

**REGISTERED COMPANY NUMBER: 03325055**  
**REGISTERED CHARITY NUMBER: 1062149**

**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 31 March 2021**  
**for**  
**Harrow Carers**

Parker Cavendish  
Chartered Accountants  
Registered Auditor  
28 Church Road  
Stanmore  
Middlesex  
HA7 4XR

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for the Year Ended 31 March 2021**

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## **Harrow Carers**

### **Report of the Trustees for the Year Ended 31 March 2021**

The trustees, who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31<sup>st</sup> March 2021. The trustees have adopted the provisions of Accounting and Reporting Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and the Republic of Ireland (FRS 102). This year the trustees have considered the performance of the charity during the last year. It has been a year of positive progress and good results despite the massive disruption to business as usual, which has been caused by the Covid-19 pandemic.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives of the charity, principal activities and organisation of work**

Harrow Carers is a registered charity and a company limited by guarantee. The Charity is affiliated to the Carers Trust. The liability of each of the directors is limited to an amount not exceeding £1. The governing document is the Articles of Association.

The aims and objectives of the organisation, which exists to support unpaid carers who live and work in the London Borough of Harrow and surrounding areas with practical advice, assistance or support as follows:

"For the relief of persons with a disability arising from age, sickness or physical or mental disability in the London Borough of Harrow and the surrounding areas, and who are dependent on others for their care by the provision of practical help, advice, assistance, service, support, advocacy and information to spouses, partners, relatives, friends and others who have the unpaid responsibility for their care and treatment (the "carers")

"The relief of poverty and mental or physical sickness or suffering amongst the carers defined in the above."

### **Principal Activities**

The principal activities of the charity are to provide information, advice, support, training, mental and physical wellbeing, counselling, employment advice, and respite care to adult and young carers. The charity also runs a Home Care service and Homeshare matching service for those with support needs. During the past year, the charity also responded to the needs of the wider community due to the Pandemic. Additional services included shopping services for those who were shielding, picking up medication and prescriptions, delivering food parcels, distribution of PPE to local & national charities and transport assistance for Home Care staff enabling them to continue to deliver services.

The charity is organised so that the trustees meet regularly to manage its affairs. The Chief Executive Officer who manages the day-to-day running of the charity and has overall responsibility for the various projects for the carers. The Operations Director oversees the delivery of the operational aspects of the services and projects. Projects and services are delivered by a range of experienced and dedicated full and part-time staff and volunteers. Volunteers played a massive role in helping us deliver the additional services, which the community needed because of the Pandemic. It would not have been possible to deliver these services without them. We are extremely grateful to them.

The last twelve months have been particularly challenging due to the effects of the Covid-19 Pandemic. In March 2020, we closed the Carers Centre doors to ensure the safety of our carers and their loved ones, and all face-to-face activities were cancelled and were moved to online service. Some laptops were given out to carers while others were loaned Alexa devices. In addition, IT support was provided to those carers who needed help to get online.

Our Covid-19 Emergency Planning Committee had proactively assessed the risks posed in early February 2020. Our forward thinking and proactive action plan was put in place. The staff team were all equipped with laptops and phones and moved to home working with speed to minimize disruption to our services. Throughout the lockdown a skeleton team managed the centre. The staff are to be commended for their agility and responsiveness.

### **Development, Activities and Achievements**

The development of the charity follows the strategic business plan agreed with the trustees. The objectives of this are:

1. Provide great services for carers
2. Grow reaching more carers
3. Cherish our people
4. Create a financially stable organisation

**Report of the Trustees  
for the Year Ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

**Development, activities and achievements (continued)**

**1. Provide great services for carers:**

The services are organised into departments, each of which is led by an experienced professional manager. Details of development, activities and achievements are outlined below.

**The Home Care department** provides respite care for carers and others. Overcoming enormous difficulties during the year because of the risk of infection and general fear, it has delivered 21,854 hours of care in the year with a mixture of private clients, clients contracted by the council and the clinical commission group. Care support workers visit clients in their own homes to provide a variety of regulated and non-regulated care, both respite care and ongoing care. The department is managed by a registered manager of 16 years experience. The team prides itself in the delivery of quality home care services to the cared-for persons suffering from disabilities, the elderly frail, persons with serious or terminal illness and people living in social isolation, thereby giving the carer a break from his or her caring role and allowing families total peace of mind assured that their loved ones receive first rate care. The last CQC report has assessed the services as **GOOD** in all five categories; safe, effective, caring, responsive, and well led. The service was further developed by the purchase of another registered provider Elite Specialist Care Ltd on the 31st March 2021, as a wholly owned subsidiary. The purpose was to increase the volume of work spreading overhead costs further, with the aim of making a financial contribution to the charity.

