

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales · Charity number 1061200

Details

Other names	RE:GENERATION
Status	Registered
Legal form	Trust
Registered	1997-03-12
Register	View on the Charity Commission register

Contact

Address	St. Peters Church Sumner Road Harrow Middlesex HA1 4BX
Phone	07785780626
Email	info@regenharrow.org.uk
Website	www.regenharrow.org.uk

Activities

Objects: TO ADVANCE THE CHRISTIAN RELIGION IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING HERETO AND IN PARTICULAR IN THE LONDON BOROUGH OF HARROW AND SURROUNDING AREA AND PARTICULARLY AMONGST CHILDREN AND YOUNG PEOPLE IN THE SCHOOLS AND OTHER EDUCATIONAL ESTABLISHMENTS IN THE SAID AREA

Activities: Harrow Churches Schools Link Trust, working under the title 'Re:generation', provides support for schools in Harrow through school assemblies, R.E. lessons, PSHE lessons and Transition mentoring by employing a Schools Worker.

Classification

- **How:** Provides Human Resources
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- **Area of benefit:** HARROW
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£33,239	£38,197	-	-
2024-12-31	£35,986	£22,242	-	-
2023-12-31	£50,907	£38,906	-	-
2022-12-31	£54,926	£62,279	-	-
2021-12-31	£46,526	£46,946	-	-
2020-12-31	£65,991	£45,603	-	-

Trustees

Name	Role	Appointed
Julie Ann Paice	Chair	2021-03-22
Douglas Collier		2020-03-30
Hilary Millard		2021-11-15
Mark Stephenson		2020-11-06
Rev Stephen Graham Taylor		2025-07-14

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Harrow Churches Schools Link trust	1061200
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Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/01/2025		31/12/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individuals	11,509	-		11,509	13,080
Churches	18,816	-		18,816	20,614
Trusts	1,750	-	-	1,750	750
Miscellaneous	-	-	-	-	157
Interest received	1,164	-	-	1,164	1,385
Total receipts	33,239	-	-	33,239	35,986
A3 Payments					
Staff costs	36,166	-	-	36,166	20,042
Workshops and presentation costs	609	-	-	609	772
Insurance	308	-	-	308	483
Miscellaneous	1,114	-	-	1,114	945
Total payments	38,197	-	-	38,197	22,242
Cash (deficit) / surplus for period	(4,958)	-	-	(4,958)	13,744
A6 Cash funds last year end	66,805	-	-	66,805	53,061
Cash funds this year end	61,847	-	-	61,847	66,805

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank balances	61,847	-	-
	Total cash funds	61,847	-	-
B2 Other monetary assets	Gift Aid Debtor	382	-	-
Signed on behalf of all the trustees	Signature	Douglas Collier		14/05/2026



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Harrow Churches Schools Link Trust

**On accounts for the year
ended**

31 December 2025

**Charity no
(if any)**

1061200

Set out on pages

1-3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2025.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

[Signature box]

Date:

14 May 2026

Name:

Sophie Barker

**Relevant professional
qualification(s) or body
(if any):**

[Qualification box]

Address:

Harrow

[Address continuation boxes]



HARROW CHURCHES SCHOOLS LINK TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025.

Objects of the Trust: The trust exists to promote the Christian faith to school communities in the London Borough of Harrow.

The Trustees who served during the year or for part of the year were:

Douglas Collier Treasurer
Julie Paice Chairperson
Hilary Millard

Rev. Johnny Rapson (retired on 10 March 2025)

Rev. Steve Taylor (appointed 14 July 2025)

Mark Stephenson

Legal Structure:

The Trust was established by Declaration of Trust dated 14th June 1994, is governed by a Board of Trustees and has the Charity Commission registered number 1061200. The Trustees are elected. The trust is based at St Peter's Church, Sumner Rd, Harrow HA1 4BX.

Activities:

The trustees met regularly during the year to hear and evaluate staff reports, governance matters and assess the financial position. Separately the trustees met to consider long term objectives.

