

REGISTERED COMPANY NUMBER: 03090292 (England and Wales)
REGISTERED CHARITY NUMBER: 1060926

**Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2025
for
Harrow Citizens Advice Bureaux
Service Limited**

Parker Cavendish
Chartered Accountants
Registered Auditor
Suite 301, Stanmore Business
and Innovation Centre
Howard Road
Stanmore
Middlesex
HA7 1FW

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for the Year Ended 31 March 2025**

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**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRATEGIC REPORT

**STRUCTURE, GOVERNANCE AND MANAGEMENT
STATUS AND ADMINISTRATION**

The registered name of the charity is Harrow Citizens Advice Bureaux Services Limited and is also known as and referred to as Harrow Citizens Advice.

Harrow Citizens Advice is a registered charity and a company limited by guarantee. The maximum liability of each member is limited to one pound. At 31 March 2025 the company had six members (2024: 7) of the Management Board. Harrow Citizens Advice is governed by its Articles of Association as approved on 12th October 2022.

INVESTMENT POWERS

As required in its Articles, paragraph 3, in furtherance of its objects, and for no other purposes, the company has the power to invest the monies of the company not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions and such consents as may for the time being be imposed or required by law.

OBJECTS AND ACTIVITIES FOR THE PUBLIC BENEFIT

The charity's objects are to promote any charitable purpose for the benefit of the community in the area of the Borough of Harrow and surrounding areas by the advancement of education, the protection and preservation of health and the relief of poverty, sickness and distress. The principal activity of Harrow Citizens Advice is the provision of free, confidential, independent and impartial advice, information and counsel for members of the public, ensuring that individuals do not suffer through a lack of knowledge or an inability to express their needs effectively. Harrow Citizens Advice aims to exercise a responsible influence on the development of social policies and services.

ORGANISATIONAL STRUCTURE

Harrow Citizens Advice is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the charity. These policies are implemented by the trustees who carry the ultimate responsibility for the conduct of Harrow Citizens Advice and for ensuring that the charity satisfies its legal and contractual obligations. Trustees meet as a minimum quarterly and delegate the day-to-day operation of the organisation to senior management. The Trustee Board is independent from management. A register of members' interests is maintained at the registered office and is available to the public.

Harrow Citizens Advice is a member of The National Association of Citizens Advice Bureau (Citizens Advice) which provides a framework for standards of advice and casework management as well as monitoring progress against these standards.

The Bureaux is also actively involved in partnership working with other voluntary, statutory and private sector service providers.

**Report of the Trustees
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT
REVIEW OF ACTIVITIES AND FUTURE DEVELOPMENT**

Citizens Advice Harrow delivers high-quality services in response to the needs of the local community. Citizens Advice Harrow delivers an advice and information service both face to face and across a diverse range of digital platforms. In the year under review Citizens Advice Harrow have dealt with 24,383 issues (2024: 19,675) and the debt managed it approximately £2,873,000 which is a significant increase from the previous year. In addition to our core contract for advice information and guidance from Harrow Council, Citizens Advice Harrow have throughout the year secured additional funding to support bespoke projects which targeted some of the most vulnerable communities in Harrow. This included:

- Delivering outreach service for vulnerable communities via the Conversation Café;
- Supported Harrow Council regarding administering the Household Support Fund;
- Energy advice programme for residents struggling with utilities.

In addition, Citizens Advice Harrow has assisted cancer patients in Harrow and a number of other boroughs.

Citizens Advice Harrow have retained a highly skilled, diverse and committed workforce.

The trustee board have continued to provide robust governance and scrutiny. The year under review has been a year of significant challenges both financially and with the surge in demand for our services as the impact of the cost of living takes effect.

During the year we relocated to new premises to make way for Harrow Council's regeneration plans for our current site.

REVIEW OF FINANCIAL RESULTS

During the year ended 31st March 2025, Harrow Citizens Advice had total income of £763,740 (2024: £792,047), of which £315,098 (2024: £275,935) (40% - 2024: 35%) represented grants and contracts from Harrow Council. In addition, funding was received from: Macmillan, RCJ Advice for GLA Cost of Living Advice and Citizens Advice for Energy advice and Help to Claim. After expenditure of £757,137 (2024: £725,898), a surplus of £6,603 (2024: £66,149) has been added to reserves carried forward.

