



Company number: 3260153
Charity number: 1062307
OSCR number: SC039267

The MOVE Partnership
Annual Report and
Financial Statements
31 March 2022

**The MOVE Partnership
Officers and professional advisors
For the year ended 31 March 2022**

Status: The MOVE Partnership is a charitable company limited by guarantee, incorporated on 8 October 1996, and registered as a charity on 12 May 1997.

Governing document: The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association.

Company number:	3260153
Charity number:	1062307 England and Wales
Scottish Reg. Number:	SC039267
Registered office and operational address:	Enham Place Enham Alamein Andover SP11 6JS
Officers:	P Barnes, Director (appointed 1 March 2022) A Bearman, Director S Bradbury, Director H Gunn, Director (Chair) L Huddleston, Director (appointed 1 March 2022) S Kent, Director (resigned 31 October 2021) R Morris-Denholm, Director (appointed 1 March 2022) C Peck, Secretary (appointed 21 May 2021) S Williams, Director (resigned 17 October 2022) W Wright, Director (appointed 1 March 2022)
Patron:	Her Royal Highness the Countess of Wessex
Vice Presidents:	Professor The Lord McColl CBE Dr Larry Resider Griff Rhys Jones Dr Mohammed Abdel Haq
Bankers:	NatWest Bank plc 22 Chantry Way Andover, SP10 1LX
Solicitors:	Blake Morgan LLP New Court 1 Barnes Wallis Road Fareham, PO15 5UA
Independent Examiners:	Hysons Accountants LLP 14 London Street Andover, SP10 2PA

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2022**

The Trustees present their annual report and financial statements of the charitable company for the year ended 31 March 2022. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) and the Companies Act 2006.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the current statutory requirements, the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019).

Objects of the charity

The objects of the MOVE Partnership, as set out in the Memorandum of Association, are to promote the welfare, support, and inclusion in society of disabled people through the delivery of the MOVE Programme.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Guiding statement and public benefit

The MOVE Partnership works to accelerate the inclusion of disabled people in society. The Trustees have considered the activities of the charity and its achievements for the year ended 31 March 2022 against the public benefit guidance issued by the Charity Commission.

Structure and governance

Legal Status

The MOVE Partnership is a registered charity and is a company limited by guarantee. It is licensed by the Secretary of State to omit "Limited" from its name. The instruments governing the charity are the Memorandum and Articles of Association.

A Board of Trustees govern the charity collectively referred to as The Trustees.

Governance

The Board of Trustees comprises a mixture of individuals with specific skills that will support objects of the charity.

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2022 (continued)**

The Trustees

The Trustees, who are also Directors under company law, who served during the year and up to the date of this report were as follows:

P Barnes (appointed 1 March 2022)
A Bearman
S Bradbury
H Gunn
L Huddleston (appointed 1 March 2022)
S Kent (resigned 31 October 2021)
R Morris-Denholm (appointed 1 March 2022)
S Williams (resigned 17 October 2022)
W Wright, Director (appointed 1 March 2022)

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of guarantees as at 31 March 2022 was 1 (31 March 2021: 1). The Trustees have no beneficial interest in the charitable company.

Appointment and recruitment of Trustees

New Trustees are recruited and inducted, by recommendation to or recommendation from the existing Trustees. These recommendations are considered by the Board at one of its meetings as to the skill gaps that may occur from time to time. The aim is to maintain a balance of expertise that is relevant to the work or in contextual areas in which the charity operates.

Director's Report 2021/22

The MOVE Partnership's vision is for every disabled young person to have choice and opportunities by learning independent movement. Our mission is to enable disabled young people to gain independent mobility through the use of the MOVE Programme, a 6-step programme used collaboratively in all aspects of an individual's life, throughout their whole day, by all of the people that work and live with them. The MOVE ethos is centred around a 'can-do' approach, where everyone around the individual dares to dream and works on ambitious goals set by the child and their family. Because of this approach, individuals on the MOVE Programme achieve significant positive outcomes, and progress is usually made much quicker than if the person was just accessing traditional therapy services alone.

We work to achieve our mission through delivering the following activities throughout the UK and in some areas of Europe:

- **Training:** we deliver high-quality training that empowers teams to use the MOVE Programme with the disabled individuals they support.
- **Support:** we provide the highest standard of support services and quality assurance for the teams that use the MOVE Programme to ensure best practice and great outcomes for the disabled individuals they support.
- **Growth:** we develop the MOVE Programme across the UK and Europe to reach as many disabled young people as possible who could benefit.