**The Adult Services department** provides a range of services to unpaid carers living within the Borough of Harrow. It has been a year of engagement with our carers to help shape the future services, to ensure we are providing services not only that they enjoy but also meets their expectations. We have continued to build on and expand our partnership working, redesigned our reablement and carer pathway, re-launched the Carers' Card scheme and ensured that our most vulnerable carers were supported during this difficult year.

During the year, we engaged with over 4,400 carers through activities, events, providing information and advice, and assisting with benefit applications. We delivered 691 counselling sessions, supported 307 carers, with carers being assessed and offered a counsellor within one week. A total of 2,024 carers accessed our Information and Advice support service on subjects such as Covid, carers rights, benefits and adaptations. We supported 609 carers with more in-depth casework to help complete benefit applications forms, grant forms, or advocacy support for carers who needed extra support. We delivered 159 personal wellbeing sessions, attended by 691 carers which included popular courses such as mindfulness and positive psychology, as well as new courses introduced this year such as coping with change, and colour therapy for relaxation. We also delivered 293 preventing isolation and networking sessions, including a variety of drop-in groups, peer led support groups and social groups. A new service supported over 3,000 carers with wellbeing and befriending calls. We even squeezed in a Carers Picnic in between lockdown periods.

Outcomes of our work are great: 100% of carers who attended a wellbeing or training workshop reported that these had helped them manage their caring role better, and we received positive feedback about these services as much valued, friendly, warm, and accessible by the carers who engaged with us during the year. We supported carers across many ethnic groups in line with borough's ethnic groupings and across all ranges.

**The Young Carers department** supports young people aged 5-18 in their caring role. Despite the challenges and changes to the delivery of the services which was caused by the Covid pandemic the service grew and developed. Over the 12 months 105 young people registered with us as young carers. We had 32 terminations 28 of which were because young carers turned 18. We had a total of 338 young carers registered during the year with a 87.3% engagement rate up from 73.4% the previous year. We had a total of 1907 attendances across 198 activities or engagements

These numbers are impressive considering the fact the team had to stop their work with schools and that the majority of engagement work during the start of lockdown experienced significant restrictions on group sizes as well as in the later part of the year. We delivered a scaled back programme of summer activities with Hang Out in the Park, and we continued to speak with our school partners and make visits where and when possible. We won funding for two new members of staff to join the team and to focus on regular weekly delivery of service and redecorated a room in the main office to use as a hub to work with young carers.

**OBJECTIVES AND ACTIVITIES**

**Development, activities and achievements (continued)**

The team transitioned well through their first Pandemic. We matched our previous year's referrals despite referring agency's being shut or in limbo for many months at the beginning of the Pandemic and then we exceeded previous engagement numbers, despite not being able to offer big trips. Ultimately we worked together to ensure that our young carers received the support they needed, deserved, and have come to expect from Harrow Carers.

**Working for Carers** is a programme designed to help carers return to work or step closer to employment, training or education. Following the agreement in September 2019 to award another three years funding, the project has continued. During the year 19 carers registered with us, 11 gained employment and 4 undertook training.

We held 45 workshops between April 2020 and March 2021, on a variety of subjects including carers rights at work, wellbeing at work, nutrition for beating stress, getting mentally ready for work and workplace etiquette. We continued with our one to one sessions and made a number of presentations to other professionals, notably to the entire DWP management team across the Southeast region as well as to various voluntary and statutory agencies. We continued to send out a regular newsletter and fact sheets on a variety of issues such as saving energy, carers rights, benefits and finance and how to maintain good health.

**Homeshare:** Our Homeshare service has helped householders live independently in their own home, matching them with someone who is looking for somewhere affordable to live and is happy to give an agreed level of practical help and friendship in return. Homeshare helps to combat loneliness and isolation for both householder as well as the sharer. It is a wonderful way of giving the Householder and the Sharer a feeling of value and a fulfilling community - based living experience - genuine lifelong friendships really do come out of Homeshare.

During the year our Householders became nervous about having someone living with them and were concerned about infection and despite ingenious and modified ways of working we ended the year with 12 Homeshare matches.

**2. Grow reaching more carers**

The charity supports over 4,700 carers each year. This year 645 new carers registered with us, and 307 de-registered, as their caring roles came to an end.

Our partnership working with a range of organisations and the Carers' lead for the council has helped forge relationships, meaning more people knew about Harrow Carers.

A range of outreach activities were undertaken to reach as many parts of the community as possible. This included outside open days, extensive leaflet drops through organisations such as the London Community Kitchen and GPs.

