

REGISTERED COMPANY NUMBER: 03328704

REGISTERED CHARITY NUMBER: 1062241

REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS FOR THE YEAR ENDED  
30TH NOVEMBER 2024

TOP CHURCH TRAINING

TOP CHURCH TRAINING

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FOR THE YEAR ENDING 30TH NOVEMBER 2024

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# Top Church Training (TCT)

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Trustees' Annual Report

For the Year Ending 30th November 2024

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## 1. Introduction

The Trustees of Top Church Training (TCT) present their annual report and financial statements for the year ended 30th November 2024. This report has been prepared in accordance with the Charities SORP (FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland.

TCT is a charitable company limited by guarantee, incorporated on 6th March 1997 (Company No. 3328704) and registered with the Charity Commission on 7th May 1997 (Charity No. 1062241). It is governed by its Memorandum and Articles of Association dated 21st February 1997.

## 2. Objectives and Activities

TCT exists to support young people, individuals and families who are socially and economically disadvantaged, particularly those experiencing loneliness, isolation, and low income. Our mission is to build stronger, healthier communities through:

- Community support and outreach
- Education and training
- Work experience and volunteering opportunities
- Targeted support for young people, individuals and families to help them build confidence, develop life skills, and access opportunities for personal and professional growth

We work closely with local partners, businesses, and other charities to deliver our services with sustainability and collaboration at the heart.

## 3. Achievements and Performance

2024 has been one of the most challenging years in our history. The ongoing cost of living crisis has intensified the struggles faced by many in our community, from poverty and housing insecurity to mental health and relationship breakdowns.

In response, we launched a two-strand, evidence-informed model designed to:

1. Address immediate and crisis needs through specialist support
2. Reduce isolation and build confidence through meaningful, inclusive group activities
3. Empower long-term change via volunteering, vocational training, peer support, and coaching.

Our work this year has been shaped by a commitment to:

- Co-production with service users
- Holistic, coordinated support
- Flexibility and responsiveness
- Peer-led support and volunteering
- Diversity and inclusion
- Access to expert advice and intervention

### 3. Achievements and Performance (continued)

Throughout 2024, we observed a significant increase in referrals for our family support services. By the end of November 2024, we had assisted a total of 219 families, comprising 806 individuals, predominantly from unemployed single-parent households with an average of 3 to 4 children per family. This represents the highest number of individuals we have ever supported in a single year since the inception of our National Lottery Community Fund – Reaching Communities lottery-funded project. Unfortunately, this underscores the ongoing crisis we are facing. The lingering effects of the pandemic, school holiday overspending, the persistent high cost of living, and hikes in food and travel costs, energy, and local council tax bills suggest that this number will likely rise as we move into early 2025.

Observations at our groups indicated that parents are not encouraging their children to play with age-appropriate toys, engage in ball games, or build with Lego bricks. Instead, children were being introduced to electronic gadgets and phones at too early an age, which we believe is impacting on their overall development. Therefore, much of our focus has been on improving bonding and reconnecting parents with their children through various family group activities. During group sessions, we have implemented a ban on mobile phones and encouraged parents to play with their children. All our toys and learning resources have been carefully selected to boost children's learning while empowering parents to take an active interest in play. We have also provided a selection of age-appropriate snacks and sugar-free juices to encourage healthier eating habits.

100% of these families referred to our charity were unemployed, living in poverty and in need of emergency crisis support and food provision. We heard of the harrowing stories of parents going without food to ensure that their children were fed. Many were at threat of losing their homes due to arrears with their rent and utility bills. Our intense work not only focused on the priority need but also on providing life skills training around managing their budgets and how to manage a home, our cooking workshops focused on eating well for less and savvy shopping techniques, along with hosting more group activities than ever before to reduce their isolation and loneliness. Many families were telling us that they were unable to pay to take their children to play groups and indoor play centers and therefore, their children would spend their holidays at home.

100% of these families received intense support with applying for correct benefit entitlements, including PIP.

100% of these families reported an increase in their confidence and self-esteem

80% felt more confident to manage their money independently.

Over the past 12 months, we have seen an increase in the number of children presenting at our parent groups with delayed learning. Many are not potty trained or able to communicate effectively for their age. They also exhibit poor hand-eye coordination, which we believe is due to a lack of parental intervention and the aftereffects of



lockdown. This has now become our main priority for 2025 and to be included in future funding applications.

