

HERTFORDSHIRE COMMUNITY NHS TRUST CHARITABLE FUND

ANNUAL REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31ST MARCH 2025

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TRUSTEE'S REPORT

Report of the Trustee for the year ended 31 March 2025

The Trustee is pleased to present the annual report together with the financial statements of the Hertfordshire Community NHS Trust Charitable Funds (the Charity) for the year ended 31 March 2025. The annual report and financial statements comply with the accounting and reporting by charities: statement of recommended practice applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Charities Act 2011 and the UK generally accepted accounting practice

Chair's Report

As chair of Hertfordshire Community NHS Trust Charitable Fund, I am pleased to welcome you to the 2024/25 Annual Report and Accounts. We hope you find this a useful guide to the continued work of our charity in supporting NHS patients, their carers, families, and staff.

The charity's work is only possible thanks to the generous support of NHS Charities Together, patients, staff, and local people. Thanks to your efforts, we received £40,000 of income over the last year. Key highlights of our year include provision of:

1. Support for the creation of Staff Wellbeing Clinics, providing nursing services at various Trust sites that enables staff access to have a health review and discuss any personal health issues.
2. Funding to support Sepsis Awareness Day on 13th September 2024. Promoting this day to services across HCT helped raise awareness for staff and patients of the importance of recognising the symptoms of sepsis and to get the medical attention they require

More details of these schemes are included under 'Highlights' below.

I would like to take this opportunity to thank those individuals who have served as trustee during the last year and everyone who has helped raise money for the charity or given their energy, time, and skills to make a difference during this financial year. Your donations made this work possible, and your future donations are the key to our continued success.

If you would like to donate, details about how to do this are on page 27.

On behalf of the many patients who have benefitted from your generosity, thank you for your continued support.

Chair



Date 08.01.26

Review of Objectives and Charitable Activities 2024/25

The Trustee confirms that they have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the charity's activities and objectives and in planning future activities.

The Trustee shall hold the charitable fund, and use the income where applicable, and at their discretion the capital, for any charitable purpose or purposes relating to the National Health Service. Within the single registered charity, there are several funds, each managed by a fund manager. Specific criteria document that funds should only be spent in line with the purposes of the fund. This criterion is for internal guidance only and has no legal standing.

However, expenditure from funds given by the public must be seen as being appropriate and in line with their wishes. Unless legacies or donations specify that the funds must be used for a specific purpose, which confers a restriction on how the funds are to be used, donations and legacies are used in line with charity commission guidelines for the general purposes of the charity. This means that the charity will spend the funds wherever possible in accordance with the donor's wishes but retains the right to use discretionally.

NHS Charities Together, of which the Charity is a member, distributes funds raised for the NHS, such as those raised by the Captain Tom Charity. Grants received by the Charity from NHS Charities Together are included as part of the Charity's income and expenditure and are included within the financial statements.

Highlights and case studies

During the year, the funds continued to support a wide range of charitable and health related activities benefiting both patients and staff. In general, they are used to purchase additional goods and services that the NHS is unable to provide. Charitable funds were used to support staff and benefit patients across the Trust and the case studies below provide further details on how and the difference this has made to the quality of care and the services provided.

Coffee Machines

The provision of coffee machines across sites at the Trust has been a huge success in improving the wellbeing of staff. This continued in 2024/25 with the purchase of coffee machines for sites where it was previously not possible to install them due to space restrictions. Smaller machines were installed in 6 sites across the Trust giving access to hot drinks to more staff. Having access to a hot drink has encouraged staff to take much needed breaks and the opportunity to catch up with colleagues.



HCT Professional Advocate Support

Our network of Professional Advocates has continued to expand over the year, along with the support being offered across the organisation. To enhance the promotion of our services, we obtained funding for notebooks, pens, keyrings and contact cards.



These have been distributed at some of our drop in cafes and team meetings where advocates have attended for support. Colleagues have loved the notebooks which fit perfectly in tunic pockets, and some keyrings have been attached to syringe driver boxes.



You can also never have enough pens!

In addition, we also obtained branded drinks flasks to support identification of our advocates in practice.

Staff Well Being Clinics

The service has held clinics across the HCT geographical footprint and have completed in excess of 800 appointments; the team have visited bases on a variety of days and times (including some night shifts) to be as accessible to staff as much as possible. A new QR code feedback system achieved a 71% response rate, guiding future clinic developments such as weight loss support and male-focused services



Staff have been supported with physical health checks such as Cholesterol, weight, and blood pressure checks and a range of health promotion topics such as checking for cancer, smoking cessation and healthy lifestyle have been discussed. The team have also supported staff through mental health challenges associated with parenting, menopause, new fatherhood, domestic abuse, anxiety, depression

and relationships, signposting to specialist services as required.

The service won the 2025 Leading Light Award and was shortlisted for a national HSJ patient safety awards in September 2025, recognising this unique and staff focussed initiative.