RESERVES

Harrow Citizens Advice is required to ensure that free monies are available in each financial year to meet any reasonable foreseeable contingency. Harrow Citizens Advice maintain a projection of income for at least one year ahead and will ensure that this continues to be derived from as wide a variety of sources possible. Harrow Citizens Advice has taken all necessary steps to ensure that, at no time within this period, would it be possible for the cessation of one or more funding streams to present so serious a challenge to the future of the organisation that it could not be managed so as to continue to provide a best value advice service. The reasons for holding reserves are outlined in note 14.

RISK ASSESSMENT

Harrow Citizens Advice annually assesses the risks to which it is exposed. The trustees recognise that any major risks to which the charity is exposed needs to be reviewed with systems and controls in place to mitigate those risks.

In addition, Harrow Citizens Advice continually monitors and manages its risks ensuring systems and controls are in place to mitigate its key risks. Included in external risks is that of the loss of funding. The effects of this has been minimised by the procedures in place which have resulted in funding being secured from a variety of sources. The charity continues to seek to diversify its funding sources.

Internal risks are minimised by the implementation of procedures and controls which include authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Harrow Citizens Advice takes all reasonable precautions to protect its information assets. These include making use of Cyber Essentials which is a government backed certification scheme, the use of laptops and memory sticks which are encrypted to the required standards for the use of staff who work at outreach locations or from home. Client and personnel files are stored in locked cabinets and are transported securely between sites.

VOLUNTARY WORK AND EMPLOYEE INVOLVEMENT

The charity receives help and support in the form of voluntary assistance in advising the public. Volunteers contributed approximately 11,074 (2024: 8,277) hours of work to the service during the year which equates to £227,000. An extensive range of communication and consultative arrangements are in place to help ensure that employees are kept fully involved about developments within the organisation.

**Harrow Citizens Advice Bureaux
Service Limited**

**Report of the Trustees
for the Year Ended 31 March 2025**

**STRUCTURE, GOVERNANCE AND MANAGEMENT
GOING CONCERN**

The trustees are of the view that the charity is able to continue as a going concern. The trustees have considered the possible threat to the company caused by the current economic conditions. Due to the financial strength of the charity and the ongoing commitment and support of its major funders it will be able to continue operating for a period exceeding twelve months from the date of signing these financial statements.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03090292 (England and Wales)

Registered Charity number
1060926

Registered office
4 Gayton Road
Harrow
HA1 2FB

Trustees
D J Wood
Ms P H Laloo
S Bose (resigned 16/10/2024)
I Spilka
M J Hemming
Ms T J Chambers
S D Ezekiel

Company Secretary
Ms T Nijjar

Auditors
Parker Cavendish
Chartered Accountants
Registered Auditor
Suite 301, Stanmore Business and Innovation Centre
Howard Road
Stanmore
Middlesex
HA7 1FW

Bankers
HSBC
101- 103 Station Road
Edgware
Middlesex
HA8 7JJ

AUDITORS

The auditors, Parker Cavendish, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 October 2025 and signed on the board's behalf by:



Ms T Nijjar - Secretary

**Statement of Trustees' Responsibilities
for the Year Ended 31 March 2025**

The trustees (who are also the directors of Harrow Citizens Advice Bureaux Service Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Report of the Independent Auditors to the Members of
Harrow Citizens Advice Bureaux
Service Limited**

Opinion

We have audited the financial statements of Harrow Citizens Advice Bureaux Service Limited (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
Harrow Citizens Advice Bureaux
Service Limited**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the directors and other management, and from our commercial knowledge and experience of the company's activities and our prior knowledge of the company's operations;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- we assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
 - making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
 - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

**Report of the Independent Auditors to the Members of
Harrow Citizens Advice Bureaux
Service Limited**

Our responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, and any other applicable correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



M Gazza (Senior Statutory Auditor)
for and on behalf of Parker Cavendish
Chartered Accountants
Registered Auditor
Suite 301, Stanmore Business
and Innovation Centre
Howard Road
Stanmore
Middlesex
HA7 1FW

