

REGISTERED COMPANY NUMBER: 03325055
REGISTERED CHARITY NUMBER: 1062149

**Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31 March 2022
for
Harrow Carers**

**Parker Cavendish
Chartered Accountants
Registered Auditor
28 Church Road
Stanmore
Middlesex
HA7 4XR**

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for the Year Ended 31 March 2022**

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**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives of The Charity, Principal Activities and Organisation of Work

Harrow Carers is a registered charity and a company limited by guarantee. The Charity is affiliated to the Carers Trust. The liability of each of the directors is limited to an amount not exceeding £1. The governing document is the Articles of Association.

The aims and objectives of the organisation, which exists for people who live and work in the London Borough of Harrow and surrounding areas, and who provide unpaid care whether practical, advice, assistance or support, are as follows:

"For the relief of persons with a disability arising from age, sickness or physical or mental disability in the London Borough of Harrow and the surrounding areas, and who are dependent on others for their care by the provision of practical help, advice, assistance, service, support, advocacy and information to spouses, partners, relatives, friends and others who have the unpaid responsibility for their care and treatment (the "Carers")

"The relief of poverty and mental or physical sickness or suffering amongst the carers defined in the above."

Principal Activities

The principal activities of the charity are to provide information, advice, support, training, mental and physical wellbeing, counselling, employment advice, respite care to adult and young carers. The charity also runs a Homecare service and Homeshare matching service for those with support needs.

The charity is organised so that the trustees meets regularly to manage its' affairs. There is a Chief Executive Officer who manages the day-to-day running of the charity and has overall responsibility for the various projects for the carers. An Operations Director oversees the delivery of the operational aspects of the services and projects. Projects and services are delivered by a range of experienced and dedicated full and part-time staff and volunteers.

The last twelve months have been particularly challenging due to the effects of the continuing Covid-19 pandemic. and has required the charity to react in an agile manner to comply with the varying restrictions and risks that developed. Despite all, we managed a good level of face-to-face activities, while maintaining other services online and producing excellent outcomes.

Development, activities and achievements

The development of the charity follows the strategic business plan agreed with the trustees. The objectives of this are

1. Provide great services for carers
2. Grow reaching more carers
3. Cherish our people
4. Create a financially stable organisation

OBJECTIVES AND ACTIVITIES

Principal Activities (continued)

1. Provide great services for carers:

The services are organised into departments, each of which is led by an experienced professional manager. Details of development, activities and achievements are outlined below.

The Adult Services department provides a range of services to unpaid carers of 18+ living within the Borough of Harrow. The year has been busy with over 4000 adults engaged in activities. A further survey revealed areas where we needed to provide help and led to two new services being developed: a Hospital Discharge Service in partnership with Age UK HBB and a Dementia Carers Service.

Existing services continued, benefiting from the short-term lease of a sports and social club where Pilates, Qijong, Sewing Club, coffee mornings, training courses, Create art courses, picnics, open days and more were run.

Throughout the year 1454 Carers benefited from information and advice, an increase from the previous year of 59 Carers and 701 hours of counselling sessions were accessed, an increase from 691.

These services provided benefits to carers of improved mental and physical health and a life outside of caring. A typical comment "It's just an hour to myself a week" shows the huge burden many carers are under. Outcomes of our work are great: 100% of carers who attended a wellbeing or training workshop reported that these had helped them manage their caring role better and we have had positive feedback letting us know our service is valued as friendly, warm, and accessible by the carers engaging with us. We supported carers across many ethnic groups in line with borough's ethnic groupings and across all ranges.

The Young Carers department supports young people aged 5-16 in their caring role through the delivery of enriching programs to support all young carers to achieve and thrive. This has been a great year for our young carers service with even greater expansion and impact, championing the rights of young carers.

This year has been a year of transformation, building up a respected service in the Borough of Harrow. Last year was about holding in and delivering in a pandemic while this year was about adapting and developing to become a nationally competitive service for young carers. We have supported 345 unique young carers and identified and registered 147 new young carers, increasing those being supported by 40%. Our range of activities and support on offer has also widened. In our annual survey 73% of our carers rated our young carers service as Excellent or Good. This was made possible by the hard work of the senior managers and trustees to secure the Old Lionlans location which has afforded us the opportunity to connect with more young carers than before. A special thanks to our volunteer trustee Peter Benyon, who has gone above and beyond in supporting us - from painting walls to bringing cake to clubs.

