

**ONE TO ONE (ENFIELD)**  
(a company limited by guarantee)

**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**ALISON WARD ACCOUNTANTS**  
**CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD**  
**BUCKHURST HILL**  
**ESSEX IG9 5RS**

**ONE TO ONE (ENFIELD)  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**CONTENTS**

Pages	1	Directors' Report
	10	Independent Examiner's Report
	11	Balance Sheet
	12	Statement of Financial Activities
	13	Notes to the Financial Statements

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT - STATUTORY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2022**

**CHAIR**

Paul Lehrian

**TREASURER**

Mike Wells

**OTHER DIRECTORS**

Richard Armstrong

Louise Collins

Victor Chanaryn

Elizabeth Johnstone Taoushanis

Godfrey Luke

Vickash Rambojan

**SECRETARY**

Lesley Walls

**REGISTERED OFFICE**

2 Farm Road

Winchmore Hill

N21 3JA

**COMPANY NUMBER**

3324923

**CHARITY NUMBER**

1061507

**BANKERS**

Barclays - Lower Edmonton Branch

East London Group

P O Box 2403

London N18 2BY

**INDEPENDENT EXAMINER**

Alison Ward FCCA

Alison Ward Accountants

Chartered Certified Accountants

28 Hills Road

Buckhurst Hill

Essex IG9 5RS

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT  
FOR THE YEAR ENDED 31 MARCH 2022**

The directors (who are also trustees) present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2022. The statutory information is shown on Page 1.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

The company, number 3324923, is limited by guarantee and has charitable status. The charity registration number is 1061507. It has a Memorandum and Articles of Association as its governing document.

**OBJECTS AND ACTIVITIES**

The charity's objects, desired outcomes and related activities are:

**Object 1**

To assist and relieve people with learning difficulties living in Enfield (in the interests of social welfare) to become active members of the community.

**Outcome we want to achieve**

Inclusion for people with learning difficulties, so that they can live life on an equal footing with other people living in Enfield.

Our main activities based on the above are:

To work alongside people with learning difficulties who live in Enfield to;

- Assist them in developing skills which enable them to become full and active participants in the life of the local community in Enfield
- Ensure that they have a voice in public debate about community issues

**Object 2**

To educate the public as to the difficulties encountered by people with learning difficulties and the advantages of integrating such people into the general community.

**Outcome we want to achieve**

A community that is aware of the needs of people with learning difficulties and is open and accessible to them

Our main activities based on the above are:

- To publicise our services widely to the general public.
- To carry out introduction to volunteering training for anyone interested in our work
- To work with local voluntary and statutory organisations toward an inclusive community
- To provide user led training to other organisations

**Queen's Award**

We are proud to hold the prestigious Queen's Award for Voluntary Service which is the highest award given to local volunteer groups across the UK to recognise outstanding work done in their own communities. It is the MBE for volunteer groups and was awarded to us in 2015.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

This report shows you the work we have undertaken during April 2021 to March 22.

**Keep One-to-One Open and Well Run**

This is about Leadership, Governance, Risk Management, Safeguarding and ensuring that we keep to our charitable aims. We have a strong Committee and good plans.

**Management Committee**

We have places for 12 Directors/Trustees on the Management Committee these are voted for at our annual general meetings.

Our committee are supported by our staff and volunteers to consult with our members and make sure that we are doing what our members want and need us to do.

The Committee then instructs our Chief Executive to find funds to do the work.

**Legal Obligations**

Our Chief Executive is our Company Secretary. They ensure Companies House and Charity Commission Returns are up to date.

The Committee is updated and discuss any issues that are affected by laws e.g., Employment Law, Health & Safety etc.

**Managing Risk and Adult Safeguarding**

The Management Committee recognises that the organisation faces a range of risks. There are risks to individuals, for example, service users, volunteer members, the public and our staff; and there are risks to our organisation.

In 2021-22, Raymond Luke continued as the Trustee leading on Safeguarding and Risk Management.

**Reserves Policy**

The Directors have agreed a reserves policy, and this includes setting a level of Designated Fund, which is reviewed annually.

The Designated Fund is to cover the debt on withdrawal should we leave our pension fund with the Pensions Trust. This debt is currently £37. Our aim for Unrestricted Funds is to have a minimum of three months and a maximum of five months at any one time.

