

PARTNERSHIP FOR YOUNG LONDON

England & Wales · Charity number 1062226

Details

Other names	FOURTEEN PLUS, FURTHER EDUCATION (LONDON REGION) SERVICES
Status	Registered
Legal form	Charitable company
Company number	03334117
Registered	1997-05-06
Register	View on the Charity Commission register

Contact

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Activities

Objects: FOR THE ADVANCEMENT OF THE EDUCATION AND TRAINING OF YOUNG PERSONS AND ADULTS

Activities: Partnership for Young London is a strategic organisation working to support, promote and improve services for young people across London through partnerships with central and regional government, local authorities, voluntary youth organisations and young Londoners; and in acting as a hub for youth-related issues in London.

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE GREATER LONDON AND THE SOUTH-EAST OF ENGLAND
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£519,033	£555,474	£424,326	12
2024-03-31	£539,687	£539,881	£453,097	12
2023-03-31	£520,936	£574,572	£443,856	12
2022-03-31	£542,880	£497,836	£499,736	12
2021-03-31	£570,889	£407,084	£452,140	9

Trustees

Name	Role	Appointed
Aisling Cohn		2025-05-07
Chigoziem Mottoh		2023-09-27
Fenella Boyle		2017-09-04
Finn Grant		2023-09-27
John Griffiths		2025-05-07
Keith Bottomley CC		2016-06-06
Kelly Thomas		2024-07-22
Sarah Jo Loveday		2023-07-10
Suzanne Wood		2022-04-25
THOMAS FREDERICK MAUTNER JP, FIMI		
Troy Norbert		2023-07-10

PARTNERSHIP FOR YOUNG LONDON

England & Wales - Charity number 1062226

Accounts



WHAT
PEOPLES
AND MENTAL

Access to
Support

Access to
Services / Groups
In access

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ACCESS FOR
SOME

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support with better
18s will struggle
pay for it

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No cultural
understanding.

Partnership for Young London

Impact Report

2024 - 2025

partnershipforyounglondon.org.uk

Introduction

Since Partnership for Young London began in 2005, our work has centred around three key goals: Connect, Develop, and Influence.

By connecting, developing and influencing, we're laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

CONNECT

We're connecting everyone who cares about young people – bringing together organisations, local and regional government, and young people.

DEVELOP

We're developing and sharing knowledge and skills - equipping others to help young people in London access the support they need.

INFLUENCE

We're influencing policy and practice – involving young people in research and campaigning to make the change they want to see.

Young people's testimonies



Peer Researchers

Over 50 peer researchers are involved.

1



Young People Engaged

More than 600 young people participate in programs.

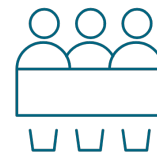
2



Youth Advisory Boards Members

Over 70 young people serve on advisory boards.

3



Youth Advisory Boards

There are more than 7 youth advisory boards.

4

Theresa, Young Resident in Partnership

Despite being an aspiring medical student, my ever-growing passion for housing, especially youth voice (or the lack of) within this sector has inspired me to take on this proactive role of working with housing associations as a peer researcher to improve youth voice within Housing Associations.

I believe that the voice of young people has been too far from the forefront of people's minds for too long and its effects have grown too large to further be ignored. I am looking forward to further collaborating with the Housing Associations to action change and seat youth voice at the "table of importance".

Beau, Young Residents in Partnership

I took on the peer researcher role for the Young Residents in Partnership project as I believe it is a necessity for young voices to be heard when speaking on important subjects such as social housing, as it is their futures who will be impacted.

I am looking forward to sharing the space with other people my age who have that similar opinion to me on affecting youth voice and their point of views, and I am grateful to be one of those voices. I enjoy working on the project, I really like leaving my comfort zone, for example when speaking in front of people. It's a good environment to learn when everyone around is so supportive.

Young people's testimonies

Sayuri, Young Residents in Partnership

Holding these different events has really helped to show me exactly what we're working towards and even though we're young, the adults around us ensured our voices were heard and that we were in the room for key decision-making moments."

Lima, Pan London Children in Care Council

Attending the Pan-London Children in Care Council (CICC) for the first time was an inspiring and eye-opening experience. The session focused on mental health and accessibility, creating a space where care-experienced young people could share their voices on issues that often go unheard. The discussions were engaging and meaningful, with everyone contributing valuable insights.

One thing I really appreciated was that our time as young people was valued just as much as anyone else's. It didn't feel like we were just being listened to out of obligation, our thoughts, experiences, and suggestions genuinely mattered. It also meant a lot that the person running the meeting was care-experienced themselves, which made the whole space feel more relatable and supportive.

Sian, Authoring Our Own Stories

I joined Partnership for Young London's programme, Authoring Our Own Stories, in the third year of the project. The focus of this project was to learn about civic identity and how it impacts young Black and Asian people in relation to their mental health and various community issues.

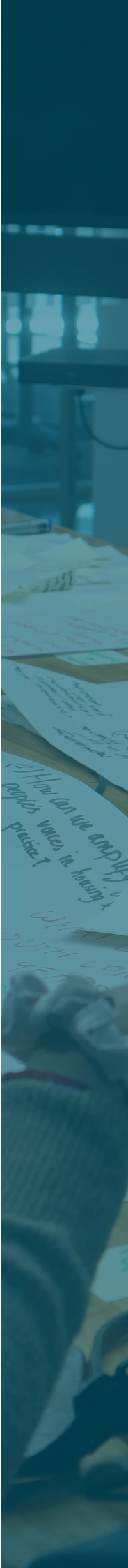
During this project, I was entrusted with the development of a data-collecting tool called "[Kelly's Story](#)." This tool was designed as a storyboard that follows a girl of African descent who is struggling with her mental health and seeking ways to talk to her parents about it. Her parents do not understand mental health issues. They try to help but get frustrated sometimes as they don't know what to do to help. We used this storyboard to gather data by encouraging young people to propose different solutions for Kelly and how she might manage her mental health while communicating with her parents.

I believe that through this project, I learned a great deal about civic identity and its significance. Understanding civic identity is crucial for young people, as it helps them better comprehend their environment as Black and Asian individuals. Recognizing how various community and identity-related issues can affect mental health is vital for their overall well-being health is vital.

Yousef, Pan London Children in Care Council

At the Partnership for Younger and Children in Care Council, we are committed to making a real difference in the lives of young people with care experience. Our work is centred around amplifying their voices, advocating for meaningful change, and ensuring that their experiences shape the policies and services that affect them.

One of the key ways we do this is through events and initiatives that bring young people together, allowing them to share their experiences, connect with decision-makers, and influence positive change. Last year, we were proud to take part in Care Leavers Week, where we hosted an event at the Greater London Authority (GLA) with the support of the Mayor's office. This was a fantastic opportunity to celebrate care-experienced young people, highlight their achievements, and discuss the challenges they still face.



Connect

To build dynamic partnerships across organisations and networks who are responsive to the emerging needs of young people.



Network meetings

Nine multi-agency network meetings were held.

1



Policy bulletins

Forty-eight policy and practice bulletins were distributed.

2



Stakeholder engagement

Five hundred and two stakeholders were engaged.

3

Policy and Practice Updates

Partnership for Young London facilitates a weekly newsletter which is disseminated to over 3500 contacts across the youth sector. This highlights policy news, research, funding and training opportunities as well as young people's perspectives from across our programmes. The weekly newsletter acts as a key source of information for services working with and for young people including, regional and local government, funders, housing and arts sector, voluntary sector as well as policy leads, voluntary sector as well as policy leads.

"I really appreciate the newsletter and find it incredibly helpful. I'd love for this to continue but also to see more workforce development opportunities, so that more charities and community organisations across the board can equip themselves with the skills and knowledge to work well with young people and facilitate youth-led research/ organising/ changemaking."

Participation Workers Network

As part of the work with the Pan London Children in Care Council, we support a network for participation workers from across all London Boroughs. This group meets on a monthly basis to share practice, review the offers available for care experienced young people and create links with a range of specialist services i.e. Coram, Settle, Become, Drive Forward among others to create partnerships and strengthen the offers available to care-experienced young people.

Peer Research Network

We organise the Peer Research Network, which brings people together from a range of settings who are delivering or interested in participatory research with young people. The network includes practitioners from funders, local authorities, and the youth, housing, arts, and sports sectors. The Peer Research Network is a space to share best practice on how to meaningfully involve young people in peer research and learn new participatory approaches. As a network it looks to think about how we collaborate and create good standards of participatory work with young people across the sector.

The last meeting was attended by over 40 people from across England, and focused on the upcoming Peer Research Toolkit, as well as looking at what the key priorities people had in 2025. The next peer research network is taking place in Autumn 25 where we will launch the toolkit and the training packages.

(I'd like to see Partnership for Young London) "Continuing its excellent work in developing networks, generating evidence-based policy, and help to shape new youth strategies in London and the UK (through its youth-centred approach)"

Youth Work in Health Based Settings

We have been working with Transformation Partners in Health and Care to develop a community of practice around youth work in health care settings. This partnership has mapped examples of practice in place across London, showcased approaches i.e. measuring impact, supporting long-term health conditions and community-based approaches. The network has over 170 contacts and the key focus is on sharing practice and building the case for investment to support young people in health-based and community settings.

Young Londoners Coalition

The Young Londoners Coalition is a cross-sector partnership chaired with London Youth. This alliance works from the basis that many of the issues that affect young Londoners are best addressed by cross-sector collaboration at a pan-London level. Those represented in the Young Londoners Coalition have close links with communities and young people across the capital and understand the complex and varied needs which exist in communities.

This year the group have fed into the National Youth Strategy Consultation, worked on collaborative Manifesto for Young Londoners for regional and national elections and focused influencing on 3 key areas of work: workforce development, data and insight and youth voice.



More details about the Young Londoners' Manifesto are [here](#).



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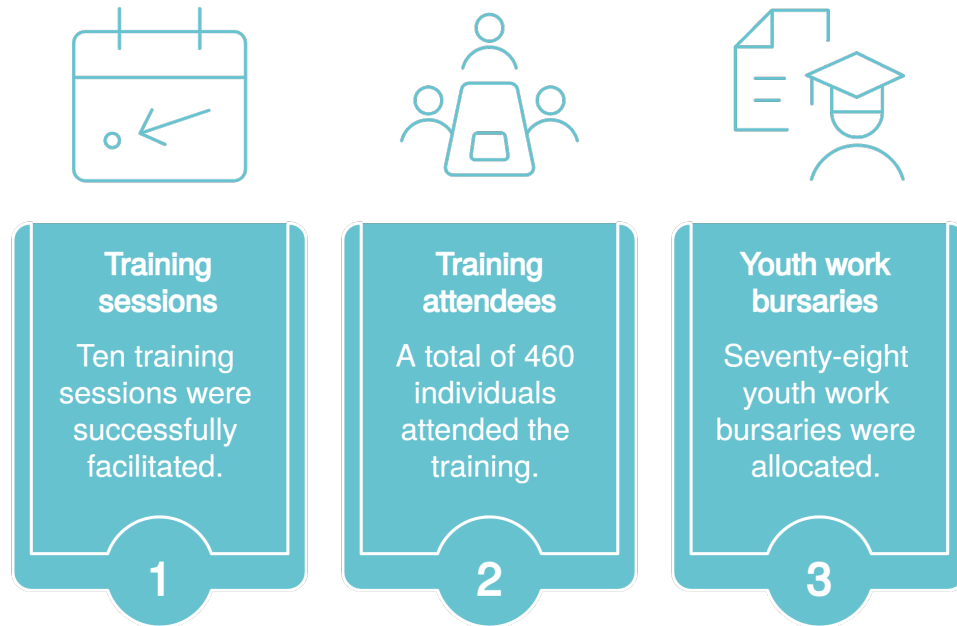
ALEXA AME
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NAME
NAME

Develop

To develop a cohesive cross-sector workforce addressing the needs of young people that is skilled and competent to meet the holistic needs of diverse groups of young people.



Trauma Informed Training Dr Nicola Lester

After delivering multiple sessions with Dr Nicola Lester on trauma informed practice, and recording bronze, silver and gold sessions for the network to revisit and refresh their knowledge, there were requests for ongoing support and training.

This particularly focused on putting theory into practice and we have put together a series of action learning sets on integrating a trauma informed approach to practice. These were designed to be a reflective learning space to share insight and create a wider understanding on the complex issues around trauma faced by young people.

Adolescent Safeguarding Colin Michel

Sessions on creating conducive conditions for relational practice around adolescent safeguarding have been hosted based on the London Innovation and Improvement Alliance handbook on adolescent safeguarding.

Colin Michel from Resonant Collaboration and Luke Billingham from Hackney Quest and the Open University shared insights on relational practice and adolescent safeguarding. These sessions focused on:

- What matters to young people when it comes to relationships with professionals
- The skills involved in relational practice with young people
- The barriers to doing relational practice
- Conditions needed for relational practice to flourish in youth safeguarding

This was followed by a session about the constraints and challenges faced by youth-facing practitioners, managers and leaders, some of the drivers for these constraints and practical examples of how to overcome these challenges. The third session highlighted a place-based example of relational practice in Southwark, which focused on building an environment for trusted adults to build relationships with young people. The session explored the conducive conditions for making this project effective, including the time and freedom to sustain relationships and build up hyperlocal knowledge. These elements led to genuine buy-in and appreciation from service management.

Mental Health and Wellbeing

We have hosted a range of training sessions around wellbeing in line with the feedback from our last stakeholder survey. These have focused on building resilience, working with parents and carers, suicide prevention with Papyrus, strategies for self-care and attachment.

'Listening to other people's experiences really helped'

'Developing relationships with youth charity sector to better understand their young people and how we can better support them'

'Being more comfortable and open talking about mental health and personal wellbeing within the workplace.'

'Increasing awareness across teams. Creative and collaborative responses'

'Learning how to speak to and addresses difficult issues'

'The training is excellent and relevant. Increased networking with nationwide local authority workers 11-19'

'Found the session really useful in regards to the safety plan and also statistics shared in the beginning'

Youth Work Bursary Scheme

We have been working with the National Youth Agency and Department for Culture Media and Sport to cascade out the youth work bursary scheme. In 2024-2025 this will enable 78 youth workers to get level 2 and level 3 qualifications supported by three training providers.

'I developed a stronger understanding of key youth work theories and how to apply them in real-life settings. I improved my ability to manage and reflect on my own practice, using feedback and self-evaluation to grow professionally. I became more confident in delivering sessions and engaging groups, even in challenging or unpredictable situations.'

'Being able to apply the knowledge and skills gained on this course to improve on my work practice with young people and transfer the skills to my colleagues.'

'The course has really helped to deepen my understanding of youth work and improved my confidence in supporting young people. It's also contributed to my ongoing CPD and has motivated me to continue learning and growing in this field.'

Youth Worker Feedback Manjeet Johal Associates



Influence

To advocate and amplify the diverse voices and needs of young Londoners, influencing policy, resourcing and delivery.



Pan London Children in Care Council (CiCC) - Aim to ensure young people who are care experienced shape policy and practice across London.

The Pan London CiCC is funded by the City of London Corporation and the Association of London Directors of Children's Services (ALDCS). We host a CiCC Advisory Board where young people steer the work, take part in forums to shape policy and practice and ensure that young people with care experience are part of the Pan London Compact for Care Leavers.

Key achievements:

- Launching the Pan London Compact for Care Leavers with ALDCS, the London Innovation and Improvement Alliance, NHS London and the Virtual Headteachers Network Hosting Shining Stars with the Virtual Headteachers showcasing the achievements of young people.
- Presenting our work to the Minister for Children and Families, Janet Daby.
- Running workshops across London on Voter ID and Voter Registration as well as supporting the research completed by Royal Holloway University.
- Hosting an event with Google about jobs in the tech industry for care leavers.

'Our work is centred around amplifying their voices, advocating for meaningful change, and ensuring that their experiences shape the policies and services that affect them'

Yousef CiCC Advisory Board



Authoring Our Own Stories - Aim to explore how young people's civic identities influence access to youth services

Authoring Our Own Stories continues to develop creative responses to assertions from young people, gathered through our pilot, that there is a need to work more closely with them as co-producers to influence policies and services that impact their lives. The programme is being led by Partnership for Young London in collaboration with Youth Focus North West, Youth Focus South West and Yorkshire and Humber Regional Youth Work Unit.

Young Leaders from Partnership for Young London delivered five focus groups with young people last year. They were also involved in the planning of five training sessions with practitioners, across sectors and met with senior leads at a national level as part of their work. They are influencing practice by upskilling the workforce on issues related to how the intersection of age, race, gender, sexual orientation and ableism reinforce the systemic inequalities young people from minoritised communities face. Their influence is happening primarily through training sessions and sharing co-created resources. Young Leaders are currently engaged in discussions with senior decision makers, who have expressed an interest in supporting how outputs from Authoring Our Own Stories can be utilised at a national level, to create medium and longer-term impact across sectors working with young people.

An increasing community of Young Leaders now exist in London from across year groups. They have used the opportunities made available through Authoring Our Own Stories to gain support and build connections in other areas of their lives. For example, we have enabled young people to access paid and unpaid work opportunities. We have provided work experience, chances to work on other peer research projects, become interns and meet socially. All these strands of the project have helped build personal skills in individuals and expanded young people's networks of trusted adults.

In 2025 we will continue to focus on mental health, specifically through the lens of young Black and Brown women by exploring the concept of resilience and the impact of being socialised to be 'strong'. We have built new partnerships in the cultural and health sectors and been invited to showcase our work through an increasing range of networks.

"Present day events, like UK the race riots, reinforce the importance of such work and, more importantly, implementing meaningful measures to best support communities".

Clara, Peer Researcher, 2024



Young Residents in Partnership – Aim to ensure young residents are included in policy and practice with housing associations, using peer research in housing to make the invisible visible

This project is a collaboration between Partnership for Young London and three major housing associations: MTVH, Clarion and Hyde. The project was set up based on previous research that young people want to be heard, addressing the fact that young residents are often not tenants or leaseholders and are not written into housing policy.

A peer research team made up of young residents (aged 16-25) is trained and supported to work on the long-term vision and mission aiming to create a culture where the voices of young people are included and represented in decision-making in housing. In the current phase of the project (2024-2025), the research team is developing recommendations such as “How can young people be considered a separate stakeholder?” and “How do we design an age-specific communications strategy for young residents?”

Key achievements

The peer researchers have presented and spoken on various panels of conferences, summits and events, in which they worked with professionals from the housing sector to explore how they could implement the recommendations of the report in their role. In addition, a group of peer researchers was interviewed by Inside Housing, a large housing magazine and been invited to contribute blog entries for the National Housing Federation.

Two highlights from the project were the two events that were led by the peer researchers:

1. Online launch of the report Shaping Housing Futures, in which approximately 80 people from the housing sector attended to listen to the peer researchers and also work on developing recommendations.
2. Senior leadership event, in which the CEOs and senior leadership from MTVH, Clarion and Hyde came together to collaborate on putting this work into action and involve young people in more strategic purposes.

“Something that I personally really enjoyed during this process was the amount of freedom we had: there wasn’t a single moment that we the peer researchers weren’t involved in the different preparation steps when working on this project.”
(Sayuri, Peer Researcher)

“I joined the ‘Young Residents is Partnership’ project as I have grown passionate about empowering youth voice, especially as social housing plays an important role in my life.”
(Ohemaa, Peer Researcher)



How can we amplify people's voices in housing practice?

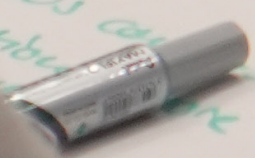
WORTH DOING
YOUTH VOICES
IN 5 YFT

- Youth board
- Write to white
- Clarion youth strategy
- Approaching school's

Key as it is
we housing
4P into housing
research at the community
focus call
strategies

the young people
was a priority
Ultra locals - advised to LA police 10/12/20
Have events with influential people
Create exposure
Involve young people in projects - All part of the process
Revised based on young people
Community
UP

Handwritten note with a blue stamp that says "RESEARCH" and "ACTION".



Stop Smoking and Vaping Youth Advisory Board - Aims to explore healthcare policies, social inequalities, and the impact of social stigma through peer research and stakeholder engagement

This project is a collaboration between Partnership for Young London, London Tobacco Alliance and NHS London. This project researched the experiences, attitudes, and behaviours of young people in relation to smoking and vaping, with the aim of informing more effective policies, support services, and public health interventions.

An advisory board made up of young people from London (aged 16-25 years old) was established to share their experiences and perspectives. The long-term vision is to create a culture where young people's voices are meaningfully included and represented in decision making around smoking and vaping, especially within policy. The advisory board have developed key recommendations regarding the UK Tobacco and Vapes Bill and the Single Use Vape Ban.

Key Achievement

The peer researchers have interviewed young people and stakeholders to analyse the impact of the Tobacco and Vapes Bill, drawing on a range of perspectives to assess diverse views. As part of this work, they were featured on Times Radio, where they discussed their research and lived experience regarding vaping within institutions like school and college, presenting their insights with a wider audience. They have co-produced key recommendations to guide its effective implementation and ensure it addresses the needs of young people and public health.

From the project, there have been two key outputs led primarily by the youth advisory board:

1. Online development of Breath of Fresh Air: A Smoke Free Future - a paper shaped by 23 young people through focus groups, interviews, and filming, sharing their lived experiences and views on smoking and vaping policy.
2. Senior Healthcare and Tobacco Control Professionals interviews – young people interviewed politicians, leading academics, senior healthcare professionals, and other key stakeholders in the regulation space. These interviews provided an opportunity for young people to assert their voices, gain insights while leading conversations, and build connections with key decision-makers in tobacco and vaping regulation.

"I have enjoyed conducting interviews with other young researchers on the panel to arguably the most influential people regarding the health of London."

(Angel, 19, Peer Researcher)

"Joining the advisory board has made me more confident and has given me a wonderful opportunity to question stakeholders - these questions affect my generation and the generation after."

(Chenel, 19, Peer Researcher)

NHS Charities Together Aim to explore the biggest challenges facing young people in health and healthcare inequalities

Funded by NHS Charities Together, 14 young people from London, the North-East and the North-West were trained as peer-researchers to explore the biggest issues facing young people in health and healthcare inequalities, as well as designing solutions to these issues.

Through the research, the peer-researchers identified that gender identity, racial identity and socio-economic backgrounds were the key factors driving health inequalities. Based on this, they created collages depicting how each factor impacted health and healthcare inequalities.

Key Achievements

Through focus groups and surveys, 130 young people from across the country, including the devolved nations, engaged with the project.

The key findings included:

- **Access to Services:** Many young people experience barriers such as long waiting times, limited local resources, and insufficient communication during transitions between child and adult healthcare services. Socioeconomic status, racial identity, and gender significantly influence access, with factors like language barriers and gendered biases exacerbating disparities.
- **Feeling Unheard:** Young people consistently report feeling overlooked in healthcare settings due to age, disability, gender, and cultural stereotypes. This lack of understanding undermines trust and deters future engagement with healthcare services.
- **The Mental Health Crisis:** A national crisis in mental health care is evident, with lengthy wait times, stigma, and inflexible services creating overwhelming barriers. Hidden costs, such as transportation and time lost from school, further compound these challenges, particularly for rural communities and underserved groups.

Following the completion of the participatory-research, the research was used by NHS Charities Together to shape the second year of their grant-making programme 'The Innovation Challenge' where £800,000 to £1,000,000 will be allocated based on the priorities the peer-researchers have identified, with a focus on support for children and young people who are waiting for support from Child and Adolescent Mental Health.

Our Partnership with the National House Project (2021–2025)