**3. Cherish our people**

Underpinning all successful charities are the staff who make the services and support happen. The staff have been a constant source of caring for the carers. To enable staff to survive this most difficult of years, the charity has provided support in formal and informal online events, offering free counselling and opportunities to attend mindfulness sessions. This has been augmented by individual training and development plans for staff. Care support workers have an extensive on line training programme on induction and refresher courses. Volunteers have provided a huge amount of support to both the charity and carers and we are immensely grateful for the 3,000+ hours that volunteers have given this year. Supporting our carers and the vulnerable elderly throughout the Pandemic, painting and refreshing the Carers Centre has been a huge effort and volunteers gave their time freely to make this happen. Simply, without them, much of the charitable work could not take place and we would like to let them know how much they are appreciated.

**OBJECTIVES AND ACTIVITIES**

**Development, activities and achievements (continued)**

**4. Create a financially stable organisation**

During this year, the charity's income was £1,446,869 with an expenditure of £1,073,483 delivering a surplus of £373,386. Whilst the funding climate has been challenging with limited access to funds from local statutory sources, the charity was successful in broadening its range of income streams with our Home Care department, providing unrestricted income to support the charity's overheads. This acknowledges that statutory funding is not likely to be increased and that to provide services we need to remain as independent as possible. Our current council contracts of £124,782 have an end date of March 2022 with a 1 year possible extension.

The charity is extremely grateful for the grants and donations from a wide body of organisations and individuals, which enabled the charity to reach more carers and provide a significant level of varied support to many different carers. The main grants, which were awarded from organisations, are listed in the report and all other donations are so much valued. Many thanks to all for the many donations and grants.

The current reserves policy is to work towards holding 6 months of operating expenditure. This is an operational reserve held to cover any temporary shortfall in income, unforeseen rise in spending requirements or other financial contingency so that the operations of the Charity can always be maintained. It is unlikely that all of the charity's funding would cease at one time but the largest threat would be cessation of the local authority's main grant. The Trustees have set a target level of 6 months of operational expenditure for this reserve to protect the charity against such events and to cover redundancy and other restructuring costs should this be required. Currently the operating income reserves are for five months of operating expenditure.

As a Carers Trust member, we receive professional support, guidance and resources.

Trustees are recruited to the board following a skills analysis of current trustees and future requirements, considering succession planning. There are no constitutional provisions for appointment.

**STRATEGIC REPORT**

**Achievement and performance**

**Transactions and Financial Position**

The statement of financial activities below shows incoming resources for the year of £1,448,869 (2020:£986,351). Total funds carried forward at the year end are £813,057 of which £356,683 result from restricted funding. This balance represents the net book value of the freehold property less the outstanding loan secured against it. Unrestricted funds carried forward total £456,374. A detailed analysis of the fund balances are shown in the notes to the financial statements.

**Financial review**

**Going concern**

The trustees have no concerns regarding the charity's ability to continue as a going concern. The trustees have considered the possible threat to the company caused by the ongoing COVID-19 pandemic and are confident that due to the financial strength of the charity, its diversification and the ongoing commitment and support of its major funders that it will be able to continue operating for a period exceeding twelve months from the date of signing these financial statements.

**Principal risks and uncertainties**

The charity maintains a risk register, which is reviewed on a regular basis by the trustees. The trustees have established appropriate systems and controls to mitigate the risks that the charity faces. In addition, the trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risk, and they continue to put in place appropriate internal controls and monitoring procedures to minimise financial risks.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The Charity is controlled by its governing document, Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03325055 (Not specified/Other)

**Registered Charity number**

1062149

**Registered office**

376-378 Pinner Road  
Harrow  
Middlesex  
HA2 6DZ

**Trustees**

P J Beynon (treasurer)  
P W Keeble  
M R Varsani MBE (chair)  
P M C Jones  
Dr J K Howkins OBE  
V P Ghuman  
Dr E Worthington

**Company Secretary**

Ms C J Boyd

**Auditors**

Parker Cavendish  
Chartered Accountants  
Registered Auditor  
28 Church Road  
Stanmore  
Middlesex  
HA7 4XR

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Harrow Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Report of the Trustees  
for the Year Ended 31 March 2021**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Parker Cavendish, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... 26 November 21 ..... and signed on the board's behalf by:



.....  
M R Varsani - Trustee

## **Report of the Independent Auditors to the Members of Harrow Carers**

### **Opinion**

We have audited the financial statements of Harrow Carers (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **Report of the Independent Auditors to the Members of Harrow Carers**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Report of the Independent Auditors to the Members of Harrow Carers**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the company's activities and our prior knowledge of the company's operations;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- we assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
  - making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
  - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures, which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, and any other applicable correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

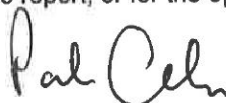
## Report of the Independent Auditors to the Members of Harrow Carers

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Marco Gazza (Senior Statutory Auditor)  
for and on behalf of Parker Cavendish  
Chartered Accountants  
Registered Auditor  
28 Church Road  
Stanmore  
Middlesex  
HA7 4XR

Date: .....9 December 2021.....