Sepsis Awareness Day 13th September 2024

Thanks to funding from HCT Charity T-shirt's, badges, banners, posters, and leaflets for the Adult and Children's Clinical Quality Leads (CQLs) have been purchased. As a result they were able to promote this day to services across HCT to raise awareness for staff and patients the importance of recognising the symptoms of sepsis and to get the medical attention they require. The awareness campaign encourages patients and families to ask health professionals when they or their family member is unwell Just Ask 'Could it be Sepsis'



CQLs for CYP Specialist Services held a session at Peace Children's Centre and they took posters and leaflets to the staff at other bases including St Albans Health and Wellbeing Centre to give out to families, children, and young people they are

working with which includes children with Sickle Cell anaemia and long-term medical conditions.

All our Public Health Nursing teams in Health Visiting and School Nursing had leaflets to give out and posters to put up in clinics and office bases. Our prescribing champions attended a sepsis awareness session and cascaded the information out to all teams. There was a stand at The BECC Community Centre and Abel Smith on the day.

Adult CQLs held a Sepsis Awareness session at Abel Smith which is home to many clinical staff including ICT, Hub, Hospital at Home, and other Specialist Services including Specialist Palliative Care. This was very well attended, and they had Sepsis cards, leaflets and posters to give away. CQLs also took posters and banners to other patient areas across HCT to encourage staff and patients to Just Ask 'Could it be Sepsis'.

7 Rights of Medication

The "7 Rights of Medication Administration" involves staff adhering to essential principles before giving a medicine to a patient and is now the golden thread that runs through our processes, clinical interventions and training to protect our patients and staff. This was developed to be a trust wide approach for safe and effective care through consistent processes, shared learning and resources to support our teams.



The resources provided from charitable funds included pull up banners for all services that require them for training and reflection sessions, lanyard cards for all staff, keyrings for drug trolleys and syringe drivers and other merchandise to reinforce importance of the 7Rs for safe care.



“We have used systematic investigation and quality improvement principles to put the patient at the very centre of everything to ensure safe and effective care through robust processes. The 7Rs continues to be an incredibly effective tool to promote and support patient safety.” Clinical Quality Lead Adults

Financial Review for the year ended 31 March 2025

The financial statements have been prepared under the historic cost convention and in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Practice. The detailed statements can be found on pages 18 to 28 of this report.

The charity is constituted of 23 individual funds as at 31 March 2025 which had a balance or any financial transactions within the financial year (23 in 2023/24).

Donations we received

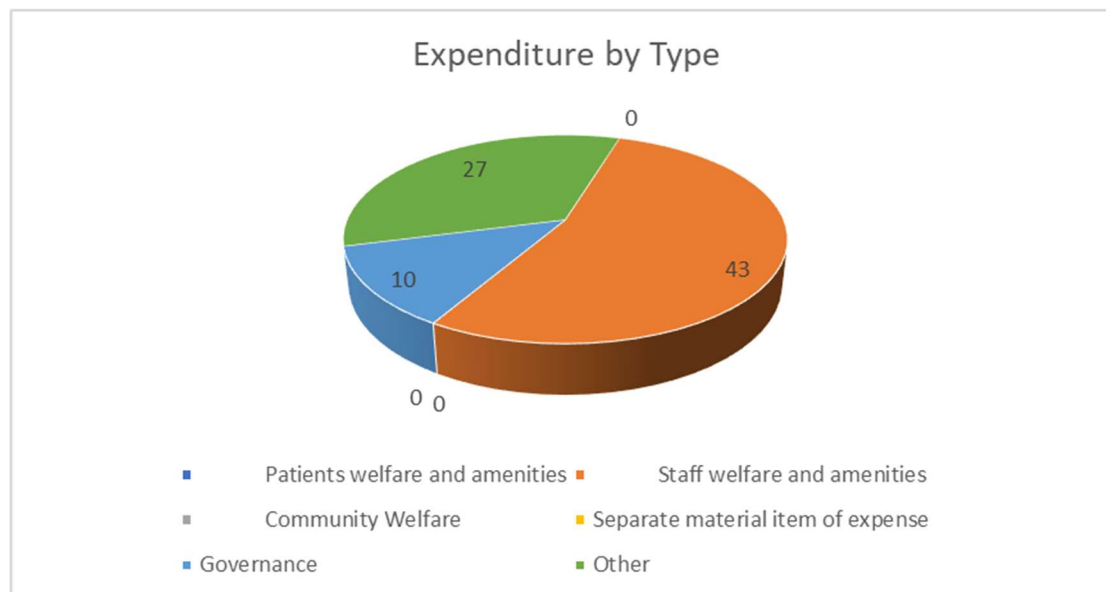
The charity received income for the year totalling £40,000, compared to £64,000 in 2023/24. This income was principally related to donations received from NHS Charities Together (£22,000 in 2024/25 compared to £52,000 in 2023/24).

Other sources of income are comprised of donations, and interest.

How we spent our funds

Total expenditure in year was £80,000 (2023/24 £106,000). Expenditure for the staff and patients of HCT was £43,000 (2023/24 £81,000), with the balance of expenditure relating to audit and administration costs.

Total expenditure across the charity is depicted in the chart below.



