

**REGISTERED COMPANY NUMBER: 03319069**  
**REGISTERED CHARITY NUMBER: 1060896**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31 MARCH 2024  
FOR  
BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

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FOR THE YEAR ENDED 31 MARCH 2024**

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## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

The Trustee Board of the Borough of Havant Sport and Leisure Trust ('the Charity') are pleased to present their annual report and consolidated financial statements of the Charity and its subsidiary for the year ending 31 March 2023. These are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### **Our purposes and activities**

The purposes of the Charity are:

- to provide fully inclusive access at affordable prices to sport and leisure facilities; and
- to help improve the health and well-being of the community

The principal object of the Charity is the provision of services and facilities for recreation, physical and other education, or leisure time occupation in the interests of social welfare. The Charity's vision is 'Inspiring healthier, happier communities,' and Horizon is committed to providing best-value leisure centres that are accessible to all. The relationship with Havant Borough Council is integral to Horizon's future strategic direction. Horizon are supporting the council in developing an Active Wellbeing Strategy for the Borough, which will clearly illustrate how both partners will encourage active and healthy lifestyles for local people.

In terms of the trading subsidiary, the main undertaking is the provision of food, beverages, and retail in the leisure centres operated by the Charity, with profits gift-aided into the Charity annually.

The strategies employed to achieve The Charity's aims and objectives are to:

- Provide high quality leisure and sport facilities.
- Develop an Active Wellbeing Service which is accessible to all sections of the local community.
- Offer a varied programme of activities (sporting and non-sporting) which encourages use of the Centres by all sections of the community;
- Provide activities at prices affordable to members of the community.
- Provide a wide range of activities to encourage all sections of the community to participate in health and wellbeing activities; and
- Continuously review the range of activities to ensure that these meet the evolving needs of the local community.

Horizon will continue to evolve, and the future of provision will change to be more aligned with other health and wellbeing providers. Horizon will begin to consider co-located services and the introduction of the integrated health and wellbeing systems to reduce health inequalities and maximise prevention of specific health conditions. Over the last year, strong partnerships have been formed with the NHS and Social Prescribers, Hampshire Mind and Havant Borough Council's Community Team to enhance targeted community programmes.

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

#### **Community Health and Wellbeing**

The Charity has had a particularly successful year in its Community Health and Wellbeing Programme, with over 600 people enrolled in our Health Referral scheme, illustrating increased engagement and commitment from local residents.

In partnership with Hampshire County Council, Horizon launched a Tier 2 Weight Management programme targeting women. This funded programme has been hugely successful, entering its 15th cohort, and has seen positive results in terms of weight loss, improved confidence, and motivation to lead more active lifestyles. With additional funding, this programme demonstrates Horizon's ability to deliver effective health intervention projects for local people.

Horizon has a wider Social Value of over £7 million, which reflects its contribution across four key areas: health, education, wellbeing, and crime reduction. Horizon also delivers numerous community-based classes, bringing physical activity out into the Borough. Targeted programmes, such as stroke rehabilitation, Escape Pain, and falls prevention, provide invaluable support for people with greater health needs, helping them to maintain and improve their quality of life.

#### **The Wellbeing Hub**

One of Horizon's standout achievements has been the establishment of the Wellbeing Hub, a pioneering project and the first of its kind in the UK. Launched in May 2023 at the Meridian Shopping Centre in Havant, this Hub represents a significant step forward in taking health and wellbeing services directly into the heart of the community.

The Wellbeing Hub offers a wide range of health checks including blood pressure, cholesterol, and glucose testing, reaching nearly 2,000 people since its inception. It also provides visitors with an 8-week supported exercise programme, ensuring long-term adherence to healthier lifestyle choices. This initiative is designed to better connect with residents, encouraging them to take their first steps towards a more active lifestyle.

The Hub has gained national recognition and is a finalist in the UK Active National Awards for Community Project of the Year, further demonstrating its impact and success in engaging the local community in health and wellbeing activities.