The trust continued to benefit from the efforts of its staff member and volunteers. The trustees identified the need for a second staff member, which this was achieved in early 2026. It is anticipated that the regular income and the reserves of the charity will enable funding of two full time workers until 2028. The trustees seek funding from new sources so that the employment of two persons can be sustained indefinitely.

We continue to strengthen relationship with churches in the borough. Prayer meetings were organised in conjunction with St Michael and All Angels Church and St Peter's Church which provided an update to those church communities of the work Regen is doing in local schools.

The trustees regard churches as best placed to maintain and encourage the growth of the Christian faith in their immediate vicinity. To assist churches with the recruitment of volunteers, a training course was provided by Regen in November.

Access to Harrow's primary schools and provision of Christian resources to schools has been good, reaching around 5,000-6,000 children this year. In addition to assemblies, clubs, roadshows and socials skills clubs we continue to provide support to children in year 6 as they prepare to move to secondary school.

We inform our supporters of the trust's activities by e-mail and weekly online prayer meetings.

Scripture Union, which is invaluable as a mission partner, has provided our staff and trustees with access to training and engagement with fellow workers.

Reserves and funding:

The trust's reserves policy is to retain sufficient cash reserves to meet the annual cost of its highest paid employee. Where there is more than one employee, an additional reserve equal to three months' salary for the additional employee(s) is kept. The trust's reserves throughout the period exceeded the amount required by this policy.

We received generous prayer and financial support from individuals, local churches and charitable trusts. The trustees recognise that new sources of financial support are required and this will be a priority in 2026.

The Trustees all give generously of their time in operation of the Trust and the only expenses claimed have been for expenditure on behalf of the Trust.

Approved by the Trustees on 13 May 2025 and signed on their behalf by Julie Paice.

Signature



14/05/2026.

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Harrow Churches Schools Link trust	1061200
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individuals	13,080	-	-	13,080	15,507
Churches	20,614	-	-	20,614	22,147
Trusts	750	-	-	750	12,543
Miscellaneous	157	-	-	157	-
Interest received	1,385	-	-	1,385	710
Total receipts	35,986	-	-	35,986	50,907
A3 Payments					
Staff costs	20,042	-	-	20,042	37,883
Workshops and presentation costs	772	-	-	772	337
Insurance	483	-	-	483	629
Miscellaneous	945	-	-	945	57
Total payments	22,242	-	-	22,242	38,906
Cash (deficit) / surplus for period	13,744	-	-	13,744	12,001
A6 Cash funds last year end	53,061	-	-	53,061	41,060
Cash funds this year end	66,805	-	-	66,805	53,061

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank balances	66,805	-	-
	Total cash funds	66,805	-	-
Signed on behalf of all the trustees	Signature	Douglas Collier		28/01/2025



HARROW CHURCHES SCHOOLS LINK TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024.

Objects of the Trust: The trust exists to promote the Christian faith to school communities in the London Borough of Harrow.

The Trustees who served during the year or for part of the year were:

Douglas Collier	Treasurer
Julie Paice	Chairperson
Hilary Millard	
Johnny Rapson	
Mark Stephenson	

Legal Structure:

The Trust was established by Declaration of Trust dated 14th June 1994, is governed by a Board of Trustees and has the Charity Commission registered number 1061200. The Trustees are elected. The trust is based at Trinity Church, Hindes Rd, Harrow HA1 1RX.

Activities:

The trustees met regularly during the year to hear and evaluate staff reports, governance matters and assess the financial position. Separately the trustees met to consider long term objectives.

The trust continued to benefit from the efforts of its outstanding staff.

We have strong relationship with churches, particularly those in the west of the borough. A primary objective in 2025 is to have closer contact with churches, particularly those in the east of the borough.

The trustees continue to oversee a vision whereby its employees pioneer contact with local schools in conjunction with the local Christian community. The trustees regard churches as best placed to maintain and encourage the growth of the Christian faith in their immediate vicinity.

Access to Harrow's primary schools and provision of Christian resources to schools has been good, reaching around 5,000-6,000 children this year. In addition to assemblies, clubs,

roadshows and socials skills clubs we continue to provide support to children in year 6 as they prepare to move to secondary school. The trustees regard continuing support of these children as they enter secondary school an ideal opportunity to extend our ministry into secondary schools. The trustees recognise that this will require additional staffing and continue to seek the financial resources to achieve this.