Reference and Administration Details

| | |
|---|---|
| Full Legal Name of Charity | Hertfordshire Community NHS Trust Charitable Fund |
| Working Name of Charity | Hertfordshire Health Charitable Funds |
| Registered number of Charity | 1061325 |
| Date of Registration | 15 March 1997 |
| Value Added Tax | The Charity is not separately registered for Value Added Tax (VAT) purposes |
| Principal Office of Charity | Hertfordshire Community NHS Trust Unit 1A Howard Court, 14 Tewin Road Welwyn Garden City, Hertfordshire AL7 1BW |
| Day to Day Administration of the Charity carried out by | ELFS Shared Services Viscount House, Commercial Road, Darwen Lancashire BB3 0FG |
| Independent Examiner | Katherine Parkin Azets Audit Services Ty Derw Lime Tree Court Cardiff Gate Business Park Cardiff CF23 8AB |
| Auditors (Internal) | RSM Risk Assurance Services LLP The Pinnacle, 170 Midsummer Boulevard Milton Keynes, Bucks MK9 1BP |
| Bankers | Royal Bank of Scotland Group 36 St. Andrew Square, Edinburgh EH2 2AD |

Structure, Governance and Management of the Charity

Hertfordshire Community NHS Trust Board acts as a Corporate Trustee of Hertfordshire Health Charitable Funds.

Specific Objects of the Charity

The Trustee shall hold the trust fund upon trust to apply the income and, at their discretion, so far as may be permissible, the capital for any charitable purpose or purposes relating to the National Health Service within the area served by Hertfordshire Community NHS Trust. Hertfordshire Health Charitable Funds are registered at the Charity Commission for the following purposes:

1. General charitable purposes
2. Education and Training
3. Medical/Health/Sickness
4. Sport and Recreation The beneficiaries are listed as:
 - i. Other defined groups

The method of operation may be either to make grants to individuals or to make grants to organisations and to act as an umbrella or resource buddy.

Governing Document/Nature of Governing Body

The Charity's governing document is a Declaration of Trust, made by the Trustee of the Charitable Fund on 21 February 1997, as amended by deeds dated 1 October 2001, 1 December 2008 and 17 June 2011.

With effect from 1 April 2002, the Charity was administered by South East Hertfordshire PCT, acting as a single corporate Trustee until 30 September 2006 in accordance with Statutory Instrument No.597.

From 1 October 2006, with the merger of the eight Hertfordshire PCTs into East and North Hertfordshire PCT and West Hertfordshire PCT, East and North Hertfordshire PCT became the Trustee until 31 March 2010.

As from 1 April 2010 following the dissolution of East & North Hertfordshire PCT and West Hertfordshire PCT and the establishment of Hertfordshire PCT, all the assets of East & North Hertfordshire PCT were transferred to Hertfordshire PCT.

With the establishment of Hertfordshire Community NHS Trust on 1 November 2010 the assets of Hertfordshire Charitable Funds were transferred from Hertfordshire PCT to the Community NHS Trust and the NHS Trust's Board operates as the corporate trustee.

Hertfordshire PCT was abolished on 31 March 2013 in accordance with the Health and Social Care Act 2012. All balances on PCT funds had been expended by this date.

During the 2020/21 Financial year, some funds previously received and administered by Hertfordshire Community NHS Trust Charitable Funds were transferred to Central London Community Hospitals NHS Charitable Funds; where the funds were related to the operational services, that had transferred to Central London Community Hospitals NHS Trust during 2019/20.

Recruitment and Appointment of Trustee

Hertfordshire Community NHS Trust Charitable Fund is governed by the Board of Hertfordshire Community NHS Trust which operates as a corporate trustee. The responsibility for the identification, implementation and monitoring of the strategic direction of the charity is performed by the trust board of directors, along with the day to day running of the charity.

The Board comprises of Non-Executive Directors and Executive Directors of Hertfordshire Community NHS Trust, and their appointment and definition of each is as follows:

| | |
|------------------------|--|
| Non-Executive Director | Appointed by the NHS England / Improvement, normally for a fixed term period up to four years, following open advertisement. |
| Executive Director | Appointed by the Trust on standard employment contracts, following open advertisement; the appointments are terminable with notice in accordance with normal employment legislation. |

There are no formal training procedures in place for members of the trust board relating specifically to the charity. However, briefings from NHS Charities Together are included in the papers for Charitable Funds Committee meetings.

The Trust Board has established a Charitable Funds Committee to manage and monitor arrangements for the control and management of the trust's charitable funds and fundraising activities.

