

NAILSWORTH PLAYGROUP

England & Wales · Charity number 1062285

Details

Other names	PHOENIX PLAYMATES
Status	Registered
Legal form	Other
Registered	1997-05-09
Register	View on the Charity Commission register

Contact

Address	Nailsworth Playgroup Nailsworth C of E Primary School Nymphsfield Road Forest Green Nailsworth STROUD
Phone	01453833511
Email	nailsworthplaygroup@eygloucestershire.co.uk

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: Children's Day Nursery. Following the EYFS for all the children's activities

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£162,788	£158,415	-	-
2024-08-31	£147,163	£144,806	-	-
2023-08-31	£111,980	£125,928	-	-
2022-08-31	£111,879	£104,342	-	-
2021-08-31	£100,762	£89,829	-	-
2020-08-31	£92,823	£107,165	-	-

Trustees

Name	Role	Appointed
Kayleigh Seal	Chair	2024-03-17
Benjamin Grey		2025-10-21
Cathy Iddles		2025-10-21
Cheryl Bartlett		2025-10-21
Jasmine Grey		2025-10-21
Kate Joy Martin		2024-10-22
Laura Hawke		2023-10-23
Tamara Stevens		2025-10-21

Accounts

Chair Report AGM October 2025

Thank you all so much for coming to this years AGM, we really appreciate everyones dedication and support. Thanks also to Vic and all the great staff we have here, who make every day fun and fulfilling for the children. We know its not always easy and there are lots of challenges so thank you!

We've had another busy year, in January we welcomed OFSTED and I'm delighted that we were awarded good in all areas, which is a great reflection of all the hard work everyone puts in. We have employed a extra staff member on a fixed term contract due to the increase in 2 year olds. Hopefully if the demand continues this can be made into a permanent contract in the future. We are also currently advertising for some extra bank staff so its great to be so in demand.

The improvements to the little room have continued, including the mural on the outside of the building to hopefully make it more inviting from the outside and over the summer we created a new digging area with gravel and tyres which has been popular with the children. We are very lucky to be taking part in the EY Inclusion Champion award and with the help of Tracy our inclusion adviser we will continue to make improvements to both rooms. I think the extra training all the staff are completing is so important and beneficial to the playgroup continuing to improve our practise and make it the brilliant place it is.

After 2 years as chair and 4 years on the committee, both my children have now gone to school, I feel that it is now time to pass over the reins to a new chair and step down from the committee. This has been a really difficult decision but I know that the new chair will do a brilliant job. I'd like to thank Vic for putting up with all my faffing but I have really enjoyed the challenge and am proud to have been part of the committee. Although I am stepping down you know where I am whenever you need me! Thanks also to all the outgoing committee, Laura J, Julie and Beth, I know you will all be missed too and a big welcome to the new committee I wish you all the best!

<u>Nailsworth Playgroup</u>				
<u>Year Ended 31 August 2025</u>				
	2025			2024
<u>Revenue</u>				
GCC Funding	£149,296.72			£131,763.20
Private Fees	£9,706.51			£12,916.75
Fundraising	£3,636.01			£2,372.51
Other (Refunds)	£148.34			£110.21
<u>Total</u>	<u>£162,787.65</u>			<u>£147,162.67</u>
<u>Staff Costs</u>				
Gross Wages	£120,270.85			£112,806.96
Pensions	£6,504.01			£5,412.88
<u>Total</u>	<u>£126,774.86</u>			<u>£118,219.84</u>
<u>Overheads</u>				
Equipment	£4,538.82			£5,194.98
Groceries	£5,942.80			£4,692.40
Uniform	£382.79			£622.80
Premises Costs	£2,720.75			£4,895.55
Subscriptions/Training	£2,833.17			£4,739.22
HMRC	£7,320.64			£4,451.38
Activites	£2,070.00			£1,990
Other	£5,830.69			
<u>Total</u>	<u>£31,639.66</u>			<u>£26,586.33</u>
<u>Surplus in period</u>	<u>£4,373.13</u>			<u>£2,356.50</u>
<u>Bank Balance</u>	<u>£43,893.38</u>			<u>£39,520.05</u>

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Accounts

Nailsworth Playgroup AGM 2024 - Chair Report

I firstly wanted to say a big thank you to you all for coming to the AGM without the support and enthusiasm of you all the running of the playgroup wouldn't be possible.