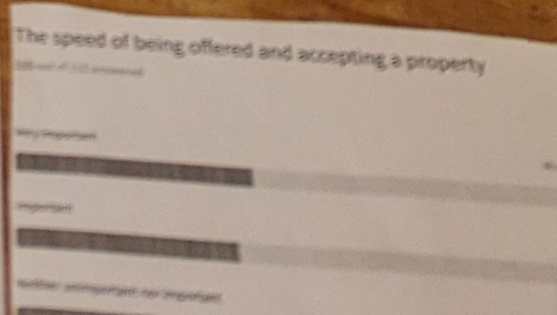
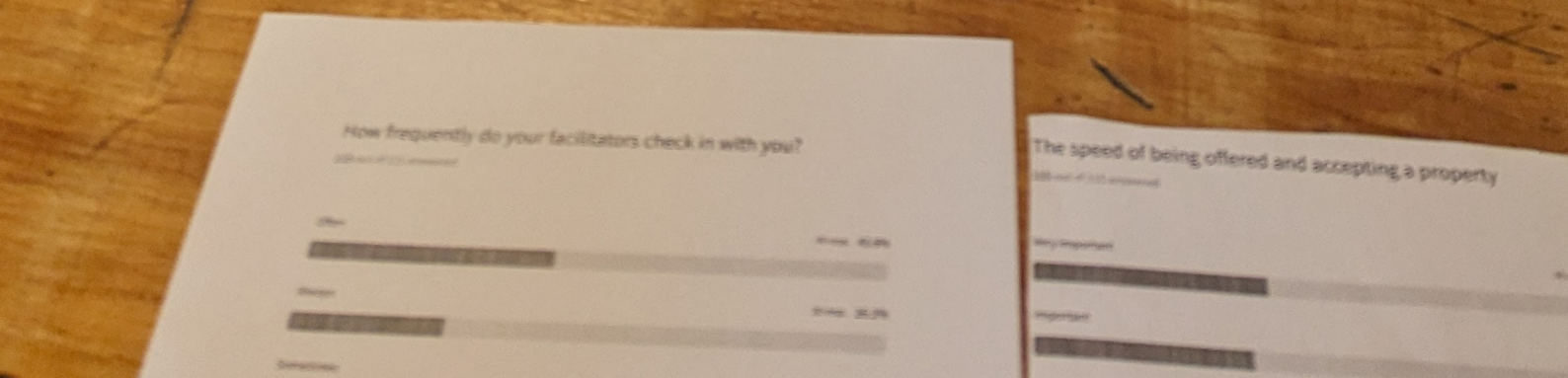
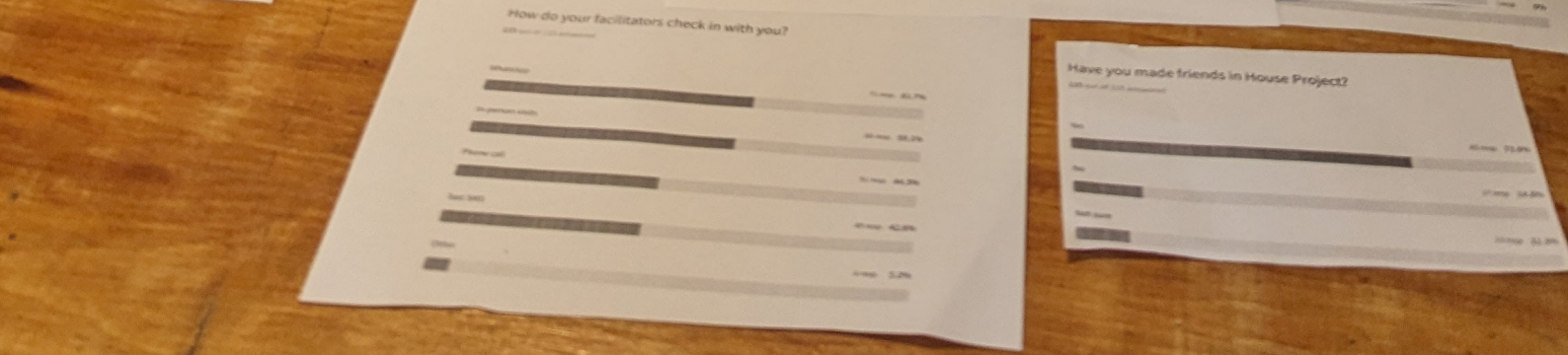
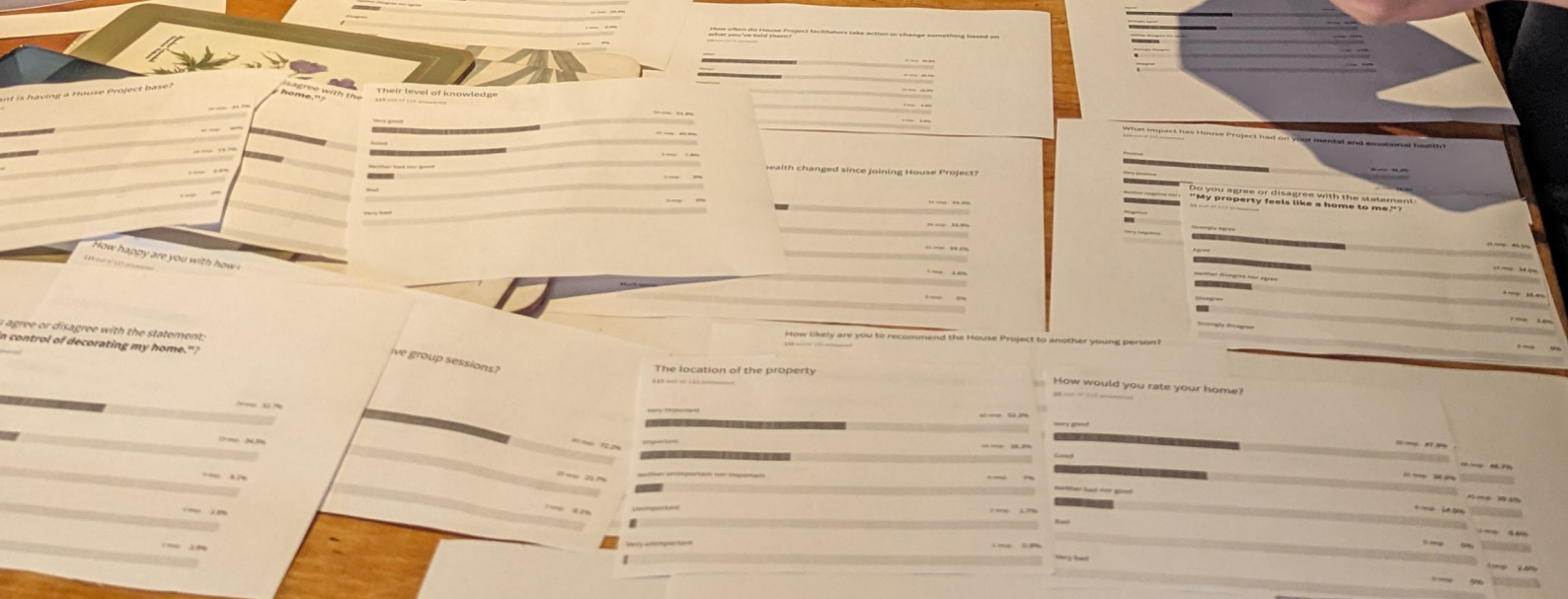
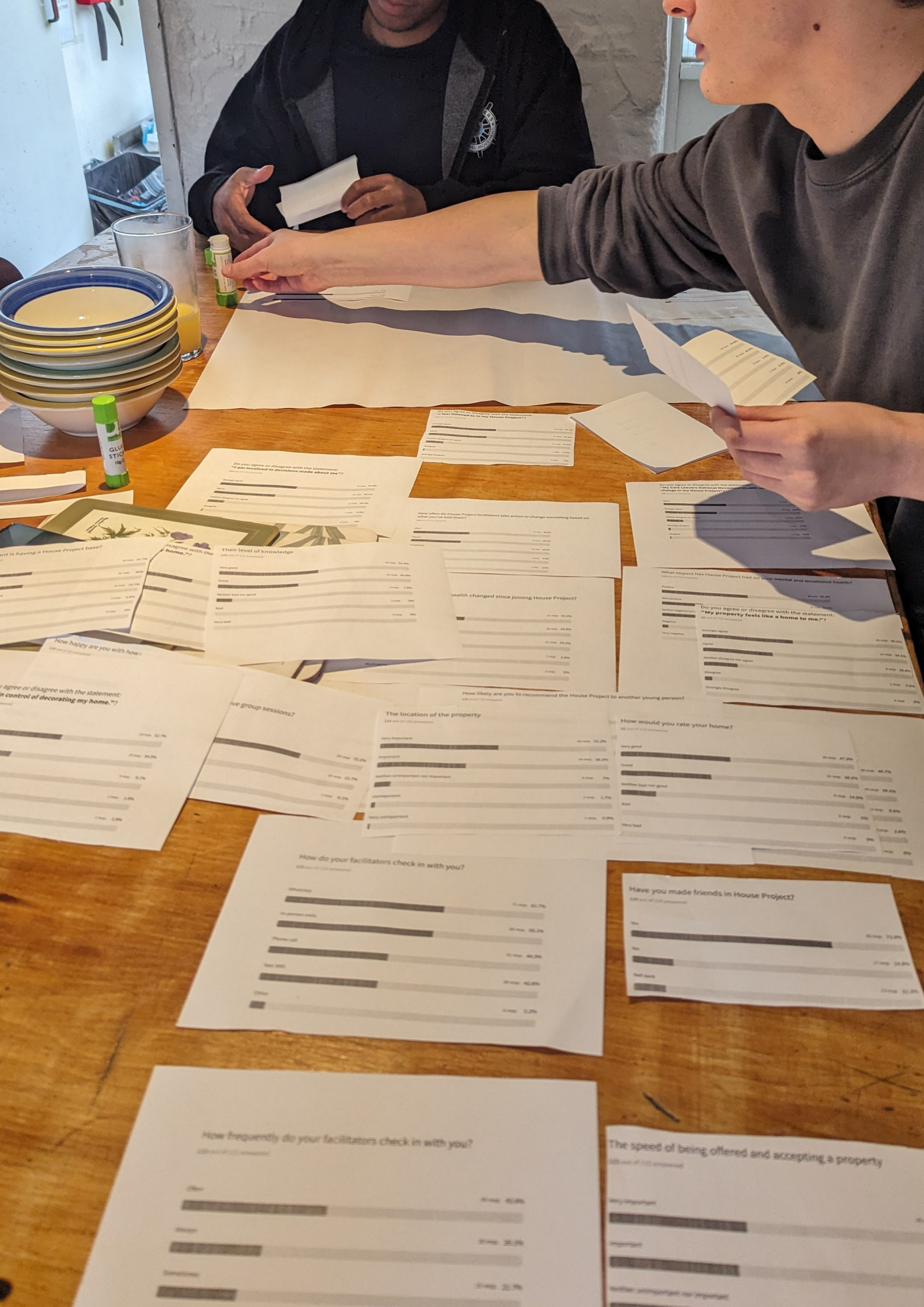
Since 2021, our organisation has partnered with the National House Project (NHP) and the Care Leavers National Movement (CLNM) to support a series of peer-led evaluations, enabling care-experienced young people to assess and shape the services designed for them. Across each project, we have supported a participatory approach grounded in four key principles: power sharing, mutual respect, informed decision making, and maximum involvement. CLNM members are trained as peer researchers and lead the full research cycle—from framing research questions and designing surveys, to conducting interviews, analysing data, and writing up findings.

The first evaluation in 2021 explored how House Projects supported responsibility, community, independence, and direction. Peer researchers interviewed over 25 young people and analysed surveys from 70 more. Their findings highlighted strong relationships with staff, a clear sense of ownership, and the importance of peer connection. Following this, in 2022 we supported CLNM to design a peer mentoring programme responding to recommendations to strengthen inter-cohort support and community. In 2023, CLNM led a second evaluation, this time focusing on ownership, home, and sense of wellbeing. Over 150 young people contributed via surveys and interviews. In 2024, we supported a peer evaluation focused on CLNM itself.

We are now continuing our collaboration into 2025, supporting a third peer evaluation of the House Project experience. This sustained partnership reflects a shared commitment to co-production, youth leadership, and ensuring that care-experienced young people remain at the centre of service improvement and system change.

Key Achievements:

- Designed a survey and interview guide with current Care Leavers National Movement (CLNM) members, which went to all CLNM members past and present.
- Young people interviewed over 15 of their peers in in-depth interviews lasting over 4 hours, with over 80 out of 200 CLNM alumni completing the survey.
- Key findings and recommendations, designed by the peer researchers, were presented at National House Project Conference to over 300 people including young people and practitioners from over 20 Local House Projects.



Our partners

National and Regional Government

- London Councils
- London Innovation and Improvement Alliance
- Greater London Authority
- London Youth Sector Leads Network
- Department for Culture Media and Sport
- Network of Virtual Headteachers
- London Boroughs Participation Leads



Voluntary and Community Sector

- National Youth Agency
- UK Youth
- London Youth
- Network of Regional Youth Work Units
- Young People's Foundation Trust
- Faith and Belief Forum for London
- The National House Project
- Care Leavers National Movement (CLNM)
- Black Thrive
- Latin American Women's Resource Centre



Funders

- City Bridge Foundation
- Department for Culture Media and Sport
- NYA
- NHS Charities
- The House Project
- Rocket Science and Youth Futures Foundation
- NHS London
- MTVH, Hyde and Clarion
- Youth Futures Foundation
- Youth Endowment Fund
- City of London Corporation and ALDCS
- GLA
- City of London Neighbourhood Fund
- Trust for London
- National Lottery Community Fund
- BBC Children in Need
- Jack Petchey Foundation (CLNM)



Health

- Transformation Partners in Health – NHS London



Higher Education

- London School of Economics (LSE)
- Royal Holloway University
- Kings College London
- University College London (UCL)
- London Higher
- London Southbank University
- York University (UKRI)
- Harris Girls Academy East Dulwich
- Lewisham Young Mayor's Advisors



Housing

- Metropolitan Thames Valley Housing
- The Clarion Group
- Hyde Group



And the 3500 organisations who are registered with us to get updates and access to training.

Report highlights

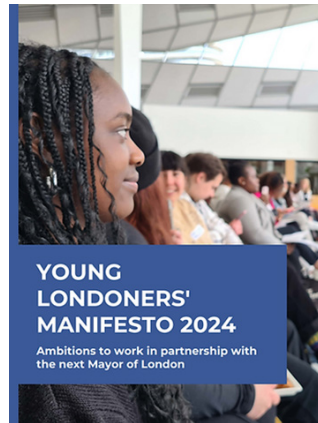


Voices of the future

Peer research into widening access into youth services

Voices of the Future – Peer research into widening access into youth services.

[Read here.](#)



YOUNG LONDONERS' MANIFESTO 2024

Ambitions to work in partnership with the next Mayor of London

Young Londoners' Manifesto 2024 - Ambitions to work in partnership with the next Mayor of London.

[Read here.](#)



'Kelly's Story': A New Resource by Young People of Black and Asian Heritage for Professionals

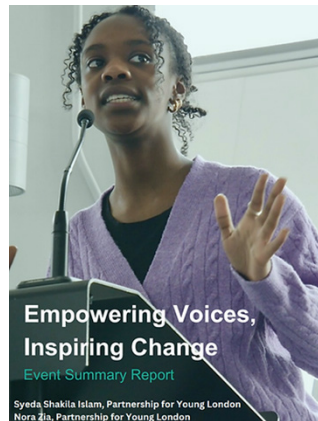


Shaping Housing Futures – Report

Young residents using peer research in housing to make the invisible visible

Shaping Housing Futures - Young residents using peer research to make the invisible visible.

[Read here.](#)



Empowering Voices, Inspiring Change

Event Summary Report

Syeda Shakila Islam, Partnership for Young London
Nora Zia, Partnership for Young London

Empowering Voices, Inspiring Change - Event Summary Report.

[Read here.](#)

Staff quotes

Making a difference: *“Making a difference is important to me, so through my role at Partnership for Young London I’m able to advocate for accessibility and highlight where more work needs to be put in place. The slippery slope for making a difference sometimes is getting used to a new working space and then adapting to this instead of challenging the norm.”*

Resourcefulness: *“We might not always have the resources or budget to do what we want to do, but I feel that at Partnership for Young London, myself and the rest of the team always take initiative and find creative ways to make it happen another way, which is something that inspires me.”*

Equality: *“Partnership for Young London is an organisation that invests in people, be they older or younger. That is the culture of the organisation, driven by our leadership team.”*

Community: *“As an organisation I experience this in the sense that we are a small team that feels like a community, but I feel this is extended into the wider youth sector where Partnership for Young London promotes collaboration and bringing people or projects together. I see it when different groups of young people from different projects come together in the Guildhall, where they learn from each other and see how they’re invested in each other’s work now or want to come back.”*

Co-creation: *“I notice that I really enjoy being around other people and at Partnership for Young London being in the same space really promotes this.”*

Balance: *“I’m conscious that everyone has different commitments and responsibilities in their lives outside of work, and I feel that Partnership for Young London, as an employer, recognises this too and puts this into practice by considering everyone’s needs and commitments next to our jobs to create a balance that speaks to us as people.”*

Collaboration: *“I feel that collaboration also means interdependence, which for me shows how we as the wider youth sector (or as humans in general) are interconnected just by existing and working in the same field, thus have no other option but to collaborate and be part of each other’s mission.”*

Accountability: *“It drives us to take responsibility for our actions on a personal level while ensuring we uphold the highest standards at Partnership for Young London. By embracing accountability, we foster a culture of reliability, integrity and fairness. Partnership for Young London, promotes power-sharing. As a result, staff are empowered to utilise their respective talents effectively, strengthening our credibility and promoting equitable outcomes. This commitment enables us to deliver meaningful services to the community and our partners, advocating for their needs with clarity and authenticity. Through impactful and realistic initiatives, we build strong, lasting relationships with our stakeholders, ultimately enhancing the well-being and opportunities for young people across London.”*

Partnership for Young London

Website

<https://www.partnershipforyounglondon.org.uk/>

Sign up

Partnership for Young London's weekly policy update is a collection of policy news, opportunities, and an update on our events and work in London's youth sector. - <http://eepurl.com/ijeJTP>

Follow us

Twitter - @PYL_London

Instagram - partnership4younglondon

LinkedIn - www.linkedin.com/company/partnership-for-young-london

Partnership for Young London

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27/11/2025 14:10

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2024 to 31 March 2025

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2025

Contents	Page
1. Trustee's Annual Report	3- 16
2. Independent Verifier's	17
3. Statement of Financial Activities	18 - 28

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2025

1. Reference and Administration Details

Charity Name: Partnership for Young London

Registered Charity Number: 1062226

Registered Company Number: 3334117

VAT Registration Number: GB 701 5601 81

Board of Trustees: **Date of Appointment / Re-Election**

Thomas Mautner 14/10/2024

Keith Bottomley (Chair) 14/10/2024

Fenella Boyle (Vice Chair) 14/10/2024

Christopher Murray 12/12/2022 (resigned 07/05/2025)

Suzanne Wood 21/02/2022

Finn Grant 27/09/2023

Goziem Mottoh 27/09/2023

Sarah Jo Loveday 10/07/2023

Troy Norbert 10/07/2023

Kelly Thomas 22/07/2024

John Griffith 07/05/2025

Aisling Cohn 07/05/2025

Treasurer: The Chamberlain of London

Solicitor: The Comptroller and City Solicitor

Banker: Lloyds TSB Bank plc

City Office, PO Box 72

Bailey Drive

Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Independent Verification: **Xeinadin**
Nightingale House, 46 - 48 East Street,
Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2025. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

Partnership for Young London

develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

We hold ourselves to account through our [Manifesto](#) which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice. To achieve this, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Our ethos is clear, only by working systemically can we really tackle the inequity faced by many young Londoners.

In 2024 -25 more than 350 young people have taken part in projects, delivered workshops, gathered data and insight campaigned and influenced policy and practice across a range of themes. Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks. We have continued to build our approach of young people at the core of our work, we know that we can and should do more. For us as an organisation, our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. The Pan London Children in Care Council continue to push for a better offer for care leavers across health and education, training and employment, peer researchers have gathered data and insight on health inequalities and shaped funding priorities for NHS Charities Together, young leaders from Authoring Our Own Stories have developed resources for youth workers on race and resilience, Young Residents in Partnership have developed programmes of work to ensure youth voice is included across social housing and housing policy.

The staff team at Partnership for Young London are creative, proactive and ambitious for change. They are focused on achieving change through collaboration and partnerships. The staff, young people, trustees have all been instrumental in transforming the way we work, extending our networks and partnerships, building collaborations based on social justice. We have a board who are

Partnership for Young London

challenging, knowledgeable, creative, demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

We know that London should be a great place for young people to grow up and yet there are still many challenges. Social justice and asset-based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City.' None of this can be achieved without true collaboration and partnership and collective action.

This year we have been working closely with the Department for Culture Media and Sport on gathering views and insights from young people and cross-sector youth sector leads to shape the National Youth Strategy. We can only do this in partnership with others and networks such as the Young Londoners Coalition, the local authority youth sector leads, the Network of Regional Youth Work units, and the Pan London Compact for Care Leavers are crucial to help shape policy with, and, for young people. We look forward to the launch of the National Youth Strategy, a cross departmental approach to create the right conditions, underpinned resourcing. We aim to work across a range of policy areas, with our networks.

Our funders have continued to both support and work in partnership with us, ensuring that we remain creative, flexible, and adaptive as the needs of the youth sector and young people change. We know that we need to build on this work and continuously reviewing what we do, collaborating with others and seeking feedback from all our stakeholders with young people to shape our direction and future ambitions. We would like to extend our thanks to:

- Association of London Directors of Children's Services
- City Bridge Foundation
- City of London Community Infrastructure Levy Neighbourhood Fund
- Department for Culture Media and Sport
- London Councils
- Royal Holloway, University of London
- Mayors Fund for London
- NHS Charities Together
- The City of London Corporation
- Trust for London
- The National Lottery Community Fund

Partnership for Young London

- **The National Youth Agency and the Department for Culture, Media, and Sport**
- **Healthy London Partnership BCYP Transformation Programme**
- **The Hyde Group, MTVH, Clarion Housing**
- **The National House Project**
- **Rocket Science and Youth Futures Foundation**
- **UKRI and York University**

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed [manifesto](#). Partnership for Young London is truly greater than the sum of its parts, it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting, and developing services to create impact. And importantly the work has to be both informed and developed by young Londoners and the groups who support them.

Looking Back

We have a full impact report that shows some of the work we have completed this year. To highlight a few; we have had peer research influencing funding with NHS Charities, young residents in partnership profiling the voice and needs of young people in social housing, youth work bursaries being distributed to the youth sector, hosted events with young people and policy makers and developed our training offer to over 400 organisations.

We have built our partnerships and networks through the Pan London Compact for Care Leavers. Developed work in the NHS on youth work in health-based settings and also youth voice and collaboration. And we are working with the GLA, London Councils and the Youth Sector leads on shaping youth policy.

This year we have extended the range of opportunities for young Londoners across all of the projects. We have secured funding for new posts, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys.

Moving Forward

We are excited to announce that we have secured funding to review youth voice and engagement in policy and practice, Amplify – Regional Youth Voice in Action is generously being supported by the National Lotteries. This work will focus on regional approaches to young people's engagement and learning from what works.

We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks.

Partnership for Young London

We are continuing our collaborations with the Higher Education Sector, and we are working with UKRI and University of York to explore how young people have access to control their data, and with Royal Holloway University of London on young people and democratic engagement.

The team has an incredible ability and focus on creating new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. They are developing a range of approaches to ensure we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. Having a dedicated and resourceful team is a key asset for the organisation and as Trustees, we are committed to investing in them, supporting them, and engaging creatively in policy solutions for the future. And we remain open to new partnerships and collaborations with a focus on social justice and young people. As many charities we need to be curious, creative, and adaptive, to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. The strategy and impact group have reviewed how we deliver against our manifesto, and continuously assess how we share our work and impact. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future. We cannot do any of this without the support of our funders, they work proactively with us, investing in our approach to ensure we can deliver high quality services.

The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have also been working with them and the Virtual Headteacher on securing apprenticeship opportunities for young people within the City of London Corporation.

With the new policy context this is a critical time to make real positive difference with and for young people, anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Communications

We have been delivering against our **Manifesto** – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

We have made progress on:

- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 26,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand five hundred people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a

Partnership for Young London

new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vaccliana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead

Partnership for Young London

Nora Zia	Youth Research Project Lead
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Tanisha Zaman	Communications and Youth Engagement Officer

Our City of London Staff

- Aspen Eliasov – Business Administration Apprentice**
- Emilia Dunsin-Adeyemo - Business Administration Apprentice**
- Yahya Hassan-Ahmed - Youth Work Apprentice**
- Joshua Brown-Smith – Youth Work Apprentice**

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- **Authoring Our Own Stories: Sian, Yashneil, Olu, Clara, Mariam, Natasha, Ling, Moshood, Anu, Suraya**
- **HAYN Researchers: Oheema, Sayuri, Ethan, Teresa, Kara, Beau**
- **Children in Care Council Advisory Board: Chenel, Angel, Akira, Sarge, Charlie, Sancia, Reece, Opeyemi, Aaliyah, Yousef, Maysa, Lima, Salma, Rose, Kheron**
- **Good Thinking Health Ambassadors: Salem, Izzy, Imogen, Makeda, Rhea, Tanya, Lorena, Divine, Ama, Angel**
- **Smoking and Vaping Advisory Board; Marnatha, Chenel, Angel, Yashneil, Ayan, Arif, Sarah, Jessica, Syeda**
- **NHS Charities Peer Researchers: Haider, Regina, Syeda, Firdaus**
- **Youth Social Action; Oskar, Nasir, Musa**

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(£36,441) (2024: deficit (£194)). In addition, gains on investments were £7,670 (2024: £9,435 showing a Net Fund Movement of (£28,771), (2024: £9,241). The Balance sheet shows Net Assets amounting to £424,326 (2024: £453,097) of which £66,587 (2024 - £59,127) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA

ICAEW

Xeinadin

Nightingale House

46-48 East Street

Epsom

Surrey

KT17 1HQ

Date: 16/03/2025

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2025

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2025	Total 2024
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		7,500	-	502,813	510,313	524,693
Income from investments		4,796	3,887	-	8,683	9,559
Income from Charitable activities		-	-	-	-	-
Other Income		37	-	-	37	5,435
Total Income and endowments	3	12,333	3,887	502,813	519,033	539,687
Expenditure on:						
Raising Funds	4	-	-	28,989	28,989	27,111
Charitable activities	5	4,810	-	511,675	516,485	502,770
Other Expenditure	7	-	-	10,000	10,000	10,000
		4,810	-	550,664	555,474	539,881
Net (losses)/gains on investments	9	-	7,670	-	7,670	9,435
Transfers between funds		(63)	-	63	-	-
Net Income/(expenditure)		7,460	11,557	(47,788)	(28,771)	9,241
Reconciliation of funds:						
Total funds brought forward	13	59,127	132,292	261,678	453,097	443,856
Total funds carried forward	13	66,587	143,849	213,890	424,326	453,097

Partnership for Young London

Balance Sheet as at 31 March 2025

	Notes	2025	2024
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	113,454	105,784
Current Assets:			
Debtors	10	41,415	266,653
Cash at bank and in hand		291,689	86,840
Liabilities			
Creditors: Amounts falling due within one year	11	22,232	6,180
Net Current Assets		310,872	347,313
Total Net Assets		424,326	453,097
The funds of the charity:			
Unrestricted fund	12 & 13	66,587	59,127
Expendable Endowment fund	12 & 13	143,849	132,292
Restricted Fund	12 & 13	213,890	261,678
Total charity funds		424,326	453,097

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ^{11th December} ***** 2025 and were signed on its behalf by:


Keith Bottomley

Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2025

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

Partnership for Young London

to a unit trust. It enables the City of London Corporation to “pool” small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust’s expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £519,033 (2024; £539,687) of which £12,333 was unrestricted (2024 - £11,796), £3,887 was allocated to the Endowment fund (2024 - £3,198) and £502,813 was restricted (2024 - £524,693). This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted Fund	Endowment Fund	Restricted Fund	2025 Total	2024 Total
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	22,163	22,163	19,967
National House project	-	-	8,000	8,000	11,900
HAYN Youth Network	-	-	48,516	48,516	8,000
Trust for London	-	-	35,602	35,602	91,303
Mayors Fund for London	-	-	-	-	8,700
NHS Youth Charities	-	-	52,000	52,000	-
Royal Holloway University	7,500	-	-	7,500	-
City Bridge Trust 1	-	-	74,710	74,710	52,450
Digital Champions	-	-	16,933	16,933	20,870
London CiCC	-	-	42,999	42,999	74,440
NYA Bursaries	-	-	67,890	67,890	94,821
National Community Lottery	-	-	89,600	89,600	89,825
Rocket Science	-	-	16,900	16,900	16,900
Groundworks	-	-	20,300	20,300	29,017
COL Neighbourhood Fund	-	-	7,200	7,200	-
GLA Youth Social Action Programme	-	-	-	0	6,500
Contributions	-	-	-	-	-
Total Donations and Legacies	7,500	-	502,813	510,313	524,693
<i>Income from Investments:</i>					
investment dividend income	-	3,887	-	3,887	3,198
Interest on cash balances	4,796	-	-	4,796	6,361
Total income from Investments	4,796	3,887	-	8,683	9,559
<i>Other Income:</i>					
Other	37	-	-	37	5,435
Total other income	-	-	0	37	5,435
Total Income	12,333	3,887	502,813	519,033	539,687

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £28,989 (2024: £27,111) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £526,485 (2024 - £512,770) of which £10,000 was other costs (2024 - £10,000), £511,675 (2024: - £487,535) was restricted and £4,810 was unrestricted (2024 - £15,235). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2025 Total	2024 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,755	294,755	294,267
Consultants / Direct costs	4,810	190,973	195,783	180,396
Office expenses	0	3,371	3,371	3,286
Computer costs	0	435	435	1,949
Other	0	21,241	21,241	21,972
Governance - examination fees	0	900	900	900
	4,810	511,675	516,485	502,770

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2024: 12)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2025	2024
	£	£
Salaries and wages	281,948	280,759
National Insurance costs	24,769	23,231
Employer's pension contributions	17,027	17,388
Total emoluments of employees	323,744	321,378

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £10,000 (2024: £10,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	Endowment Fund	
	2025	2024
	£	£
Market Value at 1 April	105,784	96,349
Net investment gain on revaluation	7,670	9,435
Market Value at 31 March	113,454	105,784
Cost at 31 March	74,999	74,999
Units In Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

9. Investment Assets (continued)

Investment Performance:

Over the course of 2024/25 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +11.44% which was above the FTSE All Share Index benchmark return of +10.46% (2023/24: the investment strategy gained +14.18% versus +8.43% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

Fund	31 March 2025		31 March 2024	
	3 year	5 year	3 year	5 year
Fund	+9.16%	+13.56%	+9.03%	+7.62%
FTSE All Share	+7.22%	+12.04%	+8.05%	+5.44%
Fund Outperformance	+1.94%	+1.52%	+0.98%	+2.18%

Geographical Spread:

CHARITIES POOL MARKET VALUE AT 31-MAR-2025		
Asset Type/Location	Amount	Percent
Equities		
United Kingdom	£21,748,029.12	89.39%
Europe	£1,363,575.28	5.60%
Japan (Overseas)	£177,998.23	0.73%
Equities Total	£23,289,602.63	
Pooled Investments		
United Kingdom	£747,032.59	3.07%
Pooled Investments Total	£747,032.59	
Cash	£294,469.07	1.21%
Charities Pool Total	£24,331,104.29	100.00%

Partnership for Young London

10. Debtors:

	2025 £	2024 £
Trade Debtors	41,415	266,653
Other Debtors	-	-
	41,415	266,653

11. Creditors:

	Unrestricted Fund	
	2025 £	2024 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,000	3,400
HM Revenue & Customs	7432	980
Other Creditors	10000	-
	22,232	6,180

12. Analysis of Net assets by Fund at 31 March 2025

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Investments	-	113,454	-	113,454	105,784
Total Fixed Assets	-	113,454	-	113,454	105,784
Current assets	88,819	30,395	213,890	333,104	353,493
Current liabilities	22,232	-	-	22,232	6,180
Total Net Assets / (liabilities)	66,587	143,849	213,890	424,326	453,097

12a Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

Partnership for Young London

13. Movement of Funds during the year to 31 March 2025

	Balance at			Transfers/Net Gains on Revaluation	Balance at 31 March 2025
	1 April 2024	Incoming resources	Outgoing resources		
	£		£	£	£
Unrestricted General fund	59,127	12,333	(4,873)	-	66,587
Restricted General funds	6,500	-	(6,500)	-	-
Expendable endowment fund	132,292	3,887	-	7,670	143,849
Restricted Fund	255,178	502,813	(544,101)	-	213,890
Total Funds	453,097	519,033	(555,474)	7,670	424,326

Total restricted funds c/f at the year-end are £213,890.

