

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Details

Other names	SMT
Status	Registered
Legal form	Charitable company
Company number	03361902
Registered	1997-04-29
Register	View on the Charity Commission register

Contact

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Activities

Objects: TO BENEFIT THE PEOPLE OF THE COUNTY BOROUGH OF MERTHYR TYDFIL AND ELSEWHERE IN WALES BY:A) PROMOTING FOR THE PUBLIC BENEFIT, IN PARTNERSHIP WITH THE POLICE, THE PROTECTION OF PROPERTY, OR PEOPLE AND PROPERTY, AND THE PREVENTION OF CRIMINAL ACTS;B) ADVANCING THE EDUCATION OF THE PUBLIC IN CRIME PREVENTION;C) PROVIDING RECREATIONAL FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR YOUNG PERSONS WITH THE OBJECTIVE OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: Safer Merthyr Tydfil is based in the County Borough of Merthyr Tydfil. The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by working to reduce crime and the fear of crime. The charity achieves its aims and objectives through project development and delivery of its key programmes of work (please refer to Trustees Report).

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** MERTHYR TYDFIL AND ELSEWHERE IN WALES
- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,788,475	£2,600,888	£1,447,437	59
2024-03-31	£2,300,363	£2,235,016	£1,259,850	55
2023-03-31	£2,416,612	£2,126,875	£1,194,503	54
2022-03-31	£2,022,612	£1,856,564	£904,766	47
2021-03-31	£1,790,047	£1,658,351	£738,718	42

Trustees

Name	Role	Appointed
PETER CHARLES FLYNN	Chair	2014-10-24
Christopher Brandon Jones		2020-07-31
Claire Jones		2024-02-08
Deborah Evans		2026-03-06
JEHU MEL		2013-10-18
Jade Williams		2025-05-16
MARIA THOMAS		2014-01-29
Victoria Slade		2017-06-05

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Accounts

REGISTERED COMPANY NUMBER: 03361902 (England and Wales)
REGISTERED CHARITY NUMBER: 1062150

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
SAFER MERTHYR TYDFIL LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Baker Knyle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

SAFER MERTHYR TYDFIL LIMITED

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FOR THE YEAR ENDED 31 MARCH 2025

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustee Report includes the Report of the Directors' as required by company law.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- Promoting for the public benefit, in partnership with the others, the protection of property, of people and property, and the prevention of criminal acts.
- Advancing the education of the public in crime prevention.
- Providing recreational facilities in the interests of social welfare for young persons with the objectives of improving their conditions of life.

The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by reducing crime and fear of crime. However, since the advent of the Crime and Disorder Act 1998, crime prevention activities now have core status on the agendas of statutory and voluntary organisations locally and nationally. Therefore, the charity's business objectives are to:

- Continue to play a key role in reducing crime and the fear of crime by accessing National and local resources to develop crime prevention initiatives across Wales.
- Assist local and national organisations to deliver effective single agency and multi-agency crime prevention measures in order to create a safer environment where economic enterprise and community life can flourish.
- Continue to share good practice with Community Safety Partners locally, regionally, and nationally.

The strategy employed by the charity to achieve its aims and objectives is to develop suitable programmes of work for delivery. In line with its strategic intent, SMT has chosen to specialise in the provision of support to families affected by domestic abuse which equates to approximately 95% of business activity.

Public benefit

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when considering, planning and implementing the activities of the charity and comply with the duty under S17 Charities Act 2011. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

Volunteers

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRATEGIC REPORT

Achievements and performance

Charitable activities

Through a Grant from Merthyr Tydfil County Borough Council, the charity, throughout 2024/25 has undertaken a strategic role in the coordination of domestic abuse services.

The grant is reviewed annually and makes an essential contribution toward core costs, which incorporate both strategic and operational administration of the organisation. The value of the Grant with MTCBC for the financial year 2024/25 was £37,000. However, in real terms it was significantly higher as it was this contribution to core funds, along with that from The Leathersellers Foundation that allowed us to generate a turnover of £2,783,405. Conversely, the added value is that this level of income contributes directly to the strategic priorities of key local, regional, national and UK wide plans.

On behalf of the community Safety Partnership and the Regional VAWDASV Steering Group, the charity employs and manages the strategic Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Regional Advisor for Cwm Taf Morgannwg. The charity plays a key role in assisting the Local Authority (MTCBC) discharge its statutory duties through maintenance and delivery of high-quality programmes of work in relation to Domestic Abuse.

Safer Merthyr Tydfil Programmes of Work

COMETS AND ROCKETS - The Comets and Rockets model provides tailored support for children and young people aged 3 to 15 who have experienced or witnessed domestic abuse. The model is designed to complement the support offered to parents and carers, recognising the importance of a whole-family approach. Depending on the level of risk and the specific needs of each family, support may include group sessions, one-to-one work, and therapeutic interventions delivered by BAPT-accredited play therapists.

During 2024-2025, Comets and Rockets programme spanned Cwm Taf Morgannwg (CTM) and was funded by multiple sources including BCBC, RCTCBC, MTCBC, Moondance, MCF, and MoJ through the office of the Police and Crime Commissioner for South Wales. The range of interventions delivered included:

Comets and Rockets groups (3 - 15 years old - CTM)

- Recovery focused 1-1/peer support

Play Therapy (3 - 15 years old - CTM)

- Non-directive therapy

Child Parent Relationship Therapy (parents/carers only - CTM)

- Education focused group teaching parents therapeutic play skills

Heart to Heart (parent/carer plus child 3-15 years old - CTM)

- Recovery focused early help attachment programme for families

Child IDVA (3 - 15 years old - Merthyr & Bridgend)

- Recovery focused 1-1 support for children impacted by urgent/recent incident

CADA (11+ years old - Merthyr)

- Recovery focused 1-1/peer support including delivery of licenced programmes (STAR and ACES Recovery Toolkit) and Healthy Relationships workshops

RESILIENCE (11+ years old)

- Early Intervention and prevention workshops including Universal delivery & targeted Youth Support sessions

Support is primarily delivered from SMT buildings, including the Teulu MAC Victim Services building and the SMT offices at the Voluntary Action Centre. However, where appropriate, sessions can also be provided in community venues closer to families or within schools if this setting is more conducive to positive outcomes for children and young people.

The support offered includes initial safety planning, advocacy, court support, and tailored, ongoing sessional work. Key themes addressed through group and one-to-one support include, but are not limited to, the following:

- What is domestic abuse?

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

- Safety
- Body Safety
- Support networks
- Changes
- Self esteem
- Feelings

In addition to group and one-to-one programmes, Play Therapy is offered to children and young people, providing a safe and supportive environment tailored to their emotional needs. Delivered by a qualified Play Therapist, this non-directive therapeutic approach allows children to express themselves freely and at their own pace. The sessions aim to:

- Build rapport and trust through empathic engagement
- Support the child in processing difficult thoughts and emotions, such as guilt resulting from family breakdown
- Assist in the development of a personalised safety plan
- Create opportunities for the child to experience joy and simply be themselves

SMT also delivers Healthy Relationships and Resilience programmes within both school and youth/community settings, targeting young people aged 11 to 17. These sessions align with current curriculum changes through Personal and Social Education (PSE) and provide an opportunity to identify knowledge gaps and individuals who may benefit from additional support.

As part of our universal delivery, the following key themes are covered:

- Healthy relationships
- Understanding domestic abuse
- Staying safe
- Consent
- Sexual exploitation
- Sexting
- Personal safety
- Coping strategies
- Human needs and rights
- The link between domestic abuse and human rights
- Gender inequality, consent, grooming, and child sexual exploitation

Comets and Rockets - Positive Engagements

Throughout 2024/2025, the Comets and Rockets programme delivered a wide range of interventions across the Cwm Taf Morgannwg (CTM) region, achieving the following levels of engagement:

- Comets and Rockets Groups (Ages 4-11, CTM) - 49 children and young people (CYP)
- Play Therapy (CTM) - 64 CYP
- Child-Parent Relationship Therapy (CTM) - 8 parents/carers
- Heart to Heart (CTM) - 10 CYP and 11 parents/carers
- Child IDVA Support (Merthyr & Bridgend) - 234 CYP
- ACE's Recovery Toolkit (Merthyr) - 20 CYP
- STAR Programme (Merthyr) - 67 CYP
- Healthy Relationships Workshops (Merthyr) - 224 CYP
- Resilience Programme (Universal Delivery & Youth Support) - 822 CYP

Staff Achievements 2024 - 2025

RECRUITMENT - Following the departure of the Bridgend Child IDVA, who moved to a new SMT project (Family Court Pathfinder), a new Child IDVA was successfully recruited with minimal disruption to service delivery. Additional staffing changes occurred in October 2024 following SMT's successful tender in Bridgend County Borough Council (BCBC). As a result, Bridgend delivery is now supported by:

- 2 part-time Children and Young Person Workers
- 1 full-time Children and Young Person Worker

REPORT OF THE TRUSTEES
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- 1 part-time Play Therapist

Delivery in Cwm Taf is currently supported by:

- 2 part-time Play Therapists
- 4 part-time Children and Young Person Support Workers (including 1 vacant 28hr post)
- 1 Child IDVA

TRAINING - Staff learning & Development continued, most notably with one staff member successfully completing Safe Lives CHILD IDVA training. All staff completed Safeguarding Children, Fire Safety, Manual handling. Other training completed by staff in 2024 - 2025 - STAR, Level 3 Coercive and Controlling Behaviour, First Aid, Child and Adolescent to Parent Violence Abuse.

EVENTS ATTENDED - SMT maintained active participation in Safeguarding Week and the 16 Days of Activism campaigns. Comets and Rockets staff played a key role in the delivery of several community events, including Merthyr Pride where an Information Stand and activity table was provided.

STAFF WELLBEING - Supporting the personal and professional well-being of staff is considered equally important as meeting the needs of service users. To this end, SMT continued to provide access to additional clinical supervision, as needed and/or as stipulated for play therapists by BAPT. This support enabled staff to maintain professional boundaries, manage the risk of countertransference, and prioritize self-care while working with complex and emotionally demanding cases-ultimately helping to prevent burnout and vicarious trauma.

DOMESTIC ABUSE RESOURCE TEAM (DART)

The team delivers a wide range of services through the Teulu Multi Agency Centre - a central 'one-stop-shop' located in Merthyr Tydfil - as well as through community-based outreach posts and in-home support for individuals.

DART works in collaboration with other SMT projects to provide holistic support services for families affected by domestic abuse. These services are fully integrated into DART's wider programme of work, allowing the focus to move beyond crisis-driven, risk-led responses. This approach empowers victims and their families by equipping them with the tools and support needed to access appropriate services and work towards greater self-sufficiency. Ultimately, this model aims to break the cycle of repeat victimization-often referred to as the 'revolving door'-and to highlight the resilience and potential of survivors.

The aim of the project is to provide a holistic approach to supporting those affected by domestic abuse aged 16+ and their children.

We also aim to:

- Encourage victims to report domestic abuse.
- Provide practical help and support to victims of domestic abuse and their families.
- Coordinate and improve services to adults and children experiencing domestic abuse through multi-agency working.
- Raise public awareness of domestic abuse and its consequences.
- Provide a range of Recovery Programmes and activities.

DART Community Support 2024 - 2025

A total of 1255 referrals were received and processed, with our successful contacts resulting in 599 survivors of domestic abuse accessing support. These individuals were provided with tailored support, delivered on an ongoing, single-session, or triage basis according to their individual needs.

During the 2024-2025 period, the DART team comprised one full-time Manager, one full-time Operational Lead, two full-time Independent Domestic Violence Advisors (IDVAs), one part-time IDVA, and one part-time administrative worker. However, the team experienced a vacancy for over four months due to recruitment challenges, which placed additional pressure on existing staff. Despite these constraints, the team continued to deliver their core services and operated a daily Drop-In service at the Teulu Multi Agency Centre (MAC). This service provided timely support to individuals presenting in crisis without prior appointments, helping to reduce immediate risk and facilitating access to ongoing support where required.

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FOR THE YEAR ENDED 31 MARCH 2025

Referral and engagement data from the 2024-2025 period demonstrates that, on average, each full-time equivalent frontline staff member supported approximately 200 victims of domestic abuse. This support encompassed a range of interventions, including single-contact sessions, short-term assistance, and longer-term engagement focused on risk reduction and needs management.

DART Court Support 2024 - 2025

Court IDVA attended a total of 44 weekly Special Domestic Violence Court at Merthyr Tydfil Combined Court Centre, including Family Court and Criminal Justice Proceedings, supporting and advocating for a total of 144 victims at plea hearings, Trials, and sentencing hearings - 3 additional victims utilized our Safe Video Evidence Site located at Teulu MAC, where they were able to provide best evidence in Criminal, Civil, and Family Court proceedings.

The effectiveness of the role ensured outcomes were met despite challenges beyond our control:

- **141/144** reported improved health and wellbeing following Court IDVA Support
- **140/144** reported increased feelings of safety following Court IDVA Support
- **142/144** reported feeling better informed and empowered to cope with aspects of daily life following Court IDVA Support
- **142/144** reported feeling better able to cope and build resilience to move forward with daily life following Court IDVA Support

Women's Recovery Programmes 2024-2025

In September 2024, SMT was successful in securing the tender to continue delivering Recovery support services in Bridgend. This outcome also supported the ongoing delivery of services in Merthyr Tydfil, where funding for the Recovery element of support is absorbed by DART.

- **FREEDOM PROGRAMME:** a twelve-session domestic violence programme to inform women of behaviours and tactics utilized by male perpetrators to exert power and control over their partners / ex-partners.
- **OWN MY LIFE:** a twelve-session programme for women who have been subjected to domestic abuse to enable women to regain ownership of their lives after they have been in a relationship with someone who has hurt them.
- **RECOVERY TOOLKIT:** a twelve-session programme for women who have been subjected to domestic abuse and who have separated from their abuser to assist women in looking at ways to develop positive coping strategies to deal with the psychological distress caused by the abuse.

We received 445 referrals for Recovery support, with 183 individuals accessing support. We delivered 10 groups during 2024-2025, including 4 Freedom Programme, 4 Own My Life, and 2 Recovery Toolkit. In line with the wishes of survivors, Recovery Toolkit was offered as self-study with 1-1 conciliation support for the Spring and Autumn period. All survivors who accessed our service were supported to address their Recovery needs, with many accessing multiple programmes in furtherance of their recovery following domestic abuse.

Following completion of the Recovery Programmes, survivors reported positive outcomes including:

- 99% agree support has resulted in positive change.
- 92% feel more confident following support.
- 91% report benefitting from meeting other victims.
- 89% feel hopeful about the future.
- 91% feel more assertive.
- 91% report now being able to make sense of their abuser's behaviour.
- 99% now expected to be respected in a relationship.
- 99% feel able to respond to abusive behaviour safely.
- 99% now feel less alone in their experience of domestic abuse.
- 95% no longer blame themselves for their abuser's behaviour.
- 99% can now recognize an unhealthy relationship.

Staff Achievements 2024 - 2025

RECRUITMENT - One full time IDVA recruited. All accessed relevant training in line with their role and personal development plan.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

TRAINING - Staff learning & Development continued, most notably with one staff member successfully completing Safe Lives IDVA training. All staff completed Safeguarding Children, Fire Safety, Manual handling. Other training completed by staff in 2024 - 2025 -

Understanding Economic Abuse, Understanding Sexual Violence, Understanding Experiences and Effects of VAWDASV on Deaf Survivors, BAROD Training, Understanding Economic Abuse, First Aid, Child and Adolescent to parent violence

TRAINING DELIVERY - 4 sessions of Level 3 Coercive Control Training were delivered both online and face-to-face to partner agencies across Cwm Taf, including housing, education, social care, and police sectors. The training was aligned with the Social Care Calendar and the CTM Safeguarding Board's training delivery plan.

EVENTS ATTENDED - SMT maintained active participation in Safeguarding Week and the 16 Days of Activism campaigns. DART staff played a key role in the delivery of several community events, including Merthyr Pride where a Drop-In and Information Stand was provided, and DART management were key in the planning of the Merthyr Tydfil White Ribbon Day event, although this was cancelled on the day due to adverse weather.

STAFF WELLBEING - Supporting the personal and professional well-being of staff is considered equally important as meeting the needs of service users. To this end, SMT continued to provide access to additional clinical supervision, as needed. This support enabled staff to maintain professional boundaries, manage the risk of countertransference, and prioritize self-care while working with complex and emotionally demanding cases-ultimately helping to prevent burnout and vicarious trauma.

IRIS (Identification and Referral to Improve Safety)

The IRIS programme is an evidence-based, effective, and cost-effective intervention to improve the primary care response to domestic abuse and is nationally recognised. It improves the General Practice response to domestic abuse and essentially improves the safety, quality of life and wellbeing of survivors.

IRIS is a collaboration between primary care and third sector organisations specialising in domestic abuse. Core areas of the programme include ongoing training, education and consultancy for GP practice based clinical teams and administrative staff, care pathways for primary health care practitioners and an enhanced referral pathway to specialist domestic abuse services for patients with experience of domestic abuse.

Support for practices:

- In-house specialist domestic abuse training sessions to become better equipped to respond to concerns and disclosures of domestic abuse from all patients including perpetrators. This includes training for all clinicians, as well as reception and administrative teams.
- Ongoing support and domestic abuse consultancy after training is completed from a named Advocate Educator.
- Literature (posters and cards) for practices explaining that they are a domestic abuse aware practice.
- Developed and enhanced safeguarding responses to both children and adults.
- A simple referral pathway for patients to a named Advocate Educator, reducing time required from GPs and practices to respond to disclosures and related issues.
- A certificate for each clinician who attends training, counting towards their CPD points.
- Regular attendance from the Advocate Educator at practice meetings to remind staff about the service and provide support with challenging cases.

Support for patients:

- Emotional support, a safe place to talk about how domestic abuse has affected them and the impact this can have on their emotional and physical well-being. The Advocate Educator works in a patient centred way, at the patient's pace, outlining options and choices.

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FOR THE YEAR ENDED 31 MARCH 2025

- Practical support, including advice around finances/benefits, referrals into counselling/group work, housing, legal advice, safety planning, referrals to MARAC/safeguarding, support reporting to Police or attending court.

IRIS is delivered across the Cwm Taf Morgannwg region by Safer Merthyr Tydfil in Merthyr Tydfil, Cynon and Bridgend areas and RCT Domestic Abuse Services in Rhondda and Taff.

IRIS has been operating in Cwm Taf since September 2015 and was extended to incorporate Bridgend practices from February 2021.

In the year prior to IRIS delivery domestic abuse services received a total of only 5 referrals from GP practices in relation to accessing specialist support for domestic abuse victims.

Since 2015 we have received 1794 referrals in total; an average of 179 patients per annum supported in managing the health impacts of current and/or historic abuse.

During 2024-25 265 patients were referred to IRIS, continuing the year on year increase.

The patient engagement rate for IRIS referrals is 89%, significantly higher than the 35-40% engagement rate typically seen in community-based domestic abuse services. This stark contrast highlights the unique and trusted relationship between patients and IRIS-trained GPs and clinicians, who are often the first health professionals able to recognise symptoms linked to both current and historic domestic abuse trauma. Through this trusted connection, patients are sensitively and safely referred to specialist DVA support via the practice's allocated Advocate Educator.

Notably, the majority of patients referred into IRIS have never previously accessed support for their experiences of abuse. As a result, trauma often remains unaddressed, continuing to impact their physical and mental health, confidence, self-esteem, and day-to-day functioning. The IRIS programme plays a critical role in breaking this cycle, offering a pathway to recovery, safety, and long-term wellbeing.

Victims of domestic abuse experience not only immediate physical injuries, but also a wide range of long-term health consequences that can persist for years after the abuse has ended.

Early intervention and access to trauma-informed care is therefore essential to mitigate long-term harm, promote healing, and support survivors on a path to sustained recovery and resilience.

IRIS Outputs and Outcomes 2024-25

265 patients were referred for specialist support over the year, an increase of 13 compared to the previous year, highlighting ongoing and rising demand for intervention.

The three Advocate Educators collectively managed an average caseload of 133 patients, a significant rise from 94 in 2023-24.

- The highest caseload was recorded in Quarter 3 with 142 patients, reflecting a sustained and prolonged need for support among those accessing the service.

A total of 472 onward referrals were made for additional support, 130 more than the previous year, demonstrating the service's expanding role in coordinating holistic care. These referrals addressed a wide range of critical needs, including:

- 1 child safeguarding referral
- 52 counselling referrals
- 17 referrals to Independent Domestic Violence Advisors (IDVAs)
- 4 MARAC referrals for patients at high risk of serious harm or homicide
- 66 enrolments in recovery programmes
- 8 referrals to sexual abuse support agencies
- 24 referrals for legal advice
- 22 target hardening requests to improve safety at home

Through IRIS support, 168 children were more effectively safeguarded, highlighting the broader family-level outcomes of early identification and specialist referral.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Presenting Issues and Abuse Typologies - Ongoing Impact on Patient Health

-Depression, anxiety, and isolation remain the most prevalent presenting issues, highlighting the enduring emotional toll experienced by patients.

- Patients consistently report experiencing physical, psychological, and financial abuse both in current and historic relationships.

These forms of abuse continue to have a profound and lasting impact on their mental and physical wellbeing, further compounding their overall health needs.

Patient outcomes:

- 88% of patients reported they accessed their GP less as a result of engagement with IRIS
- 93.5% of patients reported feeling safer and more able to cope
- 88% of patients reported their physical and mental health had improved
- 92% of patients reported feeling more positive about their future
- 100% of patients reported they felt listened to
- 99% had better access to support

Feedback from patients is integral to the development and quality of our service. It shapes how we deliver support, ensuring our approach remains trauma-informed, responsive, and centred on the real needs of those we serve. Patient insights directly drive service improvements, helping us identify gaps, strengthen outcomes, and maintain a consistently high standard of care.

Patient feedback quotes:

"For many years I was unaware of the support that was out there and felt no one could help. I now know that there is help and not to be afraid of asking. My GP and support worker have been very helpful".

"Having someone to talk to has been life saving, I thought no one would believe me but they did, which is a massive relief. I'm going to classes and have done the Freedom group and met loads of nice people, my life is much better."

IRIS Training

A total of 42 GPs and clinicians and 76 reception and admin staff from 13 practices completed IRIS training during this year. Requests for onsite training have increased compared to the previous year, indicating a shift in delivery preferences.

98% of GPs and clinicians who attended training reported an increased understanding of the complexities of DVA and 100% felt more confident using targeted enquiry to identify DVA.

Feedback received:

"I feel much more equipped to tackle this issue and sensitively enquire with patients. Having a dedicated resource is invaluable."

"A good overview of issues within DVA, including covering some of the more modern ways in which people may experience abuse."

"Expertly facilitated-thank you."

In conclusion

Over the past year, 265 patients were identified by GPs and clinicians as requiring specialist domestic abuse support representing a 5% increase (n=13) from the previous year. This rise reflects the ongoing demand for intervention, as well as continued vigilance and awareness among healthcare professionals.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The engagement rate for patients referred into the IRIS programme remained strong at 89%, underscoring the trusted and confidential relationship between GPs and patients. Clinicians are often uniquely positioned to identify signs of past or ongoing trauma related to domestic abuse, enabling early and sensitive intervention. Through this trusted connection, patients are safely and appropriately referred to the allocated Advocate Educator.

Effective multi-agency collaboration remains a cornerstone of domestic abuse response. Coordinated working across health, safeguarding, and specialist sectors is essential not only to increase safety and achieve improved health outcomes, but also to safeguard children living in environments where parental or familial abuse is present.

THE DRIVE PROJECT

The DRIVE project is a national response to high risk and high harm perpetrators of domestic abuse identified through the MARAC (Multi Agency Risk Assessment Conference) process. The service aims to prevent the use of abusive behaviours whilst victim survivor and associated children safety is paramount. DRIVE advocates a multi-agency approach to case management, linking with all key partner agencies to develop a bespoke intervention strategy tailored to the needs of service users. Collaboration with IDVA services is central to the model, with the victim survivors' voice being at the centre of the intervention. The intervention is multi-faceted, and interlaces support interventions to reduce risk, one to one behaviour change intervention and disrupt interventions.

The intervention continues to operate across the South Wales Police force area offering our community DRIVE service, and also incorporates the HMP Swansea Pilot and the Police Perpetrated DA Pilot (PPDA).

During 2024 - 2025, DRIVE has worked with 287 high risk high harm perpetrators across the South Wales police force area, with a total of 311 victim survivors and 599 associated children. 52% of these (150) were identified as serial perpetrators with 7% (21) having multiple victim survivors. 276 perpetrators were male and 11 female, with ages ranging from 16- 69. 95% (294) of victim survivors were female, and 5% (17) victim survivors were male.

To date, DRIVE have delivered intervention to 1,812 perpetrators, 2,074 victim survivors and 3,798 associated children and young people.

This has been a year of significant staffing changes across the area, but despite the challenges that this has raised we have continued to deliver a high standard of intervention, often dealing with the hardest to reach members of society. With new staff, we have seen the teams develop with a number of positive changes occurring across the police force area. Significant progress has been made with South Wales Police colleagues, particularly in the Western bay area, meaning that we now have effective and streamlined partnership working which is central to risk management and safeguarding. Multi agency working remains paramount to the delivery of a whole systems approach to domestic abuse with 13,917 multi agency contacts taking place across the project during this financial year. DRIVE have also secured the first case in South Wales that has been issued with a Stalking Prevention Order (SPO) which had DRIVE engagement listed as a requirement. This has been a significant achievement, in particular due to the nature of stalking cases. This case specifically had previously been known to DRIVE although contact was deemed unsafe due to the risk that the SU posed and the lack of effective levers to facilitate engagement. The SPO has allowed for contact with a high risk perpetrator without increasing risk to the victim survivor, allowing intensive behaviour change and robust risk management. The relationship with the stalking prevention coordinator continues to strengthen and it is hoped that this can be replicated in the coming financial year, further evidencing the high regard in which the service is held.

Stalking and harassment and coercive and controlling behaviour are noted to be increasing across the area, and these behaviours are often more entrenched and insidious, making them more complex to challenge and promote behaviour change. Case managers continue to utilise HMPPS case formulation, clinical supervisors and practice advisors in order to ensure appropriate and robust intervention is delivered. There has also been an increase in neurodiversity amongst our service users, with case managers continually utilising varied support service and interventions to make positive change.

Victim survivors and associated children remain priority as part of the intervention, with a key focus on risk reduction. The Severity of Abuse Grid, (SOAG), is key to measuring the impact of the intervention, and the below table provides an overview of the risk reduction evidenced across the four key abuse types measured by the SOAG.

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FOR THE YEAR ENDED 31 MARCH 2025

% Reduction of each Abuse Type

	HIGH	MODERATE	STANDARD
Physical Abuse	89%	78%	69%
Sexual Abuse	90%	95%	53%
Harassment and Stalking	78%	48%	12%
Jealous, controlling or coercive behaviour	84%	43%	-17%

* This negative figure indicates that the number of standard risk cases has in fact increased, however this is a result of the number of cases that have moved from high risk at intake to standard risk at exit, supporting the reports from case managers that this behaviour is often more entrenched and complex to eradicate.

Our aim for 2025 - 2026 is to continue to build on the well established service, developing new ways of working in the ever changing field of perpetration of domestic abuse whilst holding victim survivor voice at the forefront of the intervention. As staffing stabilises, we are confident that we can build on the number of people who benefit from the intervention and the evidenced reduction in risk that it offers.

HMP Swansea

The HMP pilot has continued to gain traction and has been extended in line with the community element of DRIVE. The pilot was created in response to an identified need following the launch of the short-term sentence model in August 2000. It was identified that the cohort falling under this model consisted of a high volume of high-risk high harm domestic abuse perpetrators, and due to the nature of short term sentences, the ability to complete comprehensive assessments and risk management was negatively impacted. In response to this, Safer Merthyr Tydfil has collaborated with South Wales OPCC, HMPPS and The DRIVE partnership to develop the intervention at HMP.

The aim of this model is to:

- Identify and respond to high risk of serious harm perpetrators of domestic abuse that receive sentences* less than 6 months; improving safety for their associated victims and children.
- Build motivation and facilitate access to RNR informed, specialist domestic abuse behaviour change interventions for the high risk of serious harm perpetrators of domestic abuse perpetrator.
- Provide continuity of access to specialist domestic abuse behaviour change interventions for the high risk of serious harm perpetrators of domestic abuse perpetrator prior to, during the transitional period from custody, and after, into the community.
- Reduce repeat and serial incidents of domestic abuse in the same, or in future, relationships.
- Prevent recidivism and domestic abuse offending and the return to HMP.

*offenders/perpetrators that have not been sentenced on a DA related offence but have a high risk-harm DA offending profile should be considered too.

During this reporting period we have seen a change of staffing within the HMP Pilot, with a new HMP Case Manager appointed in February 2025. Due to the lengthy process of police and prison vetting, we have had a period where there has been no designated HMP Case Manager. Despite this, referrals continued to be received and processed and DAPP Panels held.

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To date, the HMP Pilot has worked with 35 Service Users, 36 victim survivors and 76 associated children and young people, with 100% of these service users having progressed to direct contact with a case manager, with the average length of intervention spanning 276 days. Due to the nature of the role, all of these SU's have been made, with the majority of these falling between the age of 21 and 49. We have seen 2 SU's in the 60+ age bracket who have both presented with additional health needs. The excellent multi agency working taking place within this pilot has seen one of these cases being allocated a social worker and being offered supported accommodation. This intervention focused on addressing support needs as a means of managing the risk posed, and the victim survivor reported feeling supported and pleased with the outcome, feeling safer and that the risk had reduced whilst also confident that her partner was receiving appropriate support.

In addition to IDVA there is a CHIDVA allocated to the HMP Pilot to deliver intervention to the associated children and young people identified, and below is some of the feedback that has been obtained from the CYP's supported through this process:

" I can't thank you enough for everything that you have done , no matter the outcome I am so grateful to have you as my support worker. I am really grateful for everything you have done to support me'.

" I think that this is helpful as it is someone you can open up to about my situation. There are some things that I wouldn't have opened up to my mum that I could with my CHIDVA , I am thankful for that. "

As we enter the new financial year and new staff become imbedded in their roles we hope to regain a level of stability and consistency, with a new HMP Case Manager in place and a Community Transition worker within the SNPT team to offer a seamless transition between HMP and community. There are continuing challenges with changes to sentencing guidelines, however with a positive and multi agency approach to this it is hoped that we can continue with the positive outcomes that we have seen to date.

Suite of perpetrator interventions:

SMT are the service provider for DRIVE Project, Driving Change and CLEAR, a suite of perpetrator interventions that provide risk-based, tiered levels of support across Cardiff and The Vale, and Cwm Taff Morganwg. The aim of the model of work/delivery model is an integrated approach that will improve the public sector response to violence against women, domestic abuse and sexual violence by reducing the number of victims, holding perpetrators to account for their behaviour, and promoting a desire for significant attitudinal and behavioural change in perpetrators.

By hosting the suite of interventions, we are able to offer services across risk levels and have developed a "step up / step down" approach across the interventions, targeted to meet the needs of service users, with victim and CYP safety at its core. During this reporting period we have seen a number of cases move through the suite of interventions, with a number of cases being referred from CLEAR into Driving Change for longer term intervention, cases from Driving Change being escalated to DRIVE following an identification of an increase in risk, and a number of DRIVE cases being stepped down into Driving Change for continued behaviour change intervention where required. This is a timely and smooth transition, with joint appointments being held for the SU.

CLEAR

Early Intervention CLEAR is a 6-week course which facilitates men to identify their abusive tactics, take responsibility for them, and learn new tools and strategies that can be used to promote a healthier relationship. 6 sessions are run weekly on a one-to-one basis and are tailored to meet the needs of each individual, with a key focus on: -

- Raising awareness of violence against women and girls
- Identifying the impact of abusive behaviour on others
- Gendered inequalities
- Abusive tactics - identifying these behaviours within their own relationships
- Tools to promote healthier relationships - e.g., Time out
- Goal setting - to promote wellbeing and healthier relationships

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DRIVING CHANGE

Responding to Tertiary prevention, Driving Change is a RESPECT accredited fully integrated domestic abuse perpetrator programme (DAPP) to provide risk based, tiered levels of support to standard and medium risk cases, where men have been violent or abusive towards their partners. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour. Driving Change provides challenge and also support to enable individuals to cease their violent and abusive behaviour with a view to them developing respectful, loving and responsible attitudes towards not only those around them but also towards themselves. Driving Change combines both one-to-one and group-based work, adopting a cognitive-behavioural and feminist approach within an explicit emotional and feeling framework rooted in psychotherapeutic and spiritual practice. As in DRIVE, Driving Change will work very closely with partner support services.

During this financial year the referral process has been streamlined, with a single point of referral for both services. This has made the process less complex for partner agencies, removing the need for them to determine which service is more appropriate, and allowing the services to offer a thorough assessment process, build rapport with the SU's and identify the most appropriate intervention for the SU. Integrated partner support is a central element to the intervention and frequent case reviews are held with ISS to ensure the safety of victim survivors within the service delivery. Referral numbers have remained consistent in Cardiff and The Vale, who are now well established within the area. CTM have seen an increase in referrals during this time in comparison to previous years and is now firmly embedded within the area.

The teams actively promote the service and liaise with services and agencies across the regions, building new relationships and enhancing the referral pathway. A number of presentations and briefings have been offered to key partners such as Children's Services, providing information on the services and as such we have seen the number of appropriate referrals progressing to engagement increasing. The table below offers a breakdown of the referrals received into each service by locality for the year 2024 - 2025:

	CTM	Cardiff and The Vale
CLEAR	57	41
Driving Change	86	81

During this year group work programmes have been delivered across Cardiff, Bridgend, Rhondda Cynon Taff and Merthyr Tydfil, and have been a variety of day and evening groups to accommodate the needs of our service users. As we enter the new financial year we hope to continue with the increased number of referrals and continue to build and strengthen working relationships across the regions.

CARA

Cautioning and Relationship Abuse (CARA), is an intervention developed by Hampton Trust which has been rolled out across the South Wales and Gwent Police force areas. Recent policy reform to the 2-Tier Out of Court Disposal framework places an expectation on police forces to offer proportionate interventions for offenders who have received a conditional caution. With CARA, South Wales and Gwent police are able to use conditional cautioning for intimate and familial domestic abuse where the perpetrator, with the victim's consent, will be required to attend and engage with the two-phase CARA programme

CARA sits within the criminal justice system as an early 'awareness raising' behaviour changes intervention targeting alleged first-time, low/standard risk domestic abuse offenders who have received a conditional caution.

In order to be eligible for a CARA conditional caution, the service user must

- Be a male, female and/or LGBTQ adult, over 18
- First-time reported domestic abuse offender or no previous convictions or cautions for domestic abuse in the previous two years.
- Not currently serving a community-based sentence or order
- Be in an intimate relationship with the victim or family member
- Have fully admitted the offence and signed an MG14 form accepting the conditional caution with relevant conditions.
- DASH risk assessed as STANDARD RISK. Medium and high risk are not suitable for CARA

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intervention.

Eligible offences for CARA:

- minor assaults categorised by law as common assault and battery,
- criminal damage
- domestic theft related offences
- threatening behaviour

The CARA programme is delivered through two group work sessions. Initially as the intervention began to embed within the region, referrals were small in number and as a result the interventions were being delivered on a 1:1 basis either via telephone intervention or face to face, depending on the SU needs. During the final quarter of the financial year however the number of referrals increased, and we were able to deliver via group work programmes. A group cohort rota has now been created, with the aim of delivering at least one group every month for the coming year. Female and non IPV referrals continue to be smaller in number, and to date have been delivered on a 1:1 basis. Victim survivor contact is made in the weeks between the first and second sessions to offer support to victims and to obtain their views on the CARA process.

During 2024 - 2025, 33 referrals were received.

	Male	Female
Intimate Partner Violence (IPV)	24	4
Non-Intimate Partner Violence (Non IPV)	4	1

Of these 33 referrals, 14 referrals were completed at year end and 18 victim contacts completed. Due to the intervention spanning a number of weeks, there will be completions and additional victim contacts falling into the next financial year. Upon completion of the programme, feedback forms are completed with the SU's which incorporate an assessment of the impact of the intervention on the individual's self-awareness and the responses obtained are outlined below:

	No Impact	A little Impact	Some Impact	A lot of Impact
Impact on awareness of Domestic Abuse	1	0	2	11
Impact on how you view your family relationships	1	1	3	9
Impact on how you view your own behaviour	3	0	4	8
Impact on your motivation to make positive changes	1	1	1	11

A number of onward referrals have been made from the CARA process, including to our own suite of perpetrator interventions, MARAC referrals, adult safeguarding referrals and referral for IDVA interventions have also been made. In addition, signposting and referral has been offered to agencies such as mental health services, substance misuse, housing and counselling, evidencing the commitment to a multi-agency and holistic approach to addressing domestic abuse.

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PARTICIPATION PROJECT

Project overview:

This initiative is commissioned to Safer Merthyr Tydfil by Merthyr Tydfil County Borough Council. Its primary goal is to empower young individuals in Merthyr Tydfil to engage in the decision-making processes regarding services that impact their lives. All young people aged 11-25, living or studying in the borough, can get involved in the Merthyr Tydfil Borough Wide Youth Forum (MTBWYF). They also have the chance to serve as a Youth Cabinet member or be elected through a democratic process as the Youth Mayor or Deputy Youth Mayor of Merthyr Tydfil. Currently, there is an active Youth Mayor, Deputy Youth Mayor, and a Youth Cabinet, who have defined their roles in the local community as follows:

- Representing the perspectives of local young people to decision-makers
- Campaigning on issues that are of importance to young people
- Evaluating local youth services
- Providing feedback to the local council or conducting local consultations on their behalf.

Highlights:

The Youth Mayor and Deputy Youth Mayor have consistently participated in youth forums and Snakes 'N' Ladders strategic Board meetings throughout the year. Their commitment ensures that the perspectives of young people are acknowledged and that effective actions are taken in their roles as the primary representatives of the young people in our borough. They have both engaged well with the young people of Merthyr Tydfil and shown themselves to be a fantastic inspiration to many. Key engagements undertaken by both the Youth Mayor (Dylan Morgan Thomas) and Deputy Youth Mayor (Jacob Bridges) include the following:

- The Youth Mayor attended both the Inauguration of John Thomas as Mayor of Merthyr Tydfil and his Civic service.
- The Youth Mayor and Deputy Youth Mayor attended this year's Voluntary Action Merthyr Tydfil awards evening. Our outgoing Youth Mayor, Katy Richards, was the recipient of this year's "Young Volunteer of the Year" award, the incoming Youth Mayor, Dylan Thomas, had the honor of presenting Katy with her award during the ceremony.
- The Youth Mayor and Deputy Youth Mayor attended two primary schools to promote the UNCRC and future MTBWYF opportunities with their year six pupils. They also accompanied the Participation staff at several of the annual High School assemblies to give direct insight into the roles they undertake and the work of the Youth Cabinet/MTBWYF.
- The Youth Mayor attended Eisteddfod and was joined by the Deputy Youth Mayor for a number of local "Diwrnod Shwmae" events to promote the use of Welsh language amongst their peers.
- The Youth Mayor and Deputy Youth Mayor both attended the filming of this year's Hustings candidates and the final count announcement.
- The Deputy Youth Mayor attended the opening event of the youth support room at Cyfarthfa High school following a successful funding bid placed by members of the Snakes 'n' Ladders project.
- The Youth Mayor a number of Participation organized events including that annual Academy of Success awards and a dual launch event celebrating the Youth Cabinet's Covid-19 and Eco projects.

The remarkable dedication and hard work of our youth cabinet members have shone through on numerous occasions this year. We've witnessed their growth in confidence and skills, both as a collective and as individuals. It's noteworthy how effectively these young advocates communicate with external visitors, representing their peers in the broader youth communities of Merthyr Tydfil. Thanks to their efforts, we proudly highlight the following achievements from this year:

- The accomplishments of Merthyr Tydfil's young people were once again showcased at the annual Academy of Success Active Citizen and Participation Awards.

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- The Youth Mayor, Deputy Youth Mayor, and Youth Cabinet members have remained actively involved with the Snakes 'n' Ladders project, with both the Youth Mayor and Deputy Youth Mayor serving on the project's Strategic Partnership Board.
- Youth Cabinet members participated on the panel for the 2024 Youth Led funding initiative. Among the five successful grant applicants, the Snakes 'n' Ladders project received funding to enhance a new open-access support area at Cyfarthfa High School.
- Following another successful funding application, we continued our project celebrating equality and diversity within Merthyr Tydfil's LGBT+ youth communities. This funding enabled young people to create a positive visual impact at the 2024 Merthyr Pride event with their self-designed T-shirts and banner. Their goal is to utilize this banner at future events to promote their continued inclusion and support for Merthyr's LGBT+ community.
- The Youth Cabinet successfully premiered both the Covid-19 "Lockdown Through Our Eyes" and environmental "Greener Hearts" documentaries at a dual viewing event, coinciding with the fifth anniversary of the first lockdown. Among the attendees, we were thrilled that former First Minister Mark Drakeford returned after being interviewed for the Covid documentary at its inception. The dedication to this project earned the Youth Cabinet second place at the 2025 High Sheriff of Mid-Glamorgan awards.
- This year, the Youth Cabinet also engaged in various consultations, ensuring that not only their own experiences were voiced, but also the perspectives and opinions of the wider youth population of Merthyr Tydfil were acknowledged by our external visitors.

Priorities for 2025-2026:

- **Enhance Partnerships:** Strengthen the cohesive approach to partnership working across the borough by sharing-best practices and providing opportunities for young people to engage actively. Collaborate with the Merthyr Tydfil Youth Service to develop a more integrated strategy that meets key targets through the facilitation of the youth forum.
- **Support Youth Cabinet Initiatives:** Assist the Youth Cabinet in crafting and executing their new project aimed at-boosting youth employment rates and easing access to the workforce and the completion of remaining projects (i.e. "Stand Together" a young people's guide to hate crime, the forms it may take and how to make reports). Continue to support MTBWYF members in progressing their ongoing efforts with the Snakes 'N' Ladders project.
- **Training:** Organize in-house training sessions for a new cohort of Youth Cabinet members and aid them-in-delivering the "What Young People Say" training to external partners.
- **Engagement with Schools and Councils:** Continue to collaborate with local High Schools and Merthyr Tydfil-College to enhance voter turnout in this year's hustings for the election of the new Youth Mayor. Begin to research implementation methods for online voting to ensure the long-term sustainability of this democratic process.
- **Celebrate Youth Achievements:** Acknowledge the successes of young people in the borough through platforms-such as the 2026 Academy of Success, Volunteering Awards, and High Sheriff Awards, utilizing social media and other available avenues.
- **Youth Mayor and Deputy Youth Mayor Support:** Provide ongoing support to the new Youth Mayor in fulfilling his pledges. Work with staff at Greenfields School to ensure the incoming Deputy Youth Mayor receives optimal support as he begins his term. Empower both young leaders to represent a united youth voice within the borough.

SNAKES 'N' LADDERS

Safer Merthyr Tydfil has a history of strong partnership working with the local authority and with our committed third sector partners who work on the young people's agenda and who are strong advocates of the UNCRC Rights of the Child and particularly of Article 12. The Council commissioned Safer Merthyr Tydfil to deliver its Participation Service contract which facilitates the Borough Wide Youth Forum, leads on the youth Mayor initiative, supports the Youth Mayor, Deputy Youth Mayor and the Youth Cabinet. The Snakes 'N' Ladders Project slots nicely into the Participation agenda and is suitable placed in Safer Merthyr Tydfil to work in Symbiosis with the successful participation project.

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Snakes 'n' Ladders - The Other Pandemic is a coproduction project about empowering young people aged between 11 and 25 from across Merthyr Tydfil County Borough (MTCB) to inform the development of support and services that enable them to build resilience and maintain their mental wellbeing. The aim of the project is to reach as many young people as possible to enable them to share their lived experiences so that others learn from them. Their voices will be heard to develop any changes to be made to the current services available and to identify any gaps.

The Snakes 'N' Ladders the Other Pandemic project commenced on the 1st of September 2022. It is funded by the Mind Our Future Lottery Fund, the funding is £1.2 million spread over the next 5 years. This coproduction project is about young people's mental health, wellbeing and resilience. It is young people led, young people take a place on the Strategic Board and there is also a Youth Advisory Panel.

The role and purpose of the partnership is to ensure young people are front and centre in design, delivery and management of the grant and to create opportunities for young people's voices to be heard. It will ensure that change is enacted upon only following intensive consultation and engagement with them. The partnership will work with young people to ensure that services are delivered and developed in a way that meets their needs and that young people get the support needed at the right place, at the right time.

The Strategic Project Board has changed slightly since the inception of the project, but this has improved the scope of the partnership not detracted from it. The partners and Youth Advisory panel ensure that the project is accountable and meets the needs of the young people in the borough. There is also an expectation for new partners and support from other agencies during the life of the project.

Partners:

We continue to work with our original partners and along the way we have developed working relationships with a new partner, Cwm Taf Morgannwg Health Board. The Stephens and George Charity are no longer part of the partnership board.

A requirement of the Lottery funding is that a thorough evaluation takes place over the duration of the life of the project, project partners were approached to see if they had the capacity to undertake the evaluation. None of the partners were able to take on this role so the evaluation went out to tender. The University of South Wales were successful with their bid, and they are working with us to put robust systems in place to evaluate the project.

The Lead/Partner/applicant is Merthyr Tydfil County Borough Council, and they are the overall project managers and host the Administration worker.

Safer Merthyr Tydfil -Host the Project Development Co-ordinator and a Consultation and Engagement Worker, Lead support agency to MTBWYF and the Youth Cabinet.

Barnardo's Host a Consultation and Engagement Worker and are the Lead for delivering training and coaching to young people via the Voice & Influence Team

Voluntary Action Merthyr Tydfil Representative Body for Third and Community Sector organisations in Merthyr Tydfil, Assist co-ordinate responses and engagement of Third Sector groups as potential additional project partners. They are also the Host for the Lloyds Bank Foundation Local Implementation Lead for their People & Communities Programme.

The Youth Advisory panel continues to meet once a month and lead on the project. Young people attend the Strategic partnership board meetings and can have their say and influence the project.

The Conference in December 2023 saw many organisations, schools and professionals sign up to support the Snakes N Ladder project with the development of Pilot projects and task and finish groups in the Merthyr Tydfil Borough.

This year, the second year of the five-year project, we have begun work on some of the Pilot project areas identified by the young people's findings.

Relationships Building Trust

Social Media

Access to Information

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Body Image

Being Listened to

Champions from the Borough have been appointed for each of the Pilot projects that have been identified.

Social media resources about what young people can expect, the What, why, When, Where and How when they access services are also in the process of being developed

This year the young people are looking at transition, building relationships and trust during the move to Secondary school. In May, June and July the engagement officers worked with year 7 students and Primary school students to ascertain what was information and resources were required to help them with transition.

A video was developed for Afon Taf and BCA about key points of contact for help in the school, the pilot project is being undertaken with two schools Afon Taf high school and two feeder schools and with Blessed Carlos Acutis and two feeder schools. The Youth Advisory panel oversaw the work undertaken, some were involved in the filming some attending the task and finish groups and others helped with the development of the young people's resource booklet.

The intervention took place in July 2024 in the Primary schools, evaluation by the engagement officers and the University of South Wales has since taken place. Results from the findings are awaiting approval but they look promising. The next steps are to consolidate the work by running the Pilot again, discussion are underway with Ysgol Rhydywaun Secondary School two Merthyr Tydfil Primary feeder schools.

The Open Access Pilot has begun in Cyfarthfa High School the purpose of it is that young people can access the support they need when they need it without needing to be referred.

What have we done:

- Raised awareness around LGBTQ+ by participating in the Merthyr Pride event.
- Worked with young people to design two resource booklets for transition for pupils in Abercanaid Primary School, Troedyrhiw Primary School, St Mary's Catholic Primary School and St Joseph's Catholic Primary Catholic School (Rhymney).
- Developed the scripts and been involved in the developing and filming of a video for transition pupils for Afon Taf and BCA schools.
- Approached Ysgol Rhydywaun to consolidate the learning of the transition pilot by re running in with them and the Merthyr Feeder schools.
- Worked with Public Health Wales to help in the development of a series of videos for young people about how to access the sexual health clinic and what to expect.
- Commissioned Mee Creative to lead on the development of videos for social media about approximately 8 services that the Youth Advisory Panel have identified.
- Developed a new marketing film about joining the Youth Advisory panel during a residential weekend.
- Supported young people to attend and participate in the Strategic Project Board group that meets monthly.
- Engaged with 2 Secondary schools and 4 feeder schools to participate in the transition pilot project.
- Developed safeguarding awareness raising training for young people.
- Recruited 10 young people to the Youth Advisory Panel in Cyfarthfa High School
- Supported the Youth Advisory Panel to successful apply £1700 to furnish the allocated rooms for Open Access in Cyfarthfa High School.

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- Supported the Youth Advisory Panel to develop two videos to market the new Open Access Service.
- Worked with the Youth Services to develop a job description for the Youth Worker for the Open Access Project
- Held a launch in Cyfarthfa High School to launch the new Service.
- Continuing to develop peer led safeguarding training.
- Developed a young person version of the year 2 annual delivery report.