#### **Horizon Guildford**

Horizon Guildford celebrated its one-year anniversary in June 2024 and has quickly become a vital part of the local community. This facility, which opened following a £1 million investment, offers high-quality health, fitness, swimming, and spa services. Over 2,000 members now benefit from the services at this location, contributing to Horizon's broader charitable objectives and expanding its reach beyond Havant.

Guildford's success has reinforced Horizon's capability to deliver significant social impact in new areas, providing innovative and accessible health and wellbeing services.



## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

#### **Swim School**

Horizon's Swim School continues to be one of the Charity's most successful programmes. With over 3,200 people now learning to swim across the two centres, the programme has grown by 37% year on year.

In 2024, Horizon is planning to roll out Swim England's national syllabus for teaching swimming. This transition will further enhance the quality of the programme, ensuring that participants are taught to the highest standards, which will support the continued growth and success of the Swim School. Strategic planning of pool space, increased occupancy, and effective swimmer progression have all contributed to this impressive growth.

#### **Future Developments**

Over the next 12-18 months, Horizon will place a significant emphasis on the redevelopment of Waterlooville Leisure Centre. The planned £3 million investment will transform the facility, modernizing health and fitness areas, expanding hospitality and changing rooms, and enhancing outdoor spaces. This redevelopment will also introduce Padel courts, a new and rapidly growing sport, and innovative family fitness concepts.

Additionally, Horizon will explore opportunities to integrate co-located services with health partners, allowing the delivery of health consultations and exercise programmes in one location. These developments will ensure Waterlooville Leisure Centre remains a leader in local health and wellbeing provision, offering a comprehensive and innovative range of services to the community.

#### **Trading subsidiary**

The Trading Company has performed well with an annual income of £335,039. Against the last year, income has increased by £83,649 (33%). More emphasis has been placed on the commerciality of the food and beverage offerings across both Havant and Waterlooville Leisure Centres. The aim has been to introduce new menus and also to attract a greater diversity in relation to special events. With a £20,000 refurbishment of the Havant Leisure Centre Bar, there has been an opportunity to drive income in this area and welcome a range of social and business events.

#### **Financial Performance and attendances**

The financial performance for the year ending 31st March 2024 has been positive, with group net surplus totalling £133,614 while income was £7,070,141, a 29% increase from the previous year, which is encouraging. The number of visits to Horizon facilities in 2022/23 was 941,957 compared to 1,092,160 in 2023/24. This represents a 16% increase year on year.

#### **Horizon's Five-Year Strategy**

Horizon is in the fourth year of its five-year strategic plan, which sets out the organisation's direction for the period 2021-2026. The strategic plan underpins the transformation programme, which has mapped out clear objectives to take the organisation from 'Good' to 'Great'. The key strategic themes are:

- Our Future
- Our people
- Our customers
- Our impact
- Our Finances

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

The transformation programme is driven from the strategy and ensures that the Leadership deliver clear and tangible results, and as such, significant progress has been made. In order to succeed, Horizon will need to work collaboratively with stakeholders and partners across the Borough. In terms of partnership, a strong and sustainable relationship with Havant Borough Council has been developed.

#### **Business Expansion and Growth**

Horizon Guildford, which opened in June 2023, has seen tremendous success in its first year of operation, significantly increasing Horizon's reach and brand profile in the South of the UK. The new high-quality health, fitness, swimming, and spa facilities have already become an integral part of the local community in Guildford.

