



Company number: 3260153

Charity number: 1062307

OSCR number: SC039267

The MOVE Partnership

Annual Report and Financial Statements

31 March 2023

The MOVE Partnership
Officers and professional advisors
For the year ended 31 March 2023

Status: The MOVE Partnership is a charitable company limited by guarantee, incorporated on 8 October 1996, and registered as a charity on 12 May 1997.

Governing document: The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association.

Company number: 3260153

Charity number: 1062307 England and Wales

Scottish Reg. Number: SC039267

Registered office and operational address: Enham Place
Enham Alamein
Andover
SP11 6JS

Officers: H Gunn, Director (Chair)
P Barnes, Director
A Bearman, Director
S Bradbury, Director
L Huddleston, Director
R Morris-Denholm, Director
W Wright, Director
S Williams, Director (resigned 17 October 2022)
C Peck, Secretary

Patron: Her Royal Highness the Countess of Wessex

Vice Presidents: Professor The Lord McColl CBE
Dr Larry Resider
Griff Rhys Jones
Dr Mohammed Abdel Haq

Bankers: NatWest Bank plc
22 Chantry Way
Andover, SP10 1LX

Solicitors: Blake Morgan LLP
New Court
1 Barnes Wallis Road
Fareham, PO15 5UA

Independent Examiners: Hysons Accountants LLP
14 London Street
Andover, SP10 2PA

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2023**

The Trustees present their annual report and financial statements of the charitable company for the year ended 31 March 2023. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) and the Companies Act 2006.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with the current statutory requirements, the Memorandum and Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019).

Objects of the charity

The objects of The MOVE Partnership, as set out in the Memorandum of Association, are to promote the welfare, support, and inclusion in society of disabled people through the delivery of the MOVE Programme.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Guiding statement and public benefit

The MOVE Partnership works to accelerate the inclusion of disabled people in society. The Trustees have considered the activities of the charity and its achievements for the year ended 31 March 2023 against the public benefit guidance issued by the Charity Commission.

Structure and governance

Legal Status

The MOVE Partnership is a registered charity and is a company limited by guarantee. It is licensed by the Secretary of State to omit "Limited" from its name. The instruments governing the charity are the Memorandum and Articles of Association.

A Board of Trustees govern the charity collectively referred to as The Trustees.

Governance

The Board of Trustees comprises a mixture of individuals with specific skills that will support objects of the charity.

**The MOVE Partnership
Report of the Trustees
For the year ended 31 March 2023 (continued)**

The Trustees

The Trustees, who are also Directors under company law, who served during the year and up to the date of this report were as follows:

H Gunn, Director (Chair)
P Barnes, Director
A Bearman, Director
S Bradbury, Director
L Huddleston, Director
R Morris-Denholm, Director
W Wright, Director
S Williams, Director (resigned 17 October 2022)

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of guarantees as at 31 March 2023 was 1 (31 March 2022: 1). The Trustees have no beneficial interest in the charitable company.

Appointment and recruitment of Trustees

New Trustees are recruited and inducted, by recommendation to or recommendation from the existing Trustees. These recommendations are considered by the Board at one of its meetings as to the skill gaps that may occur from time to time. The aim is to maintain a balance of expertise that is relevant to the work or in contextual areas in which the charity operates.

Background

The MOVE Partnership's vision is for every disabled young person to have choice and opportunities by learning independent movement. Our mission is to enable disabled young people to gain independent mobility through the use of the MOVE Programme, an activity-based programme that improves sitting, standing and walking skills. The MOVE Programme is used in all aspects of an individual's life, throughout their whole day, by all of the people that work and live with them. The MOVE ethos is centred around a 'can-do' approach, where everyone around the individual dares to dream and works on ambitious goals set by the child and their family. Our programme is used collaboratively by special schools, therapy teams and families to teach disabled children mobility skills that will increase their functional independence and deliver an improved quality of life.

We support children with a wide range of conditions and complex physical disabilities. This includes children who have not developed or have lost the physical skills necessary to sit independently, bear weight on their feet or take steps. We estimate there are approximately 45,000 children in the UK in special schools alone who could benefit from the MOVE Programme, therefore the growth of our reach remains important.