Especially thanks to Vic and the rest of the staff, who all work so hard and ensure all the children thrive and have a great time. This year has been a busy year, the extended hours in the little room have continued to be a success and has allowed us to create a permanent position for Shannon who was previously on a fixed term contract. We have also recruited 2 bank staff members. Coming up we have our First Aid training for all staff members.

Our fundraisers this year have been very popular, the Quiz nights continue to have a lot of support and our Bingo night in the spring was also a great success. I hope we can continue these fun events into this new year ahead allowing us to continue to fund new items and improvements.

This year we have made a big effort to improve the aesthetics of the playgroup, in particular the little room and the outside areas. Over the summer holidays the committee and staff redecorated the little room, painted the fences, generally tidied up the garden and built 2 new mud kitchens. Unfortunately we did run out of time slightly but endeavour to finish these tasks over the next few months. Next on the list is a summer house for the pre school room and a mural on the outside of the little room.

The children continue to enjoy visits from the local community such as the dentist and learning about science with curious kids. We also had a visit from some baby lambs in the spring and little kickers who teach football which the children all thoroughly enjoyed.

I'm looking forward to the year ahead and am sure we can continue to be a thriving part of the local community. Lastly I'd like to say thank you to the outgoing committee and to warmly welcome our new members.

Thank you

Freya

Table 1

<u>Nailsworth Playgroup</u>			
<u>Year Ended 31 August 2024</u>			
	2024		
<u>Revenue</u>			
GCC Funding	128,798.50		
GCC Depreavation Funding	2,964.70		
Private Fees	12,916.75		
Fundraising	2,372.51		
Refunds	110.21		
Total		147,162.67	
<u>Staff Costs</u>			
Gross Wages	112,806.96		
Pensions	5,412.88		
		118,219.84	
<u>Overheads</u>			
Equipment/ Costs	5,194.98		
Food	4,692.40		
Uniform	622.80		
Premises Costs	4,895.55		
Subscriptions/ Training	4,739.22		
HMRC	4,451.38		
Activities	1,990.00		
		26,586.33	
Surplus in period		2,356.50	
Bank Balance (net of accruals)		39,520.05	

Accounts

Chairperson report – Nailsworth Playgroup AGM 2023

Another very successful year for playgroup.

Many thanks to our manager, Vic. She's done such a fantastic job of keeping everyone and everything up together. She's ensured that we are always up to date with the latest developments in all aspects of early years. An example to note is introducing the CPOMS (safeguarding) system, which has made record keeping and transitions much more efficient.

Rach and the rest of the team have all done an exceptional job throughout the year and I am very grateful to them too, thank you.

We have continued with our quiz as the main fundraiser this year and we also received a generous donation from Renishaws. This money allowed us to add to our menagerie with our lovely ex-battery hens.

Our finances took a hit this year due to the large increase in the minimum wage, but due to our new extended hours, this should turn around during the next year. Julie will talk through the finances in a moment.

I have now completed three years as Chair and feel the time has come to step down.

I have had a rollercoaster term! There have been lots of challenges for me, but I have enjoyed my time and feel proud of what we have achieved as a team.

I intend to continue as a general committee member and will enjoy taking more of a backseat.

I believe the new Chair will do a fantastic job in the role.

