

REGISTERED COMPANY NUMBER: 03328459 (England and Wales)

REGISTERED CHARITY NUMBER: 1061417

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

NORTHAMPTONSHIRE CARERS

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FOR THE YEAR ENDED 31 MARCH 2025**

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NORTHAMPTONSHIRE CARERS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2025

TRUSTEES	P Douglas (resigned 18/3/2025) P Inns S G Jones C Best (resigned 14/1/2025) J Hilton G Brogden (appointed 4/2/2025) R Velji Shah A Gunn (resigned 24/9/2025) V E Hawes (resigned 23/9/2024) C A G Saxon M P Burgess D Belfon (appointed 16/7/2024) (resigned 24/6/2025) G O'Donnell (appointed 24/6/2025)
REGISTERED OFFICE	The Ann Goodman Centre for Carers 123 Midland Road Wellingborough Northamptonshire NN8 1LU
REGISTERED COMPANY NUMBER	03328459 (England and Wales)
REGISTERED CHARITY NUMBER	1061417
AUDITORS	Shaw Gibbs (Audit) Limited Chartered Certified Accountants Statutory Auditor Eagle House 28 Billing Road Northampton Northamptonshire NN1 5AJ
BANKERS	Barclays Bank Plc 267 Wellingborough Road Northampton NN1 5DN
CHIEF EXECUTIVE OFFICER	Mark Major
ASSISTANT DIRECTORS	Jemma Café

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

INTRODUCTION

The last year has presented many challenges in terms of Health and Social Care systems and the wider landscape. The issues facing Charities and Carers have been to the forefront in this period as follows:

1. Increased demand for services and support.
2. Continued rising demographics, especially older people and their Carers.
3. Carers own health and wellbeing needs.
4. Cost of living and inflationary pressures for: -
 - The Health and Social Care system and Charities
 - Public
 - Carers
5. Contractual income not keeping up with inflation and rising costs and the rise in National Insurance payments for Employers.

Simply this means more people with increased needs, increased demand for services and sharply rising costs. Although this has been another demanding year, it is very heartening to have seen so much excellent work undertaken both by Northamptonshire Carers and also in partnership with others such as on the ICAN/Ageing Well transformation area for older people, and the SPRING Social Prescribing work in the county.

This year, we are proud to have delivered more key achievements: -

- A better budget year.
- More people supported than ever before.
- The winning of long-term tenders for Carers Support Services for both West Northants Council and North Northants Council and for Hospital Carers and Discharge Support within NGH.
- Securing National Lotteries Reaching Communities Funding for our new Young Carers Project, Caring for our Futures.
- New Work on Dementia Hospital Support via the Masonic Charitable Trust.
- Working with our two local authorities and the ICB to deliver a range of activities via the Accelerated Reform Funding including identifying new Carers, raising awareness of Carers, one stop shops, Carers Directories, and work with other organisations.
- Supporting system work on dementia including the new Community Diagnostic Centres.

We also have some exciting development work for 2025/26 including: -

- New training for Carers
- Carers Breaks Service
- A website refresh
- New group activities
- New Young Carer Services via our Lottery Funded Project
- A new AI Carers Platform Tool
- Increasing our portfolio of long-term health condition groups to include Neurodiverse Adults and Sickle Cell.

We will also be launching our new Carers Strategy.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

All of the good work is of course only possible due to the continued support of our key funders, the Integrated Care Board, North Northamptonshire Council, West Northamptonshire Council, The National Lottery, Carers Trust, Northamptonshire Community Foundation, NHFT, Children in Need, Northamptonshire Health and Foundation Trust, and others, as well as all those other Trusts and individual donors who support our work.

When writing this section for the Annual Report I particularly noticed some key themes that underpin our work in what has been another successful year for Northamptonshire Carers. Those themes are.

- Carers needs and the needs of those they look after
- Growth and Diversification and Key services
- Workforce
- Diversity and Inclusion
- Partnerships and Integrated services
- The sharply rising cost of providing services

In terms of Growth and diversification and key services, the year is summed up from the perspective of more services for more people than ever before. However, within that it is worth highlighting the following: -

- Increased work from our Carers Support Line and Carers Assessment Teams
- High referrals to both Adult and Young Carers services
- More work via our Partnership projects Ageing Well and SPRING

We have seen considerable growth in our Community Asset Group provision as part of the Ageing Well and Respiratory work in the county. We now have groups and programmes for people with: -

- Dementia (Hubs and Groups)
- Coronary Heart Disease (Pumped-up)
- COPD (Breathing Space)
- Diabetes
- We have also run a highly successful pilot around Sickle Cell and hope to grow this work further.

We have also seen growth via our Regulated Care Overnight Service and via our hospital discharge work which is being recognized nationally. Our Young Carers service also continues to flourish and develop. Our network of Carers Support Groups, Cafés, specialist groups and music and leisure groups also continue to do splendid work, receive great feedback, and are well attended. As well as this, our Community Companions Service continues to be both much needed and well used. We will look to grow out our Regulated Care offering moving forward.

We have an excellent team of Staff, Volunteers and Peer Supporters - the quality of these teams is what enables us to be able to do all that we do. This year, we were able to present long service awards to our Staff and Volunteers and Trustees who have been with us on our journey. It was very humbling to see the number of years people have been with the Organisation and the huge contribution they have made and most importantly the difference that has made to Carers. We have grown from small beginnings to now be a large local Charity and much of that is down to our excellent team. We also say goodbye to several valued Staff this year who have retired or moved to pastures new and thank them for the huge contributions made.

