

REGISTERED COMPANY NUMBER: 03328704

REGISTERED CHARITY NUMBER: 1062241

REPORT OF THE TRUSTEES AND UNAUDITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
30TH NOVEMBER 2023

TOP CHURCH TRAINING

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FOR THE YEAR ENDING 30TH NOVEMBER 2023

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDING 30TH NOVEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 30th November 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

The charity is governed by its Memorandum and Articles of Association which were signed on 21st February 1997. It was incorporated as a company limited by guarantee on 6th March 1997, number 3328704. On 7th May 1997 it was registered with the Charities Commission, number 1062241.

OBJECTIVES AND ACTIVITIES

TCT continues to provide support and services for the socially and economically deprived, for people of all ages who are considered to be lonely, isolated, vulnerable and living on low incomes. The objectives of the charity emphasise community support in all areas and to offer education and training in healthy eating as well as work experience in our community cafe.

This year has been one of our most challenging yet, with the high cost of living crisis introducing new priorities, dilemmas, and challenges. These challenges are significantly amplified by the effects of poverty, isolation, relationship issues, housing needs, and other prevalent concerns within our community.

From crisis to confidence, we have worked hard to develop a two-strand, evidence-informed project aimed to unlock the power of change and deliver sustainable improvement in the lives of young people, parents, carers, individuals and families in Brierley Hill and the wider Dudley borough by:

1. providing reliable, tried-and-tested specialist support to address immediate and crisis needs,
2. facilitating and enabling meaningful activities to reduce social and digital isolation, build confidence, and inspire hope and aspiration, and
3. empowering sustained positive change through volunteering placements, vocational training and coaching, peer support, and community service.

The implementation of the project's two Strands will be guided by these fundamental principles:

- Collaborating with service users as equal partners in identifying and providing the support they require, focusing on 'doing with' rather than 'doing to'.
- Acknowledging that many service users have various needs and require steady, coordinated support.
- Jointly designing and producing services and activities with parents and families, while continually assessing effectiveness to ensure resources are allocated efficiently.
- Maintaining agility and flexibility in our services and activities, recognizing the diverse and sometimes complex needs of individuals and families, some of which may need immediate attention.
- Facilitating connections and support among service users in similar situations, including through peer support and our volunteer program.
- Guaranteeing that our services and activities provide access to specialists and experts who can tackle root issues to prevent them from hindering effective parenting, healthy child development, and the resilience of families who can thrive and adapt.
- Ensuring our activities mirror the diversity of our community and its residents.

OBJECTIVES AND ACTIVITIES (continued)

We include people of all ages, circumstances and backgrounds and our challenge is to respond quickly and appropriately in the short term whilst at the same time having clear and sustainable plans for the future. We have worked closely with other partners to meet complex needs. We have worked together with local businesses and other charities wherever possible, to run our activities with sustainability in mind.

The trustee's policy continues to ensure that the opportunities provided are appropriate to the needs of those identified and are of the highest quality. The enterprise is run by a full-time Chief Executive Officer. The number of staff has fluctuated this year.

ACHIEVEMENT AND PERFORMANCE

Since the High Cost to Living crisis, we have seen a greater need for our support services and are in more need for funding to sustain and expand to meet the increasing demand.

85% of families referred to our charity were living in poverty and in need of emergency food provision after they saw a reduction to their household incomes from the ongoing increases to their utility, rent and food costs.

We have heard the distressing stories of parents foregoing meals to feed their families, feeling like failures because they cannot provide, and discussions of suicide that impact their mental health and well-being.

90% were supported to access Black Country Foodbanks –

88% received intense support around welfare benefits, financial advice and support.

80% were supported to access correct benefit entitlements.

Mental Health has remained one of the main challenges faced by those engaged with our services.

Already struggling with anxiety and depression, we continue to see more and more cases of Agoraphobia than ever before.

We have observed an increased number of referrals from single mothers expressing feelings of loneliness and isolation. Due to limited incomes, they are often unable to afford outings and may go days without speaking to another person. Many feel hesitant to attend baby groups alone, citing travel and entry expenses as additional obstacles.

The figures below reflect the fast and ever-changing needs of a flexible service taking us into new directions, but which continue to deliver to our stated objectives.