In 2022, there were 1,427 children on the MOVE Programme from almost 150 settings across the UK, with this number growing every month. This is a significant increase on 2021, where we supported 1,133 young people. This year, 1,159 children gained or maintained functional movement skills, improving their health and independence. For many in this population, the maintenance of mobility skills is a huge success that prevents degeneration of conditions. We are also incredibly proud that 56 children learnt to walk independently, giving them autonomous access to their home and community, and ensuring significant cost savings for the NHS over the course of their life. This takes our total to 112 in the last 3 years.

Every child on the MOVE Programme has their own individual experience. They focus on goals that are relevant to them and what they hope to achieve. It is because of this individualised approach that children on the programme make meaningful progress and their families usually experience life-changing outcomes.

Here is just one of the stories we received in 2022 of the impact that MOVE has had for children and their families, told by Jack's mum:

"Jack is happy, cuddly, and giggly. He likes going for walks in his buggy and drives in the car. He likes toys with lights and things that spin, and he likes watching songs on the TV.

Jack has severe global developmental delay, low muscle tone and ASD. He does not interact with other children, is non-verbal and cannot walk unsupported. We have to lift and care for Jack; he cannot do things for himself, and he needs constant supervision as a result.

Jack joined MOVE when he started school (a MOVE Centre of Excellence). It seems like a brilliant programme, and it's useful in the way it is linked to day-to-day activities in the home and out in the community.

Since starting MOVE Jack can now climb the stairs on his hands and knees and bum shuffle back down. This allows him to decide when he wants to go to his bedroom, and it also means other people can come and wake Jack for us as they do not have to lift him up and down the stairs. At school he climbs some steps whilst holding rails to get into his wheelchair and he can now take a few steps holding hands.

Only myself and my husband can really lift Jack so him being able to climb stairs under supervision means other people can babysit Jack for short periods which improves our home life.

**The MOVE Partnership
Director's Report
For the year ended 31 March 2023 (continued)**

Jack isn't naturally very explorative so being able to move around the house more helps expand his world and teaches him to explore. He now wants to take steps rather than being carried which is helping him build muscle tone and be more independent. He can now move more easily to objects of reference to say what he wants and communicate.

Some stand out moments for us have been watching a video of Jack holding the rails to climb into his chair, the first time he started shuffling down the stairs holding the banister rails and him wanting to walk holding hands rather than being picked up.

We would recommend MOVE to other families; it's a plan based on practicality and improvement with the facility to help improve the child's and family's lifestyle!"

Whilst we celebrate the achievements of MOVE children, we also must show our appreciation for the 144 MOVE Member Organisations delivering the MOVE Programme. The MOVE Programme was designed to be run by physiotherapy and education staff together, without the dedication from these teams our work would not be possible. We are extremely grateful for all the education teams that have worked hard to embed the programme in their settings; particularly at a time of high staff turnover in schools, recovery from the Covid pandemic, and staff shortages.

Strategic Overview

As we celebrate our 25th anniversary it is important to reflect on the direction of MOVE and our successes. In April 2021, MOVE launched our 3-year strategy to ensure MOVE continues to grow and expand. Our strategy is underpinned by our ethos and our three main areas of focus cover building a strong team, creating a big impact and raising awareness. Our achievements in working towards are strategy include:

➤ Strong Team

One of our key strategic focuses remains on developing a strong internal staff team, with the capacity to provide increased support and services to our member organisations, underpinned by efficient internal systems and supported by an effective, diverse trustee board and a talented Associate Trainer network.

This year we have made significant progress against this strategic aim:

- We have embedded a new customer relationship management system which has dramatically improved team efficiency and enhanced the customer experience and support available.
- We also took steps to increase our capacity for support that we can provide to our MOVE settings to ensure they are achieving the best possible outcomes for the young people on the programme. In September, we recruited a Senior Trusts and Foundations fundraiser to generate additional funds for MOVE and in January, we began recruitment for two new Programme Coordinator roles for MOVE, to ensure all settings, no matter where they are based, have access to high-quality support. We look forward to seeing further improved impact of these roles in 2023.
- We have continued to work closely with our 20 Associate Trainers to develop their skills in delivering MOVE. A priority for the next financial year will be to grow our bank of Associate Trainers.

➤ **Big Impact**

A key focus of our strategic objectives is the ambitious target of doubling the number of special schools that are MOVE Member Organisations by 2024, from 100 to 200. We will continue to ensure they receive the best possible standards of support and development and will expand our offering to reach children in mainstream and early years settings.

