrant ecosystem of external activities provided by organisations and individuals who share our values. We promote these activities and provide access and opportunities for our community members to participate in them.

We aim to create a diverse and inclusive environment where our community members can enjoy a variety of activities and groups that meet their needs and interests and enhance their physical, mental, and social wellbeing

We facilitate a range of activities that cover different domains such as exercise, sports, social, and cultural. Some of our activities include:

- **Exercise Classes:** We offer exercise classes for men and women, including tai chi, Pilates, and aerobics, led by qualified instructors. These classes cater to all fitness levels and abilities.
- **Evening Exercise Classes:** Certified trainers lead evening exercise classes that incorporate warm-ups, stretches, bodyweight exercises, cardio, and movement.
- **Social Clubs:** Our social clubs, led by volunteers, provide opportunities for cooking, socialising, discussions, and activities.
- **Sports Clubs:** We facilitate sports clubs such as football, cricket, basketball, netball and dodgeball.
- **Women's Sports:** We offer dedicated sports sessions for women on Thursday evenings, providing opportunities for fitness, recreation, and social interaction.
- **Scouts Group:** In partnership with Hackney 6th Scouts, we help facilitate a Scouts group for children and young people aged 6 to 11, led by trained and vetted leaders.
- **Sports Hall Hire for schools and organisations:** We provide affordable hall hire facilities for local schools and community groups.

Over 55 Luncheon Club:

Our Luncheon Club continues to be a vital service for the elderly, supported by Hackney Adult Services. It addresses the challenge of social isolation and loneliness. By providing hot, culturally appropriate meals and a schedule of social activities, we ensure that the elders of our community remain connected, valued, and healthy. The club is more than a dining service; it is a community node where health screenings and welfare checks can be performed informally and effectively.

Health & Wellbeing Partnership: We have strengthened our clinical and preventative health offer through a partnership with Hoxton Health, hosting a specialist Foot Clinic at the NLMCC. This clinic enables members with mobility issues or diabetes to receive essential toenail care. Sessions are held monthly and have attracted strong interest from the community.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****Advice, Advocacy & Social Welfare**

The socio-economic climate of 2024-25, characterised by high inflation and housing instability, has placed unprecedented demand on our Advice & Advocacy service. Throughout 2024-25, this service acted as the frontline of our poverty alleviation strategy.

The statistics for the year illustrate the scale of the need and the effectiveness of our response:

- **Reach:** We supported 292 unique clients, dealing with a total volume of 838 cases.
- **Income Maximisation:** Our advisors secured a staggering £256,452 in confirmed income gain for clients. This figure represents money put directly back into the pockets of the poorest households in Hackney, stimulating the local economy and relieving acute financial distress.
- **Debt Management:** The team managed £23,000 of debt and successfully had £1,500 written off, preventing the spiralling consequences of indebtedness.
- **Housing Stability:** Managed £2,000 in rent arrears and actively averted homelessness for 4 families, intervening at critical moments to keep people in their homes.

A critical insight from our data is that 95% of our clients use the advice service because English is their second language. This highlights the NLMCC's unique position as a cultural and linguistic bridge. We are not just providing advice; we are providing access to justice and statutory rights for a demographic that is often overlooked due to language barriers and digital exclusion.

Food Security and Sustainability: Beyond referrals, NLMCC has taken direct action to address local food poverty and environmental sustainability. Through strategic partnership work with The Felix Project, we now source approximately 350kg of high-quality surplus food per week. This initiative not only provides immediate relief to families facing the cost-of-living crisis but also reduces food waste, aligning our poverty alleviation work with our environmental stewardship goals.

Advocacy and Complex Casework

Our work extends beyond simple signposting to complex advocacy:

- **Tribunals:** We supported clients in 9 tribunal cases, challenging unfair decisions on benefits and housing.
- **Immigration:** We achieved 18 successful outcomes regarding humanitarian protection and immigration status, providing long-term security for residents.
- **Crisis Support:** For those in immediate destitution, we acted as a referral partner for food banks, issuing 58 vouchers for the Trussell Trust and 10 Tesco vouchers for emergency supplies.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025****Financial and Strategic Position**

The financial statements for the year ended 31 March 2025 reflect a robust and sustainable position, enabling the charity to continue its ambitious service delivery and capital projects.

Total income for the year was £667,411, a significant increase from £562,988 in the previous year. This growth is attributable to an increase in User Contributions and stable grant income.

- Grants and Donations: This remains the primary income stream, totalling £542,344. There were significant contributions from Ihsan Nursery (£246,674) and Ihsan Children's Centre (£201,708).
- User Contributions: Income from charitable activities, including nursery fees and hall hire, rose to £125,067 (up from £96,040 in 2024), reflecting strong community engagement and service uptake.

Total expenditure was £667,934, compared to £605,798 in 2024. This increase aligns with the expansion of our services and inflationary pressures on operational costs.

- Early Years: Combined expenditure for Ihsan Children's Centre and Nursery was approximately £451,000, reflecting our commitment to maintaining high staff-to-child ratios and quality resources.
- Youth Services: We invested more than £75,000 in our youth provision.
- Refurbishment: Capital investment in our building continued, with £96,225 spent on renovation works.

The charity incurred a net loss of £523 for the year, contributing to a total funds carry forward of £1,859,783.

Impact and Financial Benefit Multiplier:

While the financial statements confirm the Centre's internal stability, the external "social return" on our funding remains one of our most significant achievements. This is most evident in our Advice and Advocacy service.

In 2024-25, despite receiving a specific grant of only £9,500 for this work, our advisors secured £256,452 in confirmed income gain for our clients. This represents an extraordinary return; for every £1 of grant funding invested, the NLMCC returned approximately £27 directly into the local economy and the pockets of Hackney's most vulnerable residents.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

By converting modest grant resources into life-changing financial security, we ensure that our strategic value to the London Borough of Hackney extends far beyond our own balance sheet.

Our impact is further bolstered by our team's success in:

- Managing £23,000 in debt and securing £1,500 in debt write-offs for residents.
- Averting homelessness for 4 families through active intervention in rent arrears.
- Challenging systemic barriers for the 95% of clients who use the service due to language or digital exclusion.

Renovation and Sustainability

The multi-year refurbishment of our Cazenove Road premises has been a major strategic focus. In 2024-25, we made significant progress on Phase Two of our multi-year renovation plan.

- **Community Library:** We are nearing completion of a new community space/library. This facility will provide a quiet space for reading, digital access, and small group workshops, bridging the digital divide for many of our users.
- **Advice Offices:** To cope with the increased demand for our advice services, we have constructed separate, private offices. These new spaces ensure confidentiality and dignity for clients discussing sensitive financial or legal matters.
- **Sustainability:** The renovation works include the installation of energy-efficient windows and heating systems. These upgrades are part of our long-term commitment to reducing our carbon footprint and operating a sustainable, eco-friendly community hub.

Reserves Policy

The Trustees maintain a rigorous reserves policy to ensure the charity's resilience. The aim is to hold unrestricted reserves equivalent to at least six months of operating costs. As of 31 March 2025, the Cash and Cash Equivalents stands at £505,740. This healthy position allows the NLMCC to plan for the long term, buffer against grant fluctuations, and self-finance essential capital repairs.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Future Plans and Risk Management

The Community Centre's healthy reserve position provides the necessary security to pursue our strategic objectives. Looking ahead to 2025-26, the Trustees have identified several key strategic objectives:

- **Completion of Renovations:** We aim to finalise all Phase Two renovation works in the first quarter of 2026, fully opening the new library and youth facilities to the public.
- **Service Expansion:** We will seek additional funding to expand the capacity of our Advice service, tailored to address the intersectional needs of clients with disabilities navigating the PIP and Universal Credit systems.
- **Digital Inclusion:** We plan to launch targeted digital literacy workshops for the elderly, empowering them to access online health and council services independently.
- **Asset Optimisation:** The Board will continue to explore development opportunities for our assets to generate sustainable, unrestricted income streams that reduce reliance on external grants.

The Board actively manages risk through a comprehensive register that is reviewed quarterly.

- **Financial Risk:** The rising cost of utilities and the potential for public sector spending cuts pose a risk. We mitigate this through our robust reserves policy and by diversifying our income through rental income, user contributions and hall hire.
- **Operational Risk:** The ongoing renovation works present logistical challenges. We manage this through strict health and safety protocols and phased construction to minimise service disruption.
- **Safeguarding:** This remains our highest priority. We enforce rigorous recruitment checks and regular staff training to ensure the safety of all children and vulnerable adults in our care.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Acknowledgements

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

- The London Borough of Hackney: For their continued support and funding of the Ihsan Children's Centre & Nursery, Advice Services and Luncheon Club. We value this partnership deeply and look forward to continuing our work together to serve the residents of Hackney.
- Young Hackney, Islamic Relief UK, London Youth and the Jack Petchey Foundation: For their generous support of our Youth Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55 Luncheon Club.
- City and Hackney CAMHS Alliance and the First Steps team.
- Rethink Advocacy: For their collaboration on advocacy casework.
- The Dangoor Family: For the Dangoor Award, recognising the excellence of our work.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

Approval of Accounts

This report was approved by the Secretary of the Board of Directors & Trustees on 24th December 2025 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:

Signed by: 
E00E29A75910428::.....

Yasin Balesaria
NLMCC Secretary and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

REPORT OF THE INDEPENDENT EXAMINER FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £25,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:

 3D275DC444A7482...
Salim Kala
KALA ATKINSON
 Chartered Certified Accountants & Statutory Auditors
 43 Upton Lane
 Forest Gate
 London
 E7 9PA

Date: 24th December 2025

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2025 £	Total (Restated) 31-03-2024 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	125,067	-	125,067	96,040
Income from Charitable Activities					
Grants and Donations	4	-	542,344	542,344	466,948
Total Incoming Resources		125,067	542,344	667,411	562,988
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	122,976	544,958	667,934	605,798
Total Resources Expended		122,976	544,958	667,934	605,798
Net incoming/(outgoing) resources transferred to Designated Funds	13	2,091	(2,614)	(523)	(42,810)
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds (Restated)	13	-	-	-	19,221
Funds Brought Forward		-	-	-	19,221
Funds Carried Forward		-	-	-	-

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2025 £	Total (Restated) 31-03-2024 £
FIXED ASSETS:					
Tangible Assets	9	1,185,088	133,001	1,318,089	1,333,883
CURRENT ASSETS:					
Debtor	10	47,074	-	47,074	9,936
Cash at Bank and in Hand		505,740	-	505,740	528,270
		552,814	-	552,814	538,206
CURRENT LIABILITIES:					
Creditors: Falling due within one year	11	(11,120)	-	(11,120)	(11,783)
NET CURRENT ASSETS		541,694	-	541,694	526,423
Creditors: Falling due after one year		-	-	-	-
NET ASSETS		1,726,782	133,001	1,859,783	1,860,306
FUNDS:					
Restricted Funds		-	-	-	-
Designated (Restated)		1,726,782	133,001	1,859,783	1,860,306
TOTAL FUNDS		1,726,782	133,001	1,859,783	1,860,306

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 24th December 2025 and were signed by:

Signed by:

 EC3E29A75910420.....
Yasin Balesaria
NLMCC Secretary and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	Total 31-03-2025 £	Total 31-03-2024 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Depreciation Expense	15,794	15,794
(Increase) / Decrease in Debtors	(37,138)	4,008
Increase / (Decrease) in Creditors	(663)	(17,126)
Net incoming/(outgoing) resources transferred to Designated Funds	(523)	(42,810)
Net Cash Provided by (used in) Operating Activities	(22,530)	(40,134)
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Purchase of tangible fixed assets	-	(25,968)
Net Cash Provided by (used in) Investing Activities	-	(25,968)
Change in Cash and Cash Equivalent in the Reporting Period	(22,530)	(66,102)
Cash and Cash Equivalent at the Beginning of the Reporting Period	528,270	594,372
Cash and Cash Equivalent at the End of the Reporting Period	505,740	528,270
Reconciliation: Cash at Bank and In Hand	(22,530)	(66,102)

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spend on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
Equipment & Fittings	20% on cost

Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025****Fund Structure**

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B&CE Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2025 £	31/03/2024 £
Membership Fees	1,800	-	1,800	-
Service Charge	17,130	-	17,130	15,550
Hall Hire	9,849	-	9,849	11,302
Table / Chair Hire	362	-	362	503
Sundry	582	-	582	3,302
Minibus Hire & Scrappage Fees	10,121	-	10,121	-
Project Income	14,430	-	14,430	6,183
Rental Income	70,794	-	70,794	59,200
	125,067	-	125,067	96,040

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025****4. GRANTS AND DONATIONS**

	Unrestricted Funds £	Restricted Funds £	31/03/2025 £	31/03/2024 £
Youth	-	75,708	75,708	66,400
Ihsan Nursery	-	246,674	246,674	188,338
Ihsan Children's Centre	-	201,708	201,708	184,300
Advocacy & Advice	-	9,500	9,500	15,900
Over 55 Luncheon Club	-	8,254	8,254	9,510
Sundry	-	500	500	2,500
	-	542,344	542,344	466,948

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2025 £	31/03/2024 £
Youth	-	75,708	75,708	75,462
Ihsan Nursery	-	249,288	249,288	196,103
Ihsan Children's Centre	-	201,708	201,708	191,861
Advocacy & Advice	-	9,500	9,500	15,900
Over 55 Luncheon Club	-	8,254	8,254	10,392
Refurbishment	96,225	-	96,225	87,396
Rental Property Expense	4,374	-	4,374	10,390
Depreciation of Fixtures & Fittings	15,794	-	15,794	15,794
Sundry	-	500	500	2,500
Non – Project Expenditure	6,583	-	6,583	-
	122,976	544,958	667,934	605,798

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	31/03/2025	31/03/2024
	£	£
Salary	434,265	401,591
Social Security	16,172	13,592
Pension Contribution	5,476	4,812
	455,913	419,995

The total number of employees during the year was as follows.

	31/03/2025	31/03/2024
Staff	48	46

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2025	31/03/2024
	£	£
Accountant Fees	3,300	3,300
Payroll Cost	1,949	1,902
	5,249	5,202

9. TANGIBLE FIXED ASSETS

	Motor Vehicle	Equipment & Fittings	Land & Building	Total
	£	£	£	£
Cost:				
At 1 April 2024	38,199	78,970	1,272,826	1,389,995
Additions	-	-	-	-
At 31 March 2025	38,199	78,970	1,272,826	1,389,995
Depreciation:				
At 1 April 2024	38,198	17,914	-	56,112
Charge for the year	-	15,794	-	15,794
At 31 March 2025	38,198	33,708	-	71,906
Net Book Value:				
At 31 March 2025	1	45,262	1,272,826	1,318,089
At 31 March 2024	1	61,056	1,272,826	1,333,883

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025****10. DEBTORS**

	31/03/2025	31/03/2024
	£	£
Debtor	35,985	9,936
Prepayments	11,089	-
	47,074	9,936

11. CREDITORS: Amount falling due within one year

	31/03/2025	31/03/2024
	£	£
Contract Income received in advance	-	-
Rental Income received in advance	-	694
Accruals	11,120	11,089
	11,120	11,783

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£23,190

- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £17,130 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.