On the 28th April the Youth Advisory Panel will be meeting with some cabinet members who are involved in the Scrutiny panels to share highlights of the Snakes N Ladders project with them.

Future date to save -Thursday 25th September 2025 a Midway conference will take place in the Orbit Centre in Merthyr Tydfil to share our journey.

South-East Wales Family Court Pathfinder 2024-2025

BACKGROUND - Following the publication of the Harm Panel Report in 2020, improving the family justice system became a key priority for the Ministry of Justice. One of the measures introduced to address this was the development of the Family Court Pathfinder Model, which includes a dedicated Pathfinder IDVA Service. The model aims to promote a culture of safety and protection from harm within the family justice system, ensuring that children's needs and the impact of domestic abuse are central considerations. It also seeks to ensure that victims and survivors feel heard, respected, and supported throughout the court process.

The first pilot site in Wales launched in North Wales in February 2022, with plans for further rollout across South-East Wales by April 2024. In February 2024, SMT, in partnership with Phoenix DAS, was successful in securing the contract to deliver the Pathfinder IDVA Service in the region.

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STRATEGIC REPORT

Achievements and performance

IMPLEMENTATION - The Family Court Pathfinder Programme officially launched in South-East Wales on 29 April 2024. The service operates across eleven local authorities within the South Wales and Gwent regions, supported by a dedicated referral pathway through Cafcass Cymru and Children's Services.

The Pathfinder Model is designed to improve outcomes for families affected by domestic abuse and has the following core aims and objectives:

- Improving the Family Court experience for all parties, particularly victims of Domestic Abuse and their Children.
- Delivering a more efficient court process, reducing delays and ensuring orders are all safe and appropriate to the case.
- Reducing the re-traumatization of Domestic Abuse victims, including Children.
- Reducing the number of returning cases through a more sustainable court order.
- Adopting a multi-agency approach between the family court and agencies

STAFFING & RECRUITMENT - The Pathfinder service is delivered through a collaborative partnership between SMT and Phoenix DAS, with both organisations contributing to its strategic and operational leadership. The Victim Services Manager from SMT was appointed as a Strategic Lead alongside the Chief Executive Officer of Phoenix DAS. SMT recruited a new Operational Lead by mid-June 2024, complementing the part-time Operational Lead from Phoenix DAS, and supporting delivery. Four full-time Independent Domestic Violence Advisors (IDVAs) were also appointed-two recruited internally by SMT and two newly employed by Phoenix DAS. During the recruitment period, senior staff from both organisations ensured continuity of service by covering all project duties. By August 2024, the Pathfinder team had reached full staffing capacity.

INTERVENTION - The role and remit of the Pathfinder Independent Domestic Violence Advisor (IDVA) are defined within the Pathfinder Protocol Agreement, which outlines the terms of service delivery and expectations. The Pathfinder IDVA intervention is short-term and time-limited, with support provided over a maximum period of 7-10 days from the point of referral.

Core elements of the Pathfinder IDVA support include:

- Initial safety planning
- Risk assessment using the SafeLives DASH RIC (Domestic Abuse, Stalking and Honour-Based Abuse Risk Indicator Checklist)
- Bespoke counter-allegation assessments, where appropriate, using tools such as DoBASH and the Respect/Dyn Checklist
- Completion of a detailed Pathfinder Summary Report to support family court proceedings

Assessments are primarily conducted via telephone; however, face-to-face appointments are available based on the client's preference or where case complexity presents a barrier to remote engagement. The resulting Pathfinder Summary Report is prepared by the IDVA and shared-with the client's explicit consent-with CAFCASS Cymru or a social worker from one of the eleven local authorities across South-East Wales. This report is then included in the Child Impact Report prepared by the social worker or family court advisor and plays a key role in ensuring the victim's voice is represented throughout the family court process.

The detailed Pathfinder summary report incorporates information on the following:

- Background summary of relationship
- Post separation abuse
- Severity and frequency of abuse
- Patterns of behaviour
- Risk and management
- Family court experience/support or special measures
- Impact of abuse: Victims voice
- Impact of abuse: Child's voice
- Typology of abuse
- Victims wishes/recommendations/what they want from court
- Sharing of information

In addition, Pathfinder IDVAs provide court support to victims in all cases where domestic abuse has been identified, and court proceedings are ongoing. They also make referrals to appropriate community services where further support is required, using a whole-family approach. However, in accordance with Respect Accreditation Standards, referrals for perpetrator intervention programmes cannot be made where abusive parents have been identified.

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STRATEGIC REPORT

Achievements and performance

ACHIEVEMENTS - Given the nature of the intervention - and the fact that every domestic abuse-related application to family court is eligible for support - there has been significant demand for the Pathfinder IDVA service. Despite the challenges presented by the late awarding of the contract and the simultaneous launch of the Family Justice Model on the official 'go-live' date, the service has demonstrated strong early impact.

The following data highlights the effectiveness and responsiveness of the service during its initial implementation phase:

- 759 referrals were received to the project with a total of 875 children linked to parents
- 46% of all referrals that were accepted were counter allegations.
- 690 individuals were successfully contacted by Pathfinder IDVA.
- 630 individuals consented to share their DASH-Ric and Pathfinder Summary report within the family court arena.
- 9 survivors were supported in person at court during family court proceedings.

The success of the South-East Wales (SEW) Pathfinder IDVA service has significantly contributed to building a strong and positive reputation with key stakeholders. As a result, SMT, in collaboration with Thrive DAS, was successfully awarded the contract to deliver the Pathfinder IDVA service in Mid-West Wales. The new service is scheduled to launch on the official 'go-live' date of 3 March 2025.

EVENTS ATTENDED - The Pathfinder IDVA Service actively participated in multiple events hosted by HMCTS and Cafcass Cymru, in alignment with the Family Court Pathfinder Model's communication strategy. These events provided valuable opportunities to strengthen multi-agency collaboration, raise awareness of the service, and support consistent implementation across the family justice system.

STAFF TRAINING - All staff undertook training in relation to Dual Allegations (Respect), Honour-Based Violence (Harmful Practices), Supporting LGBT survivors and perpetrators, Online Abuse, Childrens Safeguarding, and Tackling Abuse of Power.

STAFF WELLBEING - Supporting the personal and professional well-being of staff is considered equally important as meeting the needs of service users. To this end, SMT continued to provide access to additional clinical supervision, as needed. This support enabled staff to maintain professional boundaries, manage the risk of countertransference, and prioritize self-care while working with complex and emotionally demanding cases-ultimately helping to prevent burnout and vicarious trauma.

Fundraising Activities

The charity does not carry out significant fundraising activities.

Financial review

Principal funding sources

The trustees recognise that certain aspects of the charity's activity are reliant on annual grant funding, which hinders longer term planning and is always a major consideration in our risk management strategy. Procurement and tendering have potential to provide the voluntary sector with alternative options and therefore allow for lesser dependence on grant funding, albeit those opportunities are few and competitive. Trustees are committed to continue to explore any and/or all potentials for development of future initiatives.

The principal funding sources for the charity are predominantly through grant income. However, trustees are committed to attaining a varied funding mix where possible.

SMT is enormously grateful for the continued support of all its funders and donors, whether they be large or small, each has a significant importance in assisting SMT to continue its work.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRATEGIC REPORT

Financial review

Investment policy and objectives

Under the Charity's Memorandum and Articles of Association, trustees have the power to invest in any way deemed beneficial. The trustees, having regard to the liquidity requirements of maintaining its key programmes of work and, in line with its reserves policy, operates a policy of keeping funds in an interest-bearing deposit account. The trustees seek to achieve a rate of deposit interest which matches or exceeds Bank of England base rates.

Given the current economic climate and higher interest rates which has reflected positively on bank saving accounts SMT has benefited by through its investment in interest bearing deposit accounts in 2024/25. However, the Trustees will continue to monitor and if appropriate review Safer Merthyr Tydfil's investment policy as it does annually for 2025/2026.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRATEGIC REPORT

Financial review

Reserves policy

Safer Merthyr Tydfil (SMT) recognises its responsibility for prudent financial management and the requirement to have in place a Reserves Policy Statement for the organisation. It also recognises the need to build adequate reserves for the organisation, to provide for future needs and to cover any deficit in funds.

This Reserves Policy Statement is consistent with the practice recommended by the Charity Commission.

A reserves policy requires the continued building of reserve funds through the sound management of available resources. SMT's Board of Trustees pro-actively work to build reserves to the required level. This level is monitored regularly.

SMT's Board of Trustees will review the organisations required level of reserves on an annual basis as a part of the annual audit process, and a statement of unrestricted reserve will be published within the Trustee Report and notes of SMT's annual audited accounts.

The Reserves Policy will be reviewed every 2 years or more frequently if appropriate.

The Board of Trustees will also review the financial risks contained within the risk register bi-annually or more frequently if appropriate.

The level of reserves to be accumulated will be based on the following requirements:

- Redundancy payments for eligible staff.
- Salary in lieu of notice.
- Minimum of six months' overheads/running costs.
- Sufficient funds to cover any deficit in resources for restricted projects.
- Cover for core activity that may not be-funded in future.
- To provide for the potential risk of funding being reclaimed

Monitoring & Reviewing:

1. The organisation has in place rigorous financial procedures to ensure income and expenditure is aligned with the budgets set annually. These are reviewed on a quarterly basis so that the potential impact on reserves is understood and mitigated.

2. Each year the Board considers the movement of funds into or out of general reserves consistent with the organisation's strategic plan, action plans and current budgets.

3. On an annual basis, SMT reviews the costs of:

- redundancy for eligible staff.
- salary in lieu of notice.
- Minimum of six months' overheads/running costs.
- funds to cover any deficit in resources for restricted projects or for core activity that may not be funded in future.

4. Updated information is provided to SMT Board of Trustees on an annual basis to enable an appropriate reserve target to be set for the following financial year

5. All decisions made in Board meetings are minuted and the minutes are signed by the Chair once they have been formally adopted by Board Members.

General reserves are held in an interest-bearing deposit account, in line with the charity's investment policy and are needed to meet the working capital requirements of the charity. At this level current activities of the charity would be able to continue if there was a significant drop in short-term funding. SMT currently has £847,974 in general reserves at 31/03/25 against annual turnover of £2,788,475 which equates to 65% of its intended target.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRATEGIC REPORT

Future plans

SMT's current strategic plan is to 2028; however, this is reviewed annually and is fluid and Trustees recognise that priorities change even in the short term and opportunities in line with organisational aims and objectives emerge. The primary focus for SMT is to continue its current key activities in the forthcoming years and to work closely with its key funders in order to be able to do so. As is usual, for SMT and other third sector organisations all its work is subject to satisfactory funding arrangements, however, in line with its strategic plan SMT does take a very proactive approach in developing and pursuing its opportunities.

Trustees are mindful of ongoing public sector spending constraints and ongoing increased costs which SMT are not immune, indeed the UK Government increase in Employers National Insurance means employment costs have risen by 3.2%. It is critical that the organisation demonstrates its strategic fit in order that it can maintain its existing services at or around their current levels of funding as demand increases, but no or limited uplift in annual funding for the third sector, mean that increase in taxes and other general overhead costs have a real negative impact. On a more positive note, SMT remained stable throughout 2024/2025, looking ahead to 2025/26, this continues, and as we enter the new financial year, we do so with the assurance that all of its project funding is secure to 2026. However, 2024/25 was the last year of multi-annual funding for a significant proportion of programmes and for 25/26 at least, we revert to 100% annual funding. Therefore, a key focus for 2025/26 will be fundraising, data collection and demonstrating and promoting organisation wide impact to secure renewed multi-annual funding.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Furthermore, Safer Merthyr Tydfil is a registered charity, with its governing document its Memorandum and Articles of Association dated 16/04/1997 and amended to allow for current governance arrangement on 12/05/2006.

Safer Merthyr Tydfil was incorporated on 29th April 1997 and in the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Board of Trustees.

Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

One third of the trustees retire by rotation at each year's Annual General Meeting. Those making themselves available for re-appointment and any new nomination (under the terms of governing documents) are then seconded and appointed by a simple majority of those remaining members present at the meeting.

Due to the diversity of the charity an effort is made to maintain representation of our communities. In addition, we also seek to attain a broad skill mix of trustees. In the event of skills being lost due to retirement, suitable individuals are approached to offer themselves for election to the Board. To enhance the scope of recruitment for key positions the charity will also recruit through open advertisement when necessary.

The gendered nature of Domestic Abuse Means that where practicable, SMT actively seeks to recruit female Trustees so there is a balanced gender mix of Trustees, similarly, the organisations policy is supporting a female into at least one of the Officer roles of Chair of Vice Chair.

Furthermore, Trustees are supported by Advisers, who bring specific skills and knowledge to Board meetings but have no voting rights or legal responsibility for the charity. Advisers are nominated annually at the Annual General Meeting and during 2023/24 the Board benefited from the support of 1 Advisers.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

As set out in the Articles of Association Safer Merthyr Tydfil's Board of Trustees consists of not less than three members with (unless otherwise determined by ordinary resolution), no maximum number.

The Board of Trustees meets as minimum on a quarterly basis and is responsible for governance, strategic direction and policy of the charity. The trustees have a variety of professional backgrounds relevant to the work of the charity. A Chief Executive Officer is appointed by the board of trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment, and all project related activity. The Chief Executive Officer is supported by a Management Team comprising a Deputy Chief Executive Officer, Business Support Officer and 3 Service Managers.

Induction and training of new trustees

Some Trustees may already be familiar with the work of the charity. However, the induction process for any newly appointed trustees comprises initial meetings with the Chief Executive Officer, Chair and Board of Trustees followed by an orientation day to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the decision-making process, the business strategy, and recent financial performance of the charity (all within a Trustee Handbook). During induction new trustees meet with key employees and familiarise themselves with projects. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

Within the general trustee board meetings, Safer Merthyr Tydfil review the remuneration framework, terms of employment and any changes, including remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards, incentive and benefit plans etc. as and when it is required.

Related parties

In so far as it complements the charity's objects, the charity is guided by both local and national policy (devolved and non-devolved). At a national level, community safety is governed by the Crime & Disorder Act 1998, at a local level the Public Service Board and delegated strategic fora have responsibility for its implementation. The local partnerships include representatives from Merthyr Tydfil County Borough Council, Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council, South Wales Police, South Wales Police and Crime Commissioner, Cwm Taf Morgannwg Local Health Board, South Wales Fire & Rescue Service, National Probation Service, County Voluntary Councils, and others.

Specialising in Domestic Abuse, SMT ensures its priorities are aligned to that of UK and Welsh Government, Local Authorities and The South Wales and other Police and Crime Commissioner key priorities. SMT is an accredited member of the national organisation Respect and delivers its services in line with their recognised Standards; the organisation is also a member of Welsh Women's Aid the umbrella organisation in Wales for VAWDASV.

Partnership working is fundamental to the work of SMT, and we deliver our services collaboratively with many likeminded organisations who share SMT's values and vice versa. SMT is represented on a number of fora across South East Wales and more recently Mid and West Wales and these fora are aligned to the strategic priorities both locally and nationally.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal Financial risks are minimised by robust policy and procedure including operating 'dual control' systems and all transactions are authorised accordingly. Periodic completion of Charity Commission checklist for internal financial controls is undertaken to ensure there is no deviation from best practice and the charity is externally audited on an annual basis.

Safer Merthyr Tydfil employs the services of an Insurance Broker whose advice and support is sought in ensuring that the charity is appropriately and adequately insured. Similarly, the charity contracts the services of a national organisation who advise on employment and health and safety related matters.

Systematic procedures are in place for compliance of Health and Safety legislation with annual inspections and risk assessments undertaken at operational level with appropriate action taken, to minimise any identified risk. This is also supported by a comprehensive Health & Safety Policy and Training Programme.

Annual cyclical funding and a dependence on grant funding continue to pose the greatest risks to the charity's project work. The charity's strategy is, to work with commissioners and funders to promote the benefits of multi-year funding, where possible develop projects with a balanced funding mix, similarly also explore opportunities that may present through a procurement route, provided they fit with the organisations key aims and objectives.

The Board of Trustees recognise employment related issues are an inherent risk. With an average of 59 members of staff throughout the year the charity commits approximately 62% of its incoming resources as expendable against staff related costs. Given the charity's dependency on grant funding, redundancy situations become a high-risk but managed risk factor.

SMT's Core Funding is received via a grant to voluntary organisations from Merthyr Tydfil County Borough Council. The Trustees have been informed by MTCBC that this grant will be awarded for the financial year 2025/2026 but continues to be subject to annual review beyond that period. However, SMT continue to work with MTCBC to re-assess this position and embed the grant as a core priority and offer it on a multi-annual basis. The Charity also benefitted from the support of The Leathersellers' Foundation, for the past 4 years, however, sadly it is in its final year and will end on 31/07/2025.

Through its risk register and management procedures, the key aim of the Board of Trustees is to ensure sustainability, provide stability and mitigate any associated risk to the charity. The trustees foresee no material funding issues for the forthcoming financial year 2024/2025.

However, the Trustees will as always continue to assess organisational needs and where practicable make adequate provision for contingencies and any future funding shortfalls through the charity's reserves policy which is reviewed regularly.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03361902 (England and Wales)

Registered Charity number

1062150

Registered office

89 -90 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8UH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Trustees

P Flynn (Chair)
M Jehu
W Smith
Mrs M Thomas (Vice Chair)
Ms V Slade
C B Jones (Treasurer)
C Jones
J Williams (appointed 16.5.25)

The Advisors who served during the year are as follows:

Sharon Richards (VAMT)

Chief Executive Officer

Nicola Mahoney

Auditors

Baker Knoye Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

Bankers

HSBC
127 - 128 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DN

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Safer Merthyr Tydfil Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES' RESPONSIBILITY STATEMENT - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Baker Knogle Audit Limited, have expressed their willingness to be re-appointed at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 15 August 2025 and signed on the board's behalf by:

Mrs M Thomas - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Opinion

We have audited the financial statements of Safer Merthyr Tydfil Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

1 September 2025

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	72,750	-	72,750	56,454
Charitable activities					
Victim/Survivor Domestic Abuse Services	4	-	594,382	594,382	503,339
Mentoring and Befriending support for individuals 50+ and socially isolated		-	-	-	14,639
GP based domestic violence and abuse training, support and referral project		-	116,737	116,737	108,395
Perpetrators Services		-	1,145,585	1,145,585	956,985
CYP Participation and Engagement		-	130,722	130,722	104,949
Children and Young People Domestic Abuse Services		-	224,102	224,102	280,369
Children & Young People and Adult Recovery DA Services		-	467,349	467,349	182,219
Family Domestic Abuse Support		-	12,932	12,932	80,000
Investment income	3	12,139	-	12,139	8,125
Other income		11,777	-	11,777	4,889
Total		<u>96,666</u>	<u>2,691,809</u>	<u>2,788,475</u>	<u>2,300,363</u>
EXPENDITURE ON					
Raising funds	5	3,225	-	3,225	3,050
Charitable activities					
Victim/Survivor Domestic Abuse Services	6	61,231	557,597	618,828	547,113
Mentoring and Befriending support for individuals 50+ and socially isolated		-	3,109	3,109	19,519
GP based domestic violence and abuse training, support and referral project		7,817	106,689	114,506	103,202
Perpetrators Services		73,492	996,349	1,069,841	963,056
CYP Participation and Engagement		8,754	116,383	125,137	94,032
Children and Young People Domestic Abuse Services		32,305	212,859	245,164	266,100
Children & Young People and Adult Recovery DA Services		14,000	388,485	402,485	158,625
Family Domestic Abuse Support		866	17,727	18,593	80,319
Total		<u>201,690</u>	<u>2,399,198</u>	<u>2,600,888</u>	<u>2,235,016</u>
NET INCOME/(EXPENDITURE)		(105,024)	292,611	187,587	65,347
Transfers between funds	18	<u>294,518</u>	<u>(294,518)</u>	-	-
Net movement in funds		189,494	(1,907)	187,587	65,347
RECONCILIATION OF FUNDS					
Total funds brought forward		662,210	597,640	1,259,850	1,194,503

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
TOTAL FUNDS CARRIED FORWARD		<u>851,704</u>	<u>595,733</u>	<u>1,447,437</u>	<u>1,259,850</u>

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2025

	Notes	2025 £	2024 £
FIXED ASSETS			
Tangible assets	13	102,730	105,072
CURRENT ASSETS			
Debtors	14	746,459	605,683
Cash at bank and in hand		852,988	742,124
		<u>1,599,447</u>	<u>1,347,807</u>
CREDITORS			
Amounts falling due within one year	15	(254,740)	(193,029)
NET CURRENT ASSETS		<u>1,344,707</u>	<u>1,154,778</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,447,437</u>	<u>1,259,850</u>
NET ASSETS		<u>1,447,437</u>	<u>1,259,850</u>
FUNDS	18		
Unrestricted funds		851,704	662,210
Restricted funds		595,733	597,640
TOTAL FUNDS		<u>1,447,437</u>	<u>1,259,850</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15 August 2025 and were signed on its behalf by:

M Thomas - Trustee

SAFER MERTHYR TYDFIL LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	98,725	52,742
Net cash provided by operating activities		<u>98,725</u>	<u>52,742</u>
Cash flows from investing activities			
Interest received		12,139	8,125
Net cash provided by investing activities		<u>12,139</u>	<u>8,125</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		110,864	60,867
Cash and cash equivalents at the end of the reporting period		742,124	681,257
Cash and cash equivalents at the end of the reporting period		<u>852,988</u>	<u>742,124</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	187,587	65,347
Adjustments for:		
Depreciation charges	2,342	2,757
Interest received	(12,139)	(8,125)
(Increase)/decrease in debtors	(140,776)	80,495
Increase/(decrease) in creditors	61,711	(87,732)
Net cash provided by operations	<u>98,725</u>	<u>52,742</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	742,124	110,864	852,988
	<u>742,124</u>	<u>110,864</u>	<u>852,988</u>
Total	<u>742,124</u>	<u>110,864</u>	<u>852,988</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Government Grant Income is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income is included when receivable.

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recoverable.

Costs of raising funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Pension costs are contributions made by the charitable company to both employees own personal pension schemes together with contributions made to the employees government work place pension scheme.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Expenditure

Support costs Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributed to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leased assets

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Legal Status of the Charity

The Charity is a private company, incorporated in England & Wales, limited by guarantee and has no share capital.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	20,500	4,454
Grants	15,250	15,000
Service Level Agreement	37,000	37,000
	<u>72,750</u>	<u>56,454</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Leathersellers	<u>15,250</u>	<u>15,000</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>12,139</u>	<u>8,125</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
DART/DAC/IDVA/CIDVA	594,382	503,339
Volunteer Mentoring Programme	-	14,639
Identification and Referral to Increase Safety	116,737	108,395
DART/DAC/IDVA/CIDVA	48,107	-
Domestic Violence Perpetrator Programmes	1,097,478	956,985
Youth Participation and Engagement	130,722	104,949
DART/DAC/IDVA/CIDVA	108,934	102,732
CYP DA Services	115,168	177,637
DART/DAC/IDVA/CIDVA	258,295	-
CYP DA Services	209,054	182,219
Domestic Violence Perpetrator Programmes	12,932	80,000
	<u>2,691,809</u>	<u>2,230,895</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

5. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Staff costs	<u>3,225</u>	<u>3,050</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Victim/Survivor Domestic Abuse Services	592,254	26,574	618,828
Mentoring and Befriending support for individuals 50+ and socially isolated	3,109	-	3,109
GP based domestic violence and abuse training, support and referral project	109,640	4,866	114,506
Perpetrators Services	1,024,088	45,753	1,069,841
CYP Participation and Engagement Children and Young People Domestic Abuse Services	119,687	5,450	125,137
Children & Young People and Adult Recovery DA Services	225,053	20,111	245,164
Family Domestic Abuse Support	393,770	8,715	402,485
	18,053	540	18,593
	<u>2,485,654</u>	<u>112,009</u>	<u>2,597,663</u>

7. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Victim/Survivor Domestic Abuse Services	25,856	718	26,574
GP based domestic violence and abuse training, support and referral project	4,735	131	4,866
Perpetrators Services	44,518	1,235	45,753
CYP Participation and Engagement Children and Young People Domestic Abuse Services	5,303	147	5,450
Children & Young People and Adult Recovery DA Services	19,568	543	20,111
Family Domestic Abuse Support	8,480	235	8,715
	525	15	540
	<u>108,985</u>	<u>3,024</u>	<u>112,009</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

7. SUPPORT COSTS - continued

Support costs have been allocated on an percentage of activity basis.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	3,024	4,620
Depreciation - owned assets	2,342	2,757
Other auditor services	10,636	6,882
	<u>10,636</u>	<u>6,882</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	1,742,770	1,605,225
	<u>1,742,770</u>	<u>1,605,225</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Crime Prevention & Counselling etc	<u>59</u>	<u>55</u>

No employees received emoluments in excess of £60,000.

Included within the wages and salaries cost is £132,284 (2024: £115,985) relating to Social Security Costs.

Included within the wages and salaries cost is £Nil (2024: £2,827) related to redundancy costs.

The charity operates both a defined contribution pension scheme and contributes to employees' own personal pensions together with a government work placed pension scheme. Included within the wages and salaries cost is £78,568 (2024: £80,149) relating to contributions paid by the charity to the schemes.

The key management personnel of the charity comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £105,858 (2024: £99,976).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	53,094	3,360	56,454
Charitable activities			
Victim/Survivor Domestic Abuse Services	-	503,339	503,339
Mentoring and Befriending support for individuals 50+ and socially isolated	-	14,639	14,639
GP based domestic violence and abuse training, support and referral project	-	108,395	108,395
Perpetrators Services	-	956,985	956,985
CYP Participation and Engagement	-	104,949	104,949
Children and Young People Domestic Abuse Services	-	280,369	280,369
Children & Young People and Adult Recovery DA Services	-	182,219	182,219
Family Domestic Abuse Support	-	80,000	80,000
Investment income	8,125	-	8,125
Other income	-	4,889	4,889
Total	<u>61,219</u>	<u>2,239,144</u>	<u>2,300,363</u>
EXPENDITURE ON			
Raising funds	3,050	-	3,050
Charitable activities			
Victim/Survivor Domestic Abuse Services	43,737	503,376	547,113
Mentoring and Befriending support for individuals 50+ and socially isolated	1,093	18,426	19,519
GP based domestic violence and abuse training, support and referral project	8,097	95,105	103,202
Perpetrators Services	70,671	892,385	963,056
CYP Participation and Engagement	4,177	89,855	94,032
Children and Young People Domestic Abuse Services	20,950	245,150	266,100
Children & Young People and Adult Recovery DA Services	13,611	145,014	158,625
Family Domestic Abuse Support	6,624	73,695	80,319
Total	<u>172,010</u>	<u>2,063,006</u>	<u>2,235,016</u>
NET INCOME/(EXPENDITURE)	(110,791)	176,138	65,347
Transfers between funds	198,086	(198,086)	-
Net movement in funds	87,295	(21,948)	65,347
RECONCILIATION OF FUNDS			
Total funds brought forward	574,913	619,590	1,194,503
TOTAL FUNDS CARRIED FORWARD	<u><u>662,208</u></u>	<u><u>597,642</u></u>	<u><u>1,259,850</u></u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

12. AUDITORS' REMUNERATION

	2025	2024
	£	£
Fees payable to the charity's Auditors for the audit of the charity's financial statements	3,024	4,620

Amounts payable to Auditors in relation to accountancy and other services provided to the charity were £10,636 (2024: £6,882).

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2024 and 31 March 2025	110,000	112,337	222,337
DEPRECIATION			
At 1 April 2024	9,900	107,365	117,265
Charge for year	1,100	1,242	2,342
At 31 March 2025	11,000	108,607	119,607
NET BOOK VALUE			
At 31 March 2025	99,000	3,730	102,730
At 31 March 2024	100,100	4,972	105,072

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	-	5,541
Other debtors	746,459	600,142
	746,459	605,683

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	162,731	80,965
Social security and other taxes	48,144	29,755
Credit Card	3,558	623
Pension Control Account	-	777
Deferred income	-	24,793
Accrued expenses	40,307	56,116
	254,740	193,029

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred Income

	2025 £	2024 £
Opening Balance	24,793	58,114
Movement in the period	(24,793)	(33,321)
Deferred income carried forward	-	24,793
	<u>-</u>	<u>24,793</u>
Deferred income analysed by project:	2025	2024
	£	£
Restricted - Charities Trust Nationwide	-	-
Restricted - Moondance	-	24,793
Restricted - Bridgend Project	-	-
	<u>-</u>	<u>24,793</u>
	<u>-</u>	<u>24,793</u>

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Within one year	16,234	16,026
	<u>16,234</u>	<u>16,026</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Net Current Assets/ (Liabilities)	31st March 2025	31st March 2024
Restricted Funds				
Abuse Resource Team	-	120,835	120,835	75,747
Participation	-	46,926	46,926	46,003
Designated Fund - DART	99,000	-	99,000	100,100
Volunteer Mentoring Programme	-	-	-	20,963
IRIS Fund	-	13,498	13,498	13,576
Family Programme	-	-	-	28,867
Drive	-	97,398	97,398	71,048
Families First	-	25,745	25,745	25,896
PCC MOJ Covid 19 Extraordinary Fund	-	-	-	36,966
Moondance Foundation	-	-	-	8,994
DAPP	-	10,228	10,228	10,228
Bridgend CBC (Funders)	-	45,334	45,334	40,322
Clear	-	4,892	4,892	4,390
Charities Trust Nationwide	-	-	-	2,803
Miscellaneous Restricted Funds	-	9,529	9,529	-
Comets & Rockets Fund	-	11,948	11,948	7,564
Driving Change Fund	-	1,656	1,656	28,864
Miscellaneous Restricted Grants	-	4,479	4,479	-
CADA Fund	-	3,525	3,525	6,762
Family Court Path Finder	-	44,398	44,398	-
CARA Fund	-	23,764	23,764	4,138
Masonic Charitable Fund	-	-	-	35,024
PCC Support for Child IDVA	-	32,578	32,578	29,385
	99,000	496,733	595,733	597,640
Unrestricted Funds	3,730	847,974	851,704	662,210
	102,730	1,344,707	1,447,437	1,259,850

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets. The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Youth Mentoring

This project provides one-to-one support for socially excluded young people within the borough. The funds held are specifically for future expenditure on this project. The Programme is a prevention programme which provides targeted intervention and support for young people 8-18 years who are displaying signs of or involved in anti social behaviour, are identified as at risk of offending or have offended.

Domestic Abuse Resource Team (DART)

Support for female and male victims/survivors of domestic abuse 16+ and their families. This enables the provision of support for all risk levels, including specialist services for high risk victims (IDVA) and those accessing the criminal justice system as witnesses (Court IDVA)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Family Programme

Provision of services which offers support to couples who wish to remain in their relationship and are willing and safely able to accept joint support.

Participation

Under a SLA with MTCBC, SMT is commissioned to deliver its participation agenda. Participation is about children and young people having a voice; having the opportunity to get involved in policy making and decision making processes that may affect them.

Restricted Fixed Assets - DART

This fund is specifically for the fixed assets relating to the Domestic Abuse Resource Team. Transfers are made between the Abuse Resource Team fund in order to maintain the Net book Value of the DART assets.

Drive Fund

Domestic Abuse Perpetrator Project which supports those whose victim/survivors are identified as being high risk through the MARAC process. The project provides intensive one-to-one support to hold those who cause harm to account and provide opportunity for sustainable behaviour change. The Programme is funded by the OPCC and supported by the DRIVE Partnership.

Iris Fund

IRIS (Identification and Referral to Increase Safety) is a GP based domestic violence and abuse (DVA) training, support and referral programme. This Programme is supported by Cwm Taf Morgannwg University Health Board.

Volunteer Mentoring Programme

This fund supports a mentoring programme aimed at those aged 50+. The programme takes place in a community setting and will assist service users to widen their support and social networks to reduce isolation and increase health and well being.

PCC MOJ Covid 19 Extraordinary Fund

Funding to support additional resources and needs that resulting from the Covid-19 pandemic. This supported a variety of activity including unplanned capital expenditure, additional project resources, increased cleaning and covid-secure adaptations within premises, Play Therapy and administrative support, increased clinical and management supervision etc.

Moondance Foundation

This grant supports a Children and Young People Support Worker to work with CYP affected by Domestic Abuse.

DAPP

Driving Change is a Domestic Abuse Perpetrator Programme for male perpetrators of standard/medium domestic abuse, offering 1:1 and Group work support for those who wish to address and change their behaviour.

Bridgend Project

Therapeutic children and family support service for families who have been affected by and/or witnessed domestic abuse. Interventions for women who have experienced domestic abuse in the form of recovery work and group programmes.

Child IDVA

provides effective, community-based support to children and young people (CYP) aged 3-15 yrs who have witnessed and/or experienced high risk and complex familial or extra-familial domestic abuse. The support provided is tailored according to need, is age-appropriate and solution focused.

CLEAR

Awareness raising course for men who would like to have healthier relationships. It aims to meet the needs of men who have identified that their behaviour is causing concern and are motivated to do something about it but are not yet disclosing or taking responsibility for their abuse.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Charities Trust Nationwide

Support worker hours within DART, a specialist service that offers, support and advocacy to victims/survivors (and families) of domestic abuse, in order to reduce risk and to live safely and securely in their homes fear free.

Comets & Rockets

Funded by Police and Crime Commissioner for South Wales, RCTCBC, Comets and Rockets Supports Children aged 3- 15 years of age who have experienced and/or witnessed Domestic Abuse.

MTCBC Families First

Supports SMT's work within Schools, Colleges and Community Youth Work settings to provide early intervention and prevention of Domestic Abuse, through provision of education and awareness raising sessions for children and young people on Healthy Relationships.

Driving Change Fund

Driving Change is a therapeutic treatment programme for men who have been violent towards an intimate partner. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour.

Mind or Futures Fund

Lottery Funded and led by the Local Authority SMT is a key partner; MoF - is a co-production partnership for 11-25-year-old in Merthyr Tydfil, the programme aim is to empower the young people of Merthyr Tydfil to inform the development of support and services that enable them to build resilience and maintain their own mental wellbeing.

CADA Fund

Children Affected by Domestic Abuse (CADA) is part of a collaborative bid led by Welsh Women's Aid. SMT's programme supports children and young people 11-17 years of age affected by domestic abuse.

DRIVE (HMP Swansea) Fund

This is pilot programme and is an extension of DRIVE services where intervention commences within a prison setting.

Masonic Charitable Fund

MCF supports the work of Comets and Rockets through the funding of two part time posts that support children and young people affected by domestic abuse.

Miscellaneous Restricted Funds

Funding that is restricted for a specific activity or project, which is ordinarily a one-off donation.

CARA (SWPCC)

CARA (Cautioning and Relationship Abuse) - Early intervention for domestic abuse offenders who have received a conditional caution.

Family Court Path Finder

Pathfinder IDVA Service. The model aims to promote a culture of safety and protection from harm within the family justice system, ensuring that children's needs and the impact of domestic abuse are central considerations. It also seeks to ensure that victims and survivors feel heard, respected, and supported throughout the court process.

WG Capital Fund

WG VAWDASV Annual Capital Funds - Grant application, that was to do remedial works at Teulu, Merthyr Tydfil's specialist Domestic Abuse domestic abuse hub.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	657,238	(103,782)	294,518	847,974
Designated Fund	4,972	(1,242)	-	3,730
	<u>662,210</u>	<u>(105,024)</u>	<u>294,518</u>	<u>851,704</u>
Restricted funds				
Miscellaneous Restricted Funds	-	9,529	-	9,529
Abuse Resource Team	75,747	50,666	(5,578)	120,835
Participation	46,003	9,426	(8,503)	46,926
Families First	25,896	991	(1,142)	25,745
Restricted Fixed Assets - DART Drive	100,100	(1,100)	-	99,000
Volunteer Mentoring Programme	71,048	119,494	(93,144)	97,398
Iris Fund	20,963	(3,109)	(17,854)	-
Family Programme	13,576	10,049	(10,127)	13,498
PCC MOJ Covid 19 Extraordinary Fund	28,867	(4,794)	(24,073)	-
Moondance Foundation	36,966	-	(36,966)	-
DAPP	8,994	(6,846)	(2,148)	-
Bridgend CBC (Funders)	10,228	-	-	10,228
PCC Support for Child IDVA	40,322	17,819	(12,807)	45,334
Clear	29,385	6,217	(3,024)	32,578
Charities Trust Nationwide	4,390	17,646	(17,144)	4,892
Miscellaneous Restricted Grants	2,803	(1,153)	(1,650)	-
Comets & Rockets Fund	-	4,479	-	4,479
Driving Change Fund	7,564	14,684	(10,300)	11,948
Mind or Futures Fund	28,864	(13,052)	(14,156)	1,656
CADA Fund	-	4,913	(4,913)	-
Drive (HMP Swansea) Fund	6,762	5,914	(9,151)	3,525
Masonic Charitable Fund	-	5,522	(5,522)	-
CARA (SWPCC)	35,024	(29,006)	(6,018)	-
Family Court Path Finder	4,138	19,626	-	23,764
WG Capital Fund	-	55,129	(10,731)	44,398
	-	(433)	433	-
	<u>597,640</u>	<u>292,611</u>	<u>(294,518)</u>	<u>595,733</u>
TOTAL FUNDS	<u>1,259,850</u>	<u>187,587</u>	<u>-</u>	<u>1,447,437</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	96,666	(200,448)	(103,782)
Designated Fund	-	(1,242)	(1,242)
	<hr/>	<hr/>	<hr/>
	96,666	(201,690)	(105,024)
Restricted funds			
Miscellaneous Restricted Funds	1,000	8,529	9,529
Abuse Resource Team	565,499	(514,833)	50,666
Participation	55,580	(46,154)	9,426
Families First	8,670	(7,679)	991
Restricted Fixed Assets - DART Drive	-	(1,100)	(1,100)
Volunteer Mentoring Programme	782,457	(662,963)	119,494
Iris Fund	-	(3,109)	(3,109)
Family Programme	116,737	(106,688)	10,049
Moondance Foundation	12,932	(17,726)	(4,794)
Bridgend CBC (Funders)	24,793	(31,639)	(6,846)
PCC Support for Child IDVA	148,617	(130,798)	17,819
Clear	100,264	(94,047)	6,217
Charities Trust Nationwide	120,417	(102,771)	17,646
Miscellaneous Restricted Grants	-	(1,153)	(1,153)
Comets & Rockets Fund	-	4,479	4,479
Driving Change Fund	90,375	(75,691)	14,684
Mind or Futures Fund	150,142	(163,194)	(13,052)
CADA Fund	75,142	(70,229)	4,913
Drive (HMP Swansea) Fund	60,437	(54,523)	5,914
Masonic Charitable Fund	39,044	(33,522)	5,522
CARA (SWPCC)	-	(29,006)	(29,006)
Family Court Path Finder	53,525	(33,899)	19,626
WG Capital Fund	258,295	(203,166)	55,129
	27,883	(28,316)	(433)
	<hr/>	<hr/>	<hr/>
	2,691,809	(2,399,198)	292,611
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	2,788,475	(2,600,888)	187,587

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	568,284	(109,132)	198,086	657,238
Designated Fund	6,629	(1,657)	-	4,972
	<hr/>	<hr/>	<hr/>	<hr/>
	574,913	(110,789)	198,086	662,210
Restricted funds				
Abuse Resource Team	73,932	6,825	(5,010)	75,747
Participation	44,386	10,267	(8,650)	46,003
Families First	22,465	4,573	(1,142)	25,896
Restricted Fixed Assets - DART	101,200	(1,100)	-	100,100
Drive	88,060	62,885	(79,897)	71,048
Volunteer Mentoring Programme	25,969	(3,787)	(1,219)	20,963
Iris Fund	8,356	13,290	(8,070)	13,576
Family Programme	29,862	6,305	(7,300)	28,867
WG VAWDASV	-	(5,400)	5,400	-
PCC MOJ Covid 19 Extraordinary Fund	42,391	(79)	(5,346)	36,966
Moondance Foundation	6,506	4,940	(2,452)	8,994
DAPP	10,228	-	-	10,228
Bridgend CBC (Funders)	21,981	28,020	(9,679)	40,322
PCC Support for Child IDVA	24,158	8,251	(3,024)	29,385
Clear	7,604	8,483	(11,697)	4,390
Charities Trust Nationwide	4,381	12,168	(13,746)	2,803
Miscellaneous Restricted Grants	1,616	(4,479)	2,863	-
Comets & Rockets Fund	10,203	11,161	(13,800)	7,564
Driving Change Fund	62,340	(16,406)	(17,070)	28,864
Mind or Futures Fund	360	5,076	(5,436)	-
CADA Fund	1,057	9,185	(3,480)	6,762
Drive (HMP Swansea) Fund	2,543	5,527	(8,070)	-
Masonic Charitable Fund	29,992	6,293	(1,261)	35,024
CARA (SWPCC)	-	4,138	-	4,138
	<hr/>	<hr/>	<hr/>	<hr/>
	619,590	176,136	(198,086)	597,640
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	1,194,503	65,347	-	1,259,850

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	61,219	(170,351)	(109,132)
Designated Fund	-	(1,657)	(1,657)
	<hr/>	<hr/>	<hr/>
	61,219	(172,008)	(110,789)
Restricted funds			
Miscellaneous Restricted Funds	7,200	(7,200)	-
Abuse Resource Team	472,439	(465,614)	6,825
Participation	56,164	(45,897)	10,267
Families First	8,671	(4,098)	4,573
Restricted Fixed Assets - DART Drive	-	(1,100)	(1,100)
Volunteer Mentoring Programme	672,326	(609,441)	62,885
Iris Fund	14,639	(18,426)	(3,787)
Family Programme	108,395	(95,105)	13,290
WG VAWDASV	80,000	(73,695)	6,305
PCC MOJ Covid 19 Extraordinary Fund	-	(5,400)	(5,400)
Moondance Foundation	-	(79)	(79)
Bridgend CBC (Funders)	24,517	(19,577)	4,940
PCC Support for Child IDVA Clear	129,279	(101,259)	28,020
Charities Trust Nationwide	100,564	(92,313)	8,251
Miscellaneous Restricted Grants	92,871	(84,388)	8,483
Comets & Rockets Fund	31,671	(19,503)	12,168
Driving Change Fund	-	(4,479)	(4,479)
Mind or Futures Fund	116,625	(105,464)	11,161
CADA Fund	137,141	(153,547)	(16,406)
Drive (HMP Swansea) Fund	49,035	(43,959)	5,076
Masonic Charitable Fund	52,940	(43,755)	9,185
CARA (SWPCC)	43,775	(38,248)	5,527
	29,992	(23,699)	6,293
	10,900	(6,762)	4,138
	<hr/>	<hr/>	<hr/>
	2,239,144	(2,063,008)	176,136
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	2,300,363	(2,235,016)	65,347

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	568,284	(212,914)	492,604	847,974
Designated Fund	6,629	(2,899)	-	3,730
	<hr/> 574,913	<hr/> (215,813)	<hr/> 492,604	<hr/> 851,704
Restricted funds				
Miscellaneous Restricted Funds	-	9,529	-	9,529
Abuse Resource Team	73,932	57,491	(10,588)	120,835
Participation	44,386	19,693	(17,153)	46,926
Families First	22,465	5,564	(2,284)	25,745
Restricted Fixed Assets - DART	101,200	(2,200)	-	99,000
Drive	88,060	182,379	(173,041)	97,398
Volunteer Mentoring Programme	25,969	(6,896)	(19,073)	-
Iris Fund	8,356	23,339	(18,197)	13,498
Family Programme	29,862	1,511	(31,373)	-
WG VAWDASV	-	(5,400)	5,400	-
PCC MOJ Covid 19 Extraordinary Fund	42,391	(79)	(42,312)	-
Moondance Foundation	6,506	(1,906)	(4,600)	-
DAPP	10,228	-	-	10,228
Bridgend CBC (Funders)	21,981	45,839	(22,486)	45,334
PCC Support for Child IDVA	24,158	14,468	(6,048)	32,578
Clear	7,604	26,129	(28,841)	4,892
Charities Trust Nationwide	4,381	11,015	(15,396)	-
Miscellaneous Restricted Grants	1,616	-	2,863	4,479
Comets & Rockets Fund	10,203	25,845	(24,100)	11,948
Driving Change Fund	62,340	(29,458)	(31,226)	1,656
Mind or Futures Fund	360	9,989	(10,349)	-
CADA Fund	1,057	15,099	(12,631)	3,525
Drive (HMP Swansea) Fund	2,543	11,049	(13,592)	-
Masonic Charitable Fund	29,992	(22,713)	(7,279)	-
CARA (SWPCC)	-	23,764	-	23,764
Family Court Path Finder	-	55,129	(10,731)	44,398
WG Capital Fund	-	(433)	433	-
	<hr/> 619,590	<hr/> 468,747	<hr/> (492,604)	<hr/> 595,733
TOTAL FUNDS	<hr/> <hr/> 1,194,503	<hr/> <hr/> 252,934	<hr/> <hr/> -	<hr/> <hr/> 1,447,437

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	157,885	(370,799)	(212,914)
Designated Fund	-	(2,899)	(2,899)
	<hr/>	<hr/>	<hr/>
	157,885	(373,698)	(215,813)
Restricted funds			
Miscellaneous Restricted Funds	8,200	1,329	9,529
Abuse Resource Team	1,037,938	(980,447)	57,491
Participation	111,744	(92,051)	19,693
Families First	17,341	(11,777)	5,564
Restricted Fixed Assets - DART	-	(2,200)	(2,200)
Drive	1,454,783	(1,272,404)	182,379
Volunteer Mentoring Programme	14,639	(21,535)	(6,896)
Iris Fund	225,132	(201,793)	23,339
Family Programme	92,932	(91,421)	1,511
WG VAWDASV	-	(5,400)	(5,400)
PCC MOJ Covid 19 Extraordinary Fund	-	(79)	(79)
Moondance Foundation	49,310	(51,216)	(1,906)
Bridgend CBC (Funders)	277,896	(232,057)	45,839
PCC Support for Child IDVA	200,828	(186,360)	14,468
Clear	213,288	(187,159)	26,129
Charities Trust Nationwide	31,671	(20,656)	11,015
Comets & Rockets Fund	207,000	(181,155)	25,845
Driving Change Fund	287,283	(316,741)	(29,458)
Mind or Futures Fund	124,177	(114,188)	9,989
CADA Fund	113,377	(98,278)	15,099
Drive (HMP Swansea) Fund	82,819	(71,770)	11,049
Masonic Charitable Fund	29,992	(52,705)	(22,713)
CARA (SWPCC)	64,425	(40,661)	23,764
Family Court Path Finder	258,295	(203,166)	55,129
WG Capital Fund	27,883	(28,316)	(433)
	<hr/>	<hr/>	<hr/>
	4,930,953	(4,462,206)	468,747
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	5,088,838	(4,835,904)	252,934

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls or fund restricted projects in advance of receipt of the funding.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the trustees report.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

Analysis of Designated Funds	2025	2024
	£	£
Unamortised fixed assets - Unrestricted	3,730	4,970
Total Designated funds	<u>3,730</u>	<u>4,970</u>

Fixed Asset Designated funds represents the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against activities.

19. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity was committed to pay £78,568 (2024: £80,149) to the employees personal schemes.

At the year end £Nil (2024: £777) contributions were unpaid.

20. RELATED PARTY DISCLOSURES

As stated in the directors report the charity depends upon working together with partnership organisations in order to deliver its services. Those partners make contributions to support the charity and appoint representatives to the board of trustees/directors.

Related Party	Transaction type	2025	2024
		£	£
	Grants & Other		
Merthyr Tydfil County Borough Council	Income	804,600	490,700
Merthyr Tydfil County Borough Council	SLA	37,000	37,000
Merthyr Tydfil County Borough Council	Sundry costs	2,347	1,658

Mr M Jehu is Chair of MTCBC Standards Committee,
Councillor B Smith is a MTCBC Councillor (Gurnos Ward).
Claire Jones is a MTCBC Councillor (Cyfarthfa Ward).

At the 31st March 2025, there was a MTCBC grant debtor balance of £268,212.

The Chief Executive is on the Board of Trustees of Voluntary Action Merthyr Tydfil (VAMT).

During the year the charity paid rental and other miscellaneous expenses to VAMT of £20,541.

At the 31st March 2025, there were no VAMT creditor balances.

Mr M Jehu and Mr C Jones are both Independent Members of RCT Audit & Governance Committee. During the year the charity paid RCTCBC £172,306 for contributions to IDVA posts and other sundry costs. The charity also received grants and other income of £80,469 in the year from RCTCBC.

At the 31st March 2025, there were no RCTCBC trade creditor or debtor balances.

Mr M Jehu is also an Independent Member of the South Wales Police Crime Commission panel. During the year the charity received grant funding of £1,285,025, together with paying sundry costs of £7,000..

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

20. RELATED PARTY DISCLOSURES - continued

At the 31st March 2025, there was a South Wales PCC grant debtor of £377,832.

21. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

22. GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 1,714 (2024: 1,544).

23. GOING CONCERN

The trustees have considered likely income streams and associated expenditure for the forthcoming year. The trustees believe that these considerations have been based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its forecasts and believe the charity will be able to continue in operation for the foreseeable future.

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	20,500	4,454
Grants	15,250	15,000
Service Level Agreement	37,000	37,000
	<hr/>	<hr/>
	72,750	56,454
Investment income		
Deposit account interest	12,139	8,125
Charitable activities		
Youth Participation and Engagement	130,722	104,949
DART/DAC/IDVA/CIDVA	1,009,718	606,071
Domestic Violence Perpetrator Programmes	1,110,410	1,036,985
Identification and Referral to Increase Safety	116,737	108,395
Volunteer Mentoring Programme	-	14,639
CYP DA Services	324,222	359,856
	<hr/>	<hr/>
	2,691,809	2,230,895
Other income		
Other income	11,777	4,889
	<hr/>	<hr/>
Total incoming resources	2,788,475	2,300,363
EXPENDITURE		
Raising donations and legacies		
Wages	3,225	3,050
Charitable activities		
Wages	1,630,560	1,520,117
Other costs	855,094	625,171
	<hr/>	<hr/>
	2,485,654	2,145,288
Support costs		
Human resources		
Wages	108,985	82,058
Governance costs		
Auditors' remuneration	3,024	4,620
	<hr/>	<hr/>
Total resources expended	2,600,888	2,235,016
	<hr/>	<hr/>
Net income	187,587	65,347
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Accounts

REGISTERED COMPANY NUMBER: 03361902 (England and Wales)
REGISTERED CHARITY NUMBER: 1062150

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
SAFER MERTHYR TYDFIL LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

SAFER MERTHYR TYDFIL LIMITED

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FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustee Report includes the Report of the Directors' as required by company law.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- Promoting for the public benefit, in partnership with the others, the protection of property, of people and property, and the prevention of criminal acts.
- Advancing the education of the public in crime prevention.
- Providing recreational facilities in the interests of social welfare for young persons with the objectives of improving their conditions of life.

The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by reducing crime and fear of crime. However, since the advent of the Crime and Disorder Act 1998, crime prevention activities now have core status on the agendas of statutory and voluntary organisations locally and nationally. Therefore, the charity's business objectives are to:

- Continue to play a key role in reducing crime and the fear of crime by accessing Welsh Assembly, European and local resources to develop crime prevention initiatives in Merthyr Tydfil and wider areas.

Assist local and national organisations to deliver effective single agency and multi-agency crime prevention measures in order to create a safer environment where economic enterprise and community life can flourish.

- Continue to share good practice with Community Safety Partners locally, regionally, and nationally.

The strategy employed by the charity to achieve its aims and objectives is to develop suitable programmes of work for delivery. In line with its strategic intent, SMT has chosen to specialise in provision of support to families affected by domestic abuse which equates to 95% of business activity.

Public benefit

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when considering, planning and implementing the activities of the charity and comply with the duty under S17 Charities Act 2011. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

Volunteers

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 1,945 (2022: 4,823).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRATEGIC REPORT

Achievement and performance

Charitable activities

Through a Grant from Merthyr Tydfil County Borough Council, the charity, throughout 2023/24 has undertaken a strategic role in the coordination of domestic abuse services.

The grant is reviewed annually and makes a significant contribution toward core costs, which incorporate both strategic and operational administration of the organisation. The value of the Grant with MTCBC for the financial year 2023/24 was £37,000. However, in real terms it was significantly higher as it was this contribution to core funds, along with that from The Leathersellers Foundation that allowed us to generate a turnover of £2,300,363. Conversely, the added value is that this level of income contributes directly to the strategic priorities of key local and regional plans. On behalf of the community Safety Partnership and the Regional VAWDASV Steering Group, the charity employs and manages the strategic post of Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Regional Advisor. The charity plays a key role in assisting the Local Authority discharge its statutory functions through maintenance and delivery of high-quality programmes of work in relation to Domestic Abuse.

COMETS AND ROCKETS

The Comets and Rockets programme currently spans Cwm Taf Morgannwg (CTM) and is funded by multiple sources including BCBC, RCTCBC, MTCBC, Moondance, and MoJ through the office of the Police and Crime Commissioner for South Wales.

August 2023 saw a re-structure within SMT, with changes made to Comets and Rockets, implementing both a Victims Services manager and an Operational Lead of CYP services in place of the Team Manager. The Victim Services Manager role commenced immediately, and the Operational Lead was successfully appointed in November 2023. Staffing within the project remained the same, meaning the team is at full complement. Cwm Taf delivery is supported by 2 part time Play Therapists, 4 part time Children and Young Person Support Workers and 1 Child IDVA. Bridgend delivery is supported by 1 part-time and 1 full-time Children and Young Person Workers, 2 part-time Play Therapists and a Team Lead. We continue to host the 35 hours post Child IDVA post for Bridgend, who compliments the Bridgend team.

The Comets and Rockets model supports children and young people aged 3 to 17 who have experienced and/or witnessed domestic abuse. The model fully compliments the support of parents/carers in addition to the support provided for children and young people. Depending on the risk and needs facing a family, support is tailored and encompasses a range of support options including group delivery, 1-1, and therapeutic intervention from BAPT accredited play therapists. Support is offered primarily in community venues, covering initial safety planning and advocacy, court support and tailored ongoing sessional support. Support can also be provided at school if more conducive to positive outcomes for the children and young people. We also deliver healthy relationships and resilience programmes in both school and youth/community settings. Both programmes of work target 11- to 17-year-olds. The sessions support the current curriculum changes through PSE in addition to enabling us to identify knowledge gaps and young people who may require additional support.

Key themes covered as part of the universal delivery in school and youth sessions include:

- Healthy relationships
- What is domestic abuse
- Staying safe
- Consent
- Sexual exploitation
- Sexting
- Safety
- Coping strategies
- Exploring Human Needs & Rights
- Exploring Domestic Abuse and Human rights
- Gender inequality, consent, grooming and child sexual exploitation

Key themes linked to tailored group/1-1 support include but are not exclusive to the following:

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

- What is domestic abuse?
- Safety
- Body Safety
- Support networks
- Changes
- Self esteem

Play therapy offered to CYP in addition to the group/1-1 programmes and provides a safe environment for CYP. Play Therapy is delivered by a qualified Play Therapist, utilising non-directive play to:

- Empathise and build rapport and trust with the child
- Help the individual to cope with their thoughts and emotions e.g., guilt from a family breakdown
- Develop an individual safety plan
- Provide the opportunity for the child to have fun and be themselves

During the financial year 2023/2024 Comets and Rockets has achieved the following positive engagements:

- Comets and Rockets groups (4 - 11 years old - CTM) - 130 CYP
- Play Therapy (CTM) - 106 CYP
- Child Parent Relationship Therapy (CTM) - 14 Parents/Carers
- Heart to Heart (CTM) - 13 Parents/Carers
- Child IDVA (Merthyr & Bridgend) - 202 CYP
- ACE's Recovery Toolkit (Merthyr) - 20 CYP
- STAR (Merthyr) - 35 CYP
- Healthy Relationships workshops (Merthyr)- 298 CYP
- Resilience (Universal delivery & Youth Support) - 891 CYP

DOMESTIC ABUSE RESOURCE TEAM (DART)

The team provides a range of services delivered from the Teulu Multi Agency Centre, based in the centre of Merthyr Tydfil as well as providing services within the community from outreach posts and supporting people within their own homes.

DART works collaboratively with other SMT projects, providing holistic family support services. These services are integrated within the program of work delivered by DART and has enabled the focus to shift from just providing a crisis led response to enabling victims and their families to gain the necessary tools to empower them to access appropriate services and become more self-sufficient, working towards eliminating the 'revolving door' of victims and highlighting the potential of survivors.

The aim of the project is to provide a holistic approach to supporting those affected by domestic abuse aged 16+ and their children.

We also aim to:

- Encourage victims to report domestic abuse.
- Provide practical help and support to victims of domestic abuse and their families.
- Coordinate and improve services to adults and children experiencing domestic abuse through multi-agency working.
- Raise public awareness of domestic abuse and its consequences.
- Provide a range of Recovery Programmes and activities.

DART Community Support 2023 - 2024:

1187 referrals received and processed, with successful contacts meaning 705 survivors of domestic abuse were provided with tailored support on either an ongoing, single or triage basis as required.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

At the start of 2023-2024, DART had one full-time manager, one full-time Team Lead, two full-time IDVA, one part-time IDVA, and one part-time triage worker. Victim Services underwent a re-structure in line with SMT organisational strategy, resulting in the team comprising of one full-time service manager, one full-time Operational Lead, two full-time IDVA, one part-time IDVA, one part-time triage worker, and one part-time admin worker. The team also provided Drop-In at Teulu MAC on a daily basis and at Merthyr Tydfil Town Centre Hub on a weekly basis allowing for those with non-planned crisis presentation to be supported in a timely manner to reduce risk in the immediate and facilitate ongoing support where required.

The nature of the work undertaken by SMT Domestic Abuse Resource Team continued to have a significant impact on staff workload and capacity. Referral and engagement data evidences how over the course of 2023-2024, a full-time equivalent frontline staff member supported on average 176 victims to address risk and needs management, which is 21% increase in terms of individual staff members workload and capacity compared to 2022-2023. This includes single contact, short-term and longer-term support. Individual service users continued to present with additional needs and often having limited access to other support services such as mental health. This increase in complexity of cases resulted in more cases being opened and more cases staying open for longer.

DART Court Support 2023 - 2024:

Court IDVA attended a total of 46 weekly Special Domestic Violence Court at Merthyr Tydfil Combined Court Centre, including Family Court and Criminal Justice Proceedings, supporting and advocating for a total of 142 victims at plea hearings, Trials, and sentencing hearings - 22 additional victims utilized our Safe Video Evidence Site located at Teulu MAC, where they were able to provide best evidence in Criminal, Civil, and Family Court proceedings.

The effectiveness of the role ensured outcomes were met despite challenges beyond our control:

- 129/142 reported improved health and wellbeing following Court IDVA Support
- 136/142 reported increased feelings of safety following Court IDVA Support
- 142/142 reported feeling better informed and empowered to cope with aspects of daily life following Court IDVA Support
- 139/142 reported feeling better able to cope and build resilience to move forward with daily life following Court IDVA Support

Women's Recovery Programmes 2023-2024

In 2022, SMT were able to successfully source 2yr funding to continue Recovery support in Merthyr Tydfil. This supported our delivery in Bridgend where we are commissioned to deliver licensed Recovery programmes:

- **FREEDOM PROGRAMME:** a twelve-session domestic violence programme to inform women of behaviours and tactics utilized by male perpetrators to exert power and control over their partners / ex-partners.
- **OWN MY LIFE:** a twelve-session programme for women who have been subjected to domestic abuse to enable women to regain ownership of their lives after they have been in a relationship with someone who has hurt them.
- **RECOVERY TOOLKIT:** a twelve-session programme for women who have been subjected to domestic abuse and who have separated from their abuser to assist women in looking at ways to develop positive coping strategies to deal with the psychological distress caused by the abuse.

We received 447 referrals for Recovery support, with 208 individuals accessing support. We delivered 7 groups during 2023-2024, including 3 Freedom Programme, 3 Own My Life, and 1 Recovery Toolkit. In line with the wishes of survivors, Recovery Toolkit was offered as self-study with 1-1 conciliation support for the Winter and Spring period. All survivors who accessed our service were supported to address their Recovery needs, with many accessing multiple programmes in furtherance of their recovery following domestic abuse.

Following completion of the Recovery Programmes, survivors reported positive outcomes including:

- 99% agree support has resulted in positive change.
- 92% feel more confident following support.
- 91% report benefitting from meeting other victims.

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89% feel hopeful about the future.
91% feel more assertive.
91% report now being able to make sense of their abuser's behaviour.
99% now expected to be respected in a relationship.
99% feel able to respond to abusive behaviour safely.
99% now feel less alone in their experience of domestic abuse.
95% no longer blame themselves for their abuser's behaviour.
99% can now recognize an unhealthy relationship.

Staff Achievements 2023 - 2024:

RECRUITMENT - No staff retention and recruitment issues to note during 2023-2024 with one staff member transitioning into a specialist role (IDVA) during this period highlighting positive progression pathways within the organisation. All accessed relevant training in line with their role and personal development plan.

TRAINING - Staff learning & Development continued, most notably with one staff member successfully completing Safe Lives IDVA training. Two staff members completed the Own My Life facilitator training. All staff completed Safeguarding Children, Fire Safety, Manual handling & Oasis training. Other training completed by staff in 2023 - 2024 - Stalking in the Modern Day, Working with Male Victims, LGBT and Dual Allegations, Understanding LGBT Abuse, Responding to Street Harassment, Non-Fatal Strangulation, Working with sex Offenders, Working with Female IPV Abuser, Drive IDVA Model Training, EU Settlement, Cultural Diversity, Coercive Control, Health and Safety, CARA training, Understanding Autism, Older People and Sexual Violence, Designated Safeguarding , Working with Resilient Families, Cyber Stalking, Court Process, ISS training, Perpetrators of Sexual Abuse Training

TRAINING DELIVERY - Level 3 Coercive Control Training was provided to partner agencies across Cwm Taf, including housing, education, social care and police. This was delivered in line with both the Social Care Calendar and CTM Safeguarding Board training delivery plan.

EVENTS ATTENDED - DART staff attended multiple events, including Centre for Social Justice - The Big Listen Conference and Workshop, Ending VAWDASV Conference, Merthyr Pride, New Pathways Well Being Conference, White Ribbon Event, SMT Survivor Event, Women's Health Event, and the Gypsy, Roma Traveller Lunch and Learn session delivered by the OPCC.

STAFF WELLBEING - Ensuring the needs of staff members personally and professionally is as paramount as meeting the needs of service users. Funding was secured to ensure continued access to additional clinical supervision for staff as required. The support enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working with complex cases, thus preventing burnout or vicarious trauma.

IRIS (Identification and Referral to Improve Safety)

The IRIS programme is an evidence-based, effective, and cost-effective intervention to improve the primary care response to domestic abuse and is nationally recognised. It improves the General Practice response to domestic abuse and essentially improves the safety, quality of life and wellbeing of survivors. IRIS is a collaboration between primary care and third sector organisations specialising in domestic abuse. Core areas of the programme include ongoing training, education and consultancy for GP practice based clinical teams and administrative staff, care pathways for primary health care practitioners and an enhanced referral pathway to specialist domestic abuse services for patients with experience of domestic abuse.

Support for practices:

- In-house specialist domestic abuse training sessions to become better equipped to respond to concerns and disclosures of domestic abuse from all patients including perpetrators. This includes training for all clinicians, as well as reception and administrative teams.
- Ongoing support and domestic abuse consultancy after training is completed from a named Advocate Educator.
- Literature (posters and cards) for practices explaining that they are a domestic abuse aware practice.
- Developed and enhanced safeguarding responses to both children and adults.

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- A simple referral pathway for patients to a named Advocate Educator, reducing time required from GPs and practices to respond to disclosures and related issues.
- A certificate for each clinician who attends training, counting towards their CPD points.
- Regular attendance from the Advocate Educator at practice meetings to remind staff about the service and provide support with challenging cases.

Support for patients:

- Emotional support, a safe place to talk about how domestic abuse has affected them and the impact this can have on their emotional and physical well-being. The Advocate Educator works in a patient centred way, at the patient's pace, outlining options and choices.
- Practical support, including advice around finances/benefits, referrals into counselling/group work, housing, legal advice, safety planning, referrals to MARAC/safeguarding, support reporting to Police or attending court.

IRIS is delivered across the Cwm Taf Morgannwg region by Safer Merthyr Tydfil in Merthyr Tydfil, Cynon and Bridgend areas and RCT Domestic Abuse Services in Rhondda and Taff.

At 31st March 2024, IRIS had received a total of 1529 referrals for specialist support since its inception in 2015. This is compared to 5 referrals from GP practices in the year 2014/15, prior to IRIS delivery.

Patient experience

The IRIS team aim to contact all referrals within 3 working days of receiving a referral. To ensure that the support provided is suitable for patients a full risk and needs assessment is completed and an individual safety and support plan is implemented and reviewed.

Patients referred for support experienced a range of forms of domestic abuse, many of which had suffered more than one type of domestic abuse throughout their relationships. The main typologies of abuse reported were psychological, financial and physical abuse used within current or historic relationships, which had long lasting, adverse impact on their health with the two main symptoms experienced by patients being depression and anxiety.

The main areas of support offered to patients included emotional support, advice and information, advocacy, recovery programmes, housing related support, debt advice, legal advice and onward referrals for counselling and mental health services.

Project data:

- 100% of practices in Merthyr Tydfil and RCT are designated IRIS aware practices (all 3 IRIS training sessions completed)
- 15/16 practices in Bridgend have undertaken IRIS training
- 252 patients referred for support
- 93.5% (235/252) of patients referred engaged with support
- 129 clinicians trained
- 56 reception and admin staff trained

Patient outcomes:

- 81.5% of patients reported they accessed their GP less as a result of engagement with IRIS
- 77.5% of patients reported feeling safer
- 90% of patients reported their physical and mental health had improved
- 87.5% of patients reported feeling more positive about their future
- 100% of patients reported feeling more informed and able to access support
- 100% of GPs and clinicians reported an increased understanding of the complexities of DVA and felt more confident using targeted enquiry to identify domestic abuse

The patient engagement rates this year remained high at 93.5%, which evidences the unique and trusted relationship between patient and GP, who are able to recognise symptoms that present as a result of historic and/or current domestic abuse and signpost patients for specialist domestic abuse support via the practice Advocate Educator.

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In 2023-24 there continued to be significant pressure on general practice. In response to practices' requests, IRIS continued to deliver remote training for clinical and administrative teams and provided support to patients according to their needs using a variety of remote communication methods and also face to face appointments.

THE FAMILY PROGRAMME

Funded by the South Wales Police and Crime Commissioner, the programme offers specialist support for families who are or have experienced domestic abuse and wish to remain together safely or be supported to separate amicably and positively co-parent.

It is a whole family model which works collaboratively with SMT DA services and it aims to:

- Bring the whole family closer together.
- Strengthen and improve family safety, well-being, and positive relationships.
- Ensure the family is seen through the child/young person's eyes with their well-being paramount.
- Ensure the responsibility for the abuse lies with the abusive parent.
- Ensure safety and risk always remain central to the model.

Programme Overview

- **INFORMATION GATHERING** - Relevant family history in relation to risk and need facing all family members is obtained from agencies.
- **PHASE ONE (ASSESSMENT)** - Individual and Couples Risk and Needs Assessments completed with Abusive Parent and Non-Abusive Parent.
- **PHASE TWO (EDUCATION and BEHAVIOURAL CHANGE)** - Tailored 1-1, Couples and Children/Young People Sessions completed to address the specific areas identified to reduce risk of harm in the family home.
- **PHASE THREE (EXTENSION SESSIONS)** - Additional recommended or requested Sessions for Individuals, Couples, or the Whole Family.

Key engagement data for 2023-2024:

- Total number of referrals 23-24: 33
- Total number of families in 23-24: (including families carried from 22-23) 26
- Total number of beneficiaries 23-24: 26 (where contact was made, and family were offered phone support/signposting at minimum)
- Total number of families not identified as beneficiaries 23-24: 7
- Families who accessed ongoing support 23-24: 26 (where families progressed to phase one assessment, attended face-to-face support)
- Total number of CYP who accessed direct support 23-24: 13
- Total families who accessed phase 2 sessions 23-24: 11
- Total families who accessed Phase 3 extension sessions 23-24: 3

Key Reported Outcomes:

Families noted as beneficiaries against the following outcomes:

- 23/26 Families reported improved health & wellbeing
- 26/26 Families reported increased feelings of safety
- 25/26 Families reported feeling better able to cope and build resilience to move forward with daily life
- 26/26 Families reported feeling better informed
- 25/26 Families reported feeling empowered to cope with aspects of everyday life

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Families not noted as beneficiaries against these outcomes report there was no change, and this can be attributed to factors such as long term mental ill health still being present, cases being assessed as high-risk and referred on to appropriate services to address ongoing risk and needs management factors, and some cases still being in their infancy so limited positive change at this stage in terms of health and wellbeing. Only 1 Family reported a deterioration, and this can be directly attributed to them having their children removed from the care during pre-existing care proceedings prior to engagement with our service.

Key Staff Information:

RECRUITMENT - two team members left Family Programme at the end of 23-24, one on a temporary basis due to maternity leave, and one who sought career progression with the Local Authority. This resulted in vacancies within the team and the recruitment process is ongoing. We partially recruited an internal CYP Worker for an additional 7hrs per week to bolster CYP provision within the service during the maternity period and this will support therapeutic intervention for families accessing Phase 3 extended sessions where the primary outstanding need is directive and non-directive therapeutic support for children who have witnessed the abuse their parent was subjected to by the other parent. Staff member was successfully inducted and accessed relevant training in line with their new role and personal development plan.

TRAINING - Staff learning & Development continued. All staff accessed training via Welsh Women's Aid training calendar and the CTM social care calendar, including Adult Safeguarding, Level 3 Coercive Control, PCSOS Awareness Raising (Working with Sex Offenders), Working with Disguised or Non-effective Compliance, CYP Online Safety and Healthy Relationships, and Heart to Heart facilitator training. Staff also developed in line with their personal development plans and became facilitators of the Coercive Control Level 3 Workshop training which is part of the social care calendar and CTM Safeguarding Board training plan.

STAFF WELLBEING - Ensuring the needs of staff members personally and professionally is as paramount as meeting the needs of service users. Clinical Supervision was provided on both an individual and whole team basis and this enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working with complex cases, thus preventing burnout or vicarious trauma.

THE DRIVE PROJECT

The DRIVE project is a national response to high risk and high harm perpetrators of domestic abuse identified through the MARAC (Multi Agency Risk Assessment Conference) process. The service aims to prevent the use of abusive behaviours whilst victim survivor and associated children safety is paramount. DRIVE advocates a multi-agency approach to case management, linking with all key partner agencies to develop a bespoke intervention strategy tailored to the needs of service users.

Collaboration with IDVA services is central to the model, with the victim survivors' voice being at the centre of the intervention. The intervention is multi-faceted, and interlaces support interventions to reduce risk, one to one behaviour change intervention and disrupt interventions. The team currently consists of 12 Case Managers, 3 Team leaders, 1 x Service Manager.

The team works with service users compiling comprehensive risk and needs assessment throughout the intervention period of up to 12 months. Detailed, innovative, and holistic Individual Intervention Plans are completed for all service users and close partnership working with multi-agency partners is fundamental to the safe practice that underpins the DRIVE model.

DRIVE initially commenced in the Cwm Taf area, covering Merthyr Tydfil and Rhondda Cynon Taf, however in recent years we have seen the project expand to cover the entire South Wales Police force area. There are three teams covering the area:

1. Cwm Taf Morgannwg (Merthyr Tydfil, RCT and Bridgend)
2. Cardiff and The Vale of Glamorgan
3. Western Bay (Swansea, Neath, Port Talbot)

Within the Western Bay team, we also now have the HMP Swansea pilot.

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To date, DRIVE has worked with:

818 perps 896 victims 1,413 CYP in Cwm Taff Morgannwg

556 perps 646 victims and 1,208 CYP in Cardiff and Vale

237 Perps 267 victims and 505 CYP in Western Bay

From the inception of the Project, Drive has been able to demonstrate good examples of multi-agency working with partners such as the IDVA service, Children's Services, Police and NPS which clearly demonstrates it is contributing effectively to the reduction of harm and improving victim and CYP safety. We have received several accolades and examples of positive feedback from our partners in respect of work that has been done with perpetrators and the outcomes that have been achieved in respect of positive impact on victims and families.

We have been able to demonstrate good examples of the impact of behavioural change work with engaged service users and examples of disrupt interventions with those service users not engaged or with whom we are not in contact due to safety or other reasons. Disrupt work involves monitoring and facilitating appropriate case actions from a distance which will prohibit the perpetrator from carrying out further abusive behavior or which improves risk for the victim.

HMP Swansea

The HMP pilot has progressed well during this quarter and has now been extended until March 2025 alongside the community projects. The pilot was created in response to an identified need following the launch of the short-term sentence model in August 2000. It was identified that the cohort falling under this model consisted of a high volume of high-risk high harm domestic abuse perpetrators, and due to the nature of short term sentences, the ability to complete comprehensive assessments and risk management was negatively impacted. In response to this, Safer Merthyr Tydfil has collaborated with South Wales OPCC, HMPPS and The DRIVE partnership to develop the intervention at HMP.

The aim of this model is to:

- Identify and respond to high risk of serious harm perpetrators of domestic abuse that receive sentences* less than 6 months; improving safety for their associated victims and children.
- Build motivation and facilitate access to RNR informed, specialist domestic abuse behaviour change interventions for the high risk of serious harm perpetrators of domestic abuse perpetrator.
- Provide continuity of access to specialist domestic abuse behaviour change interventions for the high risk of serious harm perpetrators of domestic abuse perpetrator prior to, during the transitional period from custody, and after, into the community.
- Reduce repeat and serial incidents of domestic abuse in the same, or in future, relationships.
- Prevent recidivism and domestic abuse offending and the return to HMP.

*offenders/perpetrators that have not been sentenced on a DA related offence but have a high risk-harm DA offending profile should be considered too.

The models which informed the development of this intervention are primarily concerned with increasing safety for victims/survivors and their children, facilitating opportunity for meaningful behavioural change for the one using abusive behaviours and aiding the custodial setting to become domestic abuse informed.

The Drive Case Manager in HMP Swansea is based in the Offender Management Unit within HMP Swansea. The Drive Case Manager uses the whole prison resource within the intervention plan; for example, employment, education, Dyfodol (substance use intervention), mental health and resettlement services. The Drive Case Manager is also embedded within the HMP forums that are underpinned by the whole prison approach, such as the IRMT (Interdepartmental Risk Management Team). This is attended by representatives across the Prison to discuss individuals' risk, attended by Security, operational staff, Dyfodol, resettlement, COMs, and POMs etc.

Suite of perpetrator interventions:

SMT are the service provider for DRIVE Project, Driving Change and CLEAR, a suite of perpetrator interventions that provide risk-based, tiered levels of support. Initially the suite of interventions ran throughout Cardiff and the Vale of Glamorgan but have now expanded across Cwm Taf Morgannwg.

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The aim of the model of work/delivery model is an integrated approach that will improve the public sector response to violence against women, domestic abuse and sexual violence by reducing the number of victims, holding perpetrators to account for their behaviour, and promoting a desire for significant attitudinal and behavioural change in perpetrators. In partnership with others, improving the consistency, quality and join-up of service provision in relation to supporting and holding perpetrators to account is the fundamental aim of SMT.

By hosting the suite of interventions, we are able to offer services across risk levels and have developed a "step up / step down" approach across the interventions, targeted to meet the needs of service users, with victim and CYP safety at its core.

DRIVING CHANGE

Responding to Tertiary prevention, Driving Change is a RESPECT accredited fully integrated domestic abuse perpetrator programme (DAPP) to provide risk based, tiered levels of support to standard and medium risk cases, where men have been violent or abusive towards their partners. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour. Driving Change provides challenge and also support to enable individuals to cease their violent and abusive behaviour with a view to them developing respectful, loving and responsible attitudes towards not only those around them but also towards themselves. Driving Change combines both one-to-one and group-based work, adopting a cognitive-behavioural and feminist approach within an explicit emotional and feeling framework rooted in psychotherapeutic and spiritual practice. As in DRIVE, Driving Change will work very closely with partner support services.

As we continue to deliver the programme implementing our model of work/delivery model, we believe that Driving Change is a service that improves the public sector response to VAWDASV by reducing the number of victims, holding perpetrators to account for their behaviour, and promoting a desire for significant attitudinal and behavioural change in perpetrators.

Driving Change is now in the third year of delivery in Cardiff and The Vale, and it's second year across Cwm Taf Morgannwg.

CLEAR

Early Intervention CLEAR is a 6-week course which facilitates men to identify their abusive tactics, take responsibility for them, and learn new tools and strategies that can be used to promote a healthier relationship. 6 sessions are run weekly on a one-to-one basis and are tailored to meet the needs of each individual. Each session lasts for approximately 1 hour - 1 1/2 hours. The course focuses on: -

- Raising awareness of violence against women and girls
- Identifying the impact of abusive behaviour on others
- Gendered inequalities
- Abusive tactics - identifying these behaviours within their own relationships
- Tools to promote healthier relationships - e.g., Time out
- Goal setting - to promote wellbeing and healthier relationships

The aim is that a Service user will be supported in the most appropriate programme intervention and not 'fall out' of service simply because of associated risk criteria - early indications suggest this approach is beneficial.

Much like Driving Change, the service initially began in the Cardiff and Vale area and has now expanded across Cwm Taf Morgannwg.

PARTICIPATION PROJECT

This project is commissioned out to Safer Merthyr Tydfil by Merthyr Tydfil County Borough Council. The aim of the project is to support young people in Merthyr Tydfil to participate in the decision-making processes about services that affect them. Young people can participate in the Merthyr Tydfil Borough Wide Youth Forum and become a Youth Cabinet member or be elected by a democratic process as the Youth Mayor/Deputy Youth Mayor of Merthyr Tydfil.

There is a current Youth Mayor, Deputy Youth Mayor and a Youth Cabinet who have identified their roles in the local community as follows:

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- Representing the views of local young people to decision-makers
- Campaigning and identifying issues that are important to young people.
- Inspecting local youth services
- Providing feedback to the local council - or carry out local consultations on their behalf.

Highlights:

The Youth Mayor and Deputy Youth Mayor have attended various events over the past year including Remembrance Day, Christmas light switch on and Diwrnod Shwamae and sitting on the judging panel for this year's local heat of the young traders competition. They have both engaged well with the young people of Merthyr Tydfil and shown themselves to be a fantastic inspiration to many. Key engagements undertaken both the Youth Mayor (Katy Richards) and Deputy Youth Mayor (Dylan Thomas) include the following:

- Deputy Youth Mayor attended the Hustings filming.
- Youth Mayor and Deputy Youth Mayor and Deputy Youth Mayor elect attended the Snakes N Ladders conference in the Orbit Centre
- Youth Mayor attended and delivered a presentation about participation and Children's Rights to Edwardsville Primary School.
- Youth Mayor continues to attend Snakes N Ladders - The Other Pandemic monthly strategic partnership board meetings alongside the chair of YAP's and supported by the Deputy Youth Mayor and the Youth Mayor Elect
- Deputy Youth Mayor took a lead role in the voting at Ysgol Rhydywaun informing young people of the process of voting and having a voice.
- The Youth Mayor attended the Christmas lights ceremony and addressed the local community regarding the performance of the events.
- The Youth Mayor and Deputy Youth Mayor attended the Welsh Christmas Fayre at Cyfarthfa Park.
- Deputy Youth Mayor involved in interviewing new staff for the Snakes N Ladders project

The ongoing hard work and dedication of the young people currently making up our youth cabinet were seen on a number of occasions this year. We have seen them grow in confidence and capability both as a group and as individuals. It is important to note how well these young people speak to external visitors and act as advocates for the peers out in the wider youth communities of Merthyr Tydfil. Throughout their hard work we have been able to successfully achieve the following highlights this year:

- The achievements and successes Of Merthyr Tydfil's young people were celebrated another successful Academy of Success Active Citizen and Participation Awards. Members of the youth cabinet took active roles in the hosting of this annual event and showed themselves again to be wonderful role models to their peers.
- Youth Mayor & Deputy Youth Mayor both continue to sit on the strategic partnership board for the Snakes 'N' Ladders - The Other Pandemic project sharing the voice and advocating for young people. A number of additional cabinet members are also involved with the ongoing development and growth of this project.
- 5 young people received full training and participated as panel members for the 2023 Gwirvol Youth Led Awards.

They approved funding for the following five organisations:

Gellideg Foundation Group
Greenfields School
Georgetown Boys & Girls Club
Steven and George
MTBWYF

- Following a successful application for funding, we were able to carry out project relating to the celebration of equality and diversity within the LGBT+ youth communities of Merthyr Tydfil. Through a variety of art mediums young people were able to develop new friendships and build confidence in their own abilities as well as working together with a larger group.

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- The youth cabinet participated in a range of consultations again this year, and articulated not only their own experiences, but also ensured the voices and opinions of the wider youth population of Merthyr Tydfil were also raised and considered by our external visitors.

Priorities for 2024-2025:

- Continue to build on the cohesive approach to partnership working across the borough. Continue to share good practice and opportunities available for young people to get involved.

- Continue to work with Merthyr Tydfil Youth Service for a more joined up approach to meet key targets through the facilitation of the youth forum.

- Facilitate the training of a new group of cabinet members and assist them in the delivery of the "what young people say" training to external partners.

- Work closely with schools and school councils to increase involvement in the local participation agenda. In addition we will work closely with schools and organisations to raise the voting numbers in this year's hustings to elect the new Youth Mayor.

- Celebrate the success of young people within the borough through the Academy of Success, Volunteering Awards and the High Sheriff Awards through the media and any other opportunities that come about.

- Support MTBWYF in the development and completion of their projects and ongoing work with Snakes 'N' Ladders project.

'Working in partnership with Merthyr Tydfil CBC Youth Service'

SNAKES 'N' LADDERS

Safer Merthyr Tydfil have a history of strong partnership working with the local authority and with our committed third sector partners who work on the young people's agenda and who are strong advocates of the UNCRC Rights of the Child and particularly of Article 12. The Council commissioned Safer Merthyr Tydfil to deliver its Participation Service contract which facilitates the Borough Wide Youth Forum, leads on the youth Mayor initiative, supports the Youth Mayor, Deputy Youth Mayor and the Youth Cabinet. The Snakes 'N' Ladders Project slots nicely into the Participation agenda and is suitably placed in Safer Merthyr Tydfil to work in symbiosis with the successful participation project.

The Snakes 'N' Ladders the Other Pandemic project commenced on the 1st of September 2022. It is funded by the Mind Our Future Lottery Fund, the funding is £1.2 million over 5 years to 2027 and Merthyr Tydfil County Borough Council are the funding hosts and lead partner.

Snakes and Ladders is a co-production project empowering young people aged between 11 and 25 from across Merthyr Tydfil County Borough (MTCB) to inform the development of support and services that enable them to build resilience and maintain their mental wellbeing. The aim of the project is to reach as many young people as possible to enable them to share their lived experiences so that others learn from them. Through the work of Youth Advisory Panels, their voices will be heard to develop any changes to be made to the current services available and to identify any gaps.

The role and purpose of the partnership is to ensure young people are front and centre in design, delivery and management of the grant and to create opportunities for young people's voices to be heard. It will ensure that change is enacted upon only following intensive consultation and engagement. The partnership will work with young people to ensure that services are delivered and developed in a way that meets their needs and that young people get the support needed at the right place, at the right time.

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There is a Strategic Project Board made up of multi-agency partners, young people also take a place on the board to ensure that the project is accountable and meets the needs of the young people in the borough. A requirement of the Lottery funding is that a thorough evaluation takes place over the duration of the life of the project and this role is undertaken by The University of South Wales. SMT and Barnardo's Cymru host the project staff which consists of the Project Development Coordinator and two Consultation and Engagement Worker. The project is also supported by an Administrative Assistant employed by MTCBC as lead organisation.

In December 2023 to support the conclusion of the development phase we a conference was held at the Orbit centre in Merthyr Tydfil, the purpose of the conference was to share the findings from the consultations that took place during the year and launch the priorities for the delivery phase of the project, years two to five.

What have we done:

- Worked with young people to design Youth Advisory Panel application forms and information leaflets in English and Welsh.
- 11 Young people were supported to take a lead role in the feedback conference in the orbit centre.
- Supported young people to attend and participate in the Strategic Project Board group that meets monthly.
- Engaged with 2 Secondary schools to participate in the transition pilot project.
- Supported 3 young people to run 8 focus groups in Pen Y Dre High School
- Put forward a young person on the project for a young volunteer of the year award (he won in this category).
- Developed a safeguarding animation film for young people in partnership with MTBWYF and the local authority Safeguarding Officer. This animation was launched during safeguarding week in November 2023.
- Continuing to develop peer led safeguarding training.
- Developed a young person version of the delivery report (both reports are available on request).
- Developed a new project logo.

Fundraising activities

The charity does not carry out significant fundraising activities.

Financial review

Principal funding sources

The trustees recognise that certain aspects of the charity's activity are reliant on annual grant funding, which hinders longer term planning and is always a major consideration in our risk management strategy. Procurement and tendering have potential to provide the voluntary sector with alternative options and therefore allow for lesser dependence on grant funding, albeit those opportunities are few and competitive. Trustees are committed to continue to explore any and/or all potentials for development of future initiatives.

The principal funding sources for the charity are predominantly through grant income. However, trustees are committed to attaining a varied funding mix where possible.

SMT is enormously grateful for the continued support of all its funders and donors, whether they be large or small, each has a significant importance in assisting SMT to continue its work.

Investment policy and objectives

Under the Charity's Memorandum and Articles of Association, trustees have the power to invest in any way deemed beneficial. The trustees, having regard to the liquidity requirements of maintaining its key programmes of work and, in line with its reserves policy, operates a policy of keeping funds in an interest-bearing deposit account. The trustees seek to achieve a rate of deposit interest which matches or exceeds Bank of England base rates.

Given the current economic climate and higher interest rates which has reflected positively on bank saving accounts SMT has benefited by through its investment in interest bearing deposit accounts in 2023/24. However, the Trustees will continue to monitor and if appropriate review Safer Merthyr Tydfil's investment policy as it does annually for 2024/2025.

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STRATEGIC REPORT

Financial review

Reserves policy

Safer Merthyr Tydfil (SMT) recognises its responsibility for prudent financial management and the requirement to have in place a Reserves Policy Statement for the organisation. It also recognises the need to build adequate reserves for the organisation, to provide for future needs and to cover any deficit in funds.

This Reserves Policy Statement is consistent with the practice recommended by the Charity Commission.

A reserves policy requires the continued building of reserve funds through the sound management of available resources. SMT's Board of Trustees pro-actively work to build reserves to the required level. This level is monitored regularly.

SMT's Board of Trustees will review the organisations required level of reserves on an annual basis as a part of the annual audit process, and a statement of unrestricted reserve will be published within the Trustee Report and notes of SMT's annual audited accounts.

The Reserves Policy will be reviewed every 2 years or more frequently if appropriate.

The Board of Trustees will also review the financial risks contained within the risk register bi-annually or more frequently if appropriate.

The level of reserves to be accumulated will be based on the following requirements:

- Redundancy payments for eligible staff.
- Salary in lieu of notice.
- Minimum of six months' overheads/running costs.
- Sufficient funds to cover any deficit in resources for restricted projects.
- Cover for core activity that may not be-funded in future.
- To provide for the potential risk of funding being reclaimed

Monitoring & Reviewing:

1. The organisation has in place rigorous financial procedures to ensure income and expenditure is aligned with the budgets set annually. These are reviewed on a quarterly basis so that the potential impact on reserves is understood and mitigated.

2. Each year the Board considers the movement of funds into or out of general reserves consistent with the organisation's strategic plan, action plans and current budgets.

3. On an annual basis, SMT reviews the costs of:

- redundancy for eligible staff.
- salary in lieu of notice.
- Minimum of six months' overheads/running costs.
- funds to cover any deficit in resources for restricted projects or for core activity that may not be funded in future.

4. Updated information is provided to SMT Board of Trustees on an annual basis to enable an appropriate reserve target to be set for the following financial year

5. All decisions made in Board meetings are minuted and the minutes are signed by the Chair once they have been formally adopted by Board Members.

General reserves are held in an interest-bearing deposit account, in line with the charity's investment policy and are needed to meet the working capital requirements of the charity. At this level current activities of the charity would be able to continue if there was a significant drop in short-term funding. SMT had £657,238 in general reserves at 31/03/24.

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STRATEGIC REPORT

Future plans

The Trustees have recently updated the organisations strategic plan and identified that the key priorities for SMT remain unchanged. Therefore, the focus is to continue with its current key activities in the forthcoming years and to work closely with its key funders in order to do so. As is usual, for SMT and other third sector organisations all its work is subject to satisfactory funding arrangements, however, in line with its strategic plan SMT does take a very proactive approach in developing and pursuing its opportunities.

Trustees are mindful of ongoing public sector spending constraints and ongoing increased costs which SMT are not immune, organisational costs are impacted as overhead costs significantly increase, so too the demand on services. Therefore, it is critical that the organisation demonstrates its strategic fit in order that it can maintain its existing services at or around their current levels of funding. SMT remained stable throughout 2023/2024, looking ahead to 2024/25, this continues, and as we enter the new financial year we do so with the assurance that a significant proportion of project funding is secure to 2025. However, 2024/25 is the last year of multi-annual funding for a significant proportion of programmes and some grant funds come to an end. Therefore, key focus for 2024/25 will be fundraising.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Furthermore, Safer Merthyr Tydfil is a registered charity, with its governing document its Memorandum and Articles of Association dated 16/04/1997 and amended to allow for current governance arrangement on 12/05/2006.

Safer Merthyr Tydfil was incorporated on 29th April 1997 and in the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Board of Trustees.

Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

One third of the trustees retire by rotation at each year's Annual General Meeting. Those making themselves available for re-appointment and any new nomination (under the terms of governing documents) are then seconded and appointed by a simple majority of those remaining members present at the meeting.

Due to the diversity of the charity an effort is made to maintain representation of our communities. In addition, we also seek to attain a broad skill mix of trustees. In the event of skills being lost due to retirement, suitable individuals are approached to offer themselves for election to the Board. To enhance the scope of recruitment for key positions the charity will also recruit through open advertisement when necessary.

The gendered nature of Domestic Abuse Means that where practicable, SMT actively seeks to recruit female Trustees so there is a balanced gender mix of Trustees, similarly, the organisations policy is supporting a female into at least one of the Officer roles of Chair or Vice Chair.

Furthermore, Trustees are supported by Advisers, who bring specific skills and knowledge to Board meetings but have no voting rights or legal responsibility for the charity. Advisers are nominated annually at the Annual General Meeting and during 2023/24 the Board benefited from the support of 1 Advisers.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

As set out in the Articles of Association Safer Merthyr Tydfil's Board of Trustees consists of not less than three members with (unless otherwise determined by ordinary resolution), no maximum number.

The Board of Trustees meets as minimum on a quarterly basis and is responsible for governance, strategic direction and policy of the charity. The trustees have a variety of professional backgrounds relevant to the work of the charity. A Chief Executive Officer is appointed by the board of trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment, and all project related activity. The Chief Executive Officer is supported by a Management Team comprising a Deputy Chief Executive Officer, Business Support Officer and 3 Service Managers.

Induction and training of new trustees

Some Trustees may already be familiar with the work of the charity. However, the induction process for any newly appointed trustees comprises initial meetings with the Chief Executive Officer, Chair and Board of Trustees followed by an orientation day to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the decision-making process, the business strategy, and recent financial performance of the charity (all within a Trustee Handbook). During induction new trustees meet with key employees and familiarise themselves with projects. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

Within the general trustee board meetings, Safer Merthyr Tydfil review the remuneration framework, terms of employment and any changes, including remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards, incentive and benefit plans etc. as and when it is required.

Related parties

In so far as it complements the charity's objects, the charity is guided by both local and national policy (devolved and non-devolved). At a national level, community safety is governed by the Crime & Disorder Act 1998, at a local level the Public Service Board and delegated strategic fora have responsibility for its implementation. The local partnerships include representatives from Merthyr Tydfil County Borough Council, Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council, South Wales Police, South Wales Police and Crime Commissioner, Cwm Taf Morgannwg Local Health Board, South Wales Fire & Rescue Service, National Probation Service, County Voluntary Councils, and others.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal Financial risks are minimised by robust policy and procedure including operating 'dual control' systems and all transactions are authorised accordingly. Periodic completion of Charity Commission questionnaire on financial controls is undertaken to ensure there is no deviation from best practice and the charity is externally audited on an annual basis.

Safer Merthyr Tydfil employs the services of an Insurance Broker whose advice and support is sought in ensuring that the charity is appropriately and adequately insured. Similarly, the charity contracts the services of a national organisation who advise on employment and health and safety related matters.

Systematic procedures are in place for compliance of Health and Safety legislation with annual inspections and risk assessments undertaken at operational level with appropriate action taken, to minimise any identified risk. This is also supported by a comprehensive Health & Safety Policy and Training Programme.

Annual cyclical funding and a dependence on grant funding continue to pose the greatest risks to the charity's project work. The charity's strategy is, to work with commissioners and funders to promote the benefits of multi-year funding, where possible develop projects with a balanced funding mix, similarly also explore opportunities that may present through a procurement route, provided they fit with the organisations key aims and objectives.

The Board of Trustees recognise employment related issues are an inherent risk. With an average of 55 members of staff throughout the year the charity commits approximately 70.3% of its incoming resources as expendable against staff related costs. Given the charity's dependency on grant funding, redundancy situations become a high-risk but managed risk factor.

SMT's Core Funding is received via a grant to voluntary organisations from Merthyr Tydfil County Borough Council. The Trustees have been informed by MTCBC that this grant will be awarded for the financial year 2024/2025 but continues to be subject to annual review beyond that period. The Charity further benefits from the support of The Leathersellers' Foundation, this spanning a 4-year period which will end on 31/07/2025.

Through its risk register and management procedures, the key aim of the Board of Trustees is to ensure sustainability, provide stability and mitigate any associated risk to the charity. The trustees foresee no material funding issues for the forthcoming financial year 2024/2025.

However, the Trustees will as always continue to assess organisational needs and where practicable make adequate provision for contingencies and any future funding shortfalls through the charity's reserves policy which is reviewed regularly.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03361902 (England and Wales)

Registered Charity number

1062150

Registered office

89 -90 High Street

Merthyr Tydfil

Mid Glamorgan

CF47 8UH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Trustees

P Flynn (Chair)
M Jehu
W Smith
Mrs M Thomas (Vice Chair)
Ms V Slade
C B Jones (Treasurer)
C Jones (appointed 8.2.24)

The Advisors who served during the year are as follows:

Sharon Richards (VAMT)

Chief Executive Officer

Nicola Mahoney

Auditors

Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

Bankers

HSBC
127 - 128 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DN

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Safer Merthyr Tydfil Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES' RESPONSIBILITY STATEMENT - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Baker Knogle Audit Limited, have expressed their willingness to be re-appointed at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 8 November 2024 and signed on the board's behalf by:

Mrs M Thomas - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Opinion

We have audited the financial statements of Safer Merthyr Tydfil Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

17 December 2024

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	53,094	3,360	56,454	74,498
Charitable activities	4				
Victim/Survivor Domestic Abuse Services		-	503,339	503,339	636,730
Mentoring and Befriending support for individuals 50+ and socially isolated		-	14,639	14,639	41,468
GP based domestic violence and abuse training, support and referral project		-	108,395	108,395	103,903
Perpetrators Services		-	956,985	956,985	1,004,149
CYP Participation and Engagement		-	104,949	104,949	83,700
Children and Young People Domestic Abuse Services		-	280,369	280,369	245,444
Children & Young People and Adult Recovery DA Services		-	182,219	182,219	137,125
Family Domestic Abuse Support		-	80,000	80,000	88,500
Investment income	3	8,125	-	8,125	1,095
Other income		-	4,889	4,889	-
Total		<u>61,219</u>	<u>2,239,144</u>	<u>2,300,363</u>	<u>2,416,612</u>
EXPENDITURE ON					
Raising funds	5	3,050	-	3,050	2,899
Charitable activities	6				
Victim/Survivor Domestic Abuse Services		43,737	503,376	547,113	576,438
Mentoring and Befriending support for individuals 50+ and socially isolated		1,093	18,426	19,519	36,389
GP based domestic violence and abuse training, support and referral project		8,097	95,105	103,202	104,750
Perpetrators Services		70,671	892,385	963,056	890,655
CYP Participation and Engagement		4,177	89,855	94,032	77,036
Children and Young People Domestic Abuse Services		20,950	245,150	266,100	239,215
Children & Young People and Adult Recovery DA Services		13,611	145,014	158,625	129,980
Family Domestic Abuse Support		6,624	73,695	80,319	69,513
Total		<u>172,010</u>	<u>2,063,006</u>	<u>2,235,016</u>	<u>2,126,875</u>
NET INCOME/(EXPENDITURE)		(110,791)	176,138	65,347	289,737
Transfers between funds	18	<u>198,086</u>	<u>(198,086)</u>	-	-
Net movement in funds		<u>87,295</u>	<u>(21,948)</u>	<u>65,347</u>	<u>289,737</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
RECONCILIATION OF FUNDS					
Total funds brought forward		574,913	619,590	1,194,503	904,766
TOTAL FUNDS CARRIED FORWARD		<u>662,208</u>	<u>597,642</u>	<u>1,259,850</u>	<u>1,194,503</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED (REGISTERED NUMBER: 03361902)

BALANCE SHEET
31 MARCH 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	13	105,072	107,829
CURRENT ASSETS			
Debtors	14	605,683	686,178
Cash at bank and in hand		742,124	681,257
		<u>1,347,807</u>	<u>1,367,435</u>
CREDITORS			
Amounts falling due within one year	15	(193,029)	(280,761)
NET CURRENT ASSETS		<u>1,154,778</u>	<u>1,086,674</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,259,850</u>	<u>1,194,503</u>
NET ASSETS		<u>1,259,850</u>	<u>1,194,503</u>
FUNDS	18		
Unrestricted funds		662,210	574,913
Restricted funds		597,640	619,590
TOTAL FUNDS		<u>1,259,850</u>	<u>1,194,503</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 November 2024 and were signed on its behalf by:

M Thomas - Trustee

SAFER MERTHYR TYDFIL LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	52,742	140,102
Net cash provided by operating activities		<u>52,742</u>	<u>140,102</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(2,760)
Interest received		8,125	1,095
Net cash provided by/(used in) investing activities		<u>8,125</u>	<u>(1,665)</u>
Change in cash and cash equivalents in the reporting period			
		60,867	138,437
Cash and cash equivalents at the beginning of the reporting period			
		<u>681,257</u>	<u>542,820</u>
Cash and cash equivalents at the end of the reporting period			
		<u>742,124</u>	<u>681,257</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	65,347	289,737
Adjustments for:		
Depreciation charges	2,757	3,309
Interest received	(8,125)	(1,095)
Decrease/(increase) in debtors	80,495	(207,835)
(Decrease)/increase in creditors	(87,732)	55,986
Net cash provided by operations	<u>52,742</u>	<u>140,102</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23	Cash flow	At 31/3/24
	£	£	£
Net cash			
Cash at bank and in hand	681,257	60,867	742,124
	<u>681,257</u>	<u>60,867</u>	<u>742,124</u>
Total	<u>681,257</u>	<u>60,867</u>	<u>742,124</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Government Grant Income is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income is included when receivable.