13a Movement of Funds during the year to 31 March 2024

	Balance at			Transfers/Net Gains on Revaluation	Balance at 31 March 2024
	1 April 2023	Incoming resources	Outgoing resources		
	£		£	£	£
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

Partnership for Young London

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2024 & 2025 a grant of £74,710 (2024 - £52,450) was received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2025 amounted to £3,887 (2024 £3,198).

Partnership for Young London

Partnership for Young London

27/11/2025 14:10

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2024 to 31 March 2025

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2025

Contents	Page
1. Trustee's Annual Report	3- 16
2. Independent Verifier's	17
3. Statement of Financial Activities	18 - 28

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2025

1. Reference and Administration Details

Charity Name: Partnership for Young London

Registered Charity Number: 1062226

Registered Company Number: 3334117

VAT Registration Number: GB 701 5601 81

Board of Trustees: **Date of Appointment / Re-Election**

Thomas Mautner 14/10/2024

Keith Bottomley (Chair) 14/10/2024

Fenella Boyle (Vice Chair) 14/10/2024

Christopher Murray 12/12/2022 (resigned 07/05/2025)

Suzanne Wood 21/02/2022

Finn Grant 27/09/2023

Goziem Mottoh 27/09/2023

Sarah Jo Loveday 10/07/2023

Troy Norbert 10/07/2023

Kelly Thomas 22/07/2024

John Griffith 07/05/2025

Aisling Cohn 07/05/2025

Treasurer: The Chamberlain of London

Solicitor: The Comptroller and City Solicitor

Banker: Lloyds TSB Bank plc

City Office, PO Box 72

Bailey Drive

Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Independent Verification: **Xeinadin**
Nightingale House, 46 - 48 East Street,
Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2025. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

Partnership for Young London

develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

We hold ourselves to account through our [Manifesto](#) which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice. To achieve this, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Our ethos is clear, only by working systemically can we really tackle the inequity faced by many young Londoners.

In 2024 -25 more than 350 young people have taken part in projects, delivered workshops, gathered data and insight campaigned and influenced policy and practice across a range of themes. Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks. We have continued to build our approach of young people at the core of our work, we know that we can and should do more. For us as an organisation, our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. The Pan London Children in Care Council continue to push for a better offer for care leavers across health and education, training and employment, peer researchers have gathered data and insight on health inequalities and shaped funding priorities for NHS Charities Together, young leaders from Authoring Our Own Stories have developed resources for youth workers on race and resilience, Young Residents in Partnership have developed programmes of work to ensure youth voice is included across social housing and housing policy.

The staff team at Partnership for Young London are creative, proactive and ambitious for change. They are focused on achieving change through collaboration and partnerships. The staff, young people, trustees have all been instrumental in transforming the way we work, extending our networks and partnerships, building collaborations based on social justice. We have a board who are

Partnership for Young London

challenging, knowledgeable, creative, demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

We know that London should be a great place for young people to grow up and yet there are still many challenges. Social justice and asset-based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City.' None of this can be achieved without true collaboration and partnership and collective action.

This year we have been working closely with the Department for Culture Media and Sport on gathering views and insights from young people and cross-sector youth sector leads to shape the National Youth Strategy. We can only do this in partnership with others and networks such as the Young Londoners Coalition, the local authority youth sector leads, the Network of Regional Youth Work units, and the Pan London Compact for Care Leavers are crucial to help shape policy with, and, for young people. We look forward to the launch of the National Youth Strategy, a cross departmental approach to create the right conditions, underpinned resourcing. We aim to work across a range of policy areas, with our networks.

Our funders have continued to both support and work in partnership with us, ensuring that we remain creative, flexible, and adaptive as the needs of the youth sector and young people change. We know that we need to build on this work and continuously reviewing what we do, collaborating with others and seeking feedback from all our stakeholders with young people to shape our direction and future ambitions. We would like to extend our thanks to:

- Association of London Directors of Children's Services
- City Bridge Foundation
- City of London Community Infrastructure Levy Neighbourhood Fund
- Department for Culture Media and Sport
- London Councils
- Royal Holloway, University of London
- Mayors Fund for London
- NHS Charities Together
- The City of London Corporation
- Trust for London
- The National Lottery Community Fund

Partnership for Young London

- **The National Youth Agency and the Department for Culture, Media, and Sport**
- **Healthy London Partnership BCYP Transformation Programme**
- **The Hyde Group, MTVH, Clarion Housing**
- **The National House Project**
- **Rocket Science and Youth Futures Foundation**
- **UKRI and York University**

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed [manifesto](#). Partnership for Young London is truly greater than the sum of its parts, it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting, and developing services to create impact. And importantly the work has to be both informed and developed by young Londoners and the groups who support them.

Looking Back

We have a full impact report that shows some of the work we have completed this year. To highlight a few; we have had peer research influencing funding with NHS Charities, young residents in partnership profiling the voice and needs of young people in social housing, youth work bursaries being distributed to the youth sector, hosted events with young people and policy makers and developed our training offer to over 400 organisations.

We have built our partnerships and networks through the Pan London Compact for Care Leavers. Developed work in the NHS on youth work in health-based settings and also youth voice and collaboration. And we are working with the GLA, London Councils and the Youth Sector leads on shaping youth policy.

This year we have extended the range of opportunities for young Londoners across all of the projects. We have secured funding for new posts, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys.

Moving Forward

We are excited to announce that we have secured funding to review youth voice and engagement in policy and practice, Amplify – Regional Youth Voice in Action is generously being supported by the National Lotteries. This work will focus on regional approaches to young people's engagement and learning from what works.

We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks.

Partnership for Young London

We are continuing our collaborations with the Higher Education Sector, and we are working with UKRI and University of York to explore how young people have access to control their data, and with Royal Holloway University of London on young people and democratic engagement.

The team has an incredible ability and focus on creating new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. They are developing a range of approaches to ensure we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. Having a dedicated and resourceful team is a key asset for the organisation and as Trustees, we are committed to investing in them, supporting them, and engaging creatively in policy solutions for the future. And we remain open to new partnerships and collaborations with a focus on social justice and young people. As many charities we need to be curious, creative, and adaptive, to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. The strategy and impact group have reviewed how we deliver against our manifesto, and continuously assess how we share our work and impact. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future. We cannot do any of this without the support of our funders, they work proactively with us, investing in our approach to ensure we can deliver high quality services.

The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have also been working with them and the Virtual Headteacher on securing apprenticeship opportunities for young people within the City of London Corporation.

With the new policy context this is a critical time to make real positive difference with and for young people, anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Communications

We have been delivering against our **Manifesto** – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

We have made progress on:

- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 26,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand five hundred people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a

Partnership for Young London

new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vaccliana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead

Partnership for Young London

Nora Zia	Youth Research Project Lead
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Tanisha Zaman	Communications and Youth Engagement Officer

Our City of London Staff

- Aspen Eliasov – Business Administration Apprentice**
- Emilia Dunsin-Adeyemo - Business Administration Apprentice**
- Yahya Hassan-Ahmed - Youth Work Apprentice**
- Joshua Brown-Smith – Youth Work Apprentice**

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- **Authoring Our Own Stories: Slan, Yashneil, Olu, Clara, Mariam, Natasha, Ling, Moshood, Anu, Suraya**
- **HAYN Researchers: Oheema, Sayuri, Ethan, Teresa, Kara, Beau**
- **Children in Care Council Advisory Board: Chenel, Angel, Akira, Sarge, Charlie, Sancia, Reece, Opeyemi, Aaliyah, Yousef, Maysa, Lima, Salma, Rose, Kheron**
- **Good Thinking Health Ambassadors: Salem, Izzy, Imogen, Makeda, Rhea, Tanya, Lorena, Divine, Ama, Angel**
- **Smoking and Vaping Advisory Board; Marnatha, Chenel, Angel, Yashneil, Ayan, Arif, Sarah, Jessica, Syeda**
- **NHS Charities Peer Researchers: Haider, Regina, Syeda, Firdaus**
- **Youth Social Action; Oskar, Nasir, Musa**

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(£36,441) (2024: deficit (£194)). In addition, gains on investments were £7,670 (2024: £9,435 showing a Net Fund Movement of (£28,771), (2024: £9,241). The Balance sheet shows Net Assets amounting to £424,326 (2024: £453,097) of which £66,587 (2024 - £59,127) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA

ICAEW

Xeinadin

Nightingale House

46-48 East Street

Epsom

Surrey

KT17 1HQ

Date: 16/03/2025

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2025

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2025	Total 2024
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		7,500	-	502,813	510,313	524,693
Income from investments		4,796	3,887	-	8,683	9,559
Income from Charitable activities		-	-	-	-	-
Other Income		37	-	-	37	5,435
Total Income and endowments	3	12,333	3,887	502,813	519,033	539,687
Expenditure on:						
Raising Funds	4	-	-	28,989	28,989	27,111
Charitable activities	5	4,810	-	511,675	516,485	502,770
Other Expenditure	7	-	-	10,000	10,000	10,000
		4,810	-	550,664	555,474	539,881
Net (losses)/gains on investments	9	-	7,670	-	7,670	9,435
Transfers between funds		(63)	-	63	-	-
Net Income/(expenditure)		7,460	11,557	(47,788)	(28,771)	9,241
Reconciliation of funds:						
Total funds brought forward	13	59,127	132,292	261,678	453,097	443,856
Total funds carried forward	13	66,587	143,849	213,890	424,326	453,097

Partnership for Young London

Balance Sheet as at 31 March 2025

	Notes	2025	2024
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	113,454	105,784
Current Assets:			
Debtors	10	41,415	266,653
Cash at bank and in hand		291,689	86,840
Liabilities			
Creditors: Amounts falling due within one year	11	22,232	6,180
Net Current Assets		310,872	347,313
Total Net Assets		424,326	453,097
The funds of the charity:			
Unrestricted fund	12 & 13	66,587	59,127
Expendable Endowment fund	12 & 13	143,849	132,292
Restricted Fund	12 & 13	213,890	261,678
Total charity funds		424,326	453,097

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ^{11th December} ***** 2025 and were signed on its behalf by:


Keith Bottomley

Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2025

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

Partnership for Young London

to a unit trust. It enables the City of London Corporation to “pool” small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust’s expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £519,033 (2024; £539,687) of which £12,333 was unrestricted (2024 - £11,796), £3,887 was allocated to the Endowment fund (2024 - £3,198) and £502,813 was restricted (2024 - £524,693). This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted Fund	Endowment Fund	Restricted Fund	2025 Total	2024 Total
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	22,163	22,163	19,967
National House project	-	-	8,000	8,000	11,900
HAYN Youth Network	-	-	48,516	48,516	8,000
Trust for London	-	-	35,602	35,602	91,303
Mayors Fund for London	-	-	-	-	8,700
NHS Youth Charities	-	-	52,000	52,000	-
Royal Holloway University	7,500	-	-	7,500	-
City Bridge Trust 1	-	-	74,710	74,710	52,450
Digital Champions	-	-	16,933	16,933	20,870
London CiCC	-	-	42,999	42,999	74,440
NYA Bursaries	-	-	67,890	67,890	94,821
National Community Lottery	-	-	89,600	89,600	89,825
Rocket Science	-	-	16,900	16,900	16,900
Groundworks	-	-	20,300	20,300	29,017
COL Neighbourhood Fund	-	-	7,200	7,200	-
GLA Youth Social Action Programme	-	-	-	0	6,500
Contributions	-	-	-	-	-
Total Donations and Legacies	7,500	-	502,813	510,313	524,693
<i>Income from Investments:</i>					
investment dividend income	-	3,887	-	3,887	3,198
Interest on cash balances	4,796	-	-	4,796	6,361
Total income from Investments	4,796	3,887	-	8,683	9,559
<i>Other Income:</i>					
Other	37	-	-	37	5,435
Total other income	-	-	0	37	5,435
Total Income	12,333	3,887	502,813	519,033	539,687

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £28,989 (2024: £27,111) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £526,485 (2024 - £512,770) of which £10,000 was other costs (2024 - £10,000), £511,675 (2024: - £487,535) was restricted and £4,810 was unrestricted (2024 - £15,235). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2025 Total	2024 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,755	294,755	294,267
Consultants / Direct costs	4,810	190,973	195,783	180,396
Office expenses	0	3,371	3,371	3,286
Computer costs	0	435	435	1,949
Other	0	21,241	21,241	21,972
Governance - examination fees	0	900	900	900
	4,810	511,675	516,485	502,770

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2024: 12)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2025	2024
	£	£
Salaries and wages	281,948	280,759
National Insurance costs	24,769	23,231
Employer's pension contributions	17,027	17,388
Total emoluments of employees	323,744	321,378

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £10,000 (2024: £10,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	Endowment Fund	
	2025	2024
	£	£
Market Value at 1 April	105,784	96,349
Net investment gain on revaluation	7,670	9,435
Market Value at 31 March	113,454	105,784
Cost at 31 March	74,999	74,999
Units In Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

9. Investment Assets (continued)

Investment Performance:

Over the course of 2024/25 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +11.44% which was above the FTSE All Share Index benchmark return of +10.46% (2023/24: the investment strategy gained +14.18% versus +8.43% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

Fund	31 March 2025		31 March 2024	
	3 year	5 year	3 year	5 year
Fund	+9.16%	+13.56%	+9.03%	+7.62%
FTSE All Share	+7.22%	+12.04%	+8.05%	+5.44%
Fund Outperformance	+1.94%	+1.52%	+0.98%	+2.18%

Geographical Spread:

CHARITIES POOL MARKET VALUE AT 31-MAR-2025		
Asset Type/Location	Amount	Percent
Equities		
United Kingdom	£21,748,029.12	89.39%
Europe	£1,363,575.28	5.60%
Japan (Overseas)	£177,998.23	0.73%
Equities Total	£23,289,602.63	
Pooled Investments		
United Kingdom	£747,032.59	3.07%
Pooled Investments Total	£747,032.59	
Cash	£294,469.07	1.21%
Charities Pool Total	£24,331,104.29	100.00%

Partnership for Young London

10. Debtors:

	2025 £	2024 £
Trade Debtors	41,415	266,653
Other Debtors	-	-
	41,415	266,653

11. Creditors:

	Unrestricted Fund	
	2025 £	2024 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,000	3,400
HM Revenue & Customs	7432	980
Other Creditors	10000	-
	22,232	6,180

12. Analysis of Net assets by Fund at 31 March 2025

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Investments	-	113,454	-	113,454	105,784
Total Fixed Assets	-	113,454	-	113,454	105,784
Current assets	88,819	30,395	213,890	333,104	353,493
Current liabilities	22,232	-	-	22,232	6,180
Total Net Assets / (liabilities)	66,587	143,849	213,890	424,326	453,097

12a Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

Partnership for Young London

13. Movement of Funds during the year to 31 March 2025

	Balance at			Transfers/Net Gains on Revaluation	Balance at 31 March 2025
	1 April 2024	Incoming resources	Outgoing resources		
	£		£	£	£
Unrestricted General fund	59,127	12,333	(4,873)	-	66,587
Restricted General funds	6,500	-	(6,500)	-	-
Expendable endowment fund	132,292	3,887	-	7,670	143,849
Restricted Fund	255,178	502,813	(544,101)	-	213,890
Total Funds	453,097	519,033	(555,474)	7,670	424,326

Total restricted funds c/f at the year-end are £213,890.

13a Movement of Funds during the year to 31 March 2024

	Balance at			Transfers/Net Gains on Revaluation	Balance at 31 March 2024
	1 April 2023	Incoming resources	Outgoing resources		
	£		£	£	£
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

Partnership for Young London

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2024 & 2025 a grant of £74,710 (2024 - £52,450) was received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2025 amounted to £3,887 (2024 £3,198).

PARTNERSHIP FOR YOUNG LONDON

England & Wales - Charity number 1062226

Accounts

Partnership for Young London

Partnership for Young London

27/11/2024 08:54

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2023 to 31 March 2024

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2024

Contents	Page
1. Trustee's Annual Report	3-25
2. Independent Verifier's	26
3. Statement of Financial Activities	27 - 36

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2024

1. Reference and Administration Details

Charity Name:	Partnership for Young London
Registered Charity Number:	1062226
Registered Company Number:	3334117
VAT Registration Number:	GB 701 5601 81
Board of Trustees:	Date of Appointment / Re-Election
Thomas Mautner	17/09/2021
Jade Paul	17/09/2021
Keith Bottomley (Chair)	17/09/2021
Fenella Boyle (Vice Chair)	17/09/2021
Christopher Murray	12/12/2022
Suzanne Wood	21/02/2022
Finn Grant	27/09/2023
Goziem Mottoh	27/09/2023
Sarah Jo Loveday	10/07/2023
Troy Norbert	10/07/2023

Advisors to the Board

John Griffith	City of London Corporation
Florence Keelson– Anfu	City of London Corporation

Treasurer:	The Chamberlain of London
Solicitor:	The Comptroller and City Solicitor
Banker:	Lloyds TSB Bank plc City Office, PO Box 72 Bailey Drive Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Partnership for Young London

Independent Verification:

Tudor John Limited
Nightingale House, 46 - 48 East Street,
Epsom, Surrey, KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2024. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *'To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young people's lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

Partnership for Young London

develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

Our key function is to work with others to ensure that we all put young people's voices and needs at the core of youth policy and practice, every aspect of our work is about developing partnerships and collaborations, it is the thread that runs across all programmes. Only by working systemically can we really tackle the inequity faced by many young Londoners. We hold ourselves to account through our Manifesto which outlines our key objectives, through this we aim to be:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

We focus on proactively sharing power with young people to influence policy/practice. Through the pan London Children in Care Council, the Young Londoners Research Network, Housing Association Peer Researchers, Health Ambassadors, young researchers, civic identities youth leadership and research group we are working to ensure that young people design the policy and practice solutions they need. Working with diverse groups of young people we take an intersectional approach, supporting the next generation of change makers.

Young people's leadership is developed across our programmes, through paid roles, peer researchers, youth advisory boards, and wider youth networks, more than 200 young people are campaigning and influencing systemically across our work.

The staff team at Partnership for Young London are ambitious for change, they are creative, collaborative and have a collective ambition to make an impact. They are focused on achieving change through collaboration and partnerships. We continue to build our peer research network and have over 40 peer researchers who have worked with us across a range of programmes over the last year. The staff have transformed the way we work, extending our networks and partnerships, building collaborations based on an underpinning focus on social justice. We have a board who are challenging, knowledgeable, creative and demanding the best of Partnership for Young London helping to ensure we extend and develop both our quality and our impact.

Partnership for Young London

A key aspect of our remit is about making sure that young Londoners systemically influence policy and practice, without structural change many young Londoners are facing an uphill struggle. London should be a great place for young people to grow up and yet we know there are still many challenges. Social justice and asset based approaches shape everything we do, we aim to work with young people to highlight the creativity, resilience, and strength of young Londoners as well as the change they need to thrive and make London 'A Fairer City'.

Leading up to the Mayoral Elections in May 2024, and in partnership with over 300 young people we created our Manifesto for Young Londoners. This was supported by over 100 youth sector leads aiming to show how collaboration can be developed across London and create a fairer and more sustainable London. Youth-led events and conferences highlighted policy priorities for the region and mechanisms as to how we continue to ensure young people are at the core of future planning. We know that we need to do this through a systems change lens and only through cross sector partnerships and collaborations can we shift outcomes for many young people maximising the total collective assets of London.

Our funders have continued to enable us to be creative, be flexible and adaptive as the needs of the youth sector and young people change. We are not complacent about this trust and we need to continually review what we do and assess how we can be better, through our partnerships and new alliances. We thank them for their support, their ideas and their challenge,

- City Bridge Foundation
- Association of London Directors of Children's Services
- London Councils
- The City of London Corporation
- The GLA, New Deal for Young People and Youth Social Action.
- Trust for London
- The National Lottery Community Fund
- The National Youth Agency and the Department for Culture, Media, and Sport
- Healthy London Partnership
- Good Thinking
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- Museum of London
- Royal Holloway, University of London

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

This year, Partnership for Young London has continued to deliver services which are all underpinned by our collectively agreed manifesto. The work across 2023/2024 is both informed and developed by young Londoners and the groups who support them. Partnership for Young London only exists as it is a collaboration across multiple partners who are responding to the views and needs of young people, adapting and developing services to create impact.

The staff team are clear about how we power share with young people and as an organisation challenge ourselves to continuously learn and develop our practice. They are a creative team and highly committed and as Trustees, we are committed to investing in them, supporting them, and working with them in the face of our rapidly changing environment. This forthcoming year we will have both the London Mayoral Elections and National General Elections and our role is to help shape policy and practice for the next generation, with young Londoners. The team has an incredible ability to create new partnerships, bringing a huge range of groups together to share learning, develop practice and influence youth policy. Over the last year we have created new partnerships with a range of London's Universities, we have extended our networks with the business sector, public health, museum, and arts sector aiming to act as a connector across London's multiple assets.

This year we set ourselves an ambition to create more opportunities for young Londoners across all of the projects. We have funded roles, peer research contracts as well as youth advisory boards as well as wider youth engagement opportunities through events and surveys. We know we can do more to develop the opportunities on offer for young people and truly power share across the organisation so that young Londoners take leadership roles across all aspects of our work.

Over the last year, we have had over 40 peer researchers engaged in various projects focusing on youth services, policy development, housing strategy, civic identity, and leadership. The Children in Care Council have hosted the launch of the Pan London Compact for Care Leavers at the Guildhall with 160 strategic leads of Childrens Services, the DFE, the NHS lead for London and the Minister for Care Leavers.

Partnership for Young London

We have been working with national partners on youth policy and practice and the wider network of Regional Youth Work Units where funding from the Department for Culture, Media and Sport is enabling us to create robust regional networks. We are always open to new collaborations that focus on social justice and amplify the voice and needs of young Londoners and the groups who support them. We are adaptive, continuously learning to bring about positive change with young Londoners.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have reviewed our engagement with the business sector, assessed how we measure our impact, reviewed the pathway for young people across the organisation and we continuously review our fundraising strategy to make sure we can deliver the aims of the manifesto. Our funders have supported us immensely, they work proactively with us, investing in our approach to ensure we can deliver high quality services. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, ensuring that we have robust financial systems in place for the future.

The board consistently works to make sure we have the right skills in place, through our audit we assess our strengths, review our recruitment process to ensure we can leverage in the expertise and skills we need to shape our future work. We have recruited Goziem Mottoh to the board to help develop our business strategy, Finn Grant working on our impact and research approach, Troy Norbert on youth engagement and Sarah Jo Loveday who leads on our HR Governance. The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have two great advisors from the City of London Corporation, Florence Keelson-Anfu and John Griffiths, their skills and perspectives shape the overall quality of our work. Thank you to them both and a huge thank you to our wonderful team of staff and Trustees.

With the year ahead 2024-2025, we must make sure that we have solution focussed and asset-based perspectives across our work, where young people's voices will continue to inform our plans as we go forward. We know that the issues faced by young Londoners and London's Communities are complex and systemic and with the elections there has never been a more crucial time to make real positive difference anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

Partnership for Young London

Achievements and Performance

Connect - We are connecting everyone who cares about young people in London – bringing together organisations, local and regional government, and young people themselves.

Our Network

We continue to have a wide range of organisations in our network which include national, regional government, local authorities, voluntary and community and social enterprises, colleges, sport groups, universities, housing associations, private sector, and individuals. We currently have over 3,000 groups on the wider mailing getting regular updates on youth policy, practice, funding, and workforce development opportunities.

We have facilitated a range of meetings and networks over the last year, we continue to develop the Young Londoners Coalition a partnership with London Youth, Funders, the GLA, London Councils, NHS London, the Housing Sector and local infrastructure with 4 key priorities; Data and Insight, Workforce Development, Youth Engagement and Collaboration. We have had over 7 network meetings focused on workforce, youth work in health based settings, youth voice and policy, Apprenticeships and these have been attended by over 300 practitioners and managers from across the youth sector, covering several different sectors: local authorities, VCSE, housing associations, regional and central government, the Police, and private sector organisations.

PYL Weekly

We have distributed fifty weekly updates out to over 3,000 practitioners and policy leads over the last year. This information covers: research and news, funding, resources, opportunities for practitioners and young people, reports, and publications. It gives up-to-date insights across youth policy in London and nationally to support services to develop their knowledge, skills, and capacity. We have started to post materials on LinkedIn to gain more followers and share our resources more widely.

The update is a critical link to our network, it is a key mechanism to profile our offer and those of our partners, we also have a regular newsletter out to over 150 young people to engage them in the diverse range of opportunities.

Develop - We are developing and sharing knowledge and skills – equipping others to help young people in London access the support they need.

Youth Work Bursary Scheme

We have been working with the other regional youth work units and the National Youth Agency to deliver the Department for Culture, Media and Sport youth work bursary scheme and have cascaded out four rounds of bursaries to more than 400 youth workers (level 2 and 3). This has a particular focus on encouraging staff and volunteers from racially minoritised communities to gain qualifications. This year we continue to work with London Youth and other partners on a youth workforce strategy to create clearer pathways across training and development opportunities and encourage a wider pipeline of youth workers to develop their skills across the region. A key focus has been on building routeways into apprenticeships with NYA , GLA and BBC Children in Need.

Youth Sector Capacity Building

We have been awarded funding from City Bridge Trust to continue the support for youth sector groups. We have facilitated more than fifteen events over the last year, and over 250 organisations have engaged with this offer to date. This training has included:

- Trauma Informed Practice
- Mental Health and Wellbeing
- Mental Health First Aid
- Youth work in health based settings
- Youth Engagement and Impact
- Detached Youth Work

We have profiled our reach on our website through Power Bi and we continue to review our reach and impact of the training offer.

Partnership for Young London

INFLUENCE – WE ARE INFLUENCING POLICY AND PRACTICE – GENERATING THE NEW IDEAS THAT WILL HELP YOUNG LONDONERS THRIVE.

Young Londoners Coalition

This group consists of representation from the GLA, London Councils, Health, Funders, Local Authorities, faith and belief sector and voluntary sector groups aiming to drive up collaboration across the region and it has taken a focus on the following themes:

- Data and Insight
- Youth Participation
- Workforce Development
- Developing Partnerships and Collaborations

With this network, we have hosted several events and workshops on workforce, youth voice and we have been working alongside of the GLA, LGA and DCMS to help shape youth policy nationally. We have hosted regional events with the GLA and NCS on Youth Social Action, and collaborated with regional colleagues on detached youth work and youth work in health-based settings.

Leading up to the Mayoral Elections, we collaborated on a Young Londoners Manifesto, which was developed by young people and endorsed by over 100 organisations. Within this young people generated policy solutions for London with over 350 young people from across the region.

Authoring Our Own Stories

This youth voice project explores how young people's civic identities can influence their access to youth support. We are working nationally with young people from minoritised communities including young white working-class men from post-industrial areas in Yorks and Humber, young people from coastal areas in the southwest of England, young people who are neuro-diverse from the northwest and young people of Black and Asian heritage in the southeast.

We are making a tangible change across the country.

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Partnership for Young London

- In London, Young Leaders have been invited to deliver training to teachers, based on current findings from this project.
- Nationally, Young Leaders have delivered events on findings to a range of stakeholders including councillors, youth work practitioners, academics, and policy makers. They are now exploring how their learning can influence local youth policies.
- Members of National Community Lottery Fund attended a seminar to learn more about what to ask prospective grantees seeking funding for projects related to identity. This is to generate better provision for young people from minoritised communities.
- Professionals in the youth sector want to learn how we are using creative approaches in peer research to get our messages across on the need for young people with minoritised identities to have better access to services.

Over the past few months, the National Lead for Authoring Our Own Stories has been building new partnerships with organisations across the capital to optimise outcomes for young people. She has also been recruiting the new cohort of Young Leaders for 2024. This year they will have greater opportunities to engage with decision makers. This should help translate recommendations from young people into actions that result in tangible change. The resources being created can be accessed via this [link](#).

