

Charity registration number 1061372 (England and Wales)

Company registration number 03304866

**THE RODDICK FOUNDATION**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**



# THE RODDICK FOUNDATION

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Ms C A Schlieske Ms J Roddick Ms S Roddick Mr T G Roddick
<b>Secretary</b>	Ms J Roddick
<b>Charity number (England and Wales)</b>	1061372
<b>Company number</b>	03304866
<b>Registered office</b>	22 Nelson Close Tangmere Chichester West Sussex UK PO20 2FW
<b>Auditor</b>	Xeinadin Audit Limited 46-48 East Street Epsom Surrey United Kingdom KT17 1HQ

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# THE RODDICK FOUNDATION

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# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

### **Objectives and activities**

The foundation was set up for the following purposes:

- a) The relief of poverty.
- b) The promotion, maintenance, improvement and advancement of education for the public benefit.
- c) The provision of facilities for recreation or other leisure time occupations in the interests of social welfare provided that such facilities are for the public benefit
- d) The promotion of any other charitable purpose for the benefit of the public.

### *Public benefit*

We are conscious that The Charities Act 2011 emphasises the requirement that all charities of every kind must be able to demonstrate that their work is of direct benefit to the public. We believe that the activities we fund through all our grants, covering a wide range of issues, which we categorise under arts and culture, education and media, environment, human and social rights and medical, are demonstrably of public benefit and ensure through our granting and further monitoring and evaluation that this is the case.

The principal objective of the charity is to support many issues and to achieve public benefit through the distribution of grants and social investments for public charitable purposes across the globe. These grants, focusing on small grassroots organisations at the heart of the community and larger established organisations, aim to deliver a real and lasting positive impact and change. In determining its grant making strategies and in the administration of the charity generally the trustees have paid due regard to Section 4 of the guidance published on public benefit and will continue to deliver grants as effectively and professionally as possible. It will also continue to raise awareness of many issues across the globe to achieve its mission to effect positive change.

### *Grant making policy*

Grants made by The Foundation are at the discretion of The Board of Trustees. The Board considers making a grant and, if approved, notifies the intended recipient. The Foundation takes a proactive approach to identifying grantee partners and does not issue open calls for applications. Any funding commitments beyond one year are accrued accordingly within the year that the decision is made.

The Foundation makes grants to charitable and non-charitable organisations. Where grants are made to non-charitable organisations there are additional procedures undertaken by The Foundation so as to ensure that the recipient organisation utilises the intended grant for charitable purposes only and that these intentions are communicated to the recipient organisations.

To ensure The Foundation is meeting its objectives, and to assess the effect and impact of The Foundation's grant making activities, and to inform The Foundation's future focus and support, grantee partners undertake monitoring and evaluation in the form of 6 monthly reports for the duration of the project.

In the event that unsatisfactory reporting is received from a project, the trustees will consider any action that they wish to take to retrieve or amend future grant commitments.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Achievements and performance

#### *Significant activities and achievements against objectives*

The Roddick Foundation progressed its agenda during 2024/2025 by making significant grants totalling £1,667,460 to 51 organisations. Funding is given to groups working in the areas of medical, arts and culture, environment, human rights and social rights.

All grants made have identified issues across the Foundation's overall mission statement.

Highlights of grants made during the financial year 2024/2025 include:

#### **ARTS/CULTURE - £203,774**

##### **Outside In**

Core funding from The Roddick Foundation has allowed Outside In to continue supporting artists who encounter significant barriers to the art world for reasons including health, disability, isolation and socioeconomic circumstance. To increase understanding of the work made by marginalised artists, improve employment opportunities for marginalised groups and a diversification of the cultural workforce, and to increase arts audiences, particularly for the work of marginalised artists.

#### **EDUCATION - £81,200**

##### **Black Mountains College**

This funding has allowed Black Mountains College to develop partnerships with local landowners and growers to set up student places and volunteering opportunities, develop new courses, undertake market research in the area and develop meaningful relationships with secondary schools and local colleges – all with a focus on retaining young people in local education.

#### **ENVIRONMENT - £171,278**

##### **Conservation Farming Trust**

With the support of The Roddick Foundation Our Food Trust (formerly Conservation Farming Trust) has been able to work on a project with Professor Tim Lang to promote discussion about food security. The project's objectives were to build a website that makes Professor Lang's major report on food security accessible to a wider audience of food sector stakeholders, and to organise a series of conversations in Wales with Prof Lang presenting the issue and discussing it with different audiences.

##### **We Are Grow**

Funding has supported their Managing Director's role to develop and finalise We Are Grow's 5 year strategy work which is now in place. The funding has allowed their MD the space and time to work specifically on planning the future of GROW alongside their Trustees and a growth consultant. This work is integral to the future of GROW, and without the funding from The Roddick Foundation they would have found it hard to have found the time for the important strategy work.

##### **Community Supported Agriculture Network**

This funding has enabled Community Supported Agriculture Network to reach a wider audience and support more people to get involved in their work, whether as a member of a CSA Network or as a potential future farmer. It has also freed up time for the CSA Network Coordinator to devote more resource to other work.

#### **HUMAN RIGHTS - £305,087**

##### **Anti-Trafficking & Labour Exploitation Unit (ATLEU)**

Grant monies have enabled Anti-Trafficking & Labour Exploitation Unit to use the law to protect the human rights of survivors of trafficking and slavery through casework; strategic litigations; policy and advocacy work; training and survivor participation.

##### **Not1More**

The core support received from The Roddick Foundation has helped Not1More to bring focus to their UK team and as a result has allowed them to do ambitious capacity building. With the additional time focusing on strategy that core support entails, Not1More has been able to take stock and decide to use part of the grant for parliamentary accountability work to seek a consultant with connections within parliament to organise Early Day Motion (currently being implemented) and to work towards two discussions in the House of Commons about human rights violations on the frontlines of protest.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### **Waging Peace**

Funding from The Roddick Foundation has enabled Waging Peace to continue to provide one to one dedicated support to Sudanese individuals. They have been able to engage in a higher level of outreach and engagement, meeting the Sudanese diaspora's need for training, knowledge, and spaces to meet, share, grieve, heal and foster change. Waging Peace has also been able to continue to prioritise their organisational strength and sustainability.

