



One To One (Enfield)

(A Company limited by guarantee)

Report and Financial Statements

Year ending 31 March 2025

Charity number 1061507

Company number: 3324923 (England & Wales)



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Organisational Information

Charity number: 1061507
Company number: 3324923
Registered Office: 2 Farm Road, London, N21 3JA
Bankers: Metro Bank, Enfield Town

Board of Trustees

Chair: Paul Lehrian

Trustees and Directors:

Victor Chanaryn
Elizabeth Johnstone Taoushanis
Faye Medcalf (resigned August 2024)
Gill Ford from 1st October 2024
Andrew Wilkes from 1st October 2024
Sabrina Hammer from 1st January 2025
Treasurer: Michael Alan Wells (resigned September 2024)
Clive Head from 1st October 2024

Company Secretary: Andrew Harrington

Key Management Personnel:

Finance Lead: Andrew Harrington

Chief Executive Officer: Fiona Jackson and Andrew Harrington (job share)

One To One (Enfield) Report of the Trustees for the Year Ending 31 March 2025

Trustees Report

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)

Objects and Activities

The charity's objects and related activities are:

Object 1

To assist and relieve people with learning difficulties living in Enfield (in the interests of social welfare) to become active members of the community.

Object 2

To educate the public as to the difficulties encountered by people with learning difficulties and the advantages of integrating such people into the general community.

Delivery of Community Projects April 2024 – March 2025

Our community projects in the year 2024 – 2025 were developed to ensure delivery of the above objectives and we are grateful to

- The Big Lottery – Lets Speak Out (£46,683)
- National Lottery Awards for All – Choir (£10,000)
- London Borough of Enfield – Enfield Autism Hub (£35,162)
- City Bridge Foundation - member activities (£47,600)
- Partners for Health – Health and Wellbeing (£4,450)
- Shanley – Gardening (£2,500)
- Groundworks – Cycling and walking (£5,000)
- Robert McAlpine – Volunteer development (£10,000)
- Robert McAlpine Health and Well Being (£10,000)
- Safer Neighborhoods (£2,400)
- Thomas Wall – literacy (£5,000)
- Thomas Wall – literacy to employment 9 (£5,000)

- EVA – Money Matters (£8,000)
- Sport England (£13,999)
- Garfield Weston – Core (£7,500)
- Mayor of Enfield Charity of the year – (£8,000)

Support People to Speak Out - Funded by the Big Lottery Community Fund

We host the Enfield Learning Difficulties and Autism Council (LDAC). These are elected representatives speaking up on behalf of their peers and working with the Local Borough of Enfield, Transport for London, NHS providers, and others, on matters related to disability awareness training, transport, housing and care.

This project is funded by a grant from the National Lottery Community Fund.

The LDAC meets monthly. Councilors continued their representation at local and London wide meetings, for example at Transport for London, Learning Disability Partnership Board, Hate Crime, and Safeguarding. Councilors, in addition, were represented on a London Ambulance Service group.

Lottery Awards for All

Lottery awards for all have allowed us to develop the number of people within the choir and expand the number of places the choir has performed at. This award has helped us to perform at the Royal Free Hospital, Chase Farm Hospital, Westminster University as well as Edmonton Shopping Centre and other local venues.

Let's Make Enfield Autism Friendly and Develop a Peer Support Hub - Funded by LBE

The Adult Autism Hub continued to go from strength to strength. We ran another highly successful conference, with over 50 members, professionals and parents in attendance. Our team of staff and volunteers helped the day run smoothly, and we were proud to welcome inspirational speakers.

We provided over 60 individual appointments throughout the year and 3 monthly peer support groups, one monthly evening group run with our partner Enfield National Autistic Society (ENAS).

One To One will continue to support Enfield National Autistic Society and ensure autistic individuals are represented and have their voices heard in the community.

Support People to Get Out and About - Funded by City Bridge Trust

This funding ended in November 2024.

Our Community Inclusion work is made up of a variety of projects all with the aim of ensuring that our members can be actively involved in community life. The City Bridge Trust project Let's Get Out and About is all about inclusion in arts and culture, digital empowerment and development of communication and branding of the charity.

The project is led by a steering group comprising of 12 members. Activities within this contract included:

- Weekly Choir
- Quiz nights / Pub catch ups.
- A Christmas party.

- Weekly Chat and Relax Group
- Trips
- Digital Empowerment individual and group sessions
- Delivery of a newsletter

Health and Well Being - Funded by Partners for Health

This funding ceased in July 2024

We held a range of very comprehensive monthly sessions in conjunction with the Royal Free Hospital, Chase Farm, Healthwatch, MIND and Community nursing. This course was designed to support members in making healthy life choices including exercise, diet and accessing appropriate health services.