Housing Association Peer Research

Partnership for Young London has partnered up with three major housing associations:

Metropolitan Thames Valley Housing (MTVH), Hyde Housing, and Clarion Housing, by setting up a peer research team to gain a better understanding of how young residents would like to influence their housing situation and how to increase youth leadership within Housing Associations (HAs).

This project builds on previous [reports](#) and [research](#) outlining the issues that young people face in relation to housing, such as how insecurity about their housing futures might affect their life decisions, well-being and aspirations, as well as how youth voice is currently underrepresented in decision-making. We aim to contribute to this work by identifying opportunities for integrated youth voice and leadership influencing policy and practice across housing associations. 6 peer researchers from across the Housing Associations have been researching how youth voice can be embedded across housing policy and strategy and the report will be launched in June 2024.

London's Young Researchers

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

With the funding from Trust for London, we are working to build the skills and capacity of organisations to conduct peer-led research and take forward youth-led campaigning. Over the last year we have completed the following:

Young Londoners' Manifesto 2024 - Ambitions to work in partnership with the next Mayor of London

The Young Londoners' Manifesto 2024 is a collaboration between the youth sector and young people, outlining a series of asks for the next London Mayor and the Greater London Authority to make London the best city to grow up in. This was endorsed by over 106 organisations who collectively reach more than 300,000 young people. There are three aspects to this work:

A Fairer London - The work of young Londoners and the organisations that support them

This report was collated by young Londoners and the youth sector; it highlights the policy solutions designed by peer research advisory board at Partnership for Young London and presents a series of case studies on the work already underway across the youth sector.

Empowering Voices and Inspiring Change - Event Summary Report

'Empowering Voices, Inspiring Change' was a co-designed event that took place on January 27th 2024 at City Hall. The event aimed to explore the work of young people and youth groups, the impact or change they had created through their work on policy and practice. This summary report shares what young Londoners highlighted, and a video that was made by YouMeUs.TV on the day.

Peer Research Board and Framework

- Recruited a Peer Research Advisory Board, who have met every two months to look at internal and external peer research practice. They have supported with the creation of the Peer Research Evaluation, the Young Londoners' Manifesto, and the supporting of campaign communications ahead of the election.
- Developed a Peer Research Evaluation Framework, which allows an organisation to evaluate any peer research project for four key outcomes: essential skills, agency and empowerment, research skills, and impact.
- Provided Case Study for Trust for London about peer research, and the importance of involving young people in research and decision making.

Partnership for Young London

Knowledge Sharing

- Participated in University of Hertfordshire's #InvolveYoungPeople podcast, speaking about peer research from a practitioners perspective, and supporting two peer researchers to take part in an episode from the young person's perspective.
- Shared our peer research approach at Toynbee Hall's Knowledge Exchange Circle, providing one to one support over the course of a day to local Tower Hamlets organisations over four weeks online.
- Produced "Levelling up London: Improving London to meet the aspirations, needs, and rights of young people", a peer research project looking at the levelling up agenda applied to inequality for Young Londoners, and the cost-of-living crisis. We also involved a range of stakeholders from the outset, with a series of roundtables on key issues with a total of over 30 practitioners. A total of 1,258 young people completed the survey that underpins the report.
- Supported the Latin American Women's Rights Service to conduct peer research, hosting and training young people from the communities they work over four days. They conducted research into domestic violence, and barriers to seeking support for young Latin American migrant women.
- Supported the Peer Research Advisory Board to engage with every London Mayoral campaign team, with young people sitting down with the Green candidate Zoë Garbett and Assembly Member Caroline Russell.
- Supported the Peer Research Advisory Board to speak at the APPG for London on apprenticeships, highlight the cost of living crisis and financial barriers for many young people to accessing apprenticeships in the capital.

Young Londoners Research Programme

We launched the final report of the Young Londoners Research Programme with the GLA at City Hall. This work was funded by the GLA to deliver nine grants to young people and youth groups to develop their peer led research approaches. The funding trained and supported young people to research a key issue that they have identified and then engage their peers in developing solutions.

Nine groups were to facilitate peer research and they includes: Chicken Shed Theatre, Haringey Gold, The Avenues Youth Project, Young Hammersmith and Fulham Foundation, Highbury Roundhouse Youth Project, London Borough of Merton, Resources for Autism, Sounds Like Chaos, Soap Box, Dragon Hall. We hosted a stakeholder event with over 100 participants showcasing the

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Partnership for Young London

work and gathering their views and support to embed the findings in their practice and policy making. The final video for the project can be downloaded [here](#), and the final report on the process and the key findings from each of the groups can be downloaded [here](#).

Pan London Children in Care Council

The Pan London Children in Care Council (CiCC) is funded by Association of London Directors of Children's Services (ALDCS) and the City of London Corporation. The work over the last part of the year has focused on a range of themes:

Pan London Compact – The Pan London CiCC continues to work on the Compact with a focus on the following areas: Housing, Education, Training and Employment, Mentoring, Health and Wellbeing, Travel. The Compact was launched at the City of London Corporation with over 180 stakeholders, it was hosted by the Pan London Children in Care Council. Young people, Directors of Children's Services, Elected Members, the DFE National Care Advisor, the Minister and the NHS Lead for London as well as Chief Executives of London Boroughs all came together to assess how we can improve outcomes for care leavers.

- Youth Engagement Overview for the Pan London CiCC please click [here](#)
- Pan London Compact Launch coverage can be viewed [here](#)

Pan London Children in Care Council Advisory Group – We have hosted over ten sessions with this group to review the overall programme and engage wider voices in future planning. They also met with the Deputy Mayor Joanne Mc Cartney to profile the role of the GLA in supporting care leavers.

VOTER ID and Voter Engagement – The Pan London CiCC was funded to run outreach and engagement sessions across London with care experienced young people to support them to access their democratic rights to vote and get VOTER ID prior to the Mayoral Elections. 15 workshops were facilitated with the boroughs sharing resources and gaining insight from young people about the barriers to exercising their democratic rights.

Podcasts and Resources – we have created two podcasts focusing on raising awareness of VOTER ID and Voter Registration which was supported by the Mayor of London. This created resources for care experienced young people across London. We have also created a resource pack for all boroughs aiming to show them how to support care leavers and care experienced young people to register to Vote and get the right VOTER ID.

- Voice for Care Leavers can be viewed [here](#)

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Partnership for Young London

- VOTER ID and Voter Registration Resource Pack can be downloaded [here](#)

Shinning Stars – we collaborated with the Network of Virtual School Headteachers to host an awards ceremony for care experienced young people. Over 160 people attended the session and the Mayor of London Sadiq Khan sent this [video](#) to show his appreciation of their achievements.

Collaboration – We have facilitated over eleven meetings for the Participation Workers who support care experienced young people across London with over 90% of the boroughs represented. These meetings have explored: targeted employment support for care experienced young people, options for young people coming out of the secure estate, campaigning and influencing policy, resources for key groups of care leavers, developing a pan London offer, engaging with the Care Review among other areas.

Amplifying Voices – The Pan London CiCC was a key note speakers at the City of London Corporation Annual Dinner profiling the work of the Pan London CiCC, they presented at two sessions for elected members on the needs of care leavers and the pan London Compact. The CiCC also hosted two engagement events with the family court judges to help build links and routes into the family courts on the experience of care leavers.

Engagement Events – We facilitated a range of sessions which aimed to profile routes into HE at UCL and Kings College London, highlight jobs in the business sector and ensure that wider groups were listening and acting on the needs of young people.

Digital Health Ambassadors

We have been working over the year with Good Thinking, and Healthy London Partnership on the re-design and development of the Good Thinking Website, on young people's mental health and wellbeing. Within this we have facilitated the following:

- **Social Media Content** – The ambassadors' group have co-created content for the Good Thinking website, facilitated Instagram live events on stress at university, and created social media assets on the five ways to well-being and how to support your peers.
- **Mental Health Recovery Board** - Young people have presented their work at the Children and Young People's Mental Health Recovery Board. The group interviewed key mental health

Partnership for Young London leads across the Integrated Childrens Boards, collating feedback on waiting well for young Londoners.

Youth Social Action with Rocket Science

We have been working with Rocket Science and the GLA focused on evaluating the impact of Youth Social Action. This included reviewing two programmes HeadStart Action and Young Ambassadors funded by the Communities and Civil Society Teams at the GLA. Peer researchers were a key part of this evaluation framework and they were trained to gather the views and opinions on youth social actions with their peers and other stakeholders. The videos created from this programme can be viewed [here](#). We will also be creating a video narrative of the work as part of the overall evaluation of the projects which will be launched at an event in summer 2024.

The National House Project

The Care Leavers National Movement has been working with Partnership for Young London over 12 months to establish a peer research evaluation approach across the National House Project. This is a co-designed project with young people across their services, and we have been facilitating training and development programmes to assess the services on offer, analysing data and ensuring young people assess the services on offer across the projects.

The Young Londoners Research Network

We have been working with Royal Holloway University to set up a learning and collaboration partnership with universities across the region. This group has identified a range of areas for potential collaboration and development.

1. **Data Hub:** To manage requests for the analysis of data from charities and other groups seeking university support.
2. **Research Partners:** To create an online space for academics and charities, to collaborate on projects.
3. **Student Placements:** To create a space where opportunities for student placements and paid internships can be shared with youth sector colleagues.

Partnership for Young London

4. **Thematic Research:** to work collaboratively to identify where there is a need for research, and potential funding bids, building on the themes identified by the Mapping Young London report.
5. **Youth Engagement:** To investigate a standing panel of young people who can help in co-design of all the projects, acting as the 'advisory board' of the Network.
6. **Research Showcase and Impact:** Showcasing research work to the media, influence and engage policymakers, and practitioners.

Representation

Partnership for Young London is represented on a range of boards both nationally and regionally aiming to influence youth policy and practice at a strategic level. This covers boards such as the National Youth Advisory Group, CYP Mental Health Recovery Board, the Babies, Children and Young People Health Transformation Board, the Good Thinking Advisory Board, the Pan London Compact Governance Group, among others. We work across our programmes to ensure that young people engaged in the work we deliver take part in strategic planning groups and share the views and opinions at all levels.

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

Partnership for Young London

We have made progress on:

- **Twitter:** We have developed our presence on twitter posting reports, profiling events, and sharing content and we continue to gain new followers.
- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **Website:** we have updated our website to increase its functionality, it continues to grow its reach. Over the last year we had over 24,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a new communications strategy for 2024/25 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBI and can profile the work that has been delivered online via the [Impact page](#). We have included feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide

mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bring in targeted skills where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vacciana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead
Nora Zia	Youth Research Officer
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children In Care Development Officer
Victoria Odude	Children In Care Development Officer
Sancla Williams	Children in Care Development Officer (left November 23)
Shelby Davies	Youth Voice and Engagement Officer (left January 24)

Over the last year we have young people have shaped the work we offer, led projects and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- Peer Research Advisory Board, Reglna, Tanisha, Skye, Haider, Kaylah, Firdaus, Syeda
- Authoring Our Own Stories: Yezi, Camron, Moshood, Zi, Ling
- HAYN Researchers: Tri, Cindy, Theresa, Kara, Ruman, Malaka.

Partnership for Young London

- Children in Care Council Advisory Board: Sarge, Latreece, Charlie, Sancia, Reece, Brie, Opeyemi, Aaliyah, Siroun
- Good Thinking Health Ambassadors: Salem, Izzy, Hebe, Imogen, Katie, Makeda, Rhea
- Mental Health Youth Board : Syeda, Victoria, Dylan, Maliha, Opeyemi, Rhea
- Youth Social Action Team: Oskar, Nasir and Musa

2. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(194) (2023: deficit (£53,636)). In addition, gains on Investments were £9,435 (2023: losses (£2,244)) showing a Net Fund Movement of £9,241, (2023: (£55,880)). The Balance sheet shows Net Assets amounting to £453,097 (2023: 443,856) of which £59,127 (2023 - £72,566) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2024/25 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

4

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

3. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

4. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that

Partnership for Young London

the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on 4th December 2024

Chairman.....

Keith Bottomley

Trustee.....



Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA

ICAEW

Tudor John Limited

Nightingale House

46-48 East Street

Epsom

Surrey

KT17 1HQ

Date: 6th December 2024

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2024

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2024	Total 2023
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		-	-	524,693	524,693	497,104
Income from investments		6,361	3,198	-	9,559	8,141
Income from Charitable activities		-	-	-	-	-
Other Income		5,435	-	-	5,435	15,691
Total Income and endowments	3	11,796	3,198	524,693	539,687	520,936
Expenditure on:						
Raising Funds	4	-	-	27,111	27,111	25,754
Charitable activities	5	15,235	-	487,535	502,770	541,818
Other Expenditure	7	10,000	-	-	10,000	7,000
		25,235	-	514,646	539,881	574,572
Net (losses)/gains on investments	9	-	9,435	-	9,435	(2,244)
Transfers between funds		-	-	-	-	-
Net Income/(expenditure)		(13,439)	12,633	10,047	9,241	(55,880)
Reconciliation of funds:						
Total funds brought forward	13	72,566	119,659	251,631	443,856	499,736
Total funds carried forward	13	59,127	132,292	261,678	453,097	443,856

Partnership for Young London

Balance Sheet as at 31 March 2024

	Notes	2024	2023
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	105,784	96,349
Current Assets:			
Debtors	10	266,653	49,484
Cash at bank and in hand		86,840	316,997
Liabilities			
Creditors: Amounts falling due within one year	11	6,180	18,974
Net Current Assets		347,313	347,507
Total Net Assets		453,097	443,856
The funds of the charity:			
Unrestricted fund	12 & 13	59,127	72,566
Expendable Endowment fund	12 & 13	132,292	119,659
Restricted Fund	12 & 13	261,678	251,631
Total charity funds		453,097	443,856

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024. The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on ^{15 December} ***** 2024 and were signed on its behalf by:


Keith Bottomley

Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2024

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way

Partnership for Young London

to a unit trust. It enables the City of London Corporation to “pool” small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust’s expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £539,687 (2023; £520,396) of which £11,796 was unrestricted (2023 - £7,731), £3,198 was allocated to the Endowment fund (2023 - £3,810) and £524,693 was restricted (2023 - £509,395).

This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted Fund	Endowment Fund	Restricted Fund	2024 Total 2024 Total	2023 Total 2023 Total
	Unrestricted £	Endowment £	Restricted £	£	£
<i>Donations and Legacies:</i>					
Grants received-					
Dept. for Culture, Media & Sport	-	-	19,967	19,967	-
National House project	-	-	11,900	11,900	-
HAYN Youth Network	-	-	8,000	8,000	8,000
Trust for London	-	-	91,303	91,303	54,300
Mayors Fund for London	-	-	8,700	8,700	-
City Bridge Trust 2	-	-	-	-	10,000
City Bridge Trust 3	-	-	-	-	56,000
City Bridge Trust 1	-	-	52,450	52,450	51,000
Digital Champions	-	-	20,870	20,870	10,756
London CICC	-	-	74,440	74,440	95,506
NYA Bursaries	-	-	94,821	94,821	112,592
National Community Lottery	-	-	89,825	89,825	87,000
Rocket Science	-	-	16,900	16,900	-
Groundworks	-	-	29,017	29,017	-
Museum of London	-	-	-	-	11,950
GLA Youth Social Action Programme	-	-	6,500	6,500	-
Contributions	-	-	-	-	-
Total Donations and Legacies	-	-	524,693	524,693	497,104
<i>Income from Investments:</i>					
investment dividend income	-	3,198	-	3,198	3,810
Interest on cash balances	6,361	-	-	6,361	4331
Total Income from Investments	6,361	3,198	-	9,559	8,141
<i>Other Income:</i>					
Other	5,435	-	-	5,435	15,691
Total other income	-	-	0	5,435	15,691
Total income	11,796	3,198	524,693	539,687	520,936

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £27,111 (2023: £25,754) was in relation to fundraising including getting memberships, donations and grant income.

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £512,770 (2023 - £548,818) of which £10,000 was other unrestricted costs (2023 - £7000), £487,535 (2023: - £535,216) was restricted and £15,235 was unrestricted (2023 - £6,602). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2024 Total	2023 Total
	£	£	£	£
Direct costs:				
Staff costs	0	294,267	294,267	256,200
Consultants / Direct costs	0	180,396	180,396	262,333
Office expenses	0	3,286	3,286	1,309
Computer costs	0	1,949	1,949	576
Other	15,235	6,737	21,972	20500
Governance - examination fees	0	900	900	900
	15,235	487,535	502,770	541,818

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2023: 11)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2024	2023
	£	£
Salaries and wages	280,759	243,994
National Insurance costs	23,231	22,390
Employer's pension contributions	17,388	15,570
Total emoluments of employees	321,378	281,954

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £10,000 (2023: £7,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

Market Value at 1 April	96,349	98,593
Net investment gain on revaluation	9,435	(2,244)
Market Value at 31 March	105,784	96,349
Cost at 31 March	74,999	74,999
Units In Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

9. Investment Assets (continued)

Over the course of 2023/24 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +14.18% which was above the FTSE All Share Index benchmark return of +8.43% (2022/23: the investment strategy gained +2.22% versus +2.92% from the benchmark). Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown in the table below. The Charities Pool invests in the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

	31 March 2024		31 March 2023	
	3 year	5 year	3 year	5 year
Fund	+9.03%	+7.62%	+14.06%	+5.64%
FTSE All Share	+8.05%	+5.44%	+13.81%	+5.04%
Fund Outperformance	+0.98%	+2.18%	+0.25%	+0.6%

Geographical spread

CHARITIES POOL MARKET VALUE AT 31-MAR-2024		
Asset Type/Location		Amount
Equities		
United Kingdom	84.14%	£20,376,229.62
Europe	9.13%	£2,211,393.33
Japan (Overseas)	1.82%	£441,415.81
Equities Total		£23,029,038.76
Pooled Investments		
United Kingdom	3.73%	£903,303.21
Pooled Investments Total		£903,303.21
Cash	1.18%	£284,625.63
Charities Pool Total	100%	£24,216,967.60

Partnership for Young London

10. Debtors:

	2024 £	2023 £
Trade Debtors	266,653	49,484
Other Debtors	-	0
	266,653	49,484

11. Creditors:

	Unrestricted Fund	
	2024 £	2023 £
Accruals and deferred income	1,800	1,800
Trade Creditors	3,400	17,119
HM Revenue & Customs	980	55
Other Creditors	-	-
	6,180	18,974

12. Analysis of Net assets by Fund at 31 March 2024

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Investments	-	105,784	-	105,784	96,349
Total Fixed Assets	-	105,784	-	105,784	96,349
Current assets	65,307	26,508	261,678	353,493	366,481
Current liabilities	6,180	-	-	6,180	18,974
Total Net Assets / (liabilities)	59,127	132,292	261,678	453,097	443,856

12a Analysis of Net assets by Fund at 31 March 2023

	Unrestricted Funds £	Endowment Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Fixed Assets					
Investments	-	96,349	-	96,349	98,593
Total Fixed Assets	-	96,349	-	96,349	98,593
Current assets	91,540	23,310	251,631	366,481	403,532
Current liabilities	18,974	-	-	18,974	2,389
Total Net Assets / (liabilities)	72,566	119,659	251,631	443,856	499,736

Partnership for Young London

13. Movement of Funds during the year to 31 March 2024

	Balance at 1 April 2023	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2024
	£		£	£	£
Unrestricted General fund	72,566	11,796	(25,235)	-	59,127
Restricted General funds	-	61,117	(54,617)	-	6,500
Expendable endowment fund	119,659	3,198	-	9,435	132,292
Restricted Fund	251,631	463,576	(460,029)	-	255,178
Total Funds	443,856	539,687	(539,881)	9,435	453,097

Total restricted funds c/f at the year-end are £261,678 including £6,500 from GLA Youth Social Action Programme which is shown as restricted general funds.

13a Movement of Funds during the year to 31 March 2023

	Balance at 1 April 2022	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2023
	£		£	£	£
Unrestricted General fund	72,945	7,731	(5,480)	(2,630)	72,566
Restricted General funds	1,122	-	(1,122)	-	-
Expendable endowment fund	118,093	3,810	-	(2,244)	119,659
Restricted Fund	307,576	509,395	(567,970)	2,630	251,631
Total Funds	499,736	520,936	(574,572)	(2,244)	443,856

Partnership for Young London

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2023 & 2024 three grants of £nil (2023 - £10,000), £nil (2023 - £56,000), and £52,450 (2023 - £51,000) were received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2023 amounted to £3,198 (2023 £3,810).

PARTNERSHIP FOR YOUNG LONDON

England & Wales - Charity number 1062226

Accounts

Partnership for Young London

Partnership for Young London

TRUSTEES' REPORT AND FINANCIAL STATEMENTS **1 April 2022 to 31 March 2023**

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2023

Contents	Page
1. Trustee's Annual Report	3-30
2. Independent Verifier's Report	31
3. Statement of Financial Activities	32 - 42

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2023

1. Reference and Administration Details

Charity Name: Partnership for Young London

Registered Charity Number: 1062226

Registered Company Number: 3334117

VAT Registration Number: GB 701 5601 81

Board of Trustees: **Date of Appointment / Re-Election**

Thomas Mautner 21/10/2019

Christopher Heaume 21/10/2019

Jade Paul 04/09/2019

Ray Austin 21/10/2019

Dawn Reid 22/11/2020

Keith Bottomley (Chair) 17/09/2019

Fenella Boyle (Vice Chair) 17/09/2019

Christopher Murray 12/12/2022

Suzanne Wood 25/02/2022

Advisors to the Board

John Griffith City of London Corporation

Florence Keelson– Anfu City of London Corporation

Treasurer: The Chamberlain of London

Solicitor: The Comptroller and City Solicitor

Banker: Lloyds TSB Bank plc

City Office, PO Box 72

Bailey Drive

Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Independent Verification: Tudor John Limited

Nightingale House

46 - 48 East Street

Epsom

Surrey

KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2023. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities,' published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission: *'To provide leadership and vision about young people's services.'*

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional, and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London.

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 3,000 organisations, all working to achieve a real impact to young peoples' lives in London

We are developing and sharing our knowledge and skills.

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually

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Partnership for Young London

develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy.

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate innovative ideas that will help young people in London thrive. Our strong links with local, regional, and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights to bring about long-term change.

By connecting, developing, and influencing, we are laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

This year has been productive, and challenging, we have been energised by our achievements, reflective on what we need to do more of, or learn from and also deeply affected by the sudden loss of one of our advisory board, Aishat Hazmat. Aishat was a great asset to the work of the Pan London Children in Care Council, holding us all to account and showing such strength and leadership. She is much missed by everyone.

As in previous years we have continued to be so impressed by the willingness of so many agencies to work together share resources and be creative to tackle the issues that many Young Londoners face. Across the youth sector and within Partnership for Young London, we have all been challenged to develop, adapt, and grow our impact in a dynamic and constantly changing environment. Part of our critical function is to work with others to ensure that we put young people's voices and needs at the core of youth policy and practice, every aspect of our work is about developing partnerships and collaborations, it is a thread that runs across all programmes.

The assets of Partnership for Young London are the young Londoners who engage across our work, the staff and volunteers who have transformed the way we work, our networks and partnerships who continue to collaborate to improve outcomes for young Londoners and our trustees who are creative, supportive, and challenging. The staff team at Partnership for Young London continue to be truly incredible. We are a small team, we are creative and have a collective ambition to make an impact, we are firmly focused on achieving change through collaboration and partnerships. We have a great network of over 50 peer researchers who have worked with us across a range of programmes over the last year, and through this collaboration we can ensure that young people's views and opinions as well as their solutions into policy and practice.

We continue to take an asset-based approach, aiming to highlight the creativity, resilience, and strength of young Londoners. We continue to stress that there are no easy solutions to the challenges we face across London. A major part of our remit is about making sure that young Londoners systemically influence policy and practice, without structural change young Londoners are facing an uphill struggle.

Moving forward a fair and sustainable London needs to be our top priority. We will only achieve this through partnerships and collaborations maximising the total collective assets of London. We have developed great partnerships, profiled data and insight and worked across a range of organisations

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Partnership for Young London

all of whom are part of the solution. But we need to further develop our approach, challenge structural issues and be more persistent in tackling inequity across the system. We have to assess our impact at all stages of delivery, thinking about what has changed as a result of our work and what has to still be stepped up.

Our funders continue to support us, they show a flexibility and adaptability that has enabled us to make sure that our offer meets the needs of the youth sector and young people. We want to offer a huge thank you to our funders who have actively supported our work and continue to work with us to help shape the services we offer:

- City Bridge Trust
- The GLA, New Deal for Young People and Youth Social Action.
- Trust for London
- The National Lottery Community Fund
- The National Youth Agency and the Department for Culture, Media, and Sport
- Healthy London Partnership
- Good Thinking
- Paul Hamlyn Fund
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- Museum of London
- The Reading Agency
- London School of Economics
- Royal Holloway, University of London

Partnership for Young London has three values in our manifesto, they are critical to everything we do:

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes.

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to adapt the way we deliver our services over the last year, all of our work is underpinned by our collectively agreed manifesto. Looking back on the achievements over 2022/23, we can show how our work is most critically informed by, and underpinned by young Londoners and the groups who support them. The focus for Partnership for Young London is listening and responding to the views and needs of young people, continuously learning and collaborating with our partners to maximise our impact.

We have a small and creative team of staff, and as Trustees, we are committed to investing in them, supporting them, and working with them in the face of our rapidly changing environment. The commitment of the team, their ability to forge new partnerships, their support for each other and their achievements continues to be truly remarkable. They have adapted their approach, developed intentional partnerships to bring even more groups together to share learning, develop practice and influence youth policy. We have created new partnerships with a range of London's Universities, we have extended our networks with the business sector, public health, museum, and arts sector aiming to act as a connector across London's multiple assets.

Throughout our work, we have developed a range of opportunities for young Londoners across multiple projects, we continue to work towards creating a platform so that young Londoners take leadership roles across our work. Over the last year we have had over fifty peer researchers engaged in various projects focusing on youth services, environment and sustainability, civic identity, and leadership. The Children in Care Council have hosted events with London Innovation and Improvement Alliance with over one hundred strategic leads of Childrens Services at the Guildhall, ran events with the business sector at West Ham Foundation, the Museum of London, presented to London Chamber of Commerce and facilitated an event at the Raddison Blu Hotel on routes into employment. Our cross regional collaboration, Authoring Our Own Stories Young Leaders have developed a range of creative ways to gather data and insight, with the creation of incredible resources for the youth sector. With the Museum of London, peer researchers have gathered the views of over one thousand young people to help shape their future content creation at the new site.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation. We have great funders who believe in us, invest in us and work proactively with us, ensuring that we

Partnership for Young London

can work with others to develop services with, and, for young Londoners to make London the best city to grow up in. We review our fundraising strategy on quarterly basis, and the staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning. We continue to review a range of options in terms of our delivery model to ensure that we are diligently planning and making sure we have robust financial systems in place for the future.

The board consistently works to make sure we have the right skills in place, we have recently completed a skills audit and a recruitment process to ensure we can access key expertise to help shape our future work. The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are incredibly grateful to them for this support. We have two great advisors from the City of London Corporation, Florence Keelson-Anfu and John Griffiths, they bring new skills and perspectives to the board which shape the overall quality of our work. Thank you to them both and a huge thank you to our wonderful team of staff and Trustees.

Solution focussed and asset-based perspectives are embedded across our work, and we are determined that young people's voices will continue to inform our plans as we go forward. We know that the issues faced by young Londoners and London's Communities are complex and systemic and there has never been a more crucial time to make real positive difference anchored in cross sector collaboration and ambitious action, always putting young Londoners at the centre of everything we do.

We are open to new collaborations to amplify the voice and needs of young Londoners and the groups who support them. We are committed to continuous learning and to working in partnership to bring about positive change to ensure that all young Londoners have as many opportunities as possible.

Partnership for Young London

2. Structure, Governance and Management

Company Name

Partnership for Young London is a company limited by guarantee and registered in England and Wales under company number 3334117. Partnership for Young London is registered as a charity with the Charity Commission for England and Wales under charity number 1062226.