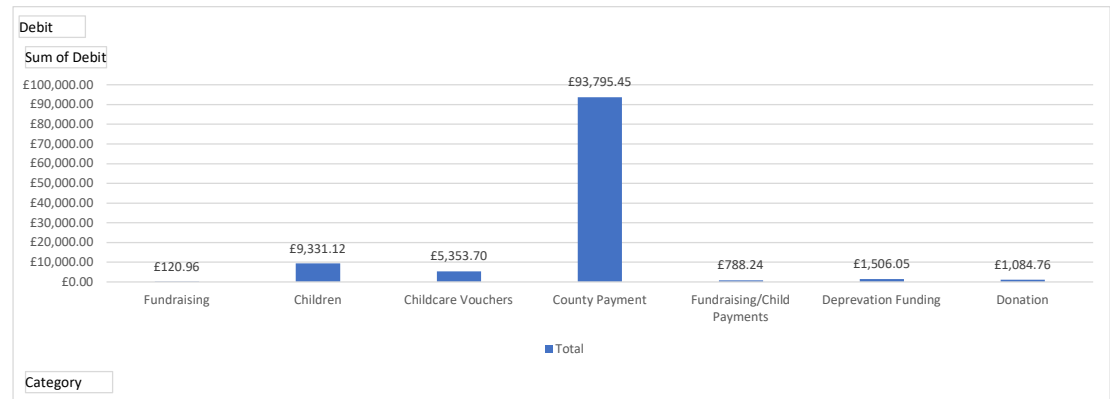
Thank you to the outgoing committee and I look forward to working with our new members.

Thank you

Laura

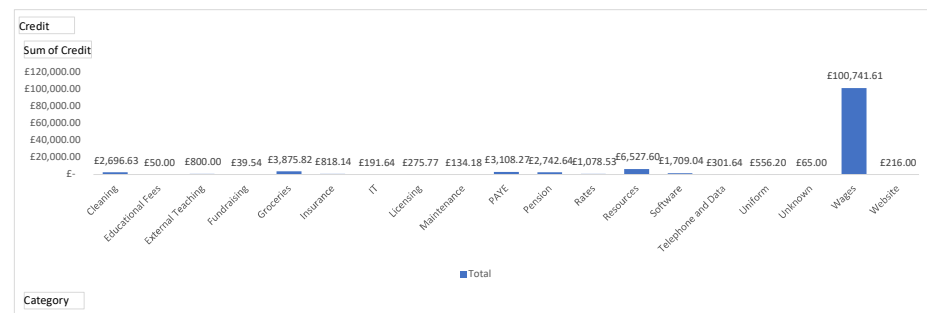
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Debit (Multiple Items)

Row Labels	Sum of Debit
Fundraising	£120.96
Children	£9,331.12
Childcare Vouchers	£5,353.70
County Payment	£93,795.45
Fundraising/Child Payments	£788.24
Deprevation Funding	£1,506.05
Donation	£1,084.76
Grand Total	£111,980.28



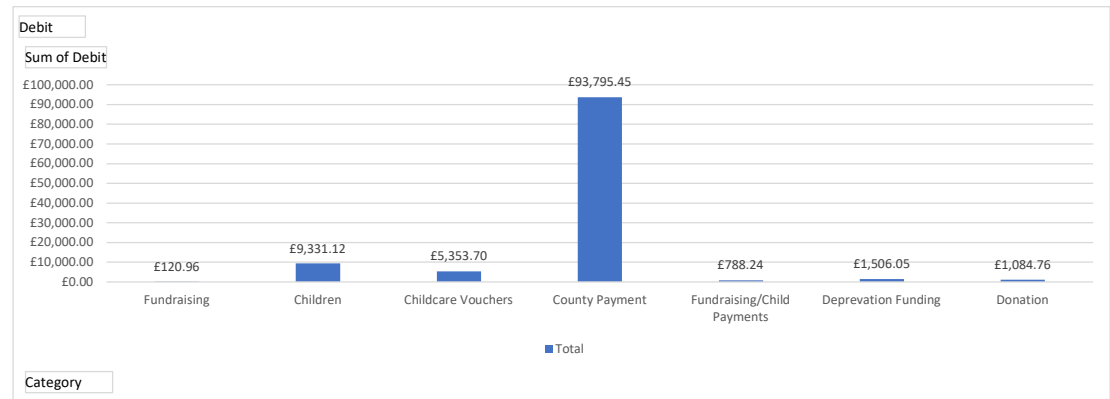
Credit (Multiple Items)