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recoverable.

Costs of raising funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Expenditure

Pension costs are contributions made by the charitable company to both employees own personal pension schemes together with contributions made to the employees government work place pension scheme.

Support costs Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributed to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leased assets

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Legal Status of the Charity

The Charity is a private company, incorporated in England & Wales, limited by guarantee and has no share capital.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	4,454	22,498
Grants	15,000	15,000
Service Level Agreement	37,000	37,000
	<u>56,454</u>	<u>74,498</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Leathersellers	<u>15,000</u>	<u>15,000</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>8,125</u>	<u>1,095</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
DART/DAC/IDVA/CIDVA	503,339	636,730
Volunteer Mentoring Programme	14,639	41,468
Identification and Referral to Increase Safety	108,395	103,903
DART/DAC/IDVA/CIDVA Domestic Violence Perpetrator Programmes	-	85,580
Youth Participation and Engagement	956,985	918,569
DART/DAC/IDVA/CIDVA CYP Participation and Engagement Services	104,949	83,700
CYP DA Services	102,732	100,264
DART/DAC/IDVA/CIDVA Children & Young People Domestic Abuse Services	177,637	145,180
CYP DA Services	-	7,500
DART/DAC/IDVA/CIDVA Children & Young People and Adult Recovery DA Services	-	7,500
CYP DA Services	182,219	129,625
Domestic Violence Perpetrator Programmes	80,000	88,500
	<u>2,230,895</u>	<u>2,341,019</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

5. RAISING FUNDS

Raising donations and legacies

	2024	2023
	£	£
Staff costs	3,050	2,899
	<u> </u>	<u> </u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Victim/Survivor Domestic Abuse Services	525,563	21,550	547,113
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	18,951	568	19,519
Perpetrators Services	98,991	4,211	103,202
CYP Participation and Engagement Services	926,300	36,756	963,056
CYP Participation and Engagement Children and Young People Domestic Abuse Services	91,859	2,173	94,032
Children and Young People Domestic Abuse Services	255,204	10,896	266,100
Children & Young People and Adult Recovery DA Services	151,546	7,079	158,625
Family Domestic Abuse Support	76,874	3,445	80,319
	<u>2,145,288</u>	<u>86,678</u>	<u>2,231,966</u>

7. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Victim/Survivor Domestic Abuse Services	20,401	1,149	21,550
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	538	30	568
Perpetrators Services	3,987	224	4,211
CYP Participation and Engagement Services	34,797	1,959	36,756
CYP Participation and Engagement Children and Young People Domestic Abuse Services	2,057	116	2,173
Children and Young People Domestic Abuse Services	10,315	581	10,896
Children & Young People and Adult Recovery DA Services	6,702	377	7,079
Family Domestic Abuse Support	3,261	184	3,445
	<u>82,058</u>	<u>4,620</u>	<u>86,678</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

7. SUPPORT COSTS - continued

Support costs have been allocated on an percentage of activity basis.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	4,620	3,600
Depreciation - owned assets	2,757	3,309
Other auditor services	6,882	4,620
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,605,225	1,457,416
	<u> </u>	<u> </u>
	<u>1,605,225</u>	<u>1,457,416</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Crime Prevention & Counselling etc	55	54
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Included within the wages and salaries cost is £115,985 (2023: £109,727) relating to Social Security Costs.

Included within the wages and salaries cost is £2,827 related to redundancy costs.

The charity operates both a defined contribution pension scheme and contributes to employees' own personal pensions together with a government work placed pension scheme. Included within the wages and salaries cost is £80,149 (2023: £70,925) relating to contributions paid by the charity to the schemes.

The key management personnel of the charity comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £99,976 (2023: £94,089).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	73,173	1,325	74,498
Charitable activities			
Victim/Survivor Domestic Abuse Services	-	636,730	636,730
Mentoring and Befriending support for individuals 50+ and socially isolated	-	41,468	41,468
GP based domestic violence and abuse training, support and referral project	-	103,903	103,903
Perpetrators Services	-	1,004,149	1,004,149
CYP Participation and Engagement	-	83,700	83,700
Children and Young People Domestic Abuse Services	-	245,444	245,444
Children & Young People and Adult Recovery DA Services	-	137,125	137,125
Family Domestic Abuse Support	-	88,500	88,500
Investment income	1,095	-	1,095
Total	<u>74,268</u>	<u>2,342,344</u>	<u>2,416,612</u>
EXPENDITURE ON			
Raising funds	2,898	1	2,899
Charitable activities			
Victim/Survivor Domestic Abuse Services	48,303	528,135	576,438
Mentoring and Befriending support for individuals 50+ and socially isolated	3,415	32,974	36,389
GP based domestic violence and abuse training, support and referral project	8,558	96,192	104,750
Perpetrators Services	85,622	805,033	890,655
CYP Participation and Engagement	6,893	70,143	77,036
Children and Young People Domestic Abuse Services	22,278	216,937	239,215
Children & Young People and Adult Recovery DA Services	11,293	118,687	129,980
Family Domestic Abuse Support	7,288	62,225	69,513
Total	<u>196,548</u>	<u>1,930,327</u>	<u>2,126,875</u>
NET INCOME/(EXPENDITURE)	(122,280)	412,017	289,737
Transfers between funds	<u>219,718</u>	<u>(219,718)</u>	<u>-</u>
Net movement in funds	97,438	192,299	289,737
RECONCILIATION OF FUNDS			
Total funds brought forward	477,477	427,289	904,766

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	574,915	619,588	1,194,503

12. AUDITORS' REMUNERATION

	2024 £	2023 £
Fees payable to the charity's Auditors for the audit of the charity's financial statements	4,620	3,600

Amounts payable to Auditors in relation to accountancy and other services provided to the charity were £6,882 (2023: £4,620).

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2023 and 31 March 2024	110,000	112,337	222,337
DEPRECIATION			
At 1 April 2023	8,800	105,708	114,508
Charge for year	1,100	1,657	2,757
At 31 March 2024	9,900	107,365	117,265
NET BOOK VALUE			
At 31 March 2024	100,100	4,972	105,072
At 31 March 2023	101,200	6,629	107,829

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	5,541	13,643
Other debtors	600,142	668,419
Prepayments	-	4,116
	605,683	686,178

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	80,965	177,709
Social security and other taxes	29,755	27,309
Credit Card	623	768
Pension Control Account	777	688
Deferred income	24,793	58,114
Accrued expenses	56,116	16,173
	<u>193,029</u>	<u>280,761</u>

Deferred Income

	2024	2023
	£	£
Opening Balance	58,114	48,726
Movement in the period	(33,321)	9,388
Deferred income carried forward	<u>24,793</u>	<u>58,114</u>

Deferred income analysed by project:

	2024	2023
	£	£
Restricted - Charities Trust Nationwide	-	24,363
Restricted - Moondance	24,793	24,517
Restricted - Bridgend Project	-	9,234
	<u>24,793</u>	<u>58,114</u>

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	16,026	16,818
Between one and five years	-	565
	<u>16,026</u>	<u>17,383</u>

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Net Current Assets/ (Liabilities)	31st March 2024	31st March 2023
Restricted Funds				
Abuse Resource Team	-	75,747	75,747	73,932
Participation	-	46,003	46,003	44,386
Designated Fund - DART	100,100	-	100,100	101,200
Volunteer Mentoring Programme	-	20,963	20,963	25,969
IRIS Fund	-	13,576	13,576	8,356
Family Programme	-	28,867	28,867	29,862
Drive	-	71,048	71,048	88,060
Families First	-	25,896	25,896	22,465
PCC MOJ Covid 19 Extraordinary Fund	-	36,966	36,966	42,391
Moondance Foundation	-	8,994	8,994	6,506
DAPP	-	10,228	10,228	10,228
Bridgend CBC (Funders)	-	40,322	40,322	21,981
Clear	-	4,390	4,390	7,604
Charities Trust Nationwide	-	2,803	2,803	4,381
Miscellaneous Restricted Grants	-	-	-	1,616
Comets & Rockets Fund	-	7,564	7,564	10,203
Driving Change Fund	-	28,864	28,864	62,340
Mind or Futures Fund	-	-	-	360
CADA Fund	-	6,762	6,762	1,057
Drive (HMP Swansea) Fund	-	-	-	2,543
CARA Fund	-	4,138	4,138	-
Masonic Charitable Fund	-	35,024	35,024	29,992
PCC Support for Child IDVA	-	29,385	29,385	24,158
	<u>100,100</u>	<u>497,540</u>	<u>597,640</u>	<u>619,590</u>
Unrestricted Funds	4,972	657,238	662,210	574,913
	<u>105,072</u>	<u>1,154,148</u>	<u>1,259,850</u>	<u>1,194,503</u>

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets. The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Youth Mentoring

This project provides one-to-one support for socially excluded young people within the borough. The funds held are specifically for future expenditure on this project. The Programme is a prevention programme which provides targeted intervention and support for young people 8-18 years who are displaying signs of or involved in anti social behaviour, are identified as at risk of offending or have offended.

Domestic Abuse Resource Team (DART)

Support for female and male victims/survivors of domestic abuse 16+ and their families. This enables the provision of support for all risk levels, including specialist services for high risk victims (IDVA) and those accessing the criminal justice system as witnesses (Court IDVA)

Family Programme

Provision of services which offers support to couples who wish to remain in their relationship and are willing and safely able to accept joint support.

Partnership Posts

Safer Merthyr host posts on behalf of the Community Safety Partnership. These posts are employed under SMT's terms and conditions, but seconded to the Youth Offending Team.

Participation

Under a SLA with MTCBC, SMT is commissioned to deliver its participation agenda. Participation is about children and young people having a voice; having the opportunity to get involved in policy making and decision making processes that may affect them.

Restricted Fixed Assets - DART

This fund is specifically for the fixed assets relating to the Domestic Abuse Resource Team. Transfers are made between the Abuse Resource Team fund in order to maintain the Net book Value of the DART assets.

Drive Fund

Domestic Abuse Perpetrator Project which supports those whose victim/survivors are identified as being high risk through the MARAC process. The project provides intensive one-to-one support to hold those who cause harm to account and provide opportunity for sustainable behaviour change. The Programme is funded by the OPCC and supported by the DRIVE Partnership.

Iris Fund

IRIS (Identification and Referral to Increase Safety) is a GP based domestic violence and abuse (DVA) training, support and referral programme. This Programme is supported by Cwm Taf Morgannwg University Health Board.

Volunteer Mentoring Programme

This fund supports a mentoring programme aimed at those aged 50+. The programme takes place in a community setting and will assist service users to widen their support and social networks to reduce isolation and increase health and well being.

WG VAWDASV Needs Based Activity

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

This is additional funding for the region Cwm Taf Morgannwg to support additional needs arising through the Covid-19 pandemic. The funding supported a variety of activity according to need specific to each area throughout the region.

PCC MOJ Covid 19 Extraordinary Fund

Funding to support additional resources and needs that resulting from the Covid-19 pandemic. This supported a variety of activity including unplanned capital expenditure, additional project resources, increased cleaning and covid-secure adaptations within premises, Play Therapy and administrative support, increased clinical and management supervision etc.

Moondance Foundation

This grant supports a Children and Young People Support Worker to work with CYP affected by Domestic Abuse.

DAPP

Driving Change is a Domestic Abuse Perpetrator Programme for male perpetrators of standard/medium domestic abuse, offering 1:1 and Group work support for those who wish to address and change their behaviour.

Bridgend Project

Therapeutic children and family support service for families who have been affected by and/or witnessed domestic abuse. Interventions for women who have experienced domestic abuse in the form of recovery work and group programmes.

Child IDVA

provides effective, community-based support to children and young people (CYP) aged 3-15 yrs who have witnessed and/or experienced high risk and complex familial or extra-familial domestic abuse. The support provided is tailored according to need, is age-appropriate and solution focused.

CLEAR

Awareness raising course for men who would like to have healthier relationships. It aims to meet the needs of men who have identified that their behaviour is causing concern and are motivated to do something about it but are not yet disclosing or taking responsibility for their abuse.

Charities Trust Nationwide

Support worker hours within DART, a specialist service that offers, support and advocacy to victims/survivors (and families) of domestic abuse, in order to reduce risk and to live safely and securely in their homes fear free.

Comets & Rockets

Funded by Police and Crime Commissioner for South Wales, RCTCBC, Comets and Rockets Supports Children aged 3- 15 years of age who have experienced and/or witnessed Domestic Abuse.

MTCBC Families First

Supports SMT's work within Schools, Colleges and Community Youth Work settings to provide early intervention and prevention of Domestic Abuse, through provision of education and awareness raising sessions for children and young people on Healthy Relationships.

Driving Change Fund

Driving Change is a therapeutic treatment programme for men who have been violent towards an intimate partner. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour.

Mind or Futures Fund

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Lottery Funded and led by the Local Authority SMT is a key partner; MoF - is a co-production partnership for 11-25-year-old in Merthyr Tydfil, the programme aim is to empower the young people of Merthyr Tydfil to inform the development of support and services that enable them to build resilience and maintain their own mental wellbeing.

CADA Fund

Children Affected by Domestic Abuse (CADA) is part of a collaborative bid led by Welsh Women's Aid. SMT's programme supports children and young people 11-17 years of age affected by domestic abuse.

DRIVE (HMP Swansea) Fund

This is pilot programme and is an extension of DRIVE services where intervention commences within a prison setting.

Masonic Charitable Fund

MCF supports the work of Comets and Rockets through the funding of two part time posts that support children and young people affected by domestic abuse.

Miscellaneous Restricted Funds

Funding that is restricted for a specific activity or project, which is ordinarily a one-off donation.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	568,284	(109,132)	198,086	657,238
Designated Fund	6,629	(1,657)	-	4,972
	<u>574,913</u>	<u>(110,789)</u>	<u>198,086</u>	<u>662,210</u>
Restricted funds				
Abuse Resource Team	73,932	6,825	(5,010)	75,747
Participation	44,386	10,267	(8,650)	46,003
Families First	22,465	4,573	(1,142)	25,896
Restricted Fixed Assets - DART	101,200	(1,100)	-	100,100
Drive	88,060	62,885	(79,897)	71,048
Volunteer Mentoring Programme	25,969	(3,787)	(1,219)	20,963
Iris Fund	8,356	13,290	(8,070)	13,576
Family Programme	29,862	6,305	(7,300)	28,867
WG VAWDASV	-	(5,400)	5,400	-
PCC MOJ Covid 19 Extraordinary Fund	42,391	(79)	(5,346)	36,966
Moondance Foundation	6,506	4,940	(2,452)	8,994
DAPP	10,228	-	-	10,228
Bridgend CBC (Funders)	21,981	28,020	(9,679)	40,322
PCC Support for Child IDVA	24,158	8,251	(3,024)	29,385
Clear	7,604	8,483	(11,697)	4,390
Charities Trust Nationwide	4,381	12,168	(13,746)	2,803
Miscellaneous Restricted Grants	1,616	(4,479)	2,863	-
Comets & Rockets Fund	10,203	11,161	(13,800)	7,564
Driving Change Fund	62,340	(16,406)	(17,070)	28,864
Mind or Futures Fund	360	5,076	(5,436)	-
CADA Fund	1,057	9,185	(3,480)	6,762
Drive (HMP Swansea) Fund	2,543	5,527	(8,070)	-
Masonic Charitable Fund	29,992	6,293	(1,261)	35,024
CARA (SWPCC)	-	4,138	-	4,138
	<u>619,590</u>	<u>176,136</u>	<u>(198,086)</u>	<u>597,640</u>
TOTAL FUNDS	<u><u>1,194,503</u></u>	<u><u>65,347</u></u>	<u><u>-</u></u>	<u><u>1,259,850</u></u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	61,219	(170,351)	(109,132)
Designated Fund	-	(1,657)	(1,657)
	<hr/>	<hr/>	<hr/>
	61,219	(172,008)	(110,789)
Restricted funds			
Miscellaneous Restricted Funds	7,200	(7,200)	-
Abuse Resource Team	472,439	(465,614)	6,825
Participation	56,164	(45,897)	10,267
Families First	8,671	(4,098)	4,573
Restricted Fixed Assets - DART	-	(1,100)	(1,100)
Drive	672,326	(609,441)	62,885
Volunteer Mentoring Programme	14,639	(18,426)	(3,787)
Iris Fund	108,395	(95,105)	13,290
Family Programme	80,000	(73,695)	6,305
WG VAWDASV	-	(5,400)	(5,400)
PCC MOJ Covid 19 Extraordinary Fund	-	(79)	(79)
Moondance Foundation	24,517	(19,577)	4,940
Bridgend CBC (Funders)	129,279	(101,259)	28,020
PCC Support for Child IDVA	100,564	(92,313)	8,251
Clear	92,871	(84,388)	8,483
Charities Trust Nationwide	31,671	(19,503)	12,168
Miscellaneous Restricted Grants	-	(4,479)	(4,479)
Comets & Rockets Fund	116,625	(105,464)	11,161
Driving Change Fund	137,141	(153,547)	(16,406)
Mind or Futures Fund	49,035	(43,959)	5,076
CADA Fund	52,940	(43,755)	9,185
Drive (HMP Swansea) Fund	43,775	(38,248)	5,527
Masonic Charitable Fund	29,992	(23,699)	6,293
CARA (SWPCC)	10,900	(6,762)	4,138
	<hr/>	<hr/>	<hr/>
	2,239,144	(2,063,008)	176,136
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	2,300,363	(2,235,016)	65,347
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22	Net movement in funds	Transfers between funds	At 31/3/23
	£	£	£	£
Unrestricted funds				
General fund	449,340	(120,073)	239,017	568,284
Designated Fund	6,075	(2,209)	2,763	6,629
Designated Shortfall Fund	22,062	-	(22,062)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	477,477	(122,282)	219,718	574,913
Restricted funds				
Youth Mentoring	5,725	-	(5,725)	-
Partnership Posts	14,724	-	(14,724)	-
Abuse Resource Team	36,899	68,852	(31,819)	73,932
Participation	39,934	12,501	(8,049)	44,386
Families First	16,077	7,388	(1,000)	22,465
Restricted Fixed Assets - DART	102,300	(1,100)	-	101,200
Drive	80,956	95,987	(88,883)	88,060
Volunteer Mentoring Programme	21,513	8,494	(4,038)	25,969
Iris Fund	8,109	7,711	(7,464)	8,356
Lloyds Foundation	-	316	(316)	-
Family Programme	18,975	18,887	(8,000)	29,862
WG VAWDASV	-	(10,906)	10,906	-
PCC MOJ Covid 19 Extraordinary Fund	6,272	44,937	(8,818)	42,391
Community Foundation Resilience Fund	591	-	(591)	-
Moondance Foundation	27,465	(18,945)	(2,014)	6,506
DAPP	1,964	15,071	(6,807)	10,228
Bridgend CBC (Funders)	18,859	11,999	(8,877)	21,981
PCC Support for Child IDVA	26,926	256	(3,024)	24,158
Clear	-	14,261	(6,657)	7,604
Charities Trust Nationwide	-	6,498	(2,117)	4,381
Miscellaneous Restricted Grants	-	2,616	(1,000)	1,616
Comets & Rockets Fund	-	17,203	(7,000)	10,203
Driving Change Fund	-	69,834	(7,494)	62,340
Mind or Futures Fund	-	2,380	(2,020)	360
CADA Fund	-	3,824	(2,767)	1,057
Drive (HMP Swansea) Fund	-	3,963	(1,420)	2,543
Masonic Charitable Fund	-	29,992	-	29,992
	<hr/>	<hr/>	<hr/>	<hr/>
	427,289	412,019	(219,718)	619,590
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>904,766</u>	<u>289,737</u>	<u>-</u>	<u>1,194,503</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,268	(194,341)	(120,073)
Designated Fund	-	(2,209)	(2,209)
	<hr/>	<hr/>	<hr/>
	74,268	(196,550)	(122,282)
Restricted funds			
Abuse Resource Team	331,192	(262,340)	68,852
Participation	55,184	(42,683)	12,501
Families First	8,500	(1,112)	7,388
Restricted Fixed Assets - DART Drive	-	(1,100)	(1,100)
Volunteer Mentoring Programme	689,411	(593,424)	95,987
Iris Fund	41,468	(32,974)	8,494
Lloyds Foundation	103,903	(96,192)	7,711
Family Programme	-	316	316
WG VAWDASV	80,000	(61,113)	18,887
PCC MOJ Covid 19 Extraordinary Fund	235,987	(246,893)	(10,906)
Moondance Foundation	45,188	(251)	44,937
DAPP	-	(18,945)	(18,945)
Bridgend CBC (Funders)	85,580	(70,509)	15,071
PCC Support for Child IDVA	110,740	(98,741)	11,999
Clear	100,264	(100,008)	256
Charities Trust Nationwide	79,301	(65,040)	14,261
Miscellaneous Restricted Grants	24,363	(17,865)	6,498
Comets & Rockets Fund	7,500	(4,884)	2,616
Driving Change Fund	115,188	(97,985)	17,203
Mind or Futures Fund	145,849	(76,015)	69,834
CADA Fund	29,841	(27,461)	2,380
Drive (HMP Swansea) Fund	18,885	(15,061)	3,824
Masonic Charitable Fund	4,008	(45)	3,963
	29,992	-	29,992
	<hr/>	<hr/>	<hr/>
	2,342,344	(1,930,325)	412,019
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>2,416,612</u>	<u>(2,126,875)</u>	<u>289,737</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	449,340	(229,205)	437,103	657,238
Designated Fund	6,075	(3,866)	2,763	4,972
Designated Shortfall Fund	22,062	-	(22,062)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	477,477	(233,071)	417,804	662,210
Restricted funds				
Youth Mentoring	5,725	-	(5,725)	-
Partnership Posts	14,724	-	(14,724)	-
Abuse Resource Team	36,899	75,677	(36,829)	75,747
Participation	39,934	22,768	(16,699)	46,003
Families First	16,077	11,961	(2,142)	25,896
Restricted Fixed Assets - DART	102,300	(2,200)	-	100,100
Drive	80,956	158,872	(168,780)	71,048
Volunteer Mentoring Programme	21,513	4,707	(5,257)	20,963
Iris Fund	8,109	21,001	(15,534)	13,576
Lloyds Foundation	-	316	(316)	-
Family Programme	18,975	25,192	(15,300)	28,867
WG VAWDASV	-	(16,306)	16,306	-
PCC MOJ Covid 19 Extraordinary Fund	6,272	44,858	(14,164)	36,966
Community Foundation Resilience Fund	591	-	(591)	-
Moondance Foundation	27,465	(14,005)	(4,466)	8,994
DAPP	1,964	15,071	(6,807)	10,228
Bridgend CBC (Funders)	18,859	40,019	(18,556)	40,322
PCC Support for Child IDVA	26,926	8,507	(6,048)	29,385
Clear	-	22,744	(18,354)	4,390
Charities Trust Nationwide	-	18,666	(15,863)	2,803
Miscellaneous Restricted Grants	-	(1,863)	1,863	-
Comets & Rockets Fund	-	28,364	(20,800)	7,564
Driving Change Fund	-	53,428	(24,564)	28,864
Mind or Futures Fund	-	7,456	(7,456)	-
CADA Fund	-	13,009	(6,247)	6,762
Drive (HMP Swansea) Fund	-	9,490	(9,490)	-
Masonic Charitable Fund	-	36,285	(1,261)	35,024
CARA (SWPCC)	-	4,138	-	4,138
	<hr/>	<hr/>	<hr/>	<hr/>
	427,289	588,155	(417,804)	597,640
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	904,766	355,084	-	1,259,850

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,487	(364,692)	(229,205)
Designated Fund	-	(3,866)	(3,866)
	<hr/>	<hr/>	<hr/>
	135,487	(368,558)	(233,071)
Restricted funds			
Miscellaneous Restricted Funds	7,200	(7,200)	-
Abuse Resource Team	803,631	(727,954)	75,677
Participation	111,348	(88,580)	22,768
Families First	17,171	(5,210)	11,961
Restricted Fixed Assets - DART	-	(2,200)	(2,200)
Drive	1,361,737	(1,202,865)	158,872
Volunteer Mentoring Programme	56,107	(51,400)	4,707
Iris Fund	212,298	(191,297)	21,001
Lloyds Foundation	-	316	316
Family Programme	160,000	(134,808)	25,192
WG VAWDASV	235,987	(252,293)	(16,306)
PCC MOJ Covid 19 Extraordinary Fund	45,188	(330)	44,858
Moondance Foundation	24,517	(38,522)	(14,005)
DAPP	85,580	(70,509)	15,071
Bridgend CBC (Funders)	240,019	(200,000)	40,019
PCC Support for Child IDVA	200,828	(192,321)	8,507
Clear	172,172	(149,428)	22,744
Charities Trust Nationwide	56,034	(37,368)	18,666
Miscellaneous Restricted Grants	7,500	(9,363)	(1,863)
Comets & Rockets Fund	231,813	(203,449)	28,364
Driving Change Fund	282,990	(229,562)	53,428
Mind or Futures Fund	78,876	(71,420)	7,456
CADA Fund	71,825	(58,816)	13,009
Drive (HMP Swansea) Fund	47,783	(38,293)	9,490
Masonic Charitable Fund	59,984	(23,699)	36,285
CARA (SWPCC)	10,900	(6,762)	4,138
	<hr/>	<hr/>	<hr/>
	4,581,488	(3,993,333)	588,155
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	4,716,975	(4,361,891)	355,084

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls or fund restricted projects in advance of receipt of the funding.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

18. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

with the reserve policy as stated in the trustees report.

Analysis of Designated Funds	2024	2023
	£	£
Unamortised fixed assets - Unrestricted	4,970	6,629
Total Designated funds	<u>4,970</u>	<u>6,629</u>

Fixed Asset Designated funds represents the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against activities.

19. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity was committed to pay £80,149 (2023: £70,925) to the employees personal schemes.

At the year end £777 (2023: £688) contributions were unpaid.

20. RELATED PARTY DISCLOSURES

As stated in the directors report the charity depends upon working together with partnership organisations in order to deliver its services. Those partners make contributions to support the charity and appoint representatives to the board of trustees/directors.

Related Party	Transaction type	2024	2023
		£	£
	Grants & Other		
Merthyr Tydfil County Borough Council	Income	490,700	747,301
Merthyr Tydfil County Borough Council	SLA	37,000	37,000
Merthyr Tydfil County Borough Council	Sundry costs	1,658	834

Mr M Jehu is Chair of MTCBC Standards Committee,
Councillor B Smith is a MTCBC Councillor (Gurnos Ward).
Claire Jones is a MTCBC Councillor (Cyfarthfa Ward).

At the 31st March 2024, there was a MTCBC grant debtor balance of £96,434.

The Chief Executive is on the Board of Trustees of Voluntary Action Merthyr Tydfil (VAMT).

During the year the charity paid rental and other miscellaneous expenses to VAMT of £24,453.

Safer Merthyr Tydfil also received grant funding and other income of £14,639 from VAMT.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

20. RELATED PARTY DISCLOSURES - continued

At the 31st March 2024, there was a VAMT trade creditor balance of £244.

Mr M Jehu and Mr C Jones are both Independent Members of RCT Audit & Governance Committee. During the year the charity paid RCTCBC £75,662 for contributions to IDVA posts and other sundry costs. The charity also received grants and other income of £105,195 in the year from RCTCBC.

At the 31st March 2024, there was a RCTCBC trade creditor balance of £23,816.

At the 31st March 2024, there was a RCTCBC trade debtor balance of £59,553.

Mr M Jehu is also an Independent Member of the South Wales Police Crime Commission panel. During the year the charity received grant funding of £897,936, together with paying sundry costs of £7,000..

At the 31st March 2024, there was a South Wales PCC grant debtor of £220,666.

Trustee Maria Thomas, also served as High Sheriff of Mid Glamorgan during the year. In her role Mrs Thomas awarded a donation of £3,500 to the charity.

21. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

22. GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 1,544 (2023: 1,945).

23. GOING CONCERN

The trustees have considered likely income streams and associated expenditure for the forthcoming year. The trustees believe that these considerations have been based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its forecasts and believe the charity will be able to continue in operation for the foreseeable future.

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,454	22,498
Grants	15,000	15,000
Service Level Agreement	37,000	37,000
	<hr/>	<hr/>
	56,454	74,498
Investment income		
Deposit account interest	8,125	1,095
Charitable activities		
Youth Participation and Engagement	104,949	83,700
DART/DAC/IDVA/CIDVA	606,071	830,074
Domestic Violence Perpetrator Programmes	1,036,985	1,007,069
Identification and Referral to Increase Safety	108,395	103,903
Volunteer Mentoring Programme	14,639	41,468
CYP DA Services	359,856	274,805
	<hr/>	<hr/>
	2,230,895	2,341,019
Other income		
Other income	4,889	-
	<hr/>	<hr/>
Total incoming resources	2,300,363	2,416,612
EXPENDITURE		
Raising donations and legacies		
Wages	3,050	2,899
Charitable activities		
Wages	1,520,117	1,357,758
Other costs	625,171	665,859
	<hr/>	<hr/>
	2,145,288	2,023,617
Support costs		
Human resources		
Wages	82,058	96,759
Governance costs		
Auditors' remuneration	4,620	3,600

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
Total resources expended	<u>2,235,016</u>	<u>2,126,875</u>
Net income	<u><u>65,347</u></u>	<u><u>289,737</u></u>

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Accounts

REGISTERED COMPANY NUMBER: 03361902 (England and Wales)
REGISTERED CHARITY NUMBER: 1062150

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
SAFER MERTHYR TYDFIL LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

SAFER MERTHYR TYDFIL LIMITED

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FOR THE YEAR ENDED 31 MARCH 2023

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustee Report includes the Report of the Directors' as required by company law.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- Promoting for the public benefit, in partnership with others, the protection of property, of people and the prevention of criminal acts.
- Advancing the education of the public in crime prevention.
- Providing recreational facilities in the interests of social welfare for young persons with the objectives of improving their conditions of life.

The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by reducing crime and fear of crime. However, since the advent of the Crime and Disorder Act 1998, crime prevention activities now have core status on the agendas of statutory and voluntary organisations locally and nationally. Therefore the charity's business objectives are to:

- Continue to play a key role in reducing crime and the fear of crime by accessing Welsh Assembly, European and local resources to develop crime prevention initiatives in Merthyr Tydfil and wider areas.
- Assist local and national organisations to deliver effective single agency and multi-agency crime prevention measures in order to create a safer environment where economic enterprise and community life can flourish.
- Continue to share good practice with Community Safety Partners locally, regionally and nationally.

The strategy employed by the charity to achieve its aims and objectives is to develop suitable programmes of work for delivery.

Public benefit

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when considering, planning and implementing the activities of the charity and comply with the duty under S17 Charities Act 2011. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

Volunteers

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 1,945 (2022: 4,823).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRATEGIC REPORT

Achievement and performance

*

Through a Grant from Merthyr Tydfil County Borough Council, the charity, throughout 2022/23 has undertaken a strategic role in the coordination of domestic abuse services.

The grant is reviewed annually and makes a significant contribution toward core costs, which incorporate both strategic and operational administration of the organisation. The value of the Grant with MTCBC for the financial year 2022/23 was £37,000. However, in real terms it was significantly higher as it was this funding that allowed us to generate a turnover of £2,416,612. Conversely, the added value to the Local Authority is that this level of income contributes directly to the strategic priorities of key local and regional plans.

On behalf of the community Safety Partnership, the charity employs and manages the strategic post of Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Regional Advisor.

The charity plays a key role in assisting the Local Authority discharge its statutory functions through maintenance and delivery of high-quality programmes of work in relation to Domestic Abuse.

COMETS & ROCKETS PROGRAMME

Comets and Rockets has run since August 2012. Since 1st April 2022 the programme is funded by Bridgend CBC, RCT CBC, Merthyr CBC, Moondance and MoJ through the office of the Police and Crime Commissioner for South Wales.

The programme in Merthyr and RCT is supported by 1 fulltime Play Therapist, 2 part time Play Therapists, 2 part time Children and Young Person Support Workers and 1 part time Child IDVA. In November 2022 additional funding from Masonic Charitable Fund was awarded for 1 part time Play Therapist and 1 part time Children and Young Person Support Worker. In October 2022 additional funding for MoJ from Children Affected by Domestic Abuse (CADA) fund was awarded for 2 part time Children and Young People Support Workers for 11-17 year olds through a Wales-wide bid coordinated by Welsh Women's Aid.

The programme in Bridgend is in the 2nd year of a 2 year contract with Bridgend CBC ending in April 2023. The programme is supported by 1 part time and 1 full time Children and Young Person Workers, 2 part time Play Therapists and a Team Lead. We also host 35 hours post Child IDVA post for Bridgend.

The project supports children aged 3-17 years of age who have experienced and/or witnessed domestic abuse.

Using the STAR (safety, trust, and respect) Programme, delivery is a weekly group which takes place during school hours and after school.

The group programme aims to improve children's:

- Understanding of domestic abuse/ healthy relationships
- Social skills and development
- Communication within their family unit
- Confidence and well-being

One to One play therapy is offered in addition to the group programmes and will provide a safe and supportive environment for children to play and talk about their fears and anxieties. All one-to-one sessions are tailored to the individual child's needs.

A qualified Play Therapist utilises non-directive play to:

- Empathise and build rapport and trust with the child
- Help the individual to cope with their thoughts and emotions e.g., guilt from a family breakdown
- Develop an individual safety plan
- Provide the opportunity for the child to have fun and be themselves

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Support for Parents/Carers:

We have two parent/carer groups. The first is Child Parent Relationship Therapy group delivered one morning or afternoon per week term time, for 8 weeks. Parents/carers learn the therapeutic techniques used in the children's programmes in order to play and communicate with their child and maximise the programme's long-term impact. Heart to Heart group is our second programme, parents attend with their child and take part in parent child attachment activities. The group aims to improve the relationship between the child and parent and give them an opportunity to have fun together. The group is the final part of support and aims to help them be ready to end support.

During the financial year 2022/23 - 1/4/22 - 31/3/23 Comets and Rockets has achieved the following:

- 19 groups delivered with 87 children in Cwm Taf Morgannwg.
- 4 x 8-week parent group programs delivered across Cwm Taf Morgannwg with 15 parent/carers
- 21 families received Heart to Heart 6-week group sessions across Cwm Taf Morgannwg.
- 159 children received one to one play therapy sessions.
- Child IDVA attended MARAC meetings in Merthyr and Bridgend.
- Child IDVA supported 159 high risk children and young people victims 1-1 and group support in Merthyr and Bridgend.
- 166 11-17 year olds attended a Healthy relationship workshop session in school in Merthyr.

DOMESTIC ABUSE RESOURCE TEAM (DART)

The team provides a range of services delivered from the Teulu Multi Agency Centre, based in the centre of Merthyr Tydfil as well as providing services within the community from outreach posts and supporting people within their own homes.

DART works collaboratively with other SMT projects, providing holistic family support services. These services are integrated within the program of work delivered by DART and has enabled the focus to shift from just providing a crisis led response to enabling victims and their families to gain the necessary tools to empower them to access appropriate services and become more self-sufficient, working towards eliminating the 'revolving door' of victims and highlighting the potential of survivors.

The aim of the project is to provide a holistic approach to supporting those affected by domestic abuse aged 16+ and their children.

We also aim to:

- Encourage victims to report domestic abuse.
- Provide practical help and support to victims of domestic abuse and their families.
- Coordinate and improve services to adults and children experiencing domestic abuse through multi-agency working.
- Raise public awareness of domestic abuse and its consequences.
- Provide a range of Recovery Programmes and activities.

DART Community Support 2022-2023

1314 referrals received and processed, with more than 60% of which were successfully contacted and offered support. 567/799 of those contacted accepted support and accessed direct practical and emotional support on either a single support or ongoing basis. In total during 2022 - 2023, 651 survivors of domestic abuse were supported by the team.

In 2022-2023 DART had one full-time manager, one full-time Team Lead, two full-time IDVA, one part-time IDVA, and two part-time triage workers. Over the course of 2022-2023, a full-time frontline staff member supported on average 130 victims to address risk and needs management. We provided tailored ongoing, single and triage support as required. The team also provided Drop-In at Teulu MAC which was reinstated on daily basis following limited provision during Covid allowing for those with non-planned crisis presentation to be supported in a timely manner to reduce risk in the immediate and facilitate ongoing support where required.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The nature of the work undertaken by SMT Domestic Abuse Resource Team continued to have a significant impact on staff workload and capacity as service users continued to present with additional needs and often having limited access to other support services such as mental health. This increase in complexity of cases resulted in more cases being opened and more cases staying open for longer than we have traditionally seen pre-Covid. We increased frontline capacity by appointing a part-time admin-only post and uplifting triage hours in the final quarter where finances allowed.

DART Court Support 2022-2023

Court IDVA attended a total of 37 weekly Special Domestic Violence Court at Merthyr Tydfil Combined Court Centre, including Family Court and Criminal Justice Proceedings, supporting and advocating for a total of 217 victims at plea hearings, Trials, and sentencing hearings - an increase on 2021-2022. 21 additional victims utilized our Safe Video Evidence Site located at Teulu MAC, where they were able to provide best evidence in Criminal, Civil, and Family Court proceedings.

The difficulties experienced by the Criminal Justice System, including Covid-19 and industrial action (barrister strike) continued to have an impact on the effectiveness of the process, with many victims seeing court hearings adjourned, and their recovery delayed as a result. Court IDVA played a key role in managing victim attrition as well as victim experience.

The effectiveness of the role ensured outcomes were met despite challenges beyond our control:

- 209/217 reported improved health and wellbeing following Court IDVA Support
- 204/217 reported increased feelings of safety following Court IDVA Support
- 215/217 reported feeling better informed and empowered to cope with aspects of daily life following Court IDVA Support
- 206/217 reported feeling better able to cope and build resilience to move forward with daily life following Court IDVA Support

Women's Recovery Programmes 2022-2023

SMT were able to successfully source 2yr funding to continue Recovery support in Merthyr Tydfil. This supported our delivery in Bridgend where we are commissioned to deliver licenced Recovery programmes:

- **FREEDOM PROGRAMME:** a twelve-session domestic violence programme to inform women of behaviours and tactics utilized by male perpetrators to exert power and control over their partners / ex-partners.
- **OWN MY LIFE:** a twelve-session programme for women who have been subjected to domestic abuse to enable women to regain ownership of their lives after they have been in a relationship with someone who has hurt them.
- **RECOVERY TOOLKIT:** a twelve-session programme for women who have been subjected to domestic abuse and who have separated from their abuser to assist women in looking at ways to develop positive coping strategies to deal with the psychological distress caused by the abuse.

We delivered 9 groups during 2022-2023, including 3 Freedom Programme, 3 Own My Life, and 3 Recovery Toolkit. We received 450 referrals for Recovery support, with 272 individuals accessing support. This is more than double in comparison to 2021-2022. All survivors who accessed our service were supported to address their Recovery needs, with many accessing multiple programmes in furtherance of their recovery following domestic abuse.

Following completion of the Recovery Programmes, survivors reported positive outcomes including:

- 97% agree support has resulted in positive change.
- 92% feel more confident following support.
- 100% report benefitting from meeting other victims.
- 91% feel hopeful about the future.
- 88% feel more assertive.
- 89% report now being able to make sense of their abuser's behaviour
- 100% now expected to be respected in a relationship.
- 97% feel able to respond to abusive behaviour safely.
- 99% now feel less alone in their experience of domestic abuse.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

92% no longer blame themselves for their abuser's behaviour.
100% can now recognize an unhealthy relationship.
DART Staff Achievements 2022 - 2023

RECRUITMENT -Some staff left SMT to seek career progression elsewhere which resulted in vacancies within the team that were difficult to fill due to a recruitment crisis within the sector. We successfully recruited a DRIVE IDVA, a triage worker, a new Women's Recovery Worker, and an admin worker. Many staff also transitioned into new roles within the team during this period highlighting positive progression pathways within the organisation. All were successfully inducted and accessed relevant training in line with their role and personal development plan.

TRAINING - Staff learning & Development continued, most notably with one staff member successfully completing, and another starting, SafeLives IDVA training. One staff member also completed SafeLives DA Matters 'Train-the-Trainer' Training, become the local specialist provider to deliver specialist DA training to South Wales Police First Responders. All staff completed Adult and Children Safeguarding Training. All staff accessed training via social care calendar, including Professional Curiosity - Thinking Outside the Box, Understanding DASH MARAC, MARAC Rep Training, and Motivational Interviewing. Staff also accessed specialist DA Training via SMT-sourced providers, including Own My Life Training, Freedom Programme Facilitator Training, SARA (Spousal Abuse Risk Assessment) V3 Training, Surviving Economic Abuse Training, Non-Fatal Strangulation and Suffocation Training, Stalking in the Modern Day Training, Sexual Violence Awareness Training, Gender & Trauma Informed Practice Training, Intersectionality and Unconscious Bias Training, Working with Male Victims, and Working with Marginalized Communities Training.

TRAINING DELIVERY - Domestic Abuse Training was provided to partner agencies across Cwm Taf, including housing, education, social care and police. SMT also delivered two sessions of DA Matters to South Wales Police First Responders. The Training is a bespoke cultural change programme for police officers and staff in England and Wales, designed to transform the police response to domestic abuse, ensuring the voice of the victim is placed at the centre, and controlling and coercive behaviour is better understood. SMT were also commissioned to deliver bespoke training to Early Years Workers in Cwm Taf. The 'Understanding Domestic Abuse' training was co-written and delivered by our Adult DA Victim Service and Children's DA Victim Service, ensuring both adult- and child-victim voice was central, and highlighted how essential SMT is to meeting the DA-related needs of the whole family.

STAFF WELLBEING - Ensuring the needs of staff members personally and professionally is as paramount as meeting the needs of service users. Funding was secured to ensure continued access to additional clinical supervision for staff as required. The support enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working with complex cases, thus preventing burnout or vicarious trauma.

RECONNECT 50+ Volunteer led Mentoring Project

Reconnect is a mentoring service operating across Merthyr Tydfil. Delivered by trained volunteers, clients are assisted in making a plan towards specific, life changing goals via small, achievable steps. The aim of the project is to assist individuals aged 50+ who are lonely and isolated get "Reconnected" back into the community, building social interaction and networks by means of one to one support, interactive group activities and opportunities to learn or share skills.

During 2022/23 the Project achieved the following:

- 13 volunteers supported throughout the year.
- 88 beneficiaries received mentoring support.
- 838 volunteering hours contributed to the project.
- 6 Reconnect activity groups delivered throughout the year.

Community events:

- Allotment open day attended by residents, volunteers, beneficiaries and The Mayor of Merthyr Tydfil
- Networking and community event at The Bryncynon Strategy, RCT
- New group established at Mountain Ash library due to an identified need in the community.
- Cynon Linc group delivered in partnership with Age Connects Morgannwg.
- Older Persons Commissioner (Helena Herklots) and (Peredur Owen Evans MS) visited Reconnect Groups in Merthyr Tydfil to consult with project beneficiaries.

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- Extended allotment site to enhance opportunities for beneficiaries.
- Community consultations with stakeholders in Trefechan and Hirwaun with a view to commencing new Reconnect groups.
- Volunteer recruitment and project awareness raising in Merthyr Town Centre.

Volunteer training:

- Mentoring; personal and professional boundaries
- First Aid
- Mental Health First Aid
- Safeguarding Adults level 2

Reconnect experienced challenges during this year, in particular a delay in the funding decision to continue the project, which affected the motivation of volunteers and staff. One member of staff left the project however recruitment was necessarily delayed, and referral pathways closed until a funding decision was received. Staff ensured client support was maintained, unfortunately volunteers left and sourced other opportunities due to the unknown status of the project, which reduced the overall outputs compared to the previous year.

Written confirmation of continued funding was not received until the beginning of June which is when recruitment for a new Project Manager commenced. The successful candidate was selected and commenced the role in September 2022.

Approaching the end of 22/23 saw another delay in funding decisions which further affected the project however commitment of a six-month period of continuation funding was received, which extended project delivery into the next financial year.

IRIS (Identification and Referral to Increase Safety)

IRIS is a collaboration between primary care and third sector organisations specialising in Domestic Abuse and Violence (DVA). Core areas of the programme include ongoing training, education and consultancy for the clinical team and administrative staff, care pathways for primary health care practitioners and an enhanced referral pathway to specialist domestic violence services for patients with experience of DVA.

The IRIS programme is an evidence-based, effective, and cost-effective intervention to improve the primary care response to DVA and is nationally recognised.

IRIS improves the General Practice response to DVA and essentially improves the safety, quality of life and wellbeing of survivors of DVA.

Support for practices:

- In-house specialist domestic violence training sessions to become better equipped to respond to concerns and disclosures of DVA from all patients including perpetrators. This includes training for all clinicians, as well as reception/administrative team.
- Ongoing support and DVA consultancy after training is completed from a named Advocate Educator.
- Literature (posters and cards) for practices explaining that they are a DVA aware practice.
- Developed and enhanced safeguarding responses to both children and adults.
- A simple referral pathway for patients to a named Advocate Educator, reducing time required from GPs and practices to respond to disclosures and related issues.
- A certificate for each clinician who attends training, counting towards their CPD points.
- Regular attendance from the Advocate Educator at practice meetings to remind staff about the service and provide support with challenging cases.

Support for patients:

- Emotional support, a safe place to talk about how DVA has affected them and the impact this can have on their emotional/physical well-being. The Advocate Educator works in a patient centred way, at the patient's pace, outlining options and choices.

- Practical support, including advice around finances/benefits, referrals into counselling/group work, housing, legal advice, safety planning, referrals to MARAC/safeguarding, support reporting to Police or attending court.

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IRIS is delivered across the Cwm Taf Morgannwg region by Safer Merthyr Tydfil in Merthyr Tydfil, Cynon and Bridgend and RCT Domestic Abuse Services in Rhondda and Taff areas.

At 31st March 2023, IRIS had received a total of 1277 referrals for specialist support since its inception in 2015. This is compared to 5 referrals from GP practices in the year 2014/15, prior to IRIS delivery.

2022-23 IRIS impact data and outcomes:

- 100% of practices in Merthyr Tydfil and RCT are designated IRIS aware practices (all 3 training sessions completed)
- 95% of practices in Bridgend have undertaken IRIS training
- 274 patients referred for support
- 94.5% (259/274) of patients referred engaged with support
- 87 clinicians trained
- 15 reception and admin staff trained

IRIS outcomes:

- 79.5% of patients reported they accessed their GP less as a result of engagement with IRIS
- 88% of patients reported feeling safer and more able to cope
- 83% of patients reported their physical and mental health had improved
- 82.5% of patients reported feeling more positive about their future

- 100% of GPs and clinicians reported an increased understanding of the complexities of DVA and felt more confident using targeted enquiry to identify DVA

The patient engagement rate for IRIS referrals this year remained high at 94.5%, which evidences the unique and trusted relationship between patient and GP, who are able to recognise symptoms that present as a result of historic and/or current domestic abuse and signpost patients for specialist DVA support via the practice Advocate Educator.

2022-23 saw significant pressure on general practice, working in partnership, IRIS was on hand to provide support to clinicians and patients alike. In response to practices' requests, IRIS continued to deliver remote training and provided support to patients according to their needs using a variety of remote communication methods and also face to face appointments.

THE FAMILY PROGRAMME

Funded by the South Wales Police and Crime Commissioner, the programme offers specialist support for families who are or have experienced domestic abuse and wish to remain together safely or be supported to separate amicably and positively co-parent.

It is a whole family model which works collaboratively with SMT DA services and it aims to:

- Bring the whole family closer together.
- Strengthen and improve family safety, well-being, and positive relationships.
- Ensure the family is seen through the child/young person's eyes with their well-being paramount.
- Ensure the responsibility for the abuse lies with the abusive parent.
- Ensure safety and risk always remain central to the model.

