



Partnership for Young London

Impact Report

2024 - 2025

partnershipforyounglondon.org.uk

Introduction

Since Partnership for Young London began in 2005, our work has centred around three key goals: Connect, Develop, and Influence.

By connecting, developing and influencing, we're laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

CONNECT

We're connecting everyone who cares about young people – bringing together organisations, local and regional government, and young people.

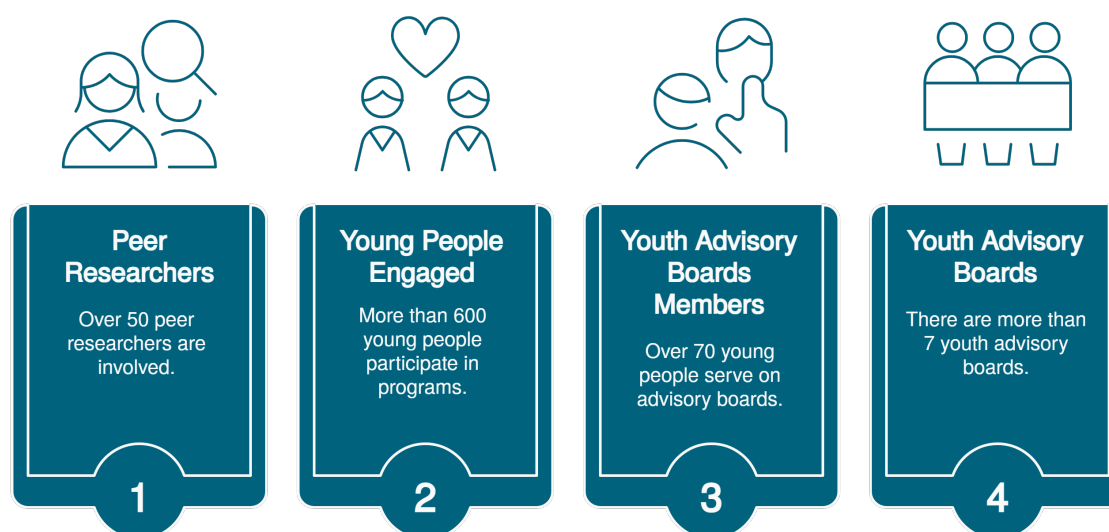
DEVELOP

We're developing and sharing knowledge and skills - equipping others to help young people in London access the support they need.

INFLUENCE

We're influencing policy and practice – involving young people in research and campaigning to make the change they want to see.

Young people's testimonies



Theresa, Young Resident in Partnership

Despite being an aspiring medical student, my ever-growing passion for housing, especially youth voice (or the lack of) within this sector has inspired me to take on this proactive role of working with housing associations as a peer researcher to improve youth voice within Housing Associations.

I believe that the voice of young people has been too far from the forefront of people's minds for too long and its effects have grown too large to further be ignored. I am looking forward to further collaborating with the Housing Associations to action change and seat youth voice at the "table of importance".

Beau, Young Residents in Partnership

I took on the peer researcher role for the Young Residents in Partnership project as I believe it is a necessity for young voices to be heard when speaking on important subjects such as social housing, as it is their futures who will be impacted.

I am looking forward to sharing the space with other people my age who have that similar opinion to me on affecting youth voice and their point of views, and I am grateful to be one of those voices. I enjoy working on the project, I really like leaving my comfort zone, for example when speaking in front of people. It's a good environment to learn when everyone around is so supportive.

Young people's testimonies

Sayuri, Young Residents in Partnership

Holding these different events has really helped to show me exactly what we're working towards and even though we're young, the adults around us ensured our voices were heard and that we were in the room for key decision-making moments."

Lima, Pan London Children in Care Council

Attending the Pan-London Children in Care Council (CICC) for the first time was an inspiring and eye-opening experience. The session focused on mental health and accessibility, creating a space where care-experienced young people could share their voices on issues that often go unheard. The discussions were engaging and meaningful, with everyone contributing valuable insights.

One thing I really appreciated was that our time as young people was valued just as much as anyone else's. It didn't feel like we were just being listened to out of obligation, our thoughts, experiences, and suggestions genuinely mattered. It also meant a lot that the person running the meeting was care-experienced themselves, which made the whole space feel more relatable and supportive.

Sian, Authoring Our Own Stories

I joined Partnership for Young London's programme, Authoring Our Own Stories, in the third year of the project. The focus of this project was to learn about civic identity and how it impacts young Black and Asian people in relation to their mental health and various community issues.

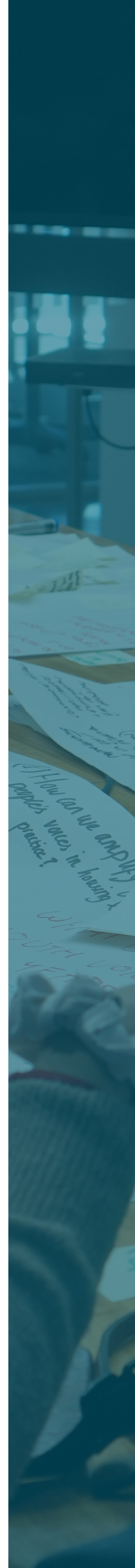
During this project, I was entrusted with the development of a data-collecting tool called "[Kelly's Story](#)." This tool was designed as a storyboard that follows a girl of African descent who is struggling with her mental health and seeking ways to talk to her parents about it. Her parents do not understand mental health issues. They try to help but get frustrated sometimes as they don't know what to do to help. We used this storyboard to gather data by encouraging young people to propose different solutions for Kelly and how she might manage her mental health while communicating with her parents.

I believe that through this project, I learned a great deal about civic identity and its significance. Understanding civic identity is crucial for young people, as it helps them better comprehend their environment as Black and Asian individuals. Recognizing how various community and identity-related issues can affect mental health is vital for their overall well-being health is vital.

Yousef, Pan London Children in Care Council

At the Partnership for Younger and Children in Care Council, we are committed to making a real difference in the lives of young people with care experience. Our work is centred around amplifying their voices, advocating for meaningful change, and ensuring that their experiences shape the policies and services that affect them.

One of the key ways we do this is through events and initiatives that bring young people together, allowing them to share their experiences, connect with decision-makers, and influence positive change. Last year, we were proud to take part in Care Leavers Week, where we hosted an event at the Greater London Authority (GLA) with the support of the Mayor's office. This was a fantastic opportunity to celebrate care-experienced young people, highlight their achievements, and discuss the challenges they still face.



Connect

To build dynamic partnerships across organisations and networks who are responsive to the emerging needs of young people.



Network meetings

Nine multi-agency network meetings were held.

1



Policy bulletins

Forty-eight policy and practice bulletins were distributed.

2



Stakeholder engagement

Five hundred and two stakeholders were engaged.

3

Policy and Practice Updates

Partnership for Young London facilitates a weekly newsletter which is disseminated to over 3500 contacts across the youth sector. This highlights policy news, research, funding and training opportunities as well as young people's perspectives from across our programmes. The weekly newsletter acts as a key source of information for services working with and for young people including, regional and local government, funders, housing and arts sector, voluntary sector as well as policy leads, voluntary sector as well as policy leads.

"I really appreciate the newsletter and find it incredibly helpful. I'd love for this to continue but also to see more workforce development opportunities, so that more charities and community organisations across the board can equip themselves with the skills and knowledge to work well with young people and facilitate youth-led research/ organising/ changemaking."

Participation Workers Network

As part of the work with the Pan London Children in Care Council, we support a network for participation workers from across all London Boroughs. This group meets on a monthly basis to share practice, review the offers available for care experienced young people and create links with a range of specialist services i.e. Coram, Settle, Become, Drive Forward among others to create partnerships and strengthen the offers available to care-experienced young people.

Peer Research Network

We organise the Peer Research Network, which brings people together from a range of settings who are delivering or interested in participatory research with young people. The network includes practitioners from funders, local authorities, and the youth, housing, arts, and sports sectors. The Peer Research Network is a space to share best practice on how to meaningfully involve young people in peer research and learn new participatory approaches. As a network it looks to think about how we collaborate and create good standards of participatory work with young people across the sector.