# Harrow Carers

## Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	40,461	-	40,461	76,895
<b>Charitable activities</b>					
Grants receivable	5	533,703	845,060	1,378,763	908,394
Other services	3	22,404	-	22,404	-
Investment income	4	5,241	-	5,241	1,062
<b>Total</b>		<b>601,809</b>	<b>845,060</b>	<b>1,446,869</b>	<b>986,351</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Other direct costs	6	46,497	-	46,497	64,952
Salaries and wages		190,390	720,062	910,452	829,297
Establishment cost		13,011	-	13,011	11,956
Administration costs		34,604	22,882	57,486	48,208
Governance cost		46,037	-	46,037	25,381
<b>Total</b>		<b>330,539</b>	<b>742,944</b>	<b>1,073,483</b>	<b>979,794</b>
<b>NET INCOME</b>		<b>271,270</b>	<b>102,116</b>	<b>373,386</b>	<b>6,557</b>
Transfers between funds	19	93,865	(93,865)	-	-
Net movement in funds		365,135	8,251	373,386	6,557
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		91,239	348,432	439,671	433,114
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>456,374</b>	<b>356,683</b>	<b>813,057</b>	<b>439,671</b>

### CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

# Harrow Carers

## Statement of Financial Position 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	2,699	716,118	718,817	734,352
Investments	13	<u>250,000</u>	<u>-</u>	<u>250,000</u>	<u>-</u>
		252,699	716,118	968,817	734,352
<b>CURRENT ASSETS</b>					
Debtors	14	123,812	-	123,812	139,976
Cash at bank and in hand		<u>233,766</u>	<u>134,718</u>	<u>368,484</u>	<u>131,854</u>
		357,578	134,718	492,296	271,830
<b>CREDITORS</b>					
Amounts falling due within one year	15	<u>(69,328)</u>	<u>(154,446)</u>	<u>(223,774)</u>	<u>(205,489)</u>
<b>NET CURRENT ASSETS</b>		<u>288,250</u>	<u>(19,728)</u>	<u>268,522</u>	<u>66,341</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		540,949	696,390	1,237,339	800,693
<b>CREDITORS</b>					
Amounts falling due after more than one year	16	<u>(84,575)</u>	<u>(339,707)</u>	<u>(424,282)</u>	<u>(361,022)</u>
<b>NET ASSETS</b>		<u>456,374</u>	<u>356,683</u>	<u>813,057</u>	<u>439,671</u>
<b>FUNDS</b>	19				
Unrestricted funds:					
General fund				456,374	91,239
Restricted funds:					
Restricted funds				<u>356,683</u>	<u>348,432</u>
<b>TOTAL FUNDS</b>				<u>813,057</u>	<u>439,671</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 November 2021 and were signed on its behalf by:

  
P J Beynon - Trustee

The notes form part of these financial statements

# Harrow Carers

## Statement of Cash Flows for the Year Ended 31 March 2021

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	392,022	(48,956)
Interest paid		<u>(11,360)</u>	<u>(14,270)</u>
Net cash provided by/(used in) operating activities		<u>380,662</u>	<u>(63,226)</u>
<b>Cash flows from investing activities</b>			
Purchase of fixed asset investments		(250,000)	-
Interest received		<u>741</u>	<u>1,062</u>
Net cash (used in)/provided by investing activities		<u>(249,259)</u>	<u>1,062</u>
<b>Cash flows from financing activities</b>			
New loans in year		125,000	-
Loan repayments in year		<u>(19,773)</u>	<u>(19,728)</u>
Net cash provided by/(used in) financing activities		<u>105,227</u>	<u>(19,728)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
Cash and cash equivalents at the beginning of the reporting period		236,630	(81,892)
Cash and cash equivalents at the end of the reporting period		<u>131,854</u>	<u>213,746</u>
Cash and cash equivalents at the end of the reporting period		<u>368,484</u>	<u>131,854</u>

The notes form part of these financial statements

**Notes to the Statement of Cash Flows  
for the Year Ended 31 March 2021**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	<b>373,386</b>	<b>6,557</b>
<b>Adjustments for:</b>		
Depreciation charges	15,535	16,838
Interest received	(741)	(1,062)
Interest paid	11,360	14,270
Decrease/(increase) in debtors	16,164	(83,944)
Decrease in creditors	<u>(23,682)</u>	<u>(1,615)</u>
<b>Net cash provided by/(used in) operations</b>	<b><u>392,022</u></b>	<b><u>(48,956)</u></b>