After 10 years we reluctantly made the decision to stop delivering our schools program so that we could remain financially sustainable. Most of the secondary schools in the Borough are academies and this project had become increasingly hard to fund through other means. However, in order to keep a focus on Young Carers in Schools we developed a Schools Award programme which is being launched in 22/23.

The service was successfully commissioned to design, develop and deliver the statutory young carers assessments for the Borough of Harrow. This ensures that all young carers have access to their rights under the Children's and Families Act and has established closer working with our local authority social workers to improve the wellbeing of and to safeguard our young carers.

The Working for Carers programme is designed to help carers get back to work or closer to employment, training or education. Since coming out of lockdown, we ran workshops and one to ones online (as carers requested) and also met face to face when people wanted to. We continued to work with network partners, other agencies and disseminated useful information via an electronic newsletter.

We remained the best performing Working for Carers project in London in terms of targets and outcomes achieved. This included registering 38 carers, running 46 workshops and getting 10 Carers into employment. Working for Carers is in the top four best performing BBO projects in Britain. The project will end in June 2023, so we gradually reduced work with carers, rationalising caseloads and undertaking audits.

Harrow Carers

Report of the Trustees for the Year Ended 31 March 2022

Novus Homeshare matches people who want help or support around the house with people who need accommodation and are willing to help. The service helps people from all walks of life in need of an extra helping hand at home in London (and surrounding areas), for a reasonable fee. The year was successful in terms of retaining our existing Homeshare matches but new householder applications were harder to source. However, the service has now benefited from a grant to promote the service and we started to receive new applications for both Householders and Home Sharers towards the end of March 22, thus regrowing the service after the ravages of the pandemic.

The Home Care department provides respite care for carers and others. Overcoming enormous difficulties because of the challenge of recruiting Care Support Workers, it has delivered 19,096 hours of care in the year with a mixture of private clients, clients contracted by the council and the clinical commissioning group.

Care support workers visit clients in their own homes to provide a variety of regulated and non-regulated care, both respite care and ongoing care. The department is managed by a registered manager of 17 years' experience. The team prides itself in the delivery of quality home care services to the cared-for persons suffering from disabilities, the elderly frail, persons with serious or terminal illness and people living in social isolation, thereby giving the carer a break from his or her caring role and promoting total peace of mind. The last CQC report has assessed the services as good in all areas; safe, effective, caring, responsive, and well led. The service was further developed by the purchase of another registered provider Elite Specialist Care Limited on the 31st March 2021, as a wholly owned subsidiary. The purpose was to increase the volume of work spreading overhead costs further, with the aim of making a financial contribution to the charity, which it has done. The purchase was made possible by the generous loan and grant from the People's Postcode Trust.

2. Grow reaching more carers

The charity supports over 4,770 carers. This year 472 new carers registered with us, an amazing number each month, all of which require a variety of services and help.

Our continuing partnership working with a range of organisations and the Carers' lead for the council has helped forge relationships meaning more people knew about Harrow Carers. Partnership work with the Integrated Borough Partnership, leading the cross-cutting Carers Subgroup and at Northwest London through our involvement with Third Sector Together, have kept carers on the agenda at a strategic and practical level.

A range of outreach activities were undertaken to reach as many parts of the community as possible. This included welcoming many organisations to utilise our facilities including Harrow Parent Carer Forum, Social Services, Ghanaian Society, and local police. We also held open days, town centre outreach and talks to outside bodies such as the Freemasons, GP Forum, medical centres and more.

3. Cherish our people

Once again, our staff who deliver the services have risen to many challenges and constant changes throughout the year. The staff have been a constant source of caring for the carers while undergoing many personal issues in their own lives. The charity has provided support in formal and informal online events, offering free counselling. This has been augmented by individual training and development plans for staff. Care support workers have an extensive online training programme on induction and refresher courses. Thank you presents at Christmas were a token to show how much all staff are appreciated. The team support has been overwhelming. Volunteers have provided a huge amount of support to both the charity and carers and we are immensely grateful for the 2,000+ hours that volunteers have given this year. Simply, without them, much of the charitable work could not take place and we would like to let them know how much they are appreciated.