- 154 families referred for crisis intervention support, debt management support, housing related support, benefit support.
- 106 new referrals of young people and individuals for support.
- 85 new referrals for volunteering - support - catering, admin, allotment and family activity groups.
- 10,000 meals distributed to individuals and families across Dudley Borough between November – October 2023.
- 105 families received crisis intervention support to prevent homelessness - linking them to more specialist Debt Management support, liaising with Landlords and Dudley MBC.

Face-to-face activities:

- 340 people attended the craft sessions
- 120 families engaged with our offsite activities to Black Country Living Museum, Dudley Zoo, Lego Land, Indoor Children's Play Centres
- 120 families have attended our parent coffee mornings.
- 74 people attended the allotment project.
- 98 people attended the women's Group.
- 96 people attended cooking workshops.
- 141 families have attended weekly parent and child groups.

ACHIEVEMENT AND PERFORMANCE (continued)

Our face-to-face groups have become a lifeline to those struggling with loneliness and isolation. Feedback tells us that Harry's is seen as a warm and welcoming place to come to. People feel "safe" to talk about their problems knowing they will receive the right help and support from our friendly and trusted staff.

A total of 550 face to face group sessions have been delivered from Harry's café throughout this year.

Holidays Activities Fund (HAF)

Throughout 2023, we secured a second year of funding to deliver on the catering contract of The HAF programme, supporting Dudley CVS in partnership with Dudley MBC. Targeting families on low incomes whose children were eligible for free schools' meals, highlighting the social and financial issues faced by many families across the borough and the need for TCT to respond.

3000 lunch bags were prepared by volunteers at Harry's Café and delivered by staff to two local schools, a community venue, in the area over the summer period.

We were successful to secure funding to run 8 separate family fun activities at our Harry's café. Offering a Hawaiian themed children's party experience, engaging children with fun games, make your own pizza, fruity drinks.

The charity continues to support the local community by focusing on building confidence, self-esteem, and resilience, while also fostering self-sufficiency and elevating life aspirations.

Since its inception in 2020, Harry's Community Café continues to be an invaluable resource for Brierley Hill and the broader Dudley borough. Open to the public on select days, with proceeds reinvested into the charity, Harry's continues to host numerous activities and workshops. Service users have expressed their gratitude for Harry's as a safe haven to come to. Feedback highlights the staff and volunteers' welcoming and supportive nature, with comments such as, "I feel relaxed, listened to, and appreciated," and "I feel invited, welcomed, and it is calming." One individual remarked, "Harry's is an excellent asset to all people in the local area, significantly contributing to an inclusive community." Another shared, "Visiting Harry's has boosted my confidence and mental health, giving me something to look forward to." Additionally, Harry's offers a warm refuge for those facing the 'heat or eat' dilemma, a stark reality for many. Collaborations with Fareshare and the local foodbank, which supplied most of the food for our 2023 Christmas hampers, allow us to repurpose food that would otherwise be wasted. This food is incorporated into Harry's menu, our commercial buffets, and activities, and will soon support our new subsidised, subscription-based community shop. This initiative will ensure a steady food supply for the most vulnerable, alleviating the strain on our local foodbank, which is experiencing unprecedented demand.

Harry's is committed to promoting healthy eating, budget-friendly cooking, and sustainability. Our 'Plot to Plate' program, through our community allotment, allows Harry's customers and regular groups to be aware of the organic origins of their fruits and vegetables. 'Plot to Plate' aims to educate on the benefits of fresh food, encouraging people to take up gardening or enjoy the outdoors, thereby enhancing both mental and physical health and increasing food knowledge. Our current allotment, located at Hawbush Gardens, is managed by a community organisation, with guidance from a volunteer master gardener and a retired groundsman with 40 years of experience, supporting our passionate amateur volunteers. As we expand our knowledge, we aim to explore opportunities to replicate this model at other allotment sites across the borough via partnerships with other community associations, increasing volunteer and training opportunities and boosting the supply of homegrown, organic produce for Harry's menu and community shop.

ACHIEVEMENT AND PERFORMANCE (continued)

Harry's coordinator, a staff member with extensive catering experience, along with a team of seasoned volunteers, enables our volunteers to acquire new skills pertinent to the hospitality and customer service sectors—fields many are eager to enter. This is a cornerstone of our new vocational training program, designed to help participants gain skills, forge social connections, build confidence and self-esteem, and complete a study program.