**2. ANALYSIS OF CHANGES IN NET DEBT**

	At 1.4.20 £	Cash flow £	At 31.3.21 £
<b>Net cash</b>			
Cash at bank and in hand	<u>131,854</u>	<u>236,630</u>	<u>368,484</u>
	<u>131,854</u>	<u>236,630</u>	<u>368,484</u>
<b>Debt</b>			
Debts falling due within 1 year	(18,186)	(41,967)	(60,153)
Debts falling due after 1 year	<u>(361,022)</u>	<u>(63,260)</u>	<u>(424,282)</u>
	<u>(379,208)</u>	<u>(105,227)</u>	<u>(484,435)</u>
<b>Total</b>	<b><u>(247,354)</u></b>	<b><u>131,403</u></b>	<b><u>(115,951)</u></b>

**Notes to the Financial Statements  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments, which are included at market value.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 50 years on cost of building
Fixtures and fittings	- 25% Straight line

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

The charity maintains the following funds and the relevant reserve policies are given in the Trustees Report.

Unrestricted - These are funds, which can be used in accordance with the charitable objects at the discretion of the Trustees.

Designated - These are funds set aside by the Trustees out of unrestricted funds for specific future purposes.

Restricted - These funds can only be used for particular restricted purposes. Restrictions arise when specified by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Investments, current assets and creditors**

Investments in subsidiaries are recognised at cost, less accumulated impairment.

Debtors are recognised when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be reliably measured and it is probable that the income will be received.

Cash at bank and in hand includes cash and short term deposits.

Creditors are recognised when the Charity has a present legal or constructive obligation arising from a past event to make payment to a third party, it is probable that settlement will be required and the amount due to settle the obligation can be measured or estimated reliably.

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES - continued**

**Going concern**

The trustees have no concerns regarding the charity's ability to continue as a going concern. The trustees have considered the possible threat to the company caused by the current COVID-19 pandemic and are confident that due to the financial strength of the charity, its diversification and the ongoing commitment and support of its major funders that it will be able to continue operating for a period exceeding twelve months from the date of signing these financial statements.

**Judgements and accounting estimates**

There are no judgements or accounting estimates made in applying the above accounting policies that have a significant effect on amounts recognised in the financial statements.

**2. DONATIONS AND LEGACIES**

	2021 £	2020 £
Donations	39,236	75,880
Gift aid	<u>1,225</u>	<u>1,015</u>
	<u>40,461</u>	<u>76,895</u>

**3. OTHER SERVICES**

	2021 £	2020 £
Government grants received	<u>22,404</u>	<u>-</u>

**4. INVESTMENT INCOME**

	2021 £	2020 £
Rents received	4,500	-
Deposit account interest	<u>741</u>	<u>1,062</u>
	<u>5,241</u>	<u>1,062</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2021 £	2020 £
London Borough of Harrow Adult Services	Grants receivable	124,783	124,782
Working for Carers	Grants receivable	174,799	160,979
National Lottery	Grants receivable	100,000	-
The Big Give.Org.UK	Grants receivable	-	11,869
Garfield Trust	Grants receivable	13,750	1,250
Awards for All	Grants receivable	14,968	5,000
Volunteering for Change	Grants receivable	-	1,152
Carers Trust	Grants receivable	15,000	-
Postcode Innovation Trust	Grants receivable	125,000	-
Infection Control	Grants receivable	18,991	-
Harrow Giving	Grants receivable	31,947	-
Independent Age	Grants receivable	6,333	-
Shaftesbury Enterprise	Grants receivable	6,232	-
Social Investment	Grants receivable	13,552	-
John Lyon's Charity	Grants receivable	39,000	34,000
Workforce Development Fund	Grants receivable	<u>5,100</u>	<u>-</u>
Carried forward		689,455	339,032

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**5. INCOME FROM CHARITABLE ACTIVITIES - continued**

		2021 £	2020 £
Brought forward		689,455	339,032
The Henry Smith Charity	Grants receivable	41,850	27,267
BBC Children in Need	Grants receivable	5,446	9,999
Triangle Trust	Grants receivable	31,068	7,425
Respite Care Services	Grants receivable	426,653	371,182
Harrow Community Action	Grants receivable	62,454	39,251
NHS CCG - IAPT work	Grants receivable	53,010	42,167
Childwick Trust	Grants receivable	8,000	-
Other income	Grants receivable	60,827	72,071
		<u>1,378,763</u>	<u>908,394</u>