We continued to work in partnership with the Department for Work and Pensions (DWP) to offer a weekly Job Club tailored for young people with Autism. This quieter, safer space allowed participants to engage in job search activities, many of whom progressed into volunteering and group programmes with one young person being accepted a place at Oxford University.

With support from TCT, these young people came together to create a youth group specifically designed to support those struggling with Autism and feeling excluded from mainstream provision. They named this the “Outside the Boombox” and met weekly to take part in group activities, which gradually expanded to include outings and trips.

Friendships formed quickly within the group, fostering a deep sense of inclusion and belonging, something many had never experienced before. These connections have endured, with many of the friendships going strong today.

In recognition of their dedication to community volunteering, the group was honored with a Volunteering Award at the evening of the Dudley CVS Volunteering Award.

We are grateful for the continued support of our local MP Mike Wood and Councillor Adam Davies, who have visited Harry’s Café and assisted with complex challenges. Their engagement reinforces the importance of our work within the constituency.

#### 4. Impact Highlights

Throughout 2024, Over 1,650 individuals were supported through our various programmes and services, including crisis support, Housing, budgeting and finance, food provision, wellbeing activities, parent and coffee morning, family activities, youth groups, community events, volunteering and trainee programmes at Harrys Community Coffee shop and at our allotment project.

Mental Health continued to remain one of our biggest challenges faced by those engaged with our services, with 100% of all referrals struggling with social anxiety, depression and Agoraphobia.

The figures below reflect the fast and ever-changing needs of a flexible service taking us in new directions, but which continue to deliver to our stated objectives.

- 200 families received support around debt management, prevention of homelessness – through the liaising with landlords and Dudley MBC and referred to more specialist services for support.
- 95% were supported to access correct benefit entitlements.
- 6,500+ meals served in our community café
- More than 13,560 volunteer hours contributed through our Community Coffee shop Harrys, Allotment projects, events and activities and youth work.
- 54 people have completed their level 1 and level 2 Trainee and volunteering programmes.

- 35 young people completed our targeted development programme
- 50 Weekly peer support groups helping 200 people per year helped reduce their isolation and feeling a sense of purpose.
- 26 Community events held over the year at our community coffee Shop Harry's, brought together over 600 new young people and families into the service.
- 60 Looked After young people were provided 1-2-1 crisis support and intervention support through our Alliance Partnership funded through Dudley Council – Young People's Floating Support. Working alongside Children's Services and YPA's to bring about better outcomes for the most vulnerable young people in our society.
- 55 unemployed people were supported through the UK Shared Prosperity funding and have returned to either employment, education, training and volunteering.
- 85 individuals have become members and regularly attended our Women's and men's group, which have a focus around reducing loneliness and isolation. We have identified emerging leaders from both groups and with our support, will train and support individuals to feel confident to take on this vital role.

Harrys Community Coffee shop has become a beacon of hope for our local community, as per figures above show, there has been a significant increase in all ages accessing our various community led activities, community events and training and volunteering programmes highlighting the very need for these services.

"Volunteering at the café gave me a reason to get up in the morning. I've made friends, learned new skills, and now I'm applying for a job in catering." — Community Café Volunteer.

"I am 80 years of age and really enjoy coming to Harrys to meet my friends for coffee and tea cakes. It's such a wonderful place, the staff are welcoming and helpful. It feels like a home from home. Nothing is too much trouble and if I have a problem, they are always there to help me. I lost my husband awhile ago and feel very lonely and isolated. If it wasn't for Harrys, I think I would stay at home."

Throughout much of 2024 we had the rare opportunity through our new business contacts - 5 Alive Networking and Non-League Networking - to trial out our new Harrys Catering services. This initiative has proven to be most successful and provided opportunities for income generation and advanced training for our volunteers and trainees wishing to find employment in the hospitality and catering industry.

## 5. Twelve-Month Outlook

As the cost-of-living crisis continues, we anticipate further challenges for both the communities we serve and the charity itself. However, the TCT team remains motivated and committed to delivering even more services and support — despite limited resources. We are actively developing a robust two-to-three-year financial and operational plan to secure our medium-term future.



## 6. Financial Review

TCT maintained financial stability in 2024 through a combination of grant funding, donations, and trading income. Key highlights include:

- Continued support from local and national funders
- Careful management of resources to prioritise frontline services
- Investment in sustainable food initiatives and community engagement

## 7. Our Staff and Volunteers

Our volunteers are the heartbeat of TCT. In 2024, we celebrated their contributions at our annual Volunteer Awards event held at Himley Hall. Each volunteer received a Queen's Award badge and certificate, presented by the Vice Lord Lieutenant Louise Bennett OBE. Special recognition was given to Dawn Copson for her outstanding loyalty, dedication and commitment to volunteering at Harrys Community Coffee shop. The Mayor of Dudley, Cllr Hilary Bills presented our volunteers with their certificates of achievements.