Our ongoing cooking workshops at Harry's, part of our current initiative, have significantly impacted individuals and families. Many who previously relied solely on convenience and microwave meals can now confidently and skilfully prepare basic, healthy meals for themselves and their children. They've also gained confidence in reading and following recipes and shopping on a budget. We aim to expand our reach and introduce our 'better basics programme' to a broader audience. The cost-of-living crisis has particularly affected those with low incomes and tight budgets, leading to an increased dependence on cheap convenience foods. Our cooking workshops, in conjunction with our partnership with the Black Country Food Bank, will provide opportunities for specialist professionals to share further information that we want families to have access to.

We continue to work in partnership with DWP, offering a weekly Job Club to young people with Autism, a quieter and safer place to come to and engage in job searching related activities, with many progressing onto our volunteering programmes and group activities.

Our local MP continues to support the work that we do for the people that live in their constituencies. Mike Wood MP and local Councillor Adam Davies have continued to show their support through visiting our café project and helping with more complex challenges.

Twelve-Month Outlook

As we continue to face ongoing the challenges from the increases to the cost of living, we are realistic that the next twelve months are going to be challenging for the local communities we support. They are also going to be challenges ahead for the charity however, the TCT team are motivated to deliver even more services and support to the local area on the limited resources they have. We continue to focus on developing a robust two to three year financial and operational plan to secure our medium-term future because we believe that TCT can extend our reach and improve the lives of those we work with.

OUR STAFF and VOLUNTEERS

Volunteer Awards celebration event – after the success of our first awards event in 2022 we have now established this as an annual event, ensuring that everyone who volunteers for Top Church Training will be honoured with their own Queens Award badge and certificate presented by the Deputy Lord Lieutenant.

Deputy Lord Lieutenant, Nick Venning presented all our volunteers with their Queens Award badge and certificate, with special awards presented to Beverly Coomby for her ongoing support to the charity. The Mayor of Dudley Andrea Goddard presented our most prestigious award to one of our long serving allotment volunteers. “The Sheridan Award,” named in honour of one of our most treasured members of staff, who was sadly taken from us in December 2021.

We also took the opportunity of thanking all our ladies from our Women's group, who, in partnership with Adult Community Learning and Dudley Council Planning and Regeneration team, proudly took part with the knitting of over 300 poppies for the Brierley Hill War Memorial display ready for Remembrance Sunday. They also received certificates of appreciation and presented by the Mayor of Dudley.

OUR STAFF and VOLUNTEERS (continued)

Our Chief Executive is also a member of the Voluntary Sector Leaders forum lead by Dudley CVS, and Voluntary Sector Safeguarding Leadership board, to develop partnerships and influence change with Statutory and voluntary sector agencies.

In providing these services, our staff need to be committed and adaptable, dedicated, and tenacious. They have displayed all these qualities this year, sometimes at some personal cost.

The same can also be said of our numerous volunteers who freely give their time to helping those less fortunate. TCT would not be as robust, nor have gained such a sterling reputation without them and we thank them most gratefully

OUR FUNDERS

None of what we have achieved over the last 12 months would have been possible without the continued support of our funders, large and small, and we and our beneficiaries are grateful for their help. The Trustees would like to thank the following funders:

Dudley MBC & West Midlands Combined Authority

The National Lottery Community Fund

Eveson Trust

Dudley CVS

Heart of England

The Richardson Brothers Foundation

CB & HH Taylor

The Heritage Lottery Fund

Dudley MBC & Dudley CVS HAF funding

Lloyds Bank Foundation

Community Matters

Severn Trent Community Fund

We are now into the 2nd year of the second Big Lottery 3-year award from Reaching Communities, with a focus on targeting families affected by poverty and considered to be lonely and isolated. The supports include, 1-2-1 support, family group activities and volunteering opportunities.

We, along with our Alliance partners, including Chadd, YMCA, Green Square Accord and JST, were successful to secure a 5-year tender for "Dudley young People's Alliance for Dudley Transitional Support /Accommodation Service for Young People". Providing floating support to young people leaving the care system aged 16+. Working in partnership with Children's and Adults Services and Looked After teams.

In partnership with Dudley MBC Planning and Regeneration team, Provision House, JST, Black Country Housing Group, secured funding through the UKSPF levelling Up funding, offering support to those who are considered to be the furthest away from the job market.

Our initial application to the Severn Trent Community Fund was successful, securing funds to improve our Plot to Plate programme and grants for new equipment such as spades, wheelbarrows, and forks for our volunteers' use.