The last meeting was attended by over 40 people from across England, and focused on the upcoming Peer Research Toolkit, as well as looking at what the key priorities people had in 2025. The next peer research network is taking place in Autumn 25 where we will launch the toolkit and the training packages.

(I'd like to see Partnership for Young London) "Continuing its excellent work in developing networks, generating evidence-based policy, and help to shape new youth strategies in London and the UK (through its youth-centred approach)"

Youth Work in Health Based Settings

We have been working with Transformation Partners in Health and Care to develop a community of practice around youth work in health care settings. This partnership has mapped examples of practice in place across London, showcased approaches i.e. measuring impact, supporting long-term health conditions and community-based approaches. The network has over 170 contacts and the key focus is on sharing practice and building the case for investment to support young people in health-based and community settings.

Young Londoners Coalition

The Young Londoners Coalition is a cross-sector partnership chaired with London Youth. This alliance works from the basis that many of the issues that affect young Londoners are best addressed by cross-sector collaboration at a pan-London level. Those represented in the Young Londoners Coalition have close links with communities and young people across the capital and understand the complex and varied needs which exist in communities.

This year the group have fed into the National Youth Strategy Consultation, worked on collaborative Manifesto for Young Londoners for regional and national elections and focused influencing on 3 key areas of work: workforce development, data and insight and youth voice.

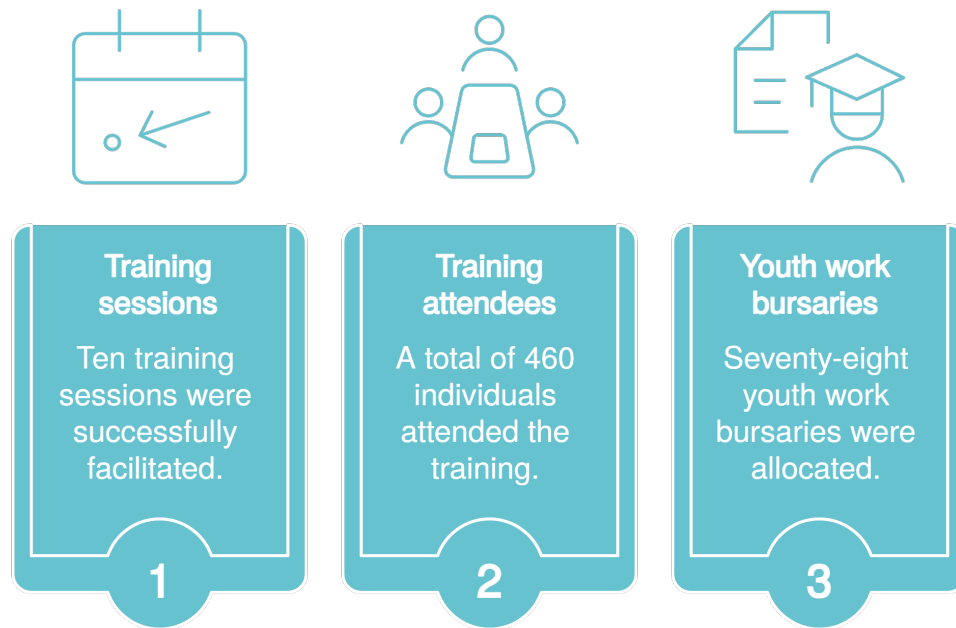


More details about the Young Londoners' Manifesto are [here](#).



Develop

To develop a cohesive cross-sector workforce addressing the needs of young people that is skilled and competent to meet the holistic needs of diverse groups of young people.



Trauma Informed Training Dr Nicola Lester

After delivering multiple sessions with Dr Nicola Lester on trauma informed practice, and recording bronze, silver and gold sessions for the network to revisit and refresh their knowledge, there were requests for ongoing support and training.

This particularly focused on putting theory into practice and we have put together a series of action learning sets on integrating a trauma informed approach to practice. These were designed to be a reflective learning space to share insight and create a wider understanding on the complex issues around trauma faced by young people.

Adolescent Safeguarding Colin Michel

Sessions on creating conducive conditions for relational practice around adolescent safeguarding have been hosted based on the London Innovation and Improvement Alliance handbook on adolescent safeguarding.

Colin Michel from Resonant Collaboration and Luke Billingham from Hackney Quest and the Open University shared insights on relational practice and adolescent safeguarding. These sessions focused on:

- What matters to young people when it comes to relationships with professionals
- The skills involved in relational practice with young people
- The barriers to doing relational practice
- Conditions needed for relational practice to flourish in youth safeguarding

This was followed by a session about the constraints and challenges faced by youth-facing practitioners, managers and leaders, some of the drivers for these constraints and practical examples of how to overcome these challenges. The third session highlighted a place-based example of relational practice in Southwark, which focused on building an environment for trusted adults to build relationships with young people. The session explored the conducive conditions for making this project effective, including the time and freedom to sustain relationships and build up hyperlocal knowledge. These elements led to genuine buy-in and appreciation from service management.

Mental Health and Wellbeing

We have hosted a range of training sessions around wellbeing in line with the feedback from our last stakeholder survey. These have focused on building resilience, working with parents and carers, suicide prevention with Papyrus, strategies for self-care and attachment.

'Listening to other people's experiences really helped'

'Developing relationships with youth charity sector to better understand their young people and how we can better support them'

'Being more comfortable and open talking about mental health and personal wellbeing within the workplace.'

'Increasing awareness across teams. Creative and collaborative responses'

'Learning how to speak to and addresses difficult issues'

'The training is excellent and relevant. Increased networking with nationwide local authority workers 11-19'

'Found the session really useful in regards to the safety plan and also statistics shared in the beginning'

Youth Work Bursary Scheme

We have been working with the National Youth Agency and Department for Culture Media and Sport to cascade out the youth work bursary scheme. In 2024-2025 this will enable 78 youth workers to get level 2 and level 3 qualifications supported by three training providers.

'I developed a stronger understanding of key youth work theories and how to apply them in real-life settings. I improved my ability to manage and reflect on my own practice, using feedback and self-evaluation to grow professionally. I became more confident in delivering sessions and engaging groups, even in challenging or unpredictable situations.'

'Being able to apply the knowledge and skills gained on this course to improve on my work practice with young people and transfer the skills to my colleagues. '

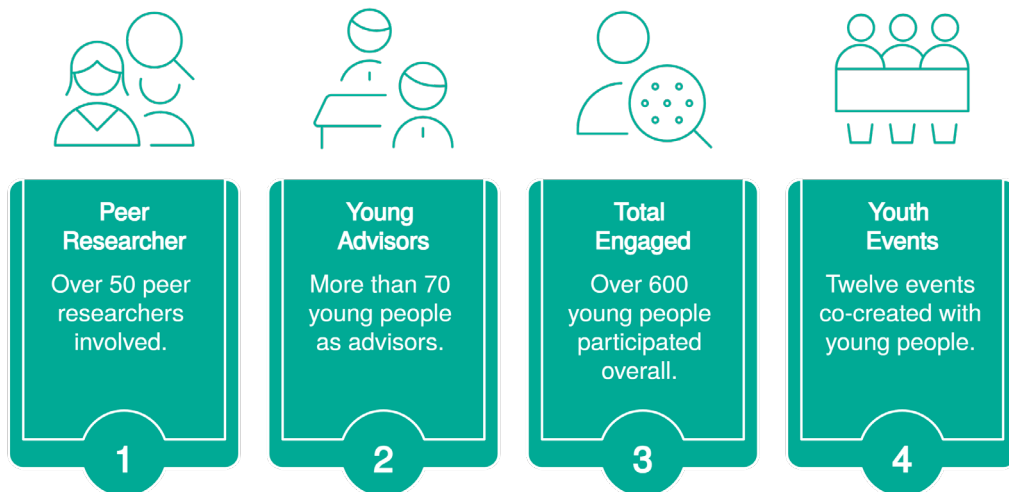
'The course has really helped to deepen my understanding of youth work and improved my confidence in supporting young people. It's also contributed to my ongoing CPD and has motivated me to continue learning and growing in this field.'

Youth Worker Feedback Manjeet Johal Associates



Influence

To advocate and amplify the diverse voices and needs of young Londoners, influencing policy, resourcing and delivery.



Pan London Children in Care Council (CiCC) - Aim to ensure young people who are care experienced shape policy and practice across London.