The Trustee has delegated day-to-day administration of the Charity to ELFS Shared Services, overseen by the charitable funds finance lead, with the Trust's Director of Finance having responsibility for financial control. The Charitable Fund has adopted the internal controls of Hertfordshire Community NHS Trust

Board members who served as Corporate Trustee during 2024/25

Chair

Rukshana Kapasi

Non-Executive Directors

Chris Ford

Richard Rolt

Sarah Wren

Luke Edwards (Non-Executive Director (associate))

Executive Directors

Elliot Howard-Jones

Chief Executive Officer

David Bacon

Director of Finance, Systems & Estates (to 31 July 2024)

Frances Khatcherian

Chief Finance Officer (from 16 September 2024)

Dr Elizabeth Kendrick

Medical Director

Sarah Browne

Director of Nursing and Quality

1. David Bacon retired from the Trust in July 2024 and was replaced by Frances Khatcherian

Charitable Funds Committee (CFC)

The Charitable Fund Committee (CFC) is a formally established committee accountable to the corporate Trustee/Board of directors, to provide assurance to the Board (the corporate Trustee) on the arrangements for control and management of the charity. A Non-Executive Director chairs the committee. Membership of the Committee, is shown below:

Two Non Executive Directors

Director of Finance

Director of Nursing and Quality

Deputy Director of Finance

Head of Communications & Engagement

Head of Financial Control

Financial management

The charity manages its charitable activity spending through appointed fundholders for the individual funds. These fundholders manage the funds on a day-to-day basis with agreed authorisation limits, and in accordance with the trust's standing financial instructions and orders.

The charity receives expenditure applications from staff throughout the year that are authorised by the fund holder and submitted to the charitable funds finance lead, who reviews all applications to ensure that they meet the objectives of the charity. Where an application exceeds £5,000, the application is presented to the Charitable Funds Committee for approval, following the approval of the Director of Finance, unless the expenditure relates specifically to a donation for equipment by the Friends of hospitals. Where any expenditure is considered inappropriate, feedback is given to the fund manager.

The charity does not directly employ any staff; where staff are employed by Hertfordshire Community NHS Trust or ELFS Shared Services and provide day to day operational support for areas such as financial management and reporting, these costs are recharged to the charity. The charity is not financially dependent upon the support of any individuals, corporations or specific classes of donors. No funds are held by the charity on behalf of individuals.

Risk management

The major risks to which the charity is exposed, which include financial, operational and reputational, have been identified and reviewed with systems established to mitigate them. The charity relies on and benefits from the financial control framework of HCT.

Risks have been carefully considered and mitigating procedures put in place. The Trustee is confident that reliance can be placed on the management arrangements in place which include independent examination to minimise any risk to the Charity. The Charity has no investment assets so there is no associated risk with an investment portfolio. Procedures are in place to ensure that both spending and financial commitments remain in line with income. The committee, on a quarterly basis, monitors both income and expenditure in order that any trends can be identified at an early stage in order to avoid unforeseen calls on reserves. Governance of income and expenditure follows the Trust's Standing Financial Instructions.

Forward Look

The Charity continues to regularly review spending plans to reflect the changing needs of the NHS in Hertfordshire and the surrounding counties. The objective is to support our staff and to enhance facilities for patient care, ensuring that both the needs of the service and the objectives of the charitable fund are met.

In future, the Charity will continue to:

1. Engage with staff and patients to elicit feedback on patient and staff needs
2. Review options for future specific grants from NHS Charities Together
3. Ensure the effective utilisation of monies received by the charity as a share of the COVID-19 national fundraising
4. Develop annual expenditure plans across all funds
5. Ensure the maintenance of adequate resource across funds whilst seeking to maximise the use of the resources

In addition, the Charity has been successful in bidding for a Development Grant from NHS Charities Together that it will utilise to increase its communication and fundraising capabilities, to ensure that the Charity remains sustainable in future.

We will continue to work hard to support the needs of our patients, staff and carers, enhancing the care that they are able to receive from the NHS. We are hugely grateful for the support that we receive from our donors and our local population; their support makes everything that we do possible. Your support makes these plans possible and to help us please do consider making a donation (see page 29).

Approved by the Trustee on, and signed on their behalf by:



Rukshana Kapasi
Chair of Charitable Funds Committee
Date: 08.01.26



Frances Khatcherian
Chief Finance Officer
Date: 12.01.26

Independent examiner's report to the corporate trustee of Hertfordshire Community NHS Charitable Fund

I report to the charity Trustee on my examination of the financial statements of Hertfordshire Community NHS Charitable Fund (the charity) for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

K Parkin

Date: 15 January 2026

Katherine Parkin FCA
Azets Audit Services
Ty Derw
Lime Tree Court
Cardiff Gate Business Park
Cardiff
CF23 8AB

Statement of financial activities for the year ended 31 March 2025

| Recommended categories by activity | Statement of financial activities | | | | |
|------------------------------------|-----------------------------------|----------------------------------|--------------------------|----------------------|----------------------|
| | 2024/25 | | | 2023/24 | |
| | Unrestricted funds £'000 | Restricted income funds £'000 | Endowment funds £'000 | Total funds £'000 | Total Funds £'000 |
| Incoming resources | | | | | |
| Income and endowments from: | | | | | |
| Donations and legacies | 23 | - | - | 23 | 52 |
| Investments | 10 | 4 | 3 | 17 | 12 |
| Other | - | - | - | - | - |
| Total | 33 | 4 | 3 | 40 | 64 |
| Resources expended | | | | | |
| Expenditure on: | | | | | |
| Charitable activities | - | - | - | - | - |
| Patients welfare and amenities | - | - | - | - | - |
| Staff welfare and amenities | 39 | 4 | - | 43 | 41 |
| Community Welfare | - | - | - | - | - |
| Separate material item | - | - | - | - | 25 |
| Governance | 18 | 8 | 5 | 31 | 18 |
| Other | 5 | 1 | - | 6 | 22 |
| Total | 62 | 13 | 5 | 80 | 106 |
| Net income/(expenditure) | (29) | (9) | (2) | (40) | (42) |
| Transfers between funds | - | - | - | - | - |
| Net movement in funds | (29) | (9) | (2) | (40) | (42) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | 232 | 102 | 58 | 392 | 434 |
| Total funds carried forward | 203 | 93 | 56 | 352 | 392 |