13. GRANTS AND DONATIONS FOR NLMCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated and transferred to designated fund:

	Unrestricted Funds	Restricted Funds	Total	Total (Restated)
	£	£	31/03/2025	31/03/2024
			£	£
Start of the year			1,860,306	1,883,895
Adding during the year	2,091	(2,614)	(523)	(42,810)
Transferred during the year	-	-	-	19,221
	2,091	(2,614)	1,859,783	1,860,306

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED**DETAILED STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 MARCH 2025**

	31/03/2025	31/03/2024
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	1,800	-
Service Charge	17,130	15,550
Hall Hire	9,849	11,302
Table/Chair Hire	362	503
Sundry	582	3,302
Minibus Hire & Scrappage Fees	10,121	-
Project Income	14,429	6,183
Rental Income	70,794	59,200
	125,067	96,040
Grants & Donations		
Youth	75,708	66,400
Ihsan Nursery	246,674	188,338
Ihsan Children's Centre	201,708	184,300
Advocacy & Advice	9,500	15,900
Over 55 Luncheon Club	8,254	9,510
Sundry	500	2,500
	542,344	466,948
Total incoming Resources	667,411	562,988
RESOURCES EXPENDED		
Charitable Activities		
Youth	75,708	75,462
Ihsan Nursery	249,288	196,103
Ihsan Children's Centre	201,708	191,861
Advocacy & Advice	9,500	15,900
Over 55 Luncheon Clubs	8,254	10,392
Refurbishment (Unrestricted)	96,225	87,396
Sundry	500	2,500
Rental Property Expense (Unrestricted)	4,374	10,390
Depreciation for Fixtures & Fittings	15,794	15,794
Non-Project Expenditure (Unrestricted)	6,583	-
	667,934	605,798
Resources Expended		
Designated Fund	-	-
	-	-
Total Resources Expended	667,934	605,798
SURPLUS OF INCOME OVER (EXPENDITURE)	(523)	(42,810)

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales - Charity number 1062409

Accounts

**NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED**
(A COMPANY LIMITED BY GUARANTEE)

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2024



Charity Number: 1062409

Company Number: 3336135

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
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FOR THE YEAR ENDED 31 MARCH 2024

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NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024

COMPANY INFORMATION

DIRECTORS & TRUSTEES

Ebrahim Loonat
Mahmood Bham
Mohamed Munaf Zina (Chairman)
Nasser Patel (Treasurer)
Mohammad Shabbir Gajia (Vice Chairman)
Ummer Farouk Alibhai (Vice Chairman)
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Yasin Balesaria

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

Independent Examiner

Kala Atkinson
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES

Organisational Status and Governance

Overview:

The North London Muslim Community Centre (NLMCC) serves the Hackney community as a vibrant hub where people from all backgrounds connect and thrive. We foster a welcoming environment, rich in social, cultural, and recreational opportunities, while remaining sensitive to the cultural needs of the Muslim community.

At the NLMCC, we are dedicated to providing targeted support and ensuring positive outcomes through our welfare, social, and educational services. We actively collaborate with other organisations to maximize our impact and better serve the community.

Constituted as a company limited by guarantee and registered as a charity, the NLMCC operates under a memorandum and articles of association.

Purpose:

The North London Muslim Community Centre (NLMCC) strives to:

- Enhance the health and wellbeing of community members, particularly those facing disadvantage or at risk of social isolation and exclusion.
- Empower individuals through inclusive opportunities for advancement, learning, and personal development.
- Facilitate diverse community and cultural activities and events.
- Champion social equality and contribute to the social and economic development of the community through collaboration with other organisations.

Directors & Trustees:

The NLMCC is governed by its members who elect a Board of Directors. This Board holds ultimate responsibility for managing risk, developing policy and ensuring financial and management compliance. All Board members serve as both Directors of the Company and Trustees of the Charity.

Staff:

The services are delivered by the Director of NLMCC, who is supported by three full time staff members, 36 part-time staff members and a further six staff members who work on a sessional basis.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Overview of NLMCC Services

Ihsan Children's Centre:

Ihsan Children's Centre provides a range of essential services for young children and their families. We are dedicated to supporting families in creating a positive and enriching early childhood experience. Additionally, Ihsan Children's Centre offers a safe and nurturing environment for children to socialise and learn through play, contributing to their overall growth and development.

We offer a range of services, including early childhood education, developmental screenings, parenting classes, and support for child health and wellbeing. The services are designed to support families in fostering a positive and enriching early childhood experience.

The following is a breakdown of services offered to meet the diverse needs and interests of our service users:

- **Stay and Play Activities:** Carefully designed to promote early learning outcomes, such as language development, fine and gross motor skills, problem-solving, and social interaction.
- **Holiday Play Activities:** Special activities and events for children and families offered during school holidays or other times when children are out of school. These include day trips, sports activities, and other fun events.
- **Father's Forum Activities:** Provides support and guidance for fathers and other male caregivers. Includes support groups, educational workshops, father's stay and play sessions, and recreational activities.
- **Health Services:** Offers health screenings, health education programs, and referrals to other healthcare providers.
- **Home Visits:** Provide support and assistance to families and connect them with helpful resources and services.
- **One-to-One Support:** Offers individualised assistance to a specific person or families facing challenges, including information, advice, and guidance
- **Crèche Services:** Provides supervised childcare for young children while their parents or caregivers participate in other activities at the centre.
- **Adult Learning/Education Courses:** Includes English for Speakers of Other Languages (ESOL), Information and Communication Technology (ICT) courses, Health Exercise Nutrition for the Really Young (HENRY) programs, and The Solihull Approach to support child development, health, and wellbeing.
- **Adult Volunteering & Employment Service:** Provides support and resources for adults interested in volunteering or finding employment, including job training, CV writing, and assistance with finding and maintaining employment.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Ihsan Nursery:

Launched in September 2014, Ihsan Nursery provides high-quality early education and care for children aged 2 to 5 years old. The nursery plays a key role in the NLMCC's strategy to enhance educational and health outcomes for local children and their families.

Ihsan Nursery has earned several awards that demonstrate our commitment to excellence:

- Gold Standard 'Eat Better Start Better' Accreditation: We provide nutritious and balanced meals and snacks, promoting healthy eating habits and lifestyles. This has led to improved physical health and wellbeing for our children and increased awareness of healthy food choices among families.
- 'Blast Off - Communication Flagship' Award: We meet the Launchpad for Language's highest standards for a communication-enriching environment. Children are encouraged to develop their language and communication skills, leading to enhanced language development, literacy skills, and improved confidence.
- Silver Award for Healthy Early Years London (Mayor of London Award): Recognises our commitment to supporting the health and wellbeing of our children, staff, and families. We are currently working towards achieving the Gold level of this award.

We have implemented several initiatives to further support our children's development:

- Physical Literacy: Provides opportunities for children to engage in physical activities that challenge and stimulate, helping them develop confidence, coordination, and balance.
- Math Skills: A designated staff member leads math activities, helping children develop mathematical thinking and skills through engaging games and tasks.
- Oral Health: Trained staff members promote good oral hygiene and dental care, providing information and advice on preventing tooth decay and gum disease.
- Early Years Development: Staff members have completed the Our Journey Birth to Five training, equipping them with the knowledge and skills to support children's development and address any developmental delays or concerns.

The services provided by Ihsan Children's Centre and Nursery have helped families access referrals for speech and language services, SENCO, Common Access Framework, Children in Need, Child Protection Plans, the Nawaal Fund, and other charities.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Ofsted Inspection

Ihsan Nursery received an "Outstanding" rating from Ofsted in June 2023. The report highlighted:

- Exceptional support for children and families: The report commended our dedicated staff for their deep understanding of each child's individual needs and their targeted teaching approaches.
- Outstanding support for children with special educational needs and/or disabilities: The report recognised our effective use of funding to provide additional resources and support, ensuring these children make excellent progress.
- Warm and welcoming environment: The report emphasised the safe and secure atmosphere we create for children.

Youth Services:

The NLMCC provides a range of activities and opportunities for young people aged 8 to 19, supporting their personal, social, and educational development. We offer a safe and supportive environment where young people can:

- Learn new skills
- Grow as individuals
- Have fun
- Develop social responsibility and leadership skills
- Become active global citizens

Our high-quality and diverse youth services cater to the needs and interests of young people. We offer a variety of programs, including:

- After School and Weekend Activities: Includes sports like football, cricket, and table tennis, open to all young people, regardless of ability or experience.
- School Holiday Programs: Features exciting activities and outings such as Go Ape, ice-skating, mini golf, canoeing, and theme park visits.
- Girls' Activities: Offers a range of sports and recreational activities specifically for girls, such as netball, hockey, and fitness and movement sessions, promoting physical activity, self-esteem, confidence, and wellbeing.
- Education and Employment Guidance: Provides advice, information, and guidance on education and employment options, including one-on-one sessions, group sessions, and online resources.
- Arts and Crafts: Offers regular sessions in painting, drawing, pottery, and jewellery making, open to all young people.
- Celebrating Achievements: We hold award ceremonies to recognise and celebrate the accomplishments of our young people.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

We believe our youth services have helped young people to achieve their potential, overcome challenges, contribute to their communities and develop social responsibility, leadership skills, and global citizenship.

Over 55 Luncheon Club:

The NLMCC's Luncheon Club offers support and companionship to vulnerable elderly people in the community. We strive to help our members stay active, connected, and improve their quality of life and wellbeing.

Our vision is to create a friendly and welcoming environment where our members can enjoy a hot meal, a packed lunch, or a variety of recreational activities. Our service covers different aspects of our members' needs and interests, such as nutrition, health, socialisation, and engagement.

Our Luncheon Club serves as an important source of support and companionship for elderly members of the community, helping them to stay active and connected. Some of the benefits of our service include:

- **Improved nutrition and health:** Our service provides our members with healthy and tasty food options, which help them to meet their nutritional needs and improve their physical health. Our service also helps to prevent or reduce malnutrition, obesity, or other health problems that may affect our members.
- **Reduced loneliness and isolation:** Our service provides our members with a sense of belonging and community, which help them to cope with loneliness and isolation. Our service also helps to prevent or reduce depression, anxiety, or other mental health problems that may affect our members.
- **Enhanced skills and confidence:** Our service provides our members with opportunities to learn new skills and hobbies, which help them to keep their minds active and stimulated. Our service also helps to boost their self-esteem and confidence, and to express themselves creatively and positively.

NLMCC's Luncheon Club is a valuable and appreciated service that supports and empowers vulnerable elderly people in the community. We are proud to offer a range of services and activities that contribute to an improved quality of life and wellbeing for our members.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Advocacy Service:

The NLMCC's Advocacy Service empowers residents to navigate life's challenges and opportunities. We help individuals:

- Understand their rights and options
- Access guidance and assistance
- Build confidence in addressing their needs and concerns

We provide advocacy support across a wide range of issues, including:

- Housing: dealing with landlords or preventing eviction.
- Health: Accessing healthcare services or making complaints
- Employment: Finding a job, resolving workplace disputes, claiming unfair dismissal.
- Other: Education, immigration, family matters, consumer rights.

We offer our services in a hybrid format, which means that they are available both online and in person. This allows users to choose the option that is most convenient or comfortable for them. We liaise with clients via email and over the phone, and we also meet with clients face-to-face. We offer outreach services, where we visit users at their homes or other locations, if they are unable to come to us.

Advice, Information & Guidance Service:

The NLMCC offers advice, information, and guidance services both online and in person, covering a range of issues, including:

- Social and welfare benefits
- Housing
- Employment
- Educational grants
- Disability support
- Consumer disputes
- Interpretation

We empower individuals to understand their rights and entitlements, access essential support and resources, resolve problems and overcome challenges.

We have experienced a significant increase in demand for our advice services, particularly regarding social and welfare benefits and housing. This surge is linked to the current social and economic climate, including the cost of living crisis and the complexities of Universal Credit.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The cost of living crisis has significantly impacted people's quality of life and financial wellbeing, leading to challenges such as food insecurity, homelessness, and other forms of poverty.

The shift to online-only applications for Universal Credit has created barriers for individuals facing language and computer literacy challenges. This has resulted in increased demand for our assistance in completing and updating claims.

To meet this growing need, the NLMCC has:

- Recruited additional staff
- Increased resources for our advice service team
- Extended our hours of operation

Multi-faith work and Diversity:

The NLMCC is committed to fostering positive relationships with diverse faith communities. As a founding member of the Muslim Jewish Forum (established in 2001), we actively work for the mutual benefit of both the Orthodox Jewish and Muslim communities on local, regional, national, and international issues.

The NLMCC serves a diverse community, with people from a variety of backgrounds accessing our services. We typically see more than 2,500 service users, of which approximately 30% are non-Muslim. This demonstrates our commitment to inclusivity and our ability to attract and serve individuals from different cultural, religious, and demographic groups.

Our open-door policy ensures that we can meet the diverse needs of our community. We recognise the importance of providing a welcoming and inclusive environment for all, regardless of their background.

External Activities:

The NLMCC supports a vibrant ecosystem of external activities provided by organisations and individuals who share our values. We promote these activities and provide access and opportunities for our community members to participate in them.

We aim to create a diverse and inclusive environment where our community members can enjoy a variety of activities and groups that meet their needs and interests and enhance their physical, mental, and social wellbeing

We facilitate a range of activities that cover different domains such as exercise, sports, social, and cultural. Some of our activities include:

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

- **Exercise Classes:** We offer exercise classes for men and women, including tai chi, Pilates, and aerobics, led by qualified instructors. These classes cater to all fitness levels and abilities.
- **Evening Exercise Classes:** Certified trainers lead evening exercise classes that incorporate warm-ups, stretches, bodyweight exercises, cardio, and movement.
- **Social Clubs:** Our social clubs, led by volunteers, provide opportunities for cooking, socialising, discussions, and activities.
- **Sports Clubs:** We facilitate sports clubs such as football, cricket, basketball, and dodgeball.
- **Women's Sports:** We offer dedicated sports sessions for women on Thursday evenings, providing opportunities for fitness, recreation, and social interaction.
- **Scouts Group:** In partnership with Hackney 6th Scouts, we help facilitate a Scouts group for children and young people aged 6 to 11, led by trained and vetted leaders.
- **Sports Hall Hire for schools and organisations:** We provide affordable hall hire facilities for local schools and community groups.

Renovation Works

In 2022, the NLMCC embarked on a multi-year refurbishment and renovation programme of our Cazenove Road premises. This began with the installation of energy-efficient windows to reduce energy consumption and carbon emissions, while also improving comfort and security. We aim to complete the next phase of renovations by the end of 2024.

We have made significant progress in phase two, creating:

- A new community space/library where members and the public can socialise, enjoy refreshments, access services, hold meetings and workshops, read, use computers, and find information.
- Separate offices for our Advice and Advocacy services, expanding capacity and ensuring greater privacy and confidentiality for our users.
- A new Youth Room on the ground floor, conveniently located near the sports hall to create a seamless experience for young people.
- A new meeting room and conference room with a kitchenette, available for hire and equipped with state-of-the-art equipment and facilities.

These renovations will upgrade our facilities, enhance service delivery, and improve user satisfaction. We believe the benefits, including cost savings, increased efficiency, and improved facilities for the community, will make this investment worthwhile.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Sustainability and Future Objectives

The NLMCC is committed to long-term sustainability and continually evaluates its role within the community. We actively seek diverse funding streams to sustain and enhance our services.

We are dedicated to exploring opportunities that align with our long-term strategic vision. This includes identifying potential development opportunities to unlock the potential of our assets and expand our service offerings.

We have set the following short-term and long-term objectives:

Short-Term Objectives:

- Identify gaps in services to ensure the needs of the most vulnerable and disadvantaged community members are met.
- Secure funding to introduce new services and expand the reach of existing services.
- Complete phase two of the renovation of our Cazenove Road premises to optimise its suitability for delivering community services.
- Strengthen relationships with local organisations and community members to better understand community needs and identify opportunities for collaboration.
- Provide training and professional development opportunities for staff and volunteers to ensure they have the skills and knowledge to deliver high-quality services.

Long-Term Objectives:

- Reduce our carbon footprint and improve accessibility to our building and services.
- Expand our range of services to meet the evolving needs of the community.
- Strengthen our leadership team by welcoming new members to the NLMCC and providing opportunities for growth and development within the organisation.

The NLMCC is actively seeking financial support for its projects through numerous funding streams to support and develop its services. To ensure the organisation's long-term sustainability, the Board of Directors continually evaluate the NLMCC's role within the community.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Managing Risks

The Board of Directors recognises that our ambitious sustainability project could place significant pressure on the organisation. To mitigate potential risks, we have developed a comprehensive risk management plan to assess and address challenges associated with these projects.

The Trustees regularly monitor the charity's financial position. We aim to maintain reserves equivalent to at least six months of operating costs, ensuring that the community centre can continue providing services even in emergencies or unforeseen circumstances.

Key Risks Under Consideration:

- **Financial:** Costs associated with maintaining the existing NLMCC buildings.
- **Health & Safety:** Risks related to the refurbishment of the buildings while users and staff are present.
- **Operational:** Challenges in maintaining services and operations during the refurbishment, including logistics, equipment storage, service quality, noise pollution, and user and staff retention.
- **Revenue:** Potential impact on revenue funding for services during refurbishment.
- **Service Continuity:** Potential reduction or removal of services due to funding challenges or unsuccessful grant applications.
- **Reputational:** Potential impact on the NLMCC's reputation due to disruptions or challenges.

These are some of the immediate concerns the Board of Directors is actively addressing. We recognise that other challenges may emerge, and we are committed to ongoing risk assessment and mitigation to ensure the continued success of the NLMCC and its services.