**Volunteers**

We thank all our volunteers for their commitment and support. Volunteers are recruited from our membership and by open advertising to the public. We provide support and supervision to all volunteers to help them achieve their volunteering goals.

We work with the Local Authority to promote and support the Volunteers Recognition scheme and help with the running of the celebration event, where nominated volunteers from organisations are presented with a certificate and badge in appreciation of their contribution to the community through volunteering. Most of our volunteers have received their badges and certificates.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**Staff**

We employ a small team to run the office, support members in their events, and engage in activities.

During this time, we received funding from Lloyds Foundation for a 'Let's Get Prepared' project so that there was adequate handover from the previous Chief Executive to the 2 new Chief Executives who were appointed in January 2022 and started a phased induction in March 2022.

Staff at 31st March 2022:

Lesley Walls	Chief Executive	28
Nusrath Jaku	Head of Policy and People	28
Usha Sisodiya	Head of Culture, Health and Inclusion	21
Kanwal Naqvi	Administrator	18
Bee Bentall	Administrator	12
Karen Harris	Support Worker	10
Robert Pisolkar	Support Worker	7
Elizabeth Griffiths	Support Worker	5
Andrew Harrington	Chief Executive Designate	10
Fiona Jackson	Chief Executive Designate	10
Jay Bansal	Administrator	6

We also worked with the following self-employed professionals

Sonia Tonge - Zumba

Camilla Farrant of Music Therapy Tree - Let's Sing Out Choir

**Partnership working**

We continue to develop and expand our network and partnership working. We work with other charities, the local authority, and community groups to maximise opportunities for our members.

**COVID-19 Pandemic**

From March 2021 - March 2022 we were still significantly affected by the pandemic. We continued to provide activities via zoom. Where required we provided equipment and/or to facilitate sessions. During the year our staff team gradually returned from being furloughed. Volunteers continued to keep in contact with many members by phone, whilst our Chief Executive worked with the Management Committee and Enfield Council to develop a plan for the way forward.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**Support People to Speak Out  
Funded by the Big Lottery Community Fund**

We host Enfield Learning Difficulties and Autism Council. These are elected representatives speaking up on behalf of their peers and our disability awareness training. This is funded by a grant from the National Lottery Community Fund.

Councillors met on a monthly basis on Zoom. There were occasions that we could not provide full representation due to members not having sufficient access.

Councillors also continued their representation on local and London wide meetings. For example, Transport for London, Learning Disability Partnership Board, Hate Crime, Safeguarding ...

Councillors supported by our staff talked to Enfield Council Integrated Learning Disability Services about helping to get more people using smart phones and tablets. They also worked with our Fundraising Committee to launch our Let's Get Connected project. At the end of the year we prepared to return to face to face meetings.

**Support People to be More Independent  
Funded by Lloyds Foundation**

The aims of this project are:

Peer support will lead to increased confidence in beneficiaries' ability to take control of their lives.

Outreach and support to people who live with family carers helping them move to independent living.

Beneficiaries gain accredited qualifications designed to help them to live longer, make informed choices and move towards more independent lifestyles and support one another.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

The main success of the project in the last year has been the monthly independent living peer support group meetings, which was hosted on zoom and regularly attended by members. As all activities were on line we were unable to provide the accredited training. During the lockdown we continued to run activities on zoom and also offering WhatsApp group support for people to stay connected with One-to-One and their friends. Our main aim was to keep people safe, healthy and reduce social isolation. The independent living peer support group, which was focused on support needs, has made significant contributions towards people feeling more confident to do new things and taking more control over making decisions for themselves, and talking about supports that they are lacking or if supports that they received were not working for them. Some of the difficulties people were experiencing were managing their budgets, difficulties understanding important letters and dealing with bill payments, people unable to see their GP and have their regular hospital appointments, booking online appointment for their Covid vaccinations. This was also an opportunity for the staff members to identify members' needs which compelled us to expand our capacity and work with external professionals and services to get the support that members needed. This was a positive thing for our organisation in terms of creating and developing a working relationship with other service providers. Some of the organisations which we have worked with are, Enfield Integrated Learning Disability Services, Enfield Disability Action, Enfield Connections, Enfield Voluntary Action, Enfield Council, supported living for adults with learning disabilities including Outwards, St John of Gods, New directions, and Riversides. We feel our work has empowered our members and they are able to voice their needs more effectively now.