4. Create a financially stable organisation

During this year the Group's income was £1,696,504 with an expenditure of £1,592,890 delivering a surplus of £103,614. As usual the funding environment has remained challenging and many applications for grants were made throughout the year to help with specific projects. Our newly acquired subsidiary Elite Specialist Care Limited gift aided a surplus of £46,598 providing unrestricted income to support the charity's overheads. We received further Infection Control, Development and Workforce support from the government for our Home Care service and this too delivered a surplus. Our current Local Authority contract of £124,782 continued with a new end date of March 2025.

The charity is extremely grateful for the grants and donations from a wide body of organisations and individuals which enabled the charity to reach more carers and provide a significant level of varied support to many different carers. The main grants which were awarded from organisations are listed on pages 16 and 17 and these and all other donations are so much valued. Many thanks to all for the many donations and grants. We have been delighted in working with both old and new funders delivering and surpassing the outcomes that they expect.

Harrow Carers

Report of the Trustees for the Year Ended 31 March 2022

The current reserves policy is to work towards holding 6 months of operating expenditure. This is an operational reserve held to cover any temporary shortfall in income, unforeseen rise in spending requirements or other financial contingency so that the operations of the Charity can be maintained at all times. It is unlikely that all of the charity's funding would cease at one time, but the largest threat would be cessation of the local authority's main grant. The Trustees have set a target level of 6 months of operational expenditure for this reserve to protect the charity against such events and to cover redundancy and other restructuring costs should this be required. Currently the operating income reserves are for five months of operating expenditure.

As a Carers Trust member, we receive professional support, guidance and resources. We also utilise professional support from Atlas Citation for Health & Safety, Employment Law & HR matters.

The trustees have no concerns regarding the charity's ability to continue as a going concern.

Trustees are recruited to the board following a skills analysis of current trustees and future requirements, taking into account succession planning. There are no constitutional provisions for appointment.

Principal risks and uncertainties

The charity maintains a risk register which is reviewed on a regular basis by the trustees. The trustees have established appropriate systems and controls to mitigate the risks that the charity faces. In addition the trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risk, and they continue to put in place appropriate internal controls and monitoring procedures to minimise financial risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03325055

Registered Charity number

1062149

Registered office

376-378 Pinner Road
Harrow
Middlesex
HA2 6DZ

Trustees

P J Beynon
P W Keeble
M R Varsani
P M C Jones
Dr J K Howkins
V P Ghuman
Dr E Worthington
S Bhargava – appointed 20 September 2022
G Broomhead – appointed 5 May 2022

Company Secretary

C J Boyd

Auditors

Parker Cavendish
Chartered Accountants
Registered Auditor
28 Church Road
Stanmore
Middlesex
HA7 4XR

**Report of the Trustees
for the Year Ended 31 March 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Harrow Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

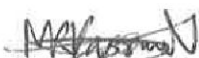
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Parker Cavendish, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 24 November 2022 and signed on the board's behalf by:



M R Varsani - Trustee

Report of the Independent Auditors to the Members of Harrow Carers

Opinion

We have audited the financial statements of Harrow Carers (the 'charitable company') and its subsidiary for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated Statement of Financial Position, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Group and charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Group's financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the Group's financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group and charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the company's activities and our prior knowledge of the company's operations;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- we assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
 - making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
 - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, and any other applicable correspondence.

Report of the Independent Auditors to the Members of Harrow Carers

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Marco Gazza (Senior Statutory Auditor)
for and on behalf of Parker Cavendish
Chartered Accountants
Registered Auditor
28 Church Road
Stanmore
Middlesex
HA7 4XR

Date: 24 November 2022

Harrow Carers

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		47,115	-	47,115	40,461
Charitable activities		440,288	824,885	1,265,173	1,378,763
Other services	3	3,715	-	3,715	22,404
Investment income	4	4,365	-	4,365	5,241
Total		495,483	824,885	1,320,368	1,446,869
EXPENDITURE ON					
Charitable activities	6				
Other direct costs		43,916	-	43,916	46,497
Salaries and wages		174,409	824,884	999,293	910,452
Establishment cost		26,029	-	26,029	13,011
Administration costs		29,213	22,527	51,740	57,486
Governance costs		46,556	-	46,556	46,037
Total		320,123	847,411	1,167,534	1,073,483
NET INCOME/(EXPENDITURE)		175,360	(22,526)	152,834	Q
Transfers between funds	19	(31,376)	31,376	-	-
Net movement in funds		143,984	8,850	152,834	373,386
RECONCILIATION OF FUNDS					
Total funds brought forward		456,374	356,683	813,057	439,671
TOTAL FUNDS CARRIED FORWARD		600,358	365,533	965,891	813,057