### **INDIGENOUS RIGHTS - £287,910**

#### **The Xa7tus Advocacy Society**

The funding that The Roddick Foundation has given to the Upper Similkameen Indian Band (USIB) Hub Team has allowed two members, Sol Allison and MaryAnn Lawrenchuk to commit to the campaign on a full time basis and allowed the digital infrastructure portion of vital campaign work to continue. The USIB Hub team works remotely and connects with international allies on a regular basis, making digital resources like Zoom, Fathom Video, and Google Workspace vital. Connecting in person for vital events has also been possible thanks to The Roddick Foundation's support.

### **Gowling WLG**

The support received from the Roddick Foundation has allowed the Upper Similkameen Indian Band (USIB) original membership to retain the Canadian legal firm GowlingWLG with a dedicated legal team. The first steps of exhausting legal remedies has begun by filing legal protests against the non-indigenous membership additions that the Canadian Government has unilaterally decided to place on USIB's membership list.

### **MEDICAL/HEALTH - £50,000**

#### **Cure Parkinson's Trust**

Funding from The Roddick Foundation has been instrumental in supporting the progression of various clinical trials and studies aimed at finding a cure for Parkinson's disease. Cure Parkinson's three specific aims to help slow down, stop or reverse Parkinson's include working with the world's leading scientists and clinicians to find a cure, to be an international catalyst in the search for a cure, and to work with people affected by Parkinson's.

### **SOCIAL RIGHTS - £543,211**

#### **Court Appointed Special Advocates for Children, Santa Barbara County (CASA)**

The funds provided by The Roddick Foundation have been instrumental in maintaining CASA's programme capacity and achieving the objectives outlined in their strategic growth plan. This plan prioritizes recruiting, training, and supporting CASA volunteers to advocate for every foster child in their community. The Foundation's support has directly contributed to ensuring safety, stability, and resilience for the most vulnerable children in our community.

### **FreeFrom**

The Roddick Foundation's support has been instrumental in making recent legislative wins possible, and Freefrom has made significant strides toward creating pathways to financial security and long-term safety for survivors of gender-based violence. They have centred their work around advancing systemic change through state and federal policy advocacy and private sector engagement, all while directly supporting survivors on their financial journeys.

### **The Clare Project**

The Clare Project has significantly enhanced stability in leadership and core positions, particularly as it entails a year-end cross-over. The funding from The Roddick Foundation has been a significant contribution to core roles which is impartial, and built on trust/integrity. It has permitted space to effectively succession plan, both internally to The Clare Project in terms of Learning Logs, skills sharing and even externally to peer groups.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Fundraising activities

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. Although we do not undertake widespread fundraising from the general public, the legislation defines fund raising as "soliciting or otherwise procuring money or other property for charitable purposes." Such amounts receivable are presented in our accounts as "voluntary income" and include legacies and grants.

In relation to the above we confirm that all solicitations are managed internally, without involvement of commercial participators or professional fund-raisers, or third parties. The day to day management of all income generation is delegated to the executive team, who are accountable to the trustees.

The charity is not bound by any undertaking or by any regulatory scheme and the charity does not consider it necessary to comply with any voluntary code of practice.

We have received no complaints in relation to fundraising activities. Our terms of employment require staff to behave reasonably at all times; as we do not approach individuals for funds, we do not have particularise this to fundraising activities nor do we consider it necessary to design specific procedures to monitor such activities.

### Financial review

In 2007, the majority of the funding was received from Mr T G and the late Dame A L Roddick. Of the amounts received £30m was intended to be invested to generate income and that the income would be the annual resource of the Foundation for gifting.

The Foundation continues to be reliant on its income from its investments, which amounted to **£398,431** in the current year (2024 - **£392,463**). To reflect the intentions of the endowment gift, the Foundation has invested a portion of the funds received in medium term investments in order to generate sufficient annual income to make grant payments whilst benefiting from capital growth. The Trustees are pleased with the performance of the investment portfolio during 2024/25 given the economic circumstances prevailing.

In addition to these investments, the Foundation keeps sufficient monies on current and deposit bank accounts to enable grant payments to be made as and when they fall due.

Other income with regard to book royalties received from the late Anita Roddick's publishing company of **£243** have been received in the financial year. Expenditure of **£1,963,883** was spent on charitable activity, governance and administration of the Foundation.

### Reserves policy

The free reserves of the Foundation at 31 March 2025 were £nil (2024 - £nil). The Trustees are able to draw funds from the expendable endowment fund to meet the operational needs and grant commitments made.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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The Roddick Foundation was registered 18 March 1997 with a £30,000,000 expendable endowment from Mr T G and the late Dame A L Roddick. This document is to provide policy and guidance on how the fund is to be managed.

### Purpose

The charitable objective of the Foundation is the promotion of any charitable purpose for the benefit of the community, including relief of poverty, advancement of education and social welfare. The Foundation has specialised in the following core fields:

- Human Rights
- Health
- Environment
- Social
- Humanitarian
- The Arts

The Foundation makes grants to organisations working in pursuit of these objectives. The Foundation aims to distribute approximately £1,500,000 per year. The Trustees have agreed that The Foundation's grant-making is not limited to the income generated from investments and will spend down the Fund at approximately the current level of expenditure.

### Investment objectives

- To generate annual total returns (from both capital growth and income) in line with the target returns of the investment profile selected;
- The portfolio is to be managed within the risk parameters appropriate to the investment profile selected and should adopt a suitable level of diversification;
- The investment manager should ensure that sufficient liquidity is maintained to fund the Foundation's annual distributions when required; and
- The portfolio should adhere to the ethical guidelines communicated by the Trustee.

### Current Investment Profile

The portfolio is managed by Coutts using their Tailored Portfolio Service.  
The portfolio is to adopt a balanced profile.

- The target range of returns for a balanced profile is from 4.5% to 6.5% per annum.

### Risk Management

The Trustees have currently mandated a risk tolerant attitude to risk, which is category 5 on the Coutts Risk Rating scale (CRR). CRR 5 implies volatility of 5-15% returns pa.

### Investment Time Horizon

The trustees are prepared for the Investment Manager to adopt a 5 to 8 year time horizon with regular annual reviews. The investment approach can be changed in the meantime if circumstances require.