Statement of Trustee's Responsibilities

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and therefore take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees have reviewed and considered the Charity Commission's guidance on public benefit.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE CHAIR AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees are required by law to prepare financial statements for each financial year, which gives a true and fair view of the Charity and of the results for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in business.

Acknowledgements

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

- Hackney Learning Trust and Chief Executive's Directorate, which has provided funding for Ihsan Children's Centre and Nursery services.
- Young Hackney, the LBH Community Grants team, Islamic Relief UK, London Youth, and the Jack Petchey Foundation, which have funded and/or supported our Youth services.
- Hackney Parochial Charities, who have partnered with us to deliver funding for our advice service.
- Rethink Advocacy, which serves as the lead provider of our Advocacy Service on behalf of Hackney Adult Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55's Luncheon Club.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

Approval of Accounts

This report was approved by the Chair of the Board of Directors & Trustees on 15th December 2024 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:


.....

Mohamed Munaf Zina

NLMCC Chair of Trustees and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company gross income exceeded £250,00 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Salim Kala
KALA ATKINSON
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA
Date: 17th December 2024

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2024 £	Total 31-03-2023 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	96,040	-	96,040	136,978
Income from Charitable Activities					
Grants and Donations	4	-	466,948	466,948	493,359
Total Incoming Resources		96,040	466,948	562,988	630,337
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	113,580	492,218	605,798	520,563
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	13	(17,540)	(25,270)	(42,810)	109,774
Total Resources Expended		96,040	466,948	562,988	630,337
Net incoming/(outgoing) resources		-	-	-	-
Funds Brought Forward		-	19,221	19,221	19,221
Funds Carried Forward		-	19,221	19,221	19,221

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2024

Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2024 £	Total 31-03-2023 £
FIXED ASSETS:				
Tangible Assets	9	1,200,882	133,001	1,333,883
				1,323,709
CURRENT ASSETS:				
Debtor	10	-	9,936	13,944
Cash at Bank and in Hand		507,896	20,374	594,372
		507,896	30,310	608,316
CURRENT LIABILITIES:				
Creditors: Falling due within one year	11	(694)	(11,089)	(28,909)
NET CURRENT ASSETS		507,202	19,221	526,423
				579,407
Creditors: Falling due after one year		-	-	-
NET ASSETS		1,708,084	152,222	1,860,306
				1,903,116
FUNDS:				
Restricted Funds		-	19,221	19,221
Designated		1,708,084	133,001	1,883,895
TOTAL FUNDS		1,708,084	152,222	1,860,306
				1,903,116

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 15th December 2024 and were signed by:



Mohamed Munaf Zina
 NLMCC Chair of Trustees and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Total 31-03-2024 £	Total 31-03-2023 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Depreciation Expense	15,794	2,120
(Increase) / Decrease in Debtors	4,008	3,119
Increase / (Decrease) in Creditors	(17,126)	8,405
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	(42,810)	109,774
Net Cash Provided by (used in) Operating Activities	(40,134)	123,418
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Purchase of tangible fixed assets	(25,968)	(53,002)
Net Cash Provided by (used in) Investing Activities	(25,968)	(53,002)
Change in Cash and Cash Equivalent in the Reporting Period	(66,102)	70,416
Cash and Cash Equivalent at the Beginning of the Reporting Period	594,372	523,956
Cash and Cash Equivalent at the End of the Reporting Period	528,270	594,372
Reconciliation: Cash at Bank and In Hand	(66,102)	70,416

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spend on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
Equipment & Fittings	20% on cost

Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

Fund Structure

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B&CE Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2024 £	31/03/2023 £
Membership Fees	-	-	-	2,130
Service Charge	15,550	-	15,550	56,925
Hall Hire	11,302	-	11,302	12,610
Table / Chair Hire	503	-	503	450
Sundry	3,302	-	3,302	420
Project Income	6,183	-	6,183	5,643
Rental Income	59,200	-	59,200	58,800
	96,040	-	96,040	136,978

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

4. GRANTS AND DONATIONS

	Unrestricted Funds £	Restricted Funds £	31/03/2024 £	31/03/2023 £
Youth	-	66,400	66,400	69,620
Ihsan Nursery	-	188,338	188,338	177,216
Ihsan Children's Centre	-	184,300	184,300	209,882
Advocacy & Advice	-	15,900	15,900	24,787
Over 55 Luncheon Club	-	9,510	9,510	8,254
Sundry	-	2,500	2,500	3,600
	-	466,948	466,948	493,359

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2024 £	31/03/2023 £
Youth	-	75,462	75,462	69,620
Ihsan Nursery	-	196,103	196,103	172,790
Ihsan Children's Centre	-	191,861	191,861	209,882
Advocacy & Advice	-	15,900	15,900	28,574
Over 55 Luncheons Club	-	10,392	10,392	8,254
Refurbishment	87,396	-	87,396	19,263
Rental Property Expense	10,390	-	10,390	3,019
Depreciation of Fixtures & Fittings	15,794	-	15,794	2,120
Sundry	-	2,500	2,500	3,600
Non – Project Expenditure	-	-	-	3,441
	1,13,580	492,218	605,798	520,563

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2024	31/03/2023
	£	£
Salary	401,591	366,680
Social Security	13,592	12,437
Pension Contribution	4,812	4,271
	419,995	383,388

The total number of employees during the year was as follows.

	31/03/2024	31/03/2023
Staff	46	42

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2024	31/03/2023
	£	£
Accountant Fees	3,300	3,000
Payroll Cost	1,902	2,000
	5,202	5,000

9. TANGIBLE FIXED ASSETS

	Motor Vehicle	Equipment's & Fittings	Land & Building	Total
	£	£	£	£
Cost:				
At 1 April 2023	38,199	53,002	1,272,826	1,364,027
Additions	-	25,968	-	25,968
At 31 March 2024	38,199	78,970	1,272,826	1,389,995
Depreciation:				
At 1 April 2023	38,198	2,120	-	40,318
Charge for the year	-	15,794	-	15,794
At 31 March 2024	38,198	17,914	-	56,112
Net Book Value:				
At 31 March 2024	1	61,056	1,272,826	1,333,883
At 31 March 2023 Restated	1	50,882	1,272,826	1,323,709

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

10. DEBTORS

	31/03/2024	31/03/2023
	£	£
Debtor	9,936	6,220
Prepayments	-	7,724
	9,936	13,944

11. CREDITORS: Amount falling due within one year

	31/03/2024	31/03/2023
	£	£
Contract Income received in advance	-	9,500
Rental Income received in advance	694	694
Accruals	11,089	18,715
	11,783	28,909

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£23,840
- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £15,450 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.

13. GRANTS AND DONATIONS FOR NMLCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated from un-restricted to designated fund:

	Unrestricted Funds £	Restricted Funds £	Total 31/03/2024 £	Total 31/03/2023 £
Start of the year			1,883,895	1,774,121
Adding during the year	(17,540)	(25,270)	(42,810)	109,774
	(17,540)	(25,270)	1,841,085	1,883,895

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2024	31/03/2023
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	-	2,130
Service Charge	15,550	56,925
Hall Hire	11,302	12,610
Table/Chair Hire	503	450
Sundry	3,302	420
Project Income	6,183	5,643
Rental Income	59,200	58,800
	96,040	136,978
Grants & Donations		
Youth	66,400	69,620
Ihsan Nursery	188,338	177,216
Ihsan Children's Centre	184,300	209,882
Advocacy & Advice	15,900	24,787
Over 55 Luncheon Club	9,510	8,254
Sundry	2,500	3,600
	466,948	493,359
Total incoming Resources	562,988	630,337
RESOURCES EXPENDED		
Charitable Activities		
Youth	75,462	69,620
Ihsan Nursery	196,103	172,790
Ihsan Children's Centre	191,861	209,882
Advocacy & Advice	15,900	28,574
Over 55 Luncheon Clubs	10,392	8,254
Refurbishment (Unrestricted)	87,396	19,263
Sundry	2,500	3,600
Rental Property Expense (Unrestricted)	10,390	3,019
Depreciation for Fixtures & Fittings	15,794	2,120
Non-Project Expenditure (Unrestricted)	-	3,441
	605,798	520,563
Resources Expended		
Designated Fund	(42,810)	109,774
	(42,810)	109,774
Total Resources Expended	562,988	630,337
SURPLUS OF INCOME OVER (EXPENDITURE)	-	-

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales - Charity number 1062409

Accounts

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2023

FOR
NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Charity Number: 1062409

Company Number: 3336135

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

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NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

COMPANY INFORMATION

DIRECTORS & TRUSTEES

Ebrahim Loonat
Mahmood Bham
Mohamed Munaf Zina (Chairman)
Nasser Patel (Treasurer)
Mohammad Shabbir Gajia (Vice Chairman)
Ummer Farouk Alibhai (Vice Chairman)
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Yasin Balesaria

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

Independent Examiner

Kala Atkinson
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

REPORT ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES

1. Organisational Status and Governance

Overview:

The North London Muslim Community Centre Limited (NLMCC) is based in Hackney, London. It is a place where members of the local community can come together for social, cultural, recreational, and other activities.

The NLMCC provides services and supports people of all backgrounds, in a way that is culturally appropriate to the needs of the Muslim community. Its activities are underpinned by an overriding ethos of ensuring targeted approach and positive outcomes. Furthermore, it provides welfare, social and educational services to the local community. It works with other organisations in synergy to provide better services.

The NLMCC is a registered charity, constituted as a company limited by guarantee and not having a Share Capital. It is governed by a memorandum of association and articles of association.

Purpose:

The overall aims of the organisation are to:

- Promote the health and wellbeing of community members, especially those who are disadvantage or at risk of social isolation/exclusion.
- Provide opportunities for inclusion, advancement, learning, and personal development.
- Coordinate and facilitate various community and cultural activities and events.
- Collaborate with other local organisations to advocate for and support social justice and equality.
- Contribute to the social and economic development of the community.

Directors & Trustees:

The NLMCC has a clearly defined structure, which enables its members to actively participate through an elected Board of Directors. The Board of Directors has overarching responsibility for managing risk, developing policy, and ensuring financial and management compliance. Furthermore, all Board members are Directors of the Company and are also Trustees of the Charity. There are no other Trustees. The Trustees confirm that they have had regard to the Charity Commission's guide on public benefit.

Staff:

The services are delivered by the Director of NLMCC, who is supported by three full time staff members, 32 part-time staff members and a further six staff members who work on a sessional basis.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
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2. Services

Ihsan Children's Centre:

The Ihsan Children's Centre provides a range of essential services for young children and their families in London. Our mission is to support families in fostering a positive and enriching early childhood experience for their children. Additionally, the centre offers a safe and nurturing environment for children to socialise and learn through play, contributing to their overall growth and development.

Our services include early childhood education, developmental screenings, parenting classes, and support for child health and well-being. The services are designed to support families in fostering a positive and enriching early childhood experience.

The following is a breakdown of services offered to meet the diverse needs and interests of our service users:

- **Stay and Play Activities:** These are carefully crafted to promote early learning outcomes, such as language development, fine and gross motor skills, problem-solving, and social interaction. Children sharpen their cognitive abilities through play, improve their communication skills, and foster their emotional well-being.
- **Holiday Play Activities:** These are special activities and events for children and families offered during school holidays or other times when children are out of school. It can include day trips, sports activities, and other fun events and activities.
- **Father's Forum Activities:** Designed to provide support and guidance for men in their role as caregivers. It is specifically for fathers or other male caregivers and includes things like support groups, educational workshops, father's stay play sessions, and recreational activities.
- **Health Services:** Includes opportunities for health screenings, health education programs, and referrals to other health care providers as needed.
- **Home Visits:** These visits might be used to provide support and assistance, or to connect families with resources and services that can help them.
- **One-to-One Support:** Individualised assistance to a specific person or family facing challenges or problems, and information advice guidance.
- **Crèche Services:** This is a supervised childcare facility provided to young children while their parents or caregivers are participating in other activities at the centre.
- **Adult Learning/Education Courses:** These courses include English for speakers of other languages (ESOL), Information, and Communication Technology (ICT). Furthermore, we offer programmes like Health Exercise Nutrition for the Really Young (HENRY), and The Solihull Approach, designed to support the development, health and well-being of children and young people.
- **Adult Volunteering & Employment Service:** These services include support and resources for adults who are interested in volunteering or finding employment. This could include job training, CV writing, or other assistance to help find and maintain employment.

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Ihsan Nursery:

This is a nursery that offers high-quality early education and care for children aged between 2 to 5 years old. Ihsan Nursery was launched in September 2014 as part of the NLMCC's wider strategy to improve educational and health outcomes for local children and their families.

The Nursery have achieved a number of awards through the services it provides as follows:

- Obtained accreditation for Gold standard 'Eat Better Start Better', which means that we provide nutritious and balanced meals and snacks for our children, and promote healthy eating habits and lifestyles. This has resulted in improved physical health and well-being for our children, as well as increased awareness and knowledge of healthy food choices among our families.
- Awarded the 'Blast Off-Communication Flagship' - This means that the Nursery meets the Launchpad for Language's highest standards for a communication-enriching environment, where children are encouraged and supported to develop their language and communication skills through various activities and interactions. This has led to enhanced language development and literacy skills for our children, as well as improved confidence and self-expression.
- Accredited with a Silver award for Healthy Early Years London – Mayor of London Award, which recognises our commitment to supporting the health and well-being of our children, staff, and families, through various initiatives and policies. We are now working towards achieving the Gold level of this award, which will demonstrate our excellence and innovation in this area.

In addition to the above achievements, we have also introduced several initiatives that support our children's development in various domains, such as:

- Physical Literacy: Opportunities for children to engage in physical activities that challenge and stimulate their bodies and minds, and help them to develop their confidence, coordination, and balance. This has contributed to increased physical fitness and motor skills for our children, as well as positive attitudes and behaviours towards physical activity and learning.
- Math Skills: We have a designated staff member who leads the delivery of math activities and resources in our nursery, and helps children to develop their mathematical thinking and skills through fun and engaging games and tasks. This has fostered a strong foundation and interest in math for our children, as well as enhanced their problem-solving and reasoning abilities.
- Oral Health: We have trained staff members who promote good oral hygiene and dental care among our children and families, and provide information and advice on how to prevent tooth decay and gum disease. This has improved the oral health and hygiene of our children, as well as reduced the risk of dental problems and infections.
- Early Years Development: We have staff members who have completed the Our Journey Birth to Five training, which equips them with the knowledge and skills to support children's development from birth to five years old, and to identify and address any developmental

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delays or concerns. This has ensured that our children receive the best possible support and care for their individual needs and abilities, as well as early intervention and referral to other services if needed.

The services provided by both Ihsan Children's Centre and Nursery have helped families with referrals for speech and language services, SENCO, Common Access Framework, Children in Need, Child Protection Plans, and to access help via referrals to Nawaal Fund and other charities.

Ofsted Inspection

In June 2023, Ihsan Nursery underwent an Ofsted inspection of its services which resulted in the Regulator concluding that the Nursery maintains its "Outstanding" grade.

The Ofsted report highlighted that:

"The support that children and their families receive continues to be outstanding at this inspiring nursery. The staff are extremely dedicated and hard working. They place the children at the heart of everything they do. Each member of staff makes sure that they thoroughly understand every child's individual learning needs and next steps. This ensures that when staff work with children their teaching is targeted and all children continue to make excellent progress. For example, all staff talk knowledgeably about how they support children with special educational needs and/or disabilities, demonstrating a deep understanding of their specific needs and learning targets."

"Children from disadvantaged backgrounds and those with special educational needs and/or disabilities receive outstanding support and teaching. Managers and staff use funding wisely to provide additional resources, staffing, and enrichment activities, such as trips and visits. Other professionals provide expert advice and support. This ensures that these children make better than expected progress."

"The nursery environment is extremely warm and welcoming. From the moment that children walk through the door, they are made to feel safe and secure."

The summary of key findings can be found in the Ofsted report, published on 24th July 2023.

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Youth Services:

We provide a range of activities and opportunities that aim to support the personal, social, and educational development of young people aged 8 to 19. They provide a safe and supportive environment for young people to learn, grow, and have fun, while also fostering a sense of social responsibility, leadership skills, and global citizenship. Youth services are important because they help young people to achieve their potential, overcome challenges, and contribute to their communities.