Carers needs are always the starting point for the work we do. We will continue to prioritise work to meet Carers needs and are pleased this year to have won new funding and given more resources to:

Making sure the voice of Carers and Patients is part of the planning, co-production and design of services is key, and we are very proud that the work of the People's Advisory Group (PAG) was highlighted as national good practice by NHS England this year and is the subject of a case study and presentation at a national event. They have also undertaken some important national work around quality impact areas in terms of Strategic Commissioning and experts by experience and Technology in Care.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

As mentioned, Partnerships and collaboration are key areas moving forward, and the Organisation is highly active in several key areas: -

- The Integrated Care System for Northamptonshire
- The Ageing Well Transformation Programme
- The Carers Partnership thematic Partnership
- The Mental Health Collaborative
- The Voluntary Sector Assembly

We also continue as we have been for all our existence to be a network member of Carers Trust and thank them for their continued excellent support.

A thank you also to my fellow Trustees for their continued commitment and hard work for the Organisation.

Please take some time to look at the statistical and Outcomes report that follows that highlights the work of the Organisation.

Thanks for taking the time to read this report and thanks also for your continued support.

Sally Jones, MBE
Chairman

OBJECTIVES AND ACTIVITIES

Objectives and aims

Northamptonshire Carers is committed to providing a comprehensive support service to Carers and Young Carers living in Northamptonshire. We recognise their contribution to society, and all our activities are directed at supporting and empowering Carers in improving their quality life. The range of services offered shows our commitment to delivering public benefit.

Our Organisation is Carer-led, and our developments will be a response to Carers' needs. We support those living with long term health conditions and their Carers, co-producing services with them.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

THE YEAR IN NUMBERS

Northamptonshire Carers is a Carer-led organisation dedicated to supporting unpaid carers across the county. Their mission is to empower carers and improve their quality of life through responsive and comprehensive services. The data reflects a year of significant impact, with thousands of carers supported through registration, respite, emotional care, and health-related services.

Key Highlights of Year:

Carers Registered	22,703
New Registered	6,649

Adult Carer Respite Delivery:

Planned Breaks (Community Groups)	22,713 hours
Community Companions	2,111 hours
Emergency Respite	8,525 hours

Young Carers:

Planned Breaks (Community Groups)	504 Young Carers
1-1 Support	3,627 hours
Young Carer Contacts	37,340

Adult Carer Conversation 1 Breakdown:

Main Reason for Contact	Amount of Carers
Carer In Crisis	412
Collab/Multi Agency Working	612
Education Support	179
Emotional Support	1,810
Employment Support	175
End Of Life	71
Family and Relationships	1,516
Finance	805
Housing	171
Legal	108
Respite	1,110
Time for Me	1,267
Understanding Cared for condition	1,127
Understanding Health and Social System	1,198
Your own health	1,340

Adult Carer Health Breakdown:

Physical Health	64.51%
Mental Health	29.94%
Learning Disability	1.85%
Dementia	0.93%
Substance Misuse	0.23%
Other Vulnerable Adult	2.55%

Assessments Completed:

Adult Assessments	2,972
Young Carers	421

Northamptonshire Carers will later be producing a full report on long term health conditions that will be published on our website.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Fundraising activities

The charity does not carry out significant fundraising activities.

FINANCIAL REVIEW

Financial position

Details of the charity's activities are given in the trustees report above and in the financial statements which follow.

In the year ended 31 March 2025 the charity had a deficit of £109,016 in relation to gross income of £4,356,413 (2024: £528,473 deficit on gross income of £4,193,592). Income had increased by 3.9% in 2024/25 compared to 1.3% in 2023/24.

The Trustees recognise fully the extent of the oncoming challenging economic conditions and we continue to maintain strong financial discipline which shall result in improved cashflow and operational savings.

At 31 March 2025 the charity has reserves of £684,956 of which £243,758 is held on restricted funds, and £260,548 represents the book value of the charity's freehold office in Wellingborough.

Reserves policy

Over recent years the organization has sought to build up and maintain an operational reserve of liquid assets in accordance with Charity Commission guidelines. The size of the reserve has been calculated on the basis that with careful management, the organization will be able to survive for at least 3 months if a single catastrophic event occurs, and for at least three months if the event causes the cessation of all income. The cash reserve essentially enables the organization to stay in operation until suitable remedial plans are developed and implemented. This is nuanced as the vast majority of income is from contractual (sometime long-term arrangements) or time specified grants. Therefore, income is not ceased suddenly or without notice periods. Therefore, reserve calculations link specifically to cashflow and income phasing which is part of the Annual Budgets and Monthly Monitoring and related to fixed costs. The reserve level, cashflow headroom is set at £450,000 and is monitored and reported monthly to the Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Northamptonshire Carers is a Registered Charity and a Company Limited by Guarantee and has both a Memorandum of Association and Articles of Association.

In preparing this report and accounts the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Recruitment and appointment of new trustees

The Charity follows the process around Trustee Recruitment in the following way:-

a) Annual skills knowledge and experience mapping of current Trustee Board against organisational and strategic need. This both highlights strength based positions but also flags up any gaps. This would then lead into a potential recruitment process for Trustees. This would take one of two forms. Either the Charity would identify the need for a topic specialist around a certain area or there would be a general recruitment process with the vacancy being advertised via internal and external networks.

b) There is then a formal process of application and interviews by members of the Board.

c) On most occasions, a newly appointed Trustee will join the Board on an ongoing basis (subject of course to the election rules). However, the constitution of the Charity does also allow for a Trustee to be appointed for a set period of time around a particular specialism or need for the organisation.

d) The Charity follows good practice guidance around Trustee recruitment and induction from the Charity Commission.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

The number of trustees shall be up to 12, at least 9 of who shall be elected from the membership of the Charity, 3 of who may be co-opted by the remaining trustees. At least 7 of the trustees shall be or have been Carers. If the number is less than 12, then numbers shall be reduced in proportion.