#### **Capital Enhancements**

Horizon remains committed to enhancing its existing facilities to provide the best possible services for its members. During the 2023/24 financial year, Horizon invested:

- **£40,000** in Havant Leisure Centre to enhance the group cycling studio. This investment has upgraded the equipment and environment, creating a more immersive and motivating experience for users.
- **£120,000** in new cardiovascular gym equipment at Waterloo Leisure Centre. This significant upgrade to the gym facilities enhances the overall fitness offering, ensuring that members have access to the latest equipment to support their health and fitness goals.
- **£20,000** to upgrade the bar area at Havant Leisure Centre

#### **Conclusion**

Overall, Horizon has seen remarkable growth and success throughout 2023/24, with new initiatives, enhanced facilities, and expanding community impact. As Horizon looks to the future, it remains ambitious, committed to its charitable objectives, and focused on delivering lasting social value for local communities. Through strategic partnerships, investments, and a clear vision for growth, Horizon is set to continue its journey from good to great, empowering healthier, happier communities along the way.

#### **Reference and administrative details**

Charity Number 1060896

Company Number 03319069

Registered Office Havant Leisure Centre, Civic Centre Road, Havant, Hampshire, PO92AY

#### **Our advisers**

Auditors Morris Crocker Limited

Station House, North Street, Havant, Hampshire, PO9 1QU

National Westminster Bank plc

Bankers 23 West Street, Havant, Hampshire, PO9 1EU

Blake Morgan

Solicitors New Kings Court, Tailgate, Chandler's Ford, Hampshire, SO53 3LG

Aston Lark Ltd

Insurers Mallings House, West Malling, Kent, ME19 6QL

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

#### **Directors and trustees**

The directors of the charitable company (the Charity) are its Trustees for the purpose of charity law. The Trustees and officers serving during the year and since the year-end were as follows:

#### **Key management personnel Borough of Havant Sport and Leisure Trust:**

P Mellor

J Crouch

P Jones

P Lewis

C Scott - Resigned 26 October 2023

S Gohl

R Hedley - Resigned 30 May 2024

G Foster - Appointed 28 September 2023

J Bowskill - Appointed 1 April 2024

A Rees - Appointed 25 April 2024

#### **Secretary**

P Lewis

#### **Senior Managers**

The Leadership Team consists of the following posts:

Chief Executive

Head of Finance

Commercial Director

Head of People and Culture

#### **Manager Structure, Governance and Management**

##### **Governing Document**

The Borough of Havant Sport and Leisure Trust is a company limited by guarantee, registered with Companies House, set up on 17 February 1997. Its activities are governed by its Articles of Association, which were last amended on 28 April 2022. The Charity is registered with the Charity Commission. The members of the company are the trustees/directors. Each member agrees to contribute £5 in the event of the Charity being wound up.

The Charity has a subsidiary trading company, which is a private limited company. The subsidiary is wholly owned by the charity.

##### **Appointment of trustees**

Trustees are appointed on the agreement of the Board following consideration of a CV and formal application. In most cases, a recommendation is made by the Board Chair and the Chief Executive to the Board on suitability following an informal meeting with the applicant, which can be attended by any trustee.

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

#### **Trustee induction and training**

An induction pack is provided to all new directors, which contains relevant information in relation to their roles and responsibilities as charitable trustees as well as information relating to the business of the charity. The induction includes a tour of the facilities operated by the Charity and an introduction to key members of staff.

Formal trustee training is planned annually although trustees can seek assistance from senior management at any time. Topics for training vary from year to year and are democratically agreed. External speakers may be employed where necessary to provide expertise in specialist areas.

Attendance of trustees at annual charity presentations are actively encouraged in order to keep up to date on sector developments.

#### **Organisations**

The governing body of the Charity is the Trustee Board, which currently comprises of eight trustees, and meets on a monthly basis although additional meetings may be called when required.

A Chief Executive is appointed by the trustees to implement strategy and manage the day-to-day operations of the Charity.

By order of the Board of Trustees



P Jones  
Chairman

Date: 26-9-24

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 MARCH 2024**

#### **Opinion**

We have audited the financial statements of Borough of Havant Sport and Leisure Trust (the 'charitable company') and its subsidiaries for the year ended 31 March 2024 on pages 10 to 32, which comprise the Consolidated Statement of Financial Activities, the Group and Charity Balance Sheets and Cashflow Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group or parent charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **REPORT OF THE INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 MARCH 2024**

#### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the group and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charity or to cease operations, or have no realistic alternative but to do so.

#### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

From discussion with management and those charged with governance information about the entity is documented to assess the activity within the organisation. We discuss management's assessment of risk in respect of irregularities, fraud and going concern.

Based on these discussions and our own assessments we determined that the key risk areas were income recognition in respect of cut off issues concerning ticket sales and grant income and management override concerning the size of the organisation.

We set financial statement materiality level based on the level of income. As a not for profit organisation raising income is its primary focus which is why income was used to determine the level of materiality. Our overall assessment of risk was used to determine performance materiality at an appropriate level.

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**REPORT OF THE INDEPENDENT AUDITORS  
FOR THE YEAR ENDED 31 MARCH 2024**

Substantive audit tests were designed after assessing and testing systems and controls. The systems and controls which have been designed to act as a preventative measure against fraud and error were operating as documented. Substantive testing tested a sample of the population, representative of the population, to identify errors. The testing did not identify any material misstatements in areas tested.

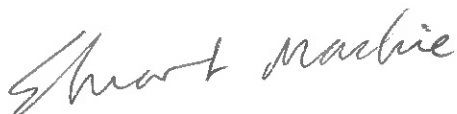
Audit substantive tests concluded no material errors over the key risk areas of income recognition and management override.

The audit considers the organisation is not exposed to material risk of error as a result of assessing laws and regulations that are appropriate to the organisation.

Management assessed there is no going concern risk. The audit undertook a review of budgets, management accounts and the review of board minutes and came to the same conclusion as management.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and the parent charity and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Stuart Mackie (Senior Statutory Auditor)  
for and on behalf of Morris Crocker Limited  
Chartered Accountants

Statutory Auditors

Station House

North Street

Havant

Hampshire

PO9 1QU

Date:

30 September 2024

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING A CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2024**

	<b>Note</b>	<b>Unrestricted Funds 2024 £</b>	<b>Restricted Funds 2024 £</b>	<b>Total Funds 2024 £</b>	<b>Total Funds 2023 £</b>
<b>INCOME FROM</b>					
<u>Charitable activities:</u>					
Operation of leisure centres	3	5,997,661	49,079	6,046,740	4,649,685
Income from donations	4	637,500	-	637,500	564,000
<u>Other trading activities:</u>					
Commercial trading operations	5	335,039	-	335,039	251,520
Investment income	6	50,862	-	50,862	13,750
<b>Total</b>		<b>7,021,062</b>	<b>49,079</b>	<b>7,070,141</b>	<b>5,478,955</b>
<b>EXPENDITURE ON</b>					
<u>Cost of raising funds:</u>					
Commercial trading operations		306,010	-	306,010	237,177
<u>Charitable activities:</u>					
Operation of leisure centres	7	5,934,358	55,327	5,989,685	4,792,387
Donated facilities	7	637,500	-	637,500	564,000
<b>Total</b>	<b>25</b>	<b>6,877,868</b>	<b>55,327</b>	<b>6,933,195</b>	<b>5,593,564</b>
Net gains/(losses) on investments		(3,332)		(3,332)	9,953
<b>NET INCOME/(EXPENDITURE)</b>		<b>139,862</b>	<b>(6,248)</b>	<b>133,614</b>	<b>(104,655)</b>
Transfers between funds		85,005	(85,005)	-	-
<u>Other recognised gains/(losses):</u>					
Actuarial gains/(losses) on defined benefit pension schemes	29	54,000	-	54,000	1,016,000
<b>NET MOVEMENT IN FUNDS</b>		<b>278,867</b>	<b>(91,253)</b>	<b>187,614</b>	<b>911,345</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		6,482,742	308,338	6,791,080	5,879,735
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>6,761,609</b>	<b>217,085</b>	<b>6,978,694</b>	<b>6,791,080</b>