Our aim is to provide high-quality and diverse youth services that meet the needs and interests of our young people. We offer a variety of after school and weekend activities, as well as school holiday programmes, that cover different domains such as sports, arts, education, and awards. We also offer advice, information, and guidance on education and employment, as well as opportunities for community service and volunteering. Our vision is to empower our young people to become confident, resilient, and responsible citizens of the world.

We offer a range of activities that help our young people to stay fit, healthy, and active, as well as to develop their teamwork, communication, and leadership skills. Some of our activities include:

- After School and Weekend Sessions: We run regular sessions of different sports, such as football, cricket, and tennis. These sessions are open to all young people, regardless of their ability or experience.
- School Holiday Activities: During school breaks, the NLMCC organised activities and outings to places like Go Ape, ice-skating, mini golf, canoeing and theme parks. These activities provided fun and exciting opportunities for our young people to enjoy themselves, make new friends, and try new things.
- Girls' Activities: We offer sports and recreational activities specifically for girls, such as netball, hockey, yoga, and dance. These activities aim to encourage girls to participate in physical activity, as well as to promote their self-esteem, confidence, and well-being.
- Advice, Information, and Guidance on Education and Employment: We offer advice, information, and guidance on education and employment, such as choosing subjects, applying for college or university, writing CVs, or preparing for interviews. We provide these services through one-to-one sessions, group sessions, or online platforms. We also work with local schools, colleges, and employers to provide opportunities for our young people to visit, explore, or experience different education or career paths.
- Arts and Crafts: We run regular sessions of arts and crafts, such as painting, drawing, pottery, and jewellery making. These sessions are open to all young people, regardless of their ability or experience.
- Football League Entry: We are working towards entering teams in a local youth football league for children in the under-14 and under-16 age groups.
- Colts Cricket: Similar to the football teams, we are working towards entering teams in a youth cricket league for children in the under-12 and under-16 age groups.
- Achievement and Award Ceremonies: We hold award ceremonies to recognise and celebrate the accomplishments of our young people.

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The NLMCC firmly believe that our youth services have helped our young people to achieve their potential, overcome challenges, and contribute to their communities. They have also helped them to develop a sense of social responsibility, leadership skills, and global citizenship.

Over 55 Luncheon Club:

The NLMCC's Luncheon Club is a service that offers support and companionship to vulnerable elderly people in the community. Our aim is to help our members to stay active and connected, and to improve their quality of life and well-being. Our vision is to create a friendly and welcoming environment where our members can enjoy a hot meal, a packed lunch, or a variety of recreational activities. Our service covers different aspects of our members' needs and interests, such as nutrition, health, socialisation, and engagement.

The Luncheon Club serves as an important source of support and companionship for elderly members of the community, helping them to stay active and connected. Some of the benefits of our service include:

- Improved nutrition and health: Our service provides our members with healthy and tasty food options, which help them to meet their nutritional needs and improve their physical health. Our service also helps to prevent or reduce malnutrition, obesity, or other health problems that may affect our members.
- Reduced loneliness and isolation: Our service provides our members with a sense of belonging and community, which help them to cope with loneliness and isolation. Our service also helps to prevent or reduce depression, anxiety, or other mental health problems that may affect our members.
- Enhanced skills and confidence: Our service provides our members with opportunities to learn new skills and hobbies, which help them to keep their minds active and stimulated. Our service also helps to boost their self-esteem and confidence, and to express themselves creatively and positively.

Overall, the NLMCC Luncheon Club is a valuable and appreciated service that supports and empowers vulnerable elderly people in the community. We have offered a range of services and activities that cover different aspects of our members' needs and interests, and we have helped our members to improve their quality of life and well-being. Our service has made a real difference in the lives of our members.

Advice, Information & Guidance Service:

The NLMCC offers Advice, Information and Guidance to individuals both online and in person on a range of issues relating to:

- Social and welfare benefits
- Housing
- Employment
- Educational grants
- Disability support
- Consumer disputes
- Interpretation

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Our service aims to help people to understand their rights and entitlements, access the support and resources they need, and resolve any problems or difficulties they may face.

The advice surgery has seen an increase in the number of users and sessions provided in the past year. We have seen a rise in the number of people seeking advice on social and welfare benefits, and an increase in the number of people seeking advice on housing. This is linked to the current social and economic climate in particular, including the cost of living crisis and the expansion of universal credit.

The cost of living has had a significant impact on people's quality of life and financial well-being, and has led to problems such as food insecurity, homelessness, and other forms of poverty. According to the latest statistics, the average household income in the UK has fallen by 4.5% since 2019, while the average household expenditure has risen by 3.2%. This means that many people are struggling to afford the necessities of life, such as food, rent, bills, and transport.

In line with Government requirements, Universal credit claims now must be completed online, that has resulted in more users seeking assistance in completing or updating their claims due to language and computer literacy barriers. Universal Credit is a new benefit system that replaces six existing benefits, such as Jobseeker's Allowance, Housing Benefit, and Tax Credits. It was designed to simplify the benefit system and encourage people to work. However, many people have faced difficulties and delays in applying for or receiving universal credit, which has caused them financial hardship and stress.

The NLMCC have increased its advice service provision in response to higher demand. We have recruited additional staff and resources for the advice service team, and have extended our hours of operation to make sure that we are able to help as many people as possible.

Advocacy Service:

The overall aim of the Advocacy Services is to support and empower residents and to help them navigate the challenges and opportunities of life. This means helping people to understand their rights and options, and providing guidance and assistance as needed. Our objective is to help people become more confident and capable of addressing their needs and concerns.

The issues we have assisted with are wide ranging, such as:

- Housing, such as applying for social housing, dealing with landlords, or preventing eviction.
- Health, such as accessing health care services, making complaints, or applying for disability benefits.
- Employment, such as finding a job, resolving workplace disputes, or claiming unfair dismissal.
- Other areas of life, such as education, immigration, family, or consumer rights.

We offer our services in a hybrid format, which means that they are available both online and in person. This allows users to choose the option that is most convenient or comfortable for them. We liaise with clients via email and over the phone, and we also meet with clients face-to-face. We offer outreach services, where we visit users at their homes or other locations, if they are unable or unwilling to come to us.

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Multi-faith work and Diversity:

The NLMCC is a founding member of the Muslim Jewish forum, which was established in 2001 and continues to work for the mutual benefit of both the Orthodox Jewish and Muslim communities on local, regional, national, and international issues.

The NLMCC serves a diverse group of users, with a significant proportion coming from a variety of different backgrounds. Approximately 30% of the more than 2,500 users in 2023-23 were non-Muslim, indicating that the organisation can attract and serve a wide range of people from different cultural, religious, and demographic groups.

Our approach is particularly important in a diverse community as there are many different groups with diverse needs and concerns. Our open-door policy ensures that we can meet the needs of a wide range of people and organisations.

External Activities:

The NLMCC facilitates a range of external activities that are usually not provided directly by NLMCC staff, but by other organisations or individuals who share our values and vision. Our role is to support and promote these activities, and to provide access and opportunities for our community members to participate in them. Our vision is to create a diverse and inclusive environment where our community members can enjoy a variety of activities and groups that suit their needs and interests, and that enhance their physical, mental, and social well-being.

We facilitate a range of activities that cover different domains such as exercise, sports, social, and cultural. Some of our activities include:

- **Exercise Classes for Men & Women:** We facilitate exercise classes for men and women during the afternoon, such as tai-chi, Pilates, or aerobics. These classes are open to all levels of fitness and ability and are led by qualified instructors or volunteers. The classes last for one hour, and usually involve warm-ups, exercises, and cool-downs.
- **Evening Exercise Classes:** We offer evening exercise classes for the community. These classes are taught by certified trainers or volunteers. These classes are usually one hour long, and they include a warm up, stretches, body weights, cardio, movement, and fun.
- **Social Cubs:** We facilitate various social clubs at the NLMCC. These clubs are led by experienced and enthusiastic volunteers who get together to cook delicious food and socialise. The clubs last for two to three hours, and usually involve discussions, activities, or games.
- **Sports Clubs:** We facilitate sports clubs, such as football, cricket, basketball or dodgeball. The clubs usually run in the evenings and last for one to two hours.
- **Scouts Group:** We have partnered with Hackney 6th Scouts to provide a scouts group at NLMCC. Hackney 6th Scouts is part of the Scout Association, the largest youth organisation in the UK. The scouts group is open to children and young people aged 7 to 11, and is led by trained and vetted leaders or volunteers. The scouts group meets once a week, and usually involves fun and engaging activities for parents and children alike.

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4. Sustainability and Future Objectives

The NLMCC is actively seeking financial support for its projects at the local and national levels. To ensure the organisation's long-term sustainability, the Board of Directors is continually evaluating its role and engagement within the community. Unrestricted surplus funds are designated to the NLMCC Development Fund, which is used to build the financial resources needed for long-term projects.

In addition to the above, the board has also held discussions about the organisation's long-term strategic vision, including the potential to explore further development opportunities that could help unlock the potential of NLMCC's assets and expand its service offerings.

The NLMCC has set out several short and long-term objectives that it is working towards. These include specific goals related to funding, community involvement, and the development of new services and programs for the community. Some objectives are on-going, and others will ultimately reach an end point. They are set out below.

Short-term Objectives:

- Identify gaps in services to ensure the most vulnerable and disadvantaged members of the community needs are best met.
- Review and refine existing services to align with the organisation's goals and objectives.
- Seek funding to introduce new services and expand the reach of current services.
- Renovate the NLMCC's premises on Cazenove Road to ensure it is suitable for delivering community services.
- Build relationships with local organisations and community members to better understand the needs of the wider community and identify potential opportunities for collaboration.
- Enhance our marketing and outreach materials to increase awareness of the NLMCC's services among the community.
- Explore training and professional development opportunities for staff and volunteers to ensure that they have the skills and knowledge needed to deliver high-quality services.

Long-term Objectives:

- Reduce the NLMCC's carbon footprint and improve accessibility to the building and services.
- Expand the range of services offered by the NLMCC to meet the evolving needs of the community.
- Develop a succession plan to ensure that the NLMCC has a strong leadership team in place to guide the organisation into the future.

The NLMCC is committed to ensuring its sustainability and achieving its future objectives. We have sought funding from various sources to support our projects, and we have explored development opportunities to unlock our potential. We have set out clear and realistic objectives that reflect our vision and mission, and we have begun renovating our premises to improve our facilities and services

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(further details can be found under Section 5 below). Our sustainability and future objectives have helped us to improve our performance, impact, and reputation, and we are confident that we will continue to grow and thrive as an organisation.

5. Renovation Works

In 2022, NLMCC began a multi-year process of refurbishing and renovating our Cazenove Road premises. This began with the installation of energy-efficient windows, which will help to reduce our energy consumption and carbon emissions in addition to improving the comfort and security of our building. We aim to have these works completed by the end of the next financial year (March 2024).

The NLMCC have moved on to the other phases of renovating its facilities, which includes:

- Creating a new community space / library, where members and the public can socialise, have a cup of tea or coffee, access services, hold meetings & workshops, read books or newspapers, access computers, or retrieve information.
- Creating separate offices for our Advice and Advocacy services, so that we can expand our capacity and provide more privacy and confidentiality for our users.
- Creating a new Youth Room on the ground floor, which will be more closely linked to the sports hall, creating better flow for our service users and helping to create a seamless experience for them.
- Creating a new meeting room and conference room, which will have a kitchenette. This space can be hired for community events or meetings and will have state-of-the-art equipment and facilities.

The refurbishment works and new windows will help to upgrade not only our facilities, but also our service delivery and user satisfaction. However, this is likely to require a significant investment of time and resources. However, NLMCC firmly believes that the benefits of these improvements, including cost savings, efficiency, and improved facilities for the community, will make them worthwhile in the long run.

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6. Managing Risks

The Board of Directors are conscious of the fact that its ambitious sustainability project could place significant pressure on the organisation. On the back of this aim, the board have developed a risk management plan to fully assess and mitigate the risks that these projects may pose to the Centre and thus ensure that the organisation is not overburdened.

The Trustees monitor the financial position of the charity on a regular basis. The Charity aims to maintain at least six months of overheads within the reserves, ensuring that in the event of an emergency the community centre can continue to provide services without other income streams.

Some of the risks being considered are:

- The Financial risks related to the costs of maintaining the existing NLMCC buildings.
- The Health & Safety risks related to the refurbishment of the current NLMCC buildings while users and staff are still using the facilities.
- The operational risks related to the ability to continue all services and operations during the refurbishment of the existing premises i.e. logistics, storage of equipment/facilities, quality of services, noise pollution, retaining users and staff etc.
- Risk to revenue funding for services whilst refurbishment works are being carried out on the existing premises.
- Reduction or removal of services due to challenges with funding streams and grant applications.

These are just some of the immediate concerns that the Board of Directors will consider. There are many other challenges which will emerge over the next few months and years and these will be given due consideration and rating.

7. Statement of trustee's responsibilities

The Trustees are required by law to prepare financial statements for each financial year, which gives a true and fair view of the Charity and of the results for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and therefore take reasonable steps for the prevention and detection of fraud and other irregularities.

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8. Acknowledgements

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

- Hackney Learning Trust and Chief Executive's Directorate, which has provided funding for Ihsan Children's Centre and Nursery services.
- Young Hackney, the LBH Community Grants team, London Youth, and the Jack Petchey Foundation, which have funded and/or supported our Youth services.
- East End Citizens Advice Bureaux and Hackney Parochial Charities, who have partnered with us to deliver funding for our advice service.
- The Advocacy Project, which serves as the lead provider of our Advocacy Service on behalf of Hackney Adult Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55's Luncheon Club.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

9. Approval

This report was approved by the Chair of the Board of Directors & Trustees on 20th December 2023 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:



.....
Ummer Farouk Alibhai
NLMCC Vice Chair of Trustees and Company Director

**Independent Examiner's Report to the Trustees of
North London Muslim Community Centre Limited**

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company gross income exceeded £250,00 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Salim Kala (Dec 21, 2023 11:52 GMT)

Salim Kala
KALA ATKINSON
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

Date: 20 December 2023

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2023 £	Total 31-03-2022 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	136,978	-	136,978	159,172
Income from Charitable Activities					
Grants and Donations	4	-	493,359	493,359	500,776
Total Incoming Resources		136,978	493,359	630,337	659,948
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	27,843	492,720	520,563	503,460
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	13	109,135	639	109,774	156,308
Total Resources Expended		136,978	493,359	630,337	659,948
Net incoming/(outgoing) resources		-	-	-	-
Funds Brought Forward		-	19,221	19,221	19,221
Funds Carried Forward		-	19,221	19,221	19,221

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BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2023 £	Total 31-03-2022 £
FIXED ASSETS:					
Tangible Assets	9	1,190,708	133,001	1,323,709	1,272,827
CURRENT ASSETS:					
Debtor	10	-	13,944	13,944	17,063
Cash at Bank and in Hand		565,463	28,909	594,372	523,956
		565,463	42,853	608,316	541,019
CURRENT LIABILITIES:					
Creditors: Falling due within one year	11	5,277	23,632	28,909	20,504
NET CURRENT ASSETS		560,186	19,221	579,407	520,515
Creditors: Falling due after one year		-	-	-	-
NET ASSETS		1,750,894	152,222	1,903,116	1,793,342
FUNDS:					
Restricted Funds		-	19,221	19,221	19,221
Designated		1,750,894	133,001	1,883,895	1,774,121
TOTAL FUNDS		1,750,894	152,222	1,903,116	1,793,342

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

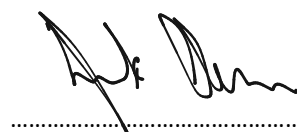
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 20th December 2023 and were signed by:



Ummer Farouk Alibhai
NLMCC Vice Chair of Trustees and Company Director

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**CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Total 31-03-2023 £	Total 31-03-2022 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Depreciation Expense	2,120	-
(Increase) / Decrease in Debtors	3,119	30,543
Increase / (Decrease) in Creditors	8,405	(58,712)
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	109,774	156,038
Net Cash Provided by (used in) Operating Activities	123,418	128,139
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
Purchase of tangible fixed assets	(53,002)	-
Net Cash Provided by (used in) Investing Activities	(53,002)	-
Change in Cash and Cash Equivalent in the Reporting Period	70,416	128,139
Cash and Cash Equivalent at the Beginning of the Reporting Period	523,956	395,817
Cash and Cash Equivalent at the End of the Reporting Period	594,372	523,956
Reconciliation: Cash at Bank and In Hand	70,416	128,139

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spend on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
Fixture & Fittings	4% on cost

Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

Fund Structure

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B & C E Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
Membership Fees	2,130	-	2,130	1,610
Service Charge	56,925	-	56,925	84,389
Hall Hire	12,610	-	12,610	11,400
Minibus Hire	-	-	-	50
Table / Chair Hire	450	-	450	435
Sundry	6,063	-	6,063	2,488
Rental Income	58,800	-	58,800	58,800
	136,978	-	136,978	159,172

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

4. GRANTS AND DONATIONS

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
CYH	-	67,320	67,320	65,500
Ihsan Nursery	-	177,216	177,216	189,069
Ihsan Children Centre	-	200,872	200,872	209,520
Advocacy	-	9,108	9,108	13,800
Hackney Advice Partnership	-	15,679	15,679	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Sundry	-	12,610	12,610	-
Jack Petchey	-	900	900	600
London Youth	-	1,400	1,400	1,900
	-	493,359	493,359	500,776

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2023 £	31/03/2022 £
CYH	-	67,320	67,320	65,500
Ihsan Nursery	-	172,790	172,790	178,733
Ihsan Children Centre	-	200,872	200,872	209,520
Advocacy	-	12,895	12,895	11,880
Hackney Advice Partnership	-	15,679	15,679	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Refurbishment	19,263	-	19,263	7,968
Jack Petchey	-	900	900	600
Rental Property Expense	3,019	-	3,019	3,897
Non-Project Expenditure	-	-	-	3,255
London Youth	-	1,400	1,400	1,900
Depreciation of Fixtures & Fittings	2,120	-	2,120	-
Sundry	-	12,610	12,610	-
Non – Project Expenditure	3,441	-	3,441	-
	27,843	492,720	520,563	503,640

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

	31/03/2023 £	31/03/2022 £
Salary	366,680	357,494
Social Security	12,437	11,524
Pension Contribution	4,271	3,653
	383,388	372,671

The total number of employees during the year was as follows.