Gardening - Shanley

Our gardening group has been well established for many years, and we were pleased to be awarded a grant that has allowed us to continue with this popular group based in Bush Hill Park. Thanks go to the Friends of Bush Hill Park who allow us to use their facilities. The Shanley Grant finished in November 2024 but we are delighted to be able to carry on with this group through lottery funding.

Cycling and Walking – Funded by Groundworks

Linking to promoting health and well-being and staying active, we were successful in being awarded a grant to promote cycling and walking groups for our members in early 2024.

This initial project was very successful and popular, allowing walking groups and cycling sessions throughout the year.

We are now in our second year of funding and have continued with these sessions led by our expert cycling instructor. Our equipment is loaned through the London Borough of Enfield and we are delighted to be utilizing Bush Hill Park for our cycling sessions.

Walking groups are arranged both within the Borough as well as more extensively across London.

Volunteer Engagement – Funded by Robert McAlpine

Funding was awarded to help support our volunteer strategy and to develop the number of volunteers within One To One.

We thank all our volunteers for their commitment and support. Volunteers are recruited from our community, our membership and by open advertising to the wider public.

We provide support and supervision to all volunteers to help them achieve their volunteering goals.

Unfortunately, this funding ceased in January 2025 but the work undertaken has given us a firmer footing to recruit and support volunteers.

We are now able to give young people from local schools and colleges the opportunity to volunteer, giving them experience for life. AES - Smart, a local business, has provided valuable volunteers as well as the Methodist Housing Association (MHA) and a range of wonderful individuals who generously offer their time.

Health and Well Being - Funded by Robert McAlpine

Robert McAlpine awarded us a further grant to promote health and well-being across our membership. This was very welcome as it enabled the charity to continue the great work we had undertaken with our previous funding.

We continue to work closely with the Royal Free Hospital, Chase Farm, Healthwatch, MIND and Community nursing providing a range of informative sessions to improve our members' awareness of how to ensure they live healthy lives.

Safer Neighborhoods' – Keeping Safe in Enfield

We received money to help members keep themselves safe from abuse, scams and danger.

Throughout the year we have arranged a series of workshops and have distributed and taught appropriate use of panic alarms.

Literacy Project – Funded by Thomas Wall

This initial programme, that ended in December 2024, was delivered in conjunction with Niburu and MHA to provide group 'Write, Read and succeed' group sessions. In addition, we recruited an individual teacher to provide bespoke teaching sessions.

We were successful in being awarded funding for a second year and are focusing on improving both written and verbal skills to improve the employment opportunities for our members.

This funding will continue until December 2025.

Money Confidence EVA

This programme ceased in December 2024. At the beginning of the programme, we held workshops to evaluate the financial concerns our members face and after that we were able to deliver money-based workshops to support members in resolving their difficulties. In addition, we developed an ongoing partnership with Barclays bank to support greater understanding of financial matters and to increase the awareness of financial scams and how banking staff can help. Part of this programme including the practical development of life skills to ensure budget planning within the home and basic mathematical skills required.

Getting Members Moving – Sport England

This project started in early 2025 and we aimed to increase levels of activity within the learning disabled and autistic population in Enfield and show a demonstrative improvement in both the mental and physical health of this population.

We have provided a wide range of sports and general fitness activities across 6 different venues both within the Brough and elsewhere.

We have also engaged with existing sports clubs to encourage greater levels of integration within the broader community.



Garfield Weston

During the year we received funding for core and running costs to improve and develop our support for members.

Mayor of Enfield

The grant received from the mayor of Enfield allowed us to continue to fund our marvellous choir at a time when funding was uncertain. Happily, since that time, there are now funds available to ensure the stability of the choir for the next 2 years.

Thank you:

One To One (Enfield) thanks our small but dedicated army of volunteers and committed staff who have ensured that all projects have been delivered successfully at a time of great change within the charity.

This year has seen another increase in member's demands, cost of living difficulties, stress and angst. Community engagement and representation continues to be vital to ensure funds are raised through the generosity of our local community, events, and activities. We thank local supports in their unwavering generosity of time and funds, especially The Ridgeway Tavern Manager and Staff, the Women's Institute, the Rotary Clubs of Enfield, St Paul's school as well as other schools and local businesses.