The Sheridan Award was presented by Natalie Cunningham, Severn Trent Community Fund to Ken Smith for his dedication and commitment to supporting our volunteers at our allotment plot – Hawbush Community Gardens., a scheme funded through the Severn Trent Community Fund.

This year we also included new categories to thank those in the business sector who have offered continuous support to the charity

– The Business Partner of the Year Award was given to Claire Lloyd Jones from LJ Modern Bookkeeping and to Kevin Pace – Peachey Teaching.

Our CEO Karen Fielder was awarded the Mike Holder Award for Business at the Mayors Ball and Civic Awards in April 2024 by the Mayor of Dudley Cllr Andrea Goddard. Karen was absolutely delighted to win such a prestigious award, she continues to play a key role in shaping the local voluntary sector, serving both the Voluntary Sector Leaders Forum and the Voluntary Sector Safeguarding Leadership Board. Delivering our services requires a team that is committed, adaptable, and tenacious.

## 8. Our Funders

None of our achievements over the past year would have been possible without the generous support of our funders — large and small. Major Funders and Supporters: so we would like to thank all our funders for their continued support.

- The National Lottery Community Fund – Reaching Communities Fund
- The National Lottery – Awards for All
- The National Lottery – Heritage Fund
- Severn Trent Community Fund
- DudleyMBC – UK Shared Prosperity Fund
- Dudley MBC – Inclusive Community Fund
- DudleyMBC- Young People’s Floating Support Fund
- Heart Of England – Inclusive Communities Fund
- DudleyCVS – Household Support Fund
- Eveson Trust
- Community Matters
- NHS The Wider Determinants Fund
- NHS Recovery College
- West Midlands Combined Authority

## 9.. Our Trustees

This year, we said farewell to David Durie and Joanne Goldie and thanked them for all their support to the Charity and CEO throughout their time with us.

We would like to thank all our trustees, Robert Bowker, Liz Rowe and Megan Price, for their time, expertise, and unwavering dedication to charity. Thank you.

## 10. Our Network

TCT is proud to work in partnership with a wide range of organisations, including:

- The National Lottery Community Fund
- Severn Trent Community Fund
- Dudley CVS
- Dudley MBC Adults and Children’s Social Care
- Black Country Foodbank
- YMCA,
- CHADD,

- Just Straight Talk,
- Green Square Accord
- Adult Community Learning
- NHS, CCG
- Local schools, churches, and community groups
- Local businesses – Dreamlands:
- Business Members of the 5 Alive Networking:
- LJ Modern Bookkeeping
- EC Human Resources
- Lewis Smith & Co – Accountants
- Jukes Insurance
- SecurePro
- Asset Wealth
- Prosperity Wealth
- Direct to Print
- The Brierley Hill Community Forum
- West Midlands Police
- The Phase Trust
- Beacon Vision
- The What Centre
- St Mary's Catholic Church
- The Brierley Hill Babybank
- Kids Clothing Project
- NHS Foundation Trust
- Leslie's Care PackAGES
- Mindfullife Counselling
- 5 Alive Networking partnership
- The Welfare Benefits Team
- DWP
- Black Country Housing Group
- Higgs & Sons LLP
- Barnardos
- Hawbush Community Gardens
- Jasmine Road Community Gardens
- Ekho Collective
- Dudley HealthWatch Team
- Lloyds Bank
- Dudley Building Society
- Public Health England
- All our funders.

## **11. Community Creativity Highlights: “Say Hello” Bench Project**

Our Women’s Group members came together again to participate in this fantastic scheme to combat loneliness. With the support from staff and Adult Community Learning, again we hit the target to knit 100 colourful squares to create a vibrant, welcoming cover for the bench in the centre of the Moor Centre in Brierley Hill. This creative and heartfelt contribution promoted community connection, mental wellbeing, and the importance of simply saying hello. The women are keen to participate every year to support this project.

## **12. Rebuilding Community After COVID-19**

We have worked to rebuild trust, connection, and a sense of belonging. Initiatives such as the “Say Hello” bench project, our cooking workshops, and family outings have helped individuals take those first steps back into community life. We are now receiving more referrals of young people than ever before struggling with mental health issues, especially around social anxiety that has been proven to be a direct impact to the constraints of lock down.