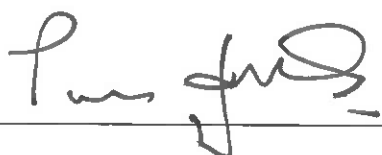


**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**CONSOLIDATED AND CHARITY BALANCE SHEET  
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
<b>FIXED ASSETS</b>					
Tangible assets	18	5,530,332	4,576,854	5,489,364	4,542,377
Investments	19	138,854	620,282	138,856	620,284
		<u>5,669,186</u>	<u>5,197,136</u>	<u>5,628,220</u>	<u>5,162,661</u>
<b>CURRENT ASSETS</b>					
Stocks	20	8,511	7,411	-	-
Current asset investments	21	258,721	1,515,798	258,721	1,515,798
Debtors	22	196,911	197,399	193,290	192,266
Cash at bank and in hand	28	1,956,880	567,835	1,933,373	551,320
		<u>2,421,023</u>	<u>2,288,443</u>	<u>2,385,384</u>	<u>2,259,384</u>
<b>CREDITORS</b>					
Amounts falling due within one year	23	(713,983)	(533,705)	(699,639)	(523,848)
<b>NET CURRENT ASSETS</b>		1,707,040	1,754,738	1,685,745	1,735,536
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		7,376,226	6,951,874	7,313,965	6,898,197
<b>CREDITORS</b>					
Amounts falling due in more than one year	24	(300,532)	(17,794)	(295,178)	(5,108)
<b>NET ASSETS EXCLUDING PENSION LIABILITY</b>		7,075,694	6,934,080	7,018,787	6,893,089
Defined benefit pension scheme liability	29	(97,000)	(143,000)	(97,000)	(143,000)
<b>NET ASSETS</b>		<u>6,978,694</u>	<u>6,791,080</u>	<u>6,921,787</u>	<u>6,750,089</u>
<b>FUNDS</b>					
<b>Unrestricted funds:</b>	25				
Unrestricted funds excluding pension liability		6,858,609	6,625,742	6,801,702	6,584,751
Pension reserve		(97,000)	(143,000)	(97,000)	(143,000)
		<u>6,761,609</u>	<u>6,482,742</u>	<u>6,704,702</u>	<u>6,441,751</u>
<b>Restricted funds</b>	25	217,085	308,338	217,085	308,338
<b>TOTAL FUNDS</b>		<u>6,978,694</u>	<u>6,791,080</u>	<u>6,921,787</u>	<u>6,750,089</u>

The financial statements were approved by the Board of Trustees on 26-7-24 and signed on their behalf by:



**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
<b>Cash flows from operating activities</b>					
Cash generated from operations	27	695,717	384,852	661,520	385,832
<b>Cash provided by (used in) operating activities</b>		<u>695,717</u>	<u>384,852</u>	<u>661,520</u>	<u>385,832</u>
<b>Cash flows from investing activities</b>					
Interest income		50,862	13,750	50,862	13,750
Proceeds on sale of investments		1,735,173	229,896	1,735,173	229,896
Proceeds on sale of fixed assets		-	-	-	-
Purchase of tangible fixed assets		(1,406,675)	(525,287)	(1,386,802)	(487,500)
<b>Cash provided by (used in) investing activities</b>		<u>379,360</u>	<u>(281,641)</u>	<u>399,233</u>	<u>(243,854)</u>
<b>Cash flows from financing activities</b>					
Cash inflows from new borrowing		416,186	21,996	416,186	-
Repayment of borrowing		(102,218)	(44,654)	(94,886)	(42,676)
<b>Cash provided by (used in) financing activities</b>		<u>313,968</u>	<u>(22,658)</u>	<u>321,300</u>	<u>(42,676)</u>
Change in cash and cash equivalents in the reporting period		1,389,045	80,553	1,382,053	99,302
Cash and cash equivalents at the beginning of the reporting period		567,835	487,282	551,320	452,018
<b>Total cash at the end of the year</b>	28	<u>1,956,880</u>	<u>567,835</u>	<u>1,933,373</u>	<u>551,320</u>

# **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

### **1. ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### **1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Borough of Havant Sport and Leisure Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### **1.2 Preparation of the accounts on a going concern basis**

The Charity reported a cash outflow of £1,075k (2023: £103k) from operating activities and investing activities.

