

Partnership for Young London

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TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2023 to 31 March 2024

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Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2024

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Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2024

1. Reference and Administration Details

Charity Name:	Partnership for Young London
Registered Charity Number:	1062226
Registered Company Number:	3334117
VAT Registration Number:	GB 701 5601 81
Board of Trustees:	Date of Appointment / Re-Election
Thomas Mautner	17/09/2021
Jade Paul	17/09/2021
Keith Bottomley (Chair)	17/09/2021
Fenella Boyle (Vice Chair)	17/09/2021
Christopher Murray	12/12/2022
Suzanne Wood	21/02/2022
Finn Grant	27/09/2023
Goziem Mottoh	27/09/2023
Sarah Jo Loveday	10/07/2023
Troy Norbert	10/07/2023

Advisors to the Board

John Griffith	City of London Corporation
Florence Keelson– Anfu	City of London Corporation

Treasurer:	The Chamberlain of London
Solicitor:	The Comptroller and City Solicitor
Banker:	Lloyds TSB Bank plc City Office, PO Box 72 Bailey Drive Gillingham, Kent ME8 0LS
Investment Fund Managers:	Artemis Investment Management LLP

Partnership for Young London

Independent Verification:

Tudor John Limited

Nightingale House, 46 - 48 East Street,
Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2024. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *'To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

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develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Only by working systemically can we really tackle the inequity faced by many young Londoners. We hold ourselves to account through our Manifesto which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

We focus on proactively sharing power with young people to influence policy/practice. Through the pan London Children in Care Council, the Young Londoners Research Network, Housing Association Peer Researchers, Health Ambassadors, young researchers, civic identities youth leadership and research group we are working to ensure that young people design the policy and practice solutions they need. Working with diverse groups of young people we take an intersectional approach, supporting the next generation of change makers.

Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks, more than 200 young people are campaigning and influencing systemically across our work.

The staff team at Partnership for Young London are ambitious for change, they are creative, collaborative and have a collective ambition to make an impact. They are focused on achieving change through collaboration and partnerships. We continue to build our peer research network and have over 40 peer researchers who have worked with us across a range of programmes over the last year. The staff have transformed the way we work, extending our networks and partnerships, building collaborations based on an underpinning focus on social justice. We have a board who are challenging, knowledgeable, creative and demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

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A key aspect of our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. London should be a great place for young people to grow up and yet we know there are still many challenges. Social justice and asset based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City'.

Leading up to the Mayoral Elections in May 2024, and in partnership with over 300 young people we created our Manifesto for Young Londoners. This was supported by over 100 youth sector leads aiming to show how collaboration can be developed across London and create a fairer and more sustainable London. Youth-led events and conferences highlighted policy priorities for the region and mechanisms as to how we continue to ensure young people are at the core of future planning. We know that we need to do this through a systems change lens and only through cross sector partnerships and collaborations can we shift outcomes for many young people maximising the total collective assets of London.

Our funders have continued to enable us to be creative, be flexible and adaptive as the needs of the youth sector and young people change. We are not complacent about this trust and we need to continually review what we do and assess how we can be better, through our partnerships and new alliances. We thank them for their support, their ideas and their challenge,

- City Bridge Foundation
- Association of London Directors of Children's Services
- London Councils
- The City of London Corporation
- The GLA, New Deal for Young People and Youth Social Action.
- Trust for London
- The National Lottery Community Fund
- The National Youth Agency and the Department for Culture, Media, and Sport
- Healthy London Partnership
- Good Thinking
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- Museum of London
- Royal Holloway, University of London

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

This year, Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed manifesto. The work across 2023/2024 is both informed and developed by young Londoners and the groups who support them. Partnership for Young London only exists as it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting and developing services to create impact.

The staff team are clear about how we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. They are a creative team and highly committed and as Trustees, we are committed to investing in them, supporting them, and working with them in the face of our rapidly changing environment. This forthcoming year we will have both the London Mayoral Elections and National General Elections and our role is to help shape policy and practice for the next generation, with young Londoners. The team has an incredible ability to create new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. Over the last year we have created new partnerships with a range of London's Universities, we have extended our networks with the business sector, public health, museum, and arts sector aiming to act as a connector across London's multiple assets.