The Organisation is fortunate in the membership and skills of the board with Trustees that not only have personal experience of the Caring role but also experience and qualifications related to, Health and Social Care, Education, Primary Care, Communications, the legal profession and business.

Decision making

The trustees are responsible for the appointment of Honorary Officers. Our objectives are secured through delegation of day-to-day activity to the Director and his staff. These objectives are elaborated on in the ensuing paragraphs of this report.

Induction and training of new trustees

An induction is prepared and delivered when a Trustee commences their role. This includes background on the organisation and its services, the role of the Trustee, a list of all staff members and volunteers, an overview of the organisation structure and Management, copies of all the relevant policies including the Volunteer Policy, essential procedures, details of on-going training and reviews and other information as appropriate to the Trustee role.

There is a trial period of 3 months to give the organisation and the Trustee time to discover if they are suited to each other. A review is made midway through the trial period and also at the end. However, at any time the Organisation and the Trustee may terminate the agreement, preferably by mutual consent.

Key management remuneration

All organisational roles including Management ones are set within NJC scales as published and used by the Statutory and Voluntary Sector. Occasionally, a role or piece of work may have a performance related pay element to it.

Risk assessment

The committee does not believe there are any substantial risks beyond those liabilities disclosed in its Annual Report and Accounts. Our major risk, in common with the Voluntary Sector in general, is the economic climate both generally and in relation to the public sector including restructuring of local ICBs and Health Systems. Our risks are principally the effect the recent rise in National Insurance and Minimum Wage and our contracted incoming not keeping up with rising operational costs. Risk assessment and management is a key topic for Trustee Board and is addressed via means of a risk register and action log.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northamptonshire Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

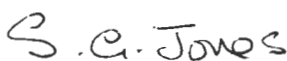
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Shaw Gibbs (Audit) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 21/10/25 and signed on its behalf by:


.....
S G Jones - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Opinion

We have audited the financial statements of Northamptonshire Carers (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the understatement of income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing meeting minutes, regulatory correspondence and professional fees, detailed substantive testing on the completeness of income, and reviewing accounting estimates for biases. We will also review the regulatory correspondence with the Charity Commission.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Shaw Gibbs (Audit) Ltd

Shaw Gibbs (Audit) Limited
Chartered Certified Accountants
Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 3 November 2025

NORTHAMPTONSHIRE CARERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	118,706	62,467	181,173	157,491
Charitable activities	4				
Charitable activities		2,397,181	1,765,405	4,162,586	4,026,686
Investment income	3	9,578	-	9,578	9,415
Other income		<u>3,076</u>	<u>-</u>	<u>3,076</u>	<u>-</u>
Total		<u>2,528,541</u>	<u>1,827,872</u>	<u>4,356,413</u>	<u>4,193,592</u>
EXPENDITURE ON					
Raising funds	5	-	-	-	331
Charitable activities	6				
Charitable activities		<u>2,773,664</u>	<u>1,691,765</u>	<u>4,465,429</u>	<u>4,721,734</u>
Total		<u>2,773,664</u>	<u>1,691,765</u>	<u>4,465,429</u>	<u>4,722,065</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	18	(245,123) <u>49,555</u>	136,107 <u>(49,555)</u>	(109,016) <u>-</u>	(528,473) <u>-</u>
Net movement in funds		(195,568)	86,552	(109,016)	(528,473)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>636,766</u>	<u>157,206</u>	<u>793,972</u>	<u>1,322,445</u>
TOTAL FUNDS CARRIED FORWARD		<u>441,198</u>	<u>243,758</u>	<u>684,956</u>	<u>793,972</u>

The notes form part of these financial statements

NORTHAMPTONSHIRE CARERS

STATEMENT OF FINANCIAL POSITION 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	13	332,655	-	332,655	369,013
CURRENT ASSETS					
Debtors	14	87,526	36,686	124,212	132,124
Cash at bank		<u>177,986</u>	<u>288,939</u>	<u>466,925</u>	<u>592,312</u>
		265,512	325,625	591,137	724,436
CREDITORS					
Amounts falling due within one year	15	(156,969)	(81,867)	(238,836)	(299,477)
NET CURRENT ASSETS		<u>108,543</u>	<u>243,758</u>	<u>352,301</u>	<u>424,959</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>441,198</u>	<u>243,758</u>	<u>684,956</u>	<u>793,972</u>
NET ASSETS		<u>441,198</u>	<u>243,758</u>	<u>684,956</u>	<u>793,972</u>
FUNDS	18				
Unrestricted funds				441,198	636,766
Restricted funds				<u>243,758</u>	<u>157,206</u>
TOTAL FUNDS				<u>684,956</u>	<u>793,972</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

NORTHAMPTONSHIRE CARERS

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
.....21/10/25..... and were signed on its behalf by:

.....S. G. Jones.....
S G Jones - Trustee

NORTHAMPTONSHIRE CARERS

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(137,527)</u>	<u>(459,875)</u>
Net cash used in operating activities		<u>(137,527)</u>	<u>(459,875)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(3,123)	(7,358)
Interest received		<u>6,496</u>	<u>4,771</u>
Net cash provided by/(used in) investing activities		<u>3,373</u>	<u>(2,587)</u>
Change in cash and cash equivalents in the reporting period		<u>(134,154)</u>	<u>(462,462)</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>574,172</u>	<u>1,036,634</u>
Cash and cash equivalents at the end of the reporting period	2	<u>440,018</u>	<u>574,172</u>