**Support People to Get Out and About  
Funded by City Bridge Trust**

Our Community Inclusion work is made up of a variety of projects all with the aim of ensuring that our members can be actively involved in community life. The City Bridge Trust project Let's Get Out and About Is all about inclusion in arts and culture.

We were still significantly impacted on because of the pandemic and continued lockdown.

Activities within this contract stayed on line and included:

Weekly Choir  
Bi-weekly Quiz night  
Virtual Discos  
Christmas party  
Weekly Chat and Relax Group  
Virtual trips

Volunteers also continued to make phone calls to keep in touch with our more profoundly disabled members who are not able to benefit from our online activities.



**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**Develop a Peer Support Hub  
Funded by NCL and LBE**

Our work leading the Enfield Autism Strategy led us to identify a need for support to people who are isolated and excluded because they are on the autistic spectrum. Our learning from this, coupled with the impact on people with mild learning difficulties of local and national Government austerity measures, has led us to begin to develop a peer support hub.

We planned to develop a hub which the Hub will be a physical and virtual space for people who fall into the gap between meeting the criteria for disability benefits and services and also those who get minimum services as they live with family carers. Proposals have been developed and potential funders identified to help us to continue to develop the hub.

The Pandemic took our focus away from this work but we starting to put together a plan to implement in 2022.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**Let's Make Enfield Autism Friendly  
Funded by LBE**

The aim was to bring together people with Autism, carers, service providers and health & social Welfare professionals to work together to help Enfield to become Autism Friendly.

We continued to Co-Chair the Enfield Autism Strategy Steering Group on-line. We have had lots of FaceBook and Zoom contact with Autistic people. Have run surveys on people's feelings about the Pandemic and about their needs for the future.

**Health and Well Being  
Funded by EVA**

We delivered an on line programme from January 2022.

This programme was designed to reduce health inequalities and improve both physical and mental health. Initially this was on line with plans to move to in person sessions were made.

**Let's Get Involved/ Let's be in the know  
Funded by Peoples Health Trust**

The project started in April 2021 and funding is for 2 years.

By March 2022 we had delivered:

Weekly Meetings for Chat and Relax in order to ensure that members kept connected and could provide peer support to one another

A Whats App Groups to aid communication that included 56 members.

Monthly meetings with guest speakers in order to improve health and well being

Exercise activity sessions, particularly Zumba and exercise to music on line

Death Café Sessions which moved into That's my Life Sessions

We also introduced walk in the park sessions during the year as lockdown restrictions started to be lifted. In order to maximise the opportunities for members to meet outdoors we held 24 gardening sessions.

Sadly during this year we had some members who passed away and we had a memorial day in one of the local parks. In addition a Whats App group was set up for 17 members who were bereaved in this time.

**ONE TO ONE (ENFIELD)  
DIRECTORS' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**TRUSTEES RESPONSIBILITIES**

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**SMALL COMPANY EXEMPTIONS**

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

This report was approved by the board on 27 March 2023 and signed on their behalf.

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF ONE TO ONE (ENFIELD)  
FOR THE YEAR ENDED 31 MARCH 2022**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

27 March 2023

Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**ONE TO ONE (ENFIELD)**

Company registered number: 3324923

**BALANCE SHEET AT 31 MARCH 2022**

	Note	2022 £	£	2021 £
<b>CURRENT ASSETS</b>				
Debtors	2	10,688		12,780
Cash at bank and in hand		154,056		137,952
		<b>164,744</b>		150,732
<b>CREDITORS: Amounts falling due within one year</b>				
	10	(2,821)		(3,016)
<b>NET CURRENT ASSETS</b>		<b>161,923</b>		147,716
<b>NET ASSETS</b>		<b>£ 161,923</b>	<b>£</b>	147,716
<b>RESERVES</b>				
Unrestricted funds	4	65,516		62,726
Restricted funds	4	96,370		84,953
Designated funds	4	37		37
		<b>£ 161,923</b>	<b>£</b>	147,716