We received generous prayer and financial support from individuals, local churches and charitable trusts. Financial support was reduced from 2023 as there was less need to approach donors for assistance.

We inform our supporters of the trust's activities by e-mail and weekly online prayer meetings.

Scripture Union, which is invaluable as a mission partner, has provided our staff and trustees with access to training and engagement with fellow workers.

Reserves and funding:

The trust continues to seek to monitor its reserves in the short term. The trust's aim is to maintain reserves equivalent to three months of regular expenditure. Reserves increased in 2024 and now exceed a full year of normal expenditure. The trustees regard this a temporary surplus that will naturally erode when full staffing provision is achieved.

The Trustees all give generously of their time in operation of the Trust and the only expenses claimed have been for expenditure on behalf of the Trust.

Approved by the Trustees on 28/01/25 and signed on their behalf by Julie Paice.

Signature

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Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Harrow Churches Schools Link Trust

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1061200

Set out on pages

1-3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23 September 2025

Name:

Sarah Heritage

**Relevant professional
qualification(s) or body
(if any):**

FCA

Address:

St Albans

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts

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Charity Commission Annual Return 2023

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HARROW CHURCHES SCHOOLS LINK TRUST

Charity registration number: 1061200

Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.

This document is a record of the information provided in the Annual Return 2023.

PART A - Charity information

Financial period

Financial period start date

01/01/2023

Financial period end date

31/12/2023

Income and spending

Income £

£ 50,907

Spending £

£ 38,906

Number of contracts from government

How many contracts (other than grant agreements) did your charity receive from central government or a local authority during the financial period for this return?

0

Number of grants from government

How many grants did your charity receive from central government or a local authority during the financial period for this return?

0

Income breakdown

Donations and legacies (excluding Endowments Received)

£ 50,197

Charitable activities

£ 0

Other trading activities

£ 0

Investments

£ 0

Other

£ 710

Grantmaking

Is grant making the main way your charity carries out its purposes?

No

Recipients of grants

Please round all figures to the nearest pound (do not enter decimal points or commas).

Individuals

£ 0

Other charities

£ 0

Other organisations that are not charities

£ 0

Trustee payments

Excluding out of pocket expenses, for what were any of the trustees paid during the financial period for this return?

e. None of the trustees have been paid

Did any of the trustees resign and take up employment with your charity in the financial period of this return?

No

Income from outside the UK

Did your charity receive income from outside of the United Kingdom in the financial period of this return?

No

Delivering activities outside the United Kingdom

Did your charity deliver charitable activities outside of the United Kingdom in the financial period of this return?

No

Spending outside England & Wales

Did your charity spend funds outside of the United Kingdom in the financial period of this return?

No

Total Spending outside England & Wales

£

Trading subsidiaries

Does the charity have any trading subsidiaries?

No

Charity contact details correct

Is the contact address displayed from the Register of Charities, correct?

No

Charity headquarters details correct

Is this the same address that you use as your charity's administrative headquarters?

Yes

Charity contact address

Address Line 1

St. Peters Church

Address Line 2

Sumner Road

Address Line 3

HARROW

Address Line 4

Middlesex

Address Line 5

Postcode

HA1 4BX

Country

Charity Headquarters address

Address Line 1

Trinity Church

Address Line 2

Hindes Road

Address Line 3

HARROW

Address Line 4

Middlesex

Address Line 5

Postcode

HA1 1RX

Country

Membership type

Is the charity part of a wider group structure with a parent body and subsidiary bodies?

no, the charity is not part of a wider group structure

Employment contract types

People were permanently employed by your charity

1

People were on fixed-terms contracts with your charity

0

Self-employed people were working for your charity

0

Total overseas employees

How many of the people above work on behalf of your charity outside of the United Kingdom?

0

Total employee payroll

What was the total amount spent on employee payroll during the financial period relating to this return?