The Pan London CiCC is funded by the City of London Corporation and the Association of London Directors of Children's Services (ALDCS). We host a CiCC Advisory Board where young people steer the work, take part in forums to shape policy and practice and ensure that young people with care experience are part of the Pan London Compact for Care Leavers.

Key achievements:

- Launching the Pan London Compact for Care Leavers with ALDCS, the London Innovation and Improvement Alliance, NHS London and the Virtual Headteachers Network Hosting Shining Stars with the Virtual Headteachers showcasing the achievements of young people.
- Presenting our work to the Minister for Children and Families, Janet Daby.
- Running workshops across London on Voter ID and Voter Registration as well as supporting the research completed by Royal Holloway University.
- Hosting an event with Google about jobs in the tech industry for care leavers.

'Our work is centred around amplifying their voices, advocating for meaningful change, and ensuring that their experiences shape the policies and services that affect them'

Yousef CiCC Advisory Board



Authoring Our Own Stories - Aim to explore how young people's civic identities influence access to youth services

Authoring Our Own Stories continues to develop creative responses to assertions from young people, gathered through our pilot, that there is a need to work more closely with them as co-producers to influence policies and services that impact their lives. The programme is being led by Partnership for Young London in collaboration with Youth Focus North West, Youth Focus South West and Yorkshire and Humber Regional Youth Work Unit.

Young Leaders from Partnership for Young London delivered five focus groups with young people last year. They were also involved in the planning of five training sessions with practitioners, across sectors and met with senior leads at a national level as part of their work. They are influencing practice by upskilling the workforce on issues related to how the intersection of age, race, gender, sexual orientation and ableism reinforce the systemic inequalities young people from minoritised communities face. Their influence is happening primarily through training sessions and sharing co-created resources. Young Leaders are currently engaged in discussions with senior decision makers, who have expressed an interest in supporting how outputs from Authoring Our Own Stories can be utilised at a national level, to create medium and longer-term impact across sectors working with young people.

An increasing community of Young Leaders now exist in London from across year groups. They have used the opportunities made available through Authoring Our Own Stories to gain support and build connections in other areas of their lives. For example, we have enabled young people to access paid and unpaid work opportunities. We have provided work experience, chances to work on other peer research projects, become interns and meet socially. All these strands of the project have helped build personal skills in individuals and expanded young people's networks of trusted adults.

In 2025 we will continue to focus on mental health, specifically through the lens of young Black and Brown women by exploring the concept of resilience and the impact of being socialised to be 'strong'. We have built new partnerships in the cultural and health sectors and been invited to showcase our work through an increasing range of networks.

"Present day events, like UK the race riots, reinforce the importance of such work and, more importantly, implementing meaningful measures to best support communities".

Clara, Peer Researcher, 2024



Young Residents in Partnership – Aim to ensure young residents are included in policy and practice with housing associations, using peer research in housing to make the invisible visible

This project is a collaboration between Partnership for Young London and three major housing associations: MTVH, Clarion and Hyde. The project was set up based on previous research that young people want to be heard, addressing the fact that young residents are often not tenants or leaseholders and are not written into housing policy.

A peer research team made up of young residents (aged 16-25) is trained and supported to work on the long-term vision and mission aiming to create a culture where the voices of young people are included and represented in decision-making in housing. In the current phase of the project (2024-2025), the research team is developing recommendations such as “How can young people be considered a separate stakeholder?” and “How do we design an age-specific communications strategy for young residents?”

Key achievements

The peer researchers have presented and spoken on various panels of conferences, summits and events, in which they worked with professionals from the housing sector to explore how they could implement the recommendations of the report in their role. In addition, a group of peer researchers was interviewed by Inside Housing, a large housing magazine and been invited to contribute blog entries for the National Housing Federation.

Two highlights from the project were the two events that were led by the peer researchers:

1. Online launch of the report Shaping Housing Futures, in which approximately 80 people from the housing sector attended to listen to the peer researchers and also work on developing recommendations.
2. Senior leadership event, in which the CEOs and senior leadership from MTVH, Clarion and Hyde came together to collaborate on putting this work into action and involve young people in more strategic purposes.

“Something that I personally really enjoyed during this process was the amount of freedom we had: there wasn’t a single moment that we the peer researchers weren’t involved in the different preparation steps when working on this project.”
(Sayuri, Peer Researcher)

“I joined the ‘Young Residents in Partnership’ project as I have grown passionate about empowering youth voice, especially as social housing plays an important role in my life.”
(Ohemaa, Peer Researcher)



How can we amplify
people's voices in housing
practice?

What do
youth voices
in 5 years

- Youth board
- Write to who
- Clarion youth strategy
- Approaching schools

Key as it is
on housing
up into housing
practice at the community
level focus on
contributing
strategies

HALLOWEEN
MORTIES

Commitment
to up

Building to work
action

More events with influential people
Create exposure
Involve young people in projects - not just as guests
Like locals - asked to LA police role

Stop Smoking and Vaping Youth Advisory Board - Aims to explore healthcare policies, social inequalities, and the impact of social stigma through peer research and stakeholder engagement

This project is a collaboration between Partnership for Young London, London Tobacco Alliance and NHS London. This project researched the experiences, attitudes, and behaviours of young people in relation to smoking and vaping, with the aim of informing more effective policies, support services, and public health interventions.

An advisory board made up of young people from London (aged 16-25 years old) was established to share their experiences and perspectives. The long-term vision is to create a culture where young people's voices are meaningfully included and represented in decision making around smoking and vaping, especially within policy. The advisory board have developed key recommendations regarding the UK Tobacco and Vapes Bill and the Single Use Vape Ban.

Key Achievement

The peer researchers have interviewed young people and stakeholders to analyse the impact of the Tobacco and Vapes Bill, drawing on a range of perspectives to assess diverse views. As part of this work, they were featured on Times Radio, where they discussed their research and lived experience regarding vaping within institutions like school and college, presenting their insights with a wider audience. They have co-produced key recommendations to guide its effective implementation and ensure it addresses the needs of young people and public health.

From the project, there have been two key outputs led primarily by the youth advisory board:

1. Online development of Breath of Fresh Air: A Smoke Free Future - a paper shaped by 23 young people through focus groups, interviews, and filming, sharing their lived experiences and views on smoking and vaping policy.
2. Senior Healthcare and Tobacco Control Professionals interviews – young people interviewed politicians, leading academics, senior healthcare professionals, and other key stakeholders in the regulation space. These interviews provided an opportunity for young people to assert their voices, gain insights while leading conversations, and build connections with key decision-makers in tobacco and vaping regulation.

"I have enjoyed conducting interviews with other young researchers on the panel to arguably the most influential people regarding the health of London."
(Angel, 19, Peer Researcher)

"Joining the advisory board has made me more confident and has given me a wonderful opportunity to question stakeholders - these questions affect my generation and the generation after."
(Chenel, 19, Peer Researcher)

NHS Charities Together Aim to explore the biggest challenges facing young people in health and healthcare inequalities

Funded by NHS Charities Together, 14 young people from London, the North-East and the North-West were trained as peer-researchers to explore the biggest issues facing young people in health and healthcare inequalities, as well as designing solutions to these issues.

Through the research, the peer-researchers identified that gender identity, racial identity and socio-economic backgrounds were the key factors driving health inequalities. Based on this, they created collages depicting how each factor impacted health and healthcare inequalities.

Key Achievements

Through focus groups and surveys, 130 young people from across the country, including the devolved nations, engaged with the project.

The key findings included:

- **Access to Services:** Many young people experience barriers such as long waiting times, limited local resources, and insufficient communication during transitions between child and adult healthcare services. Socioeconomic status, racial identity, and gender significantly influence access, with factors like language barriers and gendered biases exacerbating disparities.
- **Feeling Unheard:** Young people consistently report feeling overlooked in healthcare settings due to age, disability, gender, and cultural stereotypes. This lack of understanding undermines trust and deters future engagement with healthcare services.
- **The Mental Health Crisis:** A national crisis in mental health care is evident, with lengthy wait times, stigma, and inflexible services creating overwhelming barriers. Hidden costs, such as transportation and time lost from school, further compound these challenges, particularly for rural communities and underserved groups.