Balance sheet as at 31 March 2025

| | | 2024/25 | | | | 2023/24 |
|---|----|--------------------|-------------------------|-----------------|-----------------|------------------|
| | | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total prior year |
| | | £'000 | £'000 | £'000 | £'000 | £'000 |
| Note | | | | | | |
| Current assets | | | | | | |
| Investments | 12 | - | - | - | - | 478 |
| Cash at bank and in hand | 14 | 234 | 107 | 65 | 406 | 66 |
| Total current assets | | 234 | 107 | 65 | 406 | 544 |
| Creditors: amounts falling due within one year | | | | | | |
| | 15 | 31 | 14 | 9 | 54 | 152 |
| Total net assets or liabilities | | 203 | 93 | 56 | 352 | 392 |
| Funds of the Charity | | | | | | |
| Endowment funds | 16 | - | | 56 | 56 | 58 |
| Restricted income funds | 16 | | 93 | | 93 | 102 |
| Unrestricted funds | 16 | 203 | | - | 203 | 232 |
| Total funds | | 203 | 93 | 56 | 352 | 392 |

The Notes on Pages 19 to 28 form part of these Accounts

Duly Authorised and Signed on behalf of the Trustee:

Signature:




Name:

RUKSHANA KAPASI

Frances Khatcherian

Position:

Chair of Charitable Funds
Committee

Chief Finance Officer

Dated:

08.01.26

12.01.26

Notes to the accounts

1. Basis of preparation

1.1 Accounting convention

The financial statements have been prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011, and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

1.2 Going Concern

The Trustee considers that there are no material uncertainties about the charity's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

1.3. Structure of funds

The Hertfordshire Community NHS Trust Charitable Fund is registered as an umbrella fund, encompassing four special/linked funds whose names and objects are:

[Garston Manor Charitable Fund \(restricted purposes\)](#)

For Any Charitable Purpose or Purposes Relating to The National Health Service Wholly or Mainly For Rehabilitation Needs Of Physically Disabled People Within The Area Served By Hertfordshire Community NHS Trust

[Gossoms End Charitable Fund \(restricted purposes\)](#)

For Any Charitable Purpose or Purposes Relating to The National Health Service Wholly or Mainly For Gossoms End Elderly Care Unit At Hertfordshire Community NHS Trust

[Harpenden Memorial Charitable Fund \(restricted purposes\)](#)

For Any Charitable Purpose or Purposes Relating to The National Health Service Wholly or Mainly for Harpenden Memorial Hospital at St Albans and The Hertfordshire Community NHS Trust

[The John Lawrence Fund \(Cheshunt Hospital\) \(Endowment fund\)](#)

For the General Purposes of Cheshunt Hospital

1.4 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.5 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

1.6 Material prior year errors

No material prior year errors have been identified in the reporting period (3.47 FRS 102 SORP).

2. Accounting Policies

2.1 Income recognition

All income is recognised and included in full in the Statement of Financial Activities as soon as the following three factors can be met:

- Entitlement: control over the rights or other access to the economic benefit has passed to the charity.
- Probable: it is more likely than not that the economic benefits associated with the transaction or gift will flow to the charity.
- Measurement: the monetary value or amount of both the income and the costs to complete the transaction can be measured reliably.

Income from legacies is accounted for as incoming resources once the receipt of the legacy becomes probable. This will be once confirmation has been received from the representatives of the estates that payment of the legacy will be made, or property transferred and once all conditions attached to the legacy have been fulfilled or are within the Charity's control to fulfil.

The Charity received no gifts in kind.

2.2 Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to each category of expense shown in the Statement of Financial Activities. Expenditure is recognised when the following criteria are met:

- there is a present legal or constructive obligation resulting from a past event
- it is more likely than not that a transfer of benefits (usually a cash payment) will be required in settlement
- the amount of the obligation can be measured or estimated reliably.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties (including NHS bodies) in the furtherance of the charitable objectives. They are accounted for on an accruals basis where the conditions for their payment have been met or where a third party has a reasonable expectation that they will receive the grant. This includes grants paid to NHS bodies.

Support costs are those costs that do not relate directly to a single activity. These include some staff costs, costs of administration and internal and external examination/audit costs. Support costs have been apportioned between fundraising costs and charitable activities based on fund balances. Support and governance costs are apportioned across all funds based on the average fund balance for the year.

Costs of charitable activities comprise all costs in the pursuit of the charitable objects of the

Charity. These costs, where not wholly attributable, are apportioned between the categories of expense in addition to the direct costs. The total costs of each category of expense include an apportionment of support costs as shown in note 9.

2.3 Realised gains and losses

There are no realised gains or losses in 2024-25 (nil in 2023-24).