	Adult Carers £	Young Carers £	Working for Carers £	Homecare £	Other £	Total £
London Borough of Harrow	99,827	-	-	-	-	99,827
Homecare	-	-	-	426,653	-	426,653
Other Grants	349,114	8,678	174,799	24,091	245,601	852,283
	<u>448,941</u>	<u>8,678</u>	<u>174,799</u>	<u>450,744</u>	<u>245,601</u>	<u>1,378,763</u>
Unrestricted funds	-	-	-	426,653	107,050	533,703
Restricted funds	<u>448,941</u>	<u>8,678</u>	<u>174,799</u>	<u>24,091</u>	<u>138,551</u>	<u>845,060</u>
	<u>448,941</u>	<u>8,678</u>	<u>174,799</u>	<u>450,744</u>	<u>245,601</u>	<u>1,378,763</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 7) £	Totals £
Other direct costs	46,497	-	46,497
Salaries and wages	910,452	-	910,452
Establishment cost	13,011	-	13,011
Administration costs	17,680	39,806	57,486
Governance cost	-	46,037	46,037
	<u>987,640</u>	<u>85,843</u>	<u>1,073,483</u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**6. CHARITABLE ACTIVITIES COSTS - continued**

	<b>Adult Carers £</b>	<b>Young Carers £</b>	<b>Working for Carers £</b>	<b>Homecare £</b>	<b>Other £</b>	<b>Property Fund £</b>	<b>Total £</b>
Support costs	399,455	52,210	155,531	272,905	18,520	-	898,621
Other costs	25,233	3,298	9,825	25,335	13,804	11,524	89,019
	<u>424,688</u>	<u>55,508</u>	<u>165,356</u>	<u>298,239</u>	<u>32,325</u>	<u>11,524</u>	<u>987,640</u>
Support costs	9,262	1,211	3,606	9,300	5,067	11,360	39,806
Governance costs	14,990	1,959	5,837	15,050	8,201	-	46,037
	<u>448,941</u>	<u>58,678</u>	<u>174,799</u>	<u>322,589</u>	<u>45,592</u>	<u>22,884</u>	<u>1,073,483</u>
Unrestricted funds	-	-	-	298,498	32,040	-	330,538
Restricted funds	<u>448,941</u>	<u>58,678</u>	<u>174,799</u>	<u>24,091</u>	<u>13,552</u>	<u>22,884</u>	<u>742,945</u>
	<u>448,981</u>	<u>56,678</u>	<u>174,799</u>	<u>322,589</u>	<u>45,592</u>	<u>22,884</u>	<u>1,073,483</u>

**7. SUPPORT COSTS**

	<b>Finance £</b>	<b>Information technology £</b>	<b>Human resources £</b>	<b>Governance costs £</b>	<b>Totals £</b>
Administration costs	17,094	21,674	1,038	-	39,806
Governance cost	-	-	-	46,037	46,037
	<u>17,094</u>	<u>21,674</u>	<u>1,038</u>	<u>46,037</u>	<u>85,843</u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**7. SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

**Finance**

	<b>2021</b> Administration costs £	<b>2020</b> Total activities £
Bank charges	<b>5,734</b>	<b>1,226</b>
Bank loan interest	<b>11,360</b>	<b>14,270</b>
	<b><u>17,094</u></b>	<b><u>15,496</u></b>

**Information technology**

	<b>2021</b> Administration costs £	<b>2020</b> Total activities £
Computer costs	<b>21,674</b>	<b>4,899</b>

**Human resources**

	<b>2021</b> Administration costs £	<b>2020</b> Total activities £
Staff agency and recruitment	<b>1,038</b>	<b>553</b>

**Governance costs**

	<b>2021</b> Governance Total cost £	<b>2020</b> activities £
Auditors' remuneration	<b>5,490</b>	<b>4,000</b>
Accountancy and legal fees	<b>2,700</b>	<b>4,658</b>
Legal fees	<b>31,711</b>	<b>12,724</b>
Subscriptions	<b>6,136</b>	<b>3,999</b>
	<b><u>46,037</u></b>	<b><u>25,381</u></b>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2021</b> £	<b>2020</b> £
Auditors' remuneration	<b>5,490</b>	<b>4,000</b>
Depreciation - owned assets	<b>15,535</b>	<b>16,838</b>

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**10. STAFF COSTS**

	2021 £	2020 £
Wages and salaries	829,928	764,632
Social security costs	57,469	44,096
Other pension costs	<u>11,224</u>	<u>20,569</u>
	<u>898,621</u>	<u>829,297</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Management	2	2
Finance & Administration	1	1
Projects & Services	48	45
Fundraising	<u>-</u>	<u>2</u>
	<u>51</u>	<u>50</u>