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Harrow Carers
Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	519	-	519	40,461
Charitable activities		863,019	824,885	1,687,904	1,378,763
Other services	3	3,715	-	3,715	22,404
Investment income	4	4,366	-	4,366	5,241
Total		871,619	824,885	1,696,504	1,446,869
EXPENDITURE ON					
Charitable activities	6				
Other direct costs		99,265	-	99,265	46,497
Salaries and wages		464,008	824,884	1,288,892	910,452
Establishment cost		39,961	-	39,961	13,011
Administration costs		84,949	22,527	107,476	57,486
Governance costs		57,296	-	57,296	46,037
Total		745,479	847,411	1,592,890	1,073,483
NET INCOME/(EXPENDITURE)		126,140	(22,526)	103,614	373,386
Transfers between funds	19	(31,376)	31,376	-	-
Net movement in funds		94,764	8,850	103,614	373,386
RECONCILIATION OF FUNDS					
Total funds brought forward		456,374	356,683	813,057	439,671
TOTAL FUNDS CARRIED FORWARD		551,138	365,533	916,671	813,057

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Harrow Carers

Statement of Financial Position
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	8,120	704,596	712,716	718,817
Investments	13	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>	<u>250,000</u>
		258,120	704,596	962,716	968,817
CURRENT ASSETS					
Debtors	14	74,791	145,298	220,089	123,812
Cash at bank and in hand		<u>408,360</u>	<u>40,311</u>	<u>448,671</u>	<u>368,484</u>
		483,151	185,609	668,760	492,296
CREDITORS					
Amounts falling due within one year	15	<u>(94,463)</u>	<u>(205,984)</u>	<u>(300,447)</u>	<u>(223,774)</u>
NET CURRENT ASSETS		<u>388,688</u>	<u>(20,375)</u>	<u>368,313</u>	<u>268,522</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		646,808	684,221	1,331,029	1,237,339
CREDITORS					
Amounts falling due after more than one year	16	<u>(46,449)</u>	<u>(318,689)</u>	<u>(365,138)</u>	<u>(424,282)</u>
NET ASSETS		<u>600,359</u>	<u>365,532</u>	<u>965,891</u>	<u>813,057</u>
FUNDS	19				
Unrestricted funds:					
General fund				600,358	456,374
Restricted funds:					
Restricted funds				<u>365,533</u>	<u>356,683</u>
TOTAL FUNDS				<u>965,891</u>	<u>813,057</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 November 2022 and were signed on its behalf by:


P J Beynon - Trustee

Harrow Carers
Consolidated Statement of Financial Position

31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	12,980	704,596	717,576	718,817
Intangible fixed assets	13a	196,885	-	196,885	250,000
		<u>209,864</u>	<u>704,596</u>	<u>914,460</u>	<u>968,817</u>
CURRENT ASSETS					
Debtors	14	26,116	145,298	171,414	123,812
Cash at bank and in hand		479,590	40,311	519,901	368,484
		<u>505,706</u>	<u>185,609</u>	<u>691,315</u>	<u>492,296</u>
CREDITORS					
Amounts falling due within one year	15	(117,984)	(205,983)	(323,967)	(223,774)
NET CURRENT ASSETS		<u>387,722</u>	<u>(20,374)</u>	<u>367,348</u>	<u>268,522</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>597,587</u>	<u>684,222</u>	<u>1,281,809</u>	<u>1,237,339</u>
CREDITORS					
Amounts falling due after more than one year	16	(46,449)	(318,689)	(365,138)	(424,282)
NET ASSETS		<u>551,138</u>	<u>365,533</u>	<u>916,671</u>	<u>813,057</u>
FUNDS					
Unrestricted funds:					
General fund				551,138	456,374
Restricted funds:					
Restricted funds				<u>365,533</u>	<u>356,683</u>
TOTAL FUNDS				<u>916,671</u>	<u>813,057</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 November 2022 and were signed on its behalf by:


P J Beynon - Trustee

Harrow Carers
Consolidated Statement of Cash Flows
for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	239,034	392,022
Interest paid		(13,991)	(11,360)
Net cash provided by operating activities		<u>225,043</u>	<u>380,662</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(17,017)	-
Purchase of goodwill		-	(250,000)
Interest received		765	741
Net cash used in investing activities		<u>(16,252)</u>	<u>(249,259)</u>
Cash flows from financing activities			
New loans in year		-	125,000
Loan repayments in year		(57,374)	(19,773)
Net cash (used in)/provided by financing activities		<u>(57,374)</u>	<u>105,227</u>
Change in cash and cash equivalents in the reporting period		151,417	236,630
Cash and cash equivalents at the beginning of the reporting period		368,484	131,854
Cash and cash equivalents at the end of the reporting period		<u>519,901</u>	<u>368,484</u>

Harrow Carers

**Notes to the Consolidated Statement of Cash Flows
for the Year Ended 31 March 2022**

1 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net Income for the reporting period (as per the Statement of Financial Activities)	103,614	373,386
Adjustments for:		
Depreciation charges	18,258	15,535
Amortisation of goodwill	53,115	-
Interest received	(765)	(741)
Interest paid	13,991	11,360
(Increase)/decrease in debtors	(47,602)	16,164
Increase/(decrease) in creditors	98,424	(23,682)
Net cash provided by operations	239,034	392,022

2 ANALYSIS OF CHANGES IN NET (DEBT)/FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	368,484	151,417	519,901
	368,484	151,417	519,901
Debt			
Debts falling due within 1 year	(60,153)	(1,770)	(61,923)
Debts falling due after 1 year	(424,282)	59,144	(365,138)
	(484,435)	57,374	(427,061)
Total	(115,951)	208,791	92,840

**Notes to the Financial Statements
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The consolidated financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 1020 ISSUED October 2019 and the Charities Act 2011, UK Generally Accepted Practice . The Charity is a public benefit entity.

Consolidation

The financial statements consolidate the results of Elite Specialist Care Limited, a wholly owned subsidiary (see note 13a). The consolidation is prepared on a line by line basis. A separate Statement of Financial Activities for the Charity is also presented in accordance with Charities SORP (FRS 102).

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets

Goodwill represents the amount paid in excess of the fair value of the company acquired by the Charity, and is amortised over its expected useful life in accordance with FRS 102.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 50 years on cost of building
Fixtures and fittings	- 25% Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

The charity maintains the following funds and the relevant reserve policies are given in the Trustees Report.

Unrestricted - These are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Designated - These are funds set aside by the Trustees out of unrestricted funds for specific future purposes.

Restricted - These are funds that can only be used for particular restricted purposes. Restrictions arise when specified by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Investments, current assets and creditors

Investments in subsidiaries are recognised at cost, less accumulated impairment.

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be reliably measured and it is probable that the income will be received. Cash at bank and in hand includes cash and short term deposits. Creditors are recognised when the Charity has a present legal or constructive obligation arising from a past event to make payment to a third party, it is probable that settlement will be required and the amount due to settle the obligation can be measured or estimated reliably.

Going concern

The trustees have no concerns regarding the group and charity's ability to continue as a going concern. The Board are confident that due to the financial strength of the group, its diversification and the ongoing commitment and support of its major funders that it will be able to continue operating for a period exceeding twelve months from the date of signing these financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Judgements and accounting estimates

There are no judgements or accounting estimates made in applying the above accounting policies that have a significant effect on amounts recognised in the financial statements.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	272	39,236
Gift aid	247	1,225
	<u>519</u>	<u>40,461</u>

3. OTHER SERVICES

	2022	2021
	£	£
Government grants received	<u>3,715</u>	<u>22,404</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Rents received	3,600	4,500
Deposit account interest	766	741
	<u>4,366</u>	<u>5,241</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
London Borough of Harrow		
Adult Services	122,482	124,783
Harrow PCT - Mental Health		
Project	20,072	-
Working for Carers	160,209	174,799
National Lottery	-	100,000
CLCH - Support to Carers	60,000	-
Masonic Charitable Trust	28,500	-
Mercers Trustees	30,000	-
FP Long Ducker Harrow		
School	5,683	-
Young Carers Mentoring	19,890	-
Awards for All	2,466	14,968
The Headley Trust	16,644	-
Social Prescribing	19,437	-
Making Carers Count	18,455	-
Carers Trust	-	15,000
Postcode Innovation Trust	-	125,000
Infection Control	39,070	18,991
Harrow Giving	-	31,947
Independent Age	3,167	6,333
Shaftesbury Enterprise	29,790	19,982
Social Investment	-	13,552
Omicron Fund & Rapid		
Testing	23,494	-
John Lyon's Charity	22,521	39,000
Covid Emergency Response	<u>18,213</u>	<u>-</u>
Carried forward	640,093	684,355