This year we set ourselves an ambition to create more opportunities for young Londoners across all of the projects. We have funded roles, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys. We know we can do more to develop the opportunities on offer for young people and truly power share across the organisation so that young Londoners take leadership roles across all aspects of our work.

Over the last year, we have had over 40 peer researchers engaged in various projects focusing on youth services, policy development, housing strategy, civic identity, and leadership. The Children in Care Council have hosted the launch of the Pan London Compact for Care Leavers at the Guildhall with 160 strategic leads of Children's Services, the DFE, the NHS lead for London and the Minister for Care Leavers.

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We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks. We are always open to new collaborations that focus on social justice and amplify the voice and needs of young Londoners and the groups who support them. We are adaptive, continuously learning to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. Our funders have supported us immensely, they work proactively with us, investing in our approach to ensure we can deliver high quality services. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future.

The board consistently works to make sure we have the right skills in place, through our audit we assess our strengths, review our recruitment process to ensure we can leverage in the expertise and skills we need to shape our future work. We have recruited Goziem Mottoh to the board to help develop our business strategy, Finn Grant working on our impact and research approach, Troy Norbert on youth engagement and Sarah Jo Loveday who leads on our HR Governance. The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have two great advisors from the City of London Corporation, Florence Keelson-Anfu and John Griffiths, their skills and perspectives shape the overall quality of our work. Thank you to them both and a huge thank you to our wonderful team of staff and Trustees.

With the year ahead 2024-2025, we must make sure that we have solution focussed and asset-based perspectives across our work, where young people's voices will continue to inform our plans as we go forward. We know that the issues faced by young Londoners and London's Communities are complex and systemic and with the elections there has never been a more crucial time to make real positive difference anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Achievements and Performance

Connect - We are connecting everyone who cares about young people in London – bringing together organisations, local and regional government, and young people themselves.

Our Network

We continue to have a wide range of organisations in our network which include national, regional government, local authorities, voluntary and community and social enterprises, colleges, sport groups, universities, housing associations, private sector, and individuals. We currently have over 3,000 groups on the wider mailing getting regular updates on youth policy, practice, funding, and workforce development opportunities.

We have facilitated a range of meetings and networks over the last year, we continue to develop the Young Londoners Coalition a partnership with London Youth, Funders, the GLA, London Councils, NHS London, the Housing Sector and local infrastructure with 4 key priorities; Data and Insight, Workforce Development, Youth Engagement and Collaboration. We have had over 7 network meetings focused on workforce, youth work in health based settings, youth voice and policy, Apprenticeships and these have been attended by over 300 practitioners and managers from across the youth sector, covering several different sectors: local authorities, VCSE, housing associations, regional and central government, the Police, and private sector organisations.

PYL Weekly

We have distributed fifty weekly updates out to over 3,000 practitioners and policy leads over the last year. This information covers: research and news, funding, resources, opportunities for practitioners and young people, reports, and publications. It gives up-to-date insights across youth policy in London and nationally to support services to develop their knowledge, skills, and capacity. We have started to post materials on LinkedIn to gain more followers and share our resources more widely. The update is a critical link to our network, it is a key mechanism to profile our offer and those of our partners, we also have a regular newsletter out to over 150 young people to engage them in the diverse range of opportunities.

Develop - We are **developing** and sharing knowledge and skills – equipping others to help young people in London access the support they need.

Youth Work Bursary Scheme

We have been working with the other regional youth work units and the National Youth Agency to deliver the Department for Culture, Media and Sport youth work bursary scheme and have cascaded out four rounds of bursaries to more than 400 youth workers (level 2 and 3). This has a particular focus on encouraging staff and volunteers from racially minoritised communities to gain qualifications. This year we continue to work with London Youth and other partners on a youth workforce strategy to create clearer pathways across training and development opportunities and encourage a wider pipeline of youth workers to develop their skills across the region. A key focus has been on building routeways into apprenticeships with NYA , GLA and BBC Children in Need.

Youth Sector Capacity Building

We have been awarded funding from City Bridge Trust to continue the support for youth sector groups. We have facilitated more than fifteen events over the last year, and over 250 organisations have engaged with this offer to date. This training has included:

- Trauma Informed Practice
- Mental Health and Wellbeing
- Mental Health First Aid
- Youth work in health based settings
- Youth Engagement and Impact
- Detached Youth Work

We have profiled our reach on our website through Power BI and we continue to review our reach and impact of the training offer.