No employees received emoluments in excess of £60,000.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	76,895	-	76,895
<b>Charitable activities</b>			
Grants receivable	507,460	400,934	908,394
Investment income	<u>1,062</u>	<u>-</u>	<u>1,062</u>
<b>Total</b>	585,417	400,934	986,351
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Other direct costs	43,485	21,467	64,952
Salaries and wages	449,830	379,467	829,297
Establishment cost	11,956	-	11,956
Administration costs	22,414	25,794	48,208
Governance cost	<u>25,381</u>	<u>-</u>	<u>25,381</u>
<b>Total</b>	<u>553,066</u>	<u>426,728</u>	<u>979,794</u>
<b>NET INCOME/(EXPENDITURE)</b>	32,351	(25,794)	6,557

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

## 11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
<b>Transfers between funds</b>	<u>(33,998)</u>	<u>33,998</u>	<u>-</u>
<b>Net movement in funds</b>	(1,647)	8,204	6,557
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>92,886</u>	<u>340,228</u>	<u>433,114</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>91,239</u>	<u>348,432</u>	<u>439,671</u>

## 12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
<b>COST</b>			
At 1 April 2020 and 31 March 2021	<u>842,778</u>	<u>50,932</u>	<u>893,710</u>
<b>DEPRECIATION</b>			
At 1 April 2020	115,138	44,220	159,358
Charge for year	<u>11,522</u>	<u>4,013</u>	<u>15,535</u>
At 31 March 2021	<u>126,660</u>	<u>48,233</u>	<u>174,893</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>716,118</u>	<u>2,699</u>	<u>718,817</u>
At 31 March 2020	<u>727,640</u>	<u>6,712</u>	<u>734,352</u>

## 13. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
<b>MARKET VALUE</b>	
Additions	<u>250,000</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>250,000</u>
At 31 March 2020	<u>-</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**13. FIXED ASSET INVESTMENTS - continued****Elite Specialist Care Limited**

Registered office: 376-378 Pinner Road, North Harrow, United Kingdom, HA2 6DZ

Nature of business: Residential care

Class of share:	% holding		
Ordinary	100	31.12.20 £	31.12.19 £
Aggregate capital and reserves		8,894	195,576

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Trade debtors	80,054	95,697
Other debtors	-	1,369
Prepayments and accrued income	43,758	42,910
	<u>123,812</u>	<u>139,976</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Bank loans and overdrafts (see note 17)	60,153	18,186
Trade creditors	-	10,960
Social security and other taxes	17,211	22,274
Other creditors	3,372	800
Accruals and deferred income	143,038	153,269
	<u>223,774</u>	<u>205,489</u>

**16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2021 £	2020 £
Bank loans (see note 17)	424,282	361,022

**17. LOANS**

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due within one year on demand:		
Bank loans	<u>60,153</u>	<u>18,186</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>163,488</u>	<u>72,746</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans over 5 years	260,794	288,276

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021

**18. SECURED DEBTS**

The following secured debts are included within creditors:

	2021 £	2020 £
Bank loans	<u>484,435</u>	<u>379,208</u>

**19. MOVEMENT IN FUNDS**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	91,239	271,270	93,865	456,374
<b>Restricted funds</b>				
Restricted funds	348,432	102,116	(93,865)	356,683
<b>TOTAL FUNDS</b>	<u>439,671</u>	<u>373,386</u>	<u>-</u>	<u>813,057</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	601,809	(330,539)	271,270
<b>Restricted funds</b>			
Restricted funds	845,060	(742,944)	102,116
<b>TOTAL FUNDS</b>	<u>1,446,869</u>	<u>(1,073,483)</u>	<u>373,386</u>

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
<b>Unrestricted funds</b>				
General fund	92,886	32,351	(33,998)	91,239
<b>Restricted funds</b>				
Restricted funds	340,228	(25,794)	33,998	348,432
<b>TOTAL FUNDS</b>	<u>433,114</u>	<u>6,557</u>	<u>-</u>	<u>439,671</u>

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	585,417	(553,066)	32,351
<b>Restricted funds</b>			
Restricted funds	400,934	(426,728)	(25,794)
<b>TOTAL FUNDS</b>	<u>986,351</u>	<u>(979,794)</u>	<u>6,557</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	92,886	303,621	59,867	456,374
<b>Restricted funds</b>				
Restricted funds	340,228	76,322	(59,867)	356,683
<b>TOTAL FUNDS</b>	<u>433,114</u>	<u>379,943</u>	<u>-</u>	<u>813,057</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,187,226	(883,605)	303,621
<b>Restricted funds</b>			
Restricted funds	1,245,994	(1,169,672)	76,322
<b>TOTAL FUNDS</b>	<u>2,433,220</u>	<u>(2,053,277)</u>	<u>379,943</u>