### Social, Ethical and Environmental Policy

The Foundation stands for the highest ethical standards, which must be applied to the managers' investment strategy. In short, they should contain:

#### Negative screening

- Companies whose revenue is generated by the extraction and combustion of fossil fuels;
- Companies whose revenue is generated by trading in armaments and tobacco;
- Companies whose revenue is generated by developing GM crops; and
- The following companies are to be excluded as a result of concerns over their supply chains - Tesco and Walmart.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Positive screening

- Companies generating renewable forms of energy

### Reporting and monitoring

The management of the fund has been delegated to Coutts Bank. The performance and investment regime will be reviewed annually with UK representatives of the Trustees, Foundation staff and representatives of Coutts.

### Plans for future periods

Human, environmental and social rights together with some funding of the arts, education and medical programmes will continue to be central in the future grants policy. The Roddick Foundation will carry on spending down some of its capital with the possibility of fully spending out over time.

Alongside its financial support to organisations furthering human, environmental and social rights The Foundation also seeks to provide non-financial support to partners where it can, particularly through connecting, networking and offering fundraising support and advice.

In shaping the work of The Roddick Foundation the trustees pay close attention to world events and the interconnection of issues including the urgency of climate and ecological breakdown, with a particular interest in food systems and agroecology, and issues of human rights and social justice including indigenous rights, gender-based violence and migration. With world political, economic and social trends and events unfolding rapidly at this time of polarisation between, and within, countries and communities the trustees have a close interest in the role that The Foundation can play through its support.

### Structure, governance and management

The Foundation is a private company limited by guarantee, incorporated on 21 January 1997, number 3304866 and is a registered charity, number 1061372. Registration was obtained on 18 March 1997. The Foundation's trustees have control of The Foundation and its property and funds.

The Foundation was established to give expression of the charitable intentions of Mr. T G and Dame A L Roddick.

The trustees meet at regular intervals during each year to give consideration to the status of The Foundation's funding, reserves, risks and grant making.

The trustees are appointed by invitation on to The Board by existing trustees. On appointment, an induction is given by an existing trustee explaining the grant making processes and procedures as well as an overview of the administrative procedures employed by The Foundation. In addition all new trustees are given a copy of the code of conduct for a trustee, explaining in detail their role and responsibilities.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms C A Schlieske

Ms J Roddick

Ms S Roddick

Mr T G Roddick

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### *Other matters*

#### **Audit and risk management**

The Audit and Risk management committee Terms of Reference are as follows:

#### **Purpose**

The board is committed to ensuring the adequacy of risk management, internal controls, efficient and effective use of funds and financial governance arrangements within the Charity. In addition it is to review the annual audited financial statements of the charity.

#### **Composition**

- The Audit and Risk Committee is made up of the board of trustees.
- Until otherwise determined by the Committee, a quorum shall consist of two members of the committee.
- The Committee will not meet less than once a year and additionally as may be necessary.

#### **Specific responsibilities**

- To determine the frequency and process of tendering for the external audit service.
- To consider the appointment, resignation or dismissal of the external auditors, to approve their fee annually, and to review their independence and objectivity and matters relating to the provision of non-audit services.
- To formally review the performance of the external auditors annually.
- To review and discuss the nature, plan and scope of the annual audit with the external auditors prior to the audit.
- To review annual financial statements in conjunction with the external auditors, focusing particularly on any changes in accounting policies or practices; major judgemental areas; significant adjustments resulting from the audit; material misstatements detected by the auditors that individually or in aggregate have not been corrected, and management's explanations as to why they have not been adjusted; the going concern assumption; and compliance with accounting standards and statutory requirements.
- To consider the external auditor's management letter and the charity's management response and ensure appropriate action is taken.

#### **Statement of trustees' responsibilities**

The trustees, who are also the directors of The Roddick Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditor**

In accordance with the company's articles, a resolution proposing that Xeinadin Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

# THE RODDICK FOUNDATION

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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### **Disclosure of information to auditor**

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

.....

Mr T G Roddick

**Trustee**

Date: .....

# THE RODDICK FOUNDATION

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE RODDICK FOUNDATION

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#### Opinion

We have audited the financial statements of The Roddick Foundation (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the summary income and expenditure account, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

# THE RODDICK FOUNDATION

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE RODDICK FOUNDATION

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### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# THE RODDICK FOUNDATION

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE RODDICK FOUNDATION

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**Hazel Day BSc (Hons) FCA DChA (Senior Statutory Auditor)**

For and on behalf of Xeinaadin Audit Limited, Statutory Auditor

Chartered Accountants

46-48 East Street

Epsom

Surrey

KT17 1HQ

United Kingdom

Date: .....

# THE RODDICK FOUNDATION

## STATEMENT OF FINANCIAL ACTIVITIES

**FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds	Endowment funds	Total	Unrestricted funds	Endowment funds	Total
	Notes	2025 £	2025 £	2025 £	2024 £	2024 £	2024 £
<b>Income and endowments from:</b>							
Investments	3	-	398,431	398,431	-	392,463	392,463
Other income	4	243	-	243	3,595	-	3,595
<b>Total income and endowments</b>		243	398,431	398,674	3,595	392,463	396,058
<b>Expenditure on:</b>							
Raising funds	5	3,226	58,050	61,276	3,226	57,822	61,048
Charitable activities							
Grants to institutions	6	1,902,607	-	1,902,607	1,859,779	-	1,859,779
<b>Total expenditure</b>		1,905,833	58,050	1,963,883	1,863,005	57,822	1,920,827
Net gains/(losses) on investments	12	-	269,159	269,159	-	1,081,015	1,081,015
<b>Net income/(expenditure)</b>		(1,905,590)	609,540	(1,296,050)	(1,859,410)	1,415,656	(443,754)
Transfers between funds		1,905,590	(1,905,590)	-	1,859,410	(1,859,410)	-
<b>Net movement in funds</b>	9	-	(1,296,050)	(1,296,050)	-	(443,754)	(443,754)
<b>Reconciliation of funds:</b>							
Fund balances at 1 April 2024		-	14,821,566	14,821,566	-	15,265,320	15,265,320
<b>Fund balances at 31 March 2025</b>		-	13,525,516	13,525,516	-	14,821,566	14,821,566

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 24 form part of these financial statements.