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INFLUENCE – WE ARE INFLUENCING POLICY AND PRACTICE – GENERATING THE NEW IDEAS THAT WILL HELP YOUNG LONDONERS THRIVE.

Young Londoners Coalition

This group consists of representation from the GLA, London Councils, Health, Funders, Local Authorities, faith and belief sector and voluntary sector groups aiming to drive up collaboration across the region and it has taken a focus on the following themes:

- Data and Insight
- Youth Participation
- Workforce Development
- Developing Partnerships and Collaborations

With this network, we have hosted several events and workshops on workforce, youth voice and we have been working alongside of the GLA, LGA and DCMS to help shape youth policy nationally. We have hosted regional events with the GLA and NCS on Youth Social Action, and collaborated with regional colleagues on detached youth work and youth work in health-based settings.

Leading up to the Mayoral Elections, we collaborated on a Young Londoners Manifesto, which was developed by young people and endorsed by over 100 organisations. Within this young people generated policy solutions for London with over 350 young people from across the region.

Authoring Our Own Stories

This youth voice projects explores how young people's civic identities can influence their access to youth support. We are working nationally with young people from minoritised communities including young white working-class men from post-industrial areas in Yorks and Humber, young people from coastal areas in the southwest of England, young people who are neuro-diverse from the northwest and young people of Black and Asian heritage in the southeast.

We are making a tangible change across the country.

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- In London, Young Leaders have been invited to deliver training to teachers, based on current findings from this project.
- Nationally, Young Leaders have delivered events on findings to a range of stakeholders including councillors, youth work practitioners, academics, and policy makers. They are now exploring how their learning can influence local youth policies.
- Members of National Community Lottery Fund attended a seminar to learn more about what to ask prospective grantees seeking funding for projects related to identity. This is to generate better provision for young people from minoritised communities.
- Professionals in the youth sector want to learn how we are using creative approaches in peer research to get our messages across on the need for young people with minoritised identities to have better access to services.

Over the past few months, the National Lead for Authoring Our Own Stories has been building new partnerships with organisations across the capital to optimise outcomes for young people. She has also been recruiting the new cohort of Young Leaders for 2024. This year they will have greater opportunities to engage with decision makers. This should help translate recommendations from young people into actions that result in tangible change. The resources being created can be accessed via this [link](#).

Housing Association Peer Research

Partnership for Young London has partnered up with three major housing associations:

Metropolitan Thames Valley Housing (MTVH), Hyde Housing, and Clarion Housing, by setting up a peer research team to gain a better understanding of how young residents would like to influence their housing situation and how to increase youth leadership within Housing Associations (HAs).

This project builds on previous [reports](#) and [research](#) outlining the issues that young people face in relation to housing, such as how insecurity about their housing futures might affect their life decisions, well-being and aspirations, as well as how youth voice is currently underrepresented in decision-making. We aim to contribute to this work by identifying opportunities for integrated youth voice and leadership influencing policy and practice across housing associations. 6 peer researchers from across the Housing Associations have been researching how youth voice can be embedded across housing policy and strategy and the report will be launched in June 2024.

London's Young Researchers

<https://www.partnershipforyounglondon.org.uk/>

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With the funding from Trust for London, we are working to build the skills and capacity of organisations to conduct peer-led research and take forward youth-led campaigning. Over the last year we have completed the following:

Young Londoners' Manifesto 2024 - Ambitions to work in partnership with the next Mayor of London

The Young Londoners' Manifesto 2024 is a collaboration between the youth sector and young people, outlining a series of asks for the next London Mayor and the Greater London Authority to make London the best city to grow up in. This was endorsed by over 106 organisations who collectively reach more than 300,000 young people. There are three aspects to this work:

A Fairer London - The work of young Londoners and the organisations that support them

This report was collated by young Londoners and the youth sector; it highlights the policy solutions designed by peer research advisory board at Partnership for Young London and presents a series of case studies on the work already underway across the youth sector.

Empowering Voices and Inspiring Change - Event Summary Report

'Empowering Voices, Inspiring Change' was a co-designed event that took place on January 27th 2024 at City Hall. The event aimed to explore the work of young people and youth groups, the impact or change they had created through their work on policy and practice. This summary report shares what young Londoners highlighted, and a video that was made by YouMeUs.TV on the day.