Harrow Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

5 INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	640,093	684,355
Workforce Development Fund	12,080	5,100
The Henry Smith Charity	43,100	41,850
BBC Children in Need	16,182	5,446
Age UK	16,527	-
Triangle Trust	18,381	31,068
Respite Care Services	767,830	426,653
Harrow Community Action	24,315	62,454
NHS CCG - IAPT work	43,008	53,010
Childwick Trust	-	8,000
Other income	106,388	60,827
	1,687,904	1,378,763

	Adult Carers	Young Carers	Working for Carers	Homecare	Other	Total
	£	£	£	£	£	£
Respite Care Services	-	-	-	767,830	-	767,830
Grants	386,367	152,220	160,209	108,355	112,923	920,074
	386,367	152,220	160,209	876,185	112,923	1,687,904
Unrestricted funds	-	-	-	767,830	95,189	863,019
Restricted funds	386,367	152,220	160,209	108,355	17,734	824,885
	386,367	152,220	160,209	876,185	112,923	1,687,904

6 CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Other direct costs	99,265		99,265
Salaries and wages	1,288,892		1,288,892
Establishment cost	39,961		39,961
Administration costs	81,016	26,460	107,476
Governance costs	-	57,296	57,296
	1,509,134	83,756	1,592,890

Harrow Carers

Notes to the Financial Statements - continued

for the Year Ended 31 March 2022

6 CHARITABLE ACTIVITIES COSTS - continued

	Adult Carers £	Young Carers £	Working for Carers £	Homecare £	Other £	Property Fund £	Total £
Total costs	386,367	152,220	160,209	758,644	112,923	22,527	1,592,890
Unrestricted funds	-	-	-	734,553	95,189	-	829,742
Restricted funds	386,367	152,220	160,209	24,091	17,734	22,527	763,148
	386,367	152,220	160,209	758,644	112,923	22,527	1,592,890

7 SUPPORT COSTS

	Finance £	Information technology £	Governance costs £	Totals £
Administration costs	14,951	11,509		26,460
Governance costs	-	-	57,296	57,296
	14,951	11,509	57,296	83,756

Support costs, included in the above, are as follows:

Finance

	2022 Administration costs £	2021 Total activities £
Bank charges	960	5,734
Bank loan interest	13,991	11,360
	14,951	17,094

Notes to the Financial Statements - continued
for the Year Ended 31 March 20227. SUPPORT COSTS - continued
Information technology

	2022 Administration costs £	2021 Total activities £
Computer costs	<u>11,509</u>	<u>21,674</u>

Human resources

	2022 Total activities £	2021 Total activities £
Staff agency and recruitment	<u>-</u>	<u>1,038</u>

Governance costs

	2022 Governance cost £	2021 Total activities £
Auditors' remuneration	6,000	5,490
Accountancy and legal fees	14,990	2,700
Legal fees	20,672	31,711
Subscriptions	<u>15,634</u>	<u>6,136</u>
	<u>57,296</u>	<u>46,037</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Auditors' remuneration	6,000	5,490
Depreciation - owned assets	<u>18,258</u>	<u>15,535</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

10. STAFF COSTS

	2022 £	2021 £
Wages and salaries	1,189,091	841,759
Social security costs	75,780	57,469
Other pension costs	<u>24,021</u>	<u>11,224</u>
	<u>1,288,892</u>	<u>910,452</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2022	2021
Management	2	2
Finance & Administration	1	1
Projects & Services	61	48
	<u>64</u>	<u>51</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40,461	-	40,461
Charitable activities			
Grants receivable	533,703	845,060	1,378,763
Other services	22,404	-	22,404
Investment income	5,241	-	5,241
Total	<u>601,809</u>	<u>845,060</u>	<u>1,446,869</u>
EXPENDITURE ON			
Charitable activities			
Other direct costs	46,497	-	46,497
Salaries and wages	190,390	720,062	910,452
Establishment cost	13,011	-	13,011
Administration costs	34,604	22,882	57,486
Governance cost	46,037	-	46,037
Total	<u>330,539</u>	<u>742,944</u>	<u>1,073,483</u>
NET INCOME	271,270	102,116	373,386
Transfers between funds	<u>93,865</u>	<u>(93,865)</u>	<u>-</u>
Net movement in funds	365,135	8,251	373,386
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>91,239</u>	<u>348,432</u>	<u>439,671</u>
TOTAL FUNDS CARRIED FORWARD	<u>456,374</u>	<u>356,683</u>	<u>813,057</u>