At the year end the group had free reserves totalling (£470k) (2023: £283k). The designation of funds for future projects and potential shortfalls is considered to ensure the future of the charity. The trustees have reviewed projected income and expenditure for the next twelve months and on that basis the Charity is a going concern.

#### **1.3 Group financial statements**

The financial statements consolidate the results of the Charity and its wholly owned subsidiary, Borough of Havant Sport and Leisure Trading Limited, on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

#### **1.4 Income**

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income represents point of sale receipts and amounts invoiced, excluding value added tax, in respect of the sale of goods and services to customers.

Income from local authority and other grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Investment income is accounted for in the period in which the Charity is entitled to receipt.

Income received in advance of a fitness class, swimming lesson or parties is deferred until the criteria for income recognition are met (see note 23).

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

#### **1.5 Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Donated facilities reflect the rateable value of the two leisure centres provided by the local authority for no charge and a 20% discretionary relief provided by the local authority on the National Non Domestic Rates bill.

#### **1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

#### **1.7 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund.

Investment income, gains and losses are allocated to the appropriate fund.

#### **1.8 Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Costs of raising funds comprise the costs of commercial trading including the cafes and goods for resale and their associated support costs.

Expenditure on charitable activities includes costs associated with the running of the leisure centres and include both the direct costs and support costs relating to these activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g., allocating property costs by floor areas, staff costs by time spent and other costs by their usage.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

#### **1.9 Allocation of support costs**

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include support office costs, finance, personnel, payroll, and governance costs which support the Charity's leisure programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities where applicable. The bases on which support costs have been allocated are set out in note 9.

#### **1.10 Operating leases**

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

#### **1.11 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Substantial assets are reviewed and broken down into component parts where the useful economic life of a component is significantly different to the rest of the asset.

All assets costing more than £1,000 are capitalised.

Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property consisting of:

- Land and buildings: Over the period of the lease
- Other components: Over 10 - 15 years straight line

Plant & machinery: 10% - 33% straight line

Income generating equipment: 20% - 50% straight line

Operational equipment: 20% - 33% straight line

Assets under construction: No depreciation charge

#### **1.12 Investments**

- (i) Fixed asset investments are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.
- (ii) Investments in subsidiaries are valued at cost less provision for impairment.
- (iii) Current asset investments include short term highly liquid investments that require more than three months but less than one year notice to withdraw cash.

#### **1.13 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving stocks.

#### **1.14 Debtors**

Trade and other debtors are recognised at the settlement amount due.

#### **1.15 Creditors**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**1.16 Finance leases**

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the charity, are capitalised in the balance sheet and are depreciated over the shorter of the lease term and the assets' useful lives. A corresponding liability is recognised for the fair value of the leased asset in the balance sheet. Lease payments are apportioned between the reduction of the lease liability and finance charges in the Statement of Financial Activities so as to achieve a constant rate of interest on the remaining balance of the liability.

**1.17 Pensions**

The company operates a defined benefits pension scheme which requires contributions to be made to a separately administered fund. The scheme is closed to new members. A defined contribution pension scheme is available to all employees.

The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method, which attributes entitlement to benefits to the current period (to determine current service cost) and to the current and prior periods (to determine the present value of defined benefit obligations) and is based on actuarial advice. When a settlement or a curtailment occurs the change in the present value of the scheme liabilities and the fair value of the plan assets reflects the gain or loss which is recognised in the income statement during the period in which it occurs.

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, at the start of the period taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income or expenditure as other finance revenue or cost.

Re-measurements, comprising actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability (excluding amounts included in net interest) are recognised immediately in other comprehensive income in the period in which they occur. Re-measurements are not reclassified to profit and loss in subsequent periods.