# THE RODDICK FOUNDATION

## SUMMARY INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

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	All income funds	
	2025	2024
	£	£
Gross income	243	3,595
Transfer from endowment funds	1,905,590	1,859,410
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Total income in the reporting period	1,905,833	1,863,005
Total expenditure from income funds	1,905,833	1,863,005
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# THE RODDICK FOUNDATION

## BALANCE SHEET

AS AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Investments	14		13,403,235		14,557,227
<b>Current assets</b>					
Debtors	15	7,858		7,754	
Cash at bank and in hand		521,458		675,019	
		529,316		682,773	
<b>Creditors: amounts falling due within one year</b>	16	(367,443)		(398,434)	
<b>Net current assets</b>			161,873		284,339
<b>Total assets less current liabilities</b>			13,565,108		14,841,566
<b>Creditors: amounts falling due after more than one year</b>	17		(39,592)		(20,000)
<b>Net assets</b>			13,525,516		14,821,566
<b>The funds of the charity</b>					
Endowment funds	19		13,525,516		14,821,566
			13,525,516		14,821,566

The notes on pages 16 to 24 form part of these financial statements.

The financial statements were approved by the trustees on .....

.....  
Mr T G Roddick

**Trustee**

Company registration number 03304866 (England and Wales)

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

##### Charity information

The Roddick Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is 22 Nelson Close, Tangmere, Chichester, West Sussex, PO20 2FW, UK.

##### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

##### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

##### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2025**

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### **1 Accounting policies**

**(Continued)**

#### **1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### **1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers

Straight line over 3 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### **1.7 Fixed asset investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

#### **1.8 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### **1.9 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 1 Accounting policies

(Continued)

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from investments

	Endowment funds 2025 £	Endowment funds 2024 £
Income from listed investments	369,898	346,312
Interest receivable	28,533	46,151
	<u>398,431</u>	<u>392,463</u>

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 4 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Royalties	-	179
Other income	243	3,416
	<u>243</u>	<u>3,595</u>

### 5 Expenditure on raising funds

	Unrestricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
<b>Fundraising and publicity</b>						
Other fundraising costs	3,226	-	3,226	3,226	-	3,226
Investment management	-	58,050	58,050	-	57,822	57,822
Total costs	<u>3,226</u>	<u>58,050</u>	<u>61,276</u>	<u>3,226</u>	<u>57,822</u>	<u>61,048</u>

### 6 Expenditure on charitable activities

	Grants to institutions 2025 £	Grants to institutions 2024 £
<b>Direct costs</b>		
Grant support programme	10,908	37,229
Grant funding of activities (see note 7)	1,667,460	1,655,378
<b>Share of support and governance costs (see note 8)</b>		
Support	217,939	160,332
Governance	6,300	6,840
	<u>1,902,607</u>	<u>1,859,779</u>
<b>Analysis by fund</b>		
Unrestricted funds	<u>1,902,607</u>	<u>1,859,779</u>

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 7 Grants payable

	Grants to institutions 2025 £	Grants to institutions 2024 £
Grants to institutions:		
Arts and Culture	203,774	60,000
Educational and Media	106,200	125,000
Environmental	171,278	269,900
Human Rights	305,087	338,355
Medical/Health	50,000	50,000
Poverty/Social Rights	543,211	582,018
Indigenous rights	287,910	230,104
Other	-	1
	<u>1,667,460</u>	<u>1,655,378</u>

### 8 Support costs allocated to activities

	2025 £	2024 £
Staff costs	153,002	132,315
Depreciation	-	817
Sundries	65,145	25,456
Bank charges	55	194
(Gain)/loss on foreign exchange	(263)	1,550
Governance costs	6,300	6,840
	<u>224,239</u>	<u>167,172</u>
<b>Analysed between:</b>		
Grants to institutions	<u>224,239</u>	<u>167,172</u>

### 9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	6,300	6,840
Depreciation of owned tangible fixed assets	-	817
	<u></u>	<u></u>

### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Administration	4	3

#### Employment costs

	2025 £	2024 £
Wages and salaries	133,609	116,282
Social security costs	8,927	7,177
Other pension costs	10,466	8,856
	153,002	132,315

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 to £70,000	1	1

#### Remuneration of key management personnel

The remuneration of key management personnel was as follows:

### 12 Gains and losses on investments

	Endowment funds 2025 £	Endowment funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	269,159	1,081,015

### 13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 14 Fixed asset investments

	Listed investments £	Unlisted investments £	Cash in portfolio £	Total £
<b>Cost or valuation</b>				
At 1 April 2024	13,818,560	270,370	468,297	14,557,227
Valuation changes	269,159	-	-	269,159
Investment income retained in investment portfolio	384,932	-	-	384,932
Investment managers' fees & exchange differences	(58,157)	-	-	(58,157)
Disposals	(1,431,819)	-	(318,107)	(1,749,926)
At 31 March 2025	12,982,675	270,370	150,190	13,403,235
<b>Carrying amount</b>				
At 31 March 2025	12,982,675	270,370	150,190	13,403,235
At 31 March 2024	13,818,560	270,370	468,297	14,557,227

	2025 £	2024 £
Investments at fair value comprise:		
Coutts Global Credit ESG Insights Bond Fund	999,590	-
Coutts US and Canada Enhanced Index Govt. Bond Fund	1,853,353	1,348,775
Coutts Actively Managed Global Investment Fund	851,927	1,169,139
Coutts Europe Enhanced Index Govt. Bond Fund	1,092,770	1,109,607
Coutts US ESG Insights Equity Fund	806,143	1,011,526
UBS ETF Plc	-	1,877,917
Coutts North America ESG Insights Equity Fund	1,537,844	-
	7,141,627	6,516,964

Listed investments included above:

	2025 £	2024 £
Listed investments carrying amount	12,982,675	13,818,560

#### Fixed asset investments revalued

Revalued fixed asset investments relate to listed investments and are valued at their market value as at the year end. Any movement in value is taken to the SoFA in the year.