£ 37,883

Employees' salaries

Did any of your charity's employees receive total employment benefits of £60,000 or more in the financial period of this annual return?

No

Governance policies

Internal charity financial controls policy and procedures

Yes

Safeguarding policy and procedures

Yes

Financial reserves policy and procedures

Yes

Complaints policy and procedures

Yes

Serious incident reporting policy and procedures

Yes

Internal risk management policy and procedures

Not applicable

Trustee expenses policy and procedures

Not applicable

Trustee conflicts of interest policy and procedures

Not applicable

Investing charity funds policy and procedures

Not applicable

Campaigns and political activity policy and procedures

Not applicable

Bullying and harassment policy and procedures

Not applicable

Social media policy and procedures

Not applicable

Engaging external speakers at charity events policy and procedures

Not applicable

Safeguarding**Has your charity provided services to children and/or adults at risk in the financial period of the return?**

Yes

a. All required standard DBS checks have been obtained

Yes

b. All required enhanced DBS checks have been obtained

Yes

c. All required enhanced with Barred List(s) DBS checks have been obtained

Yes

d. DBS checks are not required other than Basic DBS checks

No

Serious Incidents**Has your charity reported all Serious Incidents (including any historical incidents) that the charity became aware of during the financial period of this return?**

There were no incidents to report

External risk and impact**Donations**

Unknown/No Change/Not Applicable

Other income - grants

Unknown/No Change/Not Applicable

Other income - contracts

Unknown/No Change/Not Applicable

Other income - investment

Unknown/No Change/Not Applicable

Expenditure on charitable activities

Unknown/No Change/Not Applicable

Expenditure on overheads

Negative

Number of volunteers

Unknown/No Change/Not Applicable

Number of employees

Negative

Number of trustees

Unknown/No Change/Not Applicable

Fundraising activities

Unknown/No Change/Not Applicable

Capacity to deliver services

Unknown/No Change/Not Applicable

Total service demand

Unknown/No Change/Not Applicable

Volunteers

Excluding trustees, provide an estimate of the number of volunteers who carried out charitable activities on behalf of your charity in the United Kingdom during the financial period of this return?

5

Privacy statement

Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:

- **you have consented to their release; or**
- **we are legally obliged to disclose them; or**
- **we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.**

We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:

- **we can lawfully do so; and**
- **we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest**

Information we collect about you

We will use this information:

To enable us to carry out our statutory functions and duties;

This will include the following actions:

- (a) update, consolidate, and improve the accuracy of our records;**
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**
- (c) data analysis, testing, research, statistical and survey purposes**

Information we receive from other sources.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you.

We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.

The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.

As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.

Please check back frequently to see any updates or changes to our privacy policy.

Declaration

This annual return has not been submitted and no Declaration has been made

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts



Receipts and payments accounts

For the period from	01/01/2022	To	31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individuals	13,460	-	-	13,460	15,998
Churches	18,919	-	-	18,919	14,307
Trusts	21,850	-	-	21,850	14,200
Miscellaneous	504	-	-	504	462
Statutory maternity pay recovered	193	-	-	193	1,559
Total receipts	54,926	-	-	54,926	46,526
A3 Payments					
Staff costs	59,674	-	-	59,674	44,772
Workshops and presentation costs	1,800	-	-	1,800	1,125
Insurance	658	-	-	658	648
Miscellaneous	147	-	-	147	401
Total payments	62,279	-	-	62,279	46,946
Cash (deficit) / surplus for period	(7,353)	-	-	(7,353)	(420)
A6 Cash funds last year end	48,413	-	-	48,413	48,833
Cash funds this year end	41,060	-	-	41,060	48,413

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank balances	41,060	-	-
	Total cash funds	41,060	-	-

Signed on behalf of all the trustees

D A Collier

Douglas Collier

02/07/2023



HARROW CHURCHES SCHOOLS LINK TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022.

Objects of the Trust: The Trust exists to promote the Christian faith in particular this is done by the employment of persons who work with both churches and schools in the London Borough of Harrow.