Trustees Selection methods

The Charity has a clear and transparent recruitment process. Trustees serve for a period of two years from the date of their appointment but are eligible for reappointment. There is a trustee induction pack in place and skills audits are undertaken every two years. The chair of the board meets with all prospective trustees and new recruitment is linked to areas of identified need. The board has worked with Reach Volunteering, the Cranfield Trust, and East London Business Alliance to recruit trustees in line with the needs identified by the skills audit and organisational business plan.

Organisational structure and decision-making process

Partnership for Young London was established by a working group of interested individuals from organisations representing the different but complementary strands of services for young people in London, including local authority youth services, the voluntary youth sector, and the Connexions partnerships. All of these foresaw the need for a regional body to provide a focus specifically for young people's issues in London, especially in the light of the impending legislation that would affect all sectors, including youth work, Connexions and the 14-19 agenda. The Partnership for Young London Board of Trustees meets four times a year, with a staffing and resources subgroup established to monitor budgets and resourcing. The day-to-day work of Partnership for Young London is undertaken by the Strategic Director, and the staff team. The work of the team is supervised and appraised by a member of the Trustee Board, and progress reports are considered by the Board. The City of London Corporation provides finance, banking, HR, legal advice, and IT support to Partnership for Young London.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed and confirm that a system of periodic review is in place to mitigate exposure to these risks. The Trustee is committed to a programme of risk management as an element of its strategy to preserve the Charity's assets, enhance productivity for service users and members of the public. The risk register is presented to

Partnership for Young London

every board meeting to update all members on potential issues and ensure that the board addresses any issues. The charity is GDPR compliant, an ongoing targeted work plan is being implemented, and

a trustee nominated to review all risks associated with this. Regular staffing and resources meetings are facilitated before each trustee board meeting, to assess budgets and staffing issues and recommendations presented to the full trustee's board for action. The risk register is available for all key stakeholders and funders on request.

Related Parties

Details of any party related transactions are disclosed in note fifteen to the Financial Statements.

3. Objectives & Activities for the Public Benefit

Partnership for Young London is a charitable company limited by guarantee and was incorporated on 17 March 1997 for the advancement of the education and training of young persons and adults. It was registered as a charity on 6 May 1997. The main aim of Partnership for Young London is to support, promote and improve services for young people across London. The trustees have due regard to the Charity Commission's Public Benefit guidance when setting objectives and planning activities.

Partnership for Young London

Our Ambitions – A Manifesto for the Future

In 2020/21, we reviewed our work plan and priorities in line with the needs of the groups we support and the young people we work with. We have identified three main priorities:

OBJECTIVE 1

To build dynamic partnerships across organisations and networks who are responsive to the emerging needs of young people.

OBJECTIVE 2

To develop a cohesive cross-sector workforce addressing the needs of young people that is skilled and competent to meet the holistic needs of diverse groups of young people.

OBJECTIVE 3

To advocate and amplify the diverse voices and needs of young Londoners, influencing policy, resourcing, and delivery.

Our Values

COLLABORATIVE

Collaborative - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY

Equity - We believe that tackling inequalities is core to everything we do.

YOUTH - LED

Youth-led - We believe that young people's voices and needs are a key part of our decision-making processes.

Partnership for Young London

4. Achievements and Performance

*Connect - We are **connecting** everyone who cares about young people in London – bringing together organisations, local and regional government, and young people themselves.*

Our Network

We continue to have a wide range of organisations in our network which include national, regional government, local authorities, voluntary and community and social enterprises, colleges, sport groups, universities, housing associations, private sector, and individuals. We currently have over 3,000 groups on the wider mailing getting regular updates on youth policy, practice, funding, and workforce development opportunities.

We have facilitated four London policy networks over the last year, and these have been attended by over 350 practitioners and managers from across the youth sector, covering several different sectors: local authorities, VCSE, housing associations, regional and central government, the Police, and private sector organisations. These sessions bring in best practice from across London and specialist speakers and over the year have covered areas such as:

- Local Youth Partnerships with the Young People's Foundation Trust
- Youth Work Apprenticeships with the National Youth Agency
- Youth Work in Hospital Settings with NHS England
- Levelling Up and the Cost of Living for Young Londoners

PYL Weekly

We have distributed fifty weekly updates out to over 3,000 practitioners and policy leads over the last year. This information covers: research and news, funding, resources, opportunities for practitioners and young people, reports, and publications. It gives up-to-date insights across youth policy in London and nationally to support services to develop their knowledge, skills, and capacity.

Partnership for Young London

The update is a critical link to our network, it is a key mechanism to profile our offer and those of our partners, we also have a regular newsletter out to over 150 young people to engage them in the diverse range of opportunities.

*Develop - We are **developing** and sharing knowledge and skills – equipping others to help young people in London access the support they need.*

Youth Work Bursary Scheme

We have been working with the other regional youth work units and the National Youth Agency to deliver the Department for Culture, Media and Sport youth work bursary scheme and have cascaded out three rounds of bursaries to more than 320 youth workers. This has a particular focus on encouraging staff and volunteers from racially minoritised communities to gain qualifications. This year we are developing a workforce strategy with other partners to create clearer pathways across training and development opportunities and encourage a wider pipeline of youth workers to develop their skills across the region.

Youth Sector Capacity Building

We have been awarded funding from City Bridge Trust to continue the support for youth sector groups. We have facilitated more than twenty events over the last year, and over 1,000 organisations have engaged with this offer to date. This training has included:

- Trauma Informed Practice
- Mental Health and Wellbeing
- Young Inspectors Training
- Detached Youth Work
- Social Justice Perspectives on Trauma
- Exploring Intersectionality within Youth Work

We have profiled our reach on our website through Power BI and we continue to review our reach and impact of the training offer. The data from the session can be viewed via this [link](#). Moving services online in March 2020 has supported a range of new and smaller groups to access the training offer and engage with the services. We have continuously and proactively widened our

Partnership for Young London

networks and increased our engagement with smaller equalities groups and volunteers. We fully recognise that online access has increased the numbers of groups who can access services.

GLA Young Londoners Fund

We have worked alongside of the GLA to provide targeted training to Young Londoners funded groups who are coming to the end of their funding to support them with a range of services to help them with their sustainability and impact. This has included:

- Presenting your Impact
- Financial Planning and Bid Writing
- Costing Your Services
- Developing Impact Cards
- Understanding the context around Equity and Diversity
- Developing your approach around Equity and Diversity

This also covered the provision of coaching sets for small groups.

***INFLUENCE – WE ARE INFLUENCING POLICY AND PRACTICE
– GENERATING THE NEW IDEAS THAT WILL HELP YOUNG
LONDONERS THRIVE.***

Young Londoners Coalition

This group consists of representation from the GLA, London Councils, Health, Funders, Local Authorities, faith and belief sector and voluntary sector groups aiming to drive up collaboration across the region and it has taken a focus on the following themes:

- Data and Insight
- Youth Participation
- Workforce Development
- Developing Partnerships and Collaborations

With this network, we have hosted several events with London Councils on Local Youth Partnerships and more recently created a resource with the Young People's Trust on youth voice and youth engagement in local youth partnerships. Additionally, we have been working alongside of the GLA,

Partnership for Young London

LGA and DCMS to help shape youth policy nationally, hosted regional events with the GLA and NCS on Youth Social Action, and collaborated with regional colleagues on detached youth work and youth work in health-based settings.

Authoring Our Own Stories

We have launched the second stage of the cross-regional project with the North West, Yorkshire and Humber, the South West supported by the University of Liverpool, the programme was a pilot and is now a 5-year funded project supported by the National Lottery Community Fund. This pilot commenced in March 2020 and we secured 5 years of funding to extend our remit to working across 4 regionals with over 500 young people aiming to influence policy and practice. Young people have taken the lead in researching the views of their peers, creating video feedback, using spoken word and a toolkit for practitioners. Please click here for more information.

A critical aspect of this work is the partnerships in place to ensure that the resources developed by young leaders actually impact on policy and practice. Within this we have trained Youth Workers via London Metropolitan University and facilitated national networks, profiling the data and insight with young people.

Transcending Resilience – this publication focuses on the findings from a peer research project that explored the role of resilience in supporting the wellbeing of young people from minoritised communities, with racialised identities. The findings of the study make a compelling case for the youth sector to expand its understanding of the term resilience. The article outlines the experiences of young people who have had to become adept at rising in the face of adversity and questions the concept of resilience when understood uncritically and disconnected from social structures that constrain young people.

London's Young Researchers

With the funding from Trust for London, we are working to build the skills and capacity of organisations to conduct peer-led research and take forward youth-led campaigning. Over the last year we have completed the following:

Black Thrive Project

Partnership for Young London

- Three full day training to support Black Thrive Lambeth and a group of young girls to create a peer research project that aimed to improve the mental health support offer in Lambeth for Black young people.
- Young people were first supported to understand the context in Lambeth and design a research question and choose methodology. The second session focused on designing focus group and interview guides, as well as a survey. The final session looked at the key findings and designed recommendations.
- One of the key recommendations for Black Thrive Lambeth was the importance of fostering a sense of positive Black identity and pride, a lack of which was hugely detrimental to a young person's mental health especially in the younger age group (aged 12 to 16).

Peer Research Podcast Contribution

- We have contributed to a podcast on Peer Research that was funded and organised by the University of Hertfordshire, chaired by Dr Louca-Mai Brady. As well as contributing to it, we have also recruited a peer researcher to attend a second recording session to contribute their experiences.

Peer Research Support

- We continue to provide support for organisations who are interested in peer research, either through advice surgeries or one-off workshop training.
- This year we have provided advice surgeries to 4 organisations, including Latin American Women's Right Service, and NIHR Southampton Biomedical Research Centre.
- We also provided two workshop sessions, one for Young Harrow Foundation's Change Champions Group, and one for Sounds Like Chaos peer researchers.

Peer Research Network

- We have a network of over 170 groups and hosted a session focusing on how we evaluate peer research.

Levelling up London: Improving London to meet the aspirations, needs, and rights of young people. The report can be accessed [here](#)

- We developed up this research project with young people, looking at the Levelling Up White Paper. While the aims were set, young people were key in designing the survey and focus group guide that was used.
- In total we spoke to 1271 young Londoners, 1258 young people aged 16 to 25 in a survey that went out across London, and thirteen young people in focus groups.
- We also worked with the Greater London Authority's (GLA) Peer Outreach Team for a day to look at young person designed 'left behind' area formula which was included in the report.

Partnership for Young London

- After the release, we presented findings to a range of stakeholders, including a team meeting of the Children and Young People's Team at the GLA, a working group on youth employment at London Councils, CYP Elected members at London Councils, Funders, and Youth Sector organisations.
- A cross section of the data was also created for the Pan-London Children in Care Council which looked specifically at the data for care experienced young people.
- We reviewed all local elections manifestos to assess how young people's needs and priorities were included across all key political parties.

Peer Research Evaluation Framework

- We worked with Young Foundation to look at developing a Peer Research Evaluation Framework that can be adopted by organisations of varied sizes to help build an evidence base for peer research across the capital.
- Identifying three key elements that we wanted to evaluate (skills, participation, and impact) we worked with Skills Builder to incorporate their evaluation tool to evaluate the soft skills of peer researchers. However, after running a draft with a few of our groups and Young Foundation testing it with their groups, we decided to move away from Skills Builder.
- We are now in the second iteration of the Peer Evaluation Framework, which will now go out with accompanying tools to the network for scrutiny and feedback. We hope to use a revised framework for all upcoming peer research in the coming year, but also to begin to support external organisations to use it.

Young Londoners Research Programme

We have been working with Rocket Science, funded by the GLA to deliver nine grants to young people and youth groups to develop their peer led research approaches. This funding aims to train and support young people to research a key issue that they have identified and then engage their peers in developing solutions. The work aims to influence both local priorities as well as the New Deal for Young Londoners.

Nine groups were to facilitate peer research and they include: Chicken Shed Theatre, Haringey Gold, The Avenues Youth Project, Young Hammersmith and Fulham Foundation, Highbury Roundhouse Youth Project, London Borough of Merton, Resources for Autism, Sounds Like Chaos, Soap Box, Dragon Hall. The groups took part in 10 training sessions on the following:

- Research Methods

Partnership for Young London

- Safeguarding and Ethics
- Stakeholder Mapping
- Fieldwork
- Analysis and thematic reviews
- Findings and recommendations

Additionally, we hosted a stakeholder event with over 100 participants showcasing the work and gathering their views and support to embed the findings in their practice and policy making. The final video for the project can be downloaded [here](#), and the final report on the process and the key findings from each of the groups can be downloaded [here](#).

Pan London Children in Care Council

The Pan London Children in Care Council (CiCC) is funded by Association of London Directors of Children's Services (ALDCS) and the City of London Corporation. The work over the last part of the year has focused on a range of themes:

Pan London Compact – The Pan London CiCC continues to work on the Compact with a focus on the following areas:

- Housing
- Education, Training and Employment.
- Mentoring
- Health and Wellbeing
- Travel

Roundtables - The CiCC has hosted roundtables on the following:

- **Mentoring** - Review the mentoring support and the needs of care leavers with over seventy people creating a report that was shared with the GLA, New Deal for Young People team. (report link is [here](#))
- **Health** – Reviewing both prescriptions and the mental health offer for care leavers with the Babies, Children and Young People's Transformation Board for London.

Partnership for Young London

- **Poetry and Creative Writing** - A poetry and creative writing session with over 50 young people focusing on how care experienced young people feel about their identities, the poems can be downloaded [here](#).
- **ALDCS Summit** - presentation with London Innovation and Improvement Alliance on the pan London Compact to over 120 people
- **Museum of London** – the Pan London CiCC hosted a session at the Museum of London looking at how care experienced young people are represented across their collection.
- **Employment and Skills/Business Sector** – there has been ongoing engagement with a range of partners on employment and skills.
 - Presentation to the London Chamber of Commerce on employment and skills with John Lewis Partnership
 - Presentation to BITC on the needs of care leavers and the role of the business sector to create a more robust offer across London. As well as:
 - Barbican – the CiCC worked with the Barbican Apprenticeship Team on inclusive employment opportunities for care leavers.
 - Radisson Blu - Pan London CiCC session at Radisson Blu Hotel group on access to employment
 - London United - Employment event at West Ham Stadium on the needs of care leavers with the business sector.
 - GLA – A focus group on employment support programmes to help shape the UK Shared Prosperity Fund with the GLA.

Pan London Children in Care Council Advisory Group – We have hosted over ten sessions with this group to review the overall programme and engage wider voices in future planning.

Podcasts – we have created two podcasts focusing on raising the profile of the work of the compact and also key issues such as the impact of the cost-of-living crisis on care leavers.

- Cost of Living Podcast - <https://www.partnershipforyounglondon.org.uk/post/pan-london-children-in-care-council-cost-of-living>
- Compact Podcast <https://www.partnershipforyounglondon.org.uk/post/the-pan-london-care-leavers-compact-video>

Partnership for Young London

Collaboration – We have facilitated over eleven meetings for the Participation Workers across London with over 90% of the boroughs represented. These meetings have explored moving services online, developing a pan London offer, engaging with the Care Review among other areas.

Digital Health Ambassadors

We have been working over the year with Good Thinking, and Healthy London Partnership on the re-design and development of the Good Thinking Website, on young people's mental health and wellbeing. Within this we have facilitated the following:

- **Social Media Content** – The ambassadors' group have co-created content for the Good Thinking website, facilitated Instagram live events on stress at university, and created social media assets on the five ways to well-being.
- **Reading Agency** – Young people from across the country have worked with the Reading Agency to create a short list of books that aim to support young people's mental health and wellbeing, this was launched in September 23.
- **Resource Development** – We have co-authored a number of resources on co-production and youth engagement with health focused on the needs of care leavers, young people's rights, and care.
- **LSE** – We have been collaborating with researchers and young people exploring the impact of online spaces on young people's mental health and well-being.
- **Mental Health Recovery Board** - Young people have presented their work at the Children and Young People's Mental Health Recovery Board.

'Calling for Change: Young Londoners views on a sustainable London' Museum of London

We have been working this year with the Museum of London on a peer research project focused on 'A Sustainable London.' This involved recruiting five peer researchers who led the project and surveyed over 1,000 young Londoners on their views across a range of areas including:

1. A sustainability London in 2035
2. Sustaining action and responsibility
3. The sustainable Londoner

Partnership for Young London

4. The role of the Museum of London

The report was launched at the site of the new museum and the findings are being used to inform future programme curation across the Museum.

The National House Project

The Care Leavers National Movement has been working with Partnership for Young London over 12 months to establish a mentoring programme within the National House Project. This is a co-designed project with young people across their services, and we have been facilitating training and development programmes to implement the mentoring programme and update the handbook with young people. The final handbook can be accessed [here](#).

The Young Londoners Research Network

We have been working with Royal Holloway University to set up a learning and collaboration partnership with universities across the region. This group has identified a range of areas for potential collaboration and development.

1. Data Hub: To manage requests for the analysis of data from charities and other groups seeking university support.
2. Research Partners: To create an online space for academics and charities, to collaborate on projects.
3. Student Placements: To create a space where opportunities for student placements and paid internships can be shared with youth sector colleagues.
4. Thematic Research: to work collaboratively to identify where there is a need for research, and potential funding bids, building on the themes identified by the [Mapping Young London](#) report.
5. Youth Engagement: To investigate a standing panel of young people who can help in co-design of all the projects, acting as the 'advisory board' of the Network.
6. Research Showcase and Impact: Showcasing research work to the media, influence and engage policymakers, and practitioners.

Youth Social Action with Rocket Science

We are working with Rocket Science and the GLA to provide a targeted support programme to around Youth Social Action. This includes supporting two programmes HeadStart Action and Young

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Ambassadors to review and develop their youth social action programmes. We will be recruiting 20 peer researchers as part of this evaluation framework to gather the views and opinions on youth social actions with their peers and other stakeholders, we will also be creating a video narrative of the work as part of the overall evaluation of the projects.

Representation

Partnership for Young London is represented on a range of boards both nationally and regionally aiming to influence youth policy and practice at a strategic level. This covers boards such as the National Youth Advisory Group, CYP Mental Health Recovery Board, the Babies, Children and Young People Health Transformation Board, the Good Thinking Advisory Board, the Pan London Compact Governance Group, among others. We work across our programmes to ensure that young people engaged in the work we deliver take part in strategic planning groups and share the views and opinions at all levels.

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions across our work. In order to shape the focus for the organisation we have gathered feedback from over 170 stakeholders on our offer and future needs/priorities, aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London.

The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate updated content monthly. We use the website to profile programmes of work, highlight resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place. Additionally, young people engage in the work, creating content via Instagram and LinkedIn so that they take increased ownership of our content and communications channels.

We have made progress on:

- **Twitter:** We have developed our presence on twitter posting reports, profiling events, and sharing content and we continue to gain new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create

Partnership for Young London

youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.

- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Website:** we have updated our website to increase its functionality and since the start of April 2022, our website continues to grow its reach. Over the last year we had over 22,000 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to three thousand people, and we have a 24% click through rate on content.

We continue to upload relevant materials to assist the sector across London to access useful materials to support the quality of their work. We drive up traffic to the website through this our email update and content, to create more interaction with visitors. The aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a new communications strategy for 2023/24 to explore how we can improve our offer and reach as well as a new website.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

5. Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over three thousand groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#). We have updated this page to include feedback from our stakeholders on their views on the service as well as their future needs.

Partnership for Young London Staff and Volunteers

Partnership for Young London is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future. We are committed to building skills and expertise across the organisation and provide mentoring and support for all new starters. The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work

Partnership for Young London

and our offer is reliant upon having staff and volunteers who can deliver sustained outcomes. The staff team continue to develop their existing partnerships as well as create new partnerships to build a robust offer across our services. We are committed to building on each other's expertise, sharing skills and bringing in expertise where needed. We work across the youth sector and creating links with new organisations, so we continue to extend our reach in line with young people's needs and aspirations.

Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vacciana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead
Nora Zia	Youth Research Officer
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Sancia Williams	Children in Care Development Officer
Shelby Davies	Youth Voice and Engagement Officer
Troy Norbert	Youth Engagement Lead (Left June 22)
Anmol Singh	Youth Voice and Engagement Officer (Left May 22)
Theoni Fernando	Social Media Content Developer (Left May 22)
Kheron Milliner	MTVH Youth Engagement Officer (Left September 22)
Marie Colangelo	Research and Policy Officer (Left November 22)

Over the last year we have received support from young people who have shaped the work we offer and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- Authoring Our Own Stories: Chriese, Christina, Kyra, Ricardo, and Nadia
- HAYN Researchers: Tri, Cindy, Theresa, Kara, Ruman, Malaka, Kheron
- Museum of London Researchers; Yanis, Halima, Joss, Syeda, and Guyanne
- Children in Care Council Advisory Board: Sarge, Latreece, Charlie, Sancia, Reece, Kheron, Brie
- Good Thinking Health Ambassadors: Salem, Arif, Jasmine Jada, Antonio, Sayesan, Hasan, Ahmed, Pagie, Karolina, Arden, Humraya, Bel

Partnership for Young London

This year we were greatly saddened by the loss of Aishat Hazmat who sadly passed away and who is much missed by the Children in Care Council. Aisha was a force for change and her energy and wisdom was vital to the overall success of this work.

"A tree may grow in silence, but it does not stop the effects of nature. I am human my drive and need for change requires action which start words. How will they know? How will they know? How will they know what we really want if we remain silent? Do not respect fear, respect the power of the tongue embrace it and let it drive your change into success. We are the people who accept our past as part of us but do not let our past define us. Do you know how hard it is to see light when you've been buried in darkness? Do not respect fear respect the bravery of overcoming that fear, that silence and speaking up for what you truly believe in. We are using our stories to hopefully shorten the next child's journey to light. To make sure every child knows there will always be light after darkness."

Aishat Hamzat

Partnership for Young London

6. Financial Review

Review of the Financial Position

The financial statements show a deficit of £(53,636) (2022: surplus £45,044). In addition, losses on Investments were £(2,244) (2022: gains £2,552) showing a Net Fund Movement of £(55,880), (2022: £47,596). The Balance sheet shows Net Assets amounting to £443,856 (2022: 499,736) of which £72,566 (2022 - £74,067) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2022/23 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

7. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

8. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the

Partnership for Young London

financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on 11th December 2023

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

~~H. M. Day~~
H. M. Day BSc FCA DChA
ICAEW
Tudor John Limited
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ

Date: 15th December 2023.....

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2023

	Notes	Unrestricted	Endowment	Restricted	Total	Total
		Fund	Fund	Fund	2023	2022
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		-	-	497,104	497,104	535,276
Income from investments		4,331	3,810	-	8,141	6,529
Income from Charitable activities		-	-	-	-	-
Other Income		3,400	-	12,291	15,691	1,075
Total Income and endowments	3	7,731	3,810	509,395	520,936	542,880
Expenditure on:						
Raising Funds	4	-	-	25,754	25,754	37,696
Charitable activities	5	6,602	-	535,216	541,818	453,140
Other Expenditure	7	-	-	7,000	7,000	7,000
		6,602	-	567,970	574,572	497,836
Net (losses)/gains on investments	9	-	(2,244)	-	(2,244)	2,552
Transfers between funds		(2,630)	-	2,630	-	-
Net income/(expenditure)		(1,501)	1,566	(55,945)	(55,880)	47,596
Reconciliation of funds:						
Total funds brought forward	13	74,067	118,093	307,576	499,736	452,140
Total funds carried forward	13	72,566	119,659	251,631	443,856	499,736

Partnership for Young London

Balance Sheet as at 31 March 2023

	Notes	2023	2022
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	96,349	98,593
Current Assets:			
Debtors	10	49,484	22,500
Cash at bank and in hand		316,997	381,032
Liabilities			
Creditors: Amounts falling due within one year	11	18,974	2,389
Net Current Assets		347,507	401,143
Total Net Assets		443,856	499,736
The funds of the charity:			
Unrestricted fund	12 & 13	72,566	74,067
Expendable Endowment fund	12 & 13	119,659	118,093
Restricted Fund	12 & 13	251,631	307,576
Total charity funds		443,856	499,736

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

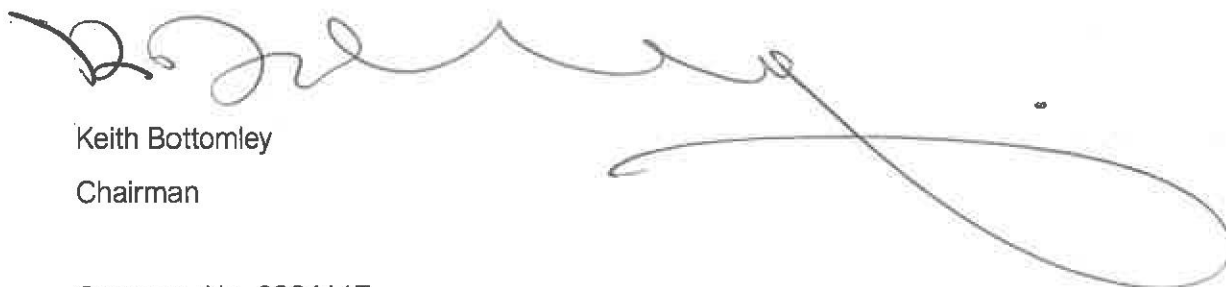
The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Partnership for Young London

The financial statements were approved by the Trustees on 11th December 2023 and were signed on its behalf by:



Keith Bottomley
Chairman

Company No. 3334117

Notes to the Financial Statements for the year ended 31st March 2023

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 29 of the Annual Report.

Partnership for Young London

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way to a unit trust. It enables the City of London Corporation to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust's expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

Partnership for Young London

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £520,936 (2022; £542,880) of which £7,731 was unrestricted (2022 - £1,971), £3,810 was allocated to the Endowment fund (2022 - £5,133) and £509,395 was restricted (2022 - £535,776). This is broken down on the next page as follows:

Partnership for Young London

	Unrestricted	Endowment	Restricted	2023	2022
	Fund	Fund	Fund	Total	Total
	Unrestricted	Endowment	Restricted	2023	2022
	£	£	£	Total	Total
	£	£	£	£	£
Donations and Legacies:					
Grants received-					
City Bridge Trust Core	-	-	-	-	26,500
National House project	-	-	-	-	11,500
HAYN Youth Network	-	-	8,000	8,000	30,700
Trust for London	-	-	54,300	54,300	64,600
Paul Hamlyn	-	-	-	-	5,000
City Bridge Trust 2	-	-	10,000	10,000	69,300
City Bridge Trust 3	-	-	56,000	56,000	64,000
City Bridge Trust 1	-	-	51,000	51,000	-
Digital Champions	-	-	10,756	10,756	29,203
NYA Core	-	-	-	-	21,550
London CICC	-	-	95,506	95,506	30,559
NYA Bursaries	-	-	112,592	112,592	107,951
National Community Lottery	-	-	87,000	87,000	43,100
Rocket Science	-	-	-	-	19,362
Rutlish School	-	-	-	-	15,150
Museum of London	-	-	11,950	11,950	5,000
City of London bad debt w/off	-	-	-	-	-8,699
Contributions	-	-	-	-	500
Total Donations and Legacies	-	-	497,104	497,104	535,276
Income from Investments:					
investment dividend income	-	3,810	-	3,810	5,133
Interest on cash balances	4,331	-	-	4,331	1396
Total Income from Investments	4,331	3,810	-	8,141	6,529
Other Income:					
Other	3,400	-	12,291	15,691	1,075
Total other Income	-	-	12,291	15,691	1,075
Total Income	7,731	3,810	509,395	520,936	542,880

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £25,754 (2022: £37,696) was in relation to fundraising including getting memberships, donations and grant income

Partnership for Young London

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £548,818 (2022: £460,140) of which £7,000 was other restricted costs (2022 - £7000), £535,216 (2022 - £453,140) was restricted and £6,602 was unrestricted (2022- £nil). This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2023 Total	2022 Total
	£	£	£	£
Direct costs:				
Staff costs	0	256,200	256,200	272,124
Consultants / Seminars	0	262,333	262,333	162,142
Office expenses	0	1,309	1,309	2,469
Computer costs	0	576	576	1,762
Refund of grant	0	0	0	0
Other	6,602	13,898	20,500	13743
Governance - examination fees	0	900	900	900
	6,602	535,216	541,818	453,140

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 11 (2022: 12)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2023	2022
	£	£
Salaries and wages	243,994	270,381
National Insurance costs	22,390	22,911
Employer's pension contributions	15,570	16,528
Total emoluments of employees	281,954	309,820

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £7,000 (2022: £7,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	Endowment Fund	
	2023	2022
	£	£
Market Value at 1 April	98,593	94,061
Net investment gain on revaluation	(2,244)	4,532
Market Value at 31 March	96,349	98,593
Cost at 31 March	74,999	74,999
Units In Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

Over the course of 2022/23 the Charities Pool investment strategy delivered an absolute return (gross of fees) of +2.22% which was below the FTSE All Share Index benchmark return of 2.92% (2021/22: the investment strategy gained +11.1% versus +13.0% from the benchmark). However, over the longer-term three and five year horizon, performance of the Charities Pool investments, as displayed in the table below, was above benchmark. With effect from 22 July 2022, the Charities Pool transferred its investments from the Artemis Income Fund to the Artemis Income (Exclusions) Fund, which is an unconstrained, multi-cap strategy that aims to generate a rising income stream combined with long-term capital growth. The Fund invests in UK equities, and can also hold international equities and bonds. Shares in companies that derive more than 20% of their revenues from tobacco, gambling, weapons and fossil fuels are excluded.