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 15 Debtors

	2025 £	2024 £
<b>Amounts falling due within one year:</b>		
Other debtors	5,001	5,000
Prepayments and accrued income	2,857	2,754
	<u>7,858</u>	<u>7,754</u>

### 16 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	20,000	-
Accruals and deferred income	347,443	398,434
	<u>367,443</u>	<u>398,434</u>

### 17 Creditors: amounts falling due after more than one year

	2025 £	2024 £
Other creditors	39,592	20,000
	<u>39,592</u>	<u>20,000</u>

### 18 Retirement benefit schemes

	2025 £	2024 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	10,466	8,856
	<u>10,466</u>	<u>8,856</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

### 19 Endowment funds

Endowment funds represent assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
<b>Permanent endowments</b>						
	14,821,566	398,431	(58,050)	(1,905,590)	269,159	13,525,516
	<u>14,821,566</u>	<u>398,431</u>	<u>(58,050)</u>	<u>(1,905,590)</u>	<u>269,159</u>	<u>13,525,516</u>

# THE RODDICK FOUNDATION

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 19 Endowment funds (Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
<b>Permanent endowments</b>						
	15,265,320	392,463	(57,822)	(1,859,410)	1,081,015	14,821,566
	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>

### 20 Analysis of net assets between funds

	<b>Endowment funds 2025 £</b>
<b>At 31 March 2025:</b>	
Investments	13,403,235
Current assets/(liabilities)	161,873
Long term liabilities	(39,592)
	<u>13,525,516</u>
	<b>Endowment funds 2024 £</b>
<b>At 31 March 2024:</b>	
Investments	14,557,227
Current assets/(liabilities)	284,339
Long term liabilities	(20,000)
	<u>14,821,566</u>

### 21 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

## **The Roddick Foundation - Full Grants List 2024/2025**

### **ABORTION ACCESS FRONT - £77,373.69**

Charity Number: Via Parent Charity - NEO Philanthropy EIN 13-3191113

Abortion Access Front was founded with the intention of using a comedic approach to spark a movement dedicated to destigmatizing abortion, calling out anti-choice actors, and fighting for access to fact-based reproductive health care in the United States. The key to AAF's approach is to make the message compelling by using humour—inspiring laughter, outrage and most crucially, action. AAF is national in scope and they use their media and website content to address threats to reproductive rights and abortion access at the state and local levels across the nation.

The grant is given towards their core work and programmes

### **AFGHANISTAN EDUCATION ACTION - £31,200**

Charity Number: 1208464

Afghanistan Education Action (AEA) is a UK-based registered charity that has been set up to ensure that women and girls in Afghanistan can access education - a fundamental human right.

The grant is given towards the cost of employing a Charity Manager and a fundraiser for the next 12 months

### **AHA! - £97,259.23**

Charity Number: 501c3 charitable non-profit organization, US EIN#: 20-4418873

AHA! aims to inspire communities to feel safe, seen, celebrated, and emotionally connected. They equip teenagers and educators with social-emotional intelligence to dismantle apathy, prevent despair, and interrupt hate-based behaviour.

The grant is given towards 2025 Sing It Out! Fundraising event (\$25,000) and to support their in-school programs for the coming year (\$100,000)

### **ALLSORTS YOUTH PROJECT - £21,000**

Charity Number: 1123014

Allsorts is a Sussex charity that listens to, supports and connects children and young people (aged 5-25) who are lesbian, gay, bi, trans or exploring their sexual orientation and/or gender identity (LGBT+), and their families.

£20,000 grant was given towards core costs and an extra £1,000 was given towards their staff welfare.

### **ANTI TRAFFICKING & LABOUR EXPLOITATION UNIT (ATLEU) - £51,000 (2yr grant - £25,000 for 2 years)**

Charity Number: 1151675

ATLEU is the only charity in the UK dedicated to providing specialist, holistic legal advice and representation to survivors of trafficking and slavery. Their aim is to use and reform the law to protect the rights of people who have been trafficked or trapped in slavery and to help them to access safety and justice.

£50,000 grant was given towards core costs and an extra £1,000 was given towards their staff welfare.

### **APPEAL - £30,000**

Charity Number: 1144162

APPEAL is a non-profit law practice committed to fighting miscarriages of justice and demanding reform. Their vision is for a system in which people in England and Wales are at far less risk of wrongful conviction and unfair sentencing, and all such wrongs are righted as a matter of urgency.

The grant is given as unrestricted funding towards their work to enable them to take a multi-pronged approach, to work alongside those at the sharp end of our broken justice system, to seize opportunities where they arise and be increasingly led by people directly affected by miscarriages of justice.

### **BABYLON MIGRANTS PROJECT - £15,000**

Babylon Migrants Project is a small Community Interest Company led by and for young people from refugee, asylum-seeking and migrant backgrounds. They aim to address the disadvantage and exclusion young refugees, asylum-seekers and migrants face and help them integrate into life in the UK. BMP do so by delivering creative and community-building activities which enable them to develop the creative skills, confidence, and support networks they need to thrive in the UK.

The grant is given towards their programme of creative workshops for young refugees and asylum-seekers in Stoke-on-Trent.

### **BAOBAB CENTRE FOR YOUNG SURVIVORS IN EXILE - £1,000**

Charity Number: 1135407

Baobab is a therapeutic community and human rights charity supporting young refugees and asylum seekers who arrived in the UK as unaccompanied minors. Their multi-ethnic and multi-disciplinary staff team work closely together and share responsibilities for all aspects of their work. Baobab's key aims are rehabilitation and advocacy. Baobab provides holistic, integrated non-time limited support through weekly individual and group psychotherapy, practical support through casework services, weekly music/arts groups, monthly community meetings, year-round sporting and cultural events and outings, holiday focused day activities including two residential summer retreats.

The grant is given towards their staff welfare.

### **BELARUS FREE THEATRE - £20,000**

Charity Number: 1147372

Belarus Free Theatre, founded in 2005 is the only theatre in Europe banned by its government on political grounds, described by The New York Times as, "*one of the bravest and most inspired underground troupes on the planet*". Over the past nineteen years, BFT has originated some of the world's most provocative and breathtakingly physical theatre - more than 50 productions performed in more than 40 countries around the world. BFT's stage productions have consistently challenged dictatorships, signalled the erosion of democratic rights and freedoms, and called for accountability on the world stage.

The grant is given as core funding towards their planned 2025 projects.

### **BLACK MOUNTAINS COLLEGE - £50,000**

Charity Number: 1180681

The Black Mountains College's mission is to 'teach the future' and prepare people for an era of ecological and social disruption. They do this through three strands of education: short courses, further education and higher education all geared towards promoting climate action, climate adaptation and climate justice.