The Trustees who served during the year or for part of the year were:

Douglas Collier	Treasurer
Julie Paice	Chairperson
Hilary Millard	
Johnny Rapson	
Mark Stephenson	

Ineke Varcoe (resigned 2 September 2022)

Legal Structure:

The Trust was established by Declaration of Trust dated 14th June 1994, is governed by a Board of Trustees and has the Charity Commission registered number 1061200. The Trustees are elected. The trust is based at Trinity Church, Hindes Rd, Harrow HA1 1RX.

Activities:

The trustees met regularly during the year to hear and evaluate staff reports, governance matters and assess the financial position. Separately the trustees met to consider long term objectives.

The trust continued to benefit from the efforts of its outstanding staff.

We have made significant efforts to strengthen our relationship with Harrow churches and other Christian groups operating in the borough. The relationship with churches in the Stanmore area has been particularly fruitful. The trustees continue to oversee a vision whereby employees and volunteers pioneer contact with local schools before transferring responsibility for each school to the local Christian community.

Access to Harrow's primary schools and provision of Christian resources to schools has been good, reaching around 5,000-6,000 children this year. In addition to assemblies, clubs, roadshows and socials skills clubs we continue to provide support to children in year 6 as they prepare to move to secondary school. The trustees regard continuing support of these children as they enter secondary school an ideal opportunity to extend our ministry into secondary schools. The trustees recognise that this will require additional staffing and are seeking the financial resources to achieve this.

We continued to receive generous prayer and financial support from individuals, local churches and charitable trusts. We inform our supporters of the trust's activities by e-mail, newsletter, and weekly online prayer meetings.

As we have emerged from the restrictions due to the pandemic, we have increased our contact with churches and church leaders. This enables us to understand how we can best support local Christian communities and link them to local schools.

Scripture Union, which is invaluable as a mission partner, has provided our staff and trustees with access to training and engagement with fellow workers.

Reserves and funding:

The Trust continues to seek to monitor its reserves in the short term. The Trust's aim is to maintain reserves at any point in time to meet 3 months of regular expenditure.

The Trustees all give generously of their time in operation of the Trust and the only expenses claimed have been for expenditure on behalf of the Trust.

Approved by the Trustees on 2 July 2023 and signed on their behalf by Julie Paice.

Signature

A handwritten signature in black ink, appearing to read 'J Paice', written in a cursive style.



Section A Independent Examiner's Report

Report to the trustees/ members of	Harrow Churches Schools Link Trust		
On accounts for the year ended	31 December 2022	Charity no (if any)	1061200
Set out on pages	1-3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2022.

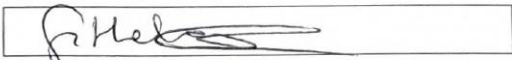
Responsibilities and basis of report As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 27 September 2023

Name: Sarah Heritage

Relevant professional qualification(s) or body (if any): FCA

Address: St Albans

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Harrow Churches Schools Link trust	1061200
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2021	To	Period end date 31/12/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individuals	15,998	-	-	15,998	23,406
Churches	14,307	-	-	14,307	17,861
Trusts	14,200	-	-	14,200	16,300
Miscellaneous	462	-	-	462	1,018
Fundraising	-	-	-	-	2,442
Job retention scheme grant	-	-	-	-	4,964
Statutory maternity pay recovered	1,559	-	-	1,559	-
Total receipts	46,526	-	-	46,526	65,991
A3 Payments					
Staff costs	44,772	-	-	44,772	41,112
Workshops and presentation costs	1,125	-	-	1,125	1,125
Communications costs	-	-	-	-	1,974
Insurance	648	-	-	648	566
Miscellaneous	401	-	-	401	826
Total payments	46,946	-	-	46,946	45,603
Cash (deficit) / surplus for period	(420)	-	-	(420)	20,388
A6 Cash funds last year end	48,833	-	-	48,833	28,445
Cash funds this year end	48,413	-	-	48,413	48,833

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank balances	48,413	-	-
		-	-	-
		-	-	-
	Total cash funds	48,413	-	-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name
Douglas Collier

Date of approval
26/09/2021



HARROW CHURCHES SCHOOLS LINK TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st DECEMBER 2021.