Fund	31 March 2023		31 March 2022	
	3 year	5 year	3 year	5 year
Fund	+14.06%	+5.64%	+7.3%	+6.2%
FTSE All Share	+13.81%	+5.04%	+5.3%	+4.7%
Fund Outperformance	+0.25%	+0.6%	+2%	+1.5%

CHARITIES POOL MARKET VALUE AT 31-MAR-2023		
Asset Type/Location	Amount	
Equities		
United Kingdom	81.14%	£18,010,057.03
81 Europe	12.03%	£2,670,204.48
Japan (Overseas)	1.57%	£349,083.02
Equities Total		£21,029,344.53
Pooled Investments		
United Kingdom	3.28%	£727,244.90
Pooled Investments Total		£727,244.90
Cash	1.98%	£438,439.23
Charities Pool Total	100%	£22,195,028.66

Partnership for Young London

10. Debtors:

	2023	2022
	£	£
Trade Debtors	49,484	22,500
Other Debtors	-	0
	49,484	22,500

11. Creditors:

	Unrestricted Fund	
	2023	2022
	£	£
Accruals and deferred income	1,800	1,800
Trade Creditors	17,119	-
HM Revenue & Customs	55	589
Other Creditors	-	-
	18,974	2,389

12. Analysis of Net assets by Fund at 31 March 2023

	Unrestricted	Endowment	Restricted	Total	Total
	Funds	Funds	Funds	2023	2022
	£	£	£	£	£
Fixed Assets					
Investments	-	96,349	-	96,349	98,593
Total Fixed Assets	-	96,349	-	96,349	98,593
Current assets	91,540	23,310	251,631	366,481	403,532
Current liabilities	18,974	-	-	18,974	2,389
Total Net Assets / (liabilities)	72,566	119,659	251,631	443,856	499,736

Partnership for Young London

12a Analysis of Net assets by Fund at 31 March 2022

	Unrestricted Funds	Endowment Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
Fixed Assets					
Investments	-	98,593	-	98,593	94,061
Total Fixed Assets	-	98,593	-	98,593	94,061
Current assets	76,456	19,500	307,576	403,532	378,761
Current liabilities	2,389	-	-	2,389	20,682
Total Net Assets / (liabilities)	74,067	118,093	307,576	499,736	452,140

13. Movement of Funds during the year to 31 March 2023

	Balance at 1 April 2022	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2023
	£		£	£	£
Unrestricted General fund	72,945	7,731	(5,480)	(2,630)	72,566
Restricted General funds	1,122	-	(1,122)	-	0
Expendable endowment fund	118,093	3,810	-	(2,244)	119,659
Restricted Fund	307,576	509,395	(567,970)	2,630	251,631
Total Funds	499,736	520,936	(574,572)	(2,244)	443,856

Total restricted funds c/f at the year end are £308,698.

13a Movement of Funds during the year to 31 March 2022

	Balance at 1 April 2021	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2022
	£		£	£	£
Unrestricted General fund	47,321	1,971	-	23,653	72,945
Restricted General funds	-	79,863	(78,741)	-	1,122
Expendable endowment fund	108,428	5,133	-	4,532	118,093
Restricted Fund	296,391	455,913	(419,095)	(25,633)	307,576
Total Funds	452,140	542,880	(497,836)	2,552	499,736

Partnership for Young London

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2022 & 2023 four grants of £10,000 (2022 - £69,300), £56,000 (2022 - £64000), £nil (2022 - £26500) and £51,000 (2022 - £nil) were received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2023 amounted to £3,810 (2022 £5,133).

PARTNERSHIP FOR YOUNG LONDON

England & Wales - Charity number 1062226

Accounts

Partnership for Young London

10/10/2022 16:32

TRUSTEES' REPORT AND FINANCIAL STATEMENTS 1 April 2021 to 31 March 2022

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2022

Contents	Page
1. Trustee's Annual Report	3-24
2. Independent Verifier's	25
3. Statement of Financial Activities	26 - 36

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2022

1. Reference and Administration Details

Charity Name: Partnership for Young London

Registered Charity Number: 1062226

Registered Company Number: 3334117

VAT Registration Number: GB 701 5601 81

Board of Trustees: **Date of Appointment / Re-Election**

Thomas Mautner 21/10/2019

Christopher Heaume 21/10/2019

Jade Paul 04/09/2019

Ray Austin 21/10/2019

Anna Lakshmi 20/01/2020

Dawn Reid 22/11/2020

Keith Bottomley (Chair) 17/09/2019

Fenella Boyle (Vice Chair) 17/09/2019

Christopher Murray 22/10/2019

Treasurer: The Chamberlain of London

Solicitor: The Comptroller and City Solicitor

Banker: Lloyds TSB Bank plc
City Office, PO Box 72
Bailey Drive
Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Independent Verification: Tudor John Limited
Nightingale House
46 - 48 East Street
Epsom
Surrey
KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2022. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities', published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission:

'To provide leadership and vision about young people's services.'

Creating Partnerships, Building Futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We are determined to make sure that this becomes a reality; and we know we are not alone in our vision.

That is why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We are connecting everyone who cares about young people in London

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 2000 organisations, all working to achieve a real impact to young peoples' lives in London.

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

We are developing and sharing our knowledge and skills

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We are influencing policy

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate new ideas that will help young people in London thrive. Our strong links with local, regional and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights in order to bring about long-term change.

By connecting, developing, and influencing, we're laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

Last year we reflected on the extent to which partnership and collaboration was underway at a level rarely experienced before, and we continue to be invigorated by the willingness of groups to work together share resources and be creative in the aftermath of the pandemic. Across the youth sector and within Partnership for Young London, we have all been challenged to develop, adapt, and grow our impact in a dynamic and constantly changing environment. Part of our critical function is to work with others to ensure that we put young people's voices and needs at the core of youth policy and practice, every aspect of our work is about developing partnerships and collaborations, it is a thread that runs across all programmes.

As we go into the new financial year 2022/23, we must strive to continuously listen to our networks and be able to critically rethink our priorities. Although the pandemic may be receding it is far from over, we have the impact of Covid-19, and now a cost-of-living crisis that will have affect young Londoners and their families/carers. Across the youth sector we need to challenge our approach and be adaptive to our rapidly evolving context, the changing needs of our workforce and the young Londoners they support

The assets of Partnership for Young London are the young Londoners who engage across our work, the staff and volunteers who have transformed the way they work, our networks and partnerships who continue to collaborate to improve outcomes for young Londoners and our trustees who are creative, supportive, and challenging. The staff team at Partnership for Young London continue to be truly incredible. We are a small team but with great ambition, a sustained focus on learning and development and a desire to make impact. We have grown this year, recruited three Kickstart roles, five new members of staff all of whom bring skills and expertise and a desire to learn.

Our funders have gone to new lengths to support us, showing a flexibility and adaptability that has enabled us to shift our focus, respond creatively to the needs of the youth sector and the young Londoners they support. We want to offer a huge thank you to our funders who have actively supported our work and continue to work with us to help shape the services we offer; our thanks go to:

- City Bridge Trust
- The GLA, Thrive LDN and #Will
- Healthy London Partnership
- The National Lottery Community Fund

Partnership for Young London

- The National Youth Agency and the Department for Culture, Media, and Sport
- Paul Hamlyn Fund
- Trust for London
- The Hyde Group, MTVH, Clarion Housing
- The National House Project
- The Reading Agency

We know that Covid-19 highlighted the structural inequalities that already existed across London and the UK, the data and insight we have produced with young Londoners aims to not just highlight the challenges but create collective solutions. A Fair Formula for Young Londoners is an ongoing debate and discussion that we all need to work towards, utilising our collective assets and resources. We have developed great partnerships, profiled data and insight and worked across a range of organisations all of whom are part of the solution. But we need to further develop our approach, challenge structural issues and be more persistent in tackling inequity across the system.

At Partnership for Young London, we have three values in our [manifesto](#) that we want to hold as our key ambitions as we move forward together.

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes

We always take an asset-based approach, aiming to highlight the amazing abilities, creativity, resilience, and strength of young Londoners. Within this, we know that part of our remit is about making sure that young Londoners can influencing policy and practice as without structural change young Londoners are facing an uphill struggle. If we are to talk about 'Levelling Up London' we need to tackle inequalities and structural racism which will continue to impede everyone's progress.

Sharon Long, Strategic Director

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

Partnership for Young London has continued to adapt the way we deliver our services over the last year, we have started new projects, extended our reach, created new partnerships and made sure that all of our work is underpinned by our collectively agreed manifesto. We have developed a range of ways in which our services are shaped by young Londoners and the groups who support them, but we know that we cannot stay still. The focus for Partnership for Young London is on adapting to new ways of working; we are keen to continuously learn from others and work effectively to maximise our impact.

The trustees are very conscious that we have a small and creative team of staff, and we need to invest in them, support them, and work with them to be creative in the face of our rapidly changing environment. The commitment of the team, their ability to forge new partnerships, their support for each other and their achievements continues to be truly remarkable. They have adapted their approach and brought even more groups together to share learning, develop practice and influence youth policy. We have created new partnerships with a range of London's Universities, we have extended our networks with the business sector, public health, museum and arts sector aiming to act as a connector across London's multiple assets.

As an organisation, we have extended the range of opportunities for young Londoners across multiple projects, our focus is on creating a platform so that young Londoners take the lead across our work. In 2021/22, over 180 young Londoners hosted a debate with Sadiq Khan on Young Londoner's needs supported by a youth advisory board for the mayoral elections in 2021. The Pan London Children in Care Council created a huge profile which has resulted in developing a pan London Offer for Care Leavers with Association of Directors of Children's Services, London Councils and the GLA. The digital health ambassadors have developed a range of social media assets on 5 ways to well-being, co-hosted a session with Independent Sage which was viewed by over 7,000 people, and held Instagram live sessions. Young Londoners reviewed and analysed the data from Mapping Young London which has been shared across the GLA, London Councils, The London Assembly, Ofsted and Funders. Across each aspect of the work, groups of young Londoners have been working strategically across London with decision-makers ensuring that young people's needs are at the core of future plans.

Partnership for Young London

Like many charities, we face ongoing challenges in securing core funding, and we have developed a fundraising strategy which is updated on quarterly basis. The staffing and resources sub-group places additional scrutiny on staffing, budgets, and longer-term planning, over the last year we have reviewed a range of options in terms of our delivery model to ensure that we are diligently planning and making sure we have robust financial systems in place.

The Trustees continue to be very actively engaged in the long-term sustainability of the organisation, we have great funders who believe in us, invest in us and work proactively with us, ensuring that we can work with others to develop services with, and, for young Londoners to make London the best city to grow up in.

The board consistently works to make sure we have the right skills in place, and we have recently welcomed Suzanne Wood as a new Trustee, Suzanne brings great skills, expertise and enthusiasm to our work and has supported us to develop our data and impact work using PowerBi. The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, we are very grateful to them for everything they do.

Young Londoners have been disproportionately affected by the impact of Covid-19 and they now face a huge cost of living crisis, we are here to support youth services and young Londoners and we continue our mission to collaborate and unite to make London a fairer city. We will do this by continuing to amplify the voice and needs of young Londoners and the groups who support them. We know we will need to review our progress, refocus our efforts and work in partnership to make this happen.

Solution focussed and asset-based perspectives are embedded across our work, and we are determined that young people's voices inform our plans as we go forward. We know that the issues faced by young Londoners and London's Communities are complex and systemic and there has never been a more important time to make real positive difference anchored in cross sector collaboration and ambitious action.

Keith Bottomley Chair of Trustees

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

2. Structure, Governance and Management

Company Name

Partnership for Young London is a company limited by guarantee and registered in England and Wales under company number 3334117. Partnership for Young London is registered as a charity with the Charity Commission for England and Wales under charity number 1062226.

Trustees Selection methods

The Charity has a clear and transparent recruitment process. Trustees serve for a period of two years from the date of their appointment but are eligible for reappointment. There is a trustee induction pack in place and skills audits are undertaken every two years. The chair of the board meets with all prospective trustees and new recruitment is linked to areas of identified need. The board has worked with Reach Volunteering, the Cranfield Trust, and East London Business Alliance to recruit trustees in line with the needs identified by the skills audit and organisational business plan.

Organisational structure and decision-making process

Partnership for Young London was established by a working group of interested individuals from organisations representing the different but complementary strands of services for young people in London, including local authority youth services, the voluntary youth sector and the Connexions partnerships. All of these foresaw the need for a regional body to provide a focus specifically for young people's issues in London, especially in the light of the impending legislation that would affect all sectors, including youth work, Connexions and the 14-19 agenda. The Partnership for Young London Board of Trustees meets four times a year, with a staffing and resources subgroup established to monitor budgets and resourcing. The day-to-day work of Partnership for Young London is undertaken by the Strategic Director, and the staff team. The work of the team is supervised and appraised by a member of the Trustee Board, and progress reports are considered by the Board. The City of London Corporation provides finance, banking, HR, legal advice, and IT support to Partnership for Young London.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed and confirm that a system of periodic review is in place to mitigate exposure to these risks. The Trustee is committed to a programme of risk management as an element of its strategy to preserve the Charity's assets, enhance productivity for service users and members of the public. The risk register is presented to every board meeting to update all members on potential issues and ensure that the board addresses

Partnership for Young London

any issues. The charity is GDPR compliant, an ongoing targeted work plan is being implemented, and a trustee nominated to review all risks associated with this. Regular staffing and resources meetings are facilitated before each trustee board meeting, to assess budgets and staffing issues and recommendations presented to the full trustee's board for action. The risk register is available for all key stakeholders and funders on request.

Related Parties

Details of any party related transactions are disclosed in note 14 to the Financial Statements.

3. Objectives & Activities for the Public Benefit

Partnership for Young London is a charitable company limited by guarantee and was incorporated on 17 March 1997 for the advancement of the education and training of young persons and adults. It was registered as a charity on 6 May 1997. The main aim of Partnership for Young London is to support, promote and improve services for young people across London. The trustees have due regard to the Charity Commission's Public Benefit guidance when setting objectives and planning activities.

4. Achievements and Performance

Our Ambitions – A Manifesto for the Future

In 2020/21, we reviewed our work plan and priorities in line with the needs of the groups we support and the young people we work with. We have identified three main priorities:

OBJECTIVE 1

To build dynamic partnerships across organisations and networks who are responsive to the emerging needs of young people.

OBJECTIVE 2

To develop a cohesive cross-sector workforce addressing the needs of young people that is skilled and competent to meet the holistic needs of diverse groups of young people.

OBJECTIVE 3

To advocate and amplify the diverse voices and needs of young Londoners, influencing policy, resourcing and delivery.

Our Values

COLLABORATIVE

Collaborative - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY

Equity - We believe that tackling inequalities is core to everything we do.

YOUTH - LED

Youth-led - We believe that young people's voices and needs are a key part of our decision-making processes.

Partnership for Young London

Connect - We are connecting everyone who cares about young people in London – bringing together organisations, local and regional government, and young people themselves.

We have facilitated four London policy networks over the last year, and these have been attended by over 350 practitioners and managers from across the youth sector, covering several different sectors: local authorities, VCSE, housing associations, regional and central government, the Police, and private sector organisations. These sessions bring in best practice from across London and specialist speakers and over the year have covered areas such as:

- Detached Youth Work with the Federation for Detached Youth Work
- Youth Work Apprenticeships with the NYA
- The Youth Work Bursary Scheme with the NYA
- The Vaccine Roll out with Public Health England
- Young People's Confidence in the Vaccine with Public Health England
- Youth Work in Hospital Settings with NHS England
- Levelling Up and the Cost of Living for Young Londoners

PYL Weekly and Monthly Updates

We have distributed 50 weekly updates out to over 3,000 practitioners and policy leads over the last year. This information covers: research and news, funding, resources, opportunities for practitioners and young people, reports, and publications. It gives up-to-date insights across youth policy in London and nationally to support services to develop their knowledge, skills, and capacity.

Membership

At the outset of the pandemic we suspended membership fees to enable any group to access our services, this was only made possible by the flexibility of our funders who have continued to trust us and enable us to deliver this work. We continue to have a wide range of organisations in our network which include local authorities, voluntary and community and social enterprises, colleges, sport groups, housing associations, private sector, and individuals.

Partnership for Young London

Database

We continue to connect people through our database and through our offer we have continued to develop and grow a wider database of over 2,500 contacts to ensure that we have a good reach across London. Our networks get regular communications on events and resources that can support them in their work.

Partnership for Young London

*Develop - We are **developing** and sharing knowledge and skills – equipping others to help young people in London access the support they need.*

Youth Work Bursary Scheme

We have been working with the other regional youth work units and the National Youth Agency to deliver the Department for Culture, Media and Sport youth work bursary scheme and have cascaded out three rounds of bursaries to more than 240 youth workers, with a particular focus on encouraging staff and volunteers from racially minoritised communities to gain qualifications. This year we are developing a workforce strategy with other partners to encourage a wider pipeline of youth workers to develop their skills across the region.

Young Londoners Fund

We have been awarded funding from City Bridge Trust to support groups who are funded by the GLA Young Londoners Fund. We have facilitated more than 40 events over the last year, and over 2200 organisations have engaged with this offer to date. This training has included:

- Trauma Informed Practice
- Mental Health and Wellbeing
- Contextual Safeguarding
- Young Inspectors Training
- Trauma and Supporting Young People Affected by Violence
- Detached Youth Work
- Social Justice Perspectives on Trauma
- Exploring Intersectionality within Youth Work

We have profiled our reach on our website through Power Bi and we continue to review our reach and impact of the training offer. The data from the session can be viewed via this [link](#). Moving services online in March 2020 has supported a range of new and smaller groups to access the training offer and engage with the services. We have continuously and proactively widened our networks and increased our engagement with smaller equalities groups and volunteers.

Partnership for Young London

GLA Young Londoners Fund

We have worked alongside of the GLA to provide targeted training to Young Londoners Funded Groups who are coming to the end of their funding to support them with a range of services. This has included:

- Presenting your Impact
- Financial Planning and Bid Writing
- Costing Your Services
- Developing Impact Cards
- Understanding the context around Equity and Diversity
- Developing your approach around Equity and Diversity

This also covered the provision of coaching sets for small groups.

Design Lab with Rocket Science

We have worked with Rocket Science and the GLA to provide a targeted support programme to six London boroughs to develop their youth social action programme. This included running training and support programmes, offering mentoring, guidance, and advice to each partnership helping to shape a cross borough approach to youth social action.

Partnership for Young London

INFLUENCE – WE ARE INFLUENCING POLICY AND PRACTICE – GENERATING THE NEW IDEAS THAT WILL HELP YOUNG LONDONERS THRIVE.

Cornerstone Fund

We have been funded by City Bridge Trust in partnership with the Centre for Young Impact and London Youth to create the conditions for the services to be:

- More informed by research, practice and the experiences of young people themselves, and
- More joined up through local, and regional collaboration and therefore more effective.

This has included the following:

- Developing a research network across London focusing on young people with a network of over 14 Universities
- Providing targeted support to local areas to develop their research with Royal Association for the Deaf, Young Brent Foundation, Young Mayors Team in Lewisham, and Hackney CVS
- Completed a review of detached youth work and presented the findings to over 80 practitioners nationally.
- Created links with universities, researchers and front-line youth groups and reviewing how we work collaboratively with researchers and universities
- Provided opportunities to share practice and collaborate on areas of identified interest

We have facilitated four events with over 100 practitioners to share practice and create stronger links across research and practice.

Authoring Our Own Stories

We have launched the second stage of the cross-regional project with the North West, Yorkshire and Humber, the South West supported by the University of Liverpool, the programme was a pilot and is now a 5-year funded project supported by the National Lottery Community Fund. This pilot commenced in March 2020 and has now extended its remit to working across 4 regionals with over 500 young people aiming to influence policy and practice. Young people have taken the lead in researching the views of their peers, creating video feedback, using spoken word and a toolkit for practitioners.

Partnership for Young London

Unapologetically Me – Transcending Resilience

We received funding from the National Lottery Community Fund to run a range of support and youth led enquiries with staff, volunteers, and young people from minoritised groups. This project aimed to support staff, create spaces for peer support, work with young people to share the impact of Covid-19 and to explore what resilience means to them. The resource Unapologetically Me - Transcending Resilience was launched this year and shared with practitioners and funders to explore resilience and its connotations for young people.

London's Young Researchers

With the funding from Trust for London we are working to build the skills and capacity of organisations to conduct peer-led research and take forward youth-led campaigning. Over the last year we have completed the following:

- Mapping Young London – Mapping Young London has been co-designed with young people, with a survey and focus groups that spoke to over 1,600 young Londoners aged 16-25, from a range of lived experiences. Mapping Young London is a collaboration with 22 organisations, who have contributed their own research, or have involved the young people that they work with in the research.
- London G-Z – A guide to Gen Z, profiling the issues being experienced by Gen Z across London supported by a series of videos and events.
- Involving Young Londoners - Partnership for Young London and the Greater London Authority have collaborated on a toolkit for youth sector organisations looking to involve young people in research design and delivery. This toolkit brings together learning from various peer research projects with young people into one place. We also conducted a series of five online seminars diving into more detail on each chapter of the toolkit for over 100 organisations in total.
- Growing Pains – Being Black and Gen Z. Hosted a Youth Panel Debate at Peckham Rye Theatre on race and inequality for seventy participants
- Local Research - Supported youth sector organisations to conduct peer research in local areas i.e. Hammersmith and Fulham, Redbridge, and Westminster
- Workforce Development - Created a network of over 100 groups who want to develop participatory research with young people
- Youth-Led Hustings - Supported 150 young people to present their findings to Mayoral Candidate Sadiq Khan in April 2021

Partnership for Young London

We have facilitated a network for groups interested in youth-led research and over 60 organisations have taken part in discussions looking at remuneration, ethics, training, and development needs among other areas. We are currently in the process of developing an evaluation framework for peer researchers with the Young Foundation and this will be published in September 2022.

Young Londoners Research Programme

We have been working with Rocket Science, funded by the GLA to deliver 9 grants to young people and youth groups to develop their peer led research approaches. This funding aims to train and support young people to research a key issue that they have identified and then engage their peers in developing solutions. The work aims to influence both local priorities as well as the New Deal for Young Londoners. As such we have completed round 1 and three organisations have taken up the grants; Chicken Shed Theatre, Haringey Gold and the Avenues Youth Project, further details can be viewed on the [website](#) and Round 2 was launched in March 2022 where a further 6 groups will be funded to develop their research idea.

Young people will be working with the GLA and other stakeholders to profile the work and also embed the findings across London.

Pan London Children in Care Council

The Pan London Children in Care Council (CiCC) is funded by Association of London Directors of Children's Services (ALDCS) and the City of London Corporation. The work over the last part of the year has focused on a range of themes:

- Pan London Offer – We hosted a session with 98 people with the Association of London Directors of Children's Services on securing a pan London Offer for Care Leavers. This was chaired by the CiCC Advisory Board who presented various areas that need to be addressed
 - From this event, we have been working with London Councils, the GLA and ALDCS on a Pan London Offer for care leavers with a focus on Health, Financial Support, Housing, Transport and Education, Training and Employment. These groups are all co-chaired by young people and the group have secured Free Prescriptions for those eligible and 50% reduction on buses and trams to date.
- Virtual School Heads – The CiCC hosted a panel debate with over 200 virtual school heads from across the Country on providing a solid response to care experienced young people
- Pan London Children in Care Council Meetings – We have hosted 4 online meetings for local representatives from Children in Care Councils. They have held discussions with the National

Partnership for Young London

Care Leavers Lead for the DFE, explored resilience and the impact of COVID-19, reviewed the Pan London Care Leavers Offer and supported regional events

- Collaboration – We have facilitated over 11 meetings for the Participation Workers across London with over 90% of the boroughs represented. These meetings have explored moving services online, developing a pan London offer, engaging with the Care Review among other areas.

Digital Health Ambassadors

We have been working over the year with Good Thinking, and Healthy London Partnership a youth listening project on the impact of COVID 19 on young people's mental health and wellbeing. Within this we have facilitated the following:

- Social Media Content – The ambassadors' group have co-created content for the Good Thinking website, facilitated Instagram live events on stress at university, and created social media assets on the 5 ways to well-being
- Sage Roundtable – The team have co-chaired a roundtable with Independent Sage on the impact of Covid-19 with young people presenting their perspectives, this has been viewed by over 7000 people
- Reading Agency – Young people from across the country have worked with the Reading Agency to create a short list of books that aim to support young people's mental health and well being
- Training of NHS Staff – Young people have taken lead roles in training sessions on mental health with over 250 NHS staff to focus on the needs of diverse young people
- LSE – We have been working with researchers and young people exploring the impact of online spaces on young people's mental health and well-being
- Mental Health Recovery Board - Young people have presented their work at the Children and Young People's Mental Health Recovery Board.
- Supported our young people into other opportunities across the organisation and the sector

Young Londoners Coalition

This group consists of representation from the GLA, London Councils, Health, Funders, Local Authorities, faith and belief sector and voluntary sector groups aiming to drive up collaboration across the region and it has taken a focus on the following themes:

- Data and Insight
- Youth Participation

Partnership for Young London

- Workforce Development
- Developing Partnerships and Collaborations

We worked with several other partners to collaborate on a Youth-Led Hustings funded by Trust for London, hosted by young people on the mayoral manifesto. Additionally, we have been working alongside of the GLA, LGA and DCMS to help shape youth policy nationally.

The Impact of COVID-19 in Merton

This research project in partnership with the London Borough of Merton has explored the impact of Covid-19 on young people who live or study in Merton. This peer research project was designed and conducted by a group of Young Inspectors as peer researchers, who live or study in the borough. In total they spoke to hundreds of young people through face to face in interviews and focus groups, and over 2,000 young people in a survey. The full report can be downloaded [here](#).

The National House Project

The Care Leavers National Movement has been working with Partnership for Young London over 3 months to research how the House Project is working and how it can be improved. It has looked at the impact of the House Project approach and the support it provides young people. The peer researchers interviewed 13 House Projects across England and Scotland, speaking to 25 young people, with an additional 70 completing a survey. The report can be accessed [here](#).

The Young Londoners Research Network

We have been working with Royal Holloway University to set up a learning and collaboration partnership with universities across the region. This group has identified a range of areas for potential collaboration and development.

1. Data Hub: To manage requests for the analysis of data from charities and other groups seeking university support
2. Research Partners: To create an online space for academics and charities, to collaborate on projects
3. Student Placements: To create a space where opportunities for student placements and paid internships can be shared with youth sector colleagues.
4. Thematic Research: to work collaboratively to identify where there is a need for research, and potential funding bids, building on the themes identified by the [Mapping Young London](#) report.