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2022 (continued)**

The primary beneficiaries of the MOVE Programme are children and young adults who have significant physical disabilities. Recent statistics show that 1.6 million people in the UK have a complex disability, with almost 320,000 of these individuals being children. The population of this group is rising, with estimates showing that there will be 2 million people with complex disabilities by 2029 (Sense, 2022). These figures, coupled with the substantial effects of the Covid-19 pandemic on therapy provision and the health of young disabled people, mean that our work is both timely and vitally important, both for the individuals and for their families.

The MOVE Programme also has significant outcomes for their families. Here is just one story of the impact of MOVE this year, from Liyla's mum Kaysey;

"Liyla started using the MOVE Programme in 2017. Before starting MOVE Liyla had little mobility. She couldn't stand without support, and she couldn't walk at all, so she used to crawl from place to place.

*Since starting MOVE, Liyla's mobility has improved so much. We worked towards standing with no support, then moved onto supported walking, and finally to walking independently and going up and down steps! **This has massively improved our life at home because Liyla has the independence to walk around our house, her school, and the local park freely.***

*I have also seen a massive social interaction change with Liyla. Before starting MOVE she didn't like to interact much with others. **Now that she is up at the same level as the people around her, she loves being social.** Because she is interacting more her communication has improved too.*

*I can't believe how much the MOVE Programme has changed my daughter's life and our family life. **Liyla has come so far thanks to this amazing programme.** We can't be any more thankful."*

This year, we launched new values for our charity, developed with our staff, customers, and trustee board.

- **Dare to Dream:** we set our sights and expectations high, placing no limits on disabled young people, the people who support them or ourselves as an organisation.
- **Better Together:** we believe in the power of the team to achieve great outcomes, valuing everyone's input and working holistically.
- **Pursue Excellence:** we strive to deliver the best possible services, empowering teams to develop their MOVE Programme provision and achieve best practice.

These values represent what we stand for, and by embodying these, it has been another successful year in the development of MOVE across the UK, continuing to have a significant impact on operations globally, growing the number of MOVE member organisations, and improving the amount and quality of our support services to those organisations.

We ended the year with 129 MOVE Member Organisations delivering the MOVE Programme for young people across the UK. At a time when health and education budgets are, and will be, stretched further than ever before, holistic programmes that provide strong value for money are vital. MOVE's success as a truly holistic, child-centred programme has continued to be evidenced this year, both through the outcomes achieved by young people, and by the significant increase in income from customers purchasing our services.

In December 2021, there were 1,153 children on the programme. 850 gained or maintained mobility skills and 29 children learned to walk independently. Given the nature of the complex, and in many cases, degenerative conditions of the young people on the programme, these are substantial and positive outcomes.

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2022 (continued)**

To ensure we are best placed to expand our reach to deliver this support to all children that could benefit, we have continued to utilise a hybrid delivery model, with almost all our services being effectively adapted for virtual delivery. This has had numerous positive effects. It has:

- Enabled us to be more responsive to the needs of our member organisations
- Reduced our carbon footprint
- Driven efficiencies across the charity, meaning we can deliver more support for less, making our organisation and the programme even better value for money, which will stand us in good stead for many years to come.

As well as a successful year operationally, this year has also been one of looking to the future to ensure the sustainability and continued growth of the organisation. In April 2021 we finalised our 3-year strategy, focusing on three key aims;

- **Strong Team:** a strong internal staff team, underpinned by efficient internal systems and supported by an effective, diverse trustee board and a talented Associate Trainer network.
- **Big Impact:** we want to double the number of special schools using the programme by 2024, ensure they receive the best possible standards of support and development, and expand our offering to reach children in mainstream and early years settings.
- **More Awareness:** we need to achieve a strong awareness of MOVE across the paediatric physiotherapy sector, develop a greater presence within sector leading forums and networks, and maximise on collaboration opportunities with others in the sector.

To deliver some of the key aims of this strategy, we expanded the team by welcoming two new members: a Programme Administrator and a Development Lead. These roles have helped to firstly expand our support offering for our growing membership base, and secondly, to develop our work further to reach children and young people accessing education in early years and mainstream settings.

Improving our support offering by developing the skills and knowledge of MOVE Practitioners leads to better impact for the young people on the programme. One of the flagship events of the MOVE calendar year is the annual MOVE Conference. This year we doubled the offer from a one day, to a two-day event, which encompassed 14 talks and workshops for over 180 attendees across both days.

The conference allowed Practitioners to share best practice, network and gain invaluable learning and development. It also allowed us to develop another aim of our strategy; to collaborate with others in our sector to further improve outcomes for young people on the MOVE Programme. We look forward to expanding this work further over the coming year by working on new projects with other charities and organisations. The delivery of a strong, unrestricted surplus this year will also support this work through reinvestment of the funds into more resource in the team, and a new and improved website to enable schools, therapy teams and families to better access our support.