Programme Overview

- **INFORMATION GATHERING** - Relevant family history in relation to risk and need facing all family members is obtained from agencies.

- **PHASE ONE (ASSESSMENT)** - Individual and Couples Risk and Needs Assessments completed with Abusive Parent and Non-Abusive Parent.

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- **PHASE TWO (EDUCATION and BEHAVIOURAL CHANGE)** - Tailored 1-1, Couples and Children/Young People Sessions completed to address the specific areas identified to reduce risk of harm in the family home.

- **PHASE THREE (EXTENSION SESSIONS)** - Additional recommended or requested Sessions for Individuals, Couples, or the Whole Family.

Key engagement data for 2022-2023:

- Total number of referrals 22-23: 53
- Total number of families in 22-23: (including families carried from 21-22) 62
- Total number of beneficiaries 22-23: 41
(where contact was made and family were offered phone support/signposting at minimum)
- Total number of families not identified as beneficiaries 22-23: 21
- Families who accessed ongoing support 22-23: 39
(where families progressed to phase one assessment, attended face-to-face support)
- Total number of CYP who accessed direct support 22-23: 16
- Total families who accessed phase 2 sessions 22-23: 18
- Total families who accessed Phase 3 extension sessions 22-23: 2

Key Reported Outcomes:

Families noted as beneficiaries against the following outcomes:

- 36/62 Families reported improved health & wellbeing
- 45/62 Families reported increased feelings of safety
- 44/62 Families reported feeling better able to cope and build resilience to move forward with daily life
- 44/62 Families reported feeling better informed and empowered to cope with aspects of everyday life

Families not noted as beneficiaries against these outcomes report there was no change and this can be attributed to factors such as long term mental ill health still being present, cases being assessed as high-risk and referred on to appropriate services to address ongoing risk and needs management factors, and some cases still being in their infancy so limited positive change at this stage in terms of health and wellbeing. Only 2 Families reported a deterioration, and this can be directly attributed to them having their children removed from the care during pre-existing care proceedings prior to engagement with our service.

Key Staff Information:

RECRUITMENT - two team members left Family Programme during 2022-2023 (one moved internally to DRIVE and the other sought a career change and joined South Wales Police. This resulted in vacancies within the team that were filled via one internal appointment from DART Women's Recovery. We successfully recruited another who started at the same time and both were successfully inducted and accessed relevant training in line with their role and personal development plan.

TRAINING - Staff learning & Development continued. All staff completed Adult and Children Safeguarding Training. All staff accessed training via social care calendar, including Professional Curiosity - Thinking Outside the Box, Understanding DASH MARAC, MARAC Rep Training, and Motivational Interviewing. Staff also accessed specialist DA Training via SMT-sourced providers, including Own My Life Training, SARA (Spousal Abuse Risk Assessment) V3 Training, and Ahimsa Training.

STAFF WELLBEING - Ensuring the needs of staff members personally and professionally is as paramount as meeting the needs of service users. Clinical Supervision enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working with complex cases, thus preventing burnout or vicarious trauma.

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THE DRIVE PROJECT

National response to perpetrators of domestic abuse. DRIVE knits together existing services, complementing and enhancing existing interventions already in place. DRIVE South Wales currently operates within the Cwm Taff Morgannwg area covering Merthyr Tydfil, Rhondda Cynon Taff, and Bridgend. We also are now fully set up and delivering in Cardiff and the Vale of Glamorgan and the Western Bay area (Swansea / Neath and Port Talbot).

DRIVE advocates a multi-model approach that interlaces support and disruption interventions for those who perpetrate domestic abuse and currently works with those perpetrators whose victims are assessed as "high risk" through the MARAC process. Therefore, referrals to the project are selected via the respective area MARAC (Multi Agency Risk Assessment Conference).

The team currently consists of 12 Case Managers, 3 Team leaders, 1 x Service Manager.

The team works with service users compiling comprehensive risk and needs assessment throughout the intervention period of up to 12 months. Detailed, innovative, and holistic Individual Intervention Plans are completed for all service users and close partnership working with IDVA services and other multi-agency partners is fundamental to the safe practice that underpins the DRIVE model.

To date, DRIVE has worked with:

745 perps 817 victims 1258 CYP in Cwm Taff
441 perps 522 victims and 939 CYP in Cardiff
182 Perps 209 victims and 392 CYP in Western Bay

Within South Wales, we have also experienced good levels of service user contact and engagement, higher than the DRIVE average nationally.

From the inception of the Project, Drive has been able to demonstrate good examples of multi-agency working with partners such as the IDVA service, Children's Services, Police and NPS/CRC which clearly demonstrates it is contributing effectively to the reduction of harm and improving victim and CYP safety. We have received several accolades and examples of positive feedback from our partners in respect of work that has been done with perpetrators and the outcomes that have been achieved in respect of positive impact on victims and families.

We have been able to demonstrate good examples of the impact of behavioural change work with engaged service users and examples of disrupt interventions with those service users not engaged or with whom we are not in contact due to safety or other reasons. Disrupt work involves monitoring and facilitating appropriate case actions from a distance which will prohibit the perpetrator from carrying out further abusive behavior or which improves risk for the victim.

DRIVE has now been extended into HMP Swansea. Although we have only just started delivering we currently have 9 service users assigned to us and are having very good engagement.

Suite of interventions in Cardiff and the Vale:

SMT are the service provider for DRIVE Project, Driving Change and CLEAR, a suite of perpetrator interventions that provide risk based, tiered levels of support throughout Cardiff and the Vale of Glamorgan. Having begun implementing the model of work/delivery model, we believe that this integrated way of working will improve the public sector response to violence against women, domestic abuse and sexual violence by reducing the number of victims, holding perpetrators to account for their behaviour, and promoting a desire for significant attitudinal and behavioural change in perpetrators. In partnership with others, improving the consistency, quality and join-up of service provision in relation to supporting and holding perpetrators to account in Cardiff and the Vale of Glamorgan is the fundamental aim of SMT.

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DRIVING CHANGE

Medium/Standard Harm Driving Change is a therapeutic treatment programme for men who have been violent towards an intimate partner. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour. Driving Change provides challenge and also support to enable individuals to cease their violent and abusive behaviour with a view to them developing respectful, loving and responsible attitudes towards not only those around them but also towards themselves. Driving Change combines both one-to-one and group-based work, adopting a cognitive-behavioural and feminist approach within an explicit emotional and feeling framework rooted in psychotherapeutic and spiritual practice. As in DRIVE, Driving Change will work very closely with partner support services.

We are now also delivering Driving Change in Cwm Taff Morgannwg.

CLEAR

Early Intervention CLEAR is a 6-week course which facilitates men to identify their abusive tactics, take responsibility for them, and learn new tools and strategies that can be used to promote a healthier relationship. 6 sessions are run weekly on a one-to-one basis and are tailored to meet the needs of each individual. Each session lasts for approximately 1 hour - 1 1/2 hours. The course focuses on: -

- Raising awareness of violence against women and girls
- Identifying the impact of abusive behaviour on others
- Gendered inequalities
- Abusive tactics - identifying these behaviours within their own relationships
- Tools to promote healthier relationships - e.g., Time out
- Goal setting - to promote wellbeing and healthier relationships

The aim is that a Service user will be supported in the most appropriate programme intervention and not 'fall out' of service simply because of associated risk criteria - early indications suggest this approach is beneficial.

PARTICIPATION PROJECT

This project is commissioned out to Safer Merthyr Tydfil by Merthyr Tydfil County Borough Council. The aim of the project is to support young people in Merthyr Tydfil to participate in the decision-making processes about services that affect them. Young people can participate in the Merthyr Tydfil Borough Wide Youth Forum and become a Youth Cabinet member or be elected by a democratic process as the Youth Mayor/Deputy Youth Mayor of Merthyr Tydfil.

There is a current Youth Mayor, Deputy Youth Mayor and a Youth Cabinet who have identified their roles in the local community as follows:

- Representing the views of local young people to decision-makers
- Campaigning and identifying issues that are important to young people.
- Inspecting local youth services
- Providing feedback to the local council - or carry out local consultations on their behalf.

Highlights:

Seven young people wrote a successful funding bid to the community lottery for the Snakes 'N' Ladders - The Other Pandemic project securing 1.2 million. Those young people now sit on the youth advisory panel alongside other young people from across the borough. Additionally, the Youth Mayor and Deputy Youth Mayor sit on the strategic partnership board advocating for young people and representing Merthyr Tydfil Borough Wide Youth Forum (MTBWYF).

Successfully inaugurated the Youth Mayor and Deputy Youth Mayor of Merthyr Tydfil with limited restrictions, the event was attended by 100 people.

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Young people's achievements and successes were celebrated at the Academy of Success Awards 2022, in the first post COVID in person awards ceremony.

Young person sat on the interviewing panel for their schools new headteacher.

Youth Mayor and Deputy Youth Mayor successfully interviewed 2 community engagement officers for the Snakes 'N' Ladders - The Other Pandemic project.

12 young people attended a mental health and wellbeing residential weekend where they were highly commended by the staff for their work, commitment, empowerment, and confidence.

Friday 15th July, MTBWYF were invited to deliver a workshop around child exploitation as well as to share best practice about the participation service in Merthyr Tydfil. The workshop was delivered to 34 young people and the best practice was share in conference with young people and professionals.

Youth Mayor Samee Furreed was a Baton Barrer for the commonwealth baton being brought through Merthyr Tydfil alongside many other inspirational individuals.

Successfully delivered the first post COVID face to face democratic Deputy Youth Mayor hustings in all comprehensive schools across the borough including Ysgol Rhydywaun, The College Merthyr Tydfil, PRU and at the Civic Centre for those not in education and or training.

Successful appointment of the Deputy Youth Mayor Dylan Morgan Thomas.

4 members of MTBWYF made up the youth led funding panel and awarded £5,000 to youth led project across the borough.

Young people adapted and delivered their domestic abuse animation 'IN MY HOUSE' at the school conference online to 16 young people aged 8-10.

Three young people delivered the 'Caught in Traffic' child exploitation workshop at Aberdare college. The workshop was delivered twice in one day to 56 young people aged 17-23.

MTBWYF supported the Snakes 'N' Ladders - The Other Pandemic at their Roadshow event, Wednesday 7th December 2022.

Five young people attended the Public Health Wales residential and workshop day to begin work on their Agored accreditation.

Youth Cabinet has recruited new members, 6 of whom are young careers.

Friday 16th September 2022, Youth Mayor and Deputy Youth Mayor attended the Service of Prayer and Reflection for the late Queen Elizabeth II.

Youth Cabinet member won Silver at the mental health and wellbeing awards, after being shortlisted and attending the ceremony Monday 10th October 2022.

Youth Mayor and Deputy Youth Mayor have attended various events over the past year including Aberfan disaster, Remembrance Day, Christmas light switch on, Diwrnod Shwamae event and High Sheriff charity event to name but a few.

Priorities for 2023-2024

- Continue to build on the cohesive approach to partnership working across the borough. Continue to share good practice and opportunities available for young people to get involved.

- Continue to work with Merthyr Tydfil Youth Service for a more joined up approach to meet key targets and avoid duplication.

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- Work closely with schools and school councils to increase involvement in the local participation agenda. Involve more schools and organisations in the Make Your Mark campaign and the democratic process for voting for the Youth Mayor.
- Continue to raise awareness about the National Participation Standards through Young People Say training and linking it to the organisations signing up to the new participation charter.
- Celebrate the success of young people within the borough through the Academy of Success, Volunteering Awards and the High Sheriff Awards through the media and any other opportunities that come about.
- Support MTBWYF in the development of their next project.
- Support the Snakes and Ladders mental health and well-being Project in its development.
- Pilot an engagement project within primary schools.

SNAKES 'N' LADDERS

Snakes 'N' Ladders the Other Pandemic Mental Health and Wellbeing project is unique. This is a coproduction partnership for 11- to 25-year-old in Merthyr Tydfil. It is led by the Local Authority of which SMT is a key partner. Young people take a lead role in the project and have a desire to improve the mental health and wellbeing of young people living in the Borough.

The partnership was awarded a 'Mind Our Futures' National Lottery Community Fund Grant to the amount of £1.2m over the next 5 years. The project is hosted in SMT at the request of the young people from Merthyr Tydfil Borough Wide Youth Forum who were key to the award of the Lottery bid, other partners are the Youth Mayor, The Deputy Youth Mayor of Merthyr Tydfil Borough Wide Youth Forum, Voluntary Action Merthyr Tydfil (VAMT), Barnardo's Cymru, Safer Merthyr Tydfil and Stephens and George Charity.

The first year of the project is the development stage; young people are working together with project partners and have formed a 'Youth Advisory Panel'.

The aim of the project is to reach as many young people as possible. To enable them to share their lived experiences so that others can learn and be helped by them.

It is about empowering the young people of Merthyr Tydfil to inform the development of support and services that enable them to build resilience and maintain their own mental wellbeing.

The Youth Advisory panel currently has 32 members 11 to 25 years of age who meet monthly:

- The Youth Advisory Panel makes sure that young people are at the heart of the decision-making process holds the project board and partners to account for any actions.
- The Youth Advisory Panel gives young people a voice to share their experiences.
- The Chairperson of the Youth advisory panel is a member of the strategic project board.
- The project won the Mental Health and Wellbeing Award at the local Academy of Success Awards.
- Young people are trained to design, develop and take a lead role in focus group/consultations and find out from young people their lived experiences what services work well and what needs to change to makes sure that services meet the needs of young people.
- They provide feedback to the Strategic Partnership board.

'We want the voices of young people to be heard and we want changes to be made!'

Highlights 2022/23:

- 22 young people received training in Co production, Public Speaking, Research and Safeguarding
- 7 young people have received Podcast training and developed a pilot podcast about mental health and wellbeing.
- The Young people in the project won a High Sheriff Award for the excellent work around mental health and wellbeing.
- The Chairperson of the Youth Advisory panel was awarded the VAMT under 25's Volunteer of the Year Award.

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- Young people have developed and launched an online questionnaire to find out what impacts on young people's mental health, the data collected will be used to direct the delivery stage of the project.
- The project has gained 2 new partners, Merthyr Mind and Cwmtaf Morgannwg Public Health Wales. The project also works closely with the Lloyds Foundation whose agenda in Merthyr Tydfil is Young Peoples Mental Health and Wellbeing.
- The Youth Advisory Panel have held focus groups in 3 High Schools in Merthyr Tydfil and the Welsh school Ysgol Rhydywaun.
- The young people also led the focus groups in 2 Merthyr Tydfil Primary Schools.
- Consultations have also been undertaken in 2 Youth Provisions, Merthyr Scouts, a Drama group a boy's group and a dozen one to one interview.
- The 9-month development stage was successfully extended to 12 months, this will enable the project to have the time to complete the work required move forward into the delivery stage.

Quotes:

'It is an honour to be allowed to be part of this project, I have learned a lot and become much more confident'.
'Being involved in this project has helped me to make new friends and to feel more comfortable and talk about things that worry me'.

Priorities for 2023-2024

- Utilise the data from the consultations to Pilot some projects to target issues that young people have raised.
- Develop the Podcast initiative and link with partners who are doing similar work.
- Continue to raise awareness about the project and issues that affect young people around mental health wellbeing and resilience.
- Continue to recruit and train young people for the Youth Advisory Panel
- Support the Youth Advisory Panel and MTBWYF to develop peer led Safeguarding training.

Covid-19

Covid-19 seems like a distant memory, 2022/23 was the year we all went back to 'normal' or more importantly embracing a 'new' normal as for SMT the legacy has left some changes. Trustees have updated the organisation's infectious disease policy to include Covid-19 and we continue to adopt many of the measures put in place to reduce spread, such as non-attendance at work-based environments if displaying symptoms, hand hygiene regimes etc. As a direct result of Covid-19 hybrid working and remote meetings are now very much integrated into work-based policy and procedure and have, to a larger degree, had a real positive impact on staff and those who access services. Trustees are optimistic that this year is the last that Covid-19 will have a specific mention in the annual trustee report!

Financial Review

Reserves Policy

The trustees have established a policy whereby unrestricted funds not designated, held by the charity will be based on the following :

- Redundancy payments for eligible staff
- Salary in lieu of notice
- Minimum of six months' overheads/running costs
- Sufficient funds to cover any deficit in resources for restricted projects
- Cover for core activity that may not be funded in the future
- To provide for the potential risk of funding being reclaimed

General reserves are held in an interest-bearing deposit account, in line with the charity's investment policy and are needed to meet the working capital requirements of the charity. At this level current activities of the charity would be able to continue if there was a significant drop in short-term funding. SMT currently has £568,284 in general reserves at 31/03/23 against annual turnover of £2,416,612 equates to 23.5% of its intended target.

Principal Funding Sources

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The trustees recognise that certain aspects of the charity's activity are reliant on annual grant funding, which hinders longer term planning and is always a major consideration in our risk management strategy. Procurement and tendering have potential to provide the voluntary sector with alternative options and therefore allow for lesser dependence on grant funding, albeit those opportunities are few and competitive. Trustees are committed to continue to explore any and/or all potentials for development of future initiatives.

The principal funding sources for the charity are predominantly through grant income. However, trustees are committed to attaining a varied funding mix where possible.

Of significant benefit to SMT continuing into 22/23 was its business relationship with the local branch of Nationwide. The Team there supported SMT's Domestic Abuse Resource Team, through fundraising activities (including a successful application to the Nationwide Community Grant), awareness raising and the offer of volunteering. We are fortunate continue to benefit from the Community Grant, which is in its second and final year.

SMT were very excited to have been selected as one of the chosen charities of Samworth Brothers in 22/23 and, as a result of their staff annual fundraising activities which took place in Merthyr Tydfil and the surrounding areas, they presented SMT with a cheque for £20,000 during their celebration evening. This is by far the largest single donation (outside of grant funding) that SMT has received and a significant amount of money that will be of enormous benefit - for which we are exceptionally grateful.

Investment Policy and objectives

Under the Charity's Memorandum and Articles of Association, trustees have the power to invest in any way deemed beneficial. The trustees, having regard to the liquidity requirements of maintaining its key programmes of work and, in line with its reserves policy, operates a policy of keeping funds in an interest-bearing deposit account. The trustees seek to achieve a rate of deposit interest which matches or exceeds Bank of England base rates.

Given the current economic climate and prolonged period of extremely low interest rates the Trustees will continue to monitor and if appropriate review Safer Merthyr Tydfil's investment policy during 2023/2024.

Future Developments

The Trustees have recently updated the organisations strategic plan and identified that the key priorities for SMT remain unchanged. Therefore, the focus is to continue with its current key activities in the forthcoming years and to work closely with its key funders in order to do so. As is usual, for SMT and other third sector organisations all its work is subject to satisfactory funding arrangements, however, in line with its strategic plan SMT does take a very proactive approach in developing and pursuing its opportunities.

Trustees are mindful of ongoing public sector spending constraints the legacy of Covid-19 merging with a significant cost of living crisis of which SMT are not immune, organisational costs are impacted as overhead costs significantly increase, so too the demand on services. Therefore, it is critical that the organisation demonstrates its strategic fit in order that it can maintain its existing services at or around their current levels of funding. SMT continues to achieve growth and with this relative short term-stability; looking ahead to 2023/24, this continues, and as we enter the new financial year we do so with the assurance that a significant proportion of project funding is secure to 2025 (pending ongoing need). This is an exceptional position for the SMT, but trustees recognise that consolidation of growth is also key a priority over the coming years if long-term stability is to be achieved.

Fundraising activities

The charity does not carry out significant fundraising activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Furthermore, Safer Merthyr Tydfil is a registered charity, with its governing document its Memorandum and Articles of Association dated 16/04/1997 and amended to allow for current governance arrangement on 12/05/2006.

Safer Merthyr Tydfil was incorporated on 29th April 1997 and in the event of the company being wound up members are required to contribute an amount not exceeding £10.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Board of Trustees.

Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

One third of the trustees retire by rotation at each year's Annual General Meeting. Those making themselves available for re-appointment and any new nomination (under the terms of governing documents) are then seconded and appointed by a simple majority of those remaining members present at the meeting.

Due to the diversity of the charity an effort is made to maintain representation of our communities. In addition we also seek to attain a broad skill mix of trustees. In the event of skills being lost due to retirement, suitable individuals are approached to offer themselves for election to the Board. To enhance the scope of recruitment for key positions the charity will also recruit through open advertisement.

The gendered nature of Domestic Abuse Means that where practicable, SMT actively seeks to recruit female Trustees so there is a balanced gender mix of Trustees, similarly, the organisations policy is supporting a female into at least one of the roles of Officer roles of Chair of Vice Chair.

Furthermore, Trustees are supported by Advisers, who bring specific skills and knowledge to Board meetings but have no voting rights or legal responsibility for the charity. Advisers are nominated annually at the Annual General Meeting and during 2022/23 the Board benefited from the support of 1 Advisers.

Organisational structure

As set out in the Articles of Association Safer Merthyr Tydfil's Board of Trustees consists of not less than three members with (unless otherwise determined by ordinary resolution), no maximum number.

The Board of Trustees meets as minimum on a quarterly basis and is responsible for governance, strategic direction and policy of the charity. The trustees have a variety of professional backgrounds relevant to the work of the charity. A Chief Executive Officer is appointed by the board of trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment, and all project related activity. The Chief Executive Officer is supported by a Management Team comprising a Deputy Chief Executive Officer, Business Support Officer and 6 Programme Managers.

Induction and training of new trustees

Some Trustees may already be familiar with the work of the charity. However, the induction process for any newly appointed trustees comprises initial meetings with the Chief Executive Officer, Chair and Board of Trustees followed by an orientation day to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the decision-making process, the business strategy, and recent financial performance of the charity (all within a Trustee Handbook). During induction new trustees meet with key employees and familiarise themselves with projects. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

Within the general trustee board meetings, Safer Merthyr Tydfil review the remuneration framework, terms of employment and any changes, including remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards, incentive and benefit plans etc. as and when it is required.

Related parties

In so far as it complements the charity's objects, the charity is guided by both local and national policy (devolved and non-devolved). At a national level, community safety is governed by the Crime & Disorder Act 1998, at a local level the Public Service Board and delegated strategic fora have responsibility for its implementation. The local partnerships include representatives from Merthyr Tydfil County Borough Council, Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council, South Wales Police, Cwm Taf Morgannwg Local Health Board, South Wales Fire & Rescue Service, National Probation Service, County Voluntary Councils, and others.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal Financial risks are minimised by robust policy and procedure including operating 'dual control' systems and all transactions are authorised accordingly. Periodic completion of Charity Commission questionnaire on financial controls is undertaken to ensure there is no deviation from best practice and the charity is externally audited on an annual basis.

Safer Merthyr Tydfil employs the services of an Insurance Broker whose advice and support is sought in ensuring that the charity is appropriately and adequately insured. Similarly, the charity contracts the services of a national organisation who advise on employment and health and safety related matters.

Systematic procedures are in place for compliance of Health and Safety legislation with 6-monthly inspections and risk assessments undertaken at operational level with appropriate action taken, to minimise any identified risk. This is also supported by a comprehensive Health & Safety Policy and Training Programme.

Annual cyclical funding and a dependence on grant funding continue to pose the greatest risks to the charity's project work. The charity's strategy is, to work with commissioners and funders to promote the benefits of multi-year funding, where possible develop projects with a balanced funding mix, similarly also explore opportunities that may present through a procurement route, provided they fit with the organisations key aims and objectives.

The Board of Trustees recognise employment related issues are an inherent risk. With an average of 54 members of staff throughout the year the charity commits approximately 60% of its incoming resources as expendable against staff related costs. Given the charity's dependency on grant funding, redundancy situations become a high-risk but managed risk factor.

SMT's Core Funding is received via a grant to voluntary organisations from Merthyr Tydfil County Borough Council. The Trustees have been informed by MTCBC that this grant will be awarded for the financial year 2023/2024 but continues to be subject to annual review beyond that period. The Charity further benefits from the support of The Leathersellers' Foundation, this spanning a 4-year period which will end on 31/07/2025.

Through its risk register and management procedures, the key aim of the Board of Trustees is to ensure sustainability, provide stability and mitigate any associated risk to the charity. The trustees foresee no material funding issues for the forthcoming financial year 2023/2024.

However, the Trustees will as always continue to assess organisational needs and where practicable make adequate provision for contingencies and any future funding shortfalls through the charity's reserves policy which is reviewed regularly.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03361902 (England and Wales)

Registered Charity number

1062150

Registered office

89 -90 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8UH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Trustees

P Flynn (Chair)
M Jehu
W Smith
Mrs M Thomas (Vice Chair)
Ms V Slade
C B Jones (Treasurer)

The Advisors who served during the year are as follows:

Claire Jones (MTCBC)
Sharon Richards (VAMT)

Chief Executive Officer

Nicola Mahoney

Auditors

Baker Knoyle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

Bankers

HSBC
127 - 128 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DN

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Safer Merthyr Tydfil Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITY STATEMENT - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Baker Knogle Audit Limited, have expressed their willingness to be re-appointed at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10 November 2023 and signed on the board's behalf by:

Mrs M Thomas - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Opinion

We have audited the financial statements of Safer Merthyr Tydfil Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Phillips FCCA (Senior Statutory Auditor)
for and on behalf of Baker Knogle Audit Limited
Chartered Certified Accountants
Orbit Business Centre
Rhydycar Business Park
Merthyr Tydfil
CF48 1DL

13 November 2023

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	73,173	1,325	74,498	74,206
Charitable activities	4				
Victim/Survivor Domestic Abuse Services		-	636,730	636,730	581,083
Mentoring and Befriending support for individuals 50+ and socially isolated		-	41,468	41,468	46,937
GP based domestic violence and abuse training, support and referral project		-	103,903	103,903	104,040
Perpetrators Services		-	1,004,149	1,004,149	713,555
Administration coordination/support for MARAC process		-	-	-	75,848
CYP Participation and Engagement		-	83,700	83,700	50,941
Children and Young People Domestic Abuse Services		-	245,444	245,444	186,577
Children & Young People and Adult Recovery DA Services		-	137,125	137,125	95,454
Family Domestic Abuse Support		-	88,500	88,500	93,958
Investment income	3	1,095	-	1,095	13
Total		<u>74,268</u>	<u>2,342,344</u>	<u>2,416,612</u>	<u>2,022,612</u>
EXPENDITURE ON					
Raising funds	5	2,898	1	2,899	2,595
Charitable activities	6				
Victim/Survivor Domestic Abuse Services		48,303	528,135	576,438	591,666
Mentoring and Befriending support for individuals 50+ and socially isolated		3,415	32,974	36,389	53,857
GP based domestic violence and abuse training, support and referral project		8,558	96,192	104,750	103,053
Perpetrators Services		85,622	805,033	890,655	674,360
Administration coordination/support for MARAC process		-	-	-	81,127
CYP Participation and Engagement		6,893	70,143	77,036	41,055
Children and Young People Domestic Abuse Services		22,278	216,937	239,215	163,610
Children & Young People and Adult Recovery DA Services		11,293	118,687	129,980	69,266
Family Domestic Abuse Support		7,288	62,225	69,513	75,975
Total		<u>196,548</u>	<u>1,930,327</u>	<u>2,126,875</u>	<u>1,856,564</u>
NET INCOME/(EXPENDITURE)		(122,280)	412,017	289,737	166,048
Transfers between funds	19	<u>219,718</u>	<u>(219,718)</u>	-	-
Net movement in funds		97,438	192,299	289,737	166,048
RECONCILIATION OF FUNDS					
Total funds brought forward		477,477	427,289	904,766	738,718

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
TOTAL FUNDS CARRIED FORWARD		<u>574,915</u>	<u>619,588</u>	<u>1,194,503</u>	<u>904,766</u>

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	14	107,829	108,378
CURRENT ASSETS			
Debtors	15	686,178	478,343
Cash at bank and in hand		681,257	542,820
		<u>1,367,435</u>	<u>1,021,163</u>
CREDITORS			
Amounts falling due within one year	16	(280,761)	(224,775)
NET CURRENT ASSETS		<u>1,086,674</u>	<u>796,388</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,194,503</u>	<u>904,766</u>
NET ASSETS		<u>1,194,503</u>	<u>904,766</u>
FUNDS	19		
Unrestricted funds		574,913	477,477
Restricted funds		619,590	427,289
TOTAL FUNDS		<u>1,194,503</u>	<u>904,766</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10 November 2023 and were signed on its behalf by:

M Thomas - Trustee

SAFER MERTHYR TYDFIL LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	140,102	141,806
Net cash provided by operating activities		<u>140,102</u>	<u>141,806</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(2,760)	-
Interest received		1,095	13
Net cash (used in)/provided by investing activities		<u>(1,665)</u>	<u>13</u>
Change in cash and cash equivalents in the reporting period			
		138,437	141,819
Cash and cash equivalents at the beginning of the reporting period			
		<u>542,820</u>	<u>401,001</u>
Cash and cash equivalents at the end of the reporting period			
		<u><u>681,257</u></u>	<u><u>542,820</u></u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	289,737	166,048
Adjustments for:		
Depreciation charges	3,309	3,125
Interest received	(1,095)	(13)
Increase in debtors	(207,835)	(84,907)
Increase in creditors	55,986	57,553
Net cash provided by operations	<u>140,102</u>	<u>141,806</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22	Cash flow	At 31/3/23
	£	£	£
Net cash			
Cash at bank and in hand	542,820	138,437	681,257
	<u>542,820</u>	<u>138,437</u>	<u>681,257</u>
Total	<u>542,820</u>	<u>138,437</u>	<u>681,257</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Government Grant Income is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income is included when receivable.

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recoverable.

Costs of raising funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Pension costs are contributions made by the charitable company to both employees own personal pension schemes together with contributions made to the employees government work place pension scheme.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Expenditure

Support costs Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributed to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leased assets

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Legal Status of the Charity

The Charity is a private company, incorporated in England & Wales, limited by guarantee and has no share capital.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	22,498	36,399
Grants	15,000	807
Service Level Agreement	37,000	37,000
	<u>74,498</u>	<u>74,206</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
VAMT	-	807
Leathersellers	15,000	-
	<u>15,000</u>	<u>807</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	1,095	13
	<u>1,095</u>	<u>13</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
DART/DAC/IDVA/CIDVA	Victim/Survivor Domestic Abuse Services	636,730	556,527
Lloyds Foundation Salary Contribution	Victim/Survivor Domestic Abuse Services	-	24,556
Volunteer Mentoring Programme	Mentoring and Befriending support for individuals 50+ and socially isolated	41,468	46,937
Identification and Referral to Increase Safety	GP based domestic violence and abuse training, support and referral project	103,903	104,040
DART/DAC/IDVA/CIDVA	Perpetrators Services	89,588	49,828
Domestic Violence Perpetrator Programme	Perpetrators Services	914,561	663,727
	Administration coordination/support for		
DART/DAC/IDVA/CIDVA	MARAC process	-	75,848
Youth Mentoring	CYP Participation and Engagement	83,700	50,941
	Children and Young People Domestic Abuse		
DART/DAC/IDVA/CIDVA	Services	245,444	186,577
	Children & Young People and Adult		
DART/DAC/IDVA/CIDVA	Recovery DA Services	137,125	95,454
Domestic Violence Perpetrator Programme	Family Domestic Abuse Support	88,500	93,958
		<u>2,341,019</u>	<u>1,948,393</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

5. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Staff costs	2,899	2,595

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Victim/Survivor Domestic Abuse Services	550,217	26,221	576,438
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	34,611	1,778	36,389
Perpetrators Services	100,295	4,455	104,750
CYP Participation and Engagement	847,608	43,047	890,655
Children and Young People Domestic Abuse Services	73,448	3,588	77,036
Children & Young People and Adult Recovery DA Services	227,618	11,597	239,215
Family Domestic Abuse Support	124,101	5,879	129,980
	65,719	3,794	69,513
	<u>2,023,617</u>	<u>100,359</u>	<u>2,123,976</u>

7. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Victim/Survivor Domestic Abuse Services	25,281	940	26,221
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	1,714	64	1,778
Perpetrators Services	4,295	160	4,455
CYP Participation and Engagement	41,503	1,544	43,047
Children and Young People Domestic Abuse Services	3,459	129	3,588
Children & Young People and Adult Recovery DA Services	11,181	416	11,597
Family Domestic Abuse Support	5,668	211	5,879
	3,658	136	3,794
	<u>96,759</u>	<u>3,600</u>	<u>100,359</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. SUPPORT COSTS - continued

Support costs have been allocated on an percentage of activity basis.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	3,600	2,880
Depreciation - owned assets	3,309	3,125
Other auditor services	4,620	4,368
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,457,416	1,195,576
	<u> </u>	<u> </u>
	<u>1,457,416</u>	<u>1,195,576</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Crime Prevention & Counselling etc	54	47
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Included within the wages and salaries cost is £109,727 (2022: £86,133) relating to Social Security Costs.

The charity operates both a defined contribution pension scheme and contributes to employees' own personal pensions together with a government work placed pension scheme. Included within the wages and salaries cost is £70,925 (2022: £58,032) relating to contributions paid by the charity to the schemes.

The key management personnel of the charity comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £94,089 (2022: £84,521).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	74,206	-	74,206
Charitable activities			
Victim/Survivor Domestic Abuse Services	-	581,083	581,083
Mentoring and Befriending support for individuals 50+ and socially isolated	-	46,937	46,937
GP based domestic violence and abuse training, support and referral project	-	104,040	104,040
Perpetrators Services	-	713,555	713,555
Administration coordination/support for MARAC process	-	75,848	75,848
CYP Participation and Engagement	-	50,941	50,941
Children and Young People Domestic Abuse Services	-	186,577	186,577
Children & Young People and Adult Recovery DA Services	-	95,454	95,454
Family Domestic Abuse Support	-	93,958	93,958
Investment income	13	-	13
Total	<u>74,219</u>	<u>1,948,393</u>	<u>2,022,612</u>
EXPENDITURE ON			
Raising funds	2,593	2	2,595
Charitable activities			
Victim/Survivor Domestic Abuse Services	44,503	547,163	591,666
Mentoring and Befriending support for individuals 50+ and socially isolated	3,267	50,590	53,857
GP based domestic violence and abuse training, support and referral project	7,242	95,811	103,053
Perpetrators Services	58,224	616,136	674,360
Administration coordination/support for MARAC process	5,279	75,848	81,127
CYP Participation and Engagement	3,544	37,511	41,055
Children and Young People Domestic Abuse Services	8,920	154,690	163,610
Children & Young People and Adult Recovery DA Services	6,644	62,622	69,266
Family Domestic Abuse Support	-	75,975	75,975
Total	<u>140,216</u>	<u>1,716,348</u>	<u>1,856,564</u>
NET INCOME/(EXPENDITURE)	(65,997)	232,045	166,048
Transfers between funds	<u>151,857</u>	<u>(151,857)</u>	<u>-</u>
Net movement in funds	85,860	80,188	166,048
RECONCILIATION OF FUNDS			
Total funds brought forward	391,617	347,101	738,718

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

11.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
	TOTAL FUNDS CARRIED FORWARD	477,477	427,289	904,766

12. TOTAL INCOMING RESOURCES

	2022 £	2022 £
MTCBC	747,301	687,424
Welsh Women's Aid	102,187	8,678
Miscellaneous Grants & Donations	2,048	36,399
WCVA	1,085	6,554
Samworth Brothers	20,000	-
Cwm Taf UHB	103,903	104,040
Bridgend CBC	110,740	95,454
Henry Smith	-	58,200
South Wales Police Crime Commissioner	889,294	805,568
Cardiff CBC	85,580	49,828
Lloyds Foundation	-	24,556
RCTCBC	181,119	-
MTCBC SLA	37,000	37,000
Masonic Charitable Fund	29,992	-
Voluntary Action Merthyr Tydfil (VAMT)	41,722	1,257
BAWSO	5,447	3,249
Leathersellers	22,500	-
Moondance	24,363	24,182
Llamau	11,236	-
	2,415,517	2,022,599
Interest received	1,095	13
Total Incoming Resources	2,416,612	2,022,612

13. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the charity's Auditors for the audit of the charity's financial statements	3,600	2,880

Amounts payable to Auditors in relation to accountancy and other services provided to the charity were £4,620 (2022: £4,368).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2022	110,000	109,577	219,577
Additions	-	2,760	2,760
	<hr/>	<hr/>	<hr/>
At 31 March 2023	110,000	112,337	222,337
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 April 2022	7,700	103,499	111,199
Charge for year	1,100	2,209	3,309
	<hr/>	<hr/>	<hr/>
At 31 March 2023	8,800	105,708	114,508
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 March 2023	101,200	6,629	107,829
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 March 2022	102,300	6,078	108,378
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	13,643	7,734
Other debtors	668,419	470,609
Prepayments	4,116	-
	<hr/>	<hr/>
	686,178	478,343
	<hr/> <hr/>	<hr/> <hr/>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	177,709	140,264
Social security and other taxes	27,309	20,487
Other creditors	17,629	15,298
Deferred income	58,114	48,726
	<hr/>	<hr/>
	280,761	224,775
	<hr/> <hr/>	<hr/> <hr/>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred Income

	2023 £	2022 £
Opening Balance	48,726	-
Movement in the period	9,388	48,726
Deferred income carried forward	<u>58,114</u>	<u>48,726</u>

Deferred income analysed by project:

	2023 £	2022 £
Restricted - Charities Trust Nationwide	24,363	48,726
Restricted - Moondance	24,517	-
Restricted - Bridgend Project	9,234	-
	<u>58,114</u>	<u>48,726</u>

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	16,818	16,252
Between one and five years	565	1,357
	<u>17,383</u>	<u>17,609</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Net Current Assets/ (Liabilities)	31st March 2023	31st March 2022
Restricted Funds				
Partnership Posts	-	-	-	14,724
Youth Mentoring	-	-	-	5,725
Abuse Resource Team	-	73,932	73,932	36,899
Participation	-	44,386	44,386	39,934
Designated Fund - DART	101,200	-	101,200	102,300
Volunteer Mentoring Programme	-	25,969	25,969	21,513
IRIS Fund	-	8,356	8,356	8,109
Family Programme	-	29,862	29,862	18,975
Drive	-	88,060	88,060	80,956
Families First	-	22,465	22,465	16,077
PCC MOJ Covid 19 Extraordinary Fund	-	42,391	42,391	6,272
Community Foundation Resilience Fund	-	-	-	591
Moondance Foundation	-	6,506	6,506	27,465
DAPP	-	10,228	10,228	1,964
Bridgend CBC (Funders)	-	21,981	21,981	18,859
Clear	-	7,604	7,604	-
Charities Trust Nationwide	-	4,381	4,381	-
Miscellaneous Restricted Grants	-	1,616	1,616	-
Comets & Rockets Fund	-	10,203	10,203	-
Driving Change Fund	-	62,340	62,340	-
Mind or Futures Fund	-	360	360	-
CADA Fund	-	1,057	1,057	-
Drive (HMP Swansea) Fund	-	2,543	2,543	-
Masonic Charitable Fund	-	29,992	29,992	-
PCC Support for Child IDVA	-	24,158	24,158	26,926
	101,200	518,390	619,590	427,289
Unrestricted Funds	6,629	568,284	574,913	477,477
	107,829	1,086,674	1,194,503	904,766

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets. The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Youth Mentoring

This project provides one-to-one support for socially excluded young people within the borough. The funds held are specifically for future expenditure on this project. The Programme is a prevention programme which provides targeted intervention and support for young people 8-18 years who are displaying signs of or involved in anti social behaviour, are identified as at risk of offending or have offended.

Domestic Abuse Resource Team (DART)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Support for female and male victims of domestic abuse 16+ and their families. This enables the provision of support to all risk levels and deliver specialist services for high risk victims accessing the criminal justice system as witnesses.

Family Programme is a new support service offering support to couples who wish to remain in their relationship and are willing and safely able to accept joint support.

Partnership Posts

Safer Merthyr host posts on behalf of the Community Safety Partnership. These posts are employed under SMT's terms and conditions, but seconded to the Youth Offending Team.

Participation

Under a SLA with MTCBC, SMT is commissioned to deliver its participation agenda. Participation is about children and young people having a voice; having the opportunity to get involved in policy making and decision making processes that may affect them.

Restricted Fixed Assets - DART

This fund is specifically for the fixed assets relating to the Domestic Abuse Resource Team. Transfers are made between the Abuse Resource Team fund in order to maintain the Net book Value of the DART assets.

Drive Fund

This fund supports a programme to give domestic violence perpetrators one-to-one support to change their behaviour. The Programme is funded by SafeLives.

Iris Fund

IRIS (Identification and Referral to Increase Safety) is a GP based domestic violence and abuse (DVA) training, support and referral programme. This Programme is supported by the South Wales Police and Crime Commissioner and Cwm Taf University Health Board.

Lloyds Foundation

The Lloyds Foundation funds 50% of the CEO post together with support costs for Teulu.

Volunteer Mentoring Programme

This fund supports a mentoring programme aimed at supporting victims and survivors of domestic abuse. The programme takes place in a community setting and will assist service users to widen their support and social networks to reduce isolation and increase health and well being.

WG VAWDASV Needs Based Activity

This is additional funding for the region Cwm Taf Morgannwg to support additional needs arising through the Covid-19 pandemic. The funding supported a variety of activity according to need specific to each area throughout the region.

PCC MOJ Covid 19 Extraordinary Fund

Funding to support additional resources and needs that resulting from the Covid-19 pandemic. This supported a variety of activity including unplanned capital expenditure, additional project resources, increased cleaning and covid-secure adaptations within premises, Play Therapy and administrative support, increased clinical and management supervision etc.

Community Foundation Resilience Fund

This fund supported essential Recovery Work for Victims of Domestic Abuse.

Moondance Foundation

This grant supports a Children and Young People Support Worker to work with CYP affected by Domestic Abuse.

DAPP

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Driving Change is a Domestic Abuse Perpetrator Programme for male perpetrators of standard/medium domestic abuse, offering 1:1 and Group work support for those who wish to address and change their behaviour.

Bridgend Project

Therapeutic children and family support service for families who have been affected by and/or witnessed domestic abuse. Interventions for women who have experienced domestic abuse in the form of recovery work and group programmes.

Child IDVA

provides effective, community-based support to children and young people (CYP) aged 3-15 yrs who have witnessed and/or experienced high risk and complex familial or extra-familial domestic abuse. The support provided is tailored according to need, is age-appropriate and solution focused.

CLEAR

a free, short awareness raising course for men who would like to have healthier relationships. It aims to meet the needs of men who have identified that their behaviour is causing concern and are motivated to do something about it, but are not yet disclosing or taking responsibility for their abuse.

Charities Trust Nationwide

support worker hours within DART, a specialist service that offers, support and advocacy to victims/survivors (and families) of domestic abuse, in order to reduce risk and to live safely and securely in their homes fear free.

Comets & Rockets

Funded by Police and Crime Commissioner for South Wales, Bridgend CBC, MTCBC, RCTCBC, Moondance and Masonic Charitable Trust Comets and Rockets Supports Children aged 3-17 years of age who have experienced and/or witnessed Domestic Abuse.

Driving Change Fund

Driving Change is a therapeutic treatment programme for men who have been violent towards an intimate partner. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour.

Mind or Futures Fund

Lottery Funded and led by the Local Authority SMT is a key partner; MoF - is a co-production partnership for 11-25-year-old in Merthyr Tydfil, the programme aim is to empower the young people of Merthyr Tydfil to inform the development of support and services that enable them to build resilience and maintain their own mental wellbeing.

CADA Fund

Children Affected by Domestic Abuse (CADA) is part of a collaborative bid led by Welsh Women's Aid. SMT's programme supports children and young people 11-17 years of age affected by domestic abuse.

DRIVE (HMP Swansea) Fund

This is pilot programme and is an extension of DRIVE services.