Row Labels	Sum of Credit
Cleaning	£ 2,696.63
Educational Fees	£ 50.00
External Teaching	£ 800.00
Fundraising	£ 39.54
Groceries	£ 3,875.82
Insurance	£ 818.14
IT	£ 191.64
Licensing	£ 275.77
Maintenance	£ 134.18
PAYE	£ 3,108.27
Pension	£ 2,742.64
Rates	£ 1,078.53
Resources	£ 6,527.60
Software	£ 1,709.04
Telephone and Data	£ 301.64
Uniform	£ 556.20
Unknown	£ 65.00
Wages	£ 100,741.61
Website	£ 216.00
Grand Total	£ 125,928.25



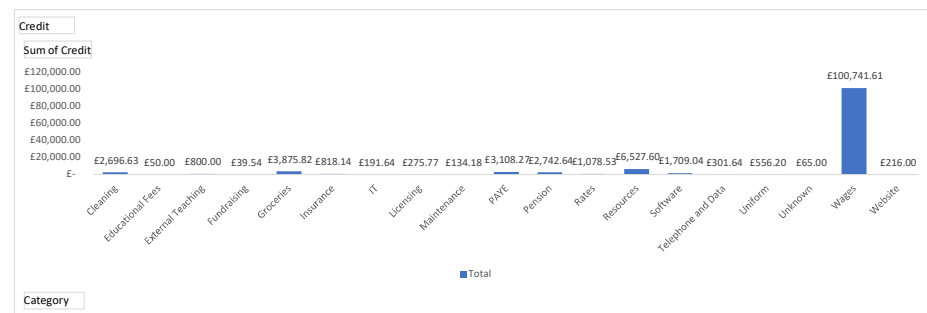
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Accounts

Chairperson report AGM 2021/2022

Thanks to Vic for her report and thank you all for coming.

We have had another successful year and although we have had some staff changes, I feel we have definitely achieved our aim of a more cohesive team across the whole setting, which has benefitted the children with settling in and their transition between rooms, because they meet all the staff and spend some time in all areas of playgroup. The staff have all been very positive and enjoy working together in this way rather than the previous system which was much more about two individual rooms and age groups.

Our main fundraisers this year included our Christmas hamper raffle and two very successful quiz nights and we raised a considerable amount of money -Ryan will give us the details in his report. It looks like quiz nights might become a regular occurrence, especially now that Vic's husband, Stu is on board with being quiz master.

Thank you so much to our outgoing committee and particular thanks to Ryan, who although stepping down as treasurer, will continue to organise the staff wages and everything that entails. Also to Jo, who is stepping down from the secretary's role, but staying on the committee as an ordinary member. You have both been fantastic, thank you!

I did say that this would be my last year as Chair, but as Julie has agreed to join me as Co-Chair I am happy to continue. Julie joins us with her wealth of knowledge and expertise and I am very grateful to her.

Thank you also to all the staff and their continued hard work this year. I feel we have got a really strong and committed team and I appreciate all that you do - thank you!

We again finish the year in a healthy financial position and although we were initially slightly concerned about our starting numbers this September, we now find ourselves with a waiting list, which is really positive.

Thank you once again to everyone involved with playgroup this year and I look forward to getting to know our new committee members.

Laura

Phoenix Playmates/Nailsworth Playgroup
Year Ended 31 August 2022

	2022	2021	2020
<u>Revenue</u>			
GCC Funding	90,668.16	85,187.69	70,942.75
GCC Deprevation Funding	8,272.63	6,560.70	5,835.25
Private Fees	8,899.57	6,970.79	15,507.00
Fundraising	4,038.93	2,042.64	537.50
Total	<u>111,879.29</u>	<u>100,761.82</u>	<u>92,822.50</u>
<u>Staff Costs</u>			
Gross Wages	90,794.30	81,599.92	97,661.17
Pensions	929.40	113.30	717.90
	<u>91,723.70</u>	<u>81,713.22</u>	<u>98,379.07</u>
<u>Overheads</u>			
Equipment/Costs	6,792.23	3,004.93	2,904.12
Offic Admin	782.82	1,375.19	3,071.40
Bank Charges	128.03	105.13	99.33
Premises Costs	4,141.58	3,306.85	1,909.82
Subscriptions/Training	773.74	323.80	801.38
Accounts	61.20		
	<u>12,618.40</u>	<u>8,115.90</u>	<u>8,786.05</u>
Surplus in period	<u><u>7,537.19</u></u>	<u><u>10,932.70</u></u>	<u><u>- 14,342.62</u></u>
Bank Balance (net of accruals)	<u><u>40,454.03</u></u>	<u><u>33,891.17</u></u>	<u><u>22,045.26</u></u>