2.4 Investments

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

They are valued at fair value.

2.4 Debtors

Debtors are amounts owed to the charity. They are measured on the basis of their recoverable amount.

2.5 Cash and cash equivalents

Cash at bank and in hand is held to meet the day-to-day running costs of the charity as they fall due. Cash equivalents are short term, highly liquid investments.

2.6 Creditors

Creditors are amounts owed by the charity. They are measured at the amount that the Charity expects to have to pay to settle the debt. There are no amounts which are owed in more than a year.

2.7 Events after the end of the reporting period

No events (either adjusting or non-adjusting) occurred after the end of the reporting period for 2024-25 (nil in 2023-24).

2.8 Taxation accounting policy

The charity is exempt from corporation tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to the charitable objects.

3. Related party transactions

The Hertfordshire Community NHS Trust manages the Hertfordshire Community NHS Trust Charitable Fund, a corporate body established by order of the Secretary of State for Health. As such, The trust is the ultimate controlling party and the Trust board of the charity are the Directors of the trust, as detailed in page 11 of this Annual Report and Accounts.

Details of The Hertfordshire Community NHS Trust are:

| | 2024/25 | | 2023/24 | |
|--------------------------------|------------------|--|------------------|--|
| | Turnover £000 | Adjusted Financial Performance £000 | Turnover £000 | Adjusted Financial Performance £000 |
| Nature of Business: | | | | |
| Provision of Healthcare | 170,562 | (228) | 157,381 | 780 |

The Trust's auditors (Azets Audit Services) confirmed that the Trust's accounts gave a true and fair view of the financial performance and were prepared in accordance with the National Health Service Act 2006 and associated accounts directions.

Transactions in relation to governance costs and administration fees with Hertfordshire Community NHS Trust during 2024-25 totalled £25k (£30k in 2023-24). These are detailed in note 8 of these accounts.

Balances outstanding as at 31st March 2025 were £25k (£30k at 31st March 2024) and form part of the balances detailed in note 15 of these accounts.

The main beneficiaries of the charity are the patients, staff and visitors of The Hertfordshire Community NHS Trust. The charity has provided grant funding for items purchased on behalf of these beneficiaries, which is included in the total expenditure on patients, staff and visitors totalling £45,000 as detailed in note 6 of these accounts.

Expenditure of the charity is considered to be a grant to The Hertfordshire Community NHS Trust, as the staff, patients and visitors of the trust are the ultimate beneficiaries.

The trust board received no remuneration or re-imbursement of expenses from the charitable fund during 2024-25 (nil in 2023-24).

The Trustee has requested to be notified of individual income and expenditure over £5k. In addition, Fund Managers must seek prior approval from the Charitable Funds Committee for any proposed expenditure of £5k and above and have Chief Finance Officer approval, unless it relates specifically to the donation of equipment by the Friends of hospitals.

4. Details of income – Donations and Legacies

| | 2024/25 | | | 2023/24 | |
|---|--------------------|-------------------------|-----------------|-------------|-------------|
| | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Total funds |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Donations and gifts | 23 | 0 | - | 23 | 52 |
| Legacies | - | - | - | - | - |
| General grants provided by government/other | - | - | - | - | - |
| Other (Governance Transfer) | - | - | - | - | - |
| Total | 23 | 0 | - | 23 | 52 |

In 2024/25 there were no individual donations over £5k; (2023/24: nil), and no legacy income (2023/24: £0k). Income of £22k was received from NHS Charities Together (2023/24 £52.5k).

5. Investment income

| | 2024/25 | | | 2023/24 | |
|-----------------|--------------------|-------------------------|-----------------|-------------|-------------|
| | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Total funds |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Interest Income | 10 | 4 | 3 | 17 | 12 |
| Total | 10 | 4 | 3 | 17 | 12 |

6. Charitable expenditure

All charitable expenditure is classified as grant funded activities.

Expenditure policy

As in previous years Fund Managers have been encouraged to utilise all funds for the various purposes of the charity. This should be taken to include all areas of expenditure of the constituent bodies, except for any expenditure that is necessary for the achievement of statutory functions. (Expenditure which is necessary for the achievement of statutory functions must be funded from exchequer funds, not from funds held on Trust.)

Restricted funds

Although there is clearly a surplus of non-restricted reserves against the above criteria, the level of restricted funds is reviewed on an on-going basis.

| | 2024/25 | | | 2023/24 |
|--------------------------------|-----------------------------|----------------------------------|--------------------------|----------------------|
| | Unrestricted funds £'000 | Restricted income funds £'000 | Endowment funds £'000 | Total funds £'000 |
| Patients welfare and amenities | - | - | - | - |
| Staff welfare and amenities | 39 | 4 | - | 43 |
| Community Welfare | - | - | - | - |
| Other | 1 | 1 | - | 2 |
| Total | 40 | 5 | - | 45 |

In 2024/25 there was 1 individual item of expenditure over £5k (2023/24: 3) of which none were on behalf of NHS Charities Together (2022/3: 6).

7. Analysis of other material items of expenditure

There were no other material items of expenditure.