Following the completion of the participatory-research, the research was used by NHS Charities Together to shape the second year of their grant-making programme 'The Innovation Challenge' where £800,000 to £1,000,000 will be allocated based on the priorities the peer-researchers have identified, with a focus on support for children and young people who are waiting for support from Child and Adolescent Mental Health.

Our Partnership with the National House Project (2021–2025)

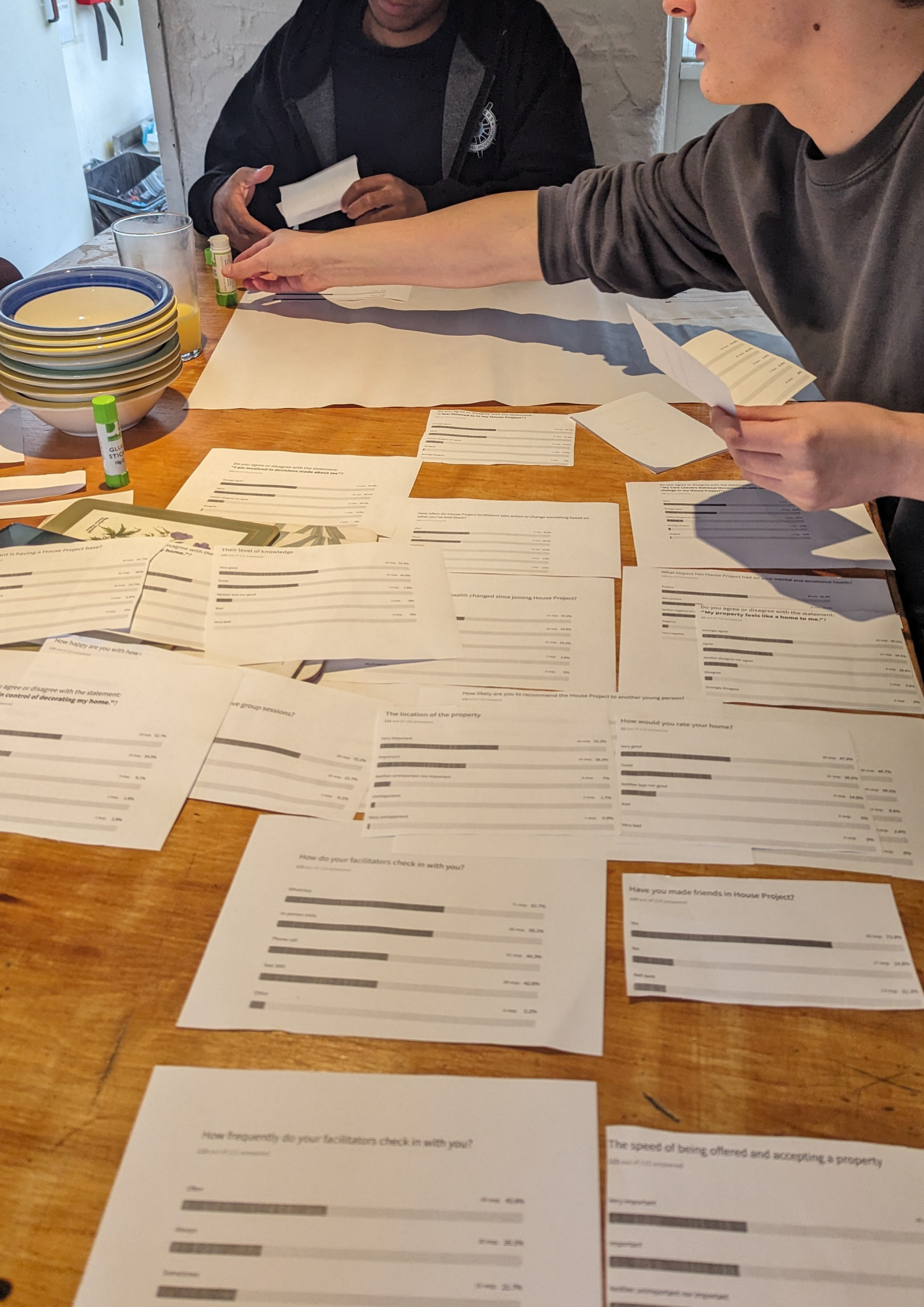
Since 2021, our organisation has partnered with the National House Project (NHP) and the Care Leavers National Movement (CLNM) to support a series of peer-led evaluations, enabling care-experienced young people to assess and shape the services designed for them. Across each project, we have supported a participatory approach grounded in four key principles: power sharing, mutual respect, informed decision making, and maximum involvement. CLNM members are trained as peer researchers and lead the full research cycle—from framing research questions and designing surveys, to conducting interviews, analysing data, and writing up findings.

The first evaluation in 2021 explored how House Projects supported responsibility, community, independence, and direction. Peer researchers interviewed over 25 young people and analysed surveys from 70 more. Their findings highlighted strong relationships with staff, a clear sense of ownership, and the importance of peer connection. Following this, in 2022 we supported CLNM to design a peer mentoring programme responding to recommendations to strengthen inter-cohort support and community. In 2023, CLNM led a second evaluation, this time focusing on ownership, home, and sense of wellbeing. Over 150 young people contributed via surveys and interviews. In 2024, we supported a peer evaluation focused on CLNM itself.

We are now continuing our collaboration into 2025, supporting a third peer evaluation of the House Project experience. This sustained partnership reflects a shared commitment to co-production, youth leadership, and ensuring that care-experienced young people remain at the centre of service improvement and system change.

Key Achievements:

- Designed a survey and interview guide with current Care Leavers National Movement (CLNM) members, which went to all CLNM members past and present.
- Young people interviewed over 15 of their peers in in-depth interviews lasting over 4 hours, with over 80 out of 200 CLNM alumni completing the survey.
- Key findings and recommendations, designed by the peer researchers, were presented at National House Project Conference to over 300 people including young people and practitioners from over 20 Local House Projects.



Our partners

National and Regional Government

- London Councils
- London Innovation and Improvement Alliance
- Greater London Authority
- London Youth Sector Leads Network
- Department for Culture Media and Sport
- Network of Virtual Headteachers
- London Boroughs Participation Leads



Voluntary and Community Sector

- National Youth Agency
- UK Youth
- London Youth
- Network of Regional Youth Work Units
- Young People's Foundation Trust
- Faith and Belief Forum for London
- The National House Project
- Care Leavers National Movement (CLNM)
- Black Thrive
- Latin American Women's Resource Centre



Funders

- City Bridge Foundation
- Department for Culture Media and Sport
- NYA
- NHS Charities
- The House Project
- Rocket Science and Youth Futures Foundation
- NHS London
- MTVH, Hyde and Clarion
- Youth Futures Foundation
- Youth Endowment Fund
- City of London Corporation and ALDCS
- GLA
- City of London Neighbourhood Fund
- Trust for London
- National Lottery Community Fund
- BBC Children in Need
- Jack Petchey Foundation (CLNM)



Health

- Transformation Partners in Health – NHS London



Higher Education

- London School of Economics (LSE)
- Royal Holloway University
- Kings College London
- University College London (UCL)
- London Higher
- London Southbank University
- York University (UKRI)
- Harris Girls Academy East Dulwich
- Lewisham Young Mayor's Advisors



Housing

- Metropolitan Thames Valley Housing
- The Clarion Group
- Hyde Group



And the 3500 organisations who are registered with us to get updates and access to training.

Report highlights



Voices of the Future
– Peer research into
widening access into
youth services.

[Read here.](#)



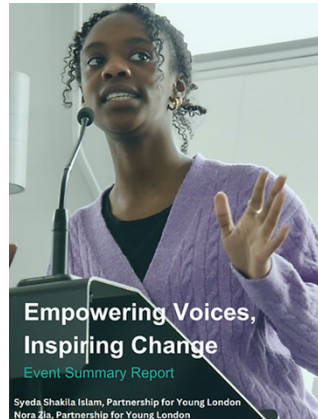
Young Londoners'
Manifesto 2024 -
Ambitions to work
in partnership with
the next Mayor of
London.

[Read here.](#)



Shaping Housing
Futures - Young
residents using peer
research to make the
invisible visible.

[Read here.](#)



Empowering Voices,
Inspiring Change
- Event Summary
Report.