Work has also begun expanding our impact this year with the development and pilot of an additional programme aimed at children in the early years sector. Currently, the MOVE Programme works on the skills of sitting, standing, and walking and is mostly delivered to SEN settings across the UK. However, we know that there are thousands of children in early years settings that would benefit from our support for whom these skills may not be entirely developmentally appropriate. Therefore, this year we were delighted to be selected by the Bevan Commission in Wales to deliver a pilot project as part of their Bevan Exemplar Programme, in collaboration with the paediatric

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2022 (continued)**

physiotherapy team in Aneurin Bevan University Health Board. This project has enabled us to develop and pilot an additional MOVE framework, focused on skills at a more suitable level for this group's needs, including lying, rolling, and crawling skills. This pilot is also testing a new delivery model where children can access the programme at this earlier age, whether they are in an educational setting or not. We know that early intervention leads to better outcomes.

We are excited for this new phase in our development as we approach our 25th birthday as a charity, and we thank our supporters and our network for their ongoing support.

Fundraising activities

In the current exceptionally difficult economic environment fundraising for all charities has been very challenging, however MOVE remains grateful for the support those who fundraised and made donations during the year.

Financial results for the year

At 31 March 2022, the MOVE Partnership held reserves of £153,047 (2021: £134,642). Income increased to £147,974 (2021: £121,422) expenditure increased to £129,569 (2021: £91,705). This resulted in a surplus of £18,405 compared to a surplus of £29,717 in 2021.

Reserves Policy

The Directors review annually the reserves policy and the level of general reserves. The reserves policy of The MOVE Partnership states that the Trustees wish the general fund to be used to fund operating deficits and to be consumed by The MOVE Partnership during its lifetime. Where the use of funds has been restricted by the donor the unexpended amount of these donations is held as restricted reserves.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the Board of Trustees on 20/03/2021 and signed on its behalf by:



19/3/2023

Heath Gunn
Trustee / Director

**Independent Examiner's Report
for the Trustees of The MOVE Partnership
For the year ended 31 March 2022**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022, which are set out on pages 8 to 13.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'), the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act') and under section 44(1)(c) of the 2005 Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act, with section 44(1)(a) of the 2005 Act and with Regulation 4 of the 2006 Accounts Regulations; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Joyce FCCA
Hysons Accountants LLP
14 London Street
Andover
Hampshire
SP10 2PA

22 March 2023

The MOVE Partnership
Statement of Financial Activities (incorporating an Income and Expenditure Account)
For the year ended 31 March 2022

		2022	2022	2022	2022	2021
		Unrestricted	Designated	Restricted	Total	Total
	Note	£	£	£	£	£
INCOME AND ENDOWMENTS						
Donations and legacies	2	15,535	-	-	15,535	43,717
Charitable activities	2	132,439	-	-	132,439	77,705
TOTAL INCOME AND ENDOWMENTS		147,974	-	-	147,974	121,422
EXPENDITURE						
Charitable activities	3	129,569	-	-	129,569	91,705
TOTAL EXPENDITURE		129,569	-	-	129,569	91,705
NET INCOME		18,405	-	-	18,405	29,717
NET MOVEMENTS IN FUNDS		18,405	-	-	18,405	29,717
Total funds brought forward		66,550	-	68,092	134,642	104,925
Total funds carried forward	7	84,955	-	68,092	153,047	134,642

Continuing Operations

All income and expenditure has arisen from continuing activities.

The Move Partnership
Balance Sheet
As at 31 March 2022

	Note	2022 £	2021 £
Fixed Assets			
Investments	4	2	2
		<u>2</u>	<u>2</u>
Current assets			
Debtors	5	17,615	17,714
Cash at bank and in hand		147,328	140,725
		<u>164,943</u>	<u>158,439</u>
Creditors: amounts falling due within one year	6	(11,898)	(23,799)
		<u>(11,898)</u>	<u>(23,799)</u>
Net current assets		<u>153,045</u>	<u>134,640</u>
Net assets		<u>153,047</u>	<u>134,642</u>
Funds			
Restricted funds		68,092	68,092
Unrestricted funds		-	-
General funds		84,955	66,550
Total funds	7	<u>153,047</u>	<u>134,642</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022. The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006. The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2019).