**Transfers between funds**

The sum of £31,135 (2020: £33,998) has been transferred from unrestricted fund to the restricted property fund to cover the gross bank loan repayments.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**19. MOVEMENT IN FUNDS - continued**

**UNRESTRICTED FUND**

**Transfers between funds - continued**

Designated unrestricted funds are where the Trustees have set aside monies from unrestricted funding for specific purposes. At 31st March 2021, these include an operational reserve of approximately five months of operating expenditure.

**20. SECURED DEBTS**

The company's bank loans are secured by a fixed charge over the company's freehold property, and a floating charge over the other assets of the company.

**21. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**22. ULTIMATE CONTROLLING PARTY**

The company is controlled by the Board of Directors and Trustees.

**23. THE LIABILITY OF THE GUARANTORS**

The company is limited by guarantee. The number of members registered is 6, each of whose liability in the event of the company being wound up may not exceed £1.

## Harrow Carers

### Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	39,236	75,880
Gift aid	<u>1,225</u>	<u>1,015</u>
	<b>40,461</b>	<b>76,895</b>
<b>Other services</b>		
Government grants received	<b>22,404</b>	-
<b>Investment income</b>		
Rents received	<b>4,500</b>	-
Deposit account interest	<u>741</u>	<u>1,062</u>
	<b>5,241</b>	<b>1,062</b>
<b>Charitable activities</b>		
London Borough of Harrow Adult Services	<b>124,783</b>	124,782
Working for Carers	<b>174,799</b>	160,979
National Lottery	<b>100,000</b>	-
The Big Give.Org.UK	-	11,869
Garfield Trust	<b>13,750</b>	1,250
Awards for All	<b>14,968</b>	5,000
Volunteering for Change	-	1,152
Carers Trust	<b>15,000</b>	-
Postcode Innovation Trust	<b>125,000</b>	-
Infection Control	<b>18,991</b>	-
Harrow Giving	<b>31,947</b>	-
Independent Age	<b>6,333</b>	-
Shaftesbury Enterprise	<b>6,232</b>	-
Social Investment	<b>13,552</b>	-
John Lyon's Charity	<b>39,000</b>	34,000
Workforce Development Fund	<b>5,100</b>	-
The Henry Smith Charity	<b>41,850</b>	27,267
BBC Children in Need	<b>5,446</b>	9,999
Triangle Trust	<b>31,068</b>	7,425
Respite Care Services	<b>426,653</b>	371,182
Harrow Community Action	<b>62,454</b>	39,251
NHS CCG - IAPT work	<b>53,010</b>	42,167
Childwick Trust	<b>8,000</b>	-
Other income	<u><b>60,827</b></u>	<u><b>72,071</b></u>
	<b>1,378,763</b>	<b>908,394</b>
<b>Total incoming resources</b>	<b>1,446,869</b>	<b>986,351</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	<b>829,928</b>	764,632
Carried forward	<b>829,928</b>	764,632

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# Harrow Carers

## Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	2021 £	2020 £
<b>Charitable activities</b>		
Brought forward	829,928	764,632
Social security	57,469	44,096
Pensions	11,224	20,569
Rent, rates and hall hire	1,100	3,180
Insurance	3,833	3,439
Light and heat	3,418	3,368
Telephone	4,264	3,678
Postage and stationery	4,140	5,010
Advertising	5,183	8,605
Travelling expenses	4,853	9,563
Training services for carers	2,581	4,983
Volunteer expenses	19,707	26,328
Other services for carers - counselling, respite, outreach, mental health, aromatherapy	17,722	13,091
Repairs and maintenance	5,760	5,149
General expenses	923	936
Depreciation of tangible fixed assets	15,535	16,838
	<b>987,640</b>	<b>933,465</b>
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	5,734	1,226
Bank loan interest	11,360	14,270
	<b>17,094</b>	<b>15,496</b>
<b>Information technology</b>		
Computer costs	21,674	4,899
<b>Human resources</b>		
Staff agency and recruitment	1,038	553
<b>Governance costs</b>		
Auditors' remuneration	5,490	4,000
Accountancy and legal fees	2,700	4,658
Legal fees	31,711	12,724
Subscriptions	6,136	3,999
	<b>46,037</b>	<b>25,381</b>
Total resources expended	<b>1,073,483</b>	<b>979,794</b>
<b>Net income</b>	<b>373,386</b>	<b>6,557</b>

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