Nailsworth Playgroup

ANNUAL GENERAL MEETING 2022

MINUTES

1. Welcome by Chairperson: Welcome given by Laura
2. Apologies: Nish, Kate, Martina, Brian, Pippa, Carlene, Pippa and Vic
3. Agreement of minutes of 2021 AGM: Copies handed out to attendees to read. No questions and agreements made.
4. Manager's Report: see attached
5. Chairperson's Report: see attached
6. Treasurer's Report and presentation of the accounts:
 - See overview attached. 2020 we lost £14k, whereas 2021 we made £11k and that enabled us to feel more confident in spending money (for examples of resources and updating outside areas) and still make a surplus of £7k. Aim would be to have the fundraising to produce the surplus and we can use all the wages etc as resources and to improve provision. Staffing has stabilised with less overtime that makes financial planning easier and with less risk
 - Laura asked the question about the redundancy planning fund and making sure there is enough. Jo asked the question about having a separate account for this money to keep separate. Ryan has agreed and suggested a reserve account
 - Becca asked what we were planning to spend surplus on and Laura brought up about the recognition about raising basic wage for the good quality of staff
7. Election of Officers:
 - a. Chairperson: Laura
Nominated by: Julie; seconded by: Freya
 - b. Treasurer: Julie
Nominated by: Jo; seconded by: Laura
 - c. Secretary: Freya
Nominated by: Laura; seconded by: Becca
 - d. General Members
Tamzin nominated by: Becca; seconded by: Laura
Beth nominated by: Julie; seconded by: Becca
Pippa nominated by: Freya; seconded by: Jo

Carlene nominated by: Julie; seconded by Becca

Sam nominated by: Laura; seconded by Freya

Jo nominated by: Becca; seconded by Laura

8. AOB

Laura and Julie have proposed that for this year, because the Playgroup are doing a bigger party in Playgroup for Christmas and the dates do not enable sufficient planning of the Proposed fundraiser: Christmas Party; this will be cancelled for this year and reviewed if needed for the future. Focus instead will be put into raffling the Christmas Hampers.

9. Closing statement

Next general meeting: 29th November 2022, 7.30pm at Julie's for mince pies and mulled wine.

Accounts

Chairperson Report AGM 2020/2021

The new committee have now completed their first year and what a challenging year it's been.

I will start by saying a massive thank you to all the staff for their support. They have worked so hard despite a lot of uncertainty because of changing COVID restrictions and what was expected of Early Years settings during the lockdown after Christmas. Special thanks must go to our manager, Julie, who has done an absolutely amazing job of keeping everything on track, you have been exceptional, thank you.

We have also had several staff changes and covering of long term sick leave. Everyone has done their part to ensure our children received consistent care during this time and also working as a team to support each other. We will be up to full staffing levels again after half term and I look forward to seeing how the cohesion across the two rooms continues to develop.

Thanks to all the committee for their input this year, it's certainly been strange having most of our meetings via zoom. Particular thanks to Jo and Ryan for your expertise and support.

Although it has been a challenge, we have also accomplished a lot. The biggest thing has to be giving Playgroup a new name and logo. The committee worked hard on this and we were very pleased and proud when we launched it in March.

The policies have all been updated and amended this year, which was a massive job. Many thanks to Jo for the majority of the work on that.

Despite restrictions we have been able to do some fundraising this year. We did the long standing favourite Christmas hampers, which were a success as usual. Our major fundraiser over the Easter break was our Shared Marathon, which raised money for our outside areas. This raised over £1400, thanks to all the families that joined in and were sponsored. Committee members and other parents came together over several evenings to create a construction area in the pre-school garden amongst other things. Lots of new equipment has been purchased and the work is now nearing completion.