Peer Research Board and Framework

- Recruited a Peer Research Advisory Board, who have met every two months to look at internal and external peer research practice. They have supported with the creation of the Peer Research Evaluation, the Young Londoners' Manifesto, and the supporting of campaign communications ahead of the election.
- Developed a Peer Research Evaluation Framework, which allows an organisation to evaluate any peer research project for four key outcomes: essential skills, agency and empowerment, research skills, and impact.
- Provided Case Study for Trust for London about peer research, and the importance of involving young people in research and decision making.

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Knowledge Sharing

- Participated in University of Hertfordshire's #InvolveYoungPeople podcast, speaking about peer research from a practitioners perspective, and supporting two peer researchers to take part in an episode from the young person's perspective.
- Shared our peer research approach at Toynbee Hall's Knowledge Exchange Circle, providing one to one support over the course of a day to local Tower Hamlets organisations over four weeks online.
- Produced "Levelling up London: Improving London to meet the aspirations, needs, and rights of young people", a peer research project looking at the levelling up agenda applied to inequality for Young Londoners, and the cost-of-living crisis. We also involved a range of stakeholders from the outset, with a series of roundtables on key issues with a total of over 30 practitioners. A total of 1,258 young people completed the survey that underpins the report.
- Supported the Latin American Women's Rights Service to conduct peer research, hosting and training young people from the communities they work over four days. They conducted research into domestic violence, and barriers to seeking support for young Latin American migrant women.
- Supported the Peer Research Advisory Board to engage with every London Mayoral campaign team, with young people sitting down with the Green candidate Zoë Garbett and Assembly Member Caroline Russell.
- Supported the Peer Research Advisory Board to speak at the APPG for London on apprenticeships, highlight the cost of living crisis and financial barriers for many young people to accessing apprenticeships in the capital.

Young Londoners Research Programme

We launched the final report of the Young Londoners Research Programme with the GLA at City Hall. This work was funded by the GLA to deliver nine grants to young people and youth groups to develop their peer led research approaches. The funding trained and supported young people to research a key issue that they have identified and then engage their peers in developing solutions.

Nine groups were to facilitate peer research and they includes: Chicken Shed Theatre, Haringey Gold, The Avenues Youth Project, Young Hammersmith and Fulham Foundation, Highbury Roundhouse Youth Project, London Borough of Merton, Resources for Autism, Sounds Like Chaos, Soap Box, Dragon Hall. We hosted a stakeholder event with over 100 participants showcasing the

<https://www.partnershipforyounglondon.org.uk/>

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work and gathering their views and support to embed the findings in their practice and policy making. The final video for the project can be downloaded [here](#), and the final report on the process and the key findings from each of the groups can be downloaded [here](#).

Pan London Children in Care Council

The Pan London Children in Care Council (CiCC) is funded by Association of London Directors of Children's Services (ALDCS) and the City of London Corporation. The work over the last part of the year has focused on a range of themes:

Pan London Compact – The Pan London CiCC continues to work on the Compact with a focus on the following areas: Housing, Education, Training and Employment, Mentoring, Health and Wellbeing, Travel. The Compact was launched at the City of London Corporation with over 180 stakeholders, it was hosted by the Pan London Children in Care Council. Young people, Directors of Children's Services, Elected Members, the DFE National Care Advisor, the Minister and the NHS Lead for London as well as Chief Executives of London Boroughs all came together to assess how we can improve outcomes for care leavers.

- Youth Engagement Overview for the Pan London CiCC please click [here](#)
- Pan London Compact Launch coverage can be viewed [here](#)

Pan London Children in Care Council Advisory Group – We have hosted over ten sessions with this group to review the overall programme and engage wider voices in future planning. They also met with the Deputy Mayor Joanne Mc Cartney to profile the role of the GLA in supporting care leavers.

VOTER ID and Voter Engagement – The Pan London CiCC was funded to run outreach and engagement sessions across London with care experienced young people to support them to access their democratic rights to vote and get VOTER ID prior to the Mayoral Elections. 15 workshops were facilitated with the boroughs sharing resources and gaining insight from young people about the barriers to exercising their democratic rights.

Podcasts and Resources – we have created two podcasts focusing on raising awareness of VOTER ID and Voter Registration which was supported by the Mayor of London. This created resources for care experienced young people across London. We have also created a resource pack for all boroughs aiming to show them how to support care leavers and care experienced young people to register to Vote and get the right VOTER ID.