## **13. Early Years Recovery**

We ran over 50 mother and baby groups throughout the year, encouraging parents to leave their homes and helping children interact, play, and explore. We worked closely with local Family Hubs to ensure families could access expert advice. This will be a key feature for 2025.

## **14. Tackling Social Injustice and Youth Homelessness**

We will continue to work with young people facing homelessness, including Looked After Children, providing floating support, help accessing benefits, advocacy, and emergency food. We will continue to champion their cause and overcome barriers so they can lead fulfilling lives.

## **15. Celebrating Local Heritage**

We proudly opened Harry’s Café to take part in this year’s Brierley Hill Heritage Day. Through funding from the Brierley Hill Community forum, we were able to host free art and craft workshops, serve free food, and create a welcoming space for our local community. We are proud to be part of such an active community and will continue to support local led community events and initiatives to better the lives for everyone in our community.



## 16. Community Enrichment

We were successful with our application to the UK Shared Prosperity Fund, Communities and Place, Culture and Heritage to support the implementation of the Cultural Strategy for the Dudley Borough. We supported the initiative of strengthening our social fabric and fostering a sense of local pride and belonging by hosting 10 free, inclusive community events at Harrys Community Coffee shop. We focused on an “upcycling, recycling, make do and mend theme”, encouraging people to reconsider their current shopping habits, to save money and also to save clothes and food from ending up in landfill. The highlights included a Fashion Show, held at the Brierley Hill Market and showcasing fashionable items purchased from local charity shops. A Sewing Class- aimed at teaching those within the community how to repair items of clothing at the Brierley Hill Library, a Swap Shop, bringing in items of clothing and swapping for something new and different at Harrys Community Coffee shop. Throughout this time, we also held cooking workshops using Air fryers to help people create healthy meals whilst saving money.

Our project brought in over 100 additional people to our local town.

## 17. Acknowledgements

Throughout 2024 we were humbled by the support that was provided by others within our community to help us improve the lives of those most vulnerable.

We would like to thank everyone who has donated to our cause, including

All Business members from 5 Alive for their kind donations of Easter Eggs, these were distributed to 100 families who took part in our Family Easter Egg hunts.

Thank you to the NHS Staff at Corbett Hospital for their kind donations of children’s books and chocolates which were distributed to families whose children would otherwise not receive a present at Christmas.

Thank you to Black Country Foodbank. We partnered with the Black Country Foodbank and local schools to distribute over 300 Christmas food hampers to families, young people and individuals in crisis over the Christmas period.

Thank you to Shaun Brettle and his team at Lloyds Bank, for their kind donation of 100 Selection boxes for this year’s Christmas Hampers.

TOP CHURCH TRAINING

REPORT OF THE TRUSTEES

FOR THE YEAR ENDING 30TH NOVEMBER 2024

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1062241

**Registered Company number**

03328704

**Principal address**

Harrys  
65a High Street  
Brierley Hill  
West Midlands  
DY5 3AB

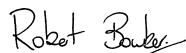
**Trustees**

Robert Bowker  
Megan  
Liz Rowe

**Independent examiner**

Handmill Taxation Ltd  
Spencer House  
114 High Street  
Wordsley  
Stourbridge  
West Midlands  
DY8 5QR

Approved by order of the board of trustees on **26th August 2025** and signed on its behalf by:



Robert Bowker

ACCOUNTANTS' REPORT

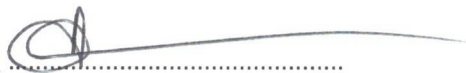
FOR THE YEAR ENDING 30TH NOVEMBER 2024

Accountants' Report

You consider that the company is exempt from an audit for the year ended 30th November 2024. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year.

In accordance with your instructions, we have prepared the accounts which comprise of the Income and Expenditure Account, the Balance Sheet and the related notes from the accounting records of the company and on the basis of the information and explanations given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.