[Read here.](#)



'Kelly's Story': A New
Resource by Young
People of Black and
Asian Heritage for
Professionals

Staff quotes

Making a difference: *"Making a difference is important to me, so through my role at Partnership for Young London I'm able to advocate for accessibility and highlight where more work needs to be put in place. The slippery slope for making a difference sometimes is getting used to a new working space and then adapting to this instead of challenging the norm."*

Resourcefulness: *"We might not always have the resources or budget to do what we want to do, but I feel that at Partnership for Young London, myself and the rest of the team always take initiative and find creative ways to make it happen another way, which is something that inspires me."*

Equality: *"Partnership for Young London is an organisation that invests in people, be they older or younger. That is the culture of the organisation, driven by our leadership team."*

Community: *"As an organisation I experience this in the sense that we are a small team that feels like a community, but I feel this is extended into the wider youth sector where Partnership for Young London promotes collaboration and bringing people or projects together. I see it when different groups of young people from different projects come together in the Guildhall, where they learn from each other and see how they're invested in each other's work now or want to come back."*

Co-creation: *"I notice that I really enjoy being around other people and at Partnership for Young London being in the same space really promotes this."*

Balance: *"I'm conscious that everyone has different commitments and responsibilities in their lives outside of work, and I feel that Partnership for Young London, as an employer, recognises this too and puts this into practice by considering everyone's needs and commitments next to our jobs to create a balance that speaks to us as people."*

Collaboration: *"I feel that collaboration also means interdependence, which for me shows how we as the wider youth sector (or as humans in general) are interconnected just by existing and working in the same field, thus have no other option but to collaborate and be part of each other's mission."*

Accountability: *"It drives us to take responsibility for our actions on a personal level while ensuring we uphold the highest standards at Partnership for Young London. By embracing accountability, we foster a culture of reliability, integrity and fairness. Partnership for Young London, promotes power-sharing. As a result, staff are empowered to utilise their respective talents effectively, strengthening our credibility and promoting equitable outcomes. This commitment enables us to deliver meaningful services to the community and our partners, advocating for their needs with clarity and authenticity. Through impactful and realistic initiatives, we build strong, lasting relationships with our stakeholders, ultimately enhancing the well-being and opportunities for young people across London."*

Partnership for Young London

Website

<https://www.partnershipforyounglondon.org.uk/>

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Partnership for Young London's weekly policy update is a collection of policy news, opportunities, and an update on our events and work in London's youth sector. - <http://eepurl.com/ijeJTP>

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Partnership for Young London

Partnership for Young London

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TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2024 to 31 March 2025

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VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2025

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3. Statement of Financial Activities	18 - 28

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2025

1. Reference and Administration Details

Charity Name:	Partnership for Young London
Registered Charity Number:	1062226
Registered Company Number:	3334117
VAT Registration Number:	GB 701 5601 81
Board of Trustees:	Date of Appointment / Re-Election
Thomas Mautner	14/10/2024
Keith Bottomley (Chair)	14/10/2024
Fenella Boyle (Vice Chair)	14/10/2024
Christopher Murray	12/12/2022 (resigned 07/05/2025)
Suzanne Wood	21/02/2022
Finn Grant	27/09/2023
Goziem Mottoh	27/09/2023
Sarah Jo Loveday	10/07/2023
Troy Norbert	10/07/2023
Kelly Thomas	22/07/2024
John Griffith	07/05/2025
Aisling Cohn	07/05/2025
Treasurer:	The Chamberlain of London
Solicitor:	The Comptroller and City Solicitor
Banker:	Lloyds TSB Bank plc City Office, PO Box 72 Bailey Drive Gillingham, Kent ME8 0LS
Investment Fund Managers:	Artemis Investment Management LLP
Independent Verification:	Xelnadin Nightingale House, 46 - 48 East Street, Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2025. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

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develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

We hold ourselves to account through our [Manifesto](#) which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice. To achieve this, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Our ethos is clear, only by working systemically can we really tackle the inequity faced by many young Londoners.

In 2024 -25 more than 350 young people have taken part in projects, delivered workshops, gathered data and insight campaigned and influenced policy and practice across a range of themes. Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks. We have continued to build our approach of young people at the core of our work, we know that we can and should do more. For us as an organisation, our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. The Pan London Children in Care Council continue to push for a better offer for care leavers across health and education, training and employment, peer researchers have gathered data and insight on health inequalities and shaped funding priorities for NHS Charities Together, young leaders from Authoring Our Own Stories have developed resources for youth workers on race and resilience, Young Residents in Partnership have developed programmes of work to ensure youth voice is included across social housing and housing policy.

The staff team at Partnership for Young London are creative, proactive and ambitious for change. They are focused on achieving change through collaboration and partnerships. The staff, young people, trustees have all been instrumental in transforming the way we work, extending our networks and partnerships, building collaborations based on social justice. We have a board who are

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challenging, knowledgeable, creative, demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

We know that London should be a great place for young people to grow up and yet there are still many challenges. Social justice and asset-based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City.' None of this can be achieved without true collaboration and partnership and collective action.

This year we have been working closely with the Department for Culture Media and Sport on gathering views and insights from young people and cross-sector youth sector leads to shape the National Youth Strategy. We can only do this in partnership with others and networks such as the Young Londoners Coalition, the local authority youth sector leads, the Network of Regional Youth Work units, and the Pan London Compact for Care Leavers are crucial to help shape policy with, and, for young people. We look forward to the launch of the National Youth Strategy, a cross departmental approach to create the right conditions, underpinned resourcing. We aim to work across a range of policy areas, with our networks.

Our funders have continued to both support and work in partnership with us, ensuring that we remain creative, flexible, and adaptive as the needs of the youth sector and young people change. We know that we need to build on this work and continuously reviewing what we do, collaborating with others and seeking feedback from all our stakeholders with young people to shape our direction and future ambitions. We would like to extend our thanks to:

- Association of London Directors of Children's Services
- City Bridge Foundation
- City of London Community Infrastructure Levy Neighbourhood Fund
- Department for Culture Media and Sport
- London Councils
- Royal Holloway, University of London
- Mayors Fund for London
- NHS Charities Together
- The City of London Corporation
- Trust for London
- The National Lottery Community Fund

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- The National Youth Agency and the Department for Culture, Media, and Sport
- Healthy London Partnership BCYP Transformation Programme
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- Rocket Science and Youth Futures Foundation
- UKRI and York University

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed [manifesto](#). Partnership for Young London is truly greater than the sum of its parts, it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting, and developing services to create impact. And importantly the work has to be both informed and developed by young Londoners and the groups who support them.

Looking Back

We have a full impact report that shows some of the work we have completed this year. To highlight a few; we have had peer research influencing funding with NHS Charities, young residents in partnership profiling the voice and needs of young people in social housing, youth work bursaries being distributed to the youth sector, hosted events with young people and policy makers and developed our training offer to over 400 organisations.

We have built our partnerships and networks through the Pan London Compact for Care Leavers. Developed work in the NHS on youth work in health-based settings and also youth voice and collaboration. And we are working with the GLA, London Councils and the Youth Sector leads on shaping youth policy.

This year we have extended the range of opportunities for young Londoners across all of the projects. We have secured funding for new posts, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys.

Moving Forward

We are excited to announce that we have secured funding to review youth voice and engagement in policy and practice, Amplify – Regional Youth Voice in Action is generously being supported by the National Lotteries. This work will focus on regional approaches to young people's engagement and learning from what works.

We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks.

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We are continuing our collaborations with the Higher Education Sector, and we are working with UKRI and University of York to explore how young people have access to control their data, and with Royal Holloway University of London on young people and democratic engagement.

The team has an incredible ability and focus on creating new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. They are developing a range of approaches to ensure we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. Having a dedicated and resourceful team is a key asset for the organisation and as Trustees, we are committed to investing in them, supporting them, and engaging creatively in policy solutions for the future. And we remain open to new partnerships and collaborations with a focus on social justice and young people. As many charities we need to be curious, creative, and adaptive, to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. The strategy and impact group have reviewed how we deliver against our manifesto, and continuously assess how we share our work and impact. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future. We cannot do any of this without the support of our funders, they work proactively with us, investing in our approach to ensure we can deliver high quality services.

The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have also been working with them and the Virtual Headteacher on securing apprenticeship opportunities for young people within the City of London Corporation.