- Voice for Care Leavers can be viewed [here](#)

<https://www.partnershipforyounglondon.org.uk/>

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- VOTER ID and Voter Registration Resource Pack can be downloaded [here](#)

Shinning Stars – we collaborated with the Network of Virtual School Headteachers to host an awards ceremony for care experienced young people. Over 160 people attended the session and the Mayor of London Sadiq Khan sent this [video](#) to show his appreciation of their achievements.

Collaboration – We have facilitated over eleven meetings for the Participation Workers who support care experienced young people across London with over 90% of the boroughs represented. These meetings have explored targeted employment support for care experienced young people, options for young people coming out of the secure estate, campaigning and influencing policy, resources for key groups of care leavers, developing a pan London offer, engaging with the Care Review among other areas.

Amplifying Voices – The Pan London CiCC was a key note speakers at the City of London Corporation Annual Dinner profiling the work of the Pan London CiCC, they presented at two sessions for elected members on the needs of care leavers and the pan London Compact. The CiCC also hosted two engagement events with the family court judges to help build links and routes into the family courts on the experience of care leavers.

Engagement Events – We facilitated a range of sessions which aimed to profile routes into HE at UCL and Kings College London, highlight jobs in the business sector and ensure that wider groups were listening and acting on the needs of young people.

Digital Health Ambassadors

We have been working over the year with Good Thinking, and Healthy London Partnership on the re-design and development of the Good Thinking Website, on young people's mental health and wellbeing. Within this we have facilitated the following:

- **Social Media Content** – The ambassadors' group have co-created content for the Good Thinking website, facilitated Instagram live events on stress at university, and created social media assets on the five ways to well-being and how to support your peers.
- **Mental Health Recovery Board** - Young people have presented their work at the Children and Young People's Mental Health Recovery Board. The group interviewed key mental health

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leads across the Integrated Childrens Boards, collating feedback on waiting well for young Londoners.

Youth Social Action with Rocket Science

We have been working with Rocket Science and the GLA focused on evaluating the impact of Youth Social Action. This included reviewing two programmes HeadStart Action and Young Ambassadors funded by the Communities and Civil Society Teams at the GLA. Peer researchers were a key part of this evaluation framework and they were trained to gather the views and opinions on youth social actions with their peers and other stakeholders. The videos created from this programme can be viewed [here](#). We will also be creating a video narrative of the work as part of the overall evaluation of the projects which will be launched at an event in summer 2024.

The National House Project

The Care Leavers National Movement has been working with Partnership for Young London over 12 months to establish a peer research evaluation approach across the National House Project. This is a co-designed project with young people across their services, and we have been facilitating training and development programmes to assess the services on offer, analysing data and ensuring young people assess the services on offer across the projects.

The Young Londoners Research Network

We have been working with Royal Holloway University to set up a learning and collaboration partnership with universities across the region. This group has identified a range of areas for potential collaboration and development.

1. Data Hub: To manage requests for the analysis of data from charities and other groups seeking university support.
2. Research Partners: To create an online space for academics and charities, to collaborate on projects.
3. Student Placements: To create a space where opportunities for student placements and paid internships can be shared with youth sector colleagues.

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4. **Thematic Research:** to work collaboratively to identify where there is a need for research, and potential funding bids, building on the themes identified by the Mapping Young London report.
5. **Youth Engagement:** To investigate a standing panel of young people who can help in co-design of all the projects, acting as the 'advisory board' of the Network.
6. **Research Showcase and Impact:** Showcasing research work to the media, influence and engage policymakers, and practitioners.

Representation

Partnership for Young London is represented on a range of boards both nationally and regionally aiming to influence youth policy and practice at a strategic level. This covers boards such as the National Youth Advisory Group, CYP Mental Health Recovery Board, the Babies, Children and Young People Health Transformation Board, the Good Thinking Advisory Board, the Pan London Compact Governance Group, among others. We work across our programmes to ensure that young people engaged in the work we deliver take part in strategic planning groups and share the views and opinions at all levels.