8. Allocation of support costs and overheads

| | 2024/25 | | | 2023/24 |
|--------------------------------|-----------------------------|----------------------------------|--------------------------|----------------------|
| | Unrestricted funds £'000 | Restricted income funds £'000 | Endowment funds £'000 | Total funds £'000 |
| Governance | 12 | 6 | 3 | 21 |
| Independent Examiners Fee | 6 | 3 | 1 | 10 |
| Bank Charges | - | - | - | - |
| Admin Fees | 4 | - | - | 4 |
| Prior Year Write Back | - | - | - | - |
| Total other expenditure | 22 | 9 | 4 | 35 |

Management and administration were provided in part by ELFS Shared Services.

Management and administration charged is apportioned across all funds as a percentage of each fund's balance in relation to the total funds' balance. The charge is transferred to the General fund.

9 Trustee's remunerations, benefits and expenses

The trust board give their time freely and receive no remuneration for the work that they undertake as trustee.

10 Analysis of administration fees

The charity does not directly employ any staff. However, funds were received from NHS Charities Together in 2024/25 to cover staff costs in relation to a Charity & Communications Development Officer. Costs relating to this part time member of the NHS Trust's staff of £4,500 (nil in 2023-24) have been recharged to the Charity.

11 Independent examiner's remuneration

The Independent examiner's remuneration of £8,260 exclusive of VAT (2023/24 £8,000) related solely to the independent examination with no other additional work undertaken.

12 Analysis of current asset investments

The Trust does not allocate its assets and liabilities to specific funds or categories of funds

| | 2024/25 | 2023/24 |
|--------------------------|----------|------------|
| | £'000 | £'000 |
| Cash or cash equivalents | - | 478 |
| Total | - | 478 |

13 Analysis of debtors

The Charity did not hold any Debtors at the end of 2024/25 or 2023/24.

14 Analysis of cash and cash equivalents

| | 2024/25 | 2023/24 |
|--------------------------|------------|-----------|
| | £'000 | £'000 |
| Cash at bank and on hand | 406 | 66 |
| Total | 406 | 66 |

15 Analysis of liabilities

The values below are due within one year. The Charity does not hold any liabilities that are due after a year.

| | 2024/25 | 2023/24 |
|------------------------------|-----------|------------|
| | £'000 | £'000 |
| Accruals and deferred income | 54 | 152 |
| Total | 54 | 152 |

16. Analysis of unrestricted and restricted fund movements

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward | Income | Expenditure | Transfers | Gains and losses | Fund balances carried forward |
|--------------------------------|-----------------------|--|-------------------------------|--------|-------------|-----------|------------------|-------------------------------|
| | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| John Lawrence, deceased | PE | Benefit of Cheshunt Community Hospital/grave maintenance | 58 | 3 | (5) | 0 | 0 | 56 |
| Mrs J E Royle, deceased | R | Benefit staff/patients | 32 | 1 | (3) | 0 | 0 | 30 |
| Mrs Shirley Jago, deceased | R | Benefit staff/patients, Harpenden Memorial | 64 | 3 | (8) | 0 | 0 | 59 |
| Harpenden Mem Hosp | R | Benefit staff/patients, Harpenden Memorial | 2 | 0 | (2) | 0 | 0 | - |
| Others (Sixteen funds) | R | | 4 | 0 | 0 | 0 | 0 | 4 |
| General Funds | U | Community Trust staff use | 1 | 0 | (1) | 0 | 0 | - |
| Francis Keats, deceased | U | Benefit of Herts & Essex Hospital | 44 | 2 | (13) | 0 | 0 | 33 |
| Child Development Centre | U | Benefit staff/patients | 13 | 1 | (1) | 0 | 0 | 13 |
| South Locality Integrated Team | U | Benefit staff/patients | 23 | 1 | (2) | 0 | 0 | 22 |
| Palliative Care | U | Cancer support | 19 | 1 | (2) | 0 | 0 | 18 |
| Herts & Essex Inpatients | U | Benefit staff/patients | 11 | 1 | (1) | 0 | 0 | 11 |
| Danesbury | U | Benefit staff/patients | 24 | 1 | (2) | 0 | 0 | 23 |
| COVID Staff Support | U | Benefit staff/patients | 67 | 26 | (39) | 0 | 0 | 54 |
| Covid Ics Grant | U | Community Welfare | 12 | 0 | 0 | 0 | 0 | 12 |
| Others (Thirteen funds) | U | | 18 | 0 | (1) | 0 | 0 | 17 |
| Total Funds | | | 392 | 40 | (80) | - | - | 352 |

* Key: PE - permanent endowment funds; R - restricted income funds, including special trusts, of the charity; U-Des - designated funds; and U - unrestricted funds

16.1 The Covid ICS Grant fund is the NHS Charities Together (CT) fund. Hertfordshire Community Trust is the statutory reporting body for this fund on behalf of Hertfordshire and West Essex Integrated Care System (H&WE ICS).

16.2 Transfers between funds have been recognised to more appropriately reflect the underlying nature of the purposes of the funds.