Harrow Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

12 TANGIBLE FIXED ASSETS	Group Freehold property £	Charity Freehold property £	Group Fixtures and fittings £	Charity Fixtures and fittings £	Group Totals £	Charity Totals £
COST						
At 1 April 2021	842,778	842,778	50,932	50,932	893,710	893,710
Additions	0	0	17,017	9,887	17,017	9,887
At 31 March 2022	842,778	842,778	67,949	60,819	910,727	903,597
DEPRECIATION						
At 1 April 2021	126,660	126,660	48,233	48,233	174,893	174,893
Charge for year	11,522	11,522	6,736	4,466	18,258	15,988
At 31 March 2022	138,182	138,182	54,969	52,699	193,161	190,881
NET BOOK VALUE						
At 31 March 2022	704,596	704,596	12,980	8,120	717,576	712,716
At 31 March 2021	716,118	716,118	2,699	2,699	718,817	718,817

13 FIXED ASSET INVESTMENTS

MARKET VALUE

At 1 April 2021 and 31 March 2022

Shares in
group
undertakings
£

250,000

NET BOOK VALUE

At 31 March 2022 and 31 March 2021

250,000

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Elite Specialist Care Limited

Registered office: 376-378 Plinner Road, North Harrow, United Kingdom, HA2 6DZ

Nature of business: Residential care

%

Class of share: holding

Ordinary 100

Aggregate capital and reserves

2022	31.12.20
£	£
3,984	8,894

Harrow Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

13a INTANGIBLE FIXED ASSETS

GROUP	Goodwill
	£
COST	
Additions	<u>246,106</u>
At 31 March 2022	<u>246,106</u>
AMORTISATION	
Additions	<u>49,221</u>
At 31 March 2022	<u>49,221</u>
NET BOOK VALUE	
At 31 March 2022	<u><u>196,885</u></u>

Goodwill arose on the acquisition of 100% of the issued share capital of Elite Specialist Care Limited at a cost of £250,000 less the value of the net assets of this company at the date of acquisition.

14 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2022 £	Group 2021 £	Charity 2022 £	Charity 2021 £
Trade debtors	9,740	80,054	6,217	80,054
Amounts owed by group undertakings	-	-	59,781	-
Other debtors	9,245	-	5,110	-
Prepayments and accrued income	<u>152,429</u>	<u>43,758</u>	<u>148,981</u>	<u>43,758</u>
	<u><u>171,414</u></u>	<u><u>123,812</u></u>	<u><u>220,089</u></u>	<u><u>123,812</u></u>

Harrow Carers

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Charity	Charity
	2022	2021	2022	2021
	£	£	£	£
Bank loans and overdrafts (see note 17)	61,923	60,153	61,923	60,153
Trade creditors	2,752	-	2,752	-
Social security and other taxes	233	17,211	233	17,211
Other creditors	4,155	3,372	4,155	3,372
Accruals and deferred income	254,904	143,038	231,384	143,038
	323,967	223,774	300,447	223,774

16 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and Charity	
	2022	2021
	£	£
Bank loans (see note 17)	365,138	424,282

17 LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank loans	61,923	60,153
Amounts falling due between two and five years:		
Bank loans - 2-5 years	107,569	163,488
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans over 5 years	267,569	260,794

18 SECURED DEBTS

The following secured debts are included within creditors:

	2022	2021
	£	£
Bank loans	427,061	484,435

19 MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	456,374	126,140	(31,376)	551,138
Restricted funds	356,683	(22,526)	31,376	365,533
TOTAL FUNDS	813,057	103,614	-	916,671

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	871,619	(745,479)	126,140
Restricted funds			
Restricted funds	824,885	(847,411)	(22,526)
TOTAL FUNDS	<u>1,696,504</u>	<u>(1,592,890)</u>	<u>103,614</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	91,239	271,270	93,865	456,374
Restricted funds				
Restricted funds	348,432	102,116	(93,865)	356,683
TOTAL FUNDS	<u>439,671</u>	<u>373,386</u>	<u>-</u>	<u>813,057</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	601,809	(330,539)	271,270
Restricted funds			
Restricted funds	845,060	(742,944)	102,116
TOTAL FUNDS	<u>1,446,869</u>	<u>(1,073,483)</u>	<u>373,386</u>

Transfers between funds

The sum of £31,376 (2021: £31,135) has been transferred from unrestricted fund to the restricted property fund to cover the gross bank loan repayments.