The notes form part of these financial statements

NORTHAMPTONSHIRE CARERS

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(109,016)	(528,473)
Adjustments for:		
Depreciation charges	30,983	34,860
Interest received	(6,496)	(4,771)
Impairment of fixed assets	8,498	-
Decrease/(increase) in debtors	7,912	(17,173)
(Decrease)/increase in creditors	<u>(69,408)</u>	<u>55,682</u>
Net cash used in operations	<u>(137,527)</u>	<u>(459,875)</u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Notice deposits (less than 3 months)	466,925	592,312
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(26,907)</u>	<u>(18,140)</u>
Total cash and cash equivalents	<u>440,018</u>	<u>574,172</u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank	592,312	(125,387)	466,925
Bank overdraft	<u>(18,140)</u>	<u>(8,767)</u>	<u>(26,907)</u>
	<u>574,172</u>	<u>(134,154)</u>	<u>440,018</u>
Total	<u>574,172</u>	<u>(134,154)</u>	<u>440,018</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Statutory information

Northamptonshire Carers is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office can be found on the Company information page.

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency for the financial statements is the Pound Sterling (£).

Significant Judgements and Estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below.

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

All income, including government grants, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

The greater part of payroll costs are allocated specifically to the projects or funding streams on which the employees work. Similarly, where possible, overheads are specifically allocated. Remaining payroll, administrative and core costs are then apportioned on an estimated percentage basis related to the overall time input or expected cost of separate projects or funding streams.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Holiday Lodges	- 10% on cost
Fixtures and fittings	- 10% on cost

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Computer equipment - 25% on reducing balance

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the SOFA under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations	161,915	126,344
Gift aid	18,608	6,147
Legacies	<u>650</u>	<u>25,000</u>
	<u>181,173</u>	<u>157,491</u>

3. INVESTMENT INCOME

	2025 £	2024 £
Rents received	3,082	4,644
Deposit account interest	<u>6,496</u>	<u>4,771</u>
	<u>9,578</u>	<u>9,415</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025 £	2024 £
Grants and contract income	Charitable activities	4,155,386	4,026,686
Care at Home	Charitable activities	<u>7,200</u>	<u>-</u>
		<u>4,162,586</u>	<u>4,026,686</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
NNC Lot Funding	648,900	648,900
NHS Lot Funding	956,528	950,230
NHS Northamptonshire ICB Overnight Care Service	440,162	436,344
Carers Trust - Making Carers Count	14,182	35,519
BBC Children in Need - YC Youth Groups	9,993	9,885
Northampton General Hospital Discharge Work	104,559	106,397
NNC Young Carer	120,000	120,000
NHS Foundation Trust - ICAN programme	473,050	763,576
The National Lottery Community Fund - RC Midlands Region	-	148,212
Northamptonshire Better Health Outcomes - Social Prescribing	277,449	224,372
West Northamptonshire Council - Discharge Pilot	-	38,720
Northamptonshire Community Foundation - Suede Respite Fund - Volunteer Sitting Service and Carers Breaks	5,000	5,000
Northamptonshire Better Health Outcomes - Wellbeing Activation Fund	23,258	8,744
Northamptonshire ICB - Befriending Service	266,837	-
Carers Trust - Carers Grants	550	1,290
Northamptonshire Healthcare NHS Foundation Trust - Long COVID Support	-	66,150
Mental Health Northants Collaboration - Covid Relief Funding	<u>-</u>	<u>4,890</u>
Carried forward	3,340,468	3,568,229

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2025	2024
	£	£
Brought forward	3,340,468	3,568,229
DWP Access to Work	4,948	16,829
Groundwork Grant Schemes	-	1,000
Faraway Children's Charity	1,550	600
NHS Northamptonshire ICB Smoking Cessation	-	20,000
NNC - Population Health (Household Support Fund)	-	45,000
Northamptonshire Healthcare NHS Foundation Trust - Dementia Carer Service	47,000	47,000
NHS Northamptonshire ICB - Surge Funding	226,787	210,702
Mental Health Northants Collaboration - Mental Health Learning Disability	-	114,929
HSJ Marketing Award	(2,397)	2,397
West Northamptonshire Council - Accelerated Reform Grant	322,116	-
Dunhill Medical Trust - Capability Development Programme	15,000	-
Masonic Charitable Foundation Hospital Dementia Support	28,618	-
University of Sheffield - Impact Network	5,000	-
Warm Space	800	-
NNC - Digital Social Care Record Grant	3,437	-
NCF - Young People's Fund Grant	9,987	-
NCF John Salmons Legacy Fund - Lunch Club for Carers	2,500	-
Carers Trust - Time for ME!	9,000	-
NHS Community Dementia Diagnostic Pathway	51,767	-
West Northamptonshire Council - Breathing Spaces Project	82,805	-
Voluntary Impact Northamptonshire - Sickle Cell Focus Group Workshops	5,000	-
Barclays - Community Football Fund	1,000	-
	<u>4,155,386</u>	<u>4,026,686</u>

5. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Sundries	<u>-</u>	<u>331</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable activities	<u>3,987,322</u>	<u>478,107</u>	<u>4,465,429</u>

7. SUPPORT COSTS

	Management £	Finance £	Information technology £	Governance costs £	Totals £
Charitable activities	<u>378,522</u>	<u>686</u>	<u>70,827</u>	<u>28,072</u>	<u>478,107</u>

Support costs, included in the above, are as follows:

Management

	2025 Charitable activities £	2024 Total activities £
Wages	115,627	142,613
Social security	12,589	11,302
Pensions	4,138	5,117
Rent, rates and water	69,726	80,817
Insurance	20,265	15,068
Light and heat	5,106	4,768
Telephone	32,044	33,799
Postage and stationery	18,087	19,389
Advertising	2,321	3,272
Sundries	5,214	21,202
Office equipment	59	4,268
Cleaning	8,453	10,261
Repairs and servicing	7,733	8,777
Legal fees, bookkeeping etc.	14,984	13,114
Other professional fees	12,751	4,413
HR support	25,942	19,786
Depreciation of tangible and heritage assets	<u>23,483</u>	<u>27,360</u>
	<u>378,522</u>	<u>425,326</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. SUPPORT COSTS - continued Finance

	2025 Charitable activities £	2024 Total activities £
Bank charges	<u>686</u>	<u>686</u>

Information technology

	2025 Charitable activities £	2024 Total activities £
Computer costs and IT support	<u>70,827</u>	<u>74,144</u>

Governance costs

	2025 Charitable activities £	2024 Total activities £
Auditors' remuneration	10,050	9,150
Auditors' remuneration for non audit work	<u>18,022</u>	<u>18,115</u>
	<u>28,072</u>	<u>27,265</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	30,983	34,860
Impairment of fixed assets	<u>8,498</u>	<u>-</u>

9. AUDITORS' REMUNERATION

	2025 £	2024 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	10,050	9,150
Auditors' remuneration for non audit work	<u>18,022</u>	<u>18,115</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10. TRUSTEES' REMUNERATION AND BENEFITS

Remuneration of £375 was paid to R Shah, Trustee (2024: £nil) for attending Impact Network experts by experience groups to cover their travel costs. This is allowed under the Memorandum of Association of the charity.

Trustees' expenses

Expenses of £507 (2024: £499) were reimbursed to two trustees (2024: two) in the financial year. These were paid to reimburse travel expenses incurred by the trustee.

11. STAFF COSTS

	2025 £	2024 £
Wages and salaries	2,589,491	2,698,988
Social security costs	206,527	207,784
Other pension costs	96,895	103,269
	<u>2,892,913</u>	<u>3,010,041</u>

During the year, employees received benefits in kind totalling £15,703 (2024: £11,593).

The average monthly number of employees during the year was as follows:

	2025	2024
Carers support and administration	<u>132</u>	<u>132</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	<u>1</u>	<u>1</u>

The key management personnel are the trustees, the Chief Executive, the Chief Operating Officer and the Assistant Directors. The salaries, employers NI, employers pension and benefits in kind paid to key management personnel in the year amounted to £156,410.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	105,806	51,685	157,491
Charitable activities			
Charitable activities	2,368,573	1,658,113	4,026,686
Investment income	<u>9,415</u>	<u>-</u>	<u>9,415</u>
Total	<u>2,483,794</u>	<u>1,709,798</u>	<u>4,193,592</u>

NORTHAMPTONSHIRE CARERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	331	-	331
Charitable activities			
Charitable activities	<u>2,870,374</u>	<u>1,851,360</u>	<u>4,721,734</u>
Total	<u>2,870,705</u>	<u>1,851,360</u>	<u>4,722,065</u>
NET INCOME/(EXPENDITURE)	(386,911)	(141,562)	(528,473)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,023,677</u>	<u>298,768</u>	<u>1,322,445</u>
TOTAL FUNDS CARRIED FORWARD	<u>636,766</u>	<u>157,206</u>	<u>793,972</u>

13. TANGIBLE FIXED ASSETS

	Freehold property £	Holiday Lodges £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2024	333,855	74,995	1,235	131,702	541,787
Additions	-	-	-	3,123	3,123
Impairments	-	(8,498)	-	-	(8,498)
At 31 March 2025	<u>333,855</u>	<u>66,497</u>	<u>1,235</u>	<u>134,825</u>	<u>536,412</u>
DEPRECIATION					
At 1 April 2024	66,629	38,998	92	67,055	172,774
Charge for year	<u>6,678</u>	<u>7,499</u>	<u>124</u>	<u>16,682</u>	<u>30,983</u>
At 31 March 2025	<u>73,307</u>	<u>46,497</u>	<u>216</u>	<u>83,737</u>	<u>203,757</u>
NET BOOK VALUE					
At 31 March 2025	<u>260,548</u>	<u>20,000</u>	<u>1,019</u>	<u>51,088</u>	<u>332,655</u>
At 31 March 2024	<u>267,226</u>	<u>35,997</u>	<u>1,143</u>	<u>64,647</u>	<u>369,013</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	70,682	83,023
Other debtors	471	471
Prepayments	<u>53,059</u>	<u>48,630</u>
	<u>124,212</u>	<u>132,124</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Bank loans and overdrafts (see note 16)	26,907	18,140
Trade creditors	72,825	72,862
Social security and other taxes	47,056	48,360
Other creditors	3,156	13,836
Accruals and deferred income	<u>88,892</u>	<u>146,279</u>
	<u>238,836</u>	<u>299,477</u>

Deferred income relates to invoicing for non-government grant service income early which is to be carried out in the next financial year.

	£
Balance as at 31 March 2024	73,198
Amount released to incoming resources	(73,198)
Amount deferred in year	<u>73,562</u>
Balance as at 31 March 2025	<u>73,562</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>26,907</u>	<u>18,140</u>

The bank overdrafts are not actual bank overdrafts but computed balances within the funds, due to unrestricted cash funds being used to support restricted funds waiting on debtor balances to be paid.