Masonic Charitable Fund

MCF supports the work of Comets and Rockets through the funding of two part time posts that support children and young people affected by domestic abuse.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	449,340	(120,073)	239,017	568,284
Designated Fund	6,075	(2,209)	2,763	6,629
Designated Shortfall Fund	22,062	-	(22,062)	-
	<u>477,477</u>	<u>(122,282)</u>	<u>219,718</u>	<u>574,913</u>
Restricted funds				
Youth Mentoring	5,725	-	(5,725)	-
Partnership Posts	14,724	-	(14,724)	-
Abuse Resource Team	36,899	68,852	(31,819)	73,932
Participation	39,934	12,501	(8,049)	44,386
Families First	16,077	7,388	(1,000)	22,465
Restricted Fixed Assets - DART Drive	102,300	(1,100)	-	101,200
Volunteer Mentoring Programme	80,956	95,987	(88,883)	88,060
Iris Fund	21,513	8,494	(4,038)	25,969
Lloyds Foundation	8,109	7,711	(7,464)	8,356
Family Programme	-	316	(316)	-
WG VAWDASV	18,975	18,887	(8,000)	29,862
PCC MOJ Covid 19 Extraordinary Fund	-	(10,906)	10,906	-
Community Foundation Resilience Fund	6,272	44,937	(8,818)	42,391
Moondance Foundation	591	-	(591)	-
DAPP	27,465	(18,945)	(2,014)	6,506
Bridgend CBC (Funders)	1,964	15,071	(6,807)	10,228
PCC Support for Child IDVA Clear	18,859	11,999	(8,877)	21,981
Charities Trust Nationwide	26,926	256	(3,024)	24,158
Miscellaneous Restricted Grants	-	14,261	(6,657)	7,604
Comets & Rockets Fund	-	6,498	(2,117)	4,381
Driving Change Fund	-	2,616	(1,000)	1,616
Mind or Futures Fund	-	17,203	(7,000)	10,203
CADA Fund	-	69,834	(7,494)	62,340
Drive (HMP Swansea) Fund	-	2,380	(2,020)	360
Masonic Charitable Fund	-	3,824	(2,767)	1,057
	-	3,963	(1,420)	2,543
	-	29,992	-	29,992
	<u>427,289</u>	<u>412,019</u>	<u>(219,718)</u>	<u>619,590</u>
TOTAL FUNDS	<u>904,766</u>	<u>289,737</u>	<u>-</u>	<u>1,194,503</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,268	(194,341)	(120,073)
Designated Fund	-	(2,209)	(2,209)
	<hr/>	<hr/>	<hr/>
	74,268	(196,550)	(122,282)
Restricted funds			
Abuse Resource Team	331,192	(262,340)	68,852
Participation	55,184	(42,683)	12,501
Families First	8,500	(1,112)	7,388
Restricted Fixed Assets - DART Drive	-	(1,100)	(1,100)
Volunteer Mentoring Programme	689,411	(593,424)	95,987
Iris Fund	41,468	(32,974)	8,494
Lloyds Foundation	103,903	(96,192)	7,711
Family Programme	-	316	316
WG VAWDASV	80,000	(61,113)	18,887
PCC MOJ Covid 19 Extraordinary Fund	235,987	(246,893)	(10,906)
Moondance Foundation	45,188	(251)	44,937
DAPP	-	(18,945)	(18,945)
Bridgend CBC (Funders)	85,580	(70,509)	15,071
PCC Support for Child IDVA	110,740	(98,741)	11,999
Clear	100,264	(100,008)	256
Charities Trust Nationwide	79,301	(65,040)	14,261
Miscellaneous Restricted Grants	24,363	(17,865)	6,498
Comets & Rockets Fund	7,500	(4,884)	2,616
Driving Change Fund	115,188	(97,985)	17,203
Mind or Futures Fund	145,849	(76,015)	69,834
CADA Fund	29,841	(27,461)	2,380
Drive (HMP Swansea) Fund	18,885	(15,061)	3,824
Masonic Charitable Fund	4,008	(45)	3,963
	29,992	-	29,992
	<hr/>	<hr/>	<hr/>
	2,342,344	(1,930,325)	412,019
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	2,416,612	(2,126,875)	289,737

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	361,455	(63,972)	151,857	449,340
Designated Fund	8,100	(2,025)	-	6,075
Designated Shortfall Fund	22,062	-	-	22,062
	<u>391,617</u>	<u>(65,997)</u>	<u>151,857</u>	<u>477,477</u>
Restricted funds				
Youth Mentoring	5,725	-	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	19,247	26,833	(9,181)	36,899
Participation	34,553	13,430	(8,049)	39,934
Families First	5,725	11,152	(800)	16,077
Restricted Fixed Assets - DART Drive	103,400	(1,100)	-	102,300
Volunteer Mentoring Programme	71,796	92,425	(83,265)	80,956
Iris Fund	26,079	(1,158)	(3,408)	21,513
Lloyds Foundation	7,249	8,228	(7,368)	8,109
Family Programme	-	(690)	690	-
Henry Smith	20,144	6,831	(8,000)	18,975
WG VAWDASV	2,020	3,145	(5,165)	-
PCC MOJ Covid 19 Extraordinary Fund	-	(2,230)	2,230	-
Community Foundation Resilience Fund	2,019	13,511	(9,258)	6,272
Moondance Foundation	4,033	(2,856)	(586)	591
DAPP	28,168	1,817	(2,520)	27,465
Remote Evidence Room	2,219	3,488	(3,743)	1,964
Bridgend CBC (Funders)	-	(2,496)	2,496	-
PCC Support for Child IDVA	-	23,196	(4,337)	18,859
Clear	-	36,562	(9,636)	26,926
	<u>-</u>	<u>1,957</u>	<u>(1,957)</u>	<u>-</u>
	<u>347,101</u>	<u>232,045</u>	<u>(151,857)</u>	<u>427,289</u>
TOTAL FUNDS	<u>738,718</u>	<u>166,048</u>	<u>-</u>	<u>904,766</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,219	(138,191)	(63,972)
Designated Fund	-	(2,025)	(2,025)
	<hr/>	<hr/>	<hr/>
	74,219	(140,216)	(65,997)
Restricted funds			
Abuse Resource Team	300,079	(273,246)	26,833
Participation	50,941	(37,511)	13,430
Families First	13,958	(2,806)	11,152
Restricted Fixed Assets - DART Drive	-	(1,100)	(1,100)
Volunteer Mentoring Programme	655,049	(562,624)	92,425
Iris Fund	46,937	(48,095)	(1,158)
Lloyds Foundation	104,040	(95,812)	8,228
Lloyds Foundation	24,556	(25,246)	(690)
Family Programme	80,000	(73,169)	6,831
Henry Smith	58,400	(55,255)	3,145
WG VAWDASV	167,152	(169,382)	(2,230)
PCC MOJ Covid 19 Extraordinary Fund	89,296	(75,785)	13,511
Community Foundation Resilience Fund	-	(2,856)	(2,856)
Moondance Foundation	24,182	(22,365)	1,817
DAPP	49,828	(46,340)	3,488
Remote Evidence Room	-	(2,496)	(2,496)
Bridgend CBC (Funders)	95,454	(72,258)	23,196
PCC Support for Child IDVA	103,995	(67,433)	36,562
Clear	8,678	(6,721)	1,957
WG Admin Coordination/Support for MARAC Process Fund	75,848	(75,848)	-
	<hr/>	<hr/>	<hr/>
	1,948,393	(1,716,348)	232,045
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>2,022,612</u>	<u>(1,856,564)</u>	<u>166,048</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	361,455	(184,045)	390,874	568,284
Designated Fund	8,100	(4,234)	2,763	6,629
Designated Shortfall Fund	22,062	-	(22,062)	-
	<u>391,617</u>	<u>(188,279)</u>	<u>371,575</u>	<u>574,913</u>
Restricted funds				
Youth Mentoring	5,725	-	(5,725)	-
Partnership Posts	14,724	-	(14,724)	-
Abuse Resource Team	19,247	95,685	(41,000)	73,932
Participation	34,553	25,931	(16,098)	44,386
Families First	5,725	18,540	(1,800)	22,465
Restricted Fixed Assets - DART	103,400	(2,200)	-	101,200
Drive	71,796	188,412	(172,148)	88,060
Volunteer Mentoring Programme	26,079	7,336	(7,446)	25,969
Iris Fund	7,249	15,939	(14,832)	8,356
Lloyds Foundation	-	(374)	374	-
Family Programme	20,144	25,718	(16,000)	29,862
Henry Smith	2,020	3,145	(5,165)	-
WG VAWDASV	-	(13,136)	13,136	-
PCC MOJ Covid 19 Extraordinary Fund	2,019	58,448	(18,076)	42,391
Community Foundation Resilience Fund	4,033	(2,856)	(1,177)	-
Moondance Foundation	28,168	(17,128)	(4,534)	6,506
DAPP	2,219	18,559	(10,550)	10,228
Remote Evidence Room	-	(2,496)	2,496	-
Bridgend CBC (Funders)	-	35,195	(13,214)	21,981
PCC Support for Child IDVA	-	36,818	(12,660)	24,158
Clear	-	16,218	(8,614)	7,604
Charities Trust Nationwide	-	6,498	(2,117)	4,381
Miscellaneous Restricted Grants	-	2,616	(1,000)	1,616
Comets & Rockets Fund	-	17,203	(7,000)	10,203
Driving Change Fund	-	69,834	(7,494)	62,340
Mind or Futures Fund	-	2,380	(2,020)	360
CADA Fund	-	3,824	(2,767)	1,057
Drive (HMP Swansea) Fund	-	3,963	(1,420)	2,543
Masonic Charitable Fund	-	29,992	-	29,992
	<u>347,101</u>	<u>644,064</u>	<u>(371,575)</u>	<u>619,590</u>
TOTAL FUNDS	<u>738,718</u>	<u>455,785</u>	<u>-</u>	<u>1,194,503</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	148,487	(332,532)	(184,045)
Designated Fund	-	(4,234)	(4,234)
	<hr/>	<hr/>	<hr/>
	148,487	(336,766)	(188,279)
Restricted funds			
Abuse Resource Team	631,271	(535,586)	95,685
Participation	106,125	(80,194)	25,931
Families First	22,458	(3,918)	18,540
Restricted Fixed Assets - DART Drive	-	(2,200)	(2,200)
Volunteer Mentoring Programme	1,344,460	(1,156,048)	188,412
Iris Fund	88,405	(81,069)	7,336
Lloyds Foundation	207,943	(192,004)	15,939
Family Programme	24,556	(24,930)	(374)
Henry Smith	160,000	(134,282)	25,718
WG VAWDASV	58,400	(55,255)	3,145
PCC MOJ Covid 19 Extraordinary Fund	403,139	(416,275)	(13,136)
Community Foundation Resilience Fund	134,484	(76,036)	58,448
Moondance Foundation	-	(2,856)	(2,856)
DAPP	24,182	(41,310)	(17,128)
Remote Evidence Room	135,408	(116,849)	18,559
Bridgend CBC (Funders)	-	(2,496)	(2,496)
PCC Support for Child IDVA	206,194	(170,999)	35,195
Clear	204,259	(167,441)	36,818
WG Admin Coordination/Support for MARAC Process Fund	87,979	(71,761)	16,218
Charities Trust Nationwide	75,848	(75,848)	-
Miscellaneous Restricted Grants	24,363	(17,865)	6,498
Comets & Rockets Fund	7,500	(4,884)	2,616
Driving Change Fund	115,188	(97,985)	17,203
Mind or Futures Fund	145,849	(76,015)	69,834
CADA Fund	29,841	(27,461)	2,380
Drive (HMP Swansea) Fund	18,885	(15,061)	3,824
Masonic Charitable Fund	4,008	(45)	3,963
	29,992	-	29,992
	<hr/>	<hr/>	<hr/>
	4,290,737	(3,646,673)	644,064
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	4,439,224	(3,983,439)	455,785

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls or fund restricted projects in advance of receipt of the funding.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the trustees report.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

19. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

Analysis of Designated Funds	2023	2022
	£	£
Unamortised fixed assets - Unrestricted	6,629	6,075
Shortfall Fund	-	22,062
	<hr/>	<hr/>
Total Designated funds	<u>6,629</u>	<u>28,137</u>

Fixed Asset Designated funds represents the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against activities.

20. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity was committed to pay £70,925 (2022: £58,032) to the employees personal schemes.

At the year end £688 (2022: £688) contributions were unpaid.

21. RELATED PARTY DISCLOSURES

As stated in the directors report the charity depends upon working together with partnership organisations in order to deliver its services. Those partners make contributions to support the charity and appoint representatives to the board of trustees/directors.

Related Party	Transaction type	2023	2022
		£	£
	Grants & Other		
Merthyr Tydfil County Borough Council	Income	747,301	687,684
Merthyr Tydfil County Borough Council	SLA	37,000	37,000
Merthyr Tydfil County Borough Council	Sundry costs	834	755

Mr M Jehu is Chair of MTCBC Standards Committee,
Councillor B Smith is a MTCBC Councillor (Gurnos Ward).

At the 31st March 2023, there was a MTCBC grant debtor balance of £308,446

The Chief Executive is on the Board of Trustees of Voluntary Action Merthyr Tydfil (VAMT). During the year the charity paid rental and other miscellaneous expenses to VAMT of £23,993.

Safer Merthyr Tydfil also received grant funding and other income of £41,722 from VAMT.

Mr M Jehu and Mr C Jones are both Independent Members of RCT Audit & Governance Committee. During the year the charity paid RCTCBC £148,576 for contributions to IDVA posts and other sundry costs. The charity also received grants and other income of £181,119 in the year from RCTCBC.

At the 31st March 2023, there was a RCTCBC trade creditor balance of £56,886.

At the 31st March 2023, there was a RCTCBC trade debtor balance of £18,350.

Mr M Jehu is also an Independent Member of the South Wales Police Crime Commission panel. During the year the charity received grant funding of £889,294.

At the 31st March 2023, there was a South Wales PCC grant debtor of £251,406.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

21. RELATED PARTY DISCLOSURES - continued

Mr M Jehu is an Independent Member of Cwm Taf UHB. During the year the charity received £103,903.

At the 31st March 2023, there was a Cwm Taf UHB grant debtor of £26,267.

22. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

23. GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 1,945 (2022: 4,823).

24. GOING CONCERN

The trustees have considered likely income streams and associated expenditure for the forthcoming year. The trustees believe that these considerations have been based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its forecasts and believe the charity will be able to continue in operation for the foreseeable future.

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	22,498	36,399
Grants	15,000	807
Service Level Agreement	37,000	37,000
	<hr/>	<hr/>
	74,498	74,206
Investment income		
Deposit account interest	1,095	13
Charitable activities		
Youth Mentoring	83,700	50,941
DART/DAC/IDVA/CIDVA	1,108,887	964,234
Domestic Violence Perpetrator Programme	1,003,061	757,685
Identification and Referral to Increase Safety	103,903	104,040
Volunteer Mentoring Programme	41,468	46,937
Lloyds Foundation Salary Contribution	-	24,556
	<hr/>	<hr/>
	2,341,019	1,948,393
Total incoming resources	<hr/>	<hr/>
	2,416,612	2,022,612
EXPENDITURE		
Raising donations and legacies		
Wages	2,899	2,595
Charitable activities		
Wages	1,357,758	1,133,080
Other costs	665,859	658,108
	<hr/>	<hr/>
	2,023,617	1,791,188
Support costs		
Human resources		
Wages	96,759	59,901
Governance costs		
Auditors' remuneration	3,600	2,880
	<hr/>	<hr/>
Total resources expended	2,126,875	1,856,564
Net income	<hr/>	<hr/>
	289,737	166,048

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Accounts

REGISTERED COMPANY NUMBER: 03361902 (England and Wales)
REGISTERED CHARITY NUMBER: 1062150

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
SAFER MERTHYR TYDFIL LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Baker Knole Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

SAFER MERTHYR TYDFIL LIMITED

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustee Report includes the Report of the Directors' as required by company law.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- Promoting for the public benefit, in partnership with others, the protection of property, of people and the prevention of criminal acts.
- Advancing the education of the public in crime prevention.
- Providing recreational facilities in the interests of social welfare for young persons with the objectives of improving their conditions of life.

The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by reducing crime and fear of crime. However, since the advent of the Crime and Disorder Act 1998, crime prevention activities now have core status on the agendas of statutory and voluntary organisations locally and nationally. Therefore the charity's business objectives are to:

- Continue to play a key role in reducing crime and the fear of crime by accessing Welsh Assembly, European and local resources to develop crime prevention initiatives in Merthyr Tydfil and wider areas.
- Assist local and national organisations to deliver effective single agency and multi-agency crime prevention measures in order to create a safer environment where economic enterprise and community life can flourish.
- Continue to share good practice with Community Safety Partners locally, regionally and nationally.

The strategy employed by the charity to achieve its aims and objectives is to develop suitable programmes of work for delivery.

Public benefit

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when considering, planning and implementing the activities of the charity and comply with the duty under S17 Charities Act 2011. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

Volunteers

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 4,823 (2021: 4,962).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRATEGIC REPORT

Achievement and performance

Charitable activities

Through a Grant from Merthyr Tydfil County Borough Council, the charity, throughout 2021/22 has undertaken a strategic role in the coordination of domestic abuse services.

The grant is reviewed annually and makes a significant contribution toward core costs, which incorporate both strategic and operational administration of the organisation. The value of the Grant with MTCBC for the financial year 2021/22 was £37,000. However, in real terms it was significantly higher as it was this funding that allowed us to generate a turnover of £2,189,110. Conversely, the added value to the Local Authority is that this level of income contributes directly to the strategic priorities of key local and regional plans.

On behalf of the community Safety Partnership, the charity employs and manages the strategic post of Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Regional Advisor.

The charity plays a key role in assisting the Local Authority discharge its statutory functions through maintenance and delivery of high-quality programmes of work in relation to Domestic Abuse.

Comets & Rockets Programme

Comets and Rockets has run since August 2012 and since 01/04/2019 has been supported by The Henry Smith Charity in Merthyr and RCT.

The programme in Merthyr and RCT is supported by 1 full time Play Therapist and 2 part time Play Therapists. In June 2020 additional funding from Moondance provided a 30-hour Children and Young Person Worker post to support the increase in waiting lists due to Covid-19 restrictions and not being able to deliver groups. In January 2021 additional MoJ funding was awarded through the office of the Police and Crime Commissioner for South Wales for a 30 hour Play Therapist post to further assist in reducing waiting lists. In April 2021 funding was awarded through the office of the Police and Crime Commissioner for South Wales for a 30-hour Child IDVA post to provide support to high-risk children and young people victims of domestic abuse living in Merthyr. In May 2021 we started a 2-year contract with Bridgend council to deliver the Comets and Rockets programme. The programme is supported by 2 part time Children and Young Person Workers, 2 part time Play Therapists and a Team Lead. We also host 35 hours post Child IDVA post for Bridgend.

The project supports children aged 3-16 years of age who have experienced and/or witnessed domestic abuse.

Using the STAR (safety, trust, and respect) Program, delivery is a 6-week group which takes place during school hours.

The group programme aims to improve children's:

- Understanding of domestic abuse/ healthy relationships
- Social skills and development
- Communication within their family unit
- Confidence and well-being

One to One play therapy is offered in addition to the group programmes and will provide a safe and supportive environment for children to play and talk about their fears and anxieties. All one-to-one sessions are tailored to the individual child's needs.

A qualified Play Therapist utilises non-directive play to:

- Empathise and build rapport and trust with the child
- Help the individual to cope with their thoughts and emotions e.g., guilt from a family breakdown
- Develop an individual safety plan
- Provide the opportunity for the child to have fun and be themselves

Support for Parents/Carers:

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

We have two parent/carer groups. The first is a parent/carer group programme is delivered one morning or afternoon per week term time, for 8 weeks. Parents/carers learn the therapeutic techniques used in the children's programmes in order to play and communicate with their child and maximise the programme's long-term impact.

Heart to Heart group is our second programme, parents attend with their child and take part in parent child attachment activities. The group aims to improve the relationship between the child and parent and give them an opportunity to have fun together. The group is the final part of support and aims to help them be ready to end support. We ran a pilot between March 21 and October 21 offering both parents 3 Heart to Heart sessions with their child to reduce parental conflict around post-separation contact. The pilot was successful, and we plan to incorporate it into our programme of work for future funding.

During the financial year 2021/22 - 1/4/21 - 31/3/22 Comets and Rockets has achieved the following:

- 1-1 group sessions delivered with 69 children in Cwm Taf. 6 Comets and Rockets 6-week groups delivered in Bridgend.
- 3 x 8-week parent group programs delivered across Cwm Taf Morgannwg with 18 parent/carers
- 13 families received Heart to Heart 6-week group sessions on a 1-1 basis due to Covid-19 restrictions.
- 37 children received one to one play therapy sessions.
- Child IDVA attended weekly MARAC meetings in Merthyr and Bridgend.
- Child IDVA supported 55 High risk children and young people victims 1-1 and group support in Merthyr and Bridgend.

Domestic Abuse Resource Team (DART)

The team provides a range of services delivered from the Teulu Multi Agency Centre, based in the centre of Merthyr Tydfil as well as providing services within the community from outreach posts and supporting people within their own homes.

The aim of the project is to provide a holistic approach to supporting those affected by domestic abuse aged 16+ and their children.

We also aim to:

- Encourage victims to report domestic abuse
- Provide practical help and support to victims of domestic abuse and their families
- Coordinate and improve services to adults and children experiencing domestic abuse through multi-agency working
- Raise public awareness of domestic abuse and its consequences
- Provide a range of Recovery Programmes and activities

DART works collaboratively with SMT projects, providing holistic family support services. These services are integrated within the program of work delivered by DART and has enabled the focus to shift from just providing a crisis led response to enabling victims and their families to gain the necessary tools to empower them to access appropriate services and become more self-sufficient, working towards eliminating the 'revolving door' of victims and highlighting the potential of survivors.

Key engagement data for 2021-2022

- 1380 referrals received and processed - an increase on 2020-2021
- 950 victims successfully contacted and offered support. All were provided with safety advice and support options.
- 780 victims provided with direct practical and emotional support.
- 194 victims provided with Court IDVA support to navigate criminal/family/civil court - an increase on 2020-2021
- 127 victims provided with access to Recovery Programmes.

Key Court Support data for 2021-2022

- 145/194 reported Improved Health and Wellbeing following Court IDVA Support
- 151/194 reported Increased Feelings of Safety following Court IDVA Support
- 194/194 reported Feeling Better Informed and Empowered to Act following Court IDVA Support
- 156/194 reported Feeling Better Able to Cope with Aspects of Daily Life following Court IDVA Support
- Key Achievements in 2021-2022

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

1. The financial year 2021-2022 continued to be impacted by Covid-19 global pandemic albeit in a different way to 2020-2021. The nature of the work undertaken by SMT Domestic Abuse Resource Team resulted in a significant impact on staff workload and capacity as service users presented with additional needs and often having limited access to other support services such as mental health. This increase in complexity of cases resulted in more cases being opened and more cases staying open for longer than we have traditionally seen.
2. A significant highlight, and area of immense pride in the organisation and DART, is the fact despite the challenges brought forth by covid-19, we responded more than ever to the needs of our service users and developed and expanded our service to provide Women's Recovery Programmes across Merthyr Tydfil and Bridgend.
3. Another highlight reflects positive change in regard criminal justice proceedings. SMT secured funding to create a Safe-Video-Evidence-Suite at our Teulu MAC building where victims of VAWDASV are able to engage and provide safe best evidence in both criminal and family court proceedings.
4. Staff were also able to respond to victim need in relation to crisis management, providing urgent face to face appts when required. The team improved engagement with new referrals, offering tailored ongoing, single and triage support as required. We maintained, built upon, and improved links on a multi-agency level to ensure all risks and needs were addressed.

Key Delivery Information

DROP-IN AT TEULU MAC - Formal drop-in facility remained closed during this period however same covid-19 protocols enabled the one-stop shop to be staffed subsequently allowing for those with non-panned crisis presentation to be supported in a timely manner to reduce risk in the immediate and facilitate ongoing support where required.

COURT (Special Domestic Violence Court) - Merthyr Tydfil Combined Court Centre, including Family Court and Criminal Justice Proceedings continued to be significantly impacted. Court IDVA was able to safely attend SDVC hearings to support and advocate for victims however the continued theme of limited listings and hearings scheduled on non-SDVC days resulted in Court IDVA providing remote support where applicable. Liaison and Advocacy continued to be provided with good outcomes being achieved for 194 survivors.

RECRUITMENT - Changes to how services were run during covid-19, including increase in co-ordination of staff requirements and general increase in demand resulted in capacity issues across the team. A restructure was implemented, and a new Team Lead role established within the existing team. We also secured an additional Women's Recovery Worker. Some staff left SMT to seek career progression elsewhere which resulted in vacancies within the team that were difficult to fill due to a recruitment crisis within the sector. The new team structure allowed for resilience at times of high demand which is still in place to address subsequent capacity issues.

RECOVERY WORK - Successful application by SMT to deliver additional recovery work across Merthyr Tydfil and Bridgend including delivery the Freedom Programme, Own My Life, and Recovery Toolkit (delivered via online groups or via self-study with 1-1 conciliation). A Total of 127 individual survivors were supported to address their Recovery needs via this additional funding, some of whom accessed multiple programmes in furtherance of their recovery following domestic abuse.

TRAINING - Staff learning & Development continued, most notably with one staff member starting IDVA training. All staff completed Confidentiality Training, Domestic Homicide Training, and NSPCC Level 2 Safeguarding Training.

TRAINING DELIVERY - Domestic Abuse Training was provided to partner agencies across Cwm Taf, including housing, education, social care and police. Our Team Lead co-facilitated Ask Me training to the public alongside Welsh Women's Aid. Our Team Manager delivered Snip It in The Bud training to the public (Hair & Beauty Sector) alongside regional partners.

STAFF WELLBEING - The second year of covid-19 was difficult for everyone, and frontline staff are no exception. Many were impacted both professionally and personally and ensuring their needs as individuals was as paramount as meeting the needs of service users. Additional funding was secured for the second year to ensure Staff had access to additional clinical supervision. The additional support enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working in relatively isolated settings (majority of time at home), thus preventing burn out or vicarious trauma.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Reconnect 50+ Volunteer led Mentoring Project

Despite the continued pandemic and the governmental restrictions still in force SMT's Reconnect project continued to provide a service for individual aged 50+ who were isolated and lonely we remained flexible and supported our clients through various means, telephone support , 1 to 1 mentoring support with Knock & Step back visits and outdoor garden visits as levels of restrictions allowed, we also opened up our indoor groups and organised some outdoor walks, we managed to train volunteers and open up a brand new Reconnect activity group in Ystrad Rhondda

Our Ynsyfach allotment produced some amazing crops and enabled Reconnect to provide a safe outdoor activity which encouraged better mental health, relaxation, and social interaction, we have continued to be supported by the Gurnos Men's group throughout the year. Allotment promotional video produced.

The results of the pandemic have taken its toll on our project volunteers, many themselves have suffered close family bereavements, illnesses, whilst still supported the project through a very difficult year, it is clear to see that the volunteers are now exhausted and emotionally drained. They have been dealing with serious issues and have offered much more than befriending phone calls, some have listened to harrowing stories of clients who are lonely, recently bereaved, suffered trauma, depressed, despairing, and isolated, some with suicidal thoughts and calls have been emotionally very upsetting and draining and as restrictions are being lifted the desire for a renewed closeness to family and holidays have changed their priorities, many have chosen to leave the project and have a rest.

Reconnect has been staffed by a project Manager and community support officer who have taken on caseloads when volunteers have left, supervision times have been lengthened to offer emotional support and guidance to volunteers, working in close Partnership with other agencies has been paramount to provide continuous and right type of support to our clients.

Volunteer Recruitment and training are always an ongoing requirement for a volunteer lead project. 10 training opportunities took place throughout the year in different locations.

Working in Partnership with WCVA and the DWP we were able to provide a 6-month Kickstart employment opportunity for a young person in the role of Community Project Support Assistant who not only helped us with supporting our group activities but offered additional admin support His main role was to lead on a new IT outreach to our clients by introducing IT, loaning out tablets and helping them learn on a 1 to 1 basis or in a group setting. This kickstart placement was extremely successful which resulted in over 20 beneficiaries learning IT Skills. - Detailed work with a reconnect group in Bedlinog also resulted in a promotional short video being produced.

The project was funded by the ICF Community Capacity Grant Scheme which closed in March 2022.

During 2021/22: Covid Pandemic

- 44 volunteers supported the project throughout the year (a team of 7 remain =1 x Admin support,2 x telephone support Mentors and 4x 1 to 1 mentors.)
- 37 volunteers left project due to family commitments, bereavement and ill health and fatigue and 2 for employment opportunities.
- 132 individual 1-1 beneficiaries (mentees)
- 148 total project beneficiaries (132 + 16 group only attendees)
- 7 Activity packs posted out.
- Annual Total of 4062 volunteering hours (qtr. 1 = 988 hrs qtr. 2 =1154 hrs, qtr. 3=1241 hrs, and qtr.4 = 679 hrs
Annual Total = 4062 hrs. (cost comparison living wage = £38'584)
- 8 weekly activity groups took place between lockdown periods - Merthyr x5 & Rhondda x3 -All Reconnect groups closed in qtr. 4 except Ynsyfach Allotment - 2 groups became self- sustaining so continued as own group.
- Community Groups arose in community offering similar services so reconnect withdrew from 3 locations due to duplication -clients were assisted to attend these community groups instead.
- 4 Outdoor community walking events took place- in partnership with Be-active Rhondda

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

- 1 full time and part time member of staff supported the Project.
- 6-month kickstart employment placement via WCVA - October to March 22 as Community project support Assistant
- offering IT Training, Equipment control, Admin support. = 20 beneficiaries introduced to IT 2 x promotional videos produced
- 10 Training opportunities were provided for staff & volunteers = 1. Mentoring training, 2. Walk Leaders, 3. Sight Supporting Visually impaired, 4. Food Hygiene, 5. First Aid, 6. Introduction to Autism, 7. Resilience, 8. IT -social media. 9. Suicide first aid, 10. Violence against women domestic abuse and sexual violence Awareness online.

IRIS (Identification and Referral to Increase Safety)

IRIS is a collaboration between primary care and third sector organisations specialising in Domestic Abuse and Violence (DVA). Core areas of the programme include ongoing training, education and consultancy for the clinical team and administrative staff, care pathways for primary health care practitioners and an enhanced referral pathway to specialist domestic violence services for patients with experience of DVA.

The IRIS programme is an evidence-based, effective, and cost-effective intervention to improve the primary care response to DVA and is nationally recognised.

IRIS improves the General Practice response to DVA and essentially improves the safety, quality of life and wellbeing of survivors of DVA.

Support for practices:

- In-house specialist domestic violence training sessions to become better equipped to respond to concerns and disclosures of DVA from all patients including perpetrators. This includes training for all clinicians, as well as reception/administrative team.
- Ongoing support and DVA consultancy after training is completed from a named Advocate Educator.
- Literature (posters and cards) for practices explaining that they are a DVA aware practice.
- Developed and enhanced safeguarding responses to both children and adults.
- A simple referral pathway for patients to a named Advocate Educator, reducing time required from GPs and practices to respond to disclosures and related issues.
- A certificate for each clinician who attends training, counting towards their CPD points.
- Regular attendance from the Advocate Educator at practice meetings to remind staff about the service and provide support with challenging cases.

Support for patients:

- Emotional support, a safe place to talk about how DVA has affected them and the impact this can have on their emotional/physical well-being. The Advocate Educator works in a patient centred way, at the patient's pace, outlining options and choices.
- Practical support, including advice around finances/benefits, referrals into counselling/group work, housing, legal advice, safety planning, referrals to MARAC/safeguarding, support reporting to Police or attending court.

IRIS is delivered across the Cwm Taf Morgannwg region by Safer Merthyr Tydfil in Merthyr Tydfil, Cynon and Bridgend and RCT Domestic Abuse Services in Rhondda and Taff areas.

IRIS has received a total of 1003 referrals for specialist support since its inception in 2015. This is compared to 5 referrals from GP practices in the year 2014/15, prior to IRIS delivery.

During 2021-22 IRIS has achieved:

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- 100% of practices in Merthyr Tydfil and RCT designated IRIS aware practices (all 3 training sessions completed)
- 95% of practices in Bridgend have undertaken IRIS training in the first year of delivery
- 188 patients referred for support
- 94% (177/188) of patients referred engaged with support
- 218 clinicians trained
- 102 reception and admin staff trained

IRIS outcomes:

- 77% of patients reported they accessed their GP less as a result of engagement with IRIS
- 87% of patients reported feeling safer and more able to cope
- 90% of patients reported their physical and mental health had improved
- 95% of GPs and clinicians reported an increased understanding of the complexities of DVA and felt more confident using targeted enquiry to identify DVA

The patient engagement rate for IRIS referrals this year was 94% as compared to community-based services engagement rate of 32-39%. This evidences the unique and trusted relationship between patient and GP, who are able to recognise symptoms that present as a result of past and ongoing domestic abuse and signpost patients for specialist DVA support via the allocated Advocate Educator.

2021-22 continued to be a difficult year with ongoing restrictions in force. IRIS delivered remote training for practice teams and provided support to patients according to their needs using remote and face to face support where restrictions allowed.

The Family Programme

Funded by the South Wales Police and Crime Commissioner and Welsh Government from January 2019, the Family Programme Model development commenced in readiness for family engagement as of 1st April 2019.

The programme offers specialist support for families who are or have experienced domestic abuse and wish to remain together safely or be supported to separate amicably and positively co-parent. It is a whole family model which works collaboratively with SMT DA services and it aims to:

- Bring the whole family closer together
- Strengthen and improve family safety, well-being and positive relationships
- Ensure the family is seen through the child/young person's eyes with their wellbeing paramount
- Ensure the responsibility for the abuse lies with the abusive parent
- Ensure safety and risk always remain central to the model.

Key Achievements in 2021-2022

-The financial year 2021-2022 continued to be impacted by Covid-19 global pandemic albeit in a different way to 2020-2021. The nature of the work undertaken by SMT Family Programme meant face to face appts were essential to the work being carried out. Covid-19 restrictions often resulted in delays to case progression or logistical issues in relation to community venue availability. We adapted and were able to support the majority of families referred to our service.

- A significant highlight, and area of immense pride in the organisation and Family Programme, is the fact despite the challenges brought forth by covid-19, we responded more than ever to the needs of our service users and were even able to tweak the model to meet the new emerging need for extension sessions for families where changes in circumstances had the potential to impact risk in the home.

- Staff were also able to respond to families' needs in relation to risk and needs management, providing face to face and/or remote support when required.

- The team maintained, built upon, and improved links on a multi-agency level to ensure all risks and needs facing the families were addressed. They attended Team meetings to bolster referral pathways. We also participated in Safeguarding Week events providing information on the Family Programme to professionals across the CTM region.

- Respect Accreditation achieved in August 2021

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- USW Evaluation (including Addendum Report) completed

Key engagement data for 2021-2022

- Total number of referrals 21-22: 46 Families referred
- Total number of families in 21-22: 58 (including Families who remained open from 20-21)
- Total number of beneficiaries 21-22: 53 Families (Where contact was made with family, and they were offered phone support/ signposting at minimum)
- Total number of families not identified as beneficiaries 21-22: 5
- Families who accessed ongoing support 21-22: 27 (progressed to phase one assessment, attended face-to-face support)
- Total number of CYP who accessed direct support 21-22: 4
- Total families who accessed phase 2 sessions 21-22: 10
- Total families who accessed Phase 2 extension sessions 21-22: 4
- Total families who self-referred for additional support following case closure: 2

Key Reported Outcomes

- 53 Families noted as beneficiaries against the following outcomes:
- Improved Health & Wellbeing
- Increased Feelings of Safety
- Better Able to Cope with Aspects of Everyday Life
- Better Informed and Empowered to Act

Key Staff Information

TRAINING - Staff learning & Development continued. All staff completed Confidentiality Training, Domestic Homicide Training, and NSPCC Level 2 Safeguarding Training, Motivational Interviewing Training, Ahimsa Training, Own My Life Training, and ACEs Recovery Toolkit Training.

STAFF WELLBEING - The second year of covid-19 was difficult for everyone, and frontline staff are no exception. Many were impacted both professionally and personally and ensuring their needs as individuals was as paramount as meeting the needs of service users. Additional funding was secured for the second year to ensure Staff had access to additional clinical supervision. The additional support enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working in relatively isolated settings (majority of time at home), thus preventing burn out or vicarious trauma.

The DRIVE Project

DRIVE is a project which commenced delivery in February 2016 striving to provide a sustainable, national response to perpetrators of domestic abuse. DRIVE knits together existing services, complementing and enhancing existing interventions already in place. DRIVE South Wales currently operates within the Cwm Taf Morgannwg area covering Merthyr Tydfil, Rhondda Cynon Taf, and Bridgend. We also are now fully set up and delivering in Cardiff and the Vale of Glamorgan and the Western Bay area (Swansea / Neath and Port Talbot).

DRIVE advocates a multi-model approach that interlaces support and disruption interventions for those who perpetrate domestic abuse and currently works with those perpetrators whose victims are assessed as "high risk" through the MARAC process. Therefore, referrals to the project are selected via the respective area MARAC (Multi Agency Risk Assessment Conference).

The team currently consists of 10 Case Managers, 3 Team leads, 1 x Service Manager.

The team works with service users compiling comprehensive risk and needs assessment throughout the intervention period of up to 12 months. Detailed, innovative, and holistic Individual Intervention Plans are completed for all service users and close partnership working with IDVA services and other multi-agency partners is fundamental to the safe practice that underpins the DRIVE model.

To date, DRIVE has worked with:

608 perps 662 victims 992 CYP in Cwm Taf

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315 perps 379 victims and 632 CYP in Cardiff
75 Perps 88 victims and 125 CYP in Western Bay

Within South Wales, we have also experienced good levels of service user contact and engagement, higher than the DRIVE average nationally.

From the inception of the Project, Drive has been able to demonstrate good examples of multi-agency working with partners such as the IDVA service, Children's Services, Police and NPS/CRC which clearly demonstrates it is contributing effectively to the reduction of harm and improving victim and CYP safety. We have received several accolades and examples of positive feedback from our partners in respect of work that has been done with perpetrators and the outcomes that have been achieved in respect of positive impact on victims and families.

We have been able to demonstrate good examples of the impact of behavioural change work with engaged service users and examples of disrupt interventions with those service users not engaged or with whom we are not in contact due to safety or other reasons. Disrupt work involves monitoring and facilitating appropriate case actions from a distance which will prohibit the perpetrator from carrying out further abusive behavior or which improves risk for the victim.

DRIVE has now been extended to offer provision in the Vale of Glamorgan, Bridgend and Swansea, Neath and Port Talbot. We have already embedded into the local landscape and have many good outcomes.

Suite of interventions in Cardiff and the Vale:

SMT are the service provider for DRIVE Project, Driving Change and CLEAR, a suite of perpetrator interventions that provide risk based, tiered levels of support throughout Cardiff and the Vale of Glamorgan. Having begun implementing the model of work/delivery model, we believe that this integrated way of working will improve the public sector response to violence against women, domestic abuse and sexual violence by reducing the number of victims, holding perpetrators to account for their behaviour, and promoting a desire for significant attitudinal and behavioural change in perpetrators. In partnership with others, improving the consistency, quality and join-up of service provision in relation to supporting and holding perpetrators to account in Cardiff and the Vale of Glamorgan is the fundamental aim of SMT.

DRIVE - As above

DRIVING CHANGE

Medium/Standard Harm Driving Change is a therapeutic treatment programme for men who have been violent towards an intimate partner. The core aim of the programme is to support and maintain the safety and wellbeing of all women and children, whilst holding perpetrators of domestic violence and abuse to account for their behaviour. Driving Change provides challenge and also support to enable individuals to cease their violent and abusive behaviour with a view to them developing respectful, loving and responsible attitudes towards not only those around them but also towards themselves. Driving Change combines both one-to-one and group-based work, adopting a cognitive-behavioural and feminist approach within an explicit emotional and feeling framework rooted in psychotherapeutic and spiritual practice. As in DRIVE, Driving Change will work very closely with partner support services.

CLEAR - Early Intervention CLEAR is a 6-week course which facilitates men to identify their abusive tactics, take responsibility for them, and learn new tools and strategies that can be used to promote a healthier relationship. 6 sessions are run weekly on a one-to-one basis and are tailored to meet the needs of each individual. Each session lasts for approximately 1 hour - 1 1/2 hours. The course focuses on: -

- Raising awareness of violence against women and girls
- Identifying the impact of abusive behaviour on others
- Gendered inequalities
- Abusive tactics - identifying these behaviours within their own relationships
- Tools to promote healthier relationships - e.g., Time out
- Goal setting - to promote wellbeing and healthier relationships

The aim is that a Service user will be supported in the most appropriate programme intervention and not 'fall out' of service simply because of associated risk criteria - early indications suggest this approach is beneficial.

Participation Project

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This project can measure its success of meeting the standards, criteria and targets laid out by the commissioner (Merthyr Tydfil Youth Services) as it successfully secured funding for the fifth consecutive year. This year we have been fortunate to continue to employ three part time members of staff. The Senior Youth Participation Officer has reduced her working hours from the 1st of February 2022. The aim of the project is to support young people in Merthyr Tydfil to participate in the decision-making processes about services that affect them. Young people can participate in the Merthyr Tydfil Borough Wide Youth Forum and become a Youth Cabinet member or be elected by a democratic process as the Youth Mayor/Deputy Youth Mayor of Merthyr Tydfil.

Young people are supported to be junior board members of local and national organisations so that they are at the heart of the decision-making process. The young people are representative on the local authority scrutiny panels and as young ambassadors with Public Health Wales. This year two young people from the Youth Cabinet have represented young people at the Public Health Wales Executive board meetings.

Young people are supported to engage with Merthyr Tydfil Borough Wide Youth Forum (MTBWYF), This year due to the COVID19 restrictions we have continued to organise online meetings on social media platforms, ZOOM and Teams, in order to work with the young people. This year we have had less problems with poor WI FI and connectivity as everyone has had chance to adapt and improve their IT equipment and technical skills.

We have been unable to have local forum meetings for as local provision for the youth has remained closed. As we are now coming out of Covid restrictions and provisions are opening dates have been set for Youth Forum meetings. For now, these meetings will be on ZOOM so that youth provisions have more time to spend with their young people in youth settings.

The 2021/2022 Youth Mayor inauguration took place on the 25th of May 2021 at the Civic Centre in the Chambers. As we were still following Covid 19 restrictions, numbers attending the venue were limited so a blended event took place. A meeting link was sent out to Local Council members, Youth Cabinet members, youth provisions, schools, council officers and other invited guests. Over 45 people attended the inauguration.

We continued to be inventive in our approach to new ways of working and were able to set up an online voting event for the Hustings candidates. This year there were six candidates, over 1,000 young people used the online voting system available to them. The Husting announcement took place in the Red House and a small film was made of the event, it was shared on our social media platforms, with schools, and youth organisations.

The Academy of Success celebration event was also moved to an online event. this event is young people led, they plan the event, shortlist applications and then an independent panel of young people judge the final applications and choose the winners and runners up. All the runners up were filmed talking about their projects or what they had been involved in. The footage was then used for the online event which was hosted by young people.

The event took place on the 9th of July on You Tube, links were sent out to young people, staff, schools, youth organisations, Local Council Members etc. On the night of the launch approximately 149 people viewed it. The event is now live on You Tube and can be rewatched at any time.

The Academy of Success was entered into the Digital category for the All-Wales Youth Excellence Awards and was shortlisted for an Award.

The Mental Health issue has been a continued theme that the Youth Forum have been working on. The young people have been working in co-production with the statutory services, third sector that includes SMT and VAMT to write a lottery bid for the Mind our Future funding. Young people were at the heart of this work and have named the project 'Snakes 'N' Ladders and the other Pandemic, the other pandemic referring to mental health and well-being. They pulled together a presentation which they delivered to the lottery panel and are currently waiting to see if the bid has been successful.

The work the Youth Forum has undertaken about Domestic abuse and violence by Children and Young People to parents and carers has received recognition on a national level. The High Sheriff submitted the animation and workshop to the National Crime Beat Awards where it was shortlisted to the top 8; although it didn't win it was Highly Recommended and we are now able to use the Crime Beat Logo as part of our branding. The project which is called 'In My House' went on to win the project category at this year's High Sheriff Award and the Raising Aspirations and Raising Standards work was highly recommended. MTBWYF was mentioned in a positive manner in the Cwm Taf Morgannwg Safeguarding Bulletin

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We continue to strive to encourage a wider audience of young people to engage in the democratic process and have continue to monitor and review the way young people vote in order to make any necessary changes required to improve the opportunities for young people to be involved.

This year we have improved our use of social media we have an active face book page a twitter account an Instagram page and new for us is a Tik Tok account requested by the young people. Our marketing strategies have helped us improve the way we share information about opportunities available for young people. We have also kept young people informed about local and national updates through posting Youth News videos.

Highlights from this year include:

- Youth Mayor attendance at, the LGBT+ event, Academy of Success, Mayor's inauguration, Civic Sunday and Remembrance Sunday.
- 6 members of MTBWYF made up the Youth Led funding panel and awarded the £5,000 to youth led projects
- 2 Young people delivered the In My House workshop online at the school conference.
- 4 young people were engaged in discussions with the Minister of Education regarding education during Covid 19 and moving forward to the new Curriculum. Young people also met with the First Minister Mark Drakeford to discuss the next steps for young people moving out of lockdown.
- Successfully ran an online democratic voting system for young people to vote for their hustings candidate to be the next Youth Mayor.
- Young participated in an inspection with regards to Merthyr Tydfil Youth Services gaining the Bronze Kitemark, Inspectors fed back that they were very impressed with MTBWYF and the work they did.
- MTBWYF recently participated in an Estyn inspection, feedback from the inspection has been very positive. It is the first inspection that Estyn has undertaken that involves Youth Services.
- Requests from 2 local authorities to share our working practice to help them improve their work with young people

Covid-19

Trustees acknowledge that whilst we are more adept at working within and reacting to the fluidity of constraints of Covid-19, nevertheless it continued to provide organisational disruption throughout 2021/22. All Staff within SMT continued to demonstrate why they are our greatest asset and led from the front in extraordinary times, even though the effect on mental health and wellbeing in this second year was far more profound. As we look ahead we do so with optimism, there are real signs that normality, albeit in some instances even for SMT a 'new normal' e.g. the value of Agile Working as a concept has been embraced and creating a hybrid means for service user engagement has supported higher rates of engagement and removed barriers for many. As we reflect on the organisational achievements in these unprecedented times, we do so with pride and a strength which will offer resilience as we enter a new financial year.

Financial Review

Reserves Policy

The trustees have established a policy whereby unrestricted funds not designated, held by the charity should equate to 6 months of planned expenditure.

General reserves are held in an interest-bearing deposit account, in line with the charity's investment policy and are needed to meet the working capital requirements of the charity. At this level current activities of the charity would be able to continue if there was a significant drop in short-term funding. SMT currently has £449,340 in general reserves at 31/03/22 against annual expenditure of £1,856,564 which equates to 48% of its intended target.

Principal Funding Sources

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The trustees recognise that certain aspects of the charity's activity are reliant on annual grant funding, which hinders longer term planning and is always a major consideration in our risk management strategy. Procurement and tendering have potential to provide the voluntary sector with alternative options and therefore allow for lesser dependence on grant funding, albeit those opportunities are few. Trustees are committed to continue to explore any and/or all potentials for development of future initiatives.

The principal funding sources for the charity are predominantly through grant income. However, trustees are committed to attaining a varied funding mix where possible.

Of significant benefit to SMT continuing into 21/22 was a business relationship with the local branch of Nationwide. The Team there are supporting SMT's Domestic Abuse Resource Team, through fundraising activities (including a successful application to the Nationwide Community Grant), awareness raising and the offer of volunteering.

Investment Policy and Objectives

Under the Charity's Memorandum and Articles of Association, trustees have the power to invest in any way deemed beneficial. The trustees, having regard to the liquidity requirements of maintaining its key programmes of work and, in line with its reserves policy, operates a policy of keeping funds in an interest-bearing deposit account. The trustees seek to achieve a rate of deposit interest which matches or exceeds Bank of England base rates.

Given the current economic climate and prolonged period of extremely low interest rates the Trustees will continue to monitor and if appropriate review Safer Merthyr Tydfil's investment policy during 2022/2023.

Future Developments

The charity plans to continue its current key activities in forthcoming years and will work closely with its key funders in order to do so, as is usual, for SMT and other third sector organisations all its work is subject to satisfactory funding arrangements. However, in line with its strategic plan SMT does take a very proactive approach in developing and pursuing new opportunities.

Trustees are mindful of ongoing public sector spending constraints the legacy of Covid-19 costs and other major environmental factor that may impact; therefore, it is critical that the organisation demonstrates its strategic fit in order that it can maintain its existing services at or around their current level of funding, which is the key priority. Foundations laid in previous years have brought periods of growth and with-it relative sustainability for SMT; looking ahead to 2022/23, this continues, indeed as we enter the new financial year we do so with the assurance that a significant proportion of project funding is secure to 2025 (pending ongoing need). This is an exceptional position for the SMT.

Where possible, the charity will seize the opportunity borne from this relative stability to solidify following the flux of the last 2 years as a result of the pandemic; continue to work with key partners and explore any new areas for development; whilst at the same time embedding and enhancing its current provision. Early in 2022/23 SMT reaches a milestone birthday, celebrating 25 years, and the Trustees look forward with a degree of optimism that 2022/23 will be a steady year for the Charity.

Fundraising activities

The charity does not carry out significant fundraising activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Furthermore, Safer Merthyr Tydfil is a registered charity, with its governing document its Memorandum and Articles of Association dated 16/04/1997 and amended to allow for current governance arrangement on 12/05/2006.

Safer Merthyr Tydfil was incorporated on 29th April 1997 and in the event of the company being wound up members are required to contribute an amount not exceeding £10.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Board of Trustees.

Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

One third of the trustees retire by rotation at each year's Annual General Meeting. Those making themselves available for re-appointment and any new nomination (under the terms of governing documents) are then seconded and appointed by a simple majority of those remaining members present at the meeting.

Due to the diversity of the charity an effort is made to maintain a broad skill mix of trustees. In the event of skills being lost due to retirement, suitable individuals are approached to offer themselves for election to the Board. To enhance the scope of recruitment for key positions the charity will also recruit through open advertisement.

The gendered nature of Domestic Abuse Means that where practicable, SMT actively seeks to recruit female Trustees so there is a balanced gender mix of Trustees, similarly, the organisations policy is supporting a female into at least one of the roles of Officer roles of Chair of Vice Chair.

Furthermore, Trustees are supported by Advisers, who bring specific skills and knowledge to Board meetings but have no voting rights or legal responsibility for the charity. Advisers are nominated annually at the Annual General Meeting and during 2021/22 the Board benefited from the support of 0 Advisers.

Organisational structure

As set out in the Articles of Association Safer Merthyr Tydfil's Board of Trustees consists of not less than three members with (unless otherwise determined by ordinary resolution), no maximum number.

The Board of Trustees meets as minimum on a quarterly basis and is responsible for governance, strategic direction and policy of the charity. The trustees have a variety of professional backgrounds relevant to the work of the charity. A Chief Executive Officer is appointed by the board of trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment, and all project related activity. The Chief Executive Officer is supported by a Management Team comprising a Deputy Chief Executive Officer, Business and Finance Support Officer and 5 Programme Managers.

Induction and training of new trustees

Some Trustees may already be familiar with the work of the charity. However, the induction process for any newly appointed trustees comprises initial meetings with the Chief Executive Officer, Chair and Board of Trustees followed by an orientation day to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the decision-making process, the business plan, and recent financial performance of the charity. During induction new trustees meet with key employees and familiarise themselves with projects. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

Within the general trustee board meetings, Safer Merthyr Tydfil review the remuneration framework, terms of employment and any changes, including remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards, incentive and benefit plans etc. as and when it is required.

Related parties

In so far as it complements the charity's objects, the charity is guided by both local and national policy (devolved and non-devolved). At a national level, community safety is governed by the Crime & Disorder Act 1998, at a local level the Public Service Board and delegated strategic fora have responsibility for its implementation. The local partnerships include representatives from Merthyr Tydfil County Borough Council, Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council, South Wales Police, Cwm Taf Morgannwg Local Health Board, South Wales Fire & Rescue Service, National Probation Service, County Voluntary Councils, and others.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal Financial risks are minimised by 'dual control' systems and all transactions are authorised accordingly. Periodic completion of Charity Commission questionnaire on financial controls is undertaken to ensure there is no deviation from best practice and the charity is externally audited on an annual basis.

Safer Merthyr Tydfil employs the services of an Insurance Broker whose advice and support is sought in ensuring that the charity is appropriately and adequately insured. Similarly, the charity contracts the services of a national organisation who advise on employment and health and safety related matters.

Systematic procedures are in place for compliance of Health and Safety legislation with 6-monthly inspections and risk assessments undertaken at operational level with appropriate action taken, to minimise any identified risk. This is also supported by a comprehensive Health & Safety Policy and Training Programme.

Annual cyclical funding and a dependence on grant funding continue to pose the greatest risks to the charity's project work. The charity's strategy is, whenever possible to develop projects with a balanced funding mix and explore opportunities that may present through a procurement route, provided they fit with the organisations key aims and objectives.

The Board of Trustees recognise employment related issues are an inherent risk. With an average of 47 members of staff throughout the year the charity commits approximately 55% of its incoming resources as expendable against staff related costs. Given the charity's dependency on grant funding, redundancy situations become a high-risk but managed risk factor.

SMT's Core Funding is received via a grant to voluntary organisations from Merthyr Tydfil County Borough Council. The Trustees have been informed by MTCBC that this grant will be awarded for the financial year 2022/2023 but continues to be subject to annual review beyond that period.

Through its risk register and management procedures, the key aim of the Board of Trustees is to ensure sustainability, provide stability and mitigate any associated risk to the charity. The trustees foresee no material funding issues for the forthcoming financial year 2022/2023.

However, the Trustees will as always continue to assess organisational needs and where practicable make adequate provision for contingencies and any future funding shortfalls through the charity's reserves policy which is reviewed regularly.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03361902 (England and Wales)

Registered Charity number

1062150

Registered office

89 -90 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8UH

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Trustees

P Flynn (Chair)
M Jehu
W Smith
Mrs M Thomas (Vice Chair)
Ms V Slade (Treasurer)
C B Jones

The Advisors who served during the year are as follows:

None.