Date: 16 October 2025

**Harrow Citizens Advice Bureaux
Service Limited**

**Statement of Financial Activities
for the Year Ended 31 March 2025**

	Notes	Unrestricted fund £	Restricted £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	36,228	-	36,228	36,566
Charitable activities	4				
Government & public authority grants		315,098	-	315,098	275,935
Other grants		24,410	381,907	406,317	474,091
Investment income	3	6,097	-	6,097	5,455
Total		<u>381,833</u>	<u>381,907</u>	<u>763,740</u>	<u>792,047</u>
EXPENDITURE ON					
Charitable activities	5				
General Administration & Management		<u>375,230</u>	<u>381,907</u>	<u>757,137</u>	<u>725,898</u>
NET INCOME		6,603	-	6,603	66,149
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>572,560</u>	-	<u>572,560</u>	506,411
TOTAL FUNDS CARRIED FORWARD		<u>579,163</u>	-	<u>579,163</u>	<u>572,560</u>

The notes form part of these financial statements

**Harrow Citizens Advice Bureaux
Service Limited**

**Balance Sheet
31 March 2025**

	Notes	Unrestricted fund £	Restricted £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	12,640	-	12,640	8,374
CURRENT ASSETS					
Debtors	12	139,564	-	139,564	100,250
Cash at bank and in hand		<u>466,933</u>	<u>-</u>	<u>466,933</u>	<u>529,271</u>
		606,497	-	606,497	629,521
CREDITORS					
Amounts falling due within one year	13	<u>(39,974)</u>	<u>-</u>	<u>(39,974)</u>	<u>(65,335)</u>
NET CURRENT ASSETS		<u>566,523</u>	<u>-</u>	<u>566,523</u>	<u>564,185</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>579,163</u>	<u>-</u>	<u>579,163</u>	<u>572,560</u>
NET ASSETS		<u>579,163</u>	<u>-</u>	<u>579,163</u>	<u>572,560</u>
FUNDS	14				
Unrestricted funds				<u>579,163</u>	<u>572,560</u>
TOTAL FUNDS				<u>579,163</u>	<u>572,560</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 16 October 2025 and were signed on its behalf by:


I Spilka - Trustee


S D Ezekiel - Trustee

The notes form part of these financial statements

**Harrow Citizens Advice Bureaux
Service Limited**

**Cash Flow Statement
for the Year Ended 31 March 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(59,956)</u>	<u>(14,658)</u>
Net cash used in operating activities		<u>(59,956)</u>	<u>(14,658)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(8,479)</u>	-
Interest received		<u>6,097</u>	<u>5,455</u>
Net cash (used in)/provided by investing activities		<u>(2,382)</u>	<u>5,455</u>
Change in cash and cash equivalents in the reporting period		<u>(62,338)</u>	<u>(9,203)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>529,271</u>	<u>538,474</u>
Cash and cash equivalents at the end of the reporting period		<u><u>466,933</u></u>	<u><u>529,271</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	6,603	66,149
Adjustments for:		
Depreciation charges	4,213	2,791
Interest received	(6,097)	(5,455)
Increase in debtors	(39,314)	(76,094)
Decrease in creditors	(25,361)	(2,049)
Net cash used in operations	(59,956)	(14,658)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	529,271	(62,338)	466,933
	529,271	(62,338)	466,933
Total	529,271	(62,338)	466,933

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year/period, and also have been consistently applied within the same accounts.

Incoming resources

(i) Grants Receivable

Grants made to finance the activities of the bureau are credited to the income and expenditure account in the period to which they relate.

(ii) Bank Interest

Bank interest is included in the income and expenditure account on receipt.

(iii) Other Income

Sales of services are included in the income and expenditure account in the period to which they relate. Other income, including donations, gifts and covenants are included as they are received.

(iv) Gifts and Intangible Income

In addition to the above, the charity also receives help and support in the form of voluntary assistance in advising the public.

(v) Deferred Income

Grants received in advance of the period in which the funded requires the expenditure to be applied will be reflected in deferred income within the balance sheet.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The trustees have no concerns regarding the charity's ability to continue as a going concern. The trustees have considered the possible threat to the company caused by the current economic conditions and are confident that due to the financial strength of the charity, and the ongoing commitment and support of its major funders that it will be able to continue operating for a period exceeding twelve months from the date of signing these financial statements.