The financial statements were approved by the Board of Trustees on 19/03/2023 and signed on its behalf by:

Heath Gunn
Chair of Trustees


19/3/2023

The Move Partnership
Notes to the financial statements
For the year ended 31 March 2022

1. Accounting Policies

a) The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing the accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

b) The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland': the requirements of Section 7 Statement of Cashflows.

c) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Donated services are recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

Grants are recognised in full in the statement of financial activities in the year in which they are receivable. Income received from the sale of goods and providing training is recognised in the financial statement in the year in which the goods are sold or the training provided. Income received in advance of goods being sold or training provided is deferred until such time as goods or services are provided.

d) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

e) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity.

f) Resources expended are recognised in the period in which they are incurred and include attributable VAT that cannot be recovered. Resources expended are allocated to the activities that these costs relate to.

g) Governance costs included the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

h) The financial statements contain information about the MOVE Partnership as an individual charity and do not contain consolidated financial information as the parent of a group. The charity has taken the option under Section 398 of the Companies Act 2006 not to prepare consolidated financial statements.

i) Unrestricted reserves policy is to maintain reserves equal to 6 months running costs to ensure the stability of the charity, but not to hold an excessive level, to ensure we continue to reinvest surpluses into its development.

The MOVE Partnership
Notes to the financial statements (continued)
For the year ended 31 March 2022

2. INCOME FROM MOVE PARTNERSHIP & CHARITABLE ACTIVITIES

	Restricted £	Unrestricted £	2022 £	2021 £
Charitable activities				
Training		98,522	98,522	56,190
Sales		33,917	33,917	21,515
Total Charitable activities	-	132,439	132,439	77,705
Voluntary income				
Rifton	-	-	-	30,000
Unrestricted Donations	-	15,535	15,535	13,717
Total Voluntary income		15,535	15,535	43,717
TOTAL INCOME FROM MOVE PARTNERSHIP & CHARITABLE ACTIVITIES	-	147,974	147,974	121,422

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	2022 £	2021 £
Management	111,784	80,673
Legal and professional	(87)	1,558
Move trainers	8,548	3,578
IT Costs	150	1,131
Exchange Movements & Bank charges	111	104
Travel Entertaining and Training	2,663	1,063
Telephone, Post, Publications and Stationery	3,443	1,506
Marketing	1,817	1,001
Insurance	-	183
Bad Debts	(60)	(290)
Independent examiner's fee	1,200	1,200
Total	129,569	91,707

There are no employees; all staff are employed by Enham Trust, seconded, and recharged to The Move Partnership.

4. INVESTMENTS

	2022 £	2021 £
Investment in 100% subsidiary undertaking: Ordinary shares of £1	2	2

The MOVE Partnership
Notes to the financial statements (continued)
For the year ended 31 March 2022

5. DEBTORS: Due within one year

	2022 £	2021 £
Trade debtors	8,072	10,745
Amounts owed by group undertakings	3,078	6,847
Taxation and social security	5,774	-
Other debtors	691	122
	17,615	17,714

Amounts owed by group undertakings are unsecured, interest free and repayable on demand.

6. CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	1,515	268
Other creditors	9,183	21,131
Accruals	1,200	2,400
	11,898	23,799

Amounts due to subsidiaries are unsecured, interest free and repayable on demand.

7. STATEMENT OF CHANGES IN RESERVES

	Unrestricted Reserves £	Restricted Reserves £	Total £
As at 31 March 2021	66,550	68,092	134,642
Surplus/(deficit) for the year	18,405	-	18,405
As at 31 March 2022	84,955	68,092	153,047

Restricted Reserves	Other £	Friends of MOVE £	Rifton £	Stoke Hospital £	Total £
As at 31 March 2021 and 31 March 2022	3,000	25,726	30,000	9,366	68,092

Purpose of restricted funds

Friends of MOVE Hampshire	This group raised funds to support the development of the MOVE programme specifically for beneficiaries in the Hampshire area. The focus of delivery by MOVE has been on training, advice and consultancy to schools, therapists and parents on the MOVE programme.
Rifton	A donation to support the development of the MOVE programme across the UK and Europe; specifically the development of the Mini MOVE programme.
Royal Stoke University Hospital	A donation for work at the Royal Stoke University Hospital (stroke unit). Work is being done for no direct charge, i.e. the value of time spent by MOVE to be expended against the donation, developing materials for applying to people with a risk of strokes.

The MOVE Partnership
Notes to the financial statements (continued)
For the year ended 31 March 2022

8. Ultimate Controlling Party

The MOVE partnership was controlled throughout the period by its members.

9. Related Party Transactions

A range of services were provided to the MOVE Partnership by Enham Trust, a separate charity. During the year, the MOVE Partnership was invoiced by Enham Trust for fees totalling £134,141 (2021: £85,770) of which £nil (2021: £nil) was owed to Enham Trust at the year end. There is an additional balance of £3,078 (2021: £6,847) included with Sundry Debtors which is owed by Enham Trust to MOVE, arising from transactions between the entities.

A Bearman, S Bradbury, H Gunn (to 30 June 2022), S Kent (to 31 October 2021), C Peck, S Williams and W Wright (from 7 September 2021) were employed by Enham Trust.