Chief Executive Officer

Nicola Mahoney

Auditors

Baker Knogle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Bankers

HSBC
127 - 128 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DN

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Safer Merthyr Tydfil Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

AUDITORS

The auditors, Baker Knyle Accountancy Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 11 November 2022 and signed on the board's behalf by:

P Flynn - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Opinion

We have audited the financial statements of Safer Merthyr Tydfil Limited (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Huw Baker FCA (Senior Statutory Auditor)
for and on behalf of Baker Knogle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

11 November 2022

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	74,206	-	74,206	50,592
Charitable activities					
Victim/Survivor Domestic Abuse Services		-	581,083	581,083	604,916
Families First - Domestic Abuse Pilot		-	-	-	8,000
Mentoring and Befriending support for individuals 50+ and socially isolated		-	46,937	46,937	75,801
GP based domestic violence and abuse training, support and referral project		-	104,040	104,040	73,075
Perpetrators Services		-	713,555	713,555	740,432
Administration coordination/support for MARAC process		-	75,848	75,848	-
Youth Forum Participation		-	50,941	50,941	51,029
Children and Young People Domestic Abuse Services		-	186,577	186,577	46,506
Children & Young People and Adult Recovery DA Services		-	95,454	95,454	-
Family Domestic Abuse Support		-	93,958	93,958	-
Other trading activities	3	-	-	-	7,711
Investment income	4	13	-	13	64
Other income		-	-	-	131,921
Total		74,219	1,948,393	2,022,612	1,790,047
EXPENDITURE ON					
Raising funds	6	2,593	2	2,595	2,659
Charitable activities					
Youth Crime Prevention	7	-	-	-	659
Victim/Survivor Domestic Abuse Services		44,503	547,163	591,666	633,257
Families First - Domestic Abuse Pilot		-	-	-	8,328
Mentoring and Befriending support for individuals 50+ and socially isolated		3,267	50,590	53,857	73,224
GP based domestic violence and abuse training, support and referral project		7,242	95,811	103,053	75,241
Perpetrators Services		58,224	616,136	674,360	796,199
Administration coordination/support for MARAC process		5,279	75,848	81,127	-
Youth Forum Participation		3,544	37,511	41,055	46,623
Children and Young People Domestic Abuse Services		8,920	154,690	163,610	22,161
Children & Young People and Adult Recovery DA Services		6,644	62,622	69,266	-
Family Domestic Abuse Support		-	75,975	75,975	-
Total		140,216	1,716,348	1,856,564	1,658,351
NET INCOME/(EXPENDITURE)		(65,997)	232,045	166,048	131,696
Transfers between funds	20	151,857	(151,857)	-	-

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Net movement in funds		85,860	80,188	166,048	131,696
RECONCILIATION OF FUNDS					
Total funds brought forward		391,617	347,101	738,718	607,022
TOTAL FUNDS CARRIED FORWARD		<u>477,477</u>	<u>427,289</u>	<u>904,766</u>	<u>738,718</u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED (REGISTERED NUMBER: 03361902)

BALANCE SHEET
31 MARCH 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	15	108,378	111,503
CURRENT ASSETS			
Debtors	16	478,343	393,436
Cash at bank and in hand		542,820	401,001
		<u>1,021,163</u>	<u>794,437</u>
CREDITORS			
Amounts falling due within one year	17	(224,775)	(167,222)
		<u>796,388</u>	<u>627,215</u>
NET CURRENT ASSETS			
		<u>904,766</u>	<u>738,718</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>904,766</u>	<u>738,718</u>
NET ASSETS			
		<u>904,766</u>	<u>738,718</u>
FUNDS	20		
Unrestricted funds		477,477	391,617
Restricted funds		427,289	347,101
		<u>904,766</u>	<u>738,718</u>
TOTAL FUNDS			
		<u>904,766</u>	<u>738,718</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 11 November 2022 and were signed on its behalf by:

P Flynn - Trustee

SAFER MERTHYR TYDFIL LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	141,806	120,263
Net cash provided by operating activities		<u>141,806</u>	<u>120,263</u>
Cash flows from investing activities			
Interest received		13	64
Net cash provided by investing activities		<u>13</u>	<u>64</u>
Change in cash and cash equivalents in the reporting period		<u>141,819</u>	<u>120,327</u>
Cash and cash equivalents at the beginning of the reporting period		<u>401,001</u>	<u>280,674</u>
Cash and cash equivalents at the end of the reporting period		<u><u>542,820</u></u>	<u><u>401,001</u></u>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	166,048	131,696
Adjustments for:		
Depreciation charges	3,125	9,169
Interest received	(13)	(64)
Increase in debtors	(84,907)	(111,181)
Increase in creditors	57,553	90,643
	<u>141,806</u>	<u>120,263</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
Net cash			
Cash at bank and in hand	401,001	141,819	542,820
	<u>401,001</u>	<u>141,819</u>	<u>542,820</u>
Total	<u>401,001</u>	<u>141,819</u>	<u>542,820</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Government Grant Income is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income is included when receivable.

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recoverable.

Costs of raising funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Pension costs are contributions made by the charitable company to both employees own personal pension schemes together with contributions made to the employees government work place pension scheme.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Support costs Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributed to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leased assets

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Legal Status of the Charity

The Charity is a private company, incorporated in England & Wales, limited by guarantee and has no share capital.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	36,399	13,592
Grants	807	-
Service Level Agreement	37,000	37,000
	<u>74,206</u>	<u>50,592</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
VAMT	807	-
	<u>807</u>	<u>-</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Rental income	-	7,711
	<u>-</u>	<u>7,711</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	13	64
	<u>13</u>	<u>64</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
DART/DAC/IDVA/CIDVA	Victim/Survivor Domestic Abuse Services	556,527	580,360
Lloyds Foundation Salary			
Contribution	Victim/Survivor Domestic Abuse Services	24,556	24,556
Partnership Development	Families First - Domestic Abuse Pilot	-	8,000
Volunteer Mentoring	Mentoring and Befriending support for		
Programme	individuals 50+ and socially isolated	46,937	75,801
Identification and Referral to	GP based domestic violence and abuse		
Increase Safety	training, support and referral project	104,040	73,075
DART/DAC/IDVA/CIDVA	Perpetrators Services	49,828	42,398
Domestic Violence			
Perpetrator Programme	Perpetrators Services	663,727	698,034
	Administration coordination/support for		
DART/DAC/IDVA/CIDVA	MARAC process	75,848	-
Youth Mentoring	Youth Forum Participation	50,941	51,029
	Children and Young People Domestic Abuse		
DART/DAC/IDVA/CIDVA	Services	186,577	46,506
	Children & Young People and Adult		
DART/DAC/IDVA/CIDVA	Recovery DA Services	95,454	-
Domestic Violence			
Perpetrator Programme	Family Domestic Abuse Support	93,958	-
		<u>1,948,393</u>	<u>1,599,759</u>

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

6. RAISING FUNDS

Raising donations and legacies

	2022 £	2021 £
Staff costs	<u>2,595</u>	<u>2,659</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Victim/Survivor Domestic Abuse Services	571,061	20,605	591,666
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	52,345	1,512	53,857
Perpetrators Services	99,700	3,353	103,053
Administration coordination/support for MARAC process	648,340	26,020	674,360
Youth Forum Participation	78,683	2,444	81,127
Children and Young People Domestic Abuse Services	39,414	1,641	41,055
Children & Young People and Adult Recovery DA Services	159,480	4,130	163,610
Family Domestic Abuse Support	66,190	3,076	69,266
	75,975	-	75,975
	<u>1,791,188</u>	<u>62,781</u>	<u>1,853,969</u>

8. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Victim/Survivor Domestic Abuse Services	19,659	946	20,605
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	1,443	69	1,512
Perpetrators Services	3,199	154	3,353
Administration coordination/support for MARAC process	24,826	1,194	26,020
Youth Forum Participation	2,332	112	2,444
Children and Young People Domestic Abuse Services	1,566	75	1,641
Children & Young People and Adult Recovery DA Services	3,941	189	4,130
	2,935	141	3,076
	<u>59,901</u>	<u>2,880</u>	<u>62,781</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

8. SUPPORT COSTS - continued

Support costs have been allocated on an percentage of activity basis.

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	2,880	2,472
Depreciation - owned assets	3,125	9,169
Other auditor services	4,368	3,600
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	1,195,576	961,792
	<u> </u>	<u> </u>
	<u>1,195,576</u>	<u>961,792</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Crime Prevention & Counselling etc	47	42
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Included within the wages and salaries cost is £86,133 (2021: £69,375) relating to Social Security Costs.

The charity operates both a defined contribution pension scheme and contributes to employees' own personal pensions together with a government work placed pension scheme. Included within the wages and salaries cost is £58,032 (2021: £45,515) relating to contributions paid by the charity to the schemes.

The key management personnel of the charity comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £84,521 (2021: £86,352).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	49,992	600	50,592
Charitable activities			
Victim/Survivor Domestic Abuse Services	-	604,916	604,916
Families First - Domestic Abuse Pilot	-	8,000	8,000
Mentoring and Befriending support for individuals 50+ and socially isolated	-	75,801	75,801
GP based domestic violence and abuse training, support and referral project	-	73,075	73,075
Perpetrators Services	-	740,432	740,432
Youth Forum Participation	-	51,029	51,029
Children and Young People Domestic Abuse Services	-	46,506	46,506
Other trading activities	7,711	-	7,711
Investment income	64	-	64
Other income	129,098	2,823	131,921
Total	<u>186,865</u>	<u>1,603,182</u>	<u>1,790,047</u>
EXPENDITURE ON			
Raising funds	2,658	1	2,659
Charitable activities			
Youth Crime Prevention	-	659	659
Victim/Survivor Domestic Abuse Services	50,135	583,122	633,257
Families First - Domestic Abuse Pilot	328	8,000	8,328
Mentoring and Befriending support for individuals 50+ and socially isolated	9,192	64,032	73,224
GP based domestic violence and abuse training, support and referral project	6,009	69,232	75,241
Perpetrators Services	63,589	732,610	796,199
Youth Forum Participation	4,197	42,426	46,623
Children and Young People Domestic Abuse Services	3,824	18,337	22,161
Total	<u>139,932</u>	<u>1,518,419</u>	<u>1,658,351</u>
NET INCOME	46,933	84,763	131,696
Transfers between funds	27,085	(27,085)	-
Net movement in funds	74,018	57,678	131,696
RECONCILIATION OF FUNDS			
Total funds brought forward	317,598	289,424	607,022
TOTAL FUNDS CARRIED FORWARD	<u><u>391,616</u></u>	<u><u>347,102</u></u>	<u><u>738,718</u></u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. TOTAL INCOMING RESOURCES

	2022	2021
	£	£
MTCBC	687,434	509,054
Welsh Women's Aid	8,678	-
Miscellaneous Grants & Donations	36,399	13,592
WCVA	6,554	-
Charities Trust Nationwide	-	-
Cwm Taf UHB	104,040	76,592
Bridgend CBC	95,454	-
Henry Smith	58,400	58,200
South Wales Police Crime Commissioner	885,568	781,666
Cardiff CBC	49,828	24,317
Lloyds Foundation	24,556	24,556
ICF Fund - managed by VAMT	-	52,429
MTCBC SLA	37,000	37,000
Coalfields	-	-
Voluntary Action Merthyr Tydfil (VAMT)	1,257	11,438
BAWSO	3,249	-
Community Foundation Resilience Fund	-	15,000
Moondance	24,182	46,506
Rental Income	-	7,711
Management Charges	-	131,921
	<hr/>	<hr/>
	2,022,599	1,789,982
Interest received	13	65
	<hr/>	<hr/>
Total Incoming Resources	<u>2,022,612</u>	<u>1,790,047</u>

14. AUDITORS' REMUNERATION

	2022	2021
	£	£
Fees payable to the charity's Auditors for the audit of the charity's financial statements	2,880	2,472
	<hr/>	<hr/>

Amounts payable to Auditors in relation to accountancy and other services provided to the charity were £4,368 (2021: £3,600).

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

15. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2021 and 31 March 2022	110,000	109,577	219,577
DEPRECIATION			
At 1 April 2021	6,600	101,474	108,074
Charge for year	1,100	2,025	3,125
At 31 March 2022	7,700	103,499	111,199
NET BOOK VALUE			
At 31 March 2022	102,300	6,078	108,378
At 31 March 2021	103,400	8,103	111,503

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	7,734	4,485
Other debtors	470,609	388,951
	478,343	393,436

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	140,264	121,766
Social security and other taxes	20,487	22,210
Other creditors	15,298	23,246
Accruals and deferred income	48,726	-
	224,775	167,222

Deferred Income

	2022 £	2021 £
Opening Balance	-	-
Movement in the period	48,726	-
Deferred income carried forward	48,726	-

Deferred income analysed by project:

	2022 £	2021 £
Restricted - Charities Trust Nationwide	48,726	-

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	16,252	16,252
Between one and five years	1,357	2,713
	<u>17,609</u>	<u>18,965</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Net Current Assets/ (Liabilities)	31st March 2022	31st March 2021
Restricted Funds				
Partnership Posts	-	14,724	14,724	14,724
Youth Mentoring	-	5,725	5,725	5,725
Abuse Resource Team	-	36,899	36,899	19,247
Participation	-	39,934	39,934	34,553
Designated Fund - DART	102,300	-	102,300	103,400
Volunteer Mentoring Programme	-	21,513	21,513	26,079
IRIS Fund	-	8,109	8,109	7,249
Family Programme	-	18,975	18,975	20,144
Drive	-	80,956	80,956	71,796
Families First	-	16,077	16,077	5,725
PCC MOJ Covid 19 Extraordinary Fund	-	6,272	6,272	2,019
Community Foundation Resilience Fund	-	591	591	4,033
Moondance Foundation	-	27,465	27,465	28,168
DAPP	-	1,964	1,964	2,219
Bridgend CBC (Funders)	-	18,859	18,859	-
Henry Smith	-	-	-	2,020
PCC Support for Child IDVA	-	26,926	26,926	-
	<u>102,300</u>	<u>324,989</u>	<u>427,289</u>	<u>347,101</u>
Unrestricted Funds	<u>6,075</u>	<u>471,402</u>	<u>477,477</u>	<u>391,617</u>
	<u>108,375</u>	<u>796,391</u>	<u>904,766</u>	<u>738,718</u>

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets. The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

Activities undertaken within each major restricted fund

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Youth Mentoring

This project provides one-to-one support for socially excluded young people within the borough. The funds held are specifically for future expenditure on this project. The Programme is a prevention programme which provides targeted intervention and support for young people 8-18 years who are displaying signs of or involved in anti social behaviour, are identified as at risk of offending or have offended.

Domestic Abuse Resource Team (DART)

Support for female and male victims of domestic abuse 16+ and their families. This enables the provision of support to all risk levels and deliver specialist services for high risk victims accessing the criminal justice system as witnesses.

Family Programme is a new support service offering support to couples who wish to remain in their relationship and are willing and safely able to accept joint support.

Partnership Posts

Safer Merthyr host posts on behalf of the Community Safety Partnership. These posts are employed under SMT's terms and conditions, but seconded to the Youth Offending Team.

Participation

Under a SLA with MTCBC, SMT is commissioned to deliver its participation agenda. Participation is about children and young people having a voice; having the opportunity to get involved in policy making and decision making processes that may affect them.

Restricted Fixed Assets - DART

This fund is specifically for the fixed assets relating to the Domestic Abuse Resource Team. Transfers are made between the Abuse Resource Team fund in order to maintain the Net book Value of the DART assets.

Drive Fund

This fund supports a programme to give domestic violence perpetrators one-to-one support to change their behaviour. The Programme is funded by SafeLives.

Iris Fund

IRIS (Identification and Referral to Increase Safety) is a GP based domestic violence and abuse (DVA) training, support and referral programme. This Programme is supported by the South Wales Police and Crime Commissioner and Cwm Taf University Health Board.

Lloyds Foundation

The Lloyds Foundation funds 50% of the CEO post together with support costs for Teulu.

Volunteer Mentoring Programme

This fund supports a mentoring programme aimed at supporting victims and survivors of domestic abuse. The programme takes place in a community setting and will assist service users to widen their support and social networks to reduce isolation and increase health and well being.

Henry Smith Foundation

Funded by the Henry Smith Charity, Comets & Rockets offers therapeutic support for children and young people (3-13 years) who have experienced or witnessed domestic abuse.

WG VAWDASV Needs Based Activity

This is additional funding for the region Cwm Taf Morgannwg to support additional needs arising through the Covid-19 pandemic. The funding supported a variety of activity according to need specific to each area throughout the region.

PCC MOJ Covid 19 Extraordinary Fund

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Funding to support additional resources and needs that resulting from the Covid-19 pandemic. This supported a variety of activity including unplanned capital expenditure, additional project resources, increased cleaning and covid-secure adaptations within premises, Play Therapy and administrative support, increased clinical and management supervision etc.

Community Foundation Resilience Fund

This fund supported essential Recovery Work for Victims of Domestic Abuse.

Moondance Foundation

This grant supports a Children and Young People Support Worker to work with CYP affected by Domestic Abuse.

DAPP

Driving Change is a Domestic Abuse Perpetrator Programme for male perpetrators of standard/medium domestic abuse, offering 1:1 and Group work support for those who wish to address and change their behaviour.

Remote Evidence Room

Safe Video Link Evidence Facilities at the Teulu Multi Agency Centre, Merthyr Tydfil whereby survivors of domestic abuse and sexual violence can deliver their evidence in a community located, safe and secure environment.

Bridgend Project

Therapeutic children and family support service for families who have been affected by and/or witnessed domestic abuse. Interventions for women who have experienced domestic abuse in the form of recovery work and group programmes.

Child IDVA

provides effective, community-based support to children and young people (CYP) aged 3-15 yrs who have witnessed and/or experienced high risk and complex familial or extra-familial domestic abuse. The support provided is tailored according to need, is age-appropriate and solution focused.

CLEAR

a free, short awareness raising course for men who would like to have healthier relationships. It aims to meet the needs of men who have identified that their behaviour is causing concern and are motivated to do something about it, but are not yet disclosing or taking responsibility for their abuse.

WG MARAC (Welsh Government to support the MARAC infrastructure)

A MARAC is a meeting where information is shared and safety plans developed, on the highest risk domestic abuse cases between representatives of local police, health, child protection, housing practitioners, Independent Domestic Violence Advisors (IDVAs), probation and other specialists from the statutory and voluntary sectors.

Charities Trust Nationwide

support worker hours within DART, a specialist service that offers, support and advocacy to victims/survivors (and families) of domestic abuse, in order to reduce risk and to live safely and securely in their homes fear free.

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	361,455	(63,972)	151,857	449,340
Designated Fund	8,100	(2,025)	-	6,075
Designated Shortfall Fund	22,062	-	-	22,062
	<hr/>	<hr/>	<hr/>	<hr/>
	391,617	(65,997)	151,857	477,477
Restricted funds				
Youth Mentoring	5,725	-	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	19,247	26,833	(9,181)	36,899
Participation	34,553	13,430	(8,049)	39,934
Families First	5,725	11,152	(800)	16,077
Restricted Fixed Assets - DART	103,400	(1,100)	-	102,300
Drive	71,796	92,425	(83,265)	80,956
Volunteer Mentoring Programme	26,079	(1,158)	(3,408)	21,513
Iris Fund	7,249	8,228	(7,368)	8,109
Lloyds Foundation	-	(690)	690	-
Family Programme	20,144	6,831	(8,000)	18,975
Henry Smith	2,020	3,145	(5,165)	-
WG VAWDASV	-	(2,230)	2,230	-
PCC MOJ Covid 19 Extraordinary Fund	2,019	13,511	(9,258)	6,272
Community Foundation Resilience Fund	4,033	(2,856)	(586)	591
Moondance Foundation	28,168	1,817	(2,520)	27,465
DAPP	2,219	3,488	(3,743)	1,964
Remote Evidence Room	-	(2,496)	2,496	-
Bridgend CBC (Funders)	-	23,196	(4,337)	18,859
PCC Support for Child IDVA	-	36,562	(9,636)	26,926
Clear	-	1,957	(1,957)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	347,101	232,045	(151,857)	427,289
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	738,718	166,048	-	904,766

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,219	(138,191)	(63,972)
Designated Fund	-	(2,025)	(2,025)
	<hr/>	<hr/>	<hr/>
	74,219	(140,216)	(65,997)
Restricted funds			
Abuse Resource Team	300,079	(273,246)	26,833
Participation	50,941	(37,511)	13,430
Families First	13,958	(2,806)	11,152
Restricted Fixed Assets - DART	-	(1,100)	(1,100)
Drive	655,049	(562,624)	92,425
Volunteer Mentoring Programme	46,937	(48,095)	(1,158)
Iris Fund	104,040	(95,812)	8,228
Lloyds Foundation	24,556	(25,246)	(690)
Family Programme	80,000	(73,169)	6,831
Henry Smith	58,400	(55,255)	3,145
WG VAWDASV	167,152	(169,382)	(2,230)
PCC MOJ Covid 19 Extraordinary Fund	89,296	(75,785)	13,511
Community Foundation Resilience Fund	-	(2,856)	(2,856)
Moondance Foundation	24,182	(22,365)	1,817
DAPP	49,828	(46,340)	3,488
Remote Evidence Room	-	(2,496)	(2,496)
Bridgend CBC (Funders)	95,454	(72,258)	23,196
PCC Support for Child IDVA	103,995	(67,433)	36,562
Clear	8,678	(6,721)	1,957
WG Admin Coordination/Support for MARAC Process Fund	75,848	(75,848)	-
	<hr/>	<hr/>	<hr/>
	1,948,393	(1,716,348)	232,045
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>2,022,612</u>	<u>(1,856,564)</u>	<u>166,048</u>

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	284,736	49,634	27,085	361,455
Designated Fund	10,800	(2,700)	-	8,100
Designated Shortfall Fund	22,062	-	-	22,062
	<hr/>	<hr/>	<hr/>	<hr/>
	317,598	46,934	27,085	391,617
Restricted funds				
Youth Mentoring	5,725	-	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	16,455	2,792	-	19,247
Participation	25,111	9,442	-	34,553
Families First	5,725	-	-	5,725
Restricted Fixed Assets - DART	105,277	(1,877)	-	103,400
Drive	50,418	8,744	12,634	71,796
Volunteer Mentoring Programme	24,254	1,825	-	26,079
Iris Fund	3,405	3,844	-	7,249
Restricted Fixed Assets	4,594	(4,592)	(2)	-
Family Programme	21,102	(958)	-	20,144
Drive PTF	12,634	-	(12,634)	-
Henry Smith	-	2,020	-	2,020
WG VAWDASV	-	1,531	(1,531)	-
PCC MOJ Covid 19 Extraordinary Fund	-	29,019	(27,000)	2,019
Community Foundation Resilience Fund	-	4,033	-	4,033
Moondance Foundation	-	28,168	-	28,168
DAPP	-	2,219	-	2,219
Remote Evidence Room	-	(1,448)	1,448	-
	<hr/>	<hr/>	<hr/>	<hr/>
	289,424	84,762	(27,085)	347,101
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	607,022	131,696	-	738,718
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,865	(137,231)	49,634
Designated Fund	-	(2,700)	(2,700)
	<hr/>	<hr/>	<hr/>
	186,865	(139,931)	46,934
Restricted funds			
Abuse Resource Team	300,614	(297,822)	2,792
Participation	51,029	(41,587)	9,442
Families First	8,000	(8,000)	-
Restricted Fixed Assets - DART	-	(1,877)	(1,877)
Drive	618,034	(609,290)	8,744
Volunteer Mentoring Programme	65,856	(64,031)	1,825
Iris Fund	73,075	(69,231)	3,844
Restricted Fixed Assets	-	(4,592)	(4,592)
Lloyds Foundation	24,556	(24,556)	-
Family Programme	80,000	(80,958)	(958)
Henry Smith	58,200	(56,180)	2,020
WG VAWDASV	160,258	(158,727)	1,531
PCC MOJ Covid 19 Extraordinary Fund	67,792	(38,773)	29,019
Community Foundation Resilience Fund	15,000	(10,967)	4,033
Moondance Foundation	46,506	(18,338)	28,168
DAPP	24,317	(22,098)	2,219
Remote Evidence Room	9,945	(11,393)	(1,448)
	<hr/>	<hr/>	<hr/>
	1,603,182	(1,518,420)	84,762
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,790,047</u>	<u>(1,658,351)</u>	<u>131,696</u>

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	284,736	(14,338)	178,942	449,340
Designated Fund	10,800	(4,725)	-	6,075
Designated Shortfall Fund	22,062	-	-	22,062
	<hr/>	<hr/>	<hr/>	<hr/>
	317,598	(19,063)	178,942	477,477
Restricted funds				
Youth Mentoring	5,725	-	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	16,455	29,625	(9,181)	36,899
Participation	25,111	22,872	(8,049)	39,934
Families First	5,725	11,152	(800)	16,077
Restricted Fixed Assets - DART	105,277	(2,977)	-	102,300
Drive	50,418	101,169	(70,631)	80,956
Volunteer Mentoring Programme	24,254	667	(3,408)	21,513
Iris Fund	3,405	12,072	(7,368)	8,109
Restricted Fixed Assets	4,594	(4,592)	(2)	-
Lloyds Foundation	-	(690)	690	-
Family Programme	21,102	5,873	(8,000)	18,975
Drive PTF	12,634	-	(12,634)	-
Henry Smith	-	5,165	(5,165)	-
WG VAWDASV	-	(699)	699	-
PCC MOJ Covid 19 Extraordinary Fund	-	42,530	(36,258)	6,272
Community Foundation Resilience Fund	-	1,177	(586)	591
Moondance Foundation	-	29,985	(2,520)	27,465
DAPP	-	5,707	(3,743)	1,964
Remote Evidence Room	-	(3,944)	3,944	-
Bridgend CBC (Funders)	-	23,196	(4,337)	18,859
PCC Support for Child IDVA	-	36,562	(9,636)	26,926
Clear	-	1,957	(1,957)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	289,424	316,807	(178,942)	427,289
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	607,022	297,744	-	904,766

SAFER MERTHYR TYDFIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	261,084	(275,422)	(14,338)
Designated Fund	-	(4,725)	(4,725)
	<hr/>	<hr/>	<hr/>
	261,084	(280,147)	(19,063)
Restricted funds			
Abuse Resource Team	600,693	(571,068)	29,625
Participation	101,970	(79,098)	22,872
Families First	21,958	(10,806)	11,152
Restricted Fixed Assets - DART	-	(2,977)	(2,977)
Drive	1,273,083	(1,171,914)	101,169
Volunteer Mentoring Programme	112,793	(112,126)	667
Iris Fund	177,115	(165,043)	12,072
Restricted Fixed Assets	-	(4,592)	(4,592)
Lloyds Foundation	49,112	(49,802)	(690)
Family Programme	160,000	(154,127)	5,873
Henry Smith	116,600	(111,435)	5,165
WG VAWDASV	327,410	(328,109)	(699)
PCC MOJ Covid 19 Extraordinary Fund	157,088	(114,558)	42,530
Community Foundation Resilience Fund	15,000	(13,823)	1,177
Moondance Foundation	70,688	(40,703)	29,985
DAPP	74,145	(68,438)	5,707
Remote Evidence Room	9,945	(13,889)	(3,944)
Bridgend CBC (Funders)	95,454	(72,258)	23,196
PCC Support for Child IDVA	103,995	(67,433)	36,562
Clear	8,678	(6,721)	1,957
WG Admin Coordination/Support for MARAC Process Fund	75,848	(75,848)	-
	<hr/>	<hr/>	<hr/>
	3,551,575	(3,234,768)	316,807
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>3,812,659</u>	<u>(3,514,915)</u>	<u>297,744</u>

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls or fund restricted projects in advance of receipt of the funding.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the trustees report.

Analysis of Designated Funds	2022 £	2021 £
Unamortised fixed assets - Unrestricted	6,075	8,100
Shortfall Fund	22,062	22,062
	<hr/>	<hr/>
Total Designated funds	<u>28,137</u>	<u>30,162</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

Fixed Asset Designated funds represents the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against activities.

21. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity was committed to pay £58,032 (2021: £45,517) to the employees personal schemes.

At the year end £688 (2021: £688) contributions were unpaid.

22. RELATED PARTY DISCLOSURES

As stated in the directors report the charity depends upon working together with partnership organisations in order to deliver its services. Those partners make contributions to support the charity and appoint representatives to the board of trustees/directors.

Related Party	Transaction type	2022 £	2021 £
	Grants & Other		
Merthyr Tydfil County Borough Council	Income	687,684	509,179
Merthyr Tydfil County Borough Council	SLA	37,000	37,000
Merthyr Tydfil County Borough Council	Sundry costs	755	554

At the 31st March 2022, there was a MTCBC grant debtor balance of £178,867.

The Chief Executive is on the Board of Trustees of Voluntary Action Merthyr Tydfil (VAMT). During the year the charity paid rental and other miscellaneous expenses to VAMT of £23,922.

Safer Merthyr Tydfil also received funding from VAMT of £450 for a Youth Led Grant, together with £807 for a Wellbeing Grant.

Mr M Jehu is an Independent Member of RCT Council Standards Commission and Mr C Jones is a Lay Member of the RCT Council Audit Committee. During the year the charity paid RCTCBC £86,780 for contributions to IDVA posts together with £14,429 for other sundry costs.

At the 31st March 2022, there was a RCTCBC trade creditor balance of 38,528.

At the 31st March 2022, there was a RCTCBC trade debtor balance of £580.

Mr M Jehu is also an Independent Member of the South Wales Police Crime Commission panel. During the year the charity received £845,185 in respect of the CIDVA Abuse Resource Team Fund, DRIVE and DRIVE PTF funds, the PCC MOJ Covid 19 Fund and the Early Family Intervention Programme.

At the 31st March 2022, there was a South Wales PCC grant debtor of £222,943.

Mr M Jehu is an Independent Member of Cwm Taf UHB. During the year the charity received £104,040 for funding for the IRIS project.

At the 31st March 2022, there was a Cwm Taf UHB grant debtor of £26,210.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

23. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

24. GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 4,823 (2021: 4,962).

25. GOING CONCERN

The trustees have considered likely income streams and associated expenditure for the forthcoming year. The trustees believe that these considerations have been based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its forecasts and believe the charity will be able to continue in operation for the foreseeable future.

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	36,399	13,592
Grants	807	-
Service Level Agreement	37,000	37,000
	<hr/>	<hr/>
	74,206	50,592
Other trading activities		
Rental income	-	7,711
Investment income		
Deposit account interest	13	64
Charitable activities		
Youth Mentoring	50,941	51,029
Partnership Development	-	8,000
DART/DAC/IDVA/CIDVA	964,234	669,264
Domestic Violence Perpetrator Programme	757,685	698,034
Identification and Referral to Increase Safety	104,040	73,075
Volunteer Mentoring Programme	46,937	75,801
Lloyds Foundation Salary Contribution	24,556	24,556
	<hr/>	<hr/>
	1,948,393	1,599,759
Other income		
Management charges	-	131,921
	<hr/>	<hr/>
Total incoming resources	2,022,612	1,790,047
EXPENDITURE		
Raising donations and legacies		
Wages	2,595	2,659
Charitable activities		
Wages	1,133,080	918,098
Other costs	658,108	694,087
	<hr/>	<hr/>
	1,791,188	1,612,185
Support costs		
Human resources		
Wages	59,901	41,035
Governance costs		
Auditors' remuneration	2,880	2,472
	<hr/>	<hr/>
Total resources expended	1,856,564	1,658,351
	<hr/>	<hr/>
Net income	166,048	131,696
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

England & Wales - Charity number 1062150

Accounts

REGISTERED COMPANY NUMBER: 03361902
REGISTERED CHARITY NUMBER: 1062150

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
SAFER MERTHYR TYDFIL LIMITED
(A COMPANY LIMITED BY GUARANTEE)

Baker Knyle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

SAFER MERTHYR TYDFIL LIMITED

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FOR THE YEAR ENDED 31 MARCH 2021

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Trustee Report includes the Report of the Directors' as required by company law.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- Promoting for the public benefit, in partnership with others, the protection of property, of people and the prevention of criminal acts.
- Advancing the education of the public in crime prevention.
- Providing recreational facilities in the interests of social welfare for young persons with the objectives of improving their conditions of life.

The charity has the general aim of enhancing the quality of life of the people of Merthyr Tydfil, and elsewhere in Wales, by reducing crime and fear of crime. However, since the advent of the Crime and Disorder Act 1998, crime prevention activities now have core status on the agendas of statutory and voluntary organisations locally and nationally. Therefore the charity's business objectives are to:

- Continue to play a key role in reducing crime and the fear of crime by accessing Welsh Assembly, European and local resources to develop crime prevention initiatives in Merthyr Tydfil and wider areas.
- Assist local and national organisations to deliver effective single agency and multi-agency crime prevention measures in order to create a safer environment where economic enterprise and community life can flourish.
- Continue to share good practice with Community Safety Partners locally, regionally and nationally.

The strategy employed by the charity to achieve its aims and objectives is to develop suitable programmes of work for delivery.

Public benefit

The Trustees are aware that the Charity has a responsibility under the Charities Act to demonstrate that it has charitable aims that meet the public benefit requirement and are therefore charitable. The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when considering, planning and implementing the activities of the charity and comply with the duty under S17 Charities Act 2011. As Trustees, we believe that the aims of our organisation are charitable and for the public benefit. Furthermore, in our view, no detriment or harm arises from our Charity carrying out its work and we are not aware of any widespread views among others that such detriment or harm might arise.

Volunteers

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 4,962 (2020: 3,057).

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STRATEGIC REPORT

Achievement and performance

Charitable activities

Through a Grant from Merthyr Tydfil County Borough Council, the charity, throughout 2020/21 has undertaken a strategic role in the coordination of domestic abuse services.

The grant is reviewed annually and makes a significant contribution toward core costs, which incorporate both strategic and operational administration of the organisation. The value of the Service Contract with MTCBC for the financial year 2020/21 was £37,000. However, in real terms it was significantly higher as it was this funding that allowed us to generate a turnover of £1,790,047. Conversely, the added value to the Local Authority is that this level of income contributes directly to the strategic priorities of key local and regional plans.

On behalf of the community Safety Partnership, the charity employs and manages the strategic post of Violence against Women, Domestic Abuse and Sexual Violence (VAWDASV) Regional Advisor.

The charity plays a key role in assisting the Local Authority discharge its statutory functions through maintenance and delivery of high-quality programmes of work in relation to Domestic Abuse.

SAFER MERTHYR TYDFIL PROGRAMMES OF WORK

Comets & Rockets Programme

Comets and Rockets has run since August 2012 and since 01/04/2019 has been supported by The Henry Smith Charity.

The programme is supported by 1 full time Play Therapist and 2 part time Play Therapists. In June 2020 additional funding from Moondance provided a 30-hour Children and Young Person Worker post to support the increase in waiting lists due to Covid-19 restrictions and not being able to deliver groups. In January 2021 additional MoJ funding was awarded through the office of the Police and Crime Commissioner for South Wales for a 25 hour Play Therapist post to further assist in reducing waiting lists.

The project supports children aged 3-13 years of age who have experienced and/or witnessed domestic abuse.

Using the STAR (safety, trust, and respect) Program, delivery is a 6-week group which takes place during school hours. The group programme aims to improve children's:

- Understanding of domestic abuse/ healthy relationships
- Social skills and development
- Communication within their family unit
- Confidence and well-being

One to One play therapy is offered in addition to the group programmes and will provide a safe and supportive environment for children to play and talk about their fears and anxieties. All one-to-one sessions are tailored to the individual child's needs.

A qualified Play Therapist utilises non-directive play to:

- Empathise and build rapport and trust with the child
- Help the individual to cope with their thoughts and emotions e.g., guilt from a family breakdown
- Develop an individual safety plan
- Provide the opportunity for the child to have fun and be themselves

Support for Parents/Carers:

We have two parent/carer groups. The first is a parent/carer group program is delivered one morning per week term time, for 10 weeks. Parents/carers learn the techniques used in the children's programs in order to play and communicate with their child and maximize the program's long-term impact.

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Heart to Heart group is our second program, parents attend with their child and take part in parent child attachment activities. The group aims to improve the relationship between the child and parent and give them an opportunity to have fun together. The group is the final part of support and aims to help them be ready to end support.

During the financial year 2020/21 - 1/4/20 - 31/3/21 Comets and Rockets has achieved the following: -

- 41 Comets and Rockets 6-week groups which moved to online due to Covid-19 restrictions. 2 further online groups delivered and 1-1 group sessions from June 20 delivered with 47 children
- 2 x 10-week parent group programs delivered online due to Covid-19 restrictions with 8 parent/carers
- 1 x 6-week Heart to Heart programme delivered with 2 families. 6 families received the support on a 1-1 basis due to Covid-19 restrictions.
- 26 children received one to one play therapy sessions.
- Online support offered between April 20-June 20 and between January 21-February 21 due to Covid restrictions for 35 children.
- 6 video resources and printable handouts created for our website to support parents waiting for support for their children.

Domestic Abuse Resource Team

The team provides a range of services delivered from the Teulu Multi Agency Centre, based in the centre of Merthyr Tydfil as well as providing services within the community from outreach posts and supporting people within their own homes.

The aim of the project is to provide a holistic approach to supporting those affected by domestic abuse aged 16+ and their children. We also aim to:

- Encourage victims to report domestic abuse
- Provide practical help and support to victims of domestic abuse and their families
- Coordinate and improve services to adults and children experiencing domestic abuse through multi-agency working
- Raise public awareness of domestic abuse and its consequences
- Provide a range of Recovery Programmes and activities

DART works collaboratively with SMT projects, providing holistic family support services. These services are integrated within the program of work delivered by DART and has enabled the focus to shift from just providing a crisis led response to enabling victims and their families to gain the necessary tools to empower them to access appropriate services and become more self-sufficient, working towards eliminating the 'revolving door' of victims and highlighting the potential of survivors.

COVID-19 - Changes to Service and Key Achievements in 2020-2021

- The financial year 2020-2021 was significantly impacted by Covid-19 global pandemic. The nature of the work undertaken by SMT Domestic Abuse Resource Team resulted in a significant impact on staff workload and capacity as service users presented with additional needs and often having limited access to other support services such as mental health.
- A significant highlight, and area of immense pride in the team, is the fact there was no break in service due to Covid-19, with SMT providing all essential equipment to staff to facilitate immediate home working, thus ensuring support continued to be provided, albeit on a remote basis until June when SMT Covid-19 protocols and risk management measures meant that essential face to face appointments could safely resume at all times other than during short Tier 4 'Firebreaks' when we reverted to home working only.
- Staff maintained contact with all open cases going into lockdown, this enabled them to monitor risk and address any existing and new needs identified for families during this unprecedented time. New Extraordinary Risk Assessments were developed and utilized to address Covid-19 as an aggravating factor in our cases.
- Staff were also able to improve engagement with new referrals and maintain, build, and improve links on a multi-agency level to ensure all risks and needs were addressed.

REPORT OF THE TRUSTEES
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Key engagement data includes:

- 1276 referrals received and processed.
 - 939 victims successfully contacted and offered support. All were provided with safety advice and support options.
 - 637 victims provided with direct practical and emotional support.
 - 108 victims provided with support to navigate criminal/family/civil court.
 - 97 victims provided with access to Recovery Programmes.
- **DROP-IN AT TEULU MAC** - This was our biggest change to service during 2020-2021. To address this, we developed additional ways to contact DART, including a 'contact us' section on SMT website & a DART mobile phone/Text service for victims to make direct contact with the team.
- **COURT (Special Domestic Violence Court)** - Following closure of Merthyr Tydfil Combined Court Centre, Criminal Justice Proceedings were significantly impacted. Limited listings and delays resulted in Court IDVA providing remote support where applicable, and DART maintaining contact with open cases who had pending Criminal Justice Proceedings. Liaison and Advocacy continued to be provided with good outcomes being achieved for 108 survivors.
- **RECRUITMENT** - Additional Covid-19 funding resulted in the Domestic Abuse Resource Team growing, with an additional Recovery Worker and an Agency Worker added to the team to provide resilience and essential step-down support.
- **RECOVERY WORK** - Funding secured for additional recovery work included provision to deliver the Freedom Programme and Recovery Toolkit (delivered via online groups or via self-study with 1-1 conciliation). A Total of 97 survivors were supported to address their Recovery needs via this additional funding.
- **TRAINING** - Staff learning & Development continued, most notably with two staff members qualifying as IDVA and two staff members qualifying at Level 3 in SARA Training (Spousal Abuse Risk Assessment). One staff member became LGBT Champion and all staff completed Modern Slavery Training.
- **TRAINING DELIVERY** - Domestic Abuse Training was provided to partner agencies across Cwm Taf, including housing, education, social care, and police. Bespoke training was delivered to BAROD and Citizen's Advice.
- **STAFF WELLBEING** - Additional funding was secured to ensure Staff had access to additional clinical supervision to ensure they were fully supported whilst adapting to working in a flexible way to meet the needs of service users. Staff facilitated both face to face sessions and continue to provide remote support for clients who were unable to attend community venues due to barriers posed by remaining covid-19 restrictions. This resulted in support being provided remotely from staff homes and clinical supervision is essential to staff as a result. The additional support enabled staff to maintain boundaries, address any potential for countertransference, and prioritise self-care whilst working in relatively isolated settings (home), thus preventing burnout or vicarious trauma.

Reconnect 50+ Volunteer led Mentoring Project

SMT's Reconnect project continued to assist individuals aged 50+ who were isolated and lonely get reconnected within their community. However due to the pandemic and the governmental restrictions we had to adapt our service and introduced 1-1 telephone support calls and put on hold our mentoring contracts as lockdown caused venues to be shut, and activities and groups had to close. Instead, clients were offered activity packs through the post. When possible, we provided Knock & Step back visits and outdoor garden visits as levels of restrictions allowed. All clients inclusive of our group attended were supported throughout.

Between lockdowns we were able to open up one venue and had attendees at our hub activity group in Merthyr, we also identified 2 new venues within RCT and within the covid restrictions we were able to recruit and train 20 volunteers to introduce reconnect project into RCT.

The project was funded by the ICF Community Capacity Grant Scheme.

During 2020/21: Covid Pandemic

- 20 additional volunteers were recruited (a team of 35 in total)

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- 10 volunteers left project due to family commitment and ill health
- 134 individual 1-1 beneficiaries (mentees)
- 134 total project beneficiaries
- 80 Activity packs posted out.
- Total of 3045 volunteering hours (qtr. 1 =595 qtr. 2 =701, qtr. 3=944 qtr. 4 =805 total 3045 hrs.
- 1 beneficiary became Peer Mentor.
- 1 weekly activity group took place between lockdown periods -most community venues closed.
- No community events took place-Put on hold due to Covid restrictions.
- 1 full time and 1 part time members of staff support the Project.

IRIS (Identification and Referral to Increase Safety)

IRIS is a collaboration between primary care and third sector organisations specialising in Domestic Abuse and Violence (DVA). Core areas of the programme include ongoing training, education and consultancy for the clinical team and administrative staff, care pathways for primary health care practitioners and an enhanced referral pathway to specialist domestic violence services for patients with experience of DVA.

The IRIS programme is an evidence-based, effective, and cost-effective intervention to improve the primary care response to DVA and is nationally recognised.

IRIS improves the General Practice response to DVA and essentially improves the safety, quality of life and wellbeing of survivors of DVA.

IRIS is delivered across the Cwm Taf Morgannwg region by Safer Merthyr Tydfil and RCT Domestic Abuse Services. IRIS delivery in Bridgend practices commenced February 2021 with additional funding from Cwm Taf Morgannwg University Health Board.

IRIS has received a total of 781 referrals for support since its inception in 2015.

During this year IRIS has achieved:

- 100% of practices in Merthyr and RCT designated IRIS aware practices (all 3 training sessions completed)
- 81% (85/105) of patients referred engaged with support
- 28 training sessions offered to clinical teams and reception and admin staff
- 87% of patients felt their physical and/or mental health had improved as a result of seeking support
- 95% of GPs feel more confident asking their patients about domestic abuse

The Family Programme

Funded by the South Wales Police and Crime Commissioner the Family Programme commenced family engagement as of 1st April 2019.

The programme offers specialist support for families who are or have experienced domestic abuse and wish to remain together safely or be supported to separate amicably and positively co-parent. It is a whole family model which works collaboratively with SMT DA services, and it aims to:

- Bring the whole family closer together
- Strengthen and improve family safety, well-being, and positive relationships
- Ensure the family is seen through the child/young person's eyes with their wellbeing paramount
- Ensure the responsibility for the abuse lies with the abusive parent
- Ensure safety and risk always remain central to the model.

The financial year 2020-2021 was significantly impacted by Covid-19 global pandemic. The nature of the work undertaken by SMT Family Programme resulted in work not being able to be undertaken remotely due to sector standards, most notably Respect guidance in relation to behavioural change work with perpetrators. SMT Family Programme adapted to monitor risk and address any existing and new needs identified for families during this unprecedented time.

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- 17 Families (34 adults/41 associated children) were open and engaging as UK entered into lockdown. All were successfully contacted during transition into Covid-19 and provided check-in and support via remote means until covid-19 protocols allowed face to face support to resume.
- 3 Families (6 adults/9 associated children) continued work following easing of restrictions etc and resumed Phase 1 (Assessment Stage) intervention. 2 Families (4 adults/ 6 associated children) completed and progressed to Phase 2 (Shared Understanding Stage).
- 1 Family (2 adults/3 associated children) continued work following easing of restrictions etc and resumed Phase 2 intervention. 1 Family completed Phase 2 and reported positive outcomes following intervention including having improved health and wellbeing, feeling better able to cope with everyday aspects of life, having increased feelings of safety, and feeling better informed and empowered to act.

Despite impact Covid-19, the key achievements for the Family Programme during 2020 - 2021 have been:

- Complete change of Team including 1 x new Project Manager and 2 x new full-time members of staff recruited in September 2020. All staff fully trained to deliver the programme.
- 46 referrals received
- 30 Families (60 adults/62 associated children inc. 4 unborn) closed during Information Gathering Stage, either as a result of existing risk level (high), escalating risk (high risk incident occurring), removal of children (care proceedings), or support being declined by family - support provided by keyworker for family to access relevant support services.
- 5 Families (10 adults/7 associated children inc. 1 unborn) partially completed Phase 1 Assessment / successfully contacted pending Phase 1 Assessment (Families continued support into 2021-2022)
- 5 Families (10 adults/10 associated children) completed Phase 1 Assessment and closed due to either high risk being identified, or relationship ending - support provided by keyworker for family to access individual support services.
- 2 Families (4 adults/2 associated children) completed Phase 1 Assessment pending Phase 2 sessions (Families continued support into 2021-2022)
- 4 Families (8 adults/14 associated children) midway through Phase 2 sessions (Families continued support into 2021-2022)
- USW Evaluation Final Report completed in January 2021 evidencing the aims and objectives of SMT Family Programme are being met in terms of:
 - Families are/feel safer
 - Families experience improved health and wellbeing
 - Families feel/experience more positive relationships
 - Families adopt more positive attitudes and behaviours
 - Families feel more empowered in life
- Respect Accreditation Process commenced and continued into 2021-2022

The DRIVE Project

DRIVE is a project which commenced delivery in February 2016 striving to provide a sustainable, national response to perpetrators of domestic abuse. DRIVE knits together existing services, complementing and enhancing existing interventions already in place. DRIVE South Wales currently operates within the Cwm Taf area covering both Merthyr Tydfil and Rhondda Cynon Taf and Cardiff. DRIVE has now been extended to offer provision in the Vale of Glamorgan, Bridgend and Swansea, Neath, and Port Talbot.

DRIVE advocates a multi-model approach that interlaces support and disruption interventions for those who perpetrate domestic abuse and currently works with those perpetrators whose victims are assessed as "high risk" through the MARAC process. Therefore, referrals to the project are selected via the respective area MARAC (Multi Agency Risk Assessment Conference).

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The team currently consists of 1 x Service Manager, 3 x Team Lead's, and 11 x Case Managers. Each service user is subject to a comprehensive risk and needs assessment throughout the intervention period of up to 12 months. Detailed, innovative and holistic Individual Intervention Plans are completed for all service users and close partnership working with IDVA services and other multi-agency partners is fundamental to the safe practice that underpins the DRIVE model.

To date, DRIVE has worked with:

685 perps 746 victims 1146 CYP in Cwm Taf/Bridgend
347 perps 390 victims and 691 CYP in Cardiff/ Vale of Glamorgan
116 perps 129 victims and 204 CYP in Western Bay

Within South Wales, we have also experienced good levels of service user contact and engagement, higher than the DRIVE average nationally.

From the inception of the Project, Drive has been able to demonstrate good examples of multi-agency working with partners such as the IDVA service, Children's Services, Police and NPS/CRC which clearly demonstrates it is contributing effectively to the reduction of harm and improving victim and CYP safety. We have received several accolades and examples of positive feedback from our partners in respect of work that has been done with perpetrators and the outcomes that have been achieved in respect of positive impact on victims and families.