Objects of the Trust: *The Trust exists to promote the Christian faith in particular this is done by the employment of persons who work with both churches and schools in the London Borough of Harrow.*

The Trustees who served during the year or for part of the year were:

Robert Dawson	Chair – resigned September 2021
Douglas Collier	Treasurer
Julie Paice	Appointed March 2021. Appointed as Chair September 2021
Hilary Millard	Appointed November 2021
Glenys Richardson	Resigned July 2021
Johnny Rapson	Appointed July 2021
Mark Stephenson	
Ineke Varcoe	Resigned 2 nd Sept 2022

Legal Structure:

The Trust was established by Declaration of Trust dated 14th June 1994, is governed by a Board of Trustees and has the Charity Commission registered number 1061200. Trustees are appointed through election to post. The trust is based at Trinity Church, Hinds Rd, Harrow HA1 1RX.

Activities:

The trustees met regularly during the year to hear and evaluate staff reports, governance matters and assess the financial position. Separately the trustees met to consider long term objectives.

The trust continued to benefit from the efforts of its outstanding staff, who dealt particularly well in engaging with school communities during the restrictions imposed by Covid-19.

Significant efforts have been made to strengthen relationship with Harrow churches and other Christian groups operating in the borough. The relationship with churches in the Stanmore area has been particularly fruitful. The trustees will continue to oversee a vision whereby its employees and volunteers pioneer contact with local schools and gradually transfer the relationship and activities to the local Christian community.

Access to Harrow's primary schools and provision of Christian resources to schools has been good. In addition to assemblies, clubs and lesson plans we continue to provide support to children in year 6 as they prepare to move to secondary school. The trustees regard continuing support of these children as they enter secondary school as an ideal opportunity to extend our ministry into secondary schools. The trustees recognise that this will require additional staffing and are seeking the financial resources to achieve this.

We continued to receive generous prayer and financial support from individuals, local churches and charitable trusts. Our supporters were kept informed of the trust's activities by e-mail, newsletters, and the half termly update and prayer meetings. As with many organisations we are considering how, in a post pandemic world, to blend new and traditional forms of communication so that we can most effectively communicate with our supporters.

As we have emerged from the restrictions due to the pandemic we have increased our contact with churches and church leaders. This enables us to understand how we can best support local Christian communities and link them to local schools.

Scripture Union, which is invaluable as a mission partner, has provided our staff and trustees with access to training and engagement with fellow workers.

Reserves and funding:

The Trust continues to seek to monitor its reserves in the short term. The Trust's aim is to maintain reserves at any point in time to meet 3 months of regular expenditure.

The Trustees all give generously of their time in operation of the Trust and the only expenses claimed have been for expenditure on behalf of the Trust.

Approved by the Trustees and signed on their behalf by Julie Paice – chair of Trustees

Signature: 

Date approved: 24/09/2022

J.Paice – Chair of Trustees



**Independent examiner's report on the
accounts**

Section A Independent Examiner's Report

Report to the trustees/ members of	Harrow Churches Schools Link Trust		
On accounts for the year ended	31 December 2021	Charity no (if any)	1061200
Set out on pages	1-3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 28/09/2022

Name: Sarah Patrick

**Relevant professional
qualification(s) or body
(if any):** ACA

Address: St Albans

HARROW CHURCHES SCHOOLS LINK TRUST

England & Wales - Charity number 1061200

Accounts

HARROW CHURCHES SCHOOLS LINK TRUST t/a re:generation REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

Objects of the Trust:

The Trust brings the Christian faith to schools in the London Borough of Harrow in partnership with local churches.

Legal Structure:

The Trust was established by Declaration of Trust dated 14th June 1994, is governed by a Board of Trustees and has the Charity Commission registered number 1061200. Trustees are appointed through election to post. The charity works out of Trinity Church, Hindes Rd, Harrow HA1 1RX.