In approving these financial statements as trustees of the charitable company we hereby confirm that:

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**The accounts were approved by the board of trustees on 27 March 2023**

Mike Wells, Trustee

The notes on pages 13 to 20 form part of these financial statements

**ONE TO ONE (ENFIELD)**  
**STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted Note Funds £	Restricted Funds £	Designated Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2021 £
<b>Income</b>									
Donations and legacies	5	8,422	-	-	8,422	22,654	-	-	22,654
Other trading activities	6	-	-	-	-	1,832	-	-	1,832
Income from charitable activities	7	-	181,736	-	181,736	7,425	195,870	-	203,295
Income from investments	8	30	-	-	30	73	-	-	73
<b>Total Income</b>		<u>8,452</u>	<u>181,736</u>	<u>-</u>	<u>190,188</u>	<u>31,984</u>	<u>195,870</u>	<u>-</u>	<u>227,854</u>
<b>Expenditure on:</b>									
Charitable activities	9	5,512	169,819	-	175,331	33,159	165,049	-	198,208
Other	11	150	500	-	650	-	-	-	-
<b>Total expenditure</b>		<u>5,662</u>	<u>170,319</u>	<u>-</u>	<u>175,981</u>	<u>33,159</u>	<u>165,049</u>	<u>-</u>	<u>198,208</u>
<b>Net (expenditure)/income</b>		2,790	11,417	-	14,207	(1,175)	30,821	-	29,646
<b>Reconciliation of Funds</b>									
Total funds brought forward at 1 April 2021		<u>62,726</u>	<u>84,953</u>	<u>37</u>	<u>147,716</u>	<u>63,901</u>	<u>54,132</u>	<u>37</u>	<u>118,070</u>
<b>Total funds carried forward at 31 March 2022</b>		<u>65,516</u>	<u>96,370</u>	<u>37</u>	<u>161,923</u>	<u>62,726</u>	<u>84,953</u>	<u>37</u>	<u>147,716</u>

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 13 to 20 form part of these financial statements

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**1a. Basis of preparation**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

One to One (Enfield) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**1b. Preparation of the accounts on a going concern basis**

One to One (Enfield) has reported a surplus of £14,207 for the year. The trustees are of the view that the immediate future of the Trust for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

The trustees remain in regular contact with the local authority and other funders to secure their on-going support.

**1c. Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a specified service it is deferred until the criteria for income recognition are met.

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES (CONTINUED)**

**1d. Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. The trustees' annual report contains information about the contribution to the charity made by volunteers.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**1e. Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally on notification of the interest paid or payable by the Bank.

**1f. Funds**

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be used solely for particular purposes/areas of the charity's work or for specific projects undertaken by the charity.

**1g. Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**1h. Tangible fixed assets and depreciation**

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the assets, less their residual value, over their useful lives.



**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES (CONTINUED)**

**1i. Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

**1j. Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1k. Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

**1l. Taxation**

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

**1m. Pensions**

The charitable company offers a stakeholder scheme and makes contributions equivalent to 5% of employees' gross salary. These are charged in the SOFA as incurred.

**1n. Pensions**

The charitable company offers a stakeholder scheme and makes contributions equivalent to 5% of employees' gross salary. These are charged in the SOFA as incurred.

**2. DEBTORS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade debtors	10,688	12,780
	<u>£ 10,688</u>	<u>£ 12,780</u>

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**3. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	-	1,422
Other creditors including taxation and social security	142	-
Accruals	2,679	1,594
	<u>£ 2,821</u>	<u>£ 3,016</u>

**4. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Designated Funds £</b>	<b>Total 2022 £</b>
<b>Fund Balances at 31 March 2022 are represented by</b>				
Current assets	68,337	96,370	37	164,744
Current liabilities	(2,821)	-	-	(2,821)
<b>Total Net Assets</b>	<u><b>£ 65,516</b></u>	<u><b>£ 96,370</b></u>	<u><b>£ 37</b></u>	<u><b>£ 161,923</b></u>
<b>Fund Balances at 31 March 2021 are represented by</b>				
<b>Current assets</b>	64,107	86,588	37	150,732
<b>Current liabilities</b>	(1,381)	(1,635)	-	(3,016)
<b>Total Net Assets</b>	<u><b>£ 62,726</b></u>	<u><b>£ 84,953</b></u>	<u><b>£ 37</b></u>	<u><b>£ 147,716</b></u>

The designated funds comprise funds set aside to cover statutory obligations.