Partnership for Young London

5. Youth Engagement: To investigate a standing panel of young people who can help in co-design of all the projects, acting as the 'advisory board' of the Network.
6. Research Showcase and Impact: Showcasing research work to the media, influence and engage policymakers, and practitioners.

Representation

Partnership for Young London is represented on a range of boards both nationally and regionally aiming to influence youth policy and practice at a strategic level. This covers boards such as the Strategic Coordination Group for COVID-19 for London, Communities, the Faith, Voluntary Sector and Funders Group for London, National Youth Advisory Group, CYP Mental Health Recovery Board, the Health Transformation Board, among others.

Communications

We have been delivering against our Manifesto – aiming to create a clearer set of ambitions as we recover from the impact of COVID-19. Helping to shape the focus for the organisation and share our ambitions and for our partners aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London. The communications output of PYL has continued to expand with the website, this aims to be more accessible and far more interactive – where all staff can curate new content monthly. We use the website to profile programmes of work, showcase resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place.

We have made progress on:

- **Twitter:** We have developed our presence on twitter posting reports, profiling events and sharing content and we continue to gain new followers.
- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials. This has particularly been focused on working with health to create youth led content around well-being, we have also used this to advertise surveys, generate content and create links across the work.
- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.

Partnership for Young London

- **Website:** we have updated our website to increase its functionality and since the start of April 2021, our website continues to grow its reach. Over the last year we had over 20,500 hits on the website with more than half of those being new visitors.
- **Weekly and Monthly Updates:** this goes out to 3000 people, and we have a 24% click through rate on content.

We continue to update our online data base for Covid-19 research and publications, and we continue to upload relevant materials to assist the sector across London access useful materials to support the quality of their work. As we drive up traffic to the website through this content, and the monthly update, we can make plans to create more interaction with visitors. Ultimately the aim is to be responsive, visible, and a curator for the organisations working with young people in London. We are currently working on a new communications strategy for 2022/23 to explore how we can improve our offer and reach.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

5. Partnerships

During the year, the organisation has continued to develop and extend its offer, we have engaged representatives from over 3000 groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers, among others. We track our reach via PowerBi and can profile the work that has been delivered online via the [Impact page](#).

Partnership for Young London Staff and Volunteers

The Board of Trustees is always impressed by the ongoing commitment of the staff and young people who engage across all our services, the quality of our work and our offer is reliant upon having staff and volunteers who can deliver such great outcomes. The staff team have worked hard to build new partnerships, develop each other's skills, as well as those across the youth sector and creating links with new organisations so we continue to extend our reach. The organisation is only as good as the staff team, volunteers, and trustees who work here, and through this capacity and commitment, we can sustain high quality services and respond to future needs.

Partnership for Young London

Troy Norbert	Youth Engagement Lead
Matthew Walsham	Policy and Research Lead
Rianne Williams	Communications Lead
Sandra Vacciana	Improving Practice Lead
Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Iris Bos	Youth Research Project Lead
Sara Ahmed	Children in Care Council Development Officer (Left August 2021)
Reece Lukeman	Children in Care Development Officer (Left December 2021)
Zhane Decembre	Children in Care Development Officer
Louisa Foyle	Children in Care Development Officer
Sancia Williams	Children in Care Student Placement
Anmol Singh	Youth Voice and Engagement Officer
Theoni Fernando	Social Media Content Developer
Shelby Davies	Youth Voice and Engagement Officer
Kheron Milliner	MTVH Youth Engagement Officer (Kickstart)
Riana Phipps Reid	Clarion Youth Engagement Officer (Kickstart)
Vanessa Chissell	London Metropolitan University Placement
Marie Colangelo	Research and Policy Officer

Over the last year we have received support from several young people who have greatly shaped the work we offer and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- Good Thinking Health Ambassadors: Salem, Shelby, Arif, Jasmine Jada, Antonio, Sayesan, Hasan, Ahmed, Pagie, Karolina, Arden, Humraya, Bel
- Children in Care Council Advisory Board: Sarge, Latreece, Charlie, Sancia, Reece, Kheron, Aisha, Brie
- Unapologetically Black Youth Researchers: Arden, Humraya, Damilola, Comfort, Carlii, Mumtaha, Arif, Saleem, Nadar, Antonio
- Youth Advisory Board Mayoral Elections: Tahsin, Aaron, Armani, Jasmine Jada, Jordan Antonio, Anky, Dominic, Ishaa, Brook, Sofia, Anmol, Kismet, Daisy, Marouaa,

6. Financial Review

Review of the Financial Position

The financial statements show a surplus £45,044 (2021: £163,805). In addition, gains on Investments were £2,552 (2021: £18,563) showing a Net Fund Movement of £47,596, (2021: £182,368). The Balance sheet shows Net Assets amounting to £499,736 (2021: 452,140) of which £74,067 (2021: £47,321) is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2021/22 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

7. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

8. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the

Partnership for Young London

financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on 14 October 2023

Chairman.....

Keith Bottomley

Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 30 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA

ICAEW

Tudor John Limited

Nightingale House

46-48 East Street

Epsom

Surrey

KT17 1HQ

Date: ~~15 October 2022~~

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2022

	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2022	Total 2021
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		500	-	534,776	535,276	561,724
Income from investments		1,396	5,133	-	6,529	6,142
Income from Charitable activities		-	-	-	-	-
Other Income		75	-	1,000	1,075	3,023
Total Income and endowments	3	1,971	5,133	535,776	542,880	570,889
Expenditure on:						
Raising Funds	4	-	-	37,696	37,696	27,295
Charitable activities	5	-	-	453,140	453,140	372,789
Other Expenditure	7	-	-	7,000	7,000	7,000
		-	-	497,836	497,836	407,084
Net (losses)/gains on investments	9	(1,980)	4,532	-	2,552	18,563
Transfers between funds		25,633	-	(25,633)	-	-
Net Income/(expenditure)		25,624	9,665	12,307	47,596	182,368
Reconciliation of funds:						
Total funds brought forward	13	47,321	108,428	296,391	452,140	269,772
Total funds carried forward	13	72,945	118,093	308,698	499,736	452,140

Partnership for Young London

Balance Sheet as at 31 March 2022

	Notes	2022	2021
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	98,593	94,061
Current Assets:			
Debtors	10	22,500	95,146
Cash at bank and in hand		381,032	283,615
Liabilities			
Creditors: Amounts falling due within one year	11	2,389	20,682
Net Current Assets		401,143	358,079
Total Net Assets		499,736	452,140
The funds of the charity:			
Unrestricted fund	12 & 13	74,067	47,321
Expendable Endowment fund	12 & 13	118,093	108,428
Restricted Fund	12 & 13	307,576	296,391
Total charity funds		499,736	452,140

The Charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of The Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on ^{18 October} 2022 and were signed on its behalf by:


Keith Bottomley
Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2022

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 18 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

Partnership for Young London

e. Investment Income

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way to a unit trust. It enables the City of London Corporation to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. Expenditure Recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. Investments

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust's expendable endowment fund.

h. Fund Accounting

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £542,880 (2021; £570,889) of which £1,971 was unrestricted (2021 - £36,857), £5,133 was allocated to the Endowment fund (2021 - £4,260) and £535,776 was restricted (2021 - £529,772). This is broken down as follows:

Partnership for Young London

National House project	-	-	11,500	11,500	11,050
HAYN Youth Network	-	-	30,700	30,700	16,000
Trust for London	-	-	64,600	64,600	59,250
Paul Hamlyn	-	-	5,000	5,000	40,000
City Bridge Trust 2	-	-	69,300	69,300	60,000
City Bridge Trust 3	-	-	64,000	64,000	26,750
City Bridge Trust Cornerstone	-	-	-	-	70,000
Digital Champions	-	-	29,203	29,203	89,521
NYA Core	-	-	21,550	21,550	-
London CICC	-	-	30,559	30,559	29,998
NYA Bursaries	-	-	107,951	107,951	81,000
National Community Lottery	-	-	43,100	43,100	46,203
Rocket Science	-	-	19,362	19,362	-
Rutlish School	-	-	15,150	15,150	-
Museum of London	-	-	5,000	5,000	-
City of London bad debt w/off	-	-	-8,699	-8,699	-
Contributions	500	-	-	500	31,952
Total Donations and Legacies	500	-	534,776	535,276	561,724
<i>Income from Investments:</i>					
investment dividend income	-	5,133	-	5,133	4,260
Interest on cash balances	1,396	-	-	1,396	1882
Total Income from investments	1,396	5,133	-	6,529	6,142
<i>Income from Charitable Activities:</i>					
Membership Fees	-	-	-	-	-
Consultancy	-	-	-	-	-
Total Income from Charitable activities	-	-	-	-	-
<i>Other Income:</i>					
Other	75	-	1,000	1,075	3,023
Total other income	75	-	1,000	1,075	3,023
Total income	1,971	5,133	535,776	542,880	570,889

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £37,696 (2021: £27,295) was in relation to fundraising including getting memberships, donations and grant income

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £453,140 (2021: £372,789) of which £(7,000) was unrestricted (2021 - £3,877) and £460,140 (2021 - £368,912) was restricted. This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2022 Total	2021 Total
	£	£	£	£
Direct costs:				
Staff costs	0	272,124	272,124	228,382
Consultants / Seminars	0	162,142	162,142	124,545
Office expenses	0	2,469	2,469	3,064
Computer costs	0	1,762	1,762	317
Refund of grant	0	0	0	0
Other	0	13,743	13,743	15,681
Governance - examination fees	0	900	900	800
	0	453,140	453,140	372,789

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 12 (2021: 9)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2022	2021
	£	£
Salaries and wages	270,381	222,127
National Insurance costs	22,911	18,990
Employer's pension contributions	16,528	14,560
Total emoluments of employees	309,820	255,677

No employees' emoluments were in excess of £60,000.

Partnership for Young London

7. Other Expenditure

Other expenditure amounted to £7,000 (2021: £7,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	2022	2021
	£	£
Market Value at 1 April	94,061	75,498
Net investment gain on revaluation	4,532	18,563
Market Value at 31 March	98,593	94,061
Cost at 31 March	74,999	74,999
Units in Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

Partnership for Young London

Over the course of 2021/22 the Charities Pool investment strategy delivered an absolute return (gross of fees) of 11.1% which was below the FTSE All Share Index benchmark return of 13.0%, although this followed a period of outperformance in the prior year (the investment strategy gained 30.7% in 2020/21 versus 26.7% from the benchmark). The Charities Pool invests in an actively managed, high conviction strategy where performance is expected to be volatile over the short term. Over the longer term three and five year horizon, the Charities Pool continues to outperform the FTSE All Share Index as shown below.

Fund	31 March 2022		31 March 2021	
	3 year	5 year	3 year	5 year
Fund	+7.35%	+6.16%	+5.04%	+7.19%
FTSE All Share	+5.31%	+4.69%	+3.19%	+6.29%
Fund Outperformance	+2.04%	+1.47%	+1.85%	+0.90%

CHARITIES POOL MARKET VALUE AT 31-MAR-2022	
Asset Type/Location	Amount
Equities	
United Kingdom	£18,652,148.54
Overseas	£2,604,862.41
Equities Total	£21,257,010.95
Pooled Investments	
United Kingdom	£1,346,764.68
Pooled Investments Total	£1,346,764.68
Cash	£335,416.84
Charities Pool Total	£22,939,192.47

Partnership for Young London

10. Debtors:

	2022	2021
	£	£
Trade Debtors	22,500	94,920
Other Debtors	-	226
	22,500	95,146

11. Creditors:

	Unrestricted Fund	
	2022	2021
	£	£
Accruals and deferred income	1,800	9,100
Trade Creditors	-	10,348
HM Revenue & Customs	589	-
Other Creditors	-	1,234
	2,389	20,682

12. Analysis of Net assets by Fund at 31 March 2022

	Unrestricted	Endowment	Restricted	Total	Total
	Funds	Funds	Funds	2022	2021
	£	£	£	£	£
Fixed Assets					
Investments	-	98,593	-	98,593	94,061
Total Fixed Assets	-	98,593	-	98,593	94,061
Current assets	76,456	19,500	307,576	403,532	378,761
Current liabilities	2,389	-	-	2,389	20,682
Total Net Assets / (liabilities)	74,067	118,093	307,576	499,736	452,140

12a Analysis of Net assets by Fund at 31 March 2021

	Unrestricted	Endowment	Restricted	Total	Total
	Funds	Funds	Funds	2021	2020
	£	£	£	£	£
Fixed Assets					
Investments	-	94,061	-	94,061	75,498
Total Fixed Assets	-	94,061	-	94,061	75,498
Current assets	57,655	14,367	306,739	378,761	239,519
Current liabilities	10,334	-	10,348	20,682	45,245
Total Net Assets / (liabilities)	47,321	108,428	296,391	452,140	269,772

Partnership for Young London

13. Movement of Funds during the year to 31 March 2022

	Balance at 1 April 2021 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2022 £
Unrestricted General fund	47,321	1,971	-	23,653	72,945
Restricted General funds	-	79,863	(78,741)	-	1,122
Expendable endowment fund	108,428	5,133	-	4,532	118,093
Restricted Fund	296,391	455,913	(419,095)	(25,633)	307,576
Total Funds	452,140	542,880	(497,836)	2,552	499,736

Total restricted funds c/f at the year end are £308,698.

13a Movement of Funds during the year to 31 March 2021

	Balance at 1 April 2020 £	Incoming resources	Outgoing resources £	Transfers/Net Gains on Revaluation £	Balance at 31 March 2021 £
Unrestricted General fund	21,341	36,857	(10,877)	-	47,321
Expendable endowment fund	85,605	4,260	-	18,563	108,428
Restricted Fund	162,826	529,772	(396,207)	-	296,391
Total Funds	269,772	570,889	(407,084)	18,563	452,140

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

Partnership for Young London

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2021 & 2022 three grants of £69,300 (2021 - £60,000), £64,000 (2021 - £26,750) and £26,500 (2021 - £70,000) were received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2022 amounted to £5,133 (2021 £4,260).

PARTNERSHIP FOR YOUNG LONDON

England & Wales - Charity number 1062226

Accounts

Partnership for Young London

Partnership for Young London

TRUSTEES' REPORT AND FINANCIAL STATEMENTS | April 2020 to 31 March 2021

Charity Registration No. 1062226

A company limited by guarantee. Registered in England and Wales 3334117

Registered Office: PO Box 270, Guildhall, London EC2P 2EJ

VAT Registration No. GB 701 5601 81

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

Trustees' Annual Report and Financial Statements for the year ended 31 March 2021

Contents	Page
1. Trustee's Annual Report	3-24
2. Independent Verifier's	25
3. Statement of Financial Activities	26 - 36

Partnership for Young London

Trustee's Annual Report for the year ended 31 March 2021

1. Reference and Administration Details

Charity Name: Partnership for Young London

Registered Charity Number: 1062226

Registered Company Number: 3334117

VAT Registration Number: GB 701 5601 81

Board of Trustees: **Date of Appointment / Re-Election**

Thomas Mautner 21/10/2019

Christopher Heaume 21/10/2019

Jade Paul 04/09/2019

Ray Austin 21/10/2019

Anna Lakshmi 20/01/2020

Dawn Reid 22/11/2020

Keith Bottomley (Chair) 17/09/2019

Fenella Boyle (Vice Chair) 17/09/2019

Treasurer: The Chamberlain of London

Solicitor: The Comptroller and City Solicitor

Banker: Lloyds TSB Bank plc

City Office, PO Box 72

Bailey Drive

Gillingham, Kent ME8 0LS

Investment Fund Managers: Artemis Investment Management LLP

Independent Verification: Tudor John Chartered Accountants

Nightingale House

46 - 48 East Street

Epsom

Surrey

KT17 1HQ

Partnership for Young London

Director's Report

The Trustees present their statutory report with the financial statements of Partnership for Young London for the year ended 31 March 2021. The Trustees' Report has been prepared in compliance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities', published in 2015, the Financial Reporting Standard 102 applicable in the UK and Republic of Ireland (FRS 102), effective January 2019 and the Charities Act 2011.

Our Mission:

'To provide leadership and vision about young people's services.'

Creating partnerships, building futures

Young people make up 25% of London's population but are 100% crucial to its future. Yet they face one of the most challenging economic settings of a generation, with so many of London's young population still struggling to access the services they need and the right opportunities to build happy and successful futures.

Despite these challenges, young people possess the assets they need to thrive. Partnership for Young London believes in a future where every young person's right to wellbeing is recognised, where their strengths are celebrated, and their potential is fulfilled. We're determined to make sure that this becomes a reality; and we know we aren't alone in our vision.

That's why we provide a cross-sector platform, drawing together public and private organisations, as well as the voluntary sector, social enterprises, and local, regional and national government, as partners in the same vision.

Since Partnership for Young London began in 2005, our work has centred around three key goals:

We're connecting everyone who cares about young people in London

Our approach is a collaborative one, underpinned by the belief that a united voice shouts louder than individual ones. Through our platform, we bring together a diverse network of over 2000 organisations, all working to achieve a real impact to young peoples' lives in London.

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

We're developing and sharing our knowledge and skills

We have built up a unique understanding of what works best for young people – from how to engage with them successfully to which services are most important for them to access. We continually develop and share our sector knowledge and expertise across our network and beyond, to better equip others to help young people access the opportunities and services they need to succeed.

We're influencing policy

Partnership for Young London is recognised as an independent thought leader, constantly striving to generate new ideas that will help young people in London thrive. Our strong links with local, regional and national government enables us to influence youth policy at a top level, so that we can raise awareness of key challenges and promote young people's rights in order to bring about long-term change.

By connecting, developing and influencing, we're laying deep foundations on which to build happy and thriving futures for young people. But a united voice is our strongest tool. It is only through working together collectively that we will be able to make a lasting difference.

Partnership for Young London – together, we can build a successful future for young people in London.

Partnership for Young London

Introduction - Sharon Long, Strategic Director

We look back on the last year with a strange mixture of huge sadness and pride. Nothing could have completely prepared us for the dramatic changes that the pandemic brought into people's lives; bereavement, isolation, anxiety, financial insecurity, uncertainty, missing of key transition points of young people's lives, and a looming recession.

In this challenging context, we have seen partnership and collaboration at a level rarely experienced before. We have been invigorated by the willingness of groups to work together share resources and be creative. We have seen our skills stretched and developed and our capacity grow, we have worked with others to put young people's voices and needs at the core of both emergency response and recovery. But we have also seen the immense toll the pandemic has taken on people, their families and communities.

We are very conscious that as we move forward into 2021/22, we need to be able to both listen and radically rethink our future priorities, the pandemic is far from over and it will have long lasting impact. We need to challenge our thinking, critically reflect on what is needed in an ongoing and evolving context. The mantra that we must not return to 'business as usual' is one we need to keep pushing, as we know that what was in place before was underpinned by ongoing inequalities, the pandemic has just exacerbated it further.

We are a small charity and the ability of the staff team to radically transform the way they operate, has been truly incredible. It has been a long year, I continue to be amazed and energised by their commitment, their flexibility and the way they have transformed their offer. Contradictorily, I am both concerned about the long hours and lack of time off and also energised by the daily check in meetings where laughter and creativity still hold a place with sadness and anxiety. We have been joined this year by a new baby ZIZI on our meetings and Matt's cat who is still vying for his rightful position on the website. The organisation is nothing without the staff and we cannot thank them enough for the work over the year.

Additionally, this year our funders have gone to new lengths to support us, showing a flexibility and adaptability that has enabled us to shift our focus, respond creatively to the needs of the youth sector and the young people they support. We want to offer a huge thank you to our funders who have actively supported our work and continue to work with us to help shape the services we offer and the amazing flexibility they showed in light of Covid-19; our thanks go to:

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

- City Bridge Trust
- GLA, Thrive LDN and #Will
- Healthy London Partnership
- The National Community Lottery
- The National Youth Agency and the Department for Culture, Media and Sport
- Paul Hamlyn Fund
- Trust for London
- TIK TOK

We have all felt the impact of Covid-19 but not all the same way. The structural inequalities that already existed across London and the UK, have been brought into sharper focus this year, our reports and youth research have highlighted the entrenched challenges that young people face. London is not a 'Fair City'. We need to be relentless in pressing for change, encouraging everyone to look at all the assets that they have within their remit to really 'Build Back Fairer'. We have been able to develop great partnerships over the last year and we need to further develop these and be more persistent in tackling inequity across the system.

At Partnership for Young London, we have three values in our new manifesto that we want to hold as our key ambitions as we move forward together.

COLLABORATIVE - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY - We believe that tackling inequalities is core to everything we do.

YOUTH – LED - We believe that young people's voices and needs are a key part of our decision-making processes

We have always taken an asset-based approach seeking to highlight the amazing abilities, creativity, resilience and strength of young people. And within this we know that without structural change they are facing an uphill struggle where inequalities and structural racism continue to impede their progress.

Sharon Long, Strategic Director

Partnership for Young London

Statement from the Chair of Trustees Keith Bottomley CC

No one was prepared for the impact and the longevity of the pandemic. Over this last year with our strengths as an organisation, we have managed to adapt the way we deliver, start new projects, extend our reach, create new partnerships in the most challenging of circumstances. It is a credit to the whole organisation how quickly we revised our approach, supported each other and created a huge range of opportunities for young people and the youth sector. We cannot underestimate the toll this has taken on people and the impact the pandemic has had on staff, Trustees, young people and the groups we support, but we must be rightly proud of our achievements as a team.

We adapted to the new ways of working quickly, managed to increase the offer to groups in a creative way and showed what can be done in times of crisis. The commitment of the team, their support for each other and their achievements has been truly remarkable. They have adapted their approach and brought even more groups together to share learning, develop practice and influence policy. The team have also worked with trustees to develop a new manifesto for the organisation and reviewed how we will develop partnerships in the future. Each member of the team have been persistent, resourceful and adaptive despite the many challenges. Partnership for Young London has worked strategically across London on both the emergency response to COVID19 via our engagement with the Strategic Coordination Group and in supporting recovery plans as we emerge out of the pandemic. The staff have been tireless in their focus on making sure young people's experiences and their needs for the future are at the centre of all aspects of London's decision-making structures.

As an organisation, we have extended the range of opportunities for young people across multiple projects, and we continue to provide a platform where young people can take increasing leadership across the organisation. We are hugely appreciative of youth leaders that have brought insight, energy and a problem-solving approach to each project. We have been immensely proud of the work of the youth advisory board preparing for the mayoral elections in 2021, the Children in Care Council and the profile they have created across London. The digital health ambassadors have shown great insight and engagement while working strategically across London with decision makers ensuring that young people's needs are at the core of future plans.

There are continuing challenges in securing funding. The staffing and resources sub-group put in place additional scrutiny on staffing, budgets and longer-term planning, over the last year we have reviewed a range of options in terms of our delivery model to ensure that we are diligently planning.

<https://www.partnershipforyounglondon.org.uk/>

Partnership for Young London

The Trustees have been actively engaged in the long-term sustainability of the organisation. We are hugely grateful to our wonderful funders who believe in us, invest in us and work proactively with us to create opportunities for young people and youth services, they have shown such support and flexibility over the last year.

The board has continued to develop and shape the work of the organisation as we move forward. We welcomed Dawn Reid as a new Trustee during the year who brings great skills, expertise and enthusiasm to our work. The City of London Corporation provides services for the key functions that support the organisation, enabling us to continue to develop and extend our offer, as well as supporting a complete homeworking scenario. We are very grateful to them.

Our context is dramatically different and continues to change and develop. The Pandemic is not over, COVID-19 has had a dramatic effect on the organisations and young people we are here to support and serve. Inequalities and Black Lives Matter are stark reminders that we must collaborate and unite to make London a fairer city. We must respond to the 'Build Back Fairer' and 'Levelling Up Agenda' by continuing to amplify the needs of young Londoners. Over the last year, Partnership for Young London has been working hard to refocus our collective efforts in supporting young people and the organisations who work with them. The challenges are immense, young people from key equalities groups have been disproportionately affected and we know that the impact of COVID19 has been felt by young people the hardest.

We maintain a solution focused approach, determined to ensure that young people's voices are at the core of the recovery for London. The issues faced by young Londoners and London's Communities are complex and systemic and there has never been a more important time to make real positive difference anchored in cross sector collaboration and ambitious actions.

Keith Bottomley Chair of Trustees

Partnership for Young London

2. Structure, Governance and Management

Company Name

Partnership for Young London is a company limited by guarantee and registered in England and Wales under company number 3334117. Partnership for Young London is registered as a charity with the Charity Commission for England and Wales under charity number 1062226.

Trustees Selection methods

The Charity has a clear and transparent recruitment process. Trustees serve for a period of two years from the date of their appointment but are eligible for reappointment. There is a trustee induction pack in place and skills audits are undertaken every two years. The chair of the board meets with all prospective trustees and new recruitment is linked to areas of identified need. The board has worked with Reach Volunteering, the Cranfield Trust and East London Business Alliance to recruit trustees in line with the needs identified by the skills audit and organisational business plan.

Organisational structure and decision-making process

Partnership for Young London was established by a working group of interested individuals from organisations representing the different but complementary strands of services for young people in London, including local authority youth services, the voluntary youth sector and the Connexions partnerships. All of these foresaw the need for a regional body to provide a focus specifically for young people's issues in London, especially in the light of the impending legislation that would affect all sectors, including youth work, Connexions and the 14-19 agenda. The Partnership for Young London Board of Trustees meets four times a year, with a staffing and resources subgroup established to monitor budgets and resourcing. The day to day work of Partnership for Young London is undertaken by the Strategic Director, and the staff team. The work of the team is supervised and appraised by a member of the Trustee Board, and progress reports are considered by the Board. The City of London Corporation provides accountancy, banking, legal advice and IT support to Partnership for Young London.

Risk Management

The Trustees have assessed the major risks to which the charity is exposed and confirm that a system of periodic review is in place to mitigate exposure to these risks. The Trustee is committed to a programme of risk management as an element of its strategy to preserve the Charity's assets, enhance productivity for service users and members of the public. The risk register is presented to every board meeting to update all members on potential issues and ensure that the board addresses any issues. The charity is GDPR compliant, an ongoing targeted work plan is being implemented, and

Partnership for Young London

a trustee nominated to review all risks associated with this. Regular staffing and resources meetings are facilitated before each trustee board meeting, to assess budgets and staffing issues and recommendations presented to the full trustee's board for action. The risk register is available for all key stakeholders and funders on request.

Related Parties

Details of any party related transactions are disclosed in note 14 to the Financial Statements.

3. Objectives & Activities for the Public Benefit

Partnership for Young London is a charitable company limited by guarantee and was incorporated on 17 March 1997 for the advancement of the education and training of young persons and adults. It was registered as a charity on 6 May 1997. The main aim of Partnership for Young London is to support, promote and improve services for young people across London. The trustees have due regard to the Charity Commission's Public Benefit guidance when setting objectives and planning activities.

Partnership for Young London

4. Achievements and Performance

Our Ambitions – A Manifesto for the Future

In 2020/21, we reviewed our work plan and priorities in line with the needs of the groups we support and the young people we work with. We have identified three main priorities:

OBJECTIVE 1

To build dynamic partnerships across organisations and networks who are responsive to the emerging needs of young people.

OBJECTIVE 2

To develop a cohesive cross-sector workforce addressing the needs of young people that is skilled and competent to meet the holistic needs of diverse groups of young people.

OBJECTIVE 3

To advocate and amplify the diverse voices and needs of young Londoners, influencing policy, resourcing and delivery.

Our Values

COLLABORATIVE

Collaborative - We know that change happens when we work together, and we take a systemic approach across our work.

EQUITY

Equity - We believe that tackling inequalities is core to everything we do.

YOUTH - LED

Youth-led - We believe that young people's voices and needs are a key part of our decision-making processes.

Partnership for Young London

Connect - We're connecting everyone who cares about young people in London – bringing together organisations, local and regional government, and young people themselves.