	31/03/2023	31/03/2022
Staff	42	40

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2023 £	31/03/2022 £
Accountant Fees	3,000	3,000
Payroll Cost	2,000	2,120
	5,000	5,120

9. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Fixtures & Fittings £	Land & Building £	Total £
Cost:				
At 1 April 2022	38,199	-	1,272,826	1,311,025
Additions	-	53,002	-	53,002
At 31 March 2023	38,199	53,002	1,272,826	1,364,027
Depreciation:				
At 1 April 2022	38,198	-	-	38,198
Charge for the year	-	2,120	-	2,120
At 31 March 2023	38,198	2,120	-	40,318
Net Book Value:				
At 31 March 2023	1	50,882	1,272,826	1,323,709
At 31 March 2022 Restated	1	-	1,272,826	1,272,827

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

10. DEBTORS

	31/03/2023	31/03/2022
	£	£
Debtor	6,220	17,063
Prepayments	7,724	-
	13,944	17,063

11. CREDITORS: Amount falling due within one year

	31/03/2023	31/03/2022
	£	£
Contract Income received in advance	9,500	-
Rental Income received in advance	694	694
Accruals	18,715	19,810
	28,909	20,504

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£22,914
- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £15,450 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.

13. GRANTS AND DONATIONS FOR NMLCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated from un-restricted to designated fund:

	Unrestricted Funds	Restricted Funds	Total 31/03/2023	Total 31/03/2022
	£	£	£	£
Start of the year			1,774,121	1,617,813
Adding during the year	109,135	639	109,774	156,308
	109,135	639	1,883,895	1,774,121

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	31/03/2023	31/03/2022
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	2,130	1,610
Service Charge	56,925	84,389
Hall Hire	12,610	11,400
Minibus Hire	-	50
Table/Chair Hire	450	435
Sundry	6,063	2,488
Rental Income	58,800	58,800
	136,978	159,172
Grants & Donations		
CYH	67,320	65,500
Ihsan Nursery	177,216	189,069
Ihsan Children Centre	200,872	209,520
Advocacy	9,108	13,800
Hackney Advice Partnership	15,679	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Sundry	12,610	-
Jack Petchey	900	600
London Youth	1,400	1,900
	493,359	500,776
Total incoming Resources	630,337	659,948
RESOURCES EXPENDED		
Charitable Activities		
CYH	67,320	65,500
Ihsan Nursery	172,790	178,733
Ihsan Children Centre	200,872	209,520
Advocacy	12,895	11,880
Hackney Advice Partnership	15,679	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Refurbishment (Unrestricted)	19,263	7,968
Sundry	12,610	-
Jack Petchey	900	600
Rental Property Expense (Unrestricted)	3,019	3,897
Depreciation for Fixtures & Fittings	2,120	-
Non-Project Expenditure (Unrestricted)	3,441	3,225
London Youth	1,400	1,900
	520,563	503,640
Resources Expended		
Designated Fund	109,774	156,308
	109,774	156,308
Total Resources Expended	630,337	659,948
SURPLUS OF INCOME OVER (EXPENDITURE)	-	-

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales - Charity number 1062409

Accounts

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2022

FOR
NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Charity Number: 1062409

Company Number: 3336135

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

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NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

COMPANY INFORMATION

DIRECTORS & TRUSTEES

Ebrahim Loonat
Mahmood Bham
Mohamed Munaf Zina (Chairman)
Nasser Patel (Treasurer)
Mohammad Shabbir Gajia (Vice Chairman)
Ummer Farouk Alibhai (Vice Chairman)
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Yasin Balesaria

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

Independent Examiner

Kala Atkinson
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

REPORT OF THE CHAIR
ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES

1. ORGANISATIONAL STATUS AND GOVERNANCE

1.1 Overview:

The North London Muslim Community Centre Limited (NLMCC) is a community centre based in Hackney, London. It is a place where members of the local community can come together for social, cultural, recreational, and other activities.

The NLMCC is a registered charity, constituted as a company limited by guarantee and not having a Share Capital. It is governed by a memorandum of association and articles of association.

1.2 Purpose:

The NLMCC's overall aims are to:

- Promote the health and wellbeing of community members
- Reduce social isolation and encourage a sense of belonging
- Provide opportunities for inclusion and advancement
- Coordinate and facilitate community activities and events
- Serve as a connector and facilitator for other local organisations
- Encourage learning and personal development through educational and cultural activities
- Advocate for and support social justice and equality
- Contribute to the social and economic development of the community

The NLMCC provides services and supports people of all backgrounds, in a way that is culturally appropriate to the needs of the Muslim community. The NLMCC's activities are underpinned by an overriding ethos of ensuring targeted approach and positive outcomes. The NLMCC provides welfare, social and educational services to the local community. It works with other organisations in synergy to provide better services.

1.3 Directors & Trustees:

The NLMCC has a clearly defined structure, which enables its members to actively participate through an elected Board of Directors. The Board of Directors has overarching responsibility for managing risk, developing policy, and ensuring financial and management compliance. Furthermore, all Board members are Directors of the Company and are also Trustees of the Charity. There are no other Trustees. The Trustees confirm that they have had regard to the Charity Commission's guide on public benefit.

1.4 Staff:

The services are delivered by the Director of NLMCC, who is supported by three full time staff members, 31 part-time staff members and a further six staff members who work on a sessional basis.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

2. FINANCIAL SUMMARY

2.1 Statement of Trustee's Responsibilities:

The Trustees are required by law to prepare financial statements for each financial year, which gives a true and fair view of the Charity and of the results for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and therefore take reasonable steps for the prevention and detection of fraud and other irregularities.

2.2 Transactions and financial Position:

The Trustees are pleased to present their report and accounts for the year ended 31st March 2022. The following analysis is based on data from the "Statement of Financial Activities" section of the financial report and covers various aspects of the NLMCC's finances and activities.

The Statement of Financial Activities for 2021-22 shows total income of £659,948. The total income from user contributions was £159,172, which represented a decrease of 18% compared to the same period last year (see note 3 in the financial statements). Furthermore, the greatest source of unrestricted income was Service Charges at £84,389. However, this decreased by more than 50% compared to 2020-21, and we expect this to reduce further in the upcoming financial year.

The income from grants and donations totalled £500,776 (see note 4 in the financial statements), which was an increase of c. £16,000 compared 2020-21.

Hackney Council have outlined a focus on children and young people for targeted support under the Household Support Fund based on the following information:

- An estimated 32,786 (48%) children in Hackney are living in poverty (on households incomes of £14,000) after housing costs are deducted.
- An estimated 49% of children in poverty live in families where the youngest child is aged 4 or under (total population estimated 20,000).

Ihsan Children's Centre received additional funding under the Household Support Fund, which was used to purchase and distribute vouchers for residents of Hackney with children under the age of 5.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

3. SERVICES:

3.1 Review of Services:

The numerous local and national lockdowns resulting from Covid-19 naturally disrupted core services provided at the community centre. However, NLMCC was able to adapt its services to meet the needs of the community and funders. Below is a summary of achievements resulting from our services.

Ihsan Children's Centre:

Ihsan Children's Centre is a place where families, carers and the children in their care between the ages of 0-8, can come and access a range of educational and fun services and activities to support their child's development. We offer:

- **Stay and Play Activities:** These are activities designed for parents and their caregivers to participate together. These activities may include arts and crafts, games, and other interactive sessions that engage, educate and entertain children.
- **Crèche Services:** This is a supervised childcare facility provided to young children while their parents or caregivers are participating in other activities at the centre.
- **Adult Volunteering & Employment Services:** These services include support and resources for adults who are interested in volunteering or finding employment. This could include job training, resume writing, or other assistance to help find and maintain employment.
- **Health Services:** This includes opportunities for health screenings, health education programs, and referrals to other health care providers as needed.
- **Adult Learning/Education Courses:** These courses include English for speakers of other languages (ESOL), Information, and Communication Technology (ICT). It also provided programmes like Health Exercise Nutrition for the Really Young (HENRY) and The Solihull Approach, which are designed to support the development, health and well-being of children and young people.
- **One-to-One Support:** We provide individualised assistance to a specific person or family with a specific challenge or problem, or more general support and guidance.
- **Outreach:** This service is provided to people in the community who may not be able to come to the Children's Centre in person and are therefore visited at home.
- **Home visits:** These visits might be used to provide support and assistance, or to connect families with resources and services that can help them.
- **Holiday play activities, fun days, and trips:** We offer special activities and events for children and families during school holidays or other times when children are out of school. It can include day trips, sports activities, and other fun events and activities.
- **Father's Forum Activities:** These activities are designed to provide support and guidance for men in their role as caregivers. It is specifically for fathers or other male caregivers and includes things like support groups, educational workshops, father's stay play sessions, and recreational activities.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

Ihsan Nursery:

The services provided by the Ihsan Children's Centre and Nursery have helped families with referrals for speech and language services, SENCO, Common Access Framework, Children in Need, Child Protection Plans, and to access help via referrals to Nawaal Fund and other charities.

Ihsan Nursey have made ongoing improvements and have enhanced its services by:

- Achieving reaccreditation for Gold standard 'Eat Better Start Better'
- Achieving Silver Healthy Early Years London – Mayor of London Award (Now working towards Gold)
- Awarded the 'Blast Off-Communication Flagship' as part of the Launchpad for Language Accreditation process - This means that the Nursery meets the Launchpad for Language's highest standards for a communication-enriching environment
- Training Oral Health Nursery Practitioners
- Training Nursery Champions for Our Journey Birth to Five
- Training for Physical Literacy – Supporting children's physical, cognitive, social emotional development leading to healthy active movers and better outcomes

Furthermore, the Nursery recently introduced a sensory room to provide a calming and stimulating environment for children to explore and engage with. A sensory room is a special space designed to provide sensory experiences for children. It includes a range of equipment and materials that stimulate the senses through sight, sound, touch, smell, and movement.

Sensory rooms can be especially beneficial for children with sensory processing disorders, as they can help to regulate the child's sensory system and promote relaxation and focus. They can also be beneficial for children who have developmental delays or who may benefit from additional sensory stimulation to support their learning and development. Sensory rooms provide a fun and engaging space for children to explore and learn through their senses, and we are excited to offer this resource to our community.

The last Nursery Ofsted inspection was carried out in November 2017 and was graded Outstanding. The report highlighted that:

The leaders' vision and absolute commitment for all children to thrive and achieve their very best is exceptional. Managers have very high expectations for what children can achieve.

The nursey staff have excellent relationships with parents and other stakeholders. Gaps identified during delivering the services are quickly rectified and improved. Each child's social and educational development needs are met through specifically tailored and highly effective service plans thus progress is ensured.

The skilful and caring staff have full knowledge of each child's capacity and capability. Regular liaison with parents ensures that each child settles quickly. Each child enjoys a warm and positive relationships with the key staff.

The summary of key findings can be found in Ofsted report, published 15 December 2017.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

Youth Services:

Our aim is to provide activities and opportunities for children and young people in a safe and supportive environment providing them with an opportunity to learn, grow, and have fun. The NLMCC offers a variety of after school and weekend activities for children and young adults aged 8 to 19, including sporting, educational, and recreational activities. Some of the specific activities that were offered included:

- After School and Weekend Sessions: These activities include organised sports practices or games, as well as other recreational activities like arts and crafts or outdoor play.
- Football League Entry: The NLMCC are working towards entering teams in a local youth football league for children in the under-14 and under-16 age groups.
- Colts Cricket: Similar to the football teams, the NLMCC are working towards entering teams in a youth cricket league for children in the under-12 and under-16 age groups.
- Girls' Activities: The NLMCC offer sports and recreational activities specifically for girls.
- Achievement and Award Ceremonies: We held award ceremonies to recognise and celebrate the accomplishments of young people.
- School Holiday Activities: During school breaks, the NLMCC organised activities and outings to places like Go Ape, ice-skating, mini golf, canoeing and theme parks.
- Advice, Information, and Guidance on Education and Employment: The NLMCC have offered support and resources to help young people make informed decisions about their education and career paths.

Advice, Information & Guidance Service:

The NLMCC offers Advice, Information and Guidance to individuals both online and in person on a range of issues relating to social and welfare benefits, housing, employment, educational grants, disability support, consumer disputes, and interpretation.

The advice surgery has seen an increase in the number of users and sessions provided. This is linked to the current social and economic climate in particular, including the cost of living crisis and the expansion of universal credit.

The cost of living has had a significant impact on people's quality of life and financial well-being, and has led to problems such as food insecurity, homelessness, and other forms of poverty. In line with Government requirements, Universal credit claims now have to be completed online, that has resulted in more users seeking assistance in completing or updating their claims due to language and computer literacy barriers.

The NLMCC have increased its advice service provision in response to higher demand. We have recruited additional staff and resources for the advice service team, and have extended its hours of operation to make sure that we are able to help as many people as possible.

We believe that these changes will make a real difference in the lives of those who are seeking assistance, and we are committed to doing everything we can to support our community.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

Advocacy Service:

The overall aim of the Advocacy Services is to support and empower residents and to help them navigate the challenges and opportunities of life. This means helping people to understand their rights and options, and providing guidance and assistance as needed. Our objective is to help people become more confident and capable of addressing their needs and concerns.

The issues we have assisted with are wide ranging such as housing, health, employment, and other areas of life. We offered our services in a hybrid format, which means that they are available both online and in person. This allows users to choose the option that is most convenient or comfortable for them.

Over 55's Luncheon Club:

The NLMCC's Luncheon Club offers a range of services to support vulnerable elderly people in the community, including hot meals and packed lunches. These meals have been provided onsite at the premises or delivered to members who were unable to attend in person.

In addition to the above, NLMCC also provides recreational facilities and activities for members to participate in. These include group games, craft projects, or other activities designed to promote socialisation and engagement. The Luncheon Club serves as an important source of support and companionship for elderly members of the community, helping them to stay active and connected.

3.2 Multi-faith work and Diversity:

The NLMCC is a founding member of the Muslim Jewish forum, which was established in 2001 and continues to work for the mutual benefit of both the Orthodox Jewish and Muslim communities on local, regional, national, and international issues.

The NLMCC serves a diverse group of users, with a significant proportion coming from a variety of different backgrounds. Approximately 30% of the more than 2,500 users in 2021-22 were non-Muslim, indicating that the organisation can attract and serve a wide range of people from different cultural, religious, and demographic groups.