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Within one year	5,190	5,190
Between one and five years	<u>12,974</u>	<u>18,164</u>
	<u>18,164</u>	<u>23,354</u>

18. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	636,766	(245,123)	49,555	441,198
Restricted funds				
Holiday Lodge asset fund	49,555	-	(49,555)	-
Mental Health Learning Disability	60,902	(60,902)	-	-
The National Lottery Community Fund				
- RC Midlands Region	25,901	(25,901)	-	-
Smoking Cessation	20,000	(2,800)	-	17,200
St Albans Charity Players	848	(848)	-	-
Community Dementia Diagnostic Pathway	-	29,407	-	29,407
Accelerated Reform Fund	-	152,000	-	152,000
Breathing Spaces Project	-	30,000	-	30,000
Sickle Cell Focus Group Workshops	-	5,000	-	5,000
Dunhill Medical Trust Capability Development Programme	-	10,151	-	10,151
	<u>157,206</u>	<u>136,107</u>	<u>(49,555)</u>	<u>243,758</u>
TOTAL FUNDS	<u>793,972</u>	<u>(109,016)</u>	<u>-</u>	<u>684,956</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,528,540	(2,773,663)	(245,123)
Restricted funds			
Hardship Fund	62,468	(62,468)	-
Children in Need - YC Youth Groups	9,993	(9,993)	-
Carers Trust- Carers Grants	550	(550)	-
Northamptonshire Community Foundation - Suede Respite Fund - Volunteer Sitting Service and Carers Breaks	5,000	(5,000)	-
John Salmons Legacy Fund	2,500	(2,500)	-
Northampton General Hospital Discharge Work	104,559	(104,559)	-
ICAN fund	739,887	(739,887)	-
Disability Inclusive Sports Club	1,000	(1,000)	-
Carers Trust - Making Carers Count	14,182	(14,182)	-
Nothamptonshire Better Health Outcomes - Social Prescribing	277,449	(277,449)	-
Mental Health Learning Disability	-	(60,902)	(60,902)
The National Lottery Community Fund - RC Midlands Region	-	(25,901)	(25,901)
Northamptonshire Better Health Outcomes - Wellbeing Activation Fund	23,258	(23,258)	-
Smoking Cessation	-	(2,800)	(2,800)
Northamptonshire Healthcare NHS Foundation Trust - Dementia Carer Service	47,000	(47,000)	-
Faraway Children's Charity	1,550	(1,550)	-
Department for Work and Pensions - Access to Work	4,947	(4,947)	-
St Albans Charity Players	-	(848)	(848)
Warm Space	800	(800)	-
Digital Social Care Record	3,437	(3,437)	-
Northamptonshire Young People's Fund	9,987	(9,987)	-
Carers Trust - Time for Me!	9,000	(9,000)	-
Community Dementia Diagnostic Pathway	51,767	(22,360)	29,407
Accelerated Reform Fund	322,116	(170,116)	152,000
Breathing Spaces Project	82,805	(52,805)	30,000
Sickle Cell Focus Group Workshops	5,000	-	5,000
Dunhill Medical Trust Capability Development Programme	15,000	(4,849)	10,151
Masonic Charitable Foundation Hospital Dementia Support	28,618	(28,618)	-
University of Sheffield IMPACT Network	5,000	(5,000)	-

NORTHAMPTONSHIRE CARERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

18. MOVEMENT IN FUNDS - continued

	<u>1,827,873</u>	<u>(1,691,766)</u>	<u>136,107</u>
TOTAL FUNDS	<u><u>4,356,413</u></u>	<u><u>(4,465,429)</u></u>	<u><u>(109,016)</u></u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	1,023,677	(386,911)	636,766
Restricted funds			
Holiday Lodge asset fund	49,555	-	49,555
Hardship Fund	25,999	(25,999)	-
Northamptonshire Community Foundation iwill	9,960	(9,960)	-
Carers Trust - Making Carers Count	5,331	(5,331)	-
NHS Pulmonary Rehabilitation Pathway	47,583	(47,583)	-
Mental Health Learning Disability	24,000	36,902	60,902
The National Lottery Community Fund - RC Midlands Region	10,317	15,584	25,901
West Northamptonshire Council - Discharge Pilot	3,023	(3,023)	-
NHFT Personalisation Work			
Hypertension and CHD	105,000	(105,000)	-
Northamptonshire Community Foundation - Poverty Hurts Appeal	3,000	(3,000)	-
Pulmonary Rehab Agreement - Child Spirometry	15,000	(15,000)	-
Smoking Cessation	-	20,000	20,000
St Albans Charity Players	-	848	848
	<u>298,768</u>	<u>(141,562)</u>	<u>157,206</u>
TOTAL FUNDS	<u><u>1,322,445</u></u>	<u><u>(528,473)</u></u>	<u><u>793,972</u></u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,483,794	(2,870,705)	(386,911)
Restricted funds			
Hardship Fund	44,010	(70,009)	(25,999)
Children in Need - YC Youth Groups	9,885	(9,885)	-
Carers Trust- Carers Grants	1,290	(1,290)	-
Northamptonshire Community Foundation - Suede Respite Fund - Volunteer Sitting Service and Carers Breaks	5,000	(5,000)	-
Northamptonshire Community Foundation iwill	-	(9,960)	(9,960)
Northampton General Hospital Discharge Work	106,397	(106,397)	-
ICAN fund	763,576	(763,576)	-
Planning for Tomorrow	29	(29)	-
Disability Inclusive Sports Club	1,194	(1,194)	-
Carers Trust - Making Carers Count	35,601	(40,932)	(5,331)
Nothamptonshire Better Health Outcomes - Social Prescribing	224,372	(224,372)	-
NHS Pulmonary Rehabilitation Pathway	-	(47,583)	(47,583)
Northamptonshire Healthcare NHS Foundation Trust - Long COVID Support	66,150	(66,150)	-
Mental Health Learning Disability	114,929	(78,027)	36,902
The National Lottery Community Fund - RC Midlands Region	148,212	(132,628)	15,584
West Northamptonshire Council - Discharge Pilot	38,720	(41,743)	(3,023)
NHFT Personalisation Work Hypertension and CHD	-	(105,000)	(105,000)
Northamptonshire Community Foundation - Poverty Hurts Appeal	-	(3,000)	(3,000)
Northamptonshire Better Health Outcomes - Wellbeing Activation Fund	8,744	(8,744)	-
Mental Health Northants Collaboration - Covid Relief Funding	4,890	(4,890)	-
Pulmonary Rehab Agreement - Child Spirometry	-	(15,000)	(15,000)
Smoking Cessation	20,000	-	20,000
Population Health (Household Support Fund)	45,000	(45,000)	-
Northamptonshire Healthcare NHS Foundation Trust - Dementia Carer Service	47,000	(47,000)	-
Faraway Children's Charity	2,870	(2,870)	-