The trustees who served during the year were:

Robert Dawson	
Helen Bailey	(resigned April 2021)
Glenys Richardson	
Ineke Vardoe	
Chris Coyston	(resigned September 2020)
Douglas Collier	(appointed March 2020)
Mark Stephenson	(appointed November 2020)
Juz Paice	(appointed March 2021)

The trustees met as a body on 5 occasions in 2020, primarily online. These meetings received feedback from our workers and identified ways in which the trust could develop. We undertook our annual review of our safeguarding policies and closely monitored our financial position. We continued to ensure that all trustees, staff and volunteers are regularly reminded of our safeguarding policy and are independently checked to ensure child protection.

Two members of staff left during the year for family reasons. Both were successfully replaced. Rebecca Baker was appointed as a Schools Worker and Becky Frost as Schools` Work Coordinator. Due to the inability to access schools for large parts of the year due to the pandemic, one member of staff was intermittently placed on furlough. As a local Mission Partner for Scripture Union, the Trust is able to access suitable training for its staff.

In early 2020 our work in schools included clubs, assemblies and Prayer Spaces. From March 2020 our work with schools went online, providing resources for assemblies and Religious Education lessons available to children in school and at home. We undertook Easter and Christmas roadshows and for the first time a Christmas card competition.

In the summer term we hosted online "It`s Your Move" workshops for approximately 1,000 children in Year 6, helping them as they moved from primary to secondary school. This activity in particular, is a 'public benefit' provided by the Trust.

Help from our volunteers was restricted in 2020 because of the COVID 19 pandemic. We are particularly grateful to those who helped with our Christmas production. Our supporters are kept informed of the Trust`s activities by half termly newsletters, as well as the opportunity to come to regular prayer and information evenings.

Together with a local church we hosted two events for the parents of children we work with. The themes were: Protecting our children from knife crime; and Protecting our children's mental health. These were well attended and much appreciated.

We are extremely grateful for the prayer and financial support that we receive from individuals and local churches. We are also grateful for the continuing financial support of the Weald Trust. With this support and under the guidance of God we believe that the objects of the Trust are being achieved.

The year has provided new challenges but nonetheless been encouraging. God has given us a desire to grow in new ways, widened our supporter base and enabled us to continue to serve large numbers of children in Harrow.

Approved by the Trustees and signed on their behalf by Robert Dawson, chair of Trustees

Signature

Date: 6 September 2021

A handwritten signature in black ink that reads "R. Dawson". The letters are cursive and slightly slanted to the right.

Robert Dawson – Chair of Trustees

Charity Number 1061200
c/o Trinity Church, Hindes Road HA1 1RX



CHARITY COMMISSION
FOR ENGLAND AND WALES

Harrow Churches Schools Link trust 1061200

Receipts and payments accounts

CC16a

For the period from 01/01/2020 To 31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Individuals	23,406	-	-	23,406	13,232
Churches	17,861	-	-	17,861	16,437
Trusts	16,300	-	-	16,300	17,078
Miscellaneous	1,018	-	-	1,018	1,989
Fundraising	2,442	-	-	2,442	-
Furlough grant	4,964	-	-	4,964	-
Total receipts	65,991	-	-	65,991	48,736
A3 Payments					
Staff costs	41,112	-	-	41,112	45,278
Workshops and presentation costs	1,125	-	-	1,125	1,596
Communications costs	1,974	-	-	1,974	920
Insurance	566	-	-	566	521
Miscellaneous	826	-	-	826	389
Total payments	45,603	-	-	45,603	48,704
Cash surplus for period	20,388	-	-	20,388	32
A6 Cash funds last year end	28,445	-	-	28,445	28,413
Cash funds this year end	48,833	-	-	48,833	28,445

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank balances	48,833	-	-
		-	-	-
		-	-	-
	Total cash funds	48,833	-	-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Douglas Collier	06/09/2021
	Robert Dawson	06/09/2021



**Report to the trustees/
members of**

Harrow Churches Schools Link Trust

**On accounts for the year
ended**

31 December 2020

**Charity no
(if any)**

1061200

Set out on pages

1-3

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2020.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Sarah Patrick

Date:

6 September 2021

Name:

Sarah Patrick

**Relevant professional
qualification(s) or body
(if any):**

FCA

Address:

St Albans, Hertfordshire