Structure, Governance and Management

Keep One-to-One Open and Well Run

We have a strong Board and good plans to deliver Leadership, Governance, Risk Management and Safeguarding ensuring that we keep to our charitable aims.

Trustee Board

Throughout 2024/25 we have continued to develop and strengthen our Board. We still aim for 60% of the Board to have lived experience. We have four new Trustees, one with lived experience and three with attributes needed for the strengthening of the Board.

Our three sub-committees are running well, Finance and Fundraising, Members' Council, and Research and Development (Started March 2025).

The Board signs off the annual plan and instructs our Chief Executive to find funds to do the work.

Membership Voice

The Member's Council was set up Autumn 2023. It reports to the Board. This committee has 12 members as representatives. They, along with the CEO, work on developing the annual plan and review / support existing project delivery. Our Chair also chairs this committee.

Legal Obligations

Andrew Harrington is our Company Secretary. He ensures Companies House and Charity Commission Returns are up to date. The Board is updated and discuss any issues that are affected by laws e.g., Employment Law, Health & Safety etc.

Managing Risk and Adult Safeguarding

The Board recognises that the organisation faces a range of risks. There are risks to individuals, for example service users, volunteer members, the public and our staff; and there are risks to our organisation.

Our Safeguarding Board Trustee stood down and the Board responsibility for Safeguarding is now Andrew Harrington. A new board advisor is being sought to assist and support the CEOs to oversee safeguarding effectively.

Reserves Policy

The Trustees agreed to a reserves policy, setting a level of Designated Fund which is reviewed annually. The charity has unrestricted funds secured for a minimum of three months and maximum five months' running costs. This was achieved throughout the year.

Staffing

We employ a small team to run the office, support members in their events and engage in activities.



Statement of Trustees' Responsibilities and Corporate Governance

The charity trustees, who are also the directors of One To One (Enfield) for the purposes of company law, are responsible for preparing a trustees' annual report and financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statement may differ from legislation in other jurisdictions.

Statement as to the disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charity's auditor is unaware, and
- The trustees, having made enquiries about fellow directors and the charity's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the Board of Trustees


Clive Head (Treasurer)


Date



Independent Examiner's Report to the Trustees of One To One (Enfield)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Charity's trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Maya Kemp
Keepabook Ltd
40 Cicero Crescent
Fairfields
Milton Keynes
MK11 4AU

July 2025



One To One (Enfield) Statement of Financial Activities for the Year Ending 31 March 2025

		Unrestricted Funds	Restricted Funds	Designated Funds	Total Funds 2024	Total Funds 2023
	Note	£	£	£	£	£
Income And Endowments						
From:						
Donations and Grants	2	67,759	34,399	-	102,158	93,091
Charitable Activities	3	-	103,227	-	103,227	160,850
Other Trading Activities		-	-	-	-	-
Investments	4	173	-	-	173	864
Other		10	-	-	10	7,752
Total Income		67,942	137,626	-	205,568	262,557
Expenditure On:						
Charitable Activities	5	5,930	196,043	-	201,973	274,408
Other		-	-	-	-	-
Total Expenditure		5,930	196,043	-	201,973	274,408
Net Income/(Expenditure)		62,013	(58,417)	-	3,595	(11,851)
Net Movement in Funds		62,013	(58,417)	-	3,595	(11,851)
Reconciliation of Funds:						
Total Funds Brought Forward		98,115	7,732	37	105,885	117,739
Total Funds Carried Forward		160,128	(50,685)	37	109,480	105,885

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure amounts above relate to continuing activities.

The notes on pages 14-19 form part of these financial statements.

One To One (Enfield) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Current Assets:			
Debtors	7	5,000	5,000
		172,326	155,997
Cash at Bank and in Hand			
Total Current Assets		177,326	160,997
Liabilities:			
Creditors: Amounts Falling Due Within One Year	8	(67,846)	(55,112)
Net Current Assets		(67,846)	105,885
Total Net Assets or Liabilities		109,480	105,885
The Funds of the Charity:			
Restricted Income Funds	9	(50,685)	7,732
Unrestricted Funds	9	160,128	98,115
Designated Funds		37	37
Total Charity Funds		109,480	105,885

The Trustees have prepared these accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provision of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 15-20 form part of these financial statements.



Clive Head

Treasurer



Andrew Harrington

CEO on behalf of the Trustees

Approved by on 15.09.2025

Notes to the Accounts

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

One To One (Enfield) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Preparation of the Accounts on a Going Concern Basis

One To One (Enfield) has reported a surplus of £3,595 for the year. The trustees are of the view that the immediate future of the Trust for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

The trustees remain in regular contact with the local authority and other funders to secure their on-going support.