Our approach is particularly important in a diverse community as there are many different groups with diverse needs and concerns. Our open-door policy ensures that we can meet the needs of a wide range of people and organisations.

3.3 Covid-19 Response:

During 2021-22, NLMCC continued to adapt their services for Covid-19 and the related social, economic and health challenges. This required a comprehensive, structural, and coordinated community response to ensure positive outcomes. This was a very challenging and testing time. The NLMCC recognised that working in partnership with other organisations and by using a holistic approach, it could help build community resilience.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

The NLMCC identified a team of key workers to assist elderly, vulnerable and disadvantaged members of the public who were all affected by the ongoing public health crisis including those that had were self-isolating. The assistance materialised with the following:

- Free meals for people
- Assistance with shopping and pharmacy visits
- Support through the funeral and burial process
- Support with other essential tasks

The NLMCC recognised that Covid-19 was a constantly evolving situation, which lead the Centre to shape its services. The process of change involved engaging with volunteers to assist in delivering the tasks in addition to inviting ideas and suggestions to help us shape the Covid-19 response. The overarching aim was to ensure maximum benefit to the communities the Centre was serving.

For the record, the NLMCC would like to thank Aspirar Caterers, Cazenove Road Mosque, Clapton Mosque, Tottenham Park Islamic Cemetery Association, Made in Hackney, and the tireless volunteers who assisted in the delivery of these services and helped bring them to fruition.

The Centre would also like to extend its gratitude to Hackney Council and their Registrar Service together with the Metropolitan Police Service, Coroner's Service, and the NHS. The contributions, expertise and assistance of these organisations was invaluable and enabled the Centre to provide this service for the community.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

4. SUSTAINABILITY & FUTURE OBJECTIVES:

The NLMCC has been seeking funding at the local and national levels to support its projects. At the same time, the organisation's board has been holding discussions about its role in the community and in Hackney, and how it can continue to be actively involved. Any unrestricted surplus funds are designated to the NLMCC Development Fund, which is used to build the financial resources needed for long-term projects.

The board has also held discussions about the organisation's long-term strategic vision, including the potential to explore further development opportunities that could help unlock the potential of NLMCC's assets and expand its service offerings.

The NLMCC has set out several short- and long-term objectives that it is working towards. These include specific goals related to funding, community involvement, and the development of new services and programs for the community. They are set out below.

Short-term objectives:

- Identify gaps in services to ensure the most vulnerable and disadvantaged members of the community needs are best met
- Review and refine existing services to align with the organisation's goals and objectives
- Seek funding to introduce new services and expand the reach of current services
- Renovate the NLMCC's premises on Cazenove Road to ensure it is suitable for delivering community services
- Build relationships with local organisations and community members to better understand the needs of the wider community and identify potential opportunities for collaboration
- Develop marketing and outreach materials to increase awareness of the NLMCC's services among the community
- Enhance training and professional development opportunities for staff and volunteers to ensure that they have the skills and knowledge needed to deliver high-quality services

Long-term objectives:

- Reduce the NLMCC's carbon footprint and improve accessibility to the building and services
- Expand the range of services offered by the NLMCC to meet the evolving needs of the community
- Develop a succession plan to ensure that the NLMCC has a strong leadership team in place to guide the organisation into the future

The NLMCC is planning to renovate its facilities and install new energy-efficient windows in the next financial year. These renovations will enable us to re-introduce a community space, which will be used for a range of purposes such as meetings, workshops, classes, and events.

The refurbishment works and new windows will help to upgrade not only its facilities and reduce energy consumption and carbon footprint, but this will likely require a significant investment of time

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

and resources. However, NLMCC firmly believes that the benefits of these improvements, including cost savings, efficiency and improved facilities for the community, will make them worthwhile in the long run.

5. MANAGING RISKS:

The Board of Directors are conscious of the fact that its ambitious sustainability project could place significant pressure on the organisation. On the back of this aim, the board have developed a risk management plan to fully assess and mitigate the risks that these projects may pose to the Centre and thus ensure that the organisation is not overburdened.

The Trustees monitor the financial position of the charity on a regular basis. The Charity aims to maintain at least six months of overheads within the reserves, ensuring that in the event of an emergency the community centre can continue to provide services without other income streams.

Some of the risks being considered are;

- The Financial risks related to the costs of maintaining the existing NLMCC buildings
- The Health & Safety risks related to the refurbishment of the current NLMCC buildings while users and staff are still using the facilities
- The operational risks related to the ability to continue all services and operations during the refurbishment of the existing premises i.e. logistics, storage of equipment/facilities, quality of services, noise pollution, retaining users and staff etc.
- Risk to revenue funding for services whilst refurbishment works are being carried out on the existing premises
- Reduction or removal of services due to challenges with funding streams and grant applications
- The long-term impact of Covid-19 on NLMCC services, staff and users

These are just some of the immediate concerns that the Board of Directors will consider. There are many other challenges which will emerge over the next few months and years and these will be given due consideration and rating.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

6. ACKNOWLEDGEMENTS:

We are extremely grateful to all of our funders for their ongoing support. We would like to express our heartfelt thanks to:

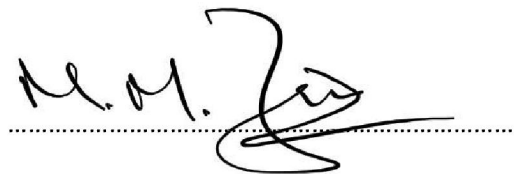
- Hackney Learning Trust and Chief Executive's Directorate, which has provided funding for Ihsan Children's Centre and Nursery services.
- Young Hackney, the LBH Community Grants team, London Youth, and the Jack Petchey Foundation, which have funded and/or supported our Youth services.
- East End Citizens Advice Bureaux, which has partnered with us to deliver advice services with funding from Hackney Community Grants.
- The Advocacy Project, which serves as the lead provider of our Advocacy Service on behalf of Hackney Adult Services.
- HCVS and Hackney Adult Services who have provided support and funding for our Over 55's Luncheon Club.
- The East End Fund and Hackney Council, which have provided funding for some of our Covid-19-related activities.

Without the support of these funders, we would not be able to provide the valuable services that we do to our community. We are deeply grateful for their partnership and support.

Approval:

This report was approved by the Chair of the Board of Directors & Trustees on the 28th of December 2022 and was signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:

A handwritten signature in black ink, appearing to read 'Munaf Zeena', is written over a horizontal dotted line.

Munaf Zeena
NLMCC Chair of Trustees and Company Director

**Independent Examiner's Report to the Trustees of
North London Muslim Community Centre Limited**

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

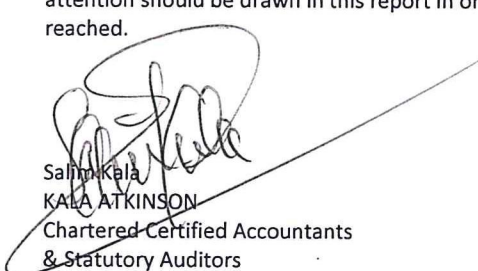
Independent examiner's statement

Since the Company gross income exceeded £250,00 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sahin Kala
KALA ATKINSON
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

Date: 28 December 2022

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2022 £	Total 31-03-2021 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	159,172	-	159,172	192,561
Income from Charitable Activities					
Grants and Donations	4	-	500,776	500,776	484,340
Total Incoming Resources		159,172	500,776	659,948	676,901
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	15,120	488,520	503,640	535,417
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	13	144,052	12,256	156,308	141,484
Total Resources Expended		159,172	500,776	659,948	676,901
Net incoming/(outgoing) resources		-	-	-	-
Funds Brought Forward		-	19,221	19,221	19,221
Funds Carried Forward		-	19,221	19,221	19,221

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2022

Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2022 £	Total 31-03-2021 £
FIXED ASSETS:				
Tangible Assets	9	1,139,826	133,001	1,272,827
CURRENT ASSETS:				
Debtor	10	-	17,063	47,606
Cash at Bank and in Hand		501,988	21,968	395,817
		501,988	39,031	443,423
CURRENT LIABILITIES:				
Creditors: Falling due within one year	11	694	19,810	20,504
		501,294	19,221	520,515
NET CURRENT ASSETS				364,207
Creditors: Falling due after one year		-	-	-
NET ASSETS		1,641,120	152,222	1,793,342
FUNDS:				
Restricted Funds		-	19,221	19,221
Designated		1,641,120	133,001	1,617,813
TOTAL FUNDS		1,641,120	152,222	1,793,342

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

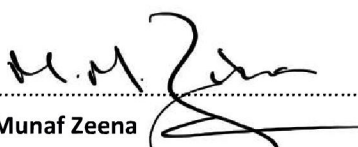
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 28th December 2022 and were signed by:



Munaf Zeena
NLMCC Chair of Trustees and Company Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Total 31-03-2022 £	Total 31-03-2021 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	-
(Increase) / Decrease in Debtors	30,543	(14,561)
Increase / (Decrease) in Creditors	(58,712)	52,614
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	156,038	141,484
Net Cash Provided by (used in) Operating Activities	128,139	179,537
Change in Cash and Cash Equivalent in the Reporting Period	128,139	179,537
Cash and Cash Equivalent at the Beginning of the Reporting Period	395,817	216,280
Cash and Cash Equivalent at the End of the Reporting Period	523,956	395,817
Reconciliation: Cash at Bank and In Hand	128,139	179,537

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spent on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
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Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Fund Structure

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B & C E Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2022 £	31/03/2021 £
Membership Fees	1,610	-	1,610	40
Service Charge	84,389	-	84,389	172,427
Hall Hire	11,400	-	11,400	940
Minibus Hire	50	-	50	-
Table / Chair Hire	435	-	435	459
Sundry	2,488	-	2,488	1,989
Rental Income	58,800	-	58,800	16,706
	159,172	-	159,172	192,561

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4. GRANTS AND DONATIONS

	Unrestricted Funds £	Restricted Funds £	31/03/2022 £	31/03/2021 £
CYH	-	65,500	65,500	65,500
Ihsan Nursery	-	189,069	189,069	181,277
Ihsan Children Centre	-	209,520	209,520	165,560
Advocacy	-	13,800	13,800	16,560
Hackney Advice Partnership	-	12,133	12,133	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Sundry	-	-	-	2,205
Government Grant	-	-	-	22,176
Covid-19	-	-	-	10,176
Jack Petchey	-	600	600	500
London Youth	-	1,900	1,900	-
	-	500,776	500,776	484,340

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2022 £	31/03/2021 £
CYH	-	65,500	65,500	65,500
Ihsan Nursery	-	178,733	178,733	160,926
Ihsan Children Centre	-	209,520	209,520	165,560
Advocacy	-	11,880	11,880	14,047
Hackney Advice Partnership	-	12,133	12,133	12,133
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Refurbishment	7,968	-	7,968	17,229
Covid-19	-	-	-	10,175
Jack Petchey	-	600	600	500
Rental Property Expense	3,897	-	3,897	81,093
Non-Project Expenditure	3,255	-	3,255	-
London Youth	-	1,900	1,900	-
	15,120	488,520	503,640	535,417

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

	31/03/2022	31/03/2021
	£	£
Salary	357,494	344,537
Social Security	11,524	9,713
Pension Contribution	3,653	2,928
	372,671	357,178

The total number of employees during the year was as follows.

	31/03/2022	31/03/2021
Staff	40	44

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2022	31/03/2021
	£	£
Accountant Fees	3,000	3,000
Payroll Cost	2,120	2,120
	5,120	5,120

9. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Land & Building £	Total £
Cost:			
At 1 April 2021	38,199	1,272,826	1,311,025
Additions	-	-	-
At 31 March 2022	38,199	1,272,826	1,311,025
Depreciation:			
At 1 April 2021	38,198	-	38,198
Charge for the year	-	-	-
At 31 March 2022	38,198	-	38,198
Net Book Value:			
At 31 March 2022	1	1,272,826	1,272,827
At 31 March 2021 Restated	1	1,272,826	1,272,827

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

10. DEBTORS

	31/03/2022 £	31/03/2021 £
Debtor	17,063	47,606
	17,063	47,606

11. CREDITORS: Amount falling due within one year

	31/03/2022 £	31/03/2021 £
Contract Income received in advance	-	14,000
Accruals	19,810	45,522
Rental Income received in advance	694	19,694
	20,504	79,216

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£24,000
- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £15,450 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.
- Mr Ummer Farouk Alibhai is the father of a director of Aspirar Caterers Ltd (10330496). Aspirar Caterers Ltd have non-exclusive access to the kitchen facilities at NLMCC, and pay a service charge to NLMCC. The service charge for the period was £5,662.50 for April 2021 to August 2021. The kitchen was vacated by Aspirar Caterers Ltd from September 2021. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Aspirar Caterers Ltd.

13. GRANTS AND DONATIONS FOR NMLCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated from un-restricted to designated fund:

	Unrestricted Funds £	Restricted Funds £	Total 31/03/2022 £	Total 31/03/2021 £
Start of the year			1,617,813	1,476,329
Adding during the year	144,052	12,256	156,308	141,484
	144,052	12,256	1,774,121	1,617,813

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	31/03/2022	31/03/2021
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	1,610	40
Service Charge	84,389	172,427
Hall Hire	11,400	940
Minibus Hire	50	-
Table/Chair Hire	435	459
Sundry	2,488	1,989
Rental Income	58,800	16,706
	159,172	192,561
Grants & Donations		
CYH	65,500	65,500
Ihsan Nursery	189,069	181,277
Ihsan Children Centre	209,520	165,560
Advocacy	13,800	16,560
Hackney Advice Partnership	12,133	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Sundry	-	2,205
Government Gant	-	22,176
Covid-19	-	10,175
Jack Petchey	600	500
London Youth	1,900	-
	500,776	484,340
Total incoming Resources	659,948	676,901
RESOURCES EXPENDED		
Charitable Activities		
CYH	65,500	65,500
Ihsan Nursery	178,733	160,926
Ihsan Children Centre	209,520	165,560
Advocacy	11,880	14,047
Hackney Advice Partnership	12,133	12,133
LBH / HCVS Luncheon Clubs	8,254	8,254
Refurbishment (Unrestricted)	7,968	17,229
Covid-19	-	10,175
Jack Petchey	600	500
Rental Property Expense (Unrestricted)	3,897	81,093
Non-Project Expenditure (Unrestricted)	3,255	-
London Youth	1,900	-
	503,640	535,417
Resources Expended		
Designated Fund	156,308	141,484
	156,308	141,484
Total Resources Expended	659,948	676,901
SURPLUS OF INCOME OVER (EXPENDITURE)	-	-

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

England & Wales - Charity number 1062409

Accounts

**TRUSTEES' ANNUAL REPORT AND
STATEMENT OF FINANCIAL ACTIVITIES**

YEAR ENDED 31 MARCH 2021

FOR
NORTH LONDON MUSLIM
COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Charity Number: 1062409

Company Number: 3336135

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021

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NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021

COMPANY INFORMATION

DIRECTORS & TRUSTEES

Ebrahim Loonat
Mahmood Bham
Mohamed Munaf Zina (Chairman)
Nasser Patel (Treasurer)
Ummer Farouk Alibhai (Vice Chairman)
Yahyia Bhula (resigned November 2020)
Yasin Balesaria
Abu Bakr Bin Yusuf
Ayub Patel

SECRETARY & TRUSTEE

Mohammad Shabbir Gajia

REGISTERED OFFICE

66-68 Cazenove Road
London
N16 6AA

COMPANY NUMBER

3336135

CHARITY REGISTRATION NUMBER

1062409

BANKERS

Barclays Bank Plc
Kingsland Business Centre
London
E8 2JX

Independent Examiner

Kala Atkinson
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021
REPORT OF THE CHAIR
ON BEHALF OF THE BOARD OF DIRECTORS AND TRUSTEES

1. ORGANISATIONAL STATUS AND GOVERNANCE

1.1 Overview:

The North London Muslim Community Centre Limited (NLMCC) is a registered charity, constituted as a company limited by guarantee and not having a Share Capital. The company is governed by a memorandum of association and articles of association.

1.2 Purpose:

The NLMCC's overall aims are to:

- Promote health and wellbeing
- Reduce social isolation
- Create a sense of belonging in the community
- Promote inclusion and opportunities
- Improve life outcomes
- Co-ordinate community and social activities
- Act as a bridge for other local community organisations

1.3 Public Benefit:

The NLMCC provides services and facilities that are used by people of all sections of the community and circumstances. The NLMCC's activities are therefore underpinned by an overriding ethos of ensuring targeted approach and positive outcomes. The NLMCC provides welfare, social and educational services to the local community. It works with other organisations in synergy to provide better services.