Handmill Taxation Ltd  
Spencer House  
114 High Street  
Wordsley, Stourbridge  
DY8 5QR

**26th August 2025**

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TOP CHURCH TRAINING

**Independent examiner's report to the trustees of Top Church Training**

I report to the charity trustees on my examination of the accounts of Top Church Training (the Trust) for the year ended 30th November 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Handmill Taxation Ltd  
Spencer House  
114 High Street  
Wordsley  
Stourbridge  
West Midlands  
DY8 5QR

**26th August 2025**



TOP CHURCH TRAINING

BALANCE SHEET

AT 30TH NOVEMBER 2024

		Year ended 30.11.2024 Total funds £	Year ended 30.11.2023 Total funds £
<b>FIXED ASSETS</b>	Notes		
Tangible assets	1	6,188.03	7,075.07
<b>CURRENT ASSETS</b>			
Trade Debtors	2	867.42	0.00
Cash at bank and in hand		79,061.34	44,578.68
<b>Net current assets</b>		<b>86,116.79</b>	<b>51,653.75</b>
Accruals and deferred income	3	(5,724.03)	(6,629.12)
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>80,392.76</b>	<b>45,024.63</b>
<b>CAPITAL AND RESERVES</b>			
General fund	4	10,908.35	14,604.69
<b>Restricted Reserves</b>			
Activities Fund	4	1,409.59	2,438.15
Alliance	4	482.37	(80.90)
Awards for All	4	18,758.10	(6.90)
Black Country Food Bank	4	485.80	0.00
Café/PAYF	4	2,678.36	(11,890.30)
Commonwealth Games Enhance.	4	2,376.39	0.00
Community Matters	4	0.00	2,432.17
Development Fund	4	(314.20)	1,315.77
Dudley MBC - CVS/Hardship	4	(294.25)	0.00
Dudley MBC - HAF	4	0.00	0.01
Eveson Trust	4	0.00	5,150.30
HAF	4	0.01	0.00
Harry's Fund	4	7.75	278.99
Heart of England Community	4	10,114.48	0.00
Heritage Day Event	4	175.00	0.00
Household Support	4	541.61	1,697.95
Peer 2 Peer	4	2,250.06	0.00
Severn Trent Water	4	0.00	6,432.54
Sheridan	4	966.20	1,872.70
Tahira Ali	4	100.00	0.00
The Big Lottery	4	19,202.58	18,588.67
The Wider Determinants	4	5,570.53	0.00
UK Shared Prosperities	4	4,883.02	1,968.68
Women's Discovery Group	4	91.01	222.11
<b>TOTAL FUNDS</b>		<b>80,392.76</b>	<b>45,024.63</b>

For the financial year ending 30th November 2024, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year ending 30th November 2024 in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on **26th August 2025**

and were signed on its behalf by

*Robert Bowker*

Robert Bowker

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDING 30TH NOVEMBER 2024

**ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Café equipment and furniture	- 20% on reducing balance basis
Office equipment and furniture	- 20% on reducing balance basis

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDING 30TH NOVEMBER 2024

**1. Fixed Assets**

	<u>Café Equipment</u>	<u>Office Equipment</u>	<u>Total</u>
	£	£	£
<b>COST</b>			
At 1st December 2023	10,398.94	3,736.86	14,135.80
Additions	659.97	0.00	659.97
At 30th November 2024	<u>11,058.91</u>	<u>3,736.86</u>	<u>14,795.77</u>
<b>DEPRECIATION</b>			
At 1st December 2023	5,489.76	1,570.97	7,060.73
Charge for year	1,113.83	433.18	1,547.01
At 30th November 2024	<u>6,603.59</u>	<u>2,004.15</u>	<u>8,607.74</u>
<b>NET BOOK VALUE</b>			
At 30th November 2024	<u>4,455.32</u>	<u>1,732.71</u>	<u>6,188.03</u>
At 30th November 2023	<u>4,909.18</u>	<u>2,165.89</u>	<u>7,075.07</u>

**2. Trade Debtors**

	<u>2024</u>	<u>2023</u>
	£	£
Trade Debtors	867.42	0.00
	<u>867.42</u>	<u>0.00</u>

**4. Trade Creditors & Accruals**

	<u>2024</u>	<u>2023</u>
	£	£
Trade Creditors	5,139.20	6,086.99
PAYE & Social Security	32.07	9.37
Accrued Expenses	400.00	380.00
Attachment of Earnings	152.76	152.76
	<u>5,724.03</u>	<u>6,629.12</u>

**5. General fund & Restricted Reserves**

	<u>2024</u>	<u>2023</u>
	£	£
Balance at 1st December 2023	45,024.63	112,716.65
Excess of income over expenditure for year	35,368.13	(67,692.02)
Balance at 30th November 2024	<u>80,392.76</u>	<u>45,024.63</u>