All these funders allowed us to adapt to the challenges raised by the pandemic and the high costs to living crisis and this approach supported our endeavours in reaching many more vulnerable people.

We have also received small and large donations from many sources. Our thanks to them all.

OUR FUNDERS *continued*

All these funders allowed us to adapt to the challenges raised by the pandemic and this approach supported our endeavours in reaching many more vulnerable people.

We have also received small and large donations from many sources. Our thanks to them all.

OUR TRUSTEES

This year we say goodbye to David Durie, the board wish him well.

We welcomed new board members and Chair Robert Bowker.

We thank all trustees for their time and expertise, their dedication and loyalty to the charity.

OUR NETWORK

TCT works in partnership with the following organisations: -.

The National Lottery Community Fund	Hawbush Community Gardens
Adult Community Learning team	Higgs LLP
Adult's and Children's Social Care	Integrated Plus Team
Amblecote Christian Centre	Job Change
Barnado's	Just Straight Talk
Black Country Housing Group	Leslie's Care Packages
Black Country Training Group	Lloyds Bank Team
Black Country Foodbank	Kingswinford Accountancy
CHADD	Operation Santa
Citizen's Advice	Peachy Teaching
Community Transport	Public Health England, CCG & NHS
Dudley CVS	Severn Trent Community Fund
Dudley College	St Marys Catholic Church
Dudley Council Access and Prevention Team	The Brierley Hill Community Forum
Dudley Council Planning and Regeneration Teams	The Brierley Hill Project
Dudley Council Community Safety Teams	Team Pumpkin Boxing
Dudley Council Homeless Team	The Phase Trust
Dudley Council Housing Support Teams	The What Centre
DWP Employment Officers Stourbridge Job Centre	The Brierley Hill Babybank
Ekho Collective	Virgin Media
Family Hubs	Welfare Benefits Team
Green Square Accord	West Midlands Police
Handmill Accountants Ltd	YMCA

REPORT OF THE TRUSTEES

FOR THE YEAR ENDING 30TH NOVEMBER 2023

Acknowledgements

The Trustees and CEO would like to thank:

Lloyds Bank Dudley Branch Manager Shaun Brettle and his team.

Throughout the year they have continued to support many of our fundraising events, whilst providing Easter Eggs and Selection boxes and gifts for our beneficiaries.

Tim Jones, Higgs LLP, for his ongoing Coaching support to our CEO Karen Fielder.

Jen Coleman, CEO for the Black Country Foodbank for the kind donation of food items towards our Christmas Hamper project. 100 Christmas Hampers were prepared by our volunteers and delivered by staff to families throughout the Dudley Borough facing financial hardship.

The Trustees extend their gratitude to Kevin Pace for his unwavering support to the charity, his assistance with funding applications, his coaching for the staff, and his continual support to our CEO, Karen Fielder.

FINANCIAL REVIEW

Financial position

The accounts for 2023 indicates an excess expenditure of £67,692.02. The salary increases in 2022 necessitated a staffing restructure, resulting in redundancies and consequently higher staffing expenses due to severance costs. Additionally, delayed payments from funders, which were not received within the fiscal year-end, contributed to this excess and were accounted for in the subsequent financial year. Our community café, Harrys, was closed during this period as we prioritised addressing local food poverty needs over income generation, yet we still incurred overhead costs. The 2023 accounts also reflect the impact of the cost-of-living crisis, which led to unexpected increases in our utility and rental expenses.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1062241

Registered Company number

03328704

Principal address

30-32 High Street
Brierley Hill
West Midlands
DY5 3AE

Trustees

Robert Bowker
Joanne Goldie
Megan Price
Liz Rowe

Independent examiner

Handmill Taxation Ltd
Spencer House
114 High Street
Wordsley
Stourbridge
West Midlands
DY8 5QR

Approved by order of the board of trustees on **17th July 2024** and signed on its behalf by:

Robert Bowker

Robert Bowker

ACCOUNTANTS' REPORT

FOR THE YEAR ENDING 30TH NOVEMBER 2023

Accountants' Report

You consider that the company is exempt from an audit for the year ended 30th November 2023. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year.

In accordance with your instructions, we have prepared the accounts which comprise of the Income and Expenditure Account, the Balance Sheet and the related notes from the accounting records of the company and on the basis of the information and explanations given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.