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

18. MOVEMENT IN FUNDS - continued

Department for Work and Pensions -			
Access to Work	16,829	(16,829)	-
Corby Phoenix Rotary	3,100	(3,100)	-
St Albans Charity Players	2,000	(1,152)	848
	<u>1,709,798</u>	<u>(1,851,360)</u>	<u>(141,562)</u>
TOTAL FUNDS	<u>4,193,592</u>	<u>(4,722,065)</u>	<u>(528,473)</u>

The Holiday Lodge asset fund is represented by one holiday lodge purchased in 2020 and used for providing carers with breaks.

The Children in Need - YC Youth Groups fund is to provide monthly group sessions of fun activities for young carers aged 5 - 15 across Northamptonshire.

The John Salmons Legacy fund this year is for a lunch club for carers and those being cared for.

The John Salmons Legacy fund last year was a contribution towards sports activities for parent carers in Towcester area. Grant facilitated by Northamptonshire Community Foundation.

The National Lottery Community Fund - RC Midlands Region fund is to be used for the coordination and delivery of group activities for the adult carers and volunteer Carers Champion programme.

The Hardship fund relates to a Personal Health Budget/Direct payment third party agreement for an individual with complex needs. Northamptonshire Carers support this via agreements with the ICB and Children's Trust, administering this as a third-party organisation in line with NHS/LA guidance and also providing the Carers Assessments as part of this.

The Planning for tomorrow fund is a Carers Trust grant providing one-to-one and group support for former carers following a bereavement.

The Disability inclusive sports club fund was a donation from the Disc charity in south Northants to run and provide a disabled sports group in that area.

The Carers Trust - Making Carers Count fund is a Carers Trust Equality and Diversity project aiming to increase the reach with black and Asian communities of carers.

The Northamptonshire Better Health Outcomes - Social Prescribing funding is to support our role as a locality provider in the SPRING Social prescribing services in Northamptonshire with our area being Wellingborough.

The NHS Pulmonary Rehab funding is working in partnership with local NHS and leisure centre providers to redesign the Pulmonary Rehabilitation (PR) pathway. PR is an exercise course for patients with lung conditions such as COPD. This money paid for NHS triage of patients, upskilling of fitness professionals to deliver the course and leisure centre staffing costs.

The Northamptonshire Community Foundation - Suede Respite Fund - Volunteer Sitting Service and Carers Breaks is to cover sitting service volunteer expenses and staff wages.

The Northamptonshire Community Foundation - Poverty Hurts Appeal is a contribution to a food bank to cover the cost of materials and staffing.

The Northamptonshire Community Foundation iwill Grant is to establish a Young Carers Steering Group to give young carers the opportunity to co-produce a video to raise awareness of their work.

18. MOVEMENT IN FUNDS - continued

The NGH Discharge Work is a contractual agreement with Northampton General Hospital to support patients and carers around discharges from hospital.

The ICAN fund is organisational funding to help deliver the countryside ICAN transformation programme for older people.

The Northamptonshire Better Health outcomes - Wellbeing Activation Fund is a social activation fund for service users of the Social Prescribing contract above.

Mental Health Northants Collaboration - Covid Relief Funding is funding for carers respite, breaks and psychoeducation.

NHS Pulmonary Rehab Agreement - Child Spirometry is funding to support child spirometry.

The West Northamptonshire Council Discharge Pilot is funding to support hospital discharges in the West Northamptonshire area.

NHFT Personalisation Work Hypertension and CHD is ICAN related funding around hypertension and coronary health disease.

The Smoking Cessation fund is to be used to purchase IT systems that will aid in reducing smoking rates in the county.

The Population Health (Household Support Fund) fund is to support food and energy poverty via direct payments to carers.

The Northamptonshire Healthcare NHS Foundation Trust - Dementia Carer Service fund is additional funding for prevention and crisis work for a carer looking after someone with dementia.

The Faraway Children's Charity fund are payments received for school uniform or specific items for young carers.

The Department for Work and Pensions - Access to Work fund is used to provide practical support for employees with physical or mental health conditions or disabilities, including specialist equipment.

The Corby Phoenix Rotary fund are funds that have been provided to be spent in the Corby area.

The St Albans Charity Players fund is a donation towards the food bank and for a carers trip.

The Carers Trust Carers Grants fund are for grants that have been awarded to individual carers.