With the new policy context this is a critical time to make real positive difference with and for young people, anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

We have made progress on:

- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 26,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand five hundred people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a

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new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham

Policy and Research Lead

Rianne Williams

Communications Lead

Sandra Vaccliana

Improving Practice Lead

Sharon Long

Strategic Director

Zoe Nation

Events and Training Lead

Iris Bos

Youth Research Project Lead

Partnership for Young London

Nora Zia	Youth Research Project Lead
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Tanisha Zaman	Communications and Youth Engagement Officer

Our City of London Staff

Aspen Eliasov – Business Administration Apprentice
Emilia Dunsin-Adeyemo - Business Administration Apprentice
Yahya Hassan-Ahmed - Youth Work Apprentice
Joshua Brown-Smith – Youth Work Apprentice

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- **Authoring Our Own Stories:** Slan, Yashneil, Olu, Clara, Mariam, Natasha, Ling, Moshood, Anu, Suraya
- **HAYN Researchers:** Oheema, Sayuri, Ethan, Teresa, Kara, Beau
- **Children in Care Council Advisory Board:** Chenel, Angel, Akira, Sarge, Charlie, Sancia, Reece, Opeyemi, Aaliyah, Yousef, Maysa, Lima, Salma, Rose, Kheron
- **Good Thinking Health Ambassadors:** Salem, Izzy, Imogen, Makeda, Rhea, Tanya, Lorena, Divine, Ama, Angel
- **Smoking and Vaping Advisory Board:** Mamatha, Chenel, Angel, Yashneil, Ayan, Arif, Sarah, Jessica, Syeda
- **NHS Charities Peer Researchers:** Haider, Regina, Syeda, Firdaus
- **Youth Social Action:** Oskar, Nasir, Musa

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(£36,441) (2024: deficit (£194)). In addition, gains on investments were £7,670 (2024: £9,435 showing a Net Fund Movement of (£28,771), (2024: £9,241). The Balance sheet shows Net Assets amounting to £424,326 (2024: £453,097) of which £66,587 (2024 - £59,127) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust. It enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA
ICAEW
Xeinadin
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ

Date:16/12/2025.....

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2025

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2025	Total 2024
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		7,500	-	502,813	510,313	524,693
Income from investments		4,796	3,887	-	8,683	9,559
Income from Charitable activities		-	-	-	-	-
Other Income		37	-	-	37	5,435
Total Income and endowments	3	12,333	3,887	502,813	519,033	539,687
Expenditure on:						
Raising Funds	4	-	-	28,989	28,989	27,111
Charitable activities	5	4,810	-	511,675	516,485	502,770
Other Expenditure	7	-	-	10,000	10,000	10,000
		4,810	-	550,664	555,474	539,881
Net (losses)/gains on investments	9	-	7,670	-	7,670	9,435
Transfers between funds		(63)	-	63	-	-
Net Income/(expenditure)		7,460	11,557	(47,788)	(28,771)	9,241
Reconciliation of funds:						
Total funds brought forward	13	59,127	132,292	261,678	453,097	443,856
Total funds carried forward	13	66,587	143,849	213,890	424,326	453,097

Partnership for Young London

Balance Sheet as at 31 March 2025

	Notes	2025	2024
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	113,454	105,784
Current Assets:			
Debtors	10	41,415	266,653
Cash at bank and in hand		291,689	86,840
Liabilities			
Creditors: Amounts falling due within one year	11	22,232	6,180
Net Current Assets		310,872	347,313
Total Net Assets		424,326	453,097
The funds of the charity:			
Unrestricted fund	12 & 13	66,587	59,127
Expendable Endowment fund	12 & 13	143,849	132,292
Restricted Fund	12 & 13	213,890	261,678
Total charity funds		424,326	453,097

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ^{11th December} 2025 and were signed on its behalf by:


Keith Bottomley

Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2025

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

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to a unit trust. It enables the City of London Corporation to “pool” small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust’s expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £519,033 (2024; £539,687) of which £12,333 was unrestricted (2024 - £11,796), £3,887 was allocated to the Endowment fund (2024 - £3,198) and £502,813 was restricted (2024 - £524,693). This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted Fund	Endowment Fund	Restricted Fund	2025 Total	2024 Total
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	22,163	22,163	19,967
National House project	-	-	8,000	8,000	11,900
HAYN Youth Network	-	-	48,516	48,516	8,000
Trust for London	-	-	35,602	35,602	91,303
Mayors Fund for London	-	-	-	-	8,700
NHS Youth Charities	-	-	52,000	52,000	-
Royal Holloway University	7,500	-	-	7,500	-
City Bridge Trust 1	-	-	74,710	74,710	52,450
Digital Champions	-	-	16,933	16,933	20,870
London CiCC	-	-	42,999	42,999	74,440
NYA Bursaries	-	-	67,890	67,890	94,821
National Community Lottery	-	-	89,600	89,600	89,825
Rocket Science	-	-	16,900	16,900	16,900
Groundworks	-	-	20,300	20,300	29,017
COL Neighbourhood Fund	-	-	7,200	7,200	-
GLA Youth Social Action Programme	-	-	-	0	6,500
Contributions	-	-	-	-	-
Total Donations and Legacies	7,500	-	502,813	510,313	524,693
<i>Income from Investments:</i>					
investment dividend income	-	3,887	-	3,887	3,198
Interest on cash balances	4,796	-	-	4,796	6,361
Total income from Investments	4,796	3,887	-	8,683	9,559
<i>Other Income:</i>					
Other	37	-	-	37	5,435
Total other income	-	-	0	37	5,435
Total Income	12,333	3,887	502,813	519,033	539,687

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £28,989 (2024: £27,111) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £526,485 (2024 - £512,770) of which £10,000 was other costs (2024 - £10,000), £511,675 (2024: - £487,535) was restricted and £4,810 was unrestricted (2024 - £15,235). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2025 Total	2024 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,755	294,755	294,267
Consultants / Direct costs	4,810	190,973	195,783	180,396
Office expenses	0	3,371	3,371	3,286
Computer costs	0	435	435	1,949
Other	0	21,241	21,241	21,972
Governance - examination fees	0	900	900	900
	4,810	511,675	516,485	502,770

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2024: 12)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2025	2024
	£	£
Salaries and wages	281,948	280,759
National Insurance costs	24,769	23,231
Employer's pension contributions	17,027	17,388
Total emoluments of employees	323,744	321,378

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £10,000 (2024: £10,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	Endowment Fund	
	2025 £	2024 £
Market Value at 1 April	105,784	96,349
Net investment gain on revaluation	7,670	9,435
Market Value at 31 March	113,454	105,784
Cost at 31 March	74,999	74,999
Units in Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

9. Investment Assets (continued)

Investment Performance:

Over the course of 2024/25 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +11.44% which was above the FTSE All Share Index benchmark return of +10.46% (2023/24: the investment strategy gained +14.18% versus +8.43% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

Fund	31 March 2025		31 March 2024	
	3 year	5 year	3 year	5 year
Fund	+9.16%	+13.56%	+9.03%	+7.62%
FTSE All Share	+7.22%	+12.04%	+8.05%	+5.44%
Fund Outperformance	+1.94%	+1.52%	+0.98%	+2.18%

Geographical Spread:

CHARITIES POOL MARKET VALUE AT 31-MAR-2025		
Asset Type/Location	Amount	Percent
Equities		
United Kingdom	£21,748,029.12	89.39%
Europe	£1,363,575.28	5.60%
Japan (Overseas)	£177,998.23	0.73%
Equities Total	£23,289,602.63	
Pooled Investments		
United Kingdom	£747,032.59	3.07%
Pooled Investments Total	£747,032.59	
Cash	£294,469.07	1.21%
Charities Pool Total	£24,331,104.29	100.00%

Partnership for Young London

10. Debtors:

	2025 £	2024 £
Trade Debtors	41,415	266,653
Other Debtors	-	-
	41,415	266,653

11. Creditors:

	Unrestricted Fund	
	2025 £	2024 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,000	3,400
HM Revenue & Customs	7432	980
Other Creditors	10000	-
	22,232	6,180

12. Analysis of Net assets by Fund at 31 March 2025

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Investments	-	113,454	-	113,454	105,784
Total Fixed Assets	-	113,454	-	113,454	105,784
Current assets	88,819	30,395	213,890	333,104	353,493
Current liabilities	22,232	-	-	22,232	6,180
Total Net Assets / (liabilities)	66,587	143,849	213,890	424,326	453,097

12a Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

Partnership for Young London

13. Movement of Funds during the year to 31 March 2025

	Balance at 1 April 2024 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2025 £
Unrestricted General fund	59,127	12,333	(4,873)	-	66,587
Restricted General funds	6,500	-	(6,500)	-	-
Expendable endowment fund	132,292	3,887	-	7,670	143,849
Restricted Fund	255,178	502,813	(544,101)	-	213,890
Total Funds	453,097	519,033	(555,474)	7,670	424,326

Total restricted funds c/f at the year-end are £213,890.