We have been able to demonstrate good examples of the impact of behavioural change work with engaged service users and examples of disrupt interventions with those service users not engaged or with whom we are not in contact due to safety or other reasons. Disrupt work involves monitoring and facilitating appropriate case actions from a distance which will prohibit the perpetrator from carrying out further abusive behavior or which improves risk for the victim.

Based on the above funding for roll out across the Police and Crime Commissioner South Wales geographical area has been approved until March 2024.

Amongst achieving positive outcomes, Covid-19 did have a significant impact on DRIVE during 20/21 particularly during periods of lockdown. National Standards meant that undertaking behavioural change work had to be suspended for periods of time. Contact with service users had to be maintained remotely, support was based on risk management and de-escalation techniques rather than behaviour change. Service Users needs throughout the pandemic became more complex, as they were affected by loss of finances, routine and increased mental ill-health. So remote access to case managers was critical. As lockdown measures eased, pressures around face to face continued to be an issue as community-based venues are taking time to re-open, Covid-19 risk assessments restricted capacity, however, we continue to adapt and react appropriately, and engagement levels are extremely high.

DRIVE alongside Family Programme has been working throughout 20/21 for Respect Accreditation Status.

Participation Project

This project can measure its success of meeting the standards, criteria and targets laid out by the commissioner (Merthyr Tydfil Youth Services) as it successfully secured funding for the fifth consecutive year. The aim of the project is to support young people in Merthyr Tydfil to participate in the decision-making processes about services that affect them. Young people can participate in the Merthyr Tydfil Borough Wide Youth Forum and become a Youth Cabinet member or be elected by a democratic process as the Youth Mayor/Deputy Youth Mayor of Merthyr Tydfil.

Young people are supported to be junior board members of local and national organisations so that they are at the heart of the decision-making process. The young people are representative on the local authority scrutiny panels and as young ambassadors with Public Health Wales

REPORT OF THE TRUSTEES
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Young people are supported to engage with Merthyr Tydfil Borough Wide Youth Forum (MTBWYF), at the tail end of this year due to the COVID19 restrictions we have had to adapt to work in a different way when meeting with young people. We have adapted the way we work with young people and now hold meetings with the youth cabinet on social media platforms, generally ZOOM but also Microsoft Teams when working with some of the outside organisations. Attendance at meetings has increased and the number of meetings has also increased. The downside to this has been minimal, poor WIFI and in two cases lack of suitable equipment to access social media which has now been resolved. We continue to work in partnership with approximately 23 organisations across the County Borough that work with young people.

The 2020/21 Youth Mayor Gala Ball and inauguration did not take place due to the current Covid19 pandemic restrictions outlined by Welsh Government. The young people in MTBWYF proposed to extend the role of the current Youth Mayor and Deputy Youth Mayor to a two-year term of office due to the Pandemic and the restrictions on socialising. Extending the term of office for two years meant that the hustings and voting for the Deputy Youth Mayor Elect would not need to take place until October 2021.

As Covid19 showed no signs of easing discussions with Democratic Services, the schools and MTBWYF took place to find an alternative way for the young people to vote. Marketing normally took place in school assemblies, as this could not happen a social media marketing campaign was set up to run prior to the next hustings will take place in October 2022.

The Academy of Success celebration evening normally takes place in March but due to Covid19 this could not happen. The young people suggested that the Academy of Success became an online event. The young people who were shortlisted and the staff fed back that they thoroughly enjoyed the process of the filming and really enjoyed the online event.

The Academy of Success was entered in the 'All Wales Youth Excellence Awards' in the Covid19 Digital category and has been shortlisted, the event will be shown on You tube in December 2022. The Academy of Success event had 146 views and is available to view at any time on you tube. The young people amended the categories and the criteria to reflect the current Covid situation, there remained 10 categories for young people to be entered into and an overall winner's category that was won by Merthyr Tydfil Borough Wide Youth Forum.

The Mental Health issue has been a continued theme that the Youth Forum have been working on and MTBWYF have undertaken some work with the Lloyds Foundation around Children & Young people's mental health. Youth Cabinet members have engaged in some work with Barnados to help them with their bid for the Dream fund; Barnados was not successful with their bid. They are currently working in partnership with VAMT and other organisations in Merthyr Tydfil to write a bid for Children & Young people's mental health in Merthyr Tydfil. It is a lottery bid called 'Mind our Future.'

We continue to strive to encourage a wider audience of young people to engage in the democratic process and have continue to monitor and review the way young people vote in order to make any necessary changes required to improve the opportunities for young people to be involved.

This year we have improved our use of social media we have an active face book page and twitter account an Instagram page and Tik Tok, there are plans for a Youth Mayor face book page and currently working on setting up a website. Our marketing strategies have helped us improve the way we share information about opportunities available for young people. We have also kept young people informed about local and national updates through posting Youth News videos.

Highlights from this year include:

- Winning the Youth Excellence Wales Children's Rights Award
- 7 members of MTBWYF sat on the Gwirvol funding panel and awarded the £5,000 to 5 local organisations in the borough.
- 6 young people took part in a 2-day training session about participation. These young people are now ready to deliver Young People Say training (based around participation) to organisations.
- Young people organised a borough wide environmental competition for children and young people across the borough. There were two categories in the competition, an artistic category or design a useable item, both categories to be made out of recycled materials. The Youth Cabinet used the prize money they had won at the High Sheriff Awards as prizes for the winning entries and runners up.
- Youth Cabinet have continued their work with Public Health Wales to develop the national Young Ambassadors

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- Programme and two of our young people now attend the board of trustee meetings.
- Every local authority has a young person Member of Youth Parliament (MYP) representative who is responsible for the campaign in their area and ensuring that young people are able to vote in the Make Your Mark Campaign. This year our MYP has written to our Member of Parliament on two occasions, firstly about supporting single use plastic and also about the recent events in Afghanistan.
 - MTBWYF have developed a young person's version of the Raising Standards and Raising Aspirations strategy. They have also developed an animated version of the strategy for a range of ages. Some members of the Youth Cabinet were involved in a question-and-answer session regarding the Raising Aspirations and Raising Standards Strategy.

Covid-19

The Global pandemic Covid-19 had the biggest impact at the tail end of previous financial year - March 2020, in terms of the physical preparation for a national lockdown. Migration from server-based to cloud-based IT systems, IT hardware to enable a whole organisation to work remotely required procuring all in a 2-week period and set against a backdrop of trying to project the extent of what steps might be necessary; as whilst preparations could be made there was little directive from Government, until the announcement of a UK wide lockdown. We had to prepare for worst case scenario, which materialised. Similarly, running parallel to this were the need for robust communication with all key stakeholders that SMT was still open for business, but access would be a little different.

Trustees could not have envisaged when the UK went into lockdown on 20th March 2020 what lay ahead, the duration of restrictions and the impact on all facets of the work environment, physical access, colleague interactions, service provision. April 2020 was therefore about managing organisational change, continuing to operate but in a completely different way, developing mechanisms to support staff and for them to support service users. Addressing issues and exploring and developing opportunities to continue services effectively.

SMT was extremely fortunate to have reassurance from all its funders that funding was secure and in many instances to reprofile outcomes if necessary to meet any changing and emerging priorities.

Priority for SMT after this short period of settlement was to prepare for return to face to face, develop appropriate risk assessment, policy and procedure to ensure its workplaces were covid secure. Additional support to staff was imperative to offer reassurance and they in turn to service users that when permitted, face to face appointments were safe and taking place fully within government guidelines.

Wellbeing of staff was of fundamental importance as work was taking place in isolation, so additional support mechanisms were made available.

Capacity within teams became an issue as all work was now administered on a one-to-one basis. Similarly, complexities of service user needs were greater, and engagement and take-up of services increased.

SMT were extremely fortunate to secure additional resources through funds made available specifically to address the impacts of Covid-19, so were able to purchase physical and human resource that increased capacity.

Some of the impact is highlighted in the project activities above. Organisationally, we've had to be very fluid over the last 12-months, reactive to situations and adapting quickly.

Lockdown one had more of an impact on the practical application, whereas 'firebreak' and subsequent lockdowns impacted on mental wellbeing and was far more wide reaching, so the challenges have varied throughout the year.

As Trustees, we recognise that we are not yet out of the pandemic, but organisationally we are more adapted to its constraints. The staff within SMT have proven they are our greatest asset and have led from the front in extraordinary times. The lessons of the pandemic have taught us new ways we can 'do business' and a blended approach to home/office working has been embraced. As we move into 2021/22, we do so, taking the positives of the last 12-months and reflect on organisational achievements in unprecedented times, which will hopefully offer a resilience as we enter a new financial year.

Fundraising activities

The charity does not carry out significant fundraising activities.

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STRATEGIC REPORT

Financial review

Financial position

During the year, the charity made a surplus of £131,696 (2020: £62,669). Total free reserves at the end of the year were £361,455 (2020: £284,736).

Principal funding sources

The trustees recognise that certain aspects of the charity's activity are reliant on annual grant funding, which hinders longer term planning and is always a major consideration in our risk management strategy. Procurement and tendering have potential to provide the voluntary sector with alternative options and therefore allow for lesser dependence on grant funding, albeit those opportunities are few. Trustees are committed to continue to explore any and/or all potentials for development of future initiatives.

The principal funding sources for the charity are predominantly through grant income. However, trustees are committed to attaining a varied funding mix where possible.

Of significant benefit to SMT through 20/21 and continuing into 21/22 is a business relationship with the local branch of Nationwide. The Team there are supporting SMT's Domestic Abuse Resource Team, through fundraising activities (including a successful application to Nationwide Colleague Grant), awareness raising and the offer of volunteering.

Investment policy and objectives

Under the Charity's Memorandum and Articles of Association, trustees have the power to invest in any way deemed beneficial. The trustees, having regard to the liquidity requirements of maintaining its key programmes of work and, in line with its reserves policy, operates a policy of keeping funds in an interest-bearing deposit account. The trustees seek to achieve a rate of deposit interest which matches or exceeds Bank of England base rates.

Given the current economic climate and prolonged period of extremely low interest rates the Trustees will continue to monitor and if appropriate review Safer Merthyr Tydfil's investment policy during 2021/2022.

Reserves policy

The trustees have established a policy whereby unrestricted funds not designated, held by the charity should equate to 6 months of planned expenditure.

General reserves are held in an interest-bearing deposit account, in line with the charity's investment policy and are needed to meet the working capital requirements of the charity. At this level current activities of the charity would be able to continue if there was a significant drop in short-term funding. SMT currently has £361,455 in general reserves at 31/03/21 against annual expenditure of £1,658,351 which equates to 44% of its intended target.

Future plans

The charity plans to continue its current key activities in forthcoming years and will work closely with its key funders in order to do so as is usual for SMT and other third sector organisations all its work is subject to satisfactory funding arrangements. However, in line with its strategic plan SMT does take a very proactive approach in developing and pursuing new opportunities.

Trustees are mindful of ongoing public sector spending constraints and the additional burden in 21/22 of Covid-19 costs and recovery, therefore, it is critical that the organisation demonstrates its strategic fit in order that it can maintain its existing services at or around their current level of funding, which is the key priority. Foundations laid in previous years have brought periods of growth and with-it sustainability for SMT; looking ahead into 2022/22, this stability continues. However, these secured funds end in March 2022 for many of our services, so the work is continuous, particularly when core funds and core funded programmes continue to be funded in annual funding cycles. The exception to this is DRIVE where we it has been awarded continuation funding through to 31/03/2024. This is positive for Safer Merthyr Tydfil, as, as we move into 21/22 DRIVE continues to be our largest programme of work.

Where possible, the charity will continue to seek further opportunities for income generation within all its key programmes of work in order to generate more sustainable sources of funding for future years. The charity will continue to work with key partners, and it is intended through 2021/22 that SMT continue to build upon and explore further avenues of collaboration; therefore, the Trustees are extremely optimistic that 2022/22 will be a steady year for the Charity but recognise that the work is ongoing.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Furthermore, Safer Merthyr Tydfil is a registered charity, with its governing document its Memorandum and Articles of Association dated 16/04/1997 and amended to allow for current governance arrangement on 12/05/2006.

Safer Merthyr Tydfil was incorporated on 29th April 1997 and in the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Board of Trustees.

Trustees are elected to serve for a period of three years, after which they must be re-elected at the next Annual General Meeting.

One third of the trustees retire by rotation at each year's Annual General Meeting. Those making themselves available for re-appointment and any new nomination (under the terms of governing documents) are then seconded and appointed by a simple majority of those remaining members present at the meeting.

Due to the diversity of the charity an effort is made to maintain a broad skill mix of trustees. In the event of skills being lost due to retirement, suitable individuals are approached to offer themselves for election to the Board. To enhance the scope of recruitment for key positions the charity will also recruit through open advertisement.

Trustees are supported by Advisers, who bring specific skills and knowledge to Board meetings but have no voting rights or legal responsibility for the charity. Advisers are nominated annually at the Annual General Meeting and during 2019/20 the Board benefited from the support of 1 Advisers.

Organisational structure

As set out in the Articles of Association Safer Merthyr Tydfil's Board of Trustees consists of not less than three members with (unless otherwise determined by ordinary resolution), no maximum number.

The Board of Trustees meets as minimum on a quarterly basis and is responsible for the strategic direction and policy of the charity. The trustees have a variety of professional backgrounds relevant to the work of the charity. A Chief Executive Officer is appointed by the board of trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of delegation approved by the trustees, for operational matters including finance, employment, and all project related activity. The Chief Executive Officer is supported by a Management Team comprising a Deputy Chief Executive Officer, Business and Finance Support Officer and 5 Programme Managers.

Induction and training of new trustees

Some Trustees may already be familiar with the work of the charity. However, the induction process for any newly appointed trustees comprises initial meetings with the Chief Executive Officer, Chair and Board of Trustees followed by an orientation day to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the decision-making process, the business plan and recent financial performance of the charity. During induction new trustees meet with key employees and familiarise themselves with projects. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

Within the general trustee board meetings, Safer Merthyr Tydfil review the remuneration framework, terms of employment and any changes, including remuneration, policy and scope for pension arrangements, basis of bonus and bonus awards, incentive and benefit plans etc. as and when it is required.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

In so far as it complements the charity's objects, the charity is guided by both local and national policy (devolved and non-devolved). At a national level, community safety is governed by the Crime & Disorder Act 1998, at a local level the Public Service Board and delegated strategic fora have responsibility for its implementation. The local partnerships include representatives from Merthyr Tydfil County Borough Council, Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council, South Wales Police, Cwm Taf Morgannwg Local Health Board, South Wales Fire & Rescue Service, National Probation Service, County Voluntary Councils, and others.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Internal Financial risks are minimised by 'dual control' systems and all transactions are authorised accordingly. Periodic completion of Charity Commission questionnaire on financial controls is undertaken to ensure there is no deviation from best practice and the charity is externally audited on an annual basis.

Safer Merthyr Tydfil employs the services of an Insurance Broker whose advice and support is sought in ensuring that the charity is appropriately and adequately insured. Similarly, the charity contracts the services of a national organisation who advise on employment and health and safety related matters.

Systematic procedures are in place for compliance of Health and Safety legislation with 6-monthly inspections and risk assessments undertaken at operational level with appropriate action taken, to minimise any identified risk. This is also supported by a comprehensive Health & Safety Policy and Training Programme.

Annual cyclical funding and a dependence on grant funding continue to pose the greatest risks to the charity's project work. The charity's strategy is, whenever possible to develop projects with a balanced funding mix and explore opportunities that may present through a procurement route, provided they fit with the organisations key aims and objectives.

The Board of Trustees recognise employment related issues are an inherent risk. With an average of 42 members of staff throughout the year the charity commits approximately 54% of its incoming resources as expendable against staff related costs. Given the charity's current dependency on annual cyclical funding, redundancy situations become a high-risk factor.

SMT's Core Funding is received via a grant to voluntary organisations from Merthyr Tydfil County Borough Council. The Trustees have been informed by MTCBC that this grant will be awarded for the financial year 2021/2022 but continues to be subject to annual review beyond that period.

Through its risk register and management procedures, the key aim of the Board of Trustees is to ensure sustainability, provide stability and mitigate any associated risk to the charity. The trustees foresee no material funding issues for the forthcoming financial year 2021/2022.

However, the Trustees will as always continue to assess organisational needs and where practicable make adequate provision for contingencies and any future funding shortfalls through the charity's reserves policy which is reviewed regularly.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03361902 (Not specified/Other)

Registered Charity number

1062150

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Registered office
89 -90 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8UH

Trustees
P Flynn (Chair)
M Jehu
W Smith
Mrs M Thomas (Vice Chair)
Ms V Slade (Treasurer)
C B Jones (appointed 31.7.20)

The Advisors who served during the year are as follows:

Ian Davy
Prof. Colin Rogers

Chief Executive Officer

Nicola Mahoney

Auditors
Baker Knoye Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

Bankers
HSBC
127 - 128 High Street
Merthyr Tydfil
Mid Glamorgan
CF47 8DN

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of Safer Merthyr Tydfil Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES' RESPONSIBILITY STATEMENT - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Baker Knogle Accountancy Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10 December 2021 and signed on the board's behalf by:



P Flynn - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED

Opinion

We have audited the financial statements of Safer Merthyr Tydfil Limited (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Officers and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting (including related trade union legislation) and taxation legislation. We considered that extent of compliance with those laws and regulations as part of our procedures on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Officers.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

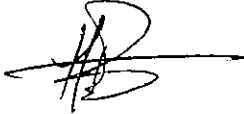
Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
SAFER MERTHYR TYDFIL LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Huw Baker FCA (Senior Statutory Auditor)
for and on behalf of Baker Knoyle Accountancy Limited
Chartered Accountants & Statutory Auditors
Orbit Business Centre
Merthyr Tydfil
CF48 1DL

21 December 2021

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	49,992	600	50,592	41,156
Charitable activities					
Victim/Survivor Domestic Abuse Services	5	-	604,916	604,916	296,607
Families First - Domestic Abuse Pilot		-	8,000	8,000	8,000
CREA8 - Children and Young People 11 years+ affected by DA		-	-	-	3,662
Mentoring and Befriending support for individuals 50+ and socially isolated		-	75,801	75,801	43,377
GP based domestic violence and abuse training, support and referral project		-	73,075	73,075	69,708
Perpetrators Services		-	740,432	740,432	659,711
Youth Forum Participation		-	51,029	51,029	60,336
Children and Young People Domestic Abuse Services		-	46,506	46,506	-
Other trading activities	3	7,711	-	7,711	2,000
Investment income	4	64	-	64	249
Other income		129,098	2,823	131,921	102,693
Total		186,865	1,603,182	1,790,047	1,287,499
EXPENDITURE ON					
Raising funds	6	2,658	1	2,659	2,593
Charitable activities					
Youth Crime Prevention	7	-	659	659	22,810
Victim/Survivor Domestic Abuse Services		50,135	583,122	633,257	338,116
Families First - Domestic Abuse Pilot		328	8,000	8,328	8,743
CREA8 - Children and Young People 11 years+ affected by DA		-	-	-	5,514
Mentoring and Befriending support for individuals 50+ and socially isolated		9,192	64,032	73,224	37,134
GP based domestic violence and abuse training, support and referral project		6,009	69,232	75,241	73,107
Perpetrators Services		63,589	732,610	796,199	679,779
Youth Forum Participation		4,197	42,426	46,623	57,034
Children and Young People Domestic Abuse Services		3,824	18,337	22,161	-
Total		139,932	1,518,419	1,658,351	1,224,830
NET INCOME		46,933	84,763	131,696	62,669
Transfers between funds	20	27,085	(27,085)	-	-
Net movement in funds		74,018	57,678	131,696	62,669

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
RECONCILIATION OF FUNDS					
Total funds brought forward		317,598	289,424	607,022	544,353
TOTAL FUNDS CARRIED FORWARD		<u>391,616</u>	<u>347,102</u>	<u>738,718</u>	<u>607,022</u>

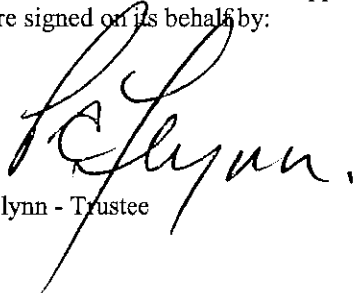
The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED (REGISTERED NUMBER: 03361902)

BALANCE SHEET
31 MARCH 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	15	111,503	120,672
CURRENT ASSETS			
Debtors	16	393,436	282,255
Cash at bank and in hand		401,001	280,674
		<u>794,437</u>	<u>562,929</u>
CREDITORS			
Amounts falling due within one year	17	(167,222)	(76,579)
		<u>627,215</u>	<u>486,350</u>
NET CURRENT ASSETS			
		<u>738,718</u>	<u>607,022</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>738,718</u>	<u>607,022</u>
NET ASSETS			
		<u>738,718</u>	<u>607,022</u>
FUNDS	20		
Unrestricted funds		391,617	317,598
Restricted funds		347,101	289,424
TOTAL FUNDS		<u>738,718</u>	<u>607,022</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10 December 2021 and were signed on its behalf by:


P Flynn - Trustee

SAFER MERTHYR TYDFIL LIMITED

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	120,263	54,233
		<hr/>	<hr/>
Net cash provided by operating activities		120,263	54,233
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(16,266)
Interest received		64	249
		<hr/>	<hr/>
Net cash provided by/(used in) investing activities		64	(16,017)
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		120,327	38,216
Cash and cash equivalents at the beginning of the reporting period		280,674	242,458
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period		401,001	280,674
		<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2021	2020
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	131,696	62,669
Adjustments for:		
Depreciation charges	9,169	6,492
Interest received	(64)	(249)
(Increase)/decrease in debtors	(111,181)	5,263
Increase/(decrease) in creditors	90,643	(19,942)
Net cash provided by operations	<u>120,263</u>	<u>54,233</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20	Cash flow	At 31/3/21
	£	£	£
Net cash			
Cash at bank and in hand	280,674	120,327	401,001
	<u>280,674</u>	<u>120,327</u>	<u>401,001</u>
Total	<u>280,674</u>	<u>120,327</u>	<u>401,001</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied:

Voluntary Income received by way of grants, gifts or donation is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Government Grant Income is included in full on receipt unless it is subject to a condition when it is treated as deferred income.

Deferred Income Income or grants received in advance are held as deferred income and carried forward to future accounting periods to be released when the defined purpose of the work or project have been completed, approved or certified.

Gifts in kind are included in the income and expenditure account where they are applied in carrying out charitable activities, where the company would otherwise have to purchase the donated facility and the benefit is both quantifiable and material. The quantifiable benefit is shown as both incoming and expended resources within the appropriate funds. Where the gift is an asset it is treated as income and taken to stock or fixed assets as appropriate.

The value of services provided by volunteers is not quantified.

Investment Income is included when receivable.

Trading Income is recognised when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be fully recoverable.

Costs of raising funds include the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes the costs that can be attributed directly to those activities and those costs of an indirect nature necessary to support them.

Pension costs are contributions made by the charitable company to both employees own personal pension schemes together with contributions made to the employees government work place pension scheme.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

Expenditure

Support costs Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributed to making the asset capable of operating as intended.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds set aside for a specific purpose by the Board.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leased assets

Fixed assets acquired under finance leases are included in the balance sheet at historic cost less accumulated depreciation. The present value of future rentals is shown as a liability. Interest payable in each period is charged as an expended resource in proportion to the amount outstanding under the lease. Operating lease rentals are charged as expended resources as incurred.

Legal Status of the Charity

The Charity is a private company, incorporated in England & Wales, limited by guarantee and has no share capital.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	13,592	4,156
Service Level Agreement	37,000	37,000
	<u>50,592</u>	<u>41,156</u>

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Rental income	<u>7,711</u>	<u>2,000</u>

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>64</u>	<u>249</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
DART/DAC/IDVA/CIDVA	Victim/Survivor Domestic Abuse Services	580,360	272,051
Lloyds Foundation Salary			
Contribution	Victim/Survivor Domestic Abuse Services	24,556	24,556
Partnership Development	Families First - Domestic Abuse Pilot	8,000	8,000
Youth Mentoring	CREA8 - Children and Young People 11 years+ affected by DA	-	3,662
Volunteer Mentoring Programme	Mentoring and Befriending support for individuals 50+ and socially isolated	75,801	43,377
Identification and Referral to Increase Safety	GP based domestic violence and abuse training, support and referral project	73,075	69,708
DART/DAC/IDVA/CIDVA	Perpetrators Services	42,398	-
Domestic Violence Perpetrator Programme	Perpetrators Services	698,034	659,711
Youth Mentoring	Youth Forum Participation	51,029	60,336
DART/DAC/IDVA/CIDVA	Children and Young People Domestic Abuse Services	46,506	-
		<u>1,599,759</u>	<u>1,141,401</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

6. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Staff costs	2,659	2,593
	<u>2,659</u>	<u>2,593</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth Crime Prevention	659	-	659
Victim/Survivor Domestic Abuse Services	631,992	1,265	633,257
Families First - Domestic Abuse Pilot	8,316	12	8,328
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	69,980	3,244	73,224
Perpetrators Services	72,114	3,127	75,241
Youth Forum Participation	764,514	31,685	796,199
Children and Young People Domestic Abuse Services	44,439	2,184	46,623
	20,171	1,990	22,161
	<u>1,612,185</u>	<u>43,507</u>	<u>1,655,692</u>

8. SUPPORT COSTS

	Human resources £	Governance costs £	Totals £
Victim/Survivor Domestic Abuse Services	330	935	1,265
Families First - Domestic Abuse Pilot	-	12	12
Mentoring and Befriending support for individuals 50+ and socially isolated GP based domestic violence and abuse training, support and referral project	3,127	117	3,244
Perpetrators Services	3,014	113	3,127
Youth Forum Participation	30,541	1,144	31,685
Children and Young People Domestic Abuse Services	2,105	79	2,184
	1,918	72	1,990
	<u>41,035</u>	<u>2,472</u>	<u>43,507</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

8. SUPPORT COSTS - continued

Support costs have been allocated on an percentage of activity basis.

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	2,472	2,400
Depreciation - owned assets	9,169	6,492
Other auditor services	3,600	3,672
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

11. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	961,792	759,616
	<u> </u>	<u> </u>
	<u>961,792</u>	<u>759,616</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Crime Prevention & Counselling etc	42	32
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Included within the wages and salaries cost is £69,375 (2020: £52,247) relating to Social Security Costs.

The charity operates both a defined contribution pension scheme and contributes to employees' own personal pensions together with a government work placed pension scheme. Included within the wages and salaries cost is £45,515 (2020: £36,795) relating to contributions paid by the charity to the schemes.

The key management personnel of the charity comprise the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key personnel of the charity and group were £86,352.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	41,156	-	41,156
Charitable activities			
Victim/Survivor Domestic Abuse Services	-	296,607	296,607
Families First - Domestic Abuse Pilot	-	8,000	8,000
CREA8 - Children and Young People 11 years+ affected by DA	-	3,662	3,662
Mentoring and Befriending support for individuals 50+ and socially isolated	-	43,377	43,377
GP based domestic violence and abuse training, support and referral project	-	69,708	69,708
Perpetrators Services	-	659,711	659,711
Youth Forum Participation	-	60,336	60,336
Other trading activities	-	2,000	2,000
Investment income	249	-	249
Other income	98,870	3,823	102,693
Total	140,275	1,147,224	1,287,499
EXPENDITURE ON			
Raising funds	2,593	-	2,593
Charitable activities			
Youth Crime Prevention	-	22,810	22,810
Victim/Survivor Domestic Abuse Services	27,522	310,594	338,116
Families First - Domestic Abuse Pilot	743	8,000	8,743
CREA8 - Children and Young People 11 years+ affected by DA	341	5,173	5,514
Mentoring and Befriending support for individuals 50+ and socially isolated	4,025	33,109	37,134
GP based domestic violence and abuse training, support and referral project	6,468	66,639	73,107
Perpetrators Services	57,843	621,936	679,779
Youth Forum Participation	5,599	51,435	57,034
Total	105,134	1,119,696	1,224,830
NET INCOME	35,141	27,528	62,669
Transfers between funds	1,708	(1,708)	-
Net movement in funds	36,849	25,820	62,669
RECONCILIATION OF FUNDS			
Total funds brought forward	280,748	263,605	544,353
TOTAL FUNDS CARRIED FORWARD	317,597	289,425	607,022

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. TOTAL INCOMING RESOURCES

	2021	2020
	£	£
MTCBC	509,054	259,788
Rhondda Cynon Taf Local Authority		580
Welsh Assembly Government		-
Miscellaneous Grants & Donations	13,592	4,515
Cwm Taf UHB	76,592	69,583
Comic Relief	-	3,662
Henry Smith	58,200	58,700
South Wales Police Crime Commissioner	781,666	675,676
Big Lottery Awards for All	-	9,959
Lloyds Foundation	24,556	24,556
ICF Fund - managed by VAMT	52,429	7,355
MTCBC SLA	37,000	37,000
Coalfields	-	5,586
Voluntary Action Merthyr Tydfil (VAMT)	11,438	21,631
BAWSO	-	3,966
Community Foundation Resilience Fund	15,000	-
Moondance	46,506	-
Cardiff Council	24,317	-
Rental Income	7,711	2,000
Management Charges	131,921	102,693
	<hr/>	<hr/>
	1,789,982	1,287,250
Interest received	65	249
	<hr/>	<hr/>
Total Incoming Resources	<u>1,790,047</u>	<u>1,287,499</u>

14. AUDITORS' REMUNERATION

	2021	2020
	£	£
Fees payable to the charity's Auditors for the audit of the charity's financial statements	<u>2,472</u>	<u>2,472</u>

Amounts payable to Auditors in relation to accountancy and other services provided to the charity were £3,600 (2020: £3,600).

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

15. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Totals £
COST			
At 1 April 2020 and 31 March 2021	110,000	109,577	219,577
DEPRECIATION			
At 1 April 2020	5,500	93,405	98,905
Charge for year	1,100	8,069	9,169
At 31 March 2021	6,600	101,474	108,074
NET BOOK VALUE			
At 31 March 2021	103,400	8,103	111,503
At 31 March 2020	104,500	16,172	120,672

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	4,485	737
Other debtors	388,951	277,348
Prepayments	-	4,170
	<u>393,436</u>	<u>282,255</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	121,766	22,102
Social security and other taxes	22,210	11,834
Other creditors	23,246	42,643
	<u>167,222</u>	<u>76,579</u>

Deferred Income

	2021 £	2020 £
Opening Balance	-	9,959
Movement in the period	-	(9,959)
Deferred income carried forward	<u>-</u>	<u>-</u>

Deferred income represents income received from contributing agencies where the contribution was restricted to a fixed time period project which extends beyond the current financial year.

Income is deferred on the basis that the contribution was to the project as a whole, the time period of the project was fully disclosed to the contributing agencies and that time period is certain.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	16,252	16,251
Between one and five years	2,713	4,070
	<hr/>	<hr/>
	18,965	20,321
	<hr/> <hr/>	<hr/> <hr/>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets	Net Current Assets/ (Liabilities)	31st March 2021	31st March 2020
Restricted Funds				
Partnership Posts	-	14,724	14,724	14,724
Youth Mentoring	-	5,725	5,725	5,725
Abuse Resource Team	-	19,247	19,247	16,455
Participation	-	34,553	34,553	25,111
Designated Fund - DART	103,400	-	103,400	105,277
Volunteer Mentoring Programme	-	26,079	26,079	24,254
IRIS Fund	-	7,249	7,249	3,405
Family Programme	-	20,144	20,144	21,102
Drive	-	71,796	71,796	50,418
Families First	-	5,725	5,725	5,725
Drive PTF	-	-	-	12,634
PCC MOJ Covid 19 Extraordinary Fund	-	2,019	2,019	-
Community Foundation Resilience Fund	-	4,033	4,033	-
Moondance Foundation	-	28,168	28,168	-
DAPP	-	2,219	2,219	-
Henry Smith	-	2,020	2,020	-
Restricted Fixed Assets	-	-	-	4,594
	<hr/>			
	103,400	243,701	347,101	289,424
Unrestricted Funds	8,103	383,514	391,617	317,597
	<hr/>			
	111,503	627,215	738,718	607,021
	<hr/> <hr/>			

Restricted funds represents balances held to fund future projects where the resources have been received and are required by the donors to fund a specific project.

Where balances on restricted funds are designated as fixed assets this is the amount within the fund set aside for the future depreciation of those assets.

The remaining balances on restricted funds represent amounts where funds have been received or are receivable and where the expenditure is restricted to specific purposes by the donor.

Activities undertaken within each major restricted fund

The restricted funds of the charity have been applied during the year or are held for future expenditure in the following areas:

Youth Mentoring/ Moving Ahead Programme (MAP)

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

This project provides one-to-one support for socially excluded young people within the borough. The funds held are specifically for future expenditure on this project. The Programme is a prevention programme which provides targeted intervention and support for young people 8-18 years who are displaying signs of or involved in anti social behaviour, are identified as at risk of offending or have offended.

Domestic Abuse Resource Team (DART)

Support for female and male victims of domestic abuse 16+ and their families. This enables the provision of support to all risk levels and deliver specialist services for high risk victims accessing the criminal justice system as witnesses.

Family Programme is a new support service offering support to couples who wish to remain in their relationship and are willing and safely able to accept joint support.

Partnership Posts

Safer Merthyr host posts on behalf of the Community Safety Partnership. These posts are employed under SMT's terms and conditions, but seconded to the Youth Offending Team.

Participation

Under a SLA with MTCBC, SMT is commissioned to deliver its participation agenda. Participation is about children and young people having a voice; having the opportunity to get involved in policy making and decision making processes that may affect them.

Restricted Fixed Assets - DART

This fund is specifically for the fixed assets relating to the Domestic Abuse Resource Team. Transfers are made between the Abuse Resource Team fund in order to maintain the Net book Value of the DART assets.

Drive Fund

This fund supports a programme to give domestic violence perpetrators one-to-one support to change their behaviour. The Programme is funded by SafeLives.

Iris Fund

IRIS (Identification and Referral to Increase Safety) is a GP based domestic violence and abuse (DVA) training, support and referral programme. This Programme is supported by the South Wales Police and Crime Commissioner and Cwm Taf University Health Board.

Lloyds Foundation

The Lloyds Foundation funds 50% of the CEO post together with support costs for Teulu.

Volunteer Mentoring Programme

This fund supports a mentoring programme aimed at supporting victims and survivors of domestic abuse. The programme takes place in a community setting and will assist service users to widen their support and social networks to reduce isolation and increase health and well being.

Henry Smith Foundation

Funded by the Henry Smith Charity, Comets & Rockets offers therapeutic support for children and young people (3-13 years) who have experienced or witnessed domestic abuse.

WG VAWDASV Needs Based Activity

This is additional funding for the region Cwm Taf Morgannwg to support additional needs arising through the Covid-19 pandemic. The funding supported a variety of activity according to need specific to each area throughout the region.

PCC MOJ Covid 19 Extraordinary Fund

Funding to support additional resources and needs that resulting from the Covid-19 pandemic. This supported a variety of activity including unplanned capital expenditure, additional project resources, increased cleaning and covid-secure adaptations within premises, Play Therapy and administrative support, increased clinical and management supervision etc.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS - continued

Community Foundation Resilience Fund

This fund supported essential Recovery Work for Victims of Domestic Abuse.

Moondance Foundation

This grant supports a Children and Young People Support Worker to work with CYP affected by Domestic Abuse.

DAPP

Driving Change is a Domestic Abuse Perpetrator Programme for male perpetrators of standard/medium domestic abuse, offering 1:1 and Group work support for those who wish to address and change their behaviour.

20. MOVEMENT IN FUNDS

	At 1/4/20	Net movement	Transfers	At
	£	in funds	between	31/3/21
	£	£	funds	£
Unrestricted funds				
General fund	284,736	49,634	27,085	361,455
Designated Fund	10,800	(2,700)	-	8,100
Designated Shortfall Fund	22,062	-	-	22,062
	<u>317,598</u>	<u>46,934</u>	<u>27,085</u>	<u>391,617</u>
Restricted funds				
Youth Mentoring	5,725	-	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	16,455	2,792	-	19,247
Participation	25,111	9,442	-	34,553
Families First	5,725	-	-	5,725
Restricted Fixed Assets - DART	105,277	(1,877)	-	103,400
Drive	50,418	8,744	12,634	71,796
Volunteer Mentoring Programme	24,254	1,825	-	26,079
Iris Fund	3,405	3,844	-	7,249
Restricted Fixed Assets	4,594	(4,592)	(2)	-
Family Programme	21,102	(958)	-	20,144
Drive PTF	12,634	-	(12,634)	-
Henry Smith	-	2,020	-	2,020
WG VAWDASV	-	1,531	(1,531)	-
PCC MOJ Covid 19 Extraordinary Fund	-	29,019	(27,000)	2,019
Community Foundation Resilience Fund	-	4,033	-	4,033
Moondance Foundation	-	28,168	-	28,168
DAPP	-	2,219	-	2,219
Remote Evidence Room	-	(1,448)	1,448	-
	<u>289,424</u>	<u>84,762</u>	<u>(27,085)</u>	<u>347,101</u>
TOTAL FUNDS	<u>607,022</u>	<u>131,696</u>	<u>-</u>	<u>738,718</u>

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,865	(137,231)	49,634
Designated Fund	-	(2,700)	(2,700)
	<hr/>	<hr/>	<hr/>
	186,865	(139,931)	46,934
Restricted funds			
Abuse Resource Team	300,614	(297,822)	2,792
Participation	51,029	(41,587)	9,442
Families First	8,000	(8,000)	-
Restricted Fixed Assets - DART Drive	-	(1,877)	(1,877)
Volunteer Mentoring Programme	618,034	(609,290)	8,744
Iris Fund	65,856	(64,031)	1,825
Restricted Fixed Assets	73,075	(69,231)	3,844
Lloyds Foundation	-	(4,592)	(4,592)
Family Programme	24,556	(24,556)	-
Henry Smith	80,000	(80,958)	(958)
WG VAWDASV	58,200	(56,180)	2,020
PCC MOJ Covid 19 Extraordinary Fund	160,258	(158,727)	1,531
Community Foundation Resilience Fund	67,792	(38,773)	29,019
Moondance Foundation	15,000	(10,967)	4,033
DAPP	46,506	(18,338)	28,168
Remote Evidence Room	24,317	(22,098)	2,219
	9,945	(11,393)	(1,448)
	<hr/>	<hr/>	<hr/>
	1,603,182	(1,518,420)	84,762
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	1,790,047	(1,658,351)	131,696

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	244,459	38,742	1,535	284,736
Designated Fund	766	(3,600)	13,634	10,800
Designated Shortfall Fund	35,523	-	(13,461)	22,062
	<hr/>	<hr/>	<hr/>	<hr/>
	280,748	35,142	1,708	317,598
Restricted funds				
Youth Mentoring	28,316	(22,591)	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	25,103	(7,978)	(670)	16,455
Participation	15,930	9,181	-	25,111
Comic Relief Eleven Years Plus	2,294	(1,512)	(782)	-
Children in Need	445	-	(445)	-
Families First	5,725	-	-	5,725
Restricted Fixed Assets - DART	106,636	(1,359)	-	105,277
Magnet	1	-	(1)	-
Drive	33,608	17,328	(518)	50,418
Volunteer Mentoring Programme	13,986	10,268	-	24,254
Iris Fund	336	3,069	-	3,405
Restricted Fixed Assets	3,495	(1,301)	2,400	4,594
Lloyds Foundation	-	356	(356)	-
Family Programme	13,006	8,096	-	21,102
Drive PTF	-	13,152	(518)	12,634
Henry Smith	-	818	(818)	-
	<hr/>	<hr/>	<hr/>	<hr/>
	263,605	27,527	(1,708)	289,424
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	544,353	62,669	-	607,022

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,275	(101,533)	38,742
Designated Fund	-	(3,600)	(3,600)
	<hr/>	<hr/>	<hr/>
	140,275	(105,133)	35,142
Restricted funds			
Youth Mentoring	-	(22,591)	(22,591)
Abuse Resource Team	219,145	(227,123)	(7,978)
Participation	60,336	(51,155)	9,181
Comic Relief Eleven Years Plus	3,662	(5,174)	(1,512)
Families First	8,000	(8,000)	-
Restricted Fixed Assets - DART	-	(1,359)	(1,359)
Drive	273,778	(256,450)	17,328
Volunteer Mentoring Programme	43,377	(33,109)	10,268
Iris Fund	69,708	(66,639)	3,069
Restricted Fixed Assets	-	(1,301)	(1,301)
Lloyds Foundation	24,556	(24,200)	356
Family Programme	108,613	(100,517)	8,096
Drive PTF	277,320	(264,168)	13,152
Henry Smith	58,729	(57,911)	818
	<hr/>	<hr/>	<hr/>
	1,147,224	(1,119,697)	27,527
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	1,287,499	(1,224,830)	62,669

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	244,459	88,376	28,620	361,455
Designated Fund	766	(6,300)	13,634	8,100
Designated Shortfall Fund	35,523	-	(13,461)	22,062
	<hr/>	<hr/>	<hr/>	<hr/>
	280,748	82,076	28,793	391,617
Restricted funds				
Youth Mentoring	28,316	(22,591)	-	5,725
Partnership Posts	14,724	-	-	14,724
Abuse Resource Team	25,103	(5,186)	(670)	19,247
Participation	15,930	18,623	-	34,553
Comic Relief Eleven Years Plus	2,294	(1,512)	(782)	-
Children in Need	445	-	(445)	-
Families First	5,725	-	-	5,725
Restricted Fixed Assets - DART	106,636	(3,236)	-	103,400
Magnet	1	-	(1)	-
Drive	33,608	26,072	12,116	71,796
Volunteer Mentoring Programme	13,986	12,093	-	26,079
Iris Fund	336	6,913	-	7,249
Restricted Fixed Assets	3,495	(5,893)	2,398	-
Lloyds Foundation	-	356	(356)	-
Family Programme	13,006	7,138	-	20,144
Drive PTF	-	13,152	(13,152)	-
Henry Smith	-	2,838	(818)	2,020
WG VAWDASV	-	1,531	(1,531)	-
PCC MOJ Covid 19 Extraordinary Fund	-	29,019	(27,000)	2,019
Community Foundation Resilience Fund	-	4,033	-	4,033
Moondance Foundation	-	28,168	-	28,168
DAPP	-	2,219	-	2,219
Remote Evidence Room	-	(1,448)	1,448	-
	<hr/>	<hr/>	<hr/>	<hr/>
	263,605	112,289	(28,793)	347,101
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	544,353	194,365	-	738,718

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	327,140	(238,764)	88,376
Designated Fund	-	(6,300)	(6,300)
	<hr/>	<hr/>	<hr/>
	327,140	(245,064)	82,076
Restricted funds			
Youth Mentoring	-	(22,591)	(22,591)
Abuse Resource Team	519,759	(524,945)	(5,186)
Participation	111,365	(92,742)	18,623
Comic Relief Eleven Years Plus	3,662	(5,174)	(1,512)
Families First	16,000	(16,000)	-
Restricted Fixed Assets - DART	-	(3,236)	(3,236)
Drive	891,812	(865,740)	26,072
Volunteer Mentoring Programme	109,233	(97,140)	12,093
Iris Fund	142,783	(135,870)	6,913
Restricted Fixed Assets	-	(5,893)	(5,893)
Lloyds Foundation	49,112	(48,756)	356
Family Programme	188,613	(181,475)	7,138
Drive PTF	277,320	(264,168)	13,152
Henry Smith	116,929	(114,091)	2,838
WG VAWDASV	160,258	(158,727)	1,531
PCC MOJ Covid 19 Extraordinary Fund	67,792	(38,773)	29,019
Community Foundation Resilience Fund	15,000	(10,967)	4,033
Moondance Foundation	46,506	(18,338)	28,168
DAPP	24,317	(22,098)	2,219
Remote Evidence Room	9,945	(11,393)	(1,448)
	<hr/>	<hr/>	<hr/>
	2,750,406	(2,638,117)	112,289
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	3,077,546	(2,883,181)	194,365

Transfers between funds

Transfers between funds arise where unrestricted funds have been used to fund shortfalls or fund restricted projects in advance of receipt of the funding.

The free reserves are available to provide funds to cashflow projects funded on a retrospective basis and are available with the approval of the trustees to fund any expenditure on projects or expenses which fall within the organisations general aims and objectives. They are accumulated in accordance with the reserve policy as stated in the trustees report.

Analysis of Designated Funds

	2021 £	2020 £
Unamortised fixed assets - Unrestricted	8,100	10,800
Shortfall Fund	22,062	22,062
	<hr/>	<hr/>
Total Designated funds	<hr/> <hr/>	<hr/> <hr/>
	30,162	32,862

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

Transfers between funds - continued

Fixed Asset Designated funds represents the amounts set aside to write down the remaining net book value of fixed assets held against unrestricted funds.

The Shortfall Fund represents amounts put aside to cover any unforeseen funding shortfall against activities.

21. EMPLOYEE BENEFIT OBLIGATIONS

During the year the charity was committed to pay £45,517 (2020: £36,795) to the employees personal schemes.

At the year end £688 (2020: £3,704) contributions were unpaid.

22. RELATED PARTY DISCLOSURES

As stated in the directors report the charity depends upon working together with partnership organisations in order to deliver its services. Those partners make contributions to support the charity and appoint representatives to the board of trustees/directors.

Related Party	Transaction type	2021 £	2020 £
	Grants & Other		
Merthyr Tydfil County Borough Council	Income	509,179	259,788
Merthyr Tydfil County Borough Council	SLA	37,000	37,000
Merthyr Tydfil County Borough Council	Sundry costs	554	1,254

At the 31st March 2021, there was a MTCBC grant debtor balance of £174,700.

The Chief Executive is on the Board of Trustees of Voluntary Action Merthyr Tydfil (VAMT). During the year the charity paid rental to VAMT of £14,895, together with other miscellaneous expenses during the year of £8,000 VAMT are contracted to offer Safer Merthyr Tydfil financial services support.

Safer Merthyr Tydfil also received funding from VAMT of £9,910 for the Volunteer Mentoring Programme, together with £1,529 for the Participation Programme.

Mr M Jehu is an Independent Member of RCT Council Standards Commission and Mr C Jones is a Lay Member of the RCT Council Audit Committee. During the year the charity paid RCTCBC £56,820 for contributions to IDVA posts together with £2,340 for other sundry costs.

At the 31st March 2021, there was a RCTCBC trade creditor balance of £140.

At the 31st March 2021, there was a RCTCBC trade debtor balance of £580.

Mr M Jehu is also an Independent Member of the South Wales Police Crime Commission panel. During the year the charity received £782,064 in respect of the CIDVA Abuse Resource Team Fund, DRIVE and DRIVE PTF funds, the PCC MOJ Covid 19 Fund and the Early Family Intervention Programme.

At the 31st March 2021, there was a South Wales PCC grant debtor of £168,841.

Mr M Jehu is an Independent Member of Cwm Taf UHB. During the year the charity received £76,592 for funding for the IRIS project and Volunteer Mentoring project..

At the 31st March 2021, there was a Cwm Taf UHB grant debtor of £23,905.

SAFER MERTHYR TYDFIL LIMITED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

23. ULTIMATE CONTROLLING PARTY

The ultimate controlling party is the Board of Directors.

24. GIFTS IN KIND

Volunteer Time

The value of volunteer time is not quantified in terms of money, but the time contributed by volunteers is an invaluable resource in terms of the outstanding contribution made by them.

The number of hours contributed by volunteers in the year was 4,962 (2020: 3,057).

25. GOING CONCERN

The trustees have considered likely income streams and associated expenditure for the forthcoming year. The trustees believe that these considerations have been based on realistic income assumptions and are confident that the charity will continue to be able to meet its liabilities as they fall due.

The charity has considered the impact of not receiving the same level of funding as in the past and has factored these assumptions into its forecasts and believe the charity will be able to continue in operation for the foreseeable future.

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	13,592	4,156
Service Level Agreement	37,000	37,000
	<hr/>	<hr/>
	50,592	41,156
Other trading activities		
Rental income	7,711	2,000
Investment income		
Deposit account interest	64	249
Charitable activities		
Youth Mentoring	51,029	63,998
Partnership Development	8,000	8,000
DART/DAC/IDVA/CIDVA	669,264	272,051
Domestic Violence Perpetrator Programme	698,034	659,711
Identification and Referral to Increase Safety	73,075	69,708
Volunteer Mentoring Programme	75,801	43,377
Lloyds Foundation Salary Contribution	24,556	24,556
	<hr/>	<hr/>
	1,599,759	1,141,401
Other income		
Management charges	131,921	102,693
	<hr/>	<hr/>
Total incoming resources	1,790,047	1,287,499
EXPENDITURE		
Raising donations and legacies		
Wages	2,659	2,593
Charitable activities		
Wages	918,098	726,938
Other costs	694,087	459,142
	<hr/>	<hr/>
	1,612,185	1,186,080
Support costs		
Human resources		
Wages	41,035	30,085
Governance costs		
Auditors' remuneration	2,472	2,400
Other fees paid to auditor	-	3,672
	<hr/>	<hr/>
	2,472	6,072

This page does not form part of the statutory financial statements

SAFER MERTHYR TYDFIL LIMITED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Total resources expended	1,658,351	1,224,830
Net income	131,696	62,669