Income Recognition

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a specified service it is deferred until the criteria for income recognition are met.

Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised for more information about their contribution refer to the Trustees' annual report.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific projects being undertaken by the Charity.

Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Costs of raising funds comprise all costs attributed to the fundraising activities undertaken, including support costs.
- Expenditure on charitable activities includes the costs information and support events and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible Fixed Assets

Tangible fixed assets are recorded at cost, including incidental costs of acquiring the asset.

Depreciation is provided so as to write off the cost of the fixed asset, less its estimated residual value, over their expected useful lives.

All assets costing more than £500 are capitalised.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

Pensions

The charitable company offers a stakeholder scheme and makes contributions equivalent for 5% of employees' gross salary. These are charged in the SOFA as incurred.

The charitable company offers a stakeholder scheme and makes contributions equivalent to 5% of employees' gross salary. These are charged in the SOFA as incurred.

2. Income from Donations and Grants

Income from donations and grants was £127,158 (2024: 93,091) £34,399 was restricted (2024: £6,500)

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Robert McApline		10,000	10,000	-
Sport England		13,999	13,999	-
Thomas Wall		5,000	5,000	-
Groundwork London	-	3,400	3,400	5,000
Cash4Clubs		2,000	2,000	-
Postcode Lottery	25,000	-	25,000	-
Enfield Voluntary Wellbeing	-	-	-	1,500
Donations	67,759	-	67,759	86,591
Total	92,759	34,399	127,158	93,091

3. Income from Charitable Activities

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Grants				
Big Lottery Fund	-	42,527	42,527	54,439
Enfield Voluntary Action	-	-	-	5,600
People's Health Trust	-	-	-	3,852
City Bridge Trust	-	23,950	23,950	50,460
LB Enfield – Autism Contract	-	36,750	36,750	46,499
Total	-	103,227	103,227	160,850

In 2024 all income was restricted.

4. Income from Investments

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Bank Interest Receivable	173	-	173	864
Total	173	-	173	864

In 2024 £864 was unrestricted income.

5. Analysis of Expenditure on Charitable Activities

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Charitable Activities	4,130	196,043	200,173	272,608
Governance Costs	1,800	-	1,835	1,800
Total	5,930	196,043	201,973	274,408

6. Governance Costs

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Independent Examination	1,800	-	1,800	1,800
Total	1,800	-	1,800	1,800

7. Trustee Expenses

Trustee expenses totalled £0 for 2025 (2024: £261)

8. Debtors

	2025	2024
	£	£
Other Debtors	5,000	5,000
Trade Debtors	-	-
	<u>5,000</u>	<u>5,000</u>

9. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade Creditors	34,370	22,042
Other Creditors	30,796	28,590
Accruals	2,680	4,480
	<u>67,847</u>	<u>55,112</u>

10. Analysis of Net Assets Between Funds

	2025 Unrestricted Funds	2025 Restricted Funds	2025 Designated Funds	2025 Total Funds
	£	£		£
Current Assets	162,808	14,481	37	177,326
Current Liabilities	(2,680)	(65,166)		(67,846)
Total	<u>160,128</u>	<u>(50,685)</u>	<u>37</u>	<u>109,480</u>

	2024 Unrestricted Funds	2024 Restricted Funds	2024 Designated Funds	2024 Total Funds
	£	£		£
Current Assets	102,595	58,364	37	160,997
Current Liabilities	(4,480)	(50,632)		(55,112)
Total	<u>98,115</u>	<u>7,732</u>	<u>37</u>	<u>105,885</u>

11. Related Parties

One To One (Enfield) is a user led organisation and the majority of the Management Committee are users of the service. The User Directors act in accordance with the Charity Commissions guidelines for user led organisations and receive no preferential treatment in terms of receipt of services.

12. Lease Commitments

On 1 February 2023 One To One (Enfield) signed a lease on offices at 2 Farm Road, Winchmore Hill. Total rentals payable under operating leases:

	Land and Buildings	2024 Total	2024 Total
	£	£	£
Payable During the Year	12,252	12,252	12,252
Future Minimum Lease Payments Due			
Not Later Than 1 Year			
Later Than 1 Year and Not Later Than 5 Years			-
Total Payments	12,252	12,252	12,252

13. Contingent Liabilities

The charity operates a stakeholder pension scheme making contributions into the personal pension schemes of staff members. One such scheme has a deficit of £37 as at 30 September 2019 which would crystallise if the organisation withdraws from the scheme