Our progress in this financial year against these objectives includes the following highlights:

- We have welcomed 33 new SEN schools to the MOVE Programme, taking our total to number of MOVE members to 144 schools. We will continue to work tirelessly to reach our ambitious target of 200 member organisations by the end of 2024, which will potentially enable us to support over 500 additional children and young people through the MOVE Programme.
- 25 schools were assessed or re-assessed by the MOVE team and achieved a Quality Mark bringing the total to 51. The MOVE Quality Mark recognises an ongoing commitment to provide the very best MOVE provision. Our tiered framework encourages development of the MOVE offering to ensure the best possible outcomes for the disabled individuals using the Programme.
- Work also continued to complete our 'Mini MOVE' pilot project as part of the Bevan Exemplar Programme, in collaboration with the paediatric physiotherapy team in Aneurin Bevan University Health Board. This project aimed to pilot an adapted skills assessment framework for children aged 18-months to 5 years, and to test a different delivery model to engage families at an earlier stage. Extensive evidence shows that early intervention leads to better outcomes in skill development, and by developing an assessment framework better suited to this age group, we can deliver improved outcomes for many thousands of families in future years to come. The pilot project involved 14 children from early years settings, and findings show that all children made progress against their goals through the use of this programme. The continued development of this project will remain one of our key strategic focuses in the coming years.
- To celebrate the achievements of all children on the MOVE programme we invite all of our schools to participate in MOVE Day. MOVE Day was a huge success and we had 26 schools participate. We hold this event annually to encourage schools to showcase the skills children have learnt and provide a fun opportunity for them to continue practising their MOVE goals.

➤ **More Awareness**

The final strand of our 3-year strategy is to develop more awareness of the MOVE Programme across various key stakeholder groups. We are working to achieve a strong awareness of MOVE across the paediatric physiotherapy sector, develop a greater presence within sector leading forums and networks, and maximise on collaboration opportunities with others in the sector.

- We reinvested surpluses from the previous financial year into developing and launching a brand-new website to help embed a clear, cohesive brand that reflects our organisation, to provide improved support and information for new and current settings, and to ensure our stakeholders understand MOVE. We used our 25th anniversary as an exciting opportunity to consolidate our brand and to celebrate the history of the organisation.
- Our committed and engaged national network of teachers and physiotherapists continues to grow, we now have 2,206 MOVE Practitioners and 141 Trainers in education settings.

**The MOVE Partnership
Director's Report
For the year ended 31 March 2023 (continued)**

- MOVE held its third virtual conference with 136 people attending both days, the number of delegates attending continues to increase year on year. The conference provides an opportunity to collaborate with others in our sector to further improve outcomes for young people on the MOVE Programme.
- We have created and piloted a MOVE Quality Mark that is suitable for NHS teams and health boards to ensure that the best possible outcomes are achieved for young people on physiotherapy caseloads, and to continue driving engagement with healthcare teams across the UK. We look forward to rolling this out further in 2023.
- MOVE had presence in 8 sector leading publications and at presentation events, leading to increased awareness across key stakeholder groups.

It has therefore been another successful year for MOVE, where we have continued to build on our solid foundation and successful delivery model to grow our impact and beneficiary base. We look towards the coming year with excitement, as another transformational year for the organisation begins.

In the next financial year, we will fully establish ourselves as a standalone small charity, which will involve further investment into new back-office systems, IT infrastructure and support services. We will also continue to focus on our development of our Mini MOVE framework as our key strategic project and explore ways that we can improve our family support and resources offering. We extend our heartfelt thank you to our supporters, funders and our network for their ongoing support as we work towards a world where every disabled young person can have choice and opportunities by learning independent movement.

Financial results for the year

On 31 March 2023, the MOVE Partnership held reserves of £139,710 (2022: £153,047). Income increased to £152,977 (2022: £147,974) and expenditure increased to £166,314 (2022: £129,569). This resulted in a deficit of £13,337 compared to a surplus of £18,405 in 2022.