We were also able to join Nailsworth Primary School PTFA in organising the Nailsworth Duck Race during the festival in August and will receive 50% of the profit. (this money will show in next years report.)

Finally, as you will see from the accounts, we have also managed to end the year in a much healthier position financially, which is just fantastic given that last years prediction was that we would make a loss.

Thank you once again to everyone involved with playgroup this year.

Laura

Phoenix Playmates/Nailsworth Playgroup
Year Ended 31 August 2021

	2021	2020
<u>Revenue</u>		
GCC Funding	85,187.69	70,942.75
GCC Depreciation Funding	6,560.70	5,835.25
Private Fees	6,970.79	15,507.00
Fundraising	2,042.64	537.50
Total	<u>100,761.82</u>	<u>92,822.50</u>
<u>Staff Costs</u>		
Gross Wages	81,599.92	97,661.17
Pensions	113.30	717.90
	<u>81,713.22</u>	<u>98,379.07</u>
<u>Overheads</u>		
Equipment/Costs	3,004.93	2,904.12
Office Admin	1,375.19	3,071.40
Bank Charges	105.13	99.33
Premises Costs	3,306.85	1,909.82
Subscriptions/Training	323.80	801.38
	<u>8,115.90</u>	<u>8,786.05</u>
Surplus in period	<u>10,932.70</u>	<u>- 14,342.62</u>
Bank Balance (net of accruals)	<u>33,891.17</u>	<u>22,045.26</u>

Nailsworth Playgroup

Treasurers Report Y/E 31 August 2021

The first thing to note from the attached income and expenditure account is that we are in a significantly stronger position now than we were at the start of the year. Cash reserves have been increased by nearly £12k – from £22,045 to £33,891. This was essential to our success really as we discovered we had to hold on account enough funds to cover staff redundancies should the worst happen – which thankfully it nowhere near did.

The most significant differences between the prior year – when funds were reduced by £14k – are that revenue has been increased by £10k and staff costs reduced by £16k. This despite a large drop in private fees (hours over and above the government funded hours). This would suggest that there a significant amount more children than this time last year, but that they do less hours each. Which is a much more secure position to be in.

Staffing has been an issue in the year – as in the prior year. This year the government allowed for flexible furlough which was not available I don't believe during the first bought of enforced closing so we were able to claim a proportion of the staff wages during the periods we were closed in this year. These amounts may not have been significant stand alone, but relative to our financial position very useful. It is very difficult to compare staffing across the years due to the amount of staff turnover we have had this year, as well as sick leave and the inevitable over time of other staff members to cover.

We have managed to reduce overheads – despite the increased spend on nurse equipment (tables/chairs/materials etc) and the garden improvements that were undertaken over the summer term half term at a total cost of £1,423 thanks to so many people volunteering their own time and efforts. We appear to have saved significantly on office admin. However; it is worth noting that it can be difficult to compare like for like when accounts change hands due to possible differences in classification of costs.

A real positive is in the fundraising department. Despite continued restrictions fundraising (so far) has been increased from less than £550 to nearly £2,050. Again difficult to compare due to C19 restrictions but still a real success. The virtual marathon(s!) that were run raised at least £1,450 in JustGiving receipts alone. Then we had the crisp packet initiative (ongoing) merchandise sales, raffles, trails and the summer party all of which contributed further funds – notably no Christmas party which is the traditional big fundraiser, and this period doesn't cover the duck racing so that will boost next year. We have also started selling uniforms for a modest mark up.

Finally for 2022 I would suggest it is based on similar income levels, hopefully reduced staffing costs if we can stabilise contracted hours and reduce overtime, and increase premises and equipment costs in the hope that we have surplus funds to invest.

Accounts

Chairperson's Report 2019/2020

I want to start by thanking everyone involved with the Nursery throughout the last academic year. We have had an unusual year but with everyone's hard work and support the Nursery has continued to run successfully.