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Handmill Taxation Ltd
Spencer House
114 High Street
Wordsley, Stourbridge
DY8 5QR

17th July 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOP CHURCH TRAINING

Independent examiner's report to the trustees of Top Church Training

I report to the charity trustees on my examination of the accounts of Top Church Training (the Trust) for the year ended 30th November 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Handmill Taxation Ltd
Spencer House
114 High Street
Wordsley
Stourbridge
West Midlands
DY8 5QR

17th July 2024

BALANCE SHEET
AT 30TH NOVEMBER 2023

		Year ended 30.11.2023 Total funds £	Year ended 30.11.2022 Total funds £
FIXED ASSETS	Notes		
Tangible assets	1	7,075.07	8,644.86
CURRENT ASSETS			
Cash at bank and in hand		44,578.68	108,939.67
Net current assets		51,653.75	117,584.53
Accruals and deferred income		(6,629.12)	(4,867.88)
TOTAL ASSETS LESS CURRENT LIABILITIES		45,024.63	112,716.65
CAPITAL AND RESERVES			
General fund	2	14,604.69	28,724.87
Restricted Reserves			
Activities Fund	2	2,438.15	2,994.99
Alliance	2	(80.90)	6,020.36
Awards for All	2	(6.90)	12,458.50
Black Country Training Group	2	0.00	(212.27)
Café	2	(11,890.30)	(19,179.56)
Catering Overheads	2	0.00	20,143.20
CB & HH Taylor	2	0.00	1,500.00
Community Matters	2	2,432.17	0.00
CRF 50+	2	0.00	465.99
Development Fund	2	1,315.77	1,615.77
Dudley MBC - CVS/Hardship	2	0.00	3,683.76
Dudley MBC - HAF	2	0.01	15,801.03
Dudley MBC - Supporting People	2	0.00	1,460.54
Eveson Trust	2	5,150.30	1.00
Flower Art	2	0.00	624.85
Harry's Fund	2	278.99	1,494.51
Hedley Charitable Trust for YMG	2	0.00	26.45
Household Support	2	1,697.95	8,329.64
Lloyds Bank Foundation	2	0.00	20,535.72
National Heritage	2	0.00	8,649.62
Neighbourly/Harry's Larder	2	0.00	5,236.96
Severn Trent Water	2	6,432.54	0.00
Sheridan	2	1,872.70	1,670.28
The Big Lottery	2	18,588.67	(9,329.56)
UK Shared Prosperities	2	1,968.68	0.00
Women's Discovery Group	2	222.11	0.00
TOTAL FUNDS		45,024.63	112,716.65

For the financial year ending 30th November 2023, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year ending 30th November 2023 in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 17th July 2024

and were signed on its behalf by

Robert Bowker

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH NOVEMBER 2023

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Café equipment and furniture	- 20% on reducing balance basis
Office equipment and furniture	- 20% on reducing balance basis

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objective at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH NOVEMBER 2023

1. Fixed Assets

	<u>Café Equipment</u>	<u>Office Equipment</u>	<u>Total</u>
	£	£	£
COST			
At 1st December 2022	10,199.94	3,736.86	13,936.80
Additions	199.00	0.00	199.00
At 30th November 2023	<u>10,398.94</u>	<u>3,736.86</u>	<u>14,135.80</u>
DEPRECIATION			
At 1st December 2022	4,262.45	1,029.49	5,291.94
Charge for year	1,227.31	541.48	1,768.79
At 30th November 2023	<u>5,489.76</u>	<u>1,570.97</u>	<u>7,060.73</u>
NET BOOK VALUE			
At 30th November 2023	<u>4,909.18</u>	<u>2,165.89</u>	<u>7,075.07</u>
At 30th November 2022	<u>5,937.49</u>	<u>2,707.37</u>	<u>8,644.86</u>

2. General fund & Restricted Reserves

	<u>2023</u>	<u>2022</u>
	£	£
Balance at 1st December 2022	112,716.65	154,388.44
Excess of income over expenditure for year	(67,692.02)	(41,671.79)
Balance at 30th November 2023	<u>45,024.63</u>	<u>112,716.65</u>