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**5. DONATIONS AND LEGACIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>Grants</b>				
Jack Petchey Achievers	500	-	500	1,000
Access to Work	3,813	-	3,813	-
HMRC Coronavirus Job Retention Scheme	1,557	-	1,557	21,348
Arnold Clark	1,000	-	1,000	-
<b>Donations</b>	1,552	-	1,552	306
	<u>£ 8,422</u>	<u>£ -</u>	<u>£ 8,422</u>	<u>£ 22,654</u>

In 2021 all the income was unrestricted.

The charity benefits greatly from the involvement and enthusiastic support of its volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

**6. OTHER TRADING ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Income from fundraising events	-	-	-	1,832
	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 1,832</u>

In 2021 £1,832 was unrestricted income.

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**7. INCOME FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
<b>Grants</b>				
Big Lottery Fund	-	45,414	45,414	56,284
Enfield Voluntary Action	-	12,000	12,000	-
Postcode Community Fund	-	-	-	14,788
Lloyds Bank Foundation	-	32,533	32,533	40,923
Peoples Health Trust	-	20,914	20,914	-
City Bridge Trust	-	37,500	37,500	48,875
LB Enfield - Autism contract	-	33,375	33,375	35,000
	-	181,736	181,736	195,870
<b>Fees receivable</b>	-	-	-	7,425
	£ -	£ 181,736	£ 181,736	£ 203,295

In 2021 all income was restricted except for £7,425 from Fees receivable which were unrestricted.

**8. INCOME FROM INVESTMENTS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Bank interest receivable	30	-	30	73
	£ 30	£ -	£ 30	£ 73

In 2021 £73 was unrestricted income.

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**9. CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Charitable activities	3,244	169,819	173,063	197,068
Governance costs	2,268	-	2,268	1,140
	<u>£ 5,512</u>	<u>£ 169,819</u>	<u>£ 175,331</u>	<u>£ 198,208</u>

In 2021 the unrestricted expenditure on charitable activities was £33,159. All the remaining expenditure was restricted.

**10. GOVERNANCE COSTS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Independent examination	2,268	-	2,268	1,140
	<u>£ 2,268</u>	<u>£ -</u>	<u>£ 2,268</u>	<u>£ 1,140</u>

In 2021 all the expenditure was unrestricted.

**11. OTHER EXPENDITURE**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2022 £</b>	<b>Total 2021 £</b>
Grant returned	-	500	500	-
Companies House penalty	150	-	150	-
	<u>£ 150</u>	<u>£ 500</u>	<u>£ 650</u>	<u>£ -</u>

**12. TRUSTEES EXPENSES**

Trustees may claim for reasonable out of pocket expenses but no claims were made during the year. (2021 - £Nil)

**ONE TO ONE (ENFIELD)**  
**NOTES TO THE ACCOUNTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**13. RELATED PARTIES**

One to One (Enfield) is a user led organisation and the majority of the Management Committee are users of the service. The User Directors act in accordance with the Charity Commissions guidelines for user led organisations and receive no preferential treatment in terms of receipt of services.

The trustee, Godfrey Luke, is married to Naomi Luke who was a member of staff during the year. He was not involved in any decisions regarding her remuneration etc.

**14. LEASE COMMITMENTS**

On 1 February 2023 One to One (Enfield) signed a lease on offices at 2 Farm Road, Winchmore Hill. The charity previously had a 3 year lease on Community House, Fore Street, Enfield which ended in February 2021.

The minimum annual rentals under the leases are as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
- within 1 year	-	10,210
- within 2-5 years	5,160	-
	<hr/>	<hr/>
	£ 5,160	£ 10,210
	<hr/>	<hr/>

**15. CONTINGENT LIABILITIES**

The charity operates a stakeholder pension scheme making contributions into the personal pension schemes of staff members. One such scheme has a deficit of £37 as at 30 September 2019 which would crystallise if the organisation withdraws from the scheme.