1.4 Directors & Trustees:

The NLMCC has a clearly defined structure, which enables its members to actively participate through an elected Board of Directors. The Board of Directors has overarching responsibility for managing risk, developing policy, and ensuring financial and management compliance. Furthermore, all Board members are Directors of the Company and are also Trustees of the Charity. The Trustees confirm that they have had regard to the Charity Commission's guide on public benefit. There are no other Trustees.

1.5 Staff:

The services are delivered by the Director of NLMCC, who is supported by three full time staff members, 33 part-time staff members and a further seven staff members who work on a sessional basis.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
(A COMPANY LIMITED BY GUARANTEE)
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021

2. FINANCIAL SUMMARY

2.1 Statement of Trustee's Responsibilities:

The Trustees are required by law to prepare financial statements for each financial year which gives a true and fair view of the Charity and of the results for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and therefore takes reasonable steps for the prevention and detection of fraud and other irregularities.

2.2 Transactions and financial Position:

The Trustees are pleased to present their report and accounts for the year ended 31st March 2021. The Statement of Financial Activities for 2020-21 shows total income of £676,901. Unrestricted surpluses are transferred to the NLMCC's Development Fund.

2.3 Analysis:

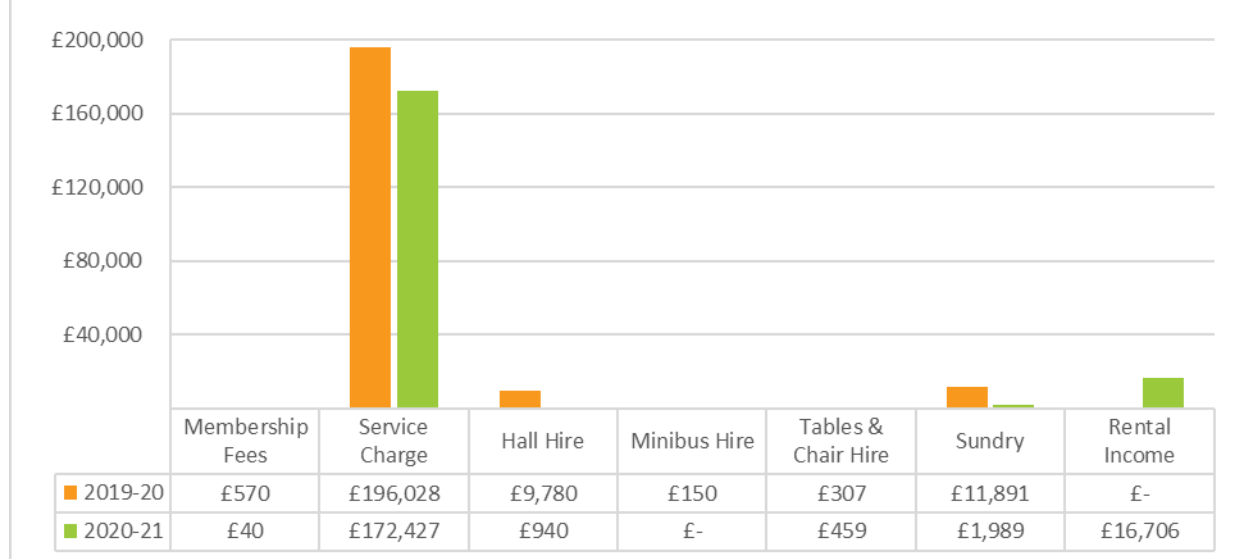
The following tables supported by a graphical presentation provide an analysis on various aspects of the NLMCC's financial report and activities. These figures are taken from the "Statement of Financial Activities" section of the financial report.

The bar graph in Table 1 overleaf shows the sources of unrestricted income for 2019-20 and 2020-21.

Total income from user contributions of £192,561 in 2020-21 represents a decrease of approximately 10% compared to the same period last year (see note 3 in the financial statements). Service Charges at £172,427 remain NLMCC's greatest source of unrestricted income. However, the Service Charges decreased by £23,604 compared to 2019-20. Income from hall hire fell significantly due to Covid-19 related restrictions. Rental income is a new line item for this financial report and £16,706 was received.

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FOR THE YEAR ENDED 31 MARCH 2021

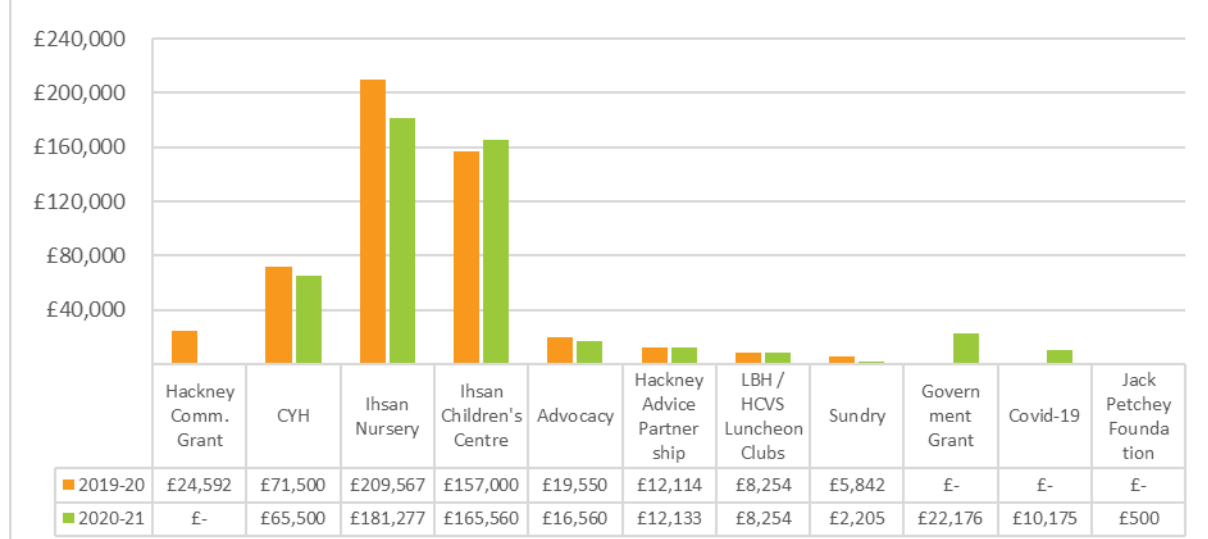
TABLE 1: INCOME FROM USER CONTRIBUTIONS



The bar graph in Table 2 below reports the sources of restricted income from grants and donations for both 2019-20 and 2020-21.

In 2020-21, income from grants and donations totalled £484,340 (see note 4 in the financial statements). This is a decrease of c. £25,000 from 2019-20. Most of the decrease is due to the loss of a funding stream from Hackney Community Grants. Ihsan Nursery and Ihsan Children's Centre continued to generate the highest level of restricted income at 37% and 34% respectively.

TABLE 2: INCOME FROM GRANTS AND DONATIONS



The bar graph in Table 3 overleaf presents the expenditure per project for both 2019-20 and 2020-21. Total expenditure in 2020-21 reached £535,417 which was an increase of £35,404 compared with 2019-20 (see note 5 in the financial statements).

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FOR THE YEAR ENDED 31 MARCH 2021

TABLE 3: CHARITABLE ACTIVITIES

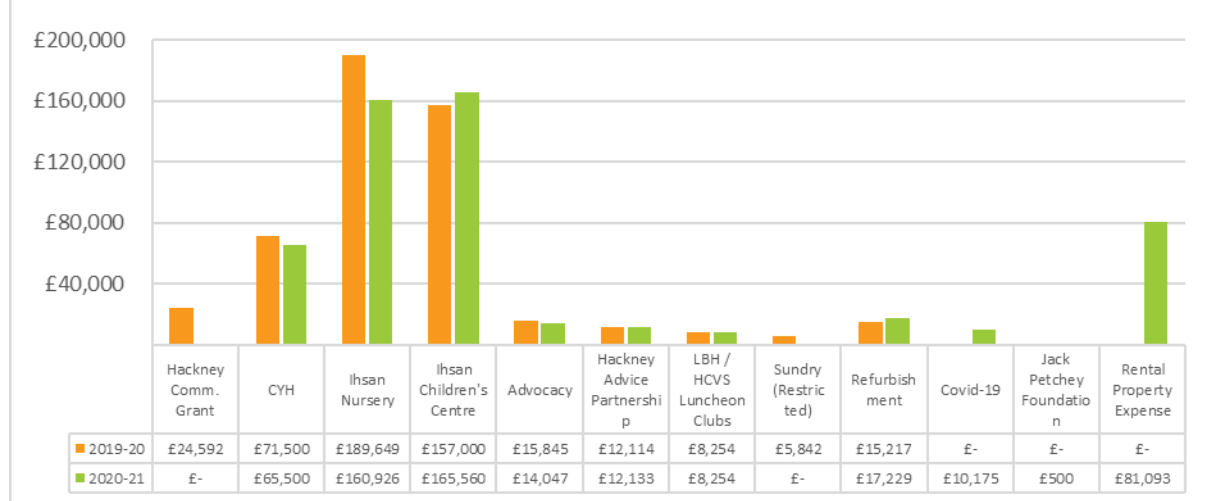
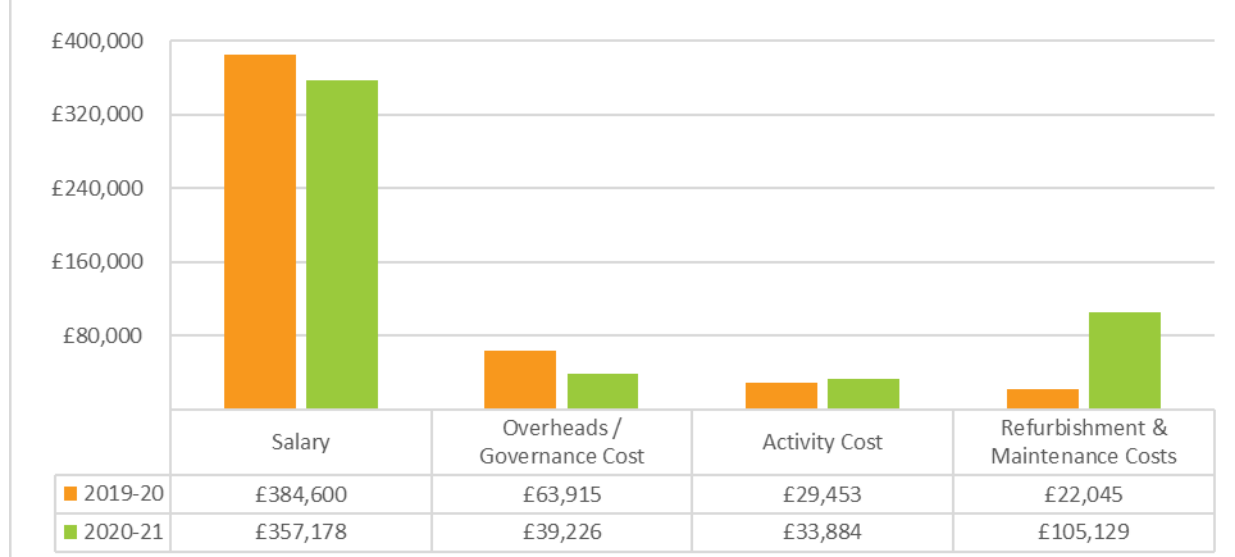


Table 4 below presents the overall expenditure analysed in terms of total salary, overheads and activities for the financial years of 2019-20 and 2020-21. Staff salaries at £357,178 are NLMCC's largest source of expenditure, accounting for 67% of the total. In contrast, refurbishment & maintenance costs accounted for 20% at £105,129. This is a significant increase compared to the previous financial year, and represents the maintenance costs for the Cazenove Road property as well as the refurbishment costs for the investment property.

TABLE 4: BREAKDOWN OF EXPENDITURE



NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
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3. SERVICES:

3.1 Covid-19 Response:

The financial year 2020-21 was an unprecedented year for NLMCC and the community, as it came to grips with Covid-19 and the related social, economic and health challenges. This required a comprehensive, structural, and coordinated community response to ensure positive outcomes. This was a very challenging and testing time. The NLMCC recognised that working in partnership with other organisations and by using a holistic approach it could help build community resilience.

The NLMCC identified a team of key workers to assist elderly, vulnerable and disadvantaged members of the public who were all affected by the ongoing public health crisis including those that had were self-isolating. The assistance materialised with the following:

- Free meals for people
- Assistance with shopping and pharmacy visits
- Support through the funeral and burial process
- Support with other essential tasks

The NLMCC recognised that Covid-19 was a constantly evolving situation, which lead the Centre to shape its services. The process of change involved engaging with volunteers to assist in delivering the tasks in addition to inviting ideas and suggestions to help us shape the Covid-19 response. The overarching aim was to ensure maximum benefit to the communities the Centre was serving.

For the record, the NLMCC would like to thank Aspirar Caterers, Cazenove Road Mosque, Clapton Mosque, Tottenham Park Islamic Cemetery Association, Made in Hackney, and the tireless volunteers who assisted in the delivery of these services and helped bring them to fruition. The Centre would also like to extend its gratitude to Hackney Council and their Registrar Service together with the Metropolitan Police Service, Coroner's Service, and the NHS. The contributions, expertise and assistance of these organisations was invaluable and enabled the Centre to provide this service for the community.

3.2 Review of Services:

The numerous local and national lockdowns resulting from Covid-19 naturally disrupted core services. However, the Centre was able to adapt its services to meet the needs of the community and funders. Below is a summary of achievements from our services.

Ihsan Nursery:

The nursery continues to make incremental changes, and we have augmented our offer by:

- Achieving reaccreditation for Gold standard 'Eat Better Start Better'
- Achieving Silver Healthy Early Years London – Mayor of London Award (Now working towards Gold)
- Awarded the 'Blast Off-Communication Flagship' as part of the Launchpad for Language Accreditation process - This means that we meet Launchpad for Language's highest standards for a communication-enriching environment
- Training Oral Health Nursery Practitioners
- Training Nursery Champions for Our Journey Birth to Five

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- Training for Physical Literacy – Supporting children's physical, cognitive, social emotional development leading to healthy active movers and better outcomes

The last Nursery Ofsted inspection was carried out in November 2017 and was graded Outstanding. The report highlighted that:

The leaders' vision and absolute commitment for all children to thrive and achieve their very best is exceptional. Managers have very high expectations for what children can achieve.

The nursery staff have excellent relationships with parents and other stakeholders. Gaps identified during delivering the services are quickly rectified and improved. Each child's social and educational development needs are met through specifically tailored and highly effective service plans thus progress is ensured.

The skilful and caring staff have full knowledge of each child's capacity and capability. Regular liaison with parents ensures that each child settles quickly. Each child enjoys a warm and positive relationships with the key staff.

The summary of key findings can be found in Ofsted report, published 15 December 2017.

Ihsan Children's Centre:

The services included are as follows:

- Stay and Play activities
- Crèche services
- Adult volunteering & employment services
- Health services
- Adult learning/education courses in ESOL, ICT classes, HENRY & Solihull Approach
- One-to-one support
- Outreach
- Home visits
- Holiday play activities, fun days and trips
- Father's Forum Activities

Both the Children's Centre and Nursery supports families with a variety of services including Eat Better Start Better program, dental hygiene sessions with professionals, help with admissions for Reception Class places, and integrated 27-month reviews.

The services have also helped families with referrals for speech and language services, SENCO, Common Access Framework, Children in Need, Child Protection Plans, and to access help via referrals to Nawaal Fund and other charities.

Over 55's Luncheon Club:

The NLMCC provided hot meals and packed lunches for its Luncheon Club Members in addition to recreational facilities and activities for vulnerable elderly people within the community. We also provided meals for the community during lockdown, and discussed in our Covid-19 response above.

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Advocacy Service:

The NLMCC delivered Advocacy Services to more than 150 individual users through supporting and empowering people to increase their knowledge and gain the confidence to take care of their needs. Our advocacy service was delivered mainly online, via email and over the telephone. Face to face sessions were by appointment only, and only when necessary due to Covid-19 restrictions.

Advice, Information & Guidance Service:

The NLMCC provided online and in-person Advice, Information and Guidance to more than 400 individual users on issues relating to social & welfare benefits, housing, employment, educational grants, disability support, consumer disputes, and interpretation.