We started the year without a manager and Committee still in a temporary managerial role. We appointed a new manager in January but unfortunately this did not work out for us and Committee took over again in March.

Then at the end of March things changed for us all greatly and we closed our Nursery throughout the Lockdown period, reopening again on the 1st June with a limited number of spaces due to the guidelines we had to follow. We, as a Committee, cannot thank the staff enough for their return to work. It was very confusing and uncertain as guidelines changed daily but everyone remained professional and the children that were able to return benefited hugely.

Committee were able to hold their usual fundraising event in December and Santa joined us again in his grotto. It was well attended and we had a lot of positive feedback. This was the only event we were able to organise due to Covid-19 and all the restrictions that this brought.

It is now with sadness that I have reached the end of my term as chairperson and we will be re-electing a new committee to see Phoenix Playmates Nursery move forward and continue to thrive. I do not have the words to show how appreciative I am of the support and hard work of both staff and Committee that I have shared this journey with over the last 10 years and I will miss it greatly. Thank you.

PHOENIX PLAYMATES NURSERY 01/09/2019 to 31/08/2020
DRAFT INCOME & EXPENDITURE

	BANK	P/CASH	TOTAL
INCOME			
Fees (GCC)	76640.38		76640.38
Fees	15372.31		15372.31
Reg Fee	135.00		135.00
Toddlers	0.00		0.00
Fundraising	537.50		537.50
Donations	0.00		0.00
Other	138.00		138.00
			<u>92823.19</u>

EXPENDITURE			
Wages	92869.88		92869.88
Manager Wages	2814.83		2814.83
Inland Revenue (PAYE)	1976.46		1976.46
Pension Contributions	717.90		717.90
Materials for Learning	178.55		178.55
Equipment General	281.15		281.15
Equipment Toys	326.48		326.48
Insurance	743.54		743.54
Ofsted/DBS	196.58		196.58
Staff Training	604.80		604.80
Utility Bills	1183.20		1183.20
PPE	118.85		118.85
Company Admin	1744.02		1744.02
Stationary/Office	453.84		453.84
Fundraising	30.00		30.00
Maintenance/Servicing	726.62		726.62
Cleaning Materials	422.34		422.34
Snacks	1048.96		1048.96
Entertainment/Gifts/Outings	234.34		234.34
Bank Charges	99.33		99.33
Staff Uniform	0.00		0.00
Pupil Premium	0.00		0.00
Advertising	100.00		100.00
Starter Bags	212.50		212.50
Other	80.95		80.95
			<u>107165.12</u>

PHOENIX PLAYMATES NURSERY 01/09/2019 to 31/08/2020
DRAFT INCOME & EXPENDITURE

	BANK	P/CASH	TOTAL
INCOME			
Fees (GCC)	76640.38		76640.38
Fees	15372.31		15372.31
Reg Fee	135.00		135.00
Toddlers	0.00		0.00
Fundraising	537.50		537.50
Donations	0.00		0.00
Other	138.00		138.00
			<u>92823.19</u>

EXPENDITURE			
Wages	92869.88		92869.88
Manager Wages	2814.83		2814.83
Inland Revenue (PAYE)	1976.46		1976.46
Pension Contributions	717.90		717.90
Materials for Learning	178.55		178.55
Equipment General	281.15		281.15
Equipment Toys	326.48		326.48
Insurance	743.54		743.54
Ofsted/DBS	196.58		196.58
Staff Training	604.80		604.80
Utility Bills	1183.20		1183.20
PPE	118.85		118.85
Company Admin	1744.02		1744.02
Stationary/Office	453.84		453.84
Fundraising	30.00		30.00
Maintenance/Servicing	726.62		726.62
Cleaning Materials	422.34		422.34
Snacks	1048.96		1048.96
Entertainment/Gifts/Outings	234.34		234.34
Bank Charges	99.33		99.33
Staff Uniform	0.00		0.00
Pupil Premium	0.00		0.00
Advertising	100.00		100.00
Starter Bags	212.50		212.50
Other	80.95		80.95
			<u>107165.12</u>