The Warm Space fund is for a grant awarded to provide a warm space and refreshments to attendees.

The Digital Social Care Record fund is for the purchase of a digital social care record system or sensor based falls prevention technology.

The Northamptonshire Young People' fund is to support young carers who care for someone with drug or alcohol addiction.

The Carers Trust - Time for Me! fund is funding for short breaks for carers.

18. MOVEMENT IN FUNDS - continued

The Community Dementia Diagnostic Pathway fund is for a grant to create a pathway that improves the time it takes to achieve a diagnosis, improve dementia diagnosis rates and enhance the diagnostic experience for patients and carers.

The Accelerated Reform Fund is government funding for a project to identify unpaid carers in local areas.

The Breathing Spaces Project fund is funding for a new model for the Breathing Spaces project.

The Sickle Cell Focus Group Workshops fund is for a project to explore why health inequalities exist within a specific focus community across Northamptonshire.

The Dunhill Medical Trust Capability Programme fund is funding to develop an impact framework and stakeholder evaluation methodologies to provide evidence of the impact Northamptonshire Carers makes for funders and potential donors.

The Masonic Charitable Foundation Hospital Dementia Support fund is to support people with dementia on hospital wards in Northamptonshire.

The University of Sheffield Impact Network fund are for coordinator fees for the IMPACT network.

19. RELATED PARTY DISCLOSURES

During the year, Nicola Best, who is the wife of Christopher Best, a former Trustee of Northamptonshire Carers, received remuneration under employment contract of £11,042 (2024: £18,511).

During the year, Kirsty Major, who is the wife of CEO Mark Major, received remuneration under employment contract of £17,156 (2024: £15,282).

During the year, Support Northamptonshire, which Rashmikan Shah also acts as a Trustee for, were paid a grant of £10,078 (2024: £nil) in relation to the Accelerating Reform Fund to better identify unpaid carers in local areas and to encourage people to recognise themselves as carers and promote access to carer services.

During the year, Ecton Village Hall, which Sally Jones also acts as a Trustee for, was paid £81 (2024: £30) for the hire of a meeting room for a Trustee's meeting.

During the year, Trustees made donations to the charity totalling £395 (2024: £nil).

During the year, one Trustee received remuneration. This has been detailed in note 10.

NORTHAMPTONSHIRE CARERS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	161,915	126,344
Gift aid	18,608	6,147
Legacies	<u>650</u>	<u>25,000</u>
	181,173	157,491
Investment income		
Rents received	3,082	4,644
Deposit account interest	<u>6,496</u>	<u>4,771</u>
	9,578	9,415
Charitable activities		
Grants and contract income	4,155,386	4,026,686
Care at Home	<u>7,200</u>	<u>-</u>
	4,162,586	4,026,686
Other income		
Sundry income	<u>3,076</u>	<u>-</u>
Total incoming resources	4,356,413	4,193,592
EXPENDITURE		
Raising donations and legacies		
Sundries	-	331
Charitable activities		
Wages	2,473,864	2,556,374
Social security	193,938	196,481
Pensions	92,757	98,152
Carers support costs	842,890	956,768
Holiday lodge costs	8,702	8,961
Business development and bid writing	74,400	54,699
Travel	114,153	118,914
Volunteers' expenses	5,517	7,499
Training & conferences	8,500	19,762
Direct payments	156,603	169,203
Freehold property	7,500	7,500
Impairment losses for tangible fixed assets	<u>8,498</u>	<u>-</u>
	3,987,322	4,194,313

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NORTHAMPTONSHIRE CARERS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Support costs		
Management		
Wages	115,627	142,613
Social security	12,589	11,302
Pensions	4,138	5,117
Rent, rates and water	69,726	80,817
Insurance	20,265	15,068
Light and heat	5,106	4,768
Telephone	32,044	33,799
Postage and stationery	18,087	19,389
Advertising	2,321	3,272
Sundries	5,214	21,202
Office equipment	59	4,268
Cleaning	8,453	10,261
Repairs and servicing	7,733	8,777
Legal fees, bookkeeping etc.	14,984	13,114
Other professional fees	12,751	4,413
HR support	25,942	19,786
Depreciation of tangible and heritage assets	23,483	27,360
	378,522	425,326
Finance		
Bank charges	686	686
Information technology		
Computer costs and IT support	70,827	74,144
Governance costs		
Auditors' remuneration	10,050	9,150
Auditors' remuneration for non audit work	18,022	18,115
	28,072	27,265
Total resources expended	4,465,429	4,722,065
Net expenditure	(109,016)	(528,473)

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NORTHAMPTONSHIRE CARERS

LIST OF FUNDERS FOR THE YEAR ENDED 31 MARCH 2025

NHS Northamptonshire ICB
North Northamptonshire Council
West Northamptonshire Council
Northampton General Hospital
Carers Trust
Children in Need
Faraway Children's Charity
Barclays Community Football Fund
Northamptonshire Better Health Outcomes
Northamptonshire Community Foundation
Inner Wheel Club
Towcester Lions Club
RIT Group
Anglia Giving
Better together Learning Trust
DG Timber Solutions
P York
St Barnabus Ladies Club
Northampton Lottery
Local Lotto
Corby Lottery
The Long Buckby Practice
G Warner
Daventry Town Bowls Club
Avery UK
Centurion Management
Brampton Heath Golf Club
The Good Plate
John Goodman
Legacy Leisure
NN10 Community Voices
Michelle Lewis
Dunhill
Masonic Charitable Foundation
University of Sheffield
Voluntary Impact Northampton

Plus many more donations too numerous to mention individually.