The grant is given a core funding which will allow BMC to develop new courses and build partnerships to support its impact in the local area with a focus on retaining young people in local education.

### **BRIGHTON & HOVE LGBT SWITCHBOARD - £1,000**

Charity Number: 296193

Brighton & Hove LGBT Switchboard's mission is to understand and respond to the needs of LGBTQ+ communities throughout Sussex, with a vision to support LGBTQ+ people to thrive.

The grant is given towards their staff welfare.

### **CARIS FAMILIES - £1,000**

Charity Number: 1121919

CARIS Families exists to support families who are homeless and living in overcrowded multi-occupant hostels in the London Boroughs of Hackney and Camden.

The grant is given towards their staff welfare.

### **CASA SOCIO-ENVIRONMENTAL FUND - £20,000**

The mission of the Fundo Casa is to promote environmental conservation and sustainability, democracy and social justice by means of the support, capacity building and civil society initiatives in South America.

The grant is given towards The Amazon Alliance Pooled Fund - to continue supporting grassroots organisations in Brazil who are in need of resources to strengthen their socio-environmental resilience and resistance.

### **CONSERVATION FARMING TRUST - £10,500**

Conservation Farming Trust was founded to demonstrate in actions what conservation farming is.

The first project of the Trust has been to support the development of a project in South-East Wales - Our Food 1200 which is demonstration how substantial change towards conversation farming requires a dynamic locally led approach that tackles the myriad of practical barriers to change.

The grant is being given towards food security in Wales work.

### **COUNTERPOINTS ART - £15,000**

Charity Number: 1150079

Counterpoints Arts is a leading national organisation in the field of arts, migration and social change. Their work takes place at the intersection of displacement/migration, climate, racial justice and mental health. Their mission is to support and produce the arts by, with and about migrants and refugees, seeking to ensure that their voices and experiences play a pivotal role in shaping and influencing our arts, history, and culture.

This grant is given as core funding.

### **COURT APPOINTED SPECIAL ADVOCATES OF SANTA BARBARA COUNTY - £31,301.60 (£15,650.80 a year for 2 years)**

Over the last decade, CASA has significantly increased its impact by expanding program services countywide to serve more children in the Santa Barbara County foster care system. They aim to enhance program capacity to serve every child who needs a CASA in 2025.

The grant is being given towards CASA's general program to recruit, screen, train, supervise, and provide case management support to CASA volunteers in Santa Barbara County who advocate for the best interests of children and youth in the foster care system.

### **CURE PARKINSON'S TRUST - £50,000**

Charity Number: 1111816

Cure Parkinson's is the only organisation in the UK solely dedicated to finding a cure for Parkinson's. This grant is given as core funding.

### **DEATH PENALTY PROJECT - £30,000**

Charity Number: 1115035

The Death Penalty Project is a legal action NGO providing free legal representation to people facing the death penalty worldwide, with a focus on the Commonwealth. They use the law to protect prisoners facing execution and to promote fair criminal justice systems, where the rights of all people are respected.

The grant is given towards their ongoing legal work, research, capacity building and advocacy in many countries around the world planned for 2025

### **DREAM FOUNDATION - £22,968.86**

Charity Number: 77-0405779

Dream Foundation is the only national dream-granting organization in the USA for terminally-ill adults, fulfils final Dreams that provide inspiration, comfort and closure at the end of life.

The grant is given towards their Dream Programme to fulfil Dreams for Parkinson's Disease patients and enhance their outreach to health care professionals treating people with Parkinson's Disease.

**EARTHED - £5,000**

Charity Number: 1192512

Earthed is a pioneering platform dedicated to mass-mobilising people worldwide in nature restoration and regenerative food growing. Their mission is to remove barriers to knowledge, networks, and funding—empowering individuals and communities to take meaningful action for climate, biodiversity and food security.

The grant is given towards a special event in London at Stone Nest on 24 April, bringing together forest peoples, land defenders, and global changemakers to inspire a shift towards active ecological citizenship.

**ENTHUM FOUNDATION - £1,000**

Charity Number: 1135493

Enthum Foundation provides safe and sustainable homes for unaccompanied 'Looked After Children' aged 16-18 seeking asylum and transitioning into independence, delivering a first-class service to young people affected by complex trauma with diverse needs, from a variety of backgrounds. Their homes in Eastbourne provide a nurturing and empowering environment for young people to start the journey into their new lives.

The grant is given towards their staff welfare.

**EUROPEAN COORDINATION VIA CAMPESINA - £15,000**

Charity Number: BE 0824.636.689

European Coordination Via Campesina is rooted in the right to Food Sovereignty, their main objective is the defence of farmers' and field workers' rights, promoting diverse and sustainable family and peasant farming in a way to allow the right to quality food, ecologically produced, for all.

The grant is given as core funding in order to support their advocacy work throughout the network, with a specific focus on strengthening the position of farmers in the supply chain, on access to agricultural land, agroecology both linked with each other and both topics having a European and broader perspective as they are not exclusively linked to European policies.

**FINAL STRAW FOUNDATION - £20,000**

Charity Number: 1191500

Final Straw Foundation is a charity focusing on promoting ocean health and reducing single use plastics through education, awareness and turning the tap off on plastic pollution.

The grant is given towards their Beach School programme.

**FINANCIAL INVESTIGATIONS FOR NON PROFIT DESIGN LTD (FIND) - £6,000**

FIND leverages financial investigations as a tool in civil society's pursuit of justice. The work alongside their partners to open avenues for truth, accountability, reparations for those affected, and guarantees of non-repetition. Through rigorous investigations and capacity-building, FIND supports civil society in documenting wrongdoing, defending the rights of people and the environment, and holding perpetrators and their enablers to account.

The grant is given towards providing investigative support to the Original Members of the Upper Similkameen Indian Band ('USIB'), a first nation band in the Canadian province of British Columbia. This work will build on the investigation they undertook in 2022 and specifically will further examine the New Members' lineage.

**FREEFROM - £80,516.40**

Charity Number: 501(c) 3

FreeFrom's mission is to create pathways to financial security and long-term safety for survivors of gender-based violence so they have the opportunity to live free from abuse. Their vision is a holistic ecosystem of support, led by survivors and rooted in financial security and long-term safety.