13a Movement of Funds during the year to 31 March 2024

	Balance at 1 April 2023 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2024 £
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2024 & 2025 a grant of £74,710 (2024 - £52,450) was received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2025 amounted to £3,887 (2024 £3,198).

Partnership for Young London

Partnership for Young London

27/11/2025 14:10

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2024 to 31 March 2025

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2025

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Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2025

1. Reference and Administration Details

Charity Name:	Partnership for Young London
Registered Charity Number:	1062226
Registered Company Number:	3334117
VAT Registration Number:	GB 701 5601 81
Board of Trustees:	Date of Appointment / Re-Election
Thomas Mautner	14/10/2024
Keith Bottomley (Chair)	14/10/2024
Fenella Boyle (Vice Chair)	14/10/2024
Christopher Murray	12/12/2022 (resigned 07/05/2025)
Suzanne Wood	21/02/2022
Finn Grant	27/09/2023
Goziem Mottoh	27/09/2023
Sarah Jo Loveday	10/07/2023
Troy Norbert	10/07/2023
Kelly Thomas	22/07/2024
John Griffith	07/05/2025
Aisling Cohn	07/05/2025
Treasurer:	The Chamberlain of London
Solicitor:	The Comptroller and City Solicitor
Banker:	Lloyds TSB Bank plc City Office, PO Box 72 Bailey Drive Gillingham, Kent ME8 0LS
Investment Fund Managers:	Artemis Investment Management LLP
Independent Verification:	Xelnadin Nightingale House, 46 - 48 East Street, Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2025. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

Partnership for Young London

develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

We hold ourselves to account through our [Manifesto](#) which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice. To achieve this, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Our ethos is clear, only by working systemically can we really tackle the inequity faced by many young Londoners.

In 2024 -25 more than 350 young people have taken part in projects, delivered workshops, gathered data and insight campaigned and influenced policy and practice across a range of themes. Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks. We have continued to build our approach of young people at the core of our work, we know that we can and should do more. For us as an organisation, our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. The Pan London Children in Care Council continue to push for a better offer for care leavers across health and education, training and employment, peer researchers have gathered data and insight on health inequalities and shaped funding priorities for NHS Charities Together, young leaders from Authoring Our Own Stories have developed resources for youth workers on race and resilience, Young Residents in Partnership have developed programmes of work to ensure youth voice is included across social housing and housing policy.

The staff team at Partnership for Young London are creative, proactive and ambitious for change. They are focused on achieving change through collaboration and partnerships. The staff, young people, trustees have all been instrumental in transforming the way we work, extending our networks and partnerships, building collaborations based on social justice. We have a board who are

Partnership for Young London

challenging, knowledgeable, creative, demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

We know that London should be a great place for young people to grow up and yet there are still many challenges. Social justice and asset-based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City.' None of this can be achieved without true collaboration and partnership and collective action.

This year we have been working closely with the Department for Culture Media and Sport on gathering views and insights from young people and cross-sector youth sector leads to shape the National Youth Strategy. We can only do this in partnership with others and networks such as the Young Londoners Coalition, the local authority youth sector leads, the Network of Regional Youth Work units, and the Pan London Compact for Care Leavers are crucial to help shape policy with, and, for young people. We look forward to the launch of the National Youth Strategy, a cross departmental approach to create the right conditions, underpinned resourcing. We aim to work across a range of policy areas, with our networks.

Our funders have continued to both support and work in partnership with us, ensuring that we remain creative, flexible, and adaptive as the needs of the youth sector and young people change. We know that we need to build on this work and continuously reviewing what we do, collaborating with others and seeking feedback from all our stakeholders with young people to shape our direction and future ambitions. We would like to extend our thanks to:

- Association of London Directors of Children's Services
- City Bridge Foundation
- City of London Community Infrastructure Levy Neighbourhood Fund
- Department for Culture Media and Sport
- London Councils
- Royal Holloway, University of London
- Mayors Fund for London
- NHS Charities Together
- The City of London Corporation
- Trust for London
- The National Lottery Community Fund

Partnership for Young London

- The National Youth Agency and the Department for Culture, Media, and Sport
- Healthy London Partnership BCYP Transformation Programme
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- Rocket Science and Youth Futures Foundation
- UKRI and York University

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed [manifesto](#). Partnership for Young London is truly greater than the sum of its parts, it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting, and developing services to create impact. And importantly the work has to be both informed and developed by young Londoners and the groups who support them.

Looking Back

We have a full impact report that shows some of the work we have completed this year. To highlight a few; we have had peer research influencing funding with NHS Charities, young residents in partnership profiling the voice and needs of young people in social housing, youth work bursaries being distributed to the youth sector, hosted events with young people and policy makers and developed our training offer to over 400 organisations.

We have built our partnerships and networks through the Pan London Compact for Care Leavers. Developed work in the NHS on youth work in health-based settings and also youth voice and collaboration. And we are working with the GLA, London Councils and the Youth Sector leads on shaping youth policy.

This year we have extended the range of opportunities for young Londoners across all of the projects. We have secured funding for new posts, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys.

Moving Forward

We are excited to announce that we have secured funding to review youth voice and engagement in policy and practice, Amplify – Regional Youth Voice in Action is generously being supported by the National Lotteries. This work will focus on regional approaches to young people's engagement and learning from what works.

We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks.

Partnership for Young London

We are continuing our collaborations with the Higher Education Sector, and we are working with UKRI and University of York to explore how young people have access to control their data, and with Royal Holloway University of London on young people and democratic engagement.

The team has an incredible ability and focus on creating new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. They are developing a range of approaches to ensure we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. Having a dedicated and resourceful team is a key asset for the organisation and as Trustees, we are committed to investing in them, supporting them, and engaging creatively in policy solutions for the future. And we remain open to new partnerships and collaborations with a focus on social justice and young people. As many charities we need to be curious, creative, and adaptive, to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. The strategy and impact group have reviewed how we deliver against our manifesto, and continuously assess how we share our work and impact. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future. We cannot do any of this without the support of our funders, they work proactively with us, investing in our approach to ensure we can deliver high quality services.

The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have also been working with them and the Virtual Headteacher on securing apprenticeship opportunities for young people within the City of London Corporation.

With the new policy context this is a critical time to make real positive difference with and for young people, anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

We have made progress on:

- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 26,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand five hundred people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a

Partnership for Young London

new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham

Policy and Research Lead

Rianne Williams

Communications Lead

Sandra Vaccliana

Improving Practice Lead

Sharon Long

Strategic Director

Zoe Nation

Events and Training Lead

Iris Bos

Youth Research Project Lead

Partnership for Young London

Nora Zia	Youth Research Project Lead
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Tanisha Zaman	Communications and Youth Engagement Officer

Our City of London Staff

Aspen Eliasov – Business Administration Apprentice
Emilia Dunsin-Adeyemo - Business Administration Apprentice
Yahya Hassan-Ahmed - Youth Work Apprentice
Joshua Brown-Smith – Youth Work Apprentice