Reserves Policy

The organisation's reserves policy is agile and is adapted where necessary to reflect any relevant internal and external changes. As The Move Partnership continues to grow and fully establish its operating structure during this financial year, the trustee board shall seek to retain a minimum of 6 months running costs to ensure the stability of the charity, but not to hold an excessive level to ensure surpluses are reinvested into its development. Should unrestricted reserves drop below six months of core operating costs then a review should be undertaken, and contingency measures implemented if necessary.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the Board of Trustees on 04/05/2023 and signed on its behalf by:



Heath Gunn

Trustee / Director

**Independent Examiner's Report
for the Trustees of The MOVE Partnership
For the year ended 31 March 2023**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023, which are set out on pages 9 to 14.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'), the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act') and under section 44(1)(c) of the 2005 Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act, with section 44(1)(a) of the 2005 Act and with Regulation 4 of the 2006 Accounts Regulations; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Joyce FCCA
Hysons Accountants LLP
14 London Street
Andover
Hampshire
SP10 2PA

26 May 2023

The MOVE Partnership

Statement of Financial Activities (incorporating an Income and Expenditure Account)

For the year ended 31 March 2023

		2023 Unrestricted	2023 Restricted	2023 Total	2022 Total
	Note	£	£	£	£
INCOME AND ENDOWMENTS					
Donations and legacies	2	9,951	-	9,951	15,535
Charitable activities	2	143,026	-	143,026	132,439
TOTAL INCOME AND ENDOWMENTS		152,977	-	152,977	147,974
EXPENDITURE					
Charitable activities	3	166,314	-	166,314	129,569
TOTAL EXPENDITURE		166,314	-	166,314	129,569
NET (EXPENDITURE) / INCOME		(13,337)	-	(13,337)	18,405
Transfers between funds		49,496	(49,496)	-	-
NET MOVEMENTS IN FUNDS		36,159	(49,496)	(13,337)	18,405
Total funds brought forward		84,955	68,092	153,047	134,642
Total funds carried forward	7	121,114	18,596	139,710	153,047

Continuing Operations

All income and expenditure has arisen from continuing activities.

The MOVE Partnership
Balance Sheet
As at 31 March 2023

	Note	2023 £	2022 £
Fixed Assets			
Investments	4	2	2
		2	2
Current assets			
Debtors	5	19,477	17,615
Cash at bank and in hand		157,288	147,328
		176,765	164,943
Creditors: amounts falling due within one year	6	(37,057)	(11,898)
		(37,057)	(11,898)
Net current assets		139,708	153,045
Net assets		139,710	153,047
Funds			
Restricted funds		18,596	68,092
Unrestricted funds		121,114	84,955
Total funds	7	139,710	153,047

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023. The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006. The Trustees acknowledge their responsibilities for ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2019).

The financial statements were approved by the Board of Trustees on 04/05/2023 and signed on its behalf by:



Heath Gunn
Chair of Trustees

The MOVE Partnership
Notes to the financial statements
For the year ended 31 March 2023

1. Accounting Policies

a) The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing the accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

b) The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland': the requirements of Section 7 Statement of Cashflows.

c) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Donated services are recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

Grants are recognised in full in the statement of financial activities in the year in which they are receivable. Income received from the sale of goods and providing training is recognised in the financial statement in the year in which the goods are sold or the training provided. Income received in advance of goods being sold or training provided is deferred until such time as goods or services are provided.

d) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

e) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity.

f) Resources expended are recognised in the period in which they are incurred and include attributable VAT that cannot be recovered. Resources expended are allocated to the activities that these costs relate to.

g) Governance costs included the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

h) The financial statements contain information about The MOVE Partnership as an individual charity and do not contain consolidated financial information as the parent of a group. The charity has taken the option under Section 398 of the Companies Act 2006 not to prepare consolidated financial statements.

i) Unrestricted reserves policy is to maintain reserves equal to 6 months running costs to ensure the stability of the charity, but not to hold an excessive level, to ensure we continue to reinvest surpluses into its development.