TOP CHURCH TRAINING

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDING 30TH NOVEMBER 2024

	Year ended 30.11.2024	Year ended 30.11.2023
<b>INCOME</b>	<b>£</b>	<b>£</b>
Activities Fund	0.00	1,126.14
Alliance	29,979.96	29,836.12
Awards for All	20,000.00	0.00
Commonwealth Games Enhancement Fund	4,710.00	0.00
Community Matters	0.00	10,000.00
CRF 50+	0.00	3,229.04
Dudley MBC - CVS	0.00	5,862.23
Dudley MBC - Holiday Activities Fund	0.00	16,123.76
Eveson Charitable Trust	0.00	12,000.00
General Funds	755.00	772.07
Grace & Rich	0.00	241.50
Harry's Fund	0.00	5.00
Heart of England Community	29,326.00	5,000.00
Household Support Fund	0.00	5,000.00
Lloyds Bank Foundation	0.00	2,455.00
Peer 2 Peer	2,600.00	0.00
Severn Trent Water	19,240.00	9,854.00
Sheridan	63.46	460.09
Sport England (Black Country Consortium)	0.00	5,250.00
Tahira Ali	100.00	0.00
The Big Lottery	123,309.46	129,506.62
The Café	13,288.78	10,440.23
The Wider Determinants Fund	20,000.00	0.00
UK Shared Prosperities	47,524.17	3,127.53
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	310,896.83	250,289.33
Bank Interest	1,009.02	1,226.22
<b>TOTAL INCOME</b>	<hr/> <b>311,905.85</b> <hr/>	<hr/> <b>251,515.55</b> <hr/>
<b>EXPENDITURE</b>		
<b>Restricted funding expenditure:-</b>		
<b>Salaries:-</b>		
Payroll Staff	148,418.80	178,094.16
Contractors	15,015.00	17,997.00
Workplace Pension Costs	3,240.53	3,259.51
<b>Staff Expenses:-</b>		
Payroll Staff	0.00	11.05
Volunteers	24.98	103.75
	<hr/>	<hr/>
	166,699.31	199,465.47
<b>Depreciation charges for year</b>		
Café equipment and furniture	1,113.83	1,227.31
Office equipment and furniture	433.18	541.48
	<hr/>	<hr/>
	1,547.01	1,768.79

*continued overleaf*







TOP CHURCH TRAINING

INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDING 30TH NOVEMBER 2024

	Year ended 30.11.2024	Year ended 30.11.2023
	£	£
<b>Rent &amp; Office Costs:-</b>		
Café Cleaning	4,903.21	6,102.27
Café Rates & Water	256.50	261.13
Café Rent	6,780.00	6,760.00
Café Utilities	3,701.86	3,918.49
Office Rates & Water	153.60	353.63
Office Rent	7,278.29	5,499.96
Office Utilities	3,612.23	3,683.40
Other Rents	940.88	1,439.25
<b>General expenses:-</b>		
Activities Materials	3,791.14	3,167.42
Hardship Relief	853.85	4,484.80
Holiday Activities	1,610.95	541.77
Office Cleaning	1,324.39	2,301.48
Project Resources	229.16	121.03
Group Expenses	996.76	334.17
Refreshments	2,095.32	1,568.39
Volunteer Awards	227.73	527.81
The Café - Repairs & Maintenance	2,481.00	2,357.13
The Café - Running Expenses	7,479.65	18,394.76
<b>Overhead Expenditure:-</b>		
Equipment	49.00	99.99
Bank Charges	160.35	163.38
Telephone Charges	4,727.63	3,117.57
Legal & Professional Charges	27,829.27	21,508.48
Networking Charges	559.85	0.00
Advertising	385.00	0.00
Accountancy Charges	5,477.50	5,980.80
Computer Expenses	6,097.22	639.99
Course Fees & Training Costs	1,158.60	8,582.75
Recruitment Expenses	274.00	0.00
Insurance	4,635.07	3,180.80
Printing, Postage & Stationery	834.69	3,664.92
Printer Lease	1,820.96	2,310.00
Office Sundries	2,183.04	1,196.82
Travel Expenses	2,839.71	3,845.53
Repairs & Maintenance	429.35	879.07
Sundry Expenses	113.64	986.32
	<hr/> 108,291.40	<hr/> 117,973.31
<b>TOTAL EXPENDITURE</b>	<hr/> <b>276,537.72</b>	<hr/> <b>319,207.57</b>
<b>Excess of expenditure over income for year</b>	<hr/> <b>35,368.13</b>	<hr/> <b>(67,692.02)</b>

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