UNRESTRICTED FUND

Designated unrestricted funds are where the Trustees have set aside monies from unrestricted funding for specific purposes. At 31st March 2022, these include an operational reserve of approximately six months of operating expenditure.

20. SECURED DEBTS

The company's bank loans are secured by a fixed charge over the company's freehold property, and a floating charge over the other assets of the company.

21. RELATED PARTY DISCLOSURES

The Group has taken advantage of exemption, under the terms of Financial Reporting Standard 102 not to disclose related party transactions with the wholly owned subsidiary within the group.

There were no other related party transactions for the year ended 31 March 2022.

22. ULTIMATE CONTROLLING PARTY

The company is controlled by the Board of Directors and Trustees.

23. THE LIABILITY OF THE GUARANTORS

The company is limited by guarantee. The number of members registered is 6, each of whose liability in the event of the company being wound up may not exceed £1.

Harrow Carers

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	46,868	39,236
Gift aid	247	1,225
	<u>47,115</u>	<u>40,461</u>
Other services		
Government grants received	3,715	22,404
Investment income		
Rents received	3,600	4,500
Deposit account interest	765	741
	<u>4,365</u>	<u>5,241</u>
Charitable activities		
London Borough of Harrow Adult Services	122,482	124,783
Harrow PCT - Mental Health Project	20,072	-
Working for Carers	160,209	174,799
National Lottery	-	100,000
CLCH - Support to Carers	60,000	-
Masonic Charitable Trust	28,500	-
Mercers Trustees	30,000	-
FP Long Ducker Harrow School	5,683	-
Young Carers Mentoring	19,890	-
Awards for All	2,466	14,968
The Headley Trust	16,644	-
Social Prescribing	19,437	-
Making Carers Count	18,455	-
Carers Trust	-	15,000
Postcode Innovation Trust	-	125,000
Infection Control	39,070	18,991
Harrow Giving	-	31,947
Independent Age	3,167	6,333
Shaftesbury Enterprise	29,790	19,982
Social Investment	-	13,552
Omicron Fund & Rapid Testing	23,494	-
John Lyon's Charity	22,521	39,000
Covid Emergency Response	18,213	-
Workforce Development Fund	12,080	5,100
The Henry Smith Charity	43,100	41,850
BBC Children in Need	16,182	5,446
Age UK	16,527	-
Triangle Trust	18,381	31,068
Respite Care Services	345,099	426,653
Harrow Community Action	24,315	62,454
NHS CCG - IAPT work	43,008	53,010
Childwick Trust	-	8,000
Other income	106,388	60,827
	<u>1,265,173</u>	<u>1,378,763</u>
Total incoming resources	1,320,368	1,446,869

This page does not form part of the statutory financial statements

Harrow Carers

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	2022 £	2021 £
EXPENDITURE		
Charitable activities		
Wages	921,584	829,928
Social security	64,913	57,469
Pensions	12,796	11,224
Rent, rates and hall hire	2,401	1,100
Insurance	6,101	3,833
Light and heat	4,125	3,418
Telephone	5,969	4,264
Postage and stationery	3,806	4,140
Advertising	2,622	5,183
Travelling expenses	449	4,853
Training services for carers	3,343	2,581
Volunteer expenses	6,704	19,707
Other services for carers - counselling, respite, outreach, mental health, aromatherapy	30,799	17,722
Repairs and maintenance	13,402	5,760
General expenses	1,717	923
Depreciation of tangible fixed assets	15,988	15,535
	1,096,719	987,640
Support costs		
Finance		
Bank charges	631	5,734
Bank loan interest	13,991	11,360
	14,622	17,094
Information technology		
Computer costs	9,637	21,674
Human resources		
Staff agency and recruitment	-	1,038
Governance costs		
Auditors' remuneration	6,000	5,490
Accountancy and legal fees	4,250	2,700
Legal fees	20,672	31,711
Subscriptions	15,634	6,136
	46,556	46,037
Total resources expended	1,167,534	1,073,483
Net Income	152,834	373,386

This page does not form part of the statutory financial statements