The MOVE Partnership
Notes to the financial statements
For the year ended 31 March 2023 (continued)

2. INCOME FROM THE MOVE PARTNERSHIP & CHARITABLE ACTIVITIES

	Restricted £	Unrestricted £	2023 £	2022 £
Charitable activities				
Training	-	44,530	44,530	98,522
Sales	-	98,496	98,496	33,917
Total Charitable activities	-	143,026	143,026	132,439
Voluntary income				
Unrestricted Donations	-	9,951	9,951	15,535
Total Voluntary income	-	9,951	9,951	15,535
TOTAL INCOME FROM THE MOVE PARTNERSHIP & CHARITABLE ACTIVITIES	-	152,977	152,977	147,974

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	2023 £	2022 £
Management	130,381	111,784
Legal and professional	3,060	(87)
Move trainers	10,355	8,548
IT Costs	-	150
Exchange Movements & Bank charges	266	111
Travel Entertaining and Training	6,274	2,663
Telephone, Post, Publications and Stationery	1,805	3,443
Marketing	12,673	1,817
Bad Debts	-	(60)
Independent examiner's fee	1,500	1,200
Total	166,314	129,569

There are no employees; all staff are employed by Enham Trust, seconded, and recharged to The MOVE Partnership.

4. INVESTMENTS

	2023 £	2022 £
Investment in 100% subsidiary undertaking: Ordinary shares of £1	2	2

The MOVE Partnership
Notes to the financial statements
For the year ended 31 March 2023 (continued)

5. DEBTORS: Due within one year

	2023	2022
	£	£
Trade debtors	15,738	8,072
Amounts owed by group undertakings	-	3,078
Taxation and social security	3,601	5,774
Other debtors	138	691
	19,477	17,615

6. CREDITORS: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	2,515	1,515
Other creditors	17,721	-
Amounts owed to group undertakings	2,939	9,183
Accruals	13,882	1,200
	37,057	11,898

Amounts due to subsidiaries are unsecured, interest free and repayable on demand.

7. STATEMENT OF CHANGES IN RESERVES

	Unrestricted Reserves	Restricted Reserves	Total £
	£	£	
As at 31 March 2022	84,955	68,092	153,047
Surplus/(deficit) for the year	(13,337)	-	(13,337)
Transfer between reserves	49,496	(49,496)	-
As at 31 March 2023	121,114	18,596	139,710

Restricted Reserves	Other £	Friends of MOVE £	Rifton £	Stoke Hospital £	Total £
As at 31 March 2022	3,000	25,726	30,000	9,366	68,092
Movement	-	(10,130)	(30,000)	(9,366)	(49,496)
As at 31 March 2023	3,000	15,596	-	-	18,596

Transfer between reserves

The restricted funds from Rifton and the Friends of Move have been released to unrestricted reserves as these monies were used to fund specific posts within the MOVE Partnership, as per the funding agreements. In addition, The MOVE Partnership received confirmation from Stoke Hospital that the restricted funds held could become unrestricted.

The MOVE Partnership
Notes to the financial statements
For the year ended 31 March 2023 (continued)

Purpose of restricted funds

Friends of MOVE Hampshire	This group raised funds to support the development of the MOVE programme specifically for beneficiaries in the Hampshire area. The focus of delivery has been on training, advice and consultancy to schools, therapists and parents on the MOVE programme.
Rifton	A donation to support the development of the MOVE programme across the UK and Europe; specifically, the development of the Mini MOVE programme; funds have been fully utilised in the year.
Royal Stoke University Hospital	A donation for work at the Royal Stoke University Hospital (stroke unit). Work is being done for no direct charge, i.e. the value of time spent by The MOVE Partnership to be expended against the donation, developing materials for applying to people with a risk of strokes. The funder confirmed during 2022/23 that funds can now be classified as unrestricted.

8. Ultimate Controlling Party

The MOVE Partnership was controlled throughout the period by its members.

9. Related Party Transactions

A range of services were provided to The MOVE Partnership by Enham Trust, a separate charity. During the year, The MOVE Partnership was invoiced by Enham Trust for fees totalling £142,528 (2022: £134,141) of which £nil (2022: £nil) was owed to Enham Trust at the year end. There is an additional balance of £2,939 included within amounts owed to group undertakings and £11,181 included within accruals which is owed by The MOVE Partnership to Enham Trust, arising from transactions between the entities (2022: £3,078 included within Amounts Owed by Group undertakings as owed from Enham Trust to The MOVE Partnership).

S Bradbury, H Gunn (to 30 June 2022), C Peck, S Williams (to 31 December 2022) and W Wright were employed by Enham Trust.

10. Events after the reporting period

With effect from 1 April 2023, all staff seconded to The MOVE Partnership from Enham Trust were transferred to the direct employment of The MOVE Partnership.