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- **Authoring Our Own Stories:** Slan, Yashneil, Olu, Clara, Mariam, Natasha, Ling, Moshood, Anu, Suraya
- **HAYN Researchers:** Oheema, Sayuri, Ethan, Teresa, Kara, Beau
- **Children in Care Council Advisory Board:** Chenel, Angel, Akira, Sarge, Charlie, Sancia, Reece, Opeyemi, Aaliyah, Yousef, Maysa, Lima, Salma, Rose, Kheron
- **Good Thinking Health Ambassadors:** Salem, Izzy, Imogen, Makeda, Rhea, Tanya, Lorena, Divine, Ama, Angel
- **Smoking and Vaping Advisory Board:** Mamatha, Chenel, Angel, Yashneil, Ayan, Arif, Sarah, Jessica, Syeda
- **NHS Charities Peer Researchers:** Haider, Regina, Syeda, Firdaus
- **Youth Social Action:** Oskar, Nasir, Musa

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(£36,441) (2024: deficit (£194)). In addition, gains on investments were £7,670 (2024: £9,435 showing a Net Fund Movement of (£28,771), (2024: £9,241). The Balance sheet shows Net Assets amounting to £424,326 (2024: £453,097) of which £66,587 (2024 - £59,127) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust. It enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA
ICAEW
Xeinaadin
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ

Date: 16/12/2025

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2025

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2025	Total 2024
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		7,500	-	502,813	510,313	524,693
Income from investments		4,796	3,887	-	8,683	9,559
Income from Charitable activities		-	-	-	-	-
Other Income		37	-	-	37	5,435
Total Income and endowments	3	12,333	3,887	502,813	519,033	539,687
Expenditure on:						
Raising Funds	4	-	-	28,989	28,989	27,111
Charitable activities	5	4,810	-	511,675	516,485	502,770
Other Expenditure	7	-	-	10,000	10,000	10,000
		4,810	-	550,664	555,474	539,881
Net (losses)/gains on investments	9	-	7,670	-	7,670	9,435
Transfers between funds		(63)	-	63	-	-
Net Income/(expenditure)		7,460	11,557	(47,788)	(28,771)	9,241
Reconciliation of funds:						
Total funds brought forward	13	59,127	132,292	261,678	453,097	443,856
Total funds carried forward	13	66,587	143,849	213,890	424,326	453,097

Partnership for Young London

Balance Sheet as at 31 March 2025

	Notes	2025	2024
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	113,454	105,784
Current Assets:			
Debtors	10	41,415	266,653
Cash at bank and in hand		291,689	86,840
Liabilities			
Creditors: Amounts falling due within one year	11	22,232	6,180
Net Current Assets		310,872	347,313
Total Net Assets		424,326	453,097
The funds of the charity:			
Unrestricted fund	12 & 13	66,587	59,127
Expendable Endowment fund	12 & 13	143,849	132,292
Restricted Fund	12 & 13	213,890	261,678
Total charity funds		424,326	453,097

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ^{11th December} 2025 and were signed on its behalf by:

Keith Bottomley

Chairman

Company No. 3334117

Notes to the Financial Statements for the year ended 31st March 2025

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

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to a unit trust. It enables the City of London Corporation to “pool” small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust’s expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £519,033 (2024; £539,687) of which £12,333 was unrestricted (2024 - £11,796), £3,887 was allocated to the Endowment fund (2024 - £3,198) and £502,813 was restricted (2024 - £524,693). This is broken down on the next page as follows:

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	Unrestricted Fund	Endowment Fund	Restricted Fund	2025 Total	2024 Total
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	22,163	22,163	19,967
National House project	-	-	8,000	8,000	11,900
HAYN Youth Network	-	-	48,516	48,516	8,000
Trust for London	-	-	35,602	35,602	91,303
Mayors Fund for London	-	-	-	-	8,700
NHS Youth Charities	-	-	52,000	52,000	-
Royal Holloway University	7,500	-	-	7,500	-
City Bridge Trust 1	-	-	74,710	74,710	52,450
Digital Champions	-	-	16,933	16,933	20,870
London CiCC	-	-	42,999	42,999	74,440
NYA Bursaries	-	-	67,890	67,890	94,821
National Community Lottery	-	-	89,600	89,600	89,825
Rocket Science	-	-	16,900	16,900	16,900
Groundworks	-	-	20,300	20,300	29,017
COL Neighbourhood Fund	-	-	7,200	7,200	-
GLA Youth Social Action Programme	-	-	-	0	6,500
Contributions	-	-	-	-	-
Total Donations and Legacies	7,500	-	502,813	510,313	524,693
<i>Income from Investments:</i>					
investment dividend income	-	3,887	-	3,887	3,198
Interest on cash balances	4,796	-	-	4,796	6,361
Total income from Investments	4,796	3,887	-	8,683	9,559
<i>Other Income:</i>					
Other	37	-	-	37	5,435
Total other income	-	-	0	37	5,435
Total Income	12,333	3,887	502,813	519,033	539,687

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4. Expenditure on Raising Funds

Part of the Staff costs for the year of £28,989 (2024: £27,111) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £526,485 (2024 - £512,770) of which £10,000 was other costs (2024 - £10,000), £511,675 (2024: - £487,535) was restricted and £4,810 was unrestricted (2024 - £15,235). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2025 Total	2024 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,755	294,755	294,267
Consultants / Direct costs	4,810	190,973	195,783	180,396
Office expenses	0	3,371	3,371	3,286
Computer costs	0	435	435	1,949
Other	0	21,241	21,241	21,972
Governance - examination fees	0	900	900	900
	4,810	511,675	516,485	502,770

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2024: 12)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2025	2024
	£	£
Salaries and wages	281,948	280,759
National Insurance costs	24,769	23,231
Employer's pension contributions	17,027	17,388
Total emoluments of employees	323,744	321,378

No employees' emoluments were in excess of £60,000.

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7. Other Expenditure

Other expenditure amounted to £10,000 (2024: £10,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	Endowment Fund	
	2025 £	2024 £
Market Value at 1 April	105,784	96,349
Net investment gain on revaluation	7,670	9,435
Market Value at 31 March	113,454	105,784
Cost at 31 March	74,999	74,999
Units in Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

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9. Investment Assets (continued)

Investment Performance:

Over the course of 2024/25 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +11.44% which was above the FTSE All Share Index benchmark return of +10.46% (2023/24: the investment strategy gained +14.18% versus +8.43% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

Fund	31 March 2025		31 March 2024	
	3 year	5 year	3 year	5 year
Fund	+9.16%	+13.56%	+9.03%	+7.62%
FTSE All Share	+7.22%	+12.04%	+8.05%	+5.44%
Fund Outperformance	+1.94%	+1.52%	+0.98%	+2.18%

Geographical Spread:

CHARITIES POOL MARKET VALUE AT 31-MAR-2025		
Asset Type/Location	Amount	Percent
Equities		
United Kingdom	£21,748,029.12	89.39%
Europe	£1,363,575.28	5.60%
Japan (Overseas)	£177,998.23	0.73%
Equities Total	£23,289,602.63	
Pooled Investments		
United Kingdom	£747,032.59	3.07%
Pooled Investments Total	£747,032.59	
Cash	£294,469.07	1.21%
Charities Pool Total	£24,331,104.29	100.00%

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10. Debtors:

	2025 £	2024 £
Trade Debtors	41,415	266,653
Other Debtors	-	-
	41,415	266,653

11. Creditors:

	Unrestricted Fund	
	2025 £	2024 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,000	3,400
HM Revenue & Customs	7432	980
Other Creditors	10000	-
	22,232	6,180

12. Analysis of Net assets by Fund at 31 March 2025

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Investments	-	113,454	-	113,454	105,784
Total Fixed Assets	-	113,454	-	113,454	105,784
Current assets	88,819	30,395	213,890	333,104	353,493
Current liabilities	22,232	-	-	22,232	6,180
Total Net Assets / (liabilities)	66,587	143,849	213,890	424,326	453,097

12a Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

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13. Movement of Funds during the year to 31 March 2025

	Balance at 1 April 2024 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2025 £
Unrestricted General fund	59,127	12,333	(4,873)	-	66,587
Restricted General funds	6,500	-	(6,500)	-	-
Expendable endowment fund	132,292	3,887	-	7,670	143,849
Restricted Fund	255,178	502,813	(544,101)	-	213,890
Total Funds	453,097	519,033	(555,474)	7,670	424,326

Total restricted funds c/f at the year-end are £213,890.

13a Movement of Funds during the year to 31 March 2024

	Balance at 1 April 2023 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2024 £
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2024 & 2025 a grant of £74,710 (2024 - £52,450) was received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2025 amounted to £3,887 (2024 £3,198).