The grant is given towards their Systems Change work - this work starts with calling all pillars of society into action - from banks and credit card companies to employers and every level of government - to create a resilient infrastructure of support for survivors.

**FREEFROM - £7,791.11**

Charity Number: 501(c) 3

FreeFrom's mission is to create pathways to financial security and long-term safety for survivors of gender-based violence so they have the opportunity to live free from abuse. Their vision is a holistic ecosystem of support, led by survivors and rooted in financial security and long-term safety.

The grant is given towards an event 'Resourcing A Global Movement: A Strategy Day on Strengthening Global Efforts to End Gender-Based Violence'

**GAIA FOUNDATION - £20,000**

Charity Number: 327412

The Gaia Foundation is a small, international organisation with 35 years' experience accompanying partners, communities and movements around the world to revive and protect bio-cultural diversity.

The grant is given towards the We Feed the UK storytelling campaign.

**GATWICK DETAINEES WELFARE GROUP - £15,000**

Charity Number: 1124328

Gatwick Detainees Welfare Group (GDWG) has supported more than 23,000 people in crisis in detention and post-release. After people are released from detention, GDWG support them to share their stories to raise awareness about the lived experiences of policy. GDWG believe that stories have the power to foster connection, inspire empathy and drive transformational change and they do this through their national advocacy storytelling project - Refugee Tales - which is celebrating 10 years in 2025.

The grant is given towards core costs.

**GLOBAL LEGAL ACTION NETWORK - £50,000**

Charity Number: 1167733

Global Legal Action Network (GLAN) is a unique non-profit organisation that pursues innovative legal actions across borders, challenging states and powerful actors involved with human rights violations. Our vision is to challenge injustice through legal action. Their mission is to represent communities whose human rights are being abused or who's environments are being destroyed by powerful actors they cannot challenge alone.

The grant is given as core funding to support GLAN's key strategic aims.

**GOWLING - £5,602.02**

Gowling WLG is an international, full-service law firm built on the belief that the best way to serve is to be in tune with your world, aligned with your opportunities and ambitious for your success.

The grant is given towards ongoing legal costs in support of the Upper Similkameen Indian Band.

**GOWLING - £43,445.20 (CAD\$80,000)**

Gowling WLG is an international, full-service law firm built on the belief that the best way to serve is to be in tune with your world, aligned with your opportunities and ambitious for your success.

The grant is given towards ongoing legal costs in support of the Upper Similkameen Indian Band.

**HEALING JUSTICE PROJECT - £38,745.82 (£19,372.91 a year for two years)**

Charity Number: 501©3

Founded in 2015, Healing Justice is a national nonprofit that utilizes restorative justice and legal reform strategies to address and prevent the harm caused by system failures that result in wrongful convictions. They focus on the widespread human toll of these injustices through individual and community engagement to make sustainable improvements in the system's response to those it is meant to protect.

This grant is given as core funding.

**HEALTH POVERTY ACTION - £55,000**

Charity Number: 290535

Health Poverty Action tackles unfair power structures to challenge the real root causes of poverty & ill health. They work alongside affected communities and activist groups to expose global inequalities, and they offer solutions to the current system we live in that puts profit over people's health.

This grant is given towards the cost of a project manager for the International Coalition of Drug Policy Reform and Environmental Justice project.

**HOME-START ARUN - £25,000**

Charity Number: 1132416

Home-Start Arun, Worthing & Adur supports vulnerable families during their challenging times. Their aim is to equip and empower parents who are facing a range of difficulties, to manage well on their own, enabling them to give their children the best possible start in life. This is achieved by their volunteer programme involving home-visiting and family group support.

The grant is given to support their core work of home-visiting support for vulnerable families.

**INDEPENDENT FOOD AID NETWORK (IFAN) - £25,000**

Charity Number: 1180382

The Independent Food Aid Network (IFAN) supports and represents independent food aid providers including over six hundred food banks operating across the UK. IFAN's vision is of a country without the need for charitable food aid where adequate and nutritious food is affordable to all.

The grant is given as funding towards the salary of one full-time Policy and Project Officer.

**INNOCENCE PROJECT NEW ORLEANS - £23,341.31**

Charity Number: 501(C)(3) EIN - 72-1501261

IPNO's mission is to free wrongfully convicted and unjustly sentenced people from prison.

The grant is given as funding towards general operating costs.

**INSTITUTO WELIGHT DE INOVAÇÃO SOCIOAMBIENTAL - £65,000**

Charity Number: (CNPJ in Brazil): 23.889.302/0001-68

IWIS is a private, non-profit association, which aims to promote the defense, preservation and conservation of the environment, sustainable development, social work, culture and free education, in particular through developing, enabling and/or supporting actions in such areas

The grant is given as core funding to support the Voo Da Vespa team's wages and other programme costs.

**KILN THEATRE - £20,000**

Charity Number: 276892

Kiln Theatre creates world-class artistic work that explores human connections across cultures, race and language. At the same time, they take their civic role seriously, with their award-winning Creative Engagement (CE) programme serving communities across North West London. Kiln's vision is to uncover our shared humanity and deepen empathy. Their mission is to make theatre for all by making space for unheard voices. Both on and beyond the stage, they champion underrepresented artists to ensure the creative industries remain reflective of society and are inclusive and accessible to all.

The grant is given as funding towards core running costs.

**LAURA BERRY - £10,000**

Laura Berry is experienced in carrying out genealogical and archive research into family trees and lineage.

The grant is given towards genealogical research into the members of the Upper Simikameen Indian Band.

**LIFECENTRE - £50,000 (2yr grant - £25,000 for 2 years)**

Charity Number: 1127779

Lifecentre dedicates itself to supporting those whose lives have been devastated by the effects of unwanted sexual experiences. They aim to help survivors of all ages and genders from West Sussex to recover from trauma and rebuild their lives. Lifecentre achieves this through the provision of free, specialist trauma therapy for survivors and their close supporters.

The grant is given as core funding towards Lifecentre's specialist trauma-informed therapy services for survivors, in addition to providing a voice for survivors' needs in the local community through training and coordinated community response work.