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

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We have made progress on:

- **Twitter:** We have developed our presence on twitter posting reports, profiling events, and sharing content and we continue to gain new followers.
- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 24,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBI and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide

mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vacciana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead
Nora Zia	Youth Research Officer
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Victoria Odude	Children in Care Development Officer
Sanclia Williams	Children in Care Development Officer (left November 23)
Shelby Davies	Youth Voice and Engagement Officer (left January 24)

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- Peer Research Advisory Board, Regina, Tanisha, Skye, Haider, Kaylah, Firdaus, Syeda
- Authoring Our Own Stories: Yezi, Camron, Moshood, Zi, Ling
- HAYN Researchers: Tri, Cindy, Theresa, Kara, Ruman, Malaka.

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- Children in Care Council Advisory Board: Sarge, Latreece, Charlie, Sancia, Reece, Brie, Opeyemi, Aaliyah, Siroun
- Good Thinking Health Ambassadors: Salem, Izzy, Hebe, Imogen, Katie, Makeda, Rhea
- Mental Health Youth Board : Syeda, Victoria, Dylan, Maliha, Opeyemi, Rhea
- Youth Social Action Team: Oskar, Nasir and Musa

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(194) (2023: deficit (£53,636)). In addition, gains on Investments were £9,435 (2023: losses (£2,244)) showing a Net Fund Movement of £9,241, (2023: (£55,880)). The Balance sheet shows Net Assets amounting to £453,097 (2023: 443,856) of which £59,127 (2023 - £72,566) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on 4th December 2024

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA
ICAEW
Tudor John Limited
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ

Date: 6th December 2024.....

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2024

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2024	Total 2023
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		-	-	524,693	524,693	497,104
Income from investments		6,361	3,198	-	9,559	8,141
Income from Charitable activities		-	-	-	-	-
Other Income		5,435	-	-	5,435	15,691
Total Income and endowments	3	11,796	3,198	524,693	539,687	520,936
Expenditure on:						
Raising Funds	4	-	-	27,111	27,111	25,754
Charitable activities	5	15,235	-	487,535	502,770	541,818
Other Expenditure	7	10,000	-	-	10,000	7,000
		25,235	-	514,646	539,881	574,572
Net (losses)/gains on investments	9	-	9,435	-	9,435	(2,244)
Transfers between funds		-	-	-	-	-
Net Income/(expenditure)		(13,439)	12,633	10,047	9,241	(55,880)
Reconciliation of funds:						
Total funds brought forward	13	72,566	119,659	251,631	443,856	499,736
Total funds carried forward	13	59,127	132,292	261,678	453,097	443,856

Partnership for Young London

Balance Sheet as at 31 March 2024

	Notes	2024	2023
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	105,784	96,349
Current Assets:			
Debtors	10	266,653	49,484
Cash at bank and in hand		86,840	316,997
Liabilities			
Creditors: Amounts falling due within one year	11	6,180	18,974
Net Current Assets		347,313	347,507
Total Net Assets		453,097	443,856
The funds of the charity:			
Unrestricted fund	12 & 13	59,127	72,566
Expendable Endowment fund	12 & 13	132,292	119,659
Restricted Fund	12 & 13	261,678	251,631
Total charity funds		453,097	443,856

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ***** 2024 and were signed on its behalf by:


Keith Bottomley

Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2024

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

Partnership for Young London

to a unit trust. It enables the City of London Corporation to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust's expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £539,687 (2023; £520,396) of which £11,796 was unrestricted (2023 - £7,731), £3,198 was allocated to the Endowment fund (2023 - £3,810) and £524,693 was restricted (2023 - £509,395).

This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted Fund	Endowment Fund	Restricted Fund	2024 Total	2023 Total
	Unrestricted	Endowment	Restricted	2024 Total	2023 Total
	£	£	£	£	£
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	19,967	19,967	-
National House project	-	-	11,900	11,900	-
HAYN Youth Network	-	-	8,000	8,000	8,000
Trust for London	-	-	91,303	91,303	54,300
Mayors Fund for London	-	-	8,700	8,700	-
City Bridge Trust 2	-	-	-	-	10,000
City Bridge Trust 3	-	-	-	-	56,000
City Bridge Trust 1	-	-	52,450	52,450	51,000
Digital Champions	-	-	20,870	20,870	10,756
London CICC	-	-	74,440	74,440	95,506
NYA Bursaries	-	-	94,821	94,821	112,592
National Community Lottery	-	-	89,825	89,825	87,000
Rocket Science	-	-	16,900	16,900	-
Groundworks	-	-	29,017	29,017	-
Museum of London	-	-	-	-	11,950
GLA Youth Social Action Programme	-	-	6,500	6,500	-
Contributions	-	-	-	-	-
Total Donations and Legacies	-	-	524,693	524,693	497,104
<i>Income from Investments:</i>					
investment dividend income	-	3,198	-	3,198	3,810
Interest on cash balances	6,361	-	-	6,361	4331
Total Income from Investments	6,361	3,198	-	9,559	8,141
<i>Other Income:</i>					
Other	5,435	-	-	5,435	15,691
Total other income	-	-	0	5,435	15,691
Total income	11,796	3,198	524,693	539,687	520,936