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations	<u>36,228</u>	<u>36,566</u>

3. INVESTMENT INCOME

	2025 £	2024 £
Deposit account interest	<u>6,097</u>	<u>5,455</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2025 £	2024 £
Government & public authority grants	315,098	275,935
Other grants	<u>406,317</u>	<u>474,091</u>
	<u>721,415</u>	<u>750,026</u>

5. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 6) £
General Administration & Management	<u>757,137</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

6. SUPPORT COSTS

	Management £	Governance costs £	Totals £
General Administration & Management	<u>731,260</u>	<u>25,877</u>	<u>757,137</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Auditors' remuneration	5,040	6,360
Depreciation - owned assets	<u>4,213</u>	<u>2,791</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025 £	2024 £
Wages and salaries	536,110	505,222
Social security costs	37,900	39,815
Other pension costs	<u>19,559</u>	<u>17,221</u>
	<u>593,569</u>	<u>562,258</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Management and administration	<u>21</u>	<u>20</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	36,566	-	36,566
Charitable activities			
Government & public authority grants	275,935	-	275,935
Other grants	98,593	375,498	474,091
Investment income	<u>5,455</u>	<u>-</u>	<u>5,455</u>
Total	<u>416,549</u>	<u>375,498</u>	<u>792,047</u>
EXPENDITURE ON			
Charitable activities			
General Administration & Management	<u>350,400</u>	<u>375,498</u>	<u>725,898</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted £	Total funds £
NET INCOME/(EXPENDITURE)	66,149	-	66,149
RECONCILIATION OF FUNDS			
Total funds brought forward	506,411	-	506,411
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>572,560</u>	<u>-</u>	<u>572,560</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2024	32,354
Additions	<u>8,479</u>
At 31 March 2025	<u>40,833</u>
DEPRECIATION	
At 1 April 2024	23,980
Charge for year	<u>4,213</u>
At 31 March 2025	<u>28,193</u>
NET BOOK VALUE	
At 31 March 2025	<u>12,640</u>
At 31 March 2024	<u>8,374</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Prepayments and accrued income	<u>139,564</u>	<u>100,250</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Social security and other taxes	18,280	10,870
Pension contributions	3,443	2,633
Other creditors	7,260	34,430
Deferred income	<u>10,991</u>	<u>17,402</u>
	<u>39,974</u>	<u>65,335</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	572,560	6,603	576,163
TOTAL FUNDS	<u>572,560</u>	<u>6,603</u>	<u>576,163</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	381,833	(375,230)	6,603
Restricted funds			
Restricted reserves	381,907	(381,907)	-
TOTAL FUNDS	<u>763,740</u>	<u>(757,137)</u>	<u>6,603</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	506,411	66,149	572,560
TOTAL FUNDS	<u>506,411</u>	<u>66,149</u>	<u>572,560</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	416,549	(350,400)	66,149
Restricted funds			
Restricted reserves	375,498	(375,498)	-
TOTAL FUNDS	<u>792,047</u>	<u>(725,898)</u>	<u>66,149</u>

Restricted Reserves

There are no restricted funds in the current year or in the previous year.

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

14. MOVEMENT IN FUNDS - continued

Unrestricted Reserves

Included in unrestricted reserves are the following amounts that have been designated by the directors:

1. 4 months operating expenses to meet unexpected events such as a significant loss of funding;
2. £100,000 to cover insufficient core funding so that the charity can continue to maintain services for which it does not have funding and also for possible redundancies in the event of losing core funding;
3. £100,000 for essential expenditure, for example IT and premises, needed to maintain operating capacity.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

**Harrow Citizens Advice Bureaux
Service Limited**

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	36,228	36,566
Investment income		
Deposit account interest	6,097	5,455
Charitable activities		
Government & public authority grants	315,098	275,935
Other grants	<u>406,317</u>	<u>474,091</u>
	<u>721,415</u>	<u>750,026</u>
Total incoming resources	763,740	792,047
EXPENDITURE		
Support costs		
Management		
Wages	536,110	505,222
Social security	37,900	39,815
Pensions	19,559	17,221
Rent & rates	57,655	41,347
Insurance	1,127	2,862
Telephone	5,930	12,898
Postage and stationery	4,657	3,570
Subscriptions	7,661	8,933
Sundries	36,407	34,499
Computer and software	11,676	5,652
Repairs & renewals	2,378	24,139
Travel & staff training	5,987	4,391
Depreciation of tangible and heritage assets	<u>4,213</u>	<u>2,791</u>
	731,260	703,340
Governance costs		
Auditors' remuneration	5,040	6,360
Accountancy and legal fees	<u>20,837</u>	<u>16,198</u>
	<u>25,877</u>	<u>22,558</u>
Total resources expended	757,137	725,898
Net income	<u>6,603</u>	<u>66,149</u>

This page does not form part of the statutory financial statements