**NOT1MORE - £15,000**

Charity Number: 1182322

N1M is a defender's network that connects at-risk activists with the support they need to be safe and successful in their campaigns. Building from the frontline Not1More creates conferences, safety, psycho-social support, legal action, and emergency responses that care for the whole person. They work in the UK, Cambodia, Guinea-Bissau and Brazil.

The grant is given towards core costs.

**OUTSIDE IN - £30,000**

Charity Number: 1171128

Outside In (OI) aims to create a fairer and more inclusive art world by providing a platform for artists who find it difficult to access the art world due to health, disability, isolation or social circumstance.

The grant is given towards the core costs.

**PLATFORM LONDON - £15,000**

Charity Number: 1044485

Platform is tackling extractive energy, food and financial systems which are driving climate breakdown by exposing who owns and controls these systems, mobilising impacted communities and envisioning sustainable alternatives using arts, activism, education and research.

The grant is given to support the development of their land acquisition campaign

**PROJECT LIGHTHOUSE - £25,000**

Project Lighthouse aims to offer digital trauma-informed therapeutic support for female survivors of domestic abuse and child removal (usually through the Family Court). They have designed a support model which offers mothers up to 18 months of group support (maximum of 7 mothers in each group) facilitated by a trauma-informed regulated therapist.

The grant is given towards the CEO's salary

**ROOM TO HEAL - £1,000**

Charity Number: 1128857

Room to Heal is a frontline human rights charity. They support over 100 adult refugees and people seeking asylum who have survived the horrors of torture and trafficking. Their aims are to help survivors heal from their traumatic experiences and restore meaning to their lives; and help them overcome their significant practical challenges.

The grant is given towards their staff welfare.

**SHADOW WORLD INVESTIGATIONS - £25,000**

Shadow World Investigations (SWI) is a UK-based non-profit that has spent 15 years investigating the global arms trade and campaigning against the militarism and corruption that underpins it, and the violence that it perpetuates.

The grant is given towards the core costs of the organisation.

### **SHELIA MARYANN LAWRENCHUK - £7,053.27**

Shelia is working with the Hereditary Chief of the Upper Similkameen Indian Band (USIB), Christine Allison, and colleagues to support the USIB justice campaign. By pursuing this justice campaign there is the potential to benefit all first nations in Canada by setting a precedent for the correct application of aboriginal rights.

The grant is given towards admin support for the Upper Similkameen Indian Band justice campaign.

### **SHELIA MARYANN LAWRENCHUK - £5,675.58**

Shelia is working with the Hereditary Chief of the Upper Similkameen Indian Band (USIB), Christine Allison, and colleagues to support the USIB justice campaign. By pursuing this justice campaign there is the potential to benefit all first nations in Canada by setting a precedent for the correct application of aboriginal rights.

The grant is given towards programme expenses including travel and subsistence for the team members, IT and subscriptions, associated with supporting the Hereditary Chief in this work.

### **SHELIA MARYANN LAWRENCHUK - £1,052.11**

Shelia is working with the Hereditary Chief of the Upper Similkameen Indian Band (USIB), Christine Allison, and colleagues to support the USIB justice campaign. By pursuing this justice campaign there is the potential to benefit all first nations in Canada by setting a precedent for the correct application of aboriginal rights.

The grant is given towards expenses for legal costs for the Upper Similkameen Indian Band.

### **SISTERS NOT STRANGERS - £10,000**

Women for Refugee Women Charity Number - 1165320

Sisters Not Strangers Coalition (SNS) aims to create a compassionate society where asylum-seeking and refugee women are treated with dignity. They campaign against harmful asylum policies and advocate for systemic changes that remove barriers faced by women seeking asylum. The coalition, led by women with lived experience, focuses on self-care, inclusivity, and collaboration. Their mission is to end the hostile environment and promote policies that empower women to rebuild their lives while prioritizing their well-being.

The grant is given towards core costs.

### **THE CLARE PROJECT - £21,000**

Charity Number: 1165746

The mission of The Clare Project is to affirm and support transgender, non-binary and intersex (TNBI) people in Sussex in order to reduce social isolation in the community and improve the wellbeing and quality of life of community members.

£20,000 is given as unrestricted funding towards their core running costs and strategic development of the organisation, and £1,000 is given towards their staff welfare.

### **THE XA7TUS ADVOCACY SOCIETY - £119,081.64**

The mission of The Xa7tus Advocacy Society is to uphold the rights, title, and well-being of the original Upper Similkameen membership through self-governance rooted in traditional values and upholding Sylix' law with respect for our lands, our ancestors, all our relations, always keeping in mind our Children and the world in which they will have to live.

The grant is given toward the core staff wages and expenses for 12 months.

### **UCSB ARTS AND LECTURES - £118,774.62 (\$50,000 a year for 3 years)**

Charity Number: 501(c)3 charity EIN 95-6006145

UCSB Arts & Lectures has established itself as a key cultural institution, bringing leading global artists and speakers to the area. It has successfully curated numerous acclaimed events, such as performances by major orchestras, dance companies, and internationally recognized lecturers. The organization's commitment to accessibility is reflected in its wide-ranging public programming, which includes offering discounted tickets to students and engaging with the local community through educational outreach initiatives.

The grant is given towards their Viva el Arte de Santa Barbara programme.

**WAGING PEACE - £51,000 (2yr grant - £25,000 per year)**

Charity Number: 1124746

Formerly known as Article 1 was formed in 2008 in response to the number of asylum-seekers reaching the UK from Sudan. They exist to help the UK\_Sudanese community build meaningful lives in the UK - whatever their version of 'meaningful' is, they support them to build or continue lives with purpose.

£50,000 is given towards core costs, and £1,000 is given towards their staff welfare.

**WALES FARMING CLUSTER (Black Mountains College) - £25,778**

Charity Number: 1180681 - Black Mountains College

The Black Mountains College's mission is to 'teach the future' and prepare people for an era of ecological and social disruption. They do this through three strands of education: short courses, further education and higher education all geared towards promoting climate action, climate adaptation and climate justice.

The grant is given towards core costs incurred by the Wales Farming Cluster project.

**WE ARE GROW - £40,000 (2yr grant - £20,000 per year)**

Charity Number: 1194732

GROW delivers sustainable food growing and outdoor learning programmes. They work predominantly with children, young people and families who face barriers to learning, healthy living and employment.

The grant is given towards core costs.