16.3 Analysis of unrestricted and restricted fund movements 2023/24

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward | Income | Expenditure | Transfers | Gains and losses | Fund balances carried forward |
|--------------------------------|--------------------------|--|--|--------|-------------|-----------|---------------------|----------------------------------|
| | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| John Lawrence, deceased | PE | Benefit of Cheshunt Community Hospital/grave maintenance | 58 | 2 | (2) | 0 | 0 | 58 |
| Mrs J E Royle, deceased | R | Benefit staff/patients | 32 | 1 | (2) | 0 | 0 | 31 |
| Mrs Shirley Jago, deceased | R | Benefit staff/patients, Harpenden Memorial | 65 | 2 | (3) | 0 | 0 | 64 |
| Harpenden Mem Hosp | R | Benefit staff/patients, Harpenden Memorial | 17 | 0 | (14) | 0 | 0 | 3 |
| Others (Nine funds) | R | | 25 | 1 | (16) | (6) | 0 | 4 |
| General Funds | U | Community Trust staff use | (18) | 0 | (1) | 20 | 0 | 1 |
| Francis Keats, deceased | U-Des | Benefit of Herts & Essex Hospital | 45 | 1 | (2) | 0 | 0 | 44 |
| Child Development Centre | U-Des | Benefit staff/patients | 13 | 1 | (1) | 0 | 0 | 13 |
| South Locality Integrated Team | U-Des | Benefit staff/patients | 24 | 1 | (1) | 0 | 0 | 24 |
| Palliative Care | U-Des | Cancer support | 19 | 1 | (1) | 0 | 0 | 19 |
| Herts & Essex Inpatients | U-Des | Benefit staff/patients | 12 | 0 | (1) | 0 | 0 | 11 |
| Danesbury | U-Des | Benefit staff/patients | 25 | 1 | (1) | 0 | 0 | 25 |
| COVID Staff Support | U-Des | Benefit staff/patients | 35 | 53 | (21) | 0 | 0 | 67 |
| Covid Ics Grant | U-Des | Community Welfare | 50 | 0 | (38) | 0 | 0 | 12 |
| Others (Eight funds) | U-Des | | 32 | 0 | (2) | (14) | 0 | 16 |
| Total Funds | | | 434 | 64 | (106) | - | - | 392 |

* Key: PE - permanent endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

16.4 The Covid ICS Grant fund is the NHS Charities Together (CT) fund.

Hertfordshire Community Trust is the statutory reporting body for this fund on behalf of Hertfordshire and West Essex Integrated Care System (H&WE ICS).

16.5 £49,160.00 allocated to HCT in relation to the administration costs as the host reporting statutory body. The allocation was made in full in 2020/21 and was granted to cover eighteen months administration costs. These costs were incurred in full during 21/22 and 22/23, although a further £13,770 has been incurred in 23/24 as part of final administration.

16.6 Transfers between funds have been recognised to more appropriately reflect the underlying nature of the purposes of the funds.

17 Reserves policy

Extracts from final Reserves policy first dated and agreed on 19 September 2007 and as amended on 22 April 2009:

There is no legal definition of "reserves" in relation to charities and no specific legal rule about the amount or proportion of a charity's income funds which it is allowed to hold as a reserve.

This definition of reserves excludes:

- permanent endowment
- expendable endowment
- restricted income funds
- designated funds
- fixed assets held for charity use which could only be realised by disposal.

Common reasons for holding reserves

The following is a list of common reasons for holding reserves:

- To ensure continuity in the event of a large variation of income
- To spend in emergencies
- To pay for specific future projects
- To bridge cash flow problem and other risks (e.g. winding up)
- To cover specific liabilities, e.g. pension/contractual commitments and any potential costs of winding-up

A free reserve would need to allow for payment of creditors and any winding-up costs, without impacting on designated funds.

Trust Policy on free reserves

It was agreed by the Trustee in April 2009 that a reasonable level of reserves for this Charity, based on the above considerations, is estimated to be £15,000.

Ways in which to support our charity

Whatever your connection to HCT is, your support is vital to make the best care possible for anyone who needs it. Every donation helps take care further at HCT. Regular donations help the Charity plan effectively, and gifts recorded in Wills can be transformational for the community and our trust.

Our staff and the public can help to raise funds for the charity, by:

- Fundraise with your school, local club or group.
- Fundraise with your workplace or company. From a one-off fundraising event, your support will make a huge difference, and we will support you every step of the way.
- Cheques can be sent to ELFS Business Services, Unit 1 Arkwright Court, Commercial Way, Darwen, Lancashire, BB3 0FG and should be made payable to Herts Health CF. Please include your name and address so we can send a thank you letter for your support

Donations can be made in the following ways:

Using our new QR code



Direct into bank account

Bank: NatWest

Sort code: 60-70-80

Account number: 10005862

Account name: Hert Comm Charitable Funds

Reference: Please state 'Charity - General Fund'

By post

Cheques payable to: Herts Health CF. Please write on the back of the cheque which fund you would like to donate to, e.g. General Fund, and send to: Finance, Hertfordshire Community NHS Trust Headquarters, Howard Court, 14 Tewin Road, Welwyn Garden City, Herts, AL7 1BW

thank you!