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £27,111 (2023: £25,754) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £512,770 (2023 - £548,818) of which £10,000 was other unrestricted costs (2023 - £7000), £487,535 (2023: - £535,216) was restricted and £15,235 was unrestricted (2023 - £6,602). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2024 Total	2023 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,267	294,267	256,200
Consultants / Direct costs	0	180,396	180,396	262,333
Office expenses	0	3,286	3,286	1,309
Computer costs	0	1,949	1,949	576
Other	15,235	6,737	21,972	20500
Governance - examination fees	0	900	900	900
	15,235	487,535	502,770	541,818

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2023: 11)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2024	2023
	£	£
Salaries and wages	280,759	243,994
National Insurance costs	23,231	22,390
Employer's pension contributions	17,388	15,570
Total emoluments of employees	321,378	281,954

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £10,000 (2023: £7,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

Market Value at 1 April	96,349	98,593
Net investment gain on revaluation	9,435	(2,244)
Market Value at 31 March	105,784	96,349
Cost at 31 March	74,999	74,999
Units In Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

9. Investment Assets (continued)

Over the course of 2023/24 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +14.18% which was above the FTSE All Share Index benchmark return of +8.43% (2022/23: the investment strategy gained +2.22% versus +2.92% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

	31 March 2024		31 March 2023	
	3 year	5 year	3 year	5 year
Fund	+9.03%	+7.62%	+14.06%	+5.64%
FTSE All Share	+8.05%	+5.44%	+13.81%	+5.04%
Fund Outperformance	+0.98%	+2.18%	+0.25%	+0.6%

Geographical spread

CHARITIES POOL MARKET VALUE AT 31-MAR-2024		
Asset Type/Location		Amount
Equities		
United Kingdom	84.14%	£20,376,229.62
Europe	9.13%	£2,211,393.33
Japan (Overseas)	1.82%	£441,415.81
Equities Total		£23,029,038.76
Pooled Investments		
United Kingdom	3.73%	£903,303.21
Pooled Investments Total		£903,303.21
Cash	1.18%	£284,625.63
Charities Pool Total	100%	£24,216,967.60

Partnership for Young London

10. Debtors:

	2024 £	2023 £
Trade Debtors	266,653	49,484
Other Debtors	-	0
	266,653	49,484

11. Creditors:

	Unrestricted Fund	
	2024 £	2023 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,400	17,119
HM Revenue & Customs	980	55
Other Creditors	-	-
	6,180	18,974

12. Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

12a Analysis of Net assets by Fund at 31 March 2023

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Fixed Assets					
Investments	-	96,349	-	96,349	98,593
Total Fixed Assets	-	96,349	-	96,349	98,593
Current assets	91,540	23,310	251,631	366,481	403,532
Current liabilities	18,974	-	-	18,974	2,389
Total Net Assets / (liabilities)	72,566	119,659	251,631	443,856	499,736

Partnership for Young London

13. Movement of Funds during the year to 31 March 2024

	Balance at 1 April 2023	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2024
	£		£	£	£
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

13a Movement of Funds during the year to 31 March 2023

	Balance at 1 April 2022	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2023
	£		£	£	£
Unrestricted General fund	72,945	7,731	(5,480)	(2,630)	72,566
Restricted General funds	1,122	-	(1,122)	-	-
Expendable endowment fund	118,093	3,810	-	(2,244)	119,659
Restricted Fund	307,576	509,395	(567,970)	2,630	251,631
Total Funds	499,736	520,936	(574,572)	(2,244)	443,856

Partnership for Young London

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2023 & 2024 three grants of £nil (2023 - £10,000), £nil (2023 - £56,000), and £52,450 (2023 - £51,000) were received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2023 amounted to £3,198 (2023 £3,810).