We have facilitated four London policy networks over the last year and these have been attended by over 350 practitioners and managers from across the youth sector, covering a number of different sectors: local authorities, VCSE, housing associations, regional and central government, the Police, and private sector organisations. These sessions bring in best practice from across London and specialist speakers and over the year have covered areas such as:

- Detached Youth Work with the Federation for Detached Youth Work
- The Youth Investment Fund with DCMS
- The Youth Work Bursary Scheme with NYA
- The Vaccine Roll out with Public Health England
- Young People's Confidence in the Vaccine with Public Health England
- The Recovery Process for London with the GLA
- Mayoral Elections and Youth-Led Hustings
- Local Youth Partnerships with DCMS

PYL Weekly and Monthly Updates

We have distributed 50 weekly updates out to over 2,500 practitioners and policy leads over the last year. This information covers: research and news, funding, resources, opportunities for practitioners and young people, reports and publications. It gives up-to-date insights across youth policy in London and nationally to support services to develop their knowledge, skills and capacity.

Membership

At the outset of the pandemic we suspended membership fees to enable any group to access our services, this was only made possible by the flexibility of our funders who have continued to trust us and enable us to deliver this work. We continue to have a wide range of organisations in our network which include local authorities, voluntary and community and social enterprises, colleges, sport groups, housing associations, private sector and individuals.

Partnership for Young London

Database

We continue to connect people through our database and through our offer we have continued to develop and grow a wider database of over 2,500 contacts to ensure that we have a good reach across London. Our networks get regular communications on events and resources that can support them in their work.

Partnership for Young London

Develop - We're developing and sharing knowledge and skills – equipping others to help young people in London access the support they need.

Youth Work Bursary Scheme

We have been working with the other regional youth work units and the National Youth Agency to deliver the Department for Culture, Media and Sport youth work bursary scheme and 78 people from across London successfully applied for training places. We are about to increase that next year to 70 more youth workers.

Young Londoners Fund

We have been awarded funding from City Bridge Trust to support groups who are funded by the GLA Young Londoners Fund. We have facilitated more than 32 events over the last year, and over 2400 organisations have engaged with this offer to date. This training has included:

- Trauma Informed Practice
- Mental Health and Wellbeing
- Mental Health First Aid
- Contextual Safeguarding
- Trauma and Supporting Young People Affected by Violence
- Detached Youth Work
- Online Delivery with TikTok

Moving services online in March 2020 has supported a range of new and smaller groups to access the training offer and engage with the services. We have widened our networks and increased our engagement with smaller equalities groups and volunteers.

Partnership for Young London

INFLUENCE - WE'RE INFLUENCING POLICY AND PRACTICE – GENERATING THE NEW IDEAS THAT WILL HELP YOUNG LONDONERS THRIVE.

Cornerstone Fund

We have funding from City Bridge Trust in partnership with the Centre for Young Impact and London Youth to create the conditions for the services to be:

- More informed by research, practice and the experiences of young people themselves, and
- More joined up through local, and regional collaboration and therefore more effective.

This has included the following:

- Developing a research network across London focusing on young people
- Providing targeted support to local areas to develop their research with Royal Association for the Deaf, Young Brent Foundation, Young Mayors Team in Lewisham, and Hackney CVS
- Completed a review of Open Access Youth work and presented the findings to over 80 practitioners nationally.
- Created links with universities, researchers and front-line youth groups and reviewing how we work collaboratively with researchers and universities
- Provided opportunities to share practice and collaborate on areas of identified interest

We have facilitated four events with over 80 practitioners to share practice and create stronger links across research and practice.

Young People's Identity

This is a cross-regional project with the North East and North West, supported by the University of Liverpool, the programme is a pilot funded by the National Community Lotteries. This project was commenced in March 2020, and the first stage will be gathering the evidence on identities from research, surveying over 380 young people and 60 representatives of the youth sector on their views and then creating a range of resources that can be shared nationally. Young people have taken the lead in researching the views of their peers, creating video feedback, using spoken word and a toolkit for practitioners.

Unapologetically Black

Partnership for Young London

We received funding from the National Community Lotteries to run a range of support and youth led enquiries with staff, volunteers and young people from minoritised groups. This project aimed to support staff, create spaces for peer support, work with young people to share the impact of COVID19 and to explore what resilience means to them. We facilitated online training sessions for over 200 youth sector leads on vicarious trauma and self-care, 12 young people have led on youth research exploring resilience through creative engagement tools.

London's Young Researchers

With the funding from Trust for London we are working to build the skills and capacity of organisations to conduct peer-led research and take forward youth-led campaigning. Over the last year we have completed the following:

- 'Involving Young Londoners, Participatory Approaches' - Created an evidence for peer research and a produced a review of approaches
- Supported youth sector organisations to conduct peer research in local areas i.e. Hammersmith and Fulham, Redbridge and Westminster
- 'Free Transport means Everything to Me' - Gathered the view of over 2000 young people on the suspension of the under 18 travel card which was used in regional discussions to challenge the withdrawal of the travel card .
- Created a network of over 80 groups who want to develop participatory research with young people
- Supported young people to campaign, i.e. preparing for a youth-led husting with over 160 young people with Sadiq Khan in April 2021

We have facilitated a network for groups interested in youth-led research and over 60 organisations have taken part in discussions looking at remuneration, ethics, training and development needs among other areas. We are currently in the process of gathering resources and case studies for the Peer Research Toolkit and this will be published in September 2021.

Pan London Children in Care Council

The Pan London Children in Care Council is funded by ALDCS and the City of London Corporation. The work over the last part of the year has focused on a range of themes:

- Pan London Children in Care Council Meetings – we have hosted 4 online meetings for local representatives from Children in Care Councils. They have held discussions with the Care Review for England, explored resilience and the impact of COVID19, reviewed the impact of Black Lives Matters and agreed a work plan to influence best practice across the region.

Partnership for Young London

- Collaboration – we have facilitated over 12 meetings for the Participation Workers across London with over 90% of the boroughs represented. These meetings have explored moving services online, developing a pan London offer, engaging with the Care Review among other areas.
- Influencing - We have held discussions with NHS England on the review of CAMHS, National Community Lotteries on their programming and the GLA on their programme to get young care leavers into work.
- Health - We have been working with NHS England, Health London Partnership and Princes Trust to support young care leavers into roles with the NHS
- Two youth-led campaigns – the CICC identified two areas of work that the group have wanted to focus on for the year; The Digital Divide on digital exclusion and Free Travel for care leavers. This has been written up and has been presented at several forums regionally to profile the challenges and explore solutions. Reduced travel cost has now been included in the mayoral priorities for London.
- Mayoral Roundtable – we have presented the data and insight from the CICC to Sadiq Khan to review how he will support care experienced young people in his second term.

Digital Health Ambassadors

We have been working over the year with Good Thinking, Healthy London Partnership and Tik Tok on a youth listening project on the impact of COVID 19 on young people's mental health and wellbeing. Within this we have facilitated the following:

- 'Checking In' - Undertaken 9 online surveys with young people gathering over 700 responses in the first shut down of the pandemic from April – July. This sought to gain insight into how young people were coping with lockdown and what support they needed
- Mayoral Roundtable - Hosted a Virtual Roundtable with the London Mayor Sadiq Khan where young people presented their perspectives on mental health and wellbeing using responses gathered from the 'checking in' survey
- 'Checking-In, Voices of Young People during Lockdown' worked with Tik Tok and Good Thinking to create a report on the findings and launched the report to over 100 key stakeholders
- Presented the findings from this report to the Children and Young People's Mental Health Recovery Board.
- Sustained a partnership with Good Thinking, Healthy London Partnership and the Digital Health Ambassadors
- Supported our young people into other opportunities across the organisation and the sector

Partnership for Young London

Young Londoners Coalition

This work is funded by Paul Hamlyn Foundation and we have been following up on the work agreed by a cross-sector collaboration with over 100 organisations and young people. We have taken a focus on the following themes:

- Data and Insight
- Youth Participation
- Workforce Development
- Developing Partnerships and Collaborations

We worked with several other partners to collaborate on a Youth-Led Hustings funded by Trust for London, hosted by young people on the mayoral manifesto. Additionally, we have been working alongside of the GLA, LGA and DCMS to help shape youth policy nationally.

Representation

Partnership for Young London is represented on a range of boards both nationally and regionally aiming to influence youth policy and practice at a strategic level. This covers boards such as the Strategic Coordination Group for COVID19 for London, Communities, the Faith, Voluntary Sector and Funders Group for London, National Youth Advisory Group, CYP Mental Health Recovery Board, the Health Transformation Board, among others.

Communications

We have been in the process of designing a new Manifesto for the organisation aiming to increase our reach and impact. We are a small charity and communications remains a critical way in which we engage with the youth sector across London. The communications output of PYL has continued to expand with the new website, this aims to be more accessible and far more interactive – where all staff can curate new content monthly. We use the website to profile programmes of work, showcase resources and advertise events as well as networking opportunities. The staff have been working to regularly update our social media, with LinkedIn, twitter, to extend our reach and create new partnerships. We continue to expand the reach of the weekly and monthly update and attract new readers via the events that are taking place.

We have made progress on:

- **Twitter:** We have developed our presence on twitter posting reports, profiling events and sharing content and we continue to gain new followers.

Partnership for Young London

- **Instagram:** we have developed our work on Instagram and continue to promote materials and profile materials.
- **LinkedIn:** Our LinkedIn company page continues to be updated and we are sharing content via posts, likes, shares, and new followers.
- **Website:** we have updated our website to increase its functionality and since the start of April 2020, our website has had a huge increase in views. Over the last year we had over 20,000 hits on the website.
- **Weekly and Monthly Updates:** this goes out to 2500 people and we have a 24% click through rate on content.

We continue to update our online data base for COVID19 research and publications, and we continue to upload relevant materials to assist the sector across London access useful materials to support the quality of their work. As we drive up traffic to the website through this content, and the monthly update, we can make plans to create more interaction with visitors. Ultimately the aim is to be responsive, visible, and a curator for the organisations working with young people in London.

Company Office

The team conduct company activities from the Partnership for Young London office established within the City of London's Department of Community & Children's Services under a management contract.

5. Partnerships

During the year the organisation has developed and diversified its offer and has representatives from over 2500 groups including housing associations, local government, the voluntary youth sector organisations, arts and cultural groups, volunteers among others.

Partnership for Young London Staff and Volunteers

The Board of Trustees would like to express their gratitude to the staff of Partnership for Young London for their hard work in achieving successful outcomes throughout the year. This also recognizes how quickly they all responded to Covid-19 and adapted our services.

Troy Norbert	Youth Engagement Lead
Matthew Walsham	Policy and Research Lead
Naomi Emmanuel	Youth Board Facilitator (Left March 2021)
Rianne Williams	Communications Lead
Sandra Vacciana	Improving Practice Lead

Partnership for Young London

Sharon Long	Strategic Director
Zoe Nation	Events and Training Lead
Sara Ahmed	Children in Care Council Development Officer
Reece Lukeman	Children in Care Development Officer
Kelsea Sellars	Policy and Campaigns Officer
Nikita Joshi	Policy and Information Intern (Left May 2020)
Chelsea Mc Donagh	Policy and Research Officer (Left March 2021)

Over the last year we have received support from several young people who have greatly shaped the work we offer and brought in a range of diverse views and experiences to the organisation. Their support has been invaluable, and we would like to thank:

- Good Thinking Health Ambassadors: Salem, Shelby, Arif, Jasmine Jada, Antonio, Sayesan, Hasan, Ahmed, Pagie, Karolina, Arden, Humraya, Bel
- Children in Care Council Advisory Board: Sarge, Latreece, Charlie, Sancia, Reece, Kieran
- Unapologetically Black Youth Researchers: Arden, Humraya, Damilola, Comfort, Carlii, Mumtaha, Arif, Saleem, Nadar, Antonio
- Youth Advisory Board Mayoral Elections: Tahsin, Aaron, Armani, Jasmine Jada, Jordan Antonio, Anky, Dominic, Ishaa, Brook, Sofia, Anmol, Kismet, Daisy, Marouaa,

6. Financial Review

Review of the Financial Position

The financial statements show a surplus £163,805 (2020: £141,414). In addition, gains/(losses) on Investments were £18,563 (2020: loss £17,265) showing a Net Fund Movement of 182,368, 2020: £124,149. The Balance sheet shows Net Assets amounting to £452,140 (2020: £269,772) of which £47,321 is held in unrestricted reserves.

Reserves Policy

The Trust was established in 1997 with an endowment of £181,405 from the former London and South East Regional Advisory Council for Further Education. No restrictions were placed on the ability of the Trustees' to convert this endowment into income if required for the purposes of the Trust.

Partnership for Young London's policy on reserves is to hold sufficient resources to continue the charitable activities of the company in the event of adverse cash flow movements and support the funding of unforeseen projects. The Board of Trustees agreed that reserves be equivalent to three

Partnership for Young London

months operating costs, plus enough funds to wind-up the company should that be necessary. The policy is reviewed annually.

PYL aims to minimise the impact that the current financial situation is having on its reserves through careful monitoring of expenditure, overseen regularly at board meetings. A balanced budget has been formulated for the 2021/22 operating year which accounts for sufficient reserves to remain available to cover the needs of the Reserves Policy.

Going Concern

The Trustees consider the Charity to be a going concern for the foreseeable future as detailed in the Accounting Policies note 1 b).

Partnership for Young London

Investment Policy

The charity's investments are held in units of the City of London Charities Pool. The Charities Pool is an investment mechanism operating in a similar way to a unit trust, it enables the City of London to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

The investment policy of the Charities Pool is to provide a real increase in annual income in the long term whilst preserving the value of the capital base. The annual report and financial statements of the Charities Pool are available from the Chamberlain of London.

7. Plans for future Periods

To continue to champion and promote the rights and needs of young people and the services that support it.

8. Statement of Trustee's Responsibilities

The Trustees (who are also directors of Partnership of Young London for the purposes of Company Law) are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare financial statements on the going concern basis unless it is inappropriate to presume the company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

Partnership for Young London

safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

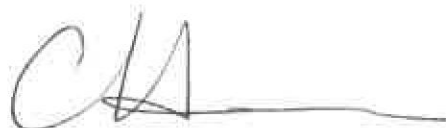
In so far as the Trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of the information.

These Accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies' subject to the small companies' regime and in accordance with the Financial Reporting Standards FRS102.

Approved by the Board of Trustees on 25th October 2021

Chairman.....

Keith Bottomley


Trustee.....

Partnership for Young London

Independent Examiner's Report to the Trustees of Partnership for Young London

I report to the charity trustees on my examination of the accounts of Partnership for Young London (the Charity) for the year ended 30 June 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



H. M. Day BSc FCA DChA
ICAEW
Tudor John Limited
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ

Date: ~~15th November 2021~~

Partnership for Young London

Statement of Financial Activities for the Year ended 31 March 2021

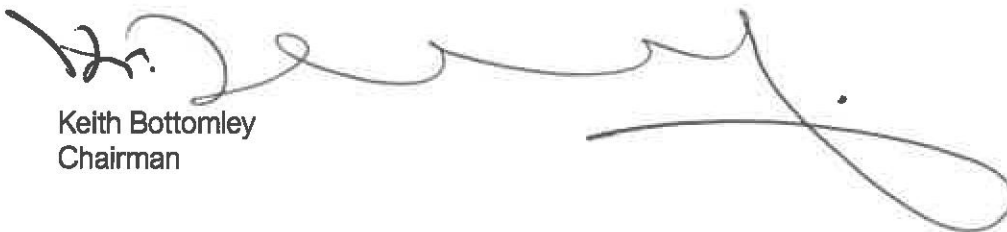
	Notes	Unrestricted Fund	Endowment Fund	Restricted Fund	Total 2021	Total 2020
		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		31,952	-	529,772	561,724	475,133
Income from investments		1,882	4,260	-	6,142	4,174
Income from Charitable activities		-	-	-	0	16,198
Other Income		3,023	-	-	3,023	-
Total Income and endowments	3	36,857	4,260	529,772	570,889	495,505
Expenditure on:						
Raising Funds	4	-	-	27,295	27,295	23,286
Charitable activities	5	3,877	-	368,912	372,789	323,805
Other Expenditure	7	7,000	-	-	7,000	7,000
		10,877	-	396,207	407,084	354,091
Net (losses)/gains on investments	9	-	18,563	-	18,563	(17,265)
Transfers between funds		-	-	-	-	-
Net Income/(expenditure)		25,980	22,823	133,565	182,368	124,149
Reconciliation of funds:						
Total funds brought forward	13	21,341	85,605	162,826	269,772	145,623
Total funds carried forward	13	47,321	108,428	296,391	452,140	269,772

Partnership for Young London

Balance Sheet as at 31 March 2021

	Notes	2021	2020
		£	£
Fixed Assets:			
Investments-10,638 Charities Pool Units	9	94,061	75,498
Current Assets:			
Debtors	10	95,146	20,635
Cash at bank and in hand		283,615	218,884
Liabilities			
Creditors: Amounts falling due within one year	11	20,682	45,245
Net Current Assets		358,079	194,274
Total Net Assets		452,140	269,772
The funds of the charity:			
Unrestricted fund	12 & 13	47,321	21,341
Expendable Endowment fund	12 & 13	108,428	85,605
Restricted Fund	12 & 13	296,391	162,826
Total charity funds		452,140	269,772

The financial statements were approved by the Trustees on 25th October 2021 and were signed on its behalf by:



Keith Bottomley
Chairman

Company No. 3334117

Partnership for Young London

Notes to the Financial Statements for the year ended 31st March 2021

1. Accounting Policies

The following accounting policies have been applied consistently throughout the year in dealing with items which are considered material in relation to the charity's financial statements.

a. Basis of Preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities, published in 2015, the Financial Reporting Standard 102 effective January 2019, applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006. The Accounts are prepared in Sterling, which is the functional currency of the Charitable Company.

b. Going Concern

The Trust is considered a going concern for the foreseeable future as the Trustees have due regard to maintaining the capital base and only the investment income is generally used in furtherance of the objectives of the Trust. The Trust does not receive substantial investment income from investments in the Charities Pool administered by the City of London Corporation. The Pool's investment policy is set out on page 18 of the Annual Report.

c. Cash Flow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a statement of cash flows on the grounds that it is a small entity.

d. Income Recognition

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

Partnership for Young London

e. *Investment Income*

Investment income consists of distributions from the Charities Pool and interest receivable on cash balances. The Charities Pool is an investment mechanism operating in a similar way to a unit trust. It enables the City of London Corporation to "pool" small charitable investments together and consequently obtain better returns than would be the case if investments were made individually.

f. *Expenditure Recognition*

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure does not include VAT.

g. *Investments*

Investments are valued annually at the middle market price at the close of business on 31 March. Gains and losses for the year on investments held as fixed assets are included in the Statement of Financial Activities. The unrealised gain on investments is included in the Trust's expendable endowment fund.

h. *Fund Accounting*

The funds of the charity consist of an unrestricted general fund, expendable endowment and a restricted fund. The unrestricted general fund contains any undistributed annual income which will be used in future years. The expendable endowment holds the investments of the Charity and shown at market value along with any dividend income and the Restricted Fund contains any unspent grant income which will be utilised in future years.

2. Tax Status of the Charity

The company is a charity and is exempt from income tax and corporation tax. Those items on which Value Added Tax is applicable have been stated exclusive of the Tax.

3. Income Recognition

Incoming resources consist of grants from third parties along with donations and membership fees. The organisation also benefited from investment income derived from the investments in the Charities Pool noted in 1 (e) and interest on cash balances. Income for the year amounted to £570,889 (2020; £495,505) of which £36,857 was unrestricted (2020 - £35,497), £4,260 was

Partnership for Young London

allocated to the Endowment fund (2020 - £3,560) and £529,772 was restricted (2020 - £456,448). This is broken down as follows:

	Unrestricted	Endowment	Restricted	2021	2020
	Fund	Fund	Fund	Total	Total
	£	£	£	£	£
Donations and Legacies:					
Grants received-					
GLA	-	-	-	-	7,840
National House project	-	-	11,050	11,050	-
HAYN Youth Network	-	-	16,000	16,000	-
Trust for London	-	-	59,250	59,250	60,000
Paul Hamlyn	-	-	40,000	40,000	30,000
City Bridge Trust 2	-	-	60,000	60,000	60,000
City Bridge Trust 3	-	-	26,750	26,750	53,250
City Bridge Trust Cornerstone	-	-	70,000	70,000	68,000
Digital Champions	-	-	89,521	89,521	23,406
CYP Friendly City	-	-	-	-	19,653
London CiCC	-	-	29,998	29,998	14,999
NYA Bursaries	-	-	81,000	81,000	78,300
National Community Lottery	-	-	46,203	46,203	41,000
Contributions	31,952	-	-	31,952	18,685
Total Donations and Legacies	31,952	-	529,772	561,724	475,133
Income from Investments:					
investment dividend income	-	4,260	-	4,260	3,560
Interest on cash balances	1,882	-	-	1,882	614
Total Income from investments	1,882	4,260	-	6,142	4,174
Income from Charitable Activities:					
Membership Fees	-	-	-	-	16,198
Consultancy	-	-	-	-	-
Total Income from Charitable activities	-	-	-	-	16,198
Other Income:					
Local Authorities	-	-	-	-	-
Other	3,023	-	-	3,023	-
Total other income	-	-	-	-	0
Total Income	36,857	4,260	529,772	570,889	495,505

Partnership for Young London

4. Expenditure on Raising Funds

Part of the Staff costs for the year of £27,295 (2020: £23,286) was in relation to fundraising including getting memberships, donations and grant income

5. Expenditure on Charitable Activities

Outgoing resources are expended on charitable activities such as staff costs, indirect staff expenditure, such as training, website maintenance and other supplies and services and governance costs, such as audit fees. Expenditure for the year amounted to £372,789 (2020: £323,805) of which £3,877 was unrestricted (2020 - £10,312) and £368,912 (2020 - £313,493) was restricted. This is broken down as follows:

	Unrestricted Fund	Restricted Fund	2021 Total	2020 Total
	£	£	£	£
Direct costs:				
Staff costs	27,702	200,680	228,382	206,779
Consultants / Seminars	4,197	120,348	124,545	97,642
Core support charge	-31,886	31,886	0	0
Office expenses	3,064	0	3,064	3,875
Computer costs	0	317	317	25
Refund of grant	0	0	0	0
Other	0	15,681	15,681	14684
Governance costs - audit fees	800	0	800	800
	3,877	368,912	372,789	323,805

6. Staff costs

The average full-time equivalent number of people directly undertaking activities on behalf of the charity during the year was 9 (2020: 8)

Amounts paid in respect of employees directly for undertaking charitable activities and to raise funds on behalf of the charity were as follows (see Note: 4 and Staff Costs Note: 5):

	2021 £	2020 £
Salaries and wages	222,127	199,063
National Insurance costs	18,990	17,158
Employer's pension contributions	14,560	13,844
Total emoluments of employees	255,677	230,065

Partnership for Young London

No employees' emoluments were in excess of £60,000.

7. Other Expenditure

Other expenditure amounted to £7,000 (2020: £7,000) and is in relation to management fees.

8. Trustee Expenses

The Trustees received no remuneration during the year. No travel costs were reimbursed to members of the Board.

9. Investment Assets

The value and cost of investments comprises:

	2021	2020
	£	£
Market Value at 1 April	75,498	92,763
Net investment gain on revaluation	18,563	(17,265)
Market Value at 31 March	94,061	75,498
Cost at 31 March	74,999	74,999
Units in Charities Pool	10,638	10,638

The majority of the charity's surplus funds are invested within the Charities Pool administered by the City of London Corporation and the interest is received from the Chamberlain of London on balances held on behalf of Partnership for Young London. The investments are managed by Artemis Investment Management LLP and the performance of the fund is measured against the fund manager benchmark (FTSE All Share Index)

The underlying investments are managed by Artemis Investment Management LLP, with the performance of the fund measured against the fund manager benchmark, being the FTSE All Share Index. Financial markets recovered strongly over the twelve months to 31 March 2021 following the decline in asset prices in early 2020 during the emergence of the global pandemic. Under these conditions' investments held in the Charities Pool performed very well, generating a gross return of +30.72% for 2020/21 (2019/20: -14.78%) which compares favourably against the FTSE All Share Index benchmark return of +26.71% (2019/20 -18.45%). As a result, the longer-term performance of the Charities Pool investments, as displayed in the table below, has significantly improved compared to the position reported twelve months ago:

Partnership for Young London

Fund	31 March 2021		31 March 2020	
	3 year	5 year	3 year	5 year
Fund	+5.04%	+7.19%	-2.44%	+1.37%
FTSE All Share	+3.19%	+6.29%	-4.24%	+0.57%
Fund Outperformance	+1.85%	+0.90%	+1.80%	+0.80%

CHARITIES POOL MARKET VALUE AT 31-MAR-2021	
Asset Type/Location	Amount
Equities	
United Kingdom	£17,750,500.63
Europe	£2,226,013.06
North America	£299,850.26
Equities Total	£20,276,363.95
Pooled Investments	
United Kingdom	£1,162,700.40
Pooled Investments Total	£1,162,700.40
Cash	£295,849.01
Charities Pool Total	£21,734,913.36

Partnership for Young London

10. Debtors:

	2021	2020
	£	£
Trade Debtors	94,920	17,939
Other Debtors	226	2,696
	95,146	20,635

11. Creditors:

	Unrestricted Fund	
	2021	2020
	£	£
Accruals and deferred income	9,100	32,865
Trade Creditors	10,348	10,000
HM Revenue & Customs	-	-
Other Creditors	1,234	2,380
	20,682	45,245

12. Analysis of Net assets by Fund at 31 March 2021

	Unrestricted Funds	Endowment Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£	£
Fixed Assets					
Investments	-	94,061	-	94,061	75,498
Total Fixed Assets	-	94,061	-	94,061	75,498
Current assets	57,655	14,367	306,739	378,761	239,519
Current liabilities	10,334	-	10,348	20,682	45,245
Total Net Assets / (liabilities)	47,321	108,428	296,391	452,140	269,772

Partnership for Young London

12a Analysis of Net assets by Fund at 31 March 2020

	Unrestricted Funds	Endowment Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£	£
Fixed Assets					
Investments	-	75,498	-	75,498	92,763
Total Fixed Assets	-	75,498	-	75,498	92,763
Current assets	36,586	10,107	192,826	239,519	79,502
Current liabilities	15,245	-	30,000	45,245	26,642
Total Net Assets / (liabilities)	21,341	85,605	162,826	269,772	145,623

13. Movement of Funds during the year to 31 March 2021

	Balance at 1 April 2020	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2021
	£		£	£	£
Unrestricted General fund	21,341	36,857	(10,877)	-	47,321
Expendable endowment fund	85,605	4,260	-	18,563	108,428
Restricted Fund	162,826	529,772	(396,207)	-	296,391
Total Funds	269,772	570,889	(407,084)	18,563	452,140

13a Movement of Funds during the year to 31 March 2020

	Balance at 1 April 2019	Incoming resources	Outgoing resources	Transfers/Net Gains on Revaluation	Balance at 31 March 2020
	£		£	£	£
Unrestricted General fund	29,340	35,497	(40,598)	(2,898)	21,341
Expendable endowment fund	99,310	3,560	-	(17,265)	85,605
Restricted Fund	16,973	456,448	(313,493)	2,898	162,826
Total Funds	145,623	495,505	(354,091)	(17,265)	269,772

14. Notes to the funds:

Unrestricted Funds

General fund

Interest earned on cash balances and general donations are credited to this fund each year. Surplus income in this fund is carried forward to be used in subsequent years.

Partnership for Young London

Expendable Endowment

This fund holds the investments at current market value. Dividend interest which is not held within the investment fund but is transferred to the charity's current account, is also credited to this fund each year.

Restricted Funds

Consists of grant income received from third parties along with the associated expenditure. Any unspent income at the end of the financial year is held in this reserve to be used in future periods.

15. Related Party Transactions

The following disclosures are made in recognition of the principles underlying *Accounting and Reporting by Charities (FRS 102)* concerning related party transactions.

During 2020 & 2021 three grants of £60,000 (2020 - £60,000), £26,750 (2020 - £53,250) and £70,000 (2020 - £68,000) were received from The City Bridge Trust.

The Trust has investments in the City of London Charities Pool of which the City of London Corporation is also a Trustee. Investment income from the Charities Pool during 2021 amounted to £4,260 (2020 £3,560).