The advice surgery has seen an increase in the number of users and sessions provided. The current social environment coupled with the recent expansion of universal credit has resulted in more users requiring assistance due language and computer literacy barriers since all claims are made online.

Youth Services:

The NLMCC provides after school and weekend sporting, educational & recreational activities for children and young adults between the ages of 8 and 19.

Our activities included:

- After school sporting & recreational activities
- Football League entry (U14's, U16's teams)
- Colts Cricket (U12's, and U16's teams)
- Girls activities – sports and recreational
- Youth achievement award ceremonies
- School holiday activities such as Go Ape, Ice Skating and canoeing
- Advice information and guidance on education and employment

3.2 Multi-faith work and Diversity:

The NLMCC is also represented on the Muslim Jewish forum, which was established in 2001 and continues to work for the mutual benefit of both the Orthodox Jewish and Muslim communities on local, regional, national, and international issues.

Diversity:

The NLMCC is proud to have a diverse pool of users. In 2020-21, of more than 2,500 users that access our services, circa 30% were non-Muslim. The NLMCC is an organisation that has an open-door policy which stretches to different organisations, communities, and professionals of all backgrounds.

4. SUSTAINABILITY & FUTURE OBJECTIVES:

Over a decade of financial austerity and government funding cuts have significantly reduced the funding available to community organisations and the third sector. This has challenged the NLMCC to develop creative ways to ensure that it remains viable and sustainable.

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The NLMCC has continued to explore project related funding at a local and national level. At the same time, the NLMCC undertook strategic discussions at the Board level to explore how it can continue to play an active role both in the community and at a local level in Hackney. Unrestricted surpluses are designated to the NLMCC Development fund which builds the finances required to complete its long-term projects.

The Board of Directors have completed **Phase One** of their long-term strategic vision of purchasing an investment property which we previously highlighted as a key step towards increasing sustainability and reach. We achieving this milestone through the purchase of a property in Leytonstone in January 2020. The board has held discussions regarding **Phase Two** of the long term strategic vision which will (at the appropriate time) explore further opportunities for investment in the property market to enable a mixed economy of service portfolio.

Below is a brief summary of the short and long term objectives the Centre is aspiring to achieve in the coming years.

Short term objectives:

- Identify gaps in services to ensure that the Centre further reach the most vulnerable and disadvantaged within the community
- Continue to shape services that align with the organisation's aims and objectives
- Explore funding streams to enable the NLMCC to introduce new services and increase the reach of existing services
- Refurbish the NLMCC premises on Cazenove Road to ensure it remains suitable for delivering services within the community

Long term objectives:

- Development and implementation of an asset management strategy
- Introduction of a cyclical maintenance cycle, and a sinking fund
- Improving on NLMCC's carbon footprint, and accessibility to the building and services

5. MANAGING RISKS:

The Board of Directors are conscious of the fact that its ambitious sustainability project could place significant pressure on the organisation. On the back of this aim, the board have developed a risk management plan to fully assess and mitigate the risks that these projects may pose to the Centre and thus ensure that the organisation is not overburdened.

The Trustees monitor the financial position of the charity on a regular basis. The Charity aims to maintain at least six months of overheads within the reserves, ensuring that in the event of an emergency the community centre can continue to provide services without other income streams.

Some of the risks being considered are;

- The Financial risks related to the costs of maintaining the existing NLMCC buildings

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- The Health & Safety risks related to the refurbishment of the current NLMCC buildings while users and staff are still using the facilities
- The operational risks related to the ability to continue all services and operations during the refurbishment of the existing premises i.e. logistics, storage of equipment/facilities, quality of services, noise pollution, retaining users and staff etc.
- Risk to revenue funding for services whilst refurbishment works are being carried out on the existing premises
- Reduction or removal of services due to challenges with funding streams and grant applications
- The long-term impact of Covid-19 on NLMCC services, staff and users

These are just some of the immediate concerns that the Board of Directors will consider. There are many other challenges which will emerge over the next few months and years and these will be given due consideration and rating.

6. ACKNOWLEDGEMENTS:

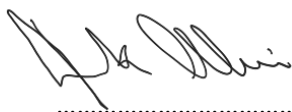
We are deeply grateful to all of our funders for their continued support. We would like to thank;

- The Hackney Learning Trust for funding our Ihsan Children's Centre and Nursery services
- Young Hackney, the LBH Community Grants team, London Youth and Jack Petchey Foundation for funding and/or providing support for our Youth services
- East End Citizens Advice Bureaux, who have partnered with us to deliver advice services with funding from Hackney Community Grants
- The Advocacy Project, as the lead provider of our Advocacy Service on behalf of Hackney Adult Services
- Hackney Adult Services / HCVS for funding our Elderly Luncheon Club
- East End Fund and Hackney Council for funding some of our Covid-19 related activities

Approval:

This report was approved by the Chair of the Board of Directors & Trustees on the 23rd of December 2021 and signed on their behalf.

Signed on behalf of the Board of Directors & Trustees:



.....
Ummer Farouk Alibhai
NLMCC Vice Chair of Trustees and Company Director

**Independent Examiner's Report to the Trustees of
North London Muslim Community Centre Limited**

I report to the charity trustees on my examination of the accounts of North London Muslim Community Centre Limited (the Company) for the year ended 31 March 2020.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'),

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company gross income exceeded £250,00 your examiner must be a member of a body listed in section 145 of the 2011 Act. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Salim Kala
KALA ATKINSON
Chartered Certified Accountants
& Statutory Auditors
43 Upton Lane
Forest Gate
London
E7 9PA

Date: 23 December 2021

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2021 £	Total 31-03-2020 £
<u>INCOMING RESOURCES</u>					
Incoming Resources from Generated Funds					
User Contribution	3	192,561	-	192,561	218,726
Income from Charitable Activities					
Grants and Donations	4	-	484,340	484,340	508,419
Total Incoming Resources		192,561	484,340	676,901	727,145
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	98,322	437,095	535,417	500,013
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	13	94,239	47,245	141,484	324,945
Total Resources Expended		192,561	484,340	676,901	824,958
Net incoming/(outgoing) resources		-	-	-	(97,813)
Funds Brought Forward		-	19,221	19,221	117,034
Funds Carried Forward		-	19,221	19,221	19,221

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2021

Notes	Unrestricted Funds £	Restricted Funds £	Total 31-03-2021 £	Total 31-03-2020 £
FIXED ASSETS:				
Tangible Assets	1,139,826	133,001	1,272,827	1,272,827
CURRENT ASSETS:				
Debtor	30,326	17,280	47,606	33,045
Cash at Bank and in Hand	350,296	45,521	395,817	216,280
	380,622	62,801	443,423	249,325
CURRENT LIABILITIES:				
Creditors: Falling due within one year	35,636	43,580	79,216	26,601
NET CURRENT ASSETS	344,986	19,221	364,207	222,724
Creditors: Falling due after one year	-	-	-	-
NET ASSETS	1,484,812	152,222	1,637,034	1,495,551
FUNDS:				
Restricted Funds	-	19,221	19,221	19,221
Designated	1,484,812	133,001	1,617,813	1,476,330
TOTAL FUNDS	1,484,812	152,222	1,637,034	1,495,551

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the board of Directors on 23rd December 2021 and were signed by:



Ummer Farouk Alibhai
Director

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

**CASH FLOW STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

	Total 31-03-2021 £	Total 31-03-2020 £
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Net Income / (Expenditure) for the Reporting Period (as per the financial statements)	-	(97,813)
(Increase) / Decrease in Debtors	(14,561)	(19,812)
Increase / (Decrease) in Creditors	52,614	(11,088)
Grants and Donations for NLMCC Development fund / Transferred to Designated Funds	141,484	324,945
Net Cash Provided by (used in) Operating Activities	179,537	196,232
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Purchase of Tangible Fixed Asset	-	(1,139,826)
Net Cash Provided by (used in) Investing Activities	-	(1,139,826)
Change in Cash and Cash Equivalent in the Reporting Period	179,537	(943,594)
Cash and Cash Equivalent at the Beginning of the Reporting Period	216,280	1,159,874
Cash and Cash Equivalent at the End of the Reporting Period	395,817	216,280
Reconciliation: Cash at Bank and In Hand	179,537	216,280

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparation of accounts

The financial statements of the charity company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in pound sterling which is the functional currency of the charity.

The principal accounting policies applied in the preparation of these financial statements are set out below.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees anticipate no material uncertainties exist going forward, and that the expected level of income will support all expenditure for 12 months from the date of authorising these financial statements.

Income

All incoming resources are included on the Statement of Financial Activities when charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Expenditure

All expenditure is accounted for on an accruals basis within the Statement of Financial Activities, and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised once there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to the headings, they have been allocated to activities on a basis consistent with the use of resources.

Allocation of Costs

Costs are allocated directly to projects where they can be identified as relating solely to that project. Other costs are allocated between the funds based on staff time spent on the fund activities or other appropriate criteria.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated on the following basis:

Motor vehicles	25% on cost
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Restricted Land and Buildings are no longer depreciated but are subject to a professional valuation reviews for impairment. Unrestricted Land and Buildings are not depreciated and kept at cost value.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Fund Structure

The Trust has its main grants as restricted income funds where a donor requires that the fund must be spent on a particular purpose or where funds have been raised for a specific purpose. Other funds are classified as unrestricted income funds. Designated funds comprise unrestricted funds that have been set aside by the trustees for the development of the charity to expand and advance its services.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the Trustees. Restricted funds can only be used for the particular purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where debt instrument is measured at the present value of the future payments discounted at the market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme by B & C E Financial Services Ltd. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Taxation

The charity is exempt from tax on its charitable activities.

2. LEGAL STATUS OF THE TRUST

The charity is a company limited by guarantee and has no share capital.

3. USER CONTRIBUTION

	Unrestricted Funds £	Restricted Funds £	31/03/2021 £	31/03/2020 £
Membership Fees	40	-	40	570
Service Charge	172,427	-	172,427	196,028
Hall Hire	940	-	940	9,780
Minibus Hire	-	-	-	150
Table / Chair Hire	459	-	459	307
Sundry	1,989	-	1,989	11,891
Rental Income	16,706	-	16,706	-
	192,561	-	192,561	218,726

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

4. GRANTS AND DONATIONS

	Unrestricted Funds £	Restricted Funds £	31/03/2021 £	31/03/2020 £
Hackney Community Grant	-	-	-	24,592
CYH	-	65,500	65,500	71,500
Ihsan Nursery	-	181,277	181,277	209,567
Ihsan Children Centre	-	165,560	165,560	157,000
Advocacy	-	16,560	16,560	19,550
Hackney Advice Partnership	-	12,133	12,133	12,114
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Sundry	-	2,205	2,205	5,842
Government Grant	-	22,176	22,176	-
Covid-19	-	10,175	10,175	-
Jack Petchey	-	500	500	-
	-	484,340	484,340	508,419

5. CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2021 £	31/03/2020 £
Hackney Community Grant	-	-	-	24,592
CYH	-	65,500	65,500	71,500
Ihsan Nursery	-	160,926	160,926	189,649
Ihsan Children Centre	-	165,560	165,560	157,000
Advocacy	-	14,047	14,047	15,845
Hackney Advice Partnership	-	12,133	12,133	12,114
LBH / HCVS Luncheons Club	-	8,254	8,254	8,254
Sundry (Restricted)	-	-	-	5,842
Refurbishment	17,229	-	17,229	15,217
Covid-19	-	10,175	10,175	-
Jack Petchey	-	500	500	-
Rental Property Expense	81,093	-	81,093	-
	98,322	437,095	535,417	500,013

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

7. STAFF COST

Wages and salaries include salary paid to both employees who provided direct charitable service and those who were involved in the management of the charity.

	31/03/2021 £	31/03/2020 £
Salary	344,537	370,935
Social Security	9,713	10,843
Pension Contribution	2,928	2,822
	357,178	384,600

The total number of employees during the year was as follows.

	31/03/2021	31/03/2020
Staff	44	44

No employees received emoluments in excess of £60,000

8. ACCOUNTANTS' REMUNERATION

	31/03/2021 £	31/03/2020 £
Accountant Fees	3,000	3,000
Payroll Cost	2,120	2,120
	5,120	5,120

9. TANGIBLE FIXED ASSETS

	Motor Vehicle £	Land & Building £	Total £
Cost:			
At 1 April 2020	38,199	1,272,826	1,311,025
Additions	-	-	-
At 31 March 2021	38,199	1,272,826	1,311,025
Depreciation:			
At 1 April 2020	38,198	-	38,198
Charge for the year	-	-	-
At 31 March 2021	38,198	-	38,198
Net Book Value:			
At 31 March 2021	1	1,272,826	1,272,827
At 31 March 2020 Restated	1	1,272,826	1,272,827

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

10. DEBTORS

	31/03/2021 £	31/03/2020 £
Debtor	47,606	29,743
Prepayments	-	3,302
	47,606	33,045

11. CREDITORS: Amount falling due within one year

	31/03/2021 £	31/03/2020 £
Contract Income received in advance	14,000	14,000
Accruals	45,522	12,601
Rental Income received in advance	19,694	-
	79,216	26,601

12. RELATED PARTY DISCLOSURES

- The trust employs one person who is related to a trustee as follows:

Name of employee	Relationship	Salary per annum (£)
Mr S Gajia	Brother	£25,576
- Mr Mohamed Munaf Zina is a director of Foster Care Link Ltd (04743655). Foster Care Link are utilising office space in part of the NLMCC building. They pay a service charge towards the running costs of the NLMCC. The current service charge is £15,450 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Foster Care Link Ltd.
- Mr Ummer Farouk Alibhai is the father of a director of Aspirar Caterers Ltd (10330496). Aspirar Caters Ltd have non-exclusive access to the kitchen facilities at NLMCC, and pay a service charge to NLMCC. The current service charge is £15,100 per annum. Any conflict of interest is minimised as the trustee member is unable to take part in any of the discussions related to Aspirar Caterers Ltd. As a result of Covid-19 pandemic, Aspirar Caterers Ltd was given a six-month payment holiday. The service charge outstanding as at 31 March 2021 is £7,413.

13. GRANTS AND DONATIONS FOR NMLCC DEVELOPMENT FUNDS / TRANSFERRED TO DESIGNATED FUNDS

The following funds have been allocated from un-restricted to designated fund:

	Unrestricted Funds £	Restricted Funds £	Total 31/03/2021 £	Total 31/03/2020 £
Start of the year			1,476,330	1,151,385
Adding during the year	94,239	47,245	141,484	324,945
	94,239	47,245	1,617,814	1,476,330

The above amount transferred to designated funds.

NORTH LONDON MUSLIM COMMUNITY CENTRE LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	31/03/2021	31/03/2020
	£	£
INCOMING RESOURCES		
User Contribution		
Membership Fees	40	570
Service Charge	172,427	196,028
Hall Hire	940	9,780
Minibus Hire	-	150
Table/Chair Hire	459	307
Sundry	1,989	11,891
Rental Income	16,706	-
	192,561	218,726
Grants & Donations		
Hackney Community Grant	-	24,592
CYH	65,500	71,500
Ihsan Nursery	181,277	209,567
Ihsan Children Centre	165,560	157,000
Advocacy	16,560	19,550
Hackney Advice Partnership	12,133	12,114
LBH / HCVS Luncheon Clubs	8,254	8,254
Sundry	2,205	5,842
Government Gant	22,176	-
Covid-19	10,175	-
Jack Petchey	500	-
	484,340	508,419
Total incoming Resources	676,901	727,145
RESOURCES EXPENDED		
Charitable Activities		
Hackney Community Grant	-	24,592
CYH	65,500	71,500
Ihsan Nursery	160,926	189,649
Ihsan Children Centre	165,560	157,000
Advocacy	14,047	15,845
Hackney Advice Partnership	12,133	12,114
LBH / HCVS Luncheon Clubs	8,254	8,254
Sundry (Restricted)	-	5,842
Refurbishment (Unrestricted)	17,229	15,217
Covid-19	10,175	-
Jack Petchey	500	-
Rental Property Expense (Unrestricted)	81,093	-
	535,417	500,013
Resources Expended		
Designated Fund	141,484	324,945
	141,484	324,945
Total Resources Expended	676,901	824,958
SURPLUS OF INCOME OVER (EXPENDITURE)	-	(97,813)