TOP CHURCH TRAINING

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDING 30TH NOVEMBER 2023

	Year ended 30.11.2023	Year ended 30.11.2022
	£	£
INCOME		
Activities Fund	1,126.14	671.00
Alliance	29,836.12	24,264.10
Awards for All	0.00	10,000.00
CB & HH Taylor	0.00	1,500.00
Community Matters	10,000.00	0.00
CRF 50+	3,229.04	20,942.08
Development Fund	0.00	5,685.00
Dudley MBC - CVS	5,862.23	10,500.00
Dudley MBC - Holiday Activities Fund	16,123.76	48,905.00
Dudley MBC - Supporting People	0.00	11,362.33
Eveson Charitable Trust	12,000.00	1.00
Flower Art	0.00	1,000.00
General Funds	772.07	1,329.01
Grace & Rich	241.50	0.00
Harry's Fund	5.00	0.00
Heart of England Community	5,000.00	0.00
Household Support Fund	5,000.00	0.00
Lloyds Bank Foundation	2,455.00	25,000.00
National Heritage	0.00	9,950.00
Neighbourly	0.00	500.00
Severn Trent Water	9,854.00	0.00
Sheridan	460.09	2,245.31
Sport England (Black Country Consortium)	5,250.00	0.00
The Big Lottery	129,506.62	101,147.00
The Café	10,440.23	8,940.45
UK Shared Prosperities	3,127.53	0.00
	<hr/> 250,289.33	<hr/> 283,942.28
Bank Interest	1,226.22	149.63
TOTAL INCOME	<hr/> 251,515.55 <hr/>	<hr/> 284,091.91 <hr/>
EXPENDITURE		
Restricted funding expenditure:-		
Salaries:-		
Payroll Staff	178,094.16	196,495.33
Contractors	17,997.00	24,805.66
Workplace Pension Costs	3,259.51	3,850.51
Staff Expenses:-		
Payroll Staff	11.05	1,401.79
Contractors	0.00	352.35
Trustees	0.00	77.20
Volunteers	103.75	167.85
	<hr/> 199,465.47	<hr/> 227,150.69
Depreciation charges for year		
Café equipment and furniture	1,227.31	1,484.39
Office equipment and furniture	541.48	676.85
	<hr/> 1,768.79	<hr/> 2,161.24

continued overleaf

TOP CHURCH TRAINING





INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDING 30TH NOVEMBER 2023

	Year ended 30.11.2023	Year ended 30.11.2022
	£	£
Rent & Office Costs:-		
Café Cleaning	6,102.27	3,397.54
Café Rates & Water	261.13	1,053.05
Café Rent	6,760.00	6,050.00
Café Utilities	3,918.49	1,832.98
Office Rates & Water	353.63	370.83
Office Rent	5,499.96	5,574.96
Office Utilities	3,683.40	2,253.19
Other Rents	1,439.25	512.34
General expenses:-		
Activities Materials	3,167.42	7,453.00
Hardship Relief	4,484.80	9,721.87
Holiday Activities	541.77	7,347.71
Office Cleaning	2,301.48	1,816.00
Project Resources	121.03	1,801.95
Group Expenses	334.17	0.00
Refreshments	1,568.39	883.92
Volunteer Awards	527.81	1,181.86
The Café - Repairs & Maintenance	2,357.13	4,466.15
The Café - Running Expenses	18,394.76	13,903.14
Overhead Expenditure:-		
Equipment	99.99	696.97
Bank Charges	163.38	90.62
Telephone Charges	3,117.57	3,177.75
Legal & Professional Charges	21,508.48	6,559.41
Accountancy Charges	5,980.80	1,711.20
Computer Expenses	639.99	1,066.83
Course Fees & Training Costs	8,582.75	5,655.15
Staff Welfare	0.00	432.09
Recruitment Expenses	0.00	961.05
Insurance	3,180.80	2,436.70
Printing, Postage & Stationery	3,664.92	2,533.82
Printer Lease	2,310.00	0.00
Office Sundries	1,196.82	506.83
Travel Expenses	3,845.53	74.10
Repairs & Maintenance	879.07	649.27
Sundry Expenses	986.32	279.49
	<hr/> 117,973.31	<hr/> 96,451.77
TOTAL EXPENDITURE	<hr/> 319,207.57 <hr/>	<hr/> 325,763.70 <hr/>
Excess of expenditure over income for year	<hr/> (67,692.02) <hr/>	<hr/> (41,671.79) <hr/>

Title	Top Church Training 2023 Accounts
File name	TCT_Final_account...November_2023.pdf
Document ID	83f4f0ae0709dc6b4c0cf40d5cd0628e123d1d59
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Status	● Signed

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