The defined net benefit pension asset or liability in the balance sheet comprises the total of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

Allowance has been made for full indexation on all Guaranteed Minimum Pensions (GMP) for members whose State Pension Age is on or after 6 April 2016. A McCloud underpin liability has been calculated with the assumption that the underpin applies to

- 1) all members in service on 1 April 2012
- 2) members' benefits on reaching retirement (normal or ill health), or on prior withdrawal, and
- 3) spouse's benefits on death after retirement. Contributions to defined contribution schemes are recognised in the profit and loss account in the period in which they become payable.

## **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

#### **1.18 Judgements**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

##### **Operating and finance lease commitments**

The Charity has entered into leases as a lessee for use of plant and equipment. The classification of such leases as operating or finance lease requires the Charity to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the balance sheet. One lease has been recognised as a finance lease.

##### **Pensions**

The cost of defined benefit pension plan is determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long-term nature of these plans, such estimates are subject to significant uncertainty. Management have placed reliance on the figures prepared by the work of an expert. Further details are given in note 29.

##### **Fixed Assets**

The Charity purchases fixed assets and writes the cost less estimated residual value down over the expected useful life of each asset. Choosing the useful economic life of an asset is a judgement by management that impacts on the financial statements over a number of years. A small variation in the life could have a significant affect on the financial statements. The useful life of the asset is determined in the year of purchase and is based on experience. This is reviewed annually to ensure it is still appropriate.

## **2. LEGAL STATUS OF THE CHARITY**

The Charity is a company limited by guarantee and has no share capital. The members of the company are the Trustees named on page 5. In the event of the company being wound up, the liability in respect of the guarantee is limited to £5 per member of the Charity.

# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2024 £	Restricted funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £
Grants from institutions	5,053	49,079	-	1,241
Operation of leisure centres	5,992,608		4,648,444	-
	<u>5,997,661</u>	<u>49,079</u>	<u>4,648,444</u>	<u>1,241</u>

### 4. INCOME FROM DONATIONS

	2024 £	2023 £
Donated facilities	<u>637,500</u>	<u>564,000</u>

### 5. INCOME FROM OTHER TRADING ACTIVITIES

The wholly owned trading subsidiary the Borough of Havant Sport and Leisure Trading Limited is incorporated in the United Kingdom (company number 3406679) and pays all of its profits to the Charity under the gift aid scheme. The subsidiary operates café and bar facilities and sells leisure goods. All commercial trading operations are carried out at the Charity's leisure centres. A summary of the trading results is shown below.

	2024 £	2023 £
Turnover	334,573	251,390
Cost of sales and administration costs	(306,010)	(237,177)
Management charge expense	(13,110)	(12,000)
Other operating income	0	0
Interest receivable	466	130
Net profit	<u>15,919</u>	<u>2,344</u>
Amount gift aided to the charity	0	(4,573)
Retained in subsidiary	<u>15,919</u>	<u>(2,229)</u>

The assets and liabilities of the subsidiary were:

Non-current assets	40,968	34,478
Current assets	61,648	48,796
Current liabilities	(40,353)	(29,598)
Non-current liabilities	(5,354)	(12,686)
Total net assets	<u>56,909</u>	<u>40,990</u>

### 6. INVESTMENT INCOME

	2024 £	2023 £
Bank interest	<u>50,862</u>	<u>13,750</u>



# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 7. DIRECT COSTS

	Provision of sporting and leisure facilities to the public	Total funds	Total funds
	2024	2024	2023
	£	£	£
Operational staff	3,354,360	3,354,360	2,083,983
Other finance expense (Note 17)	8,000	8,000	40,000
Equipment and materials	107,545	107,545	68,990
Subcontractors	-	-	130,446
Premises and equipment maintenance	605,230	605,230	358,323
Repair and replacement fixtures	117,156	117,156	75,472
Energy and utility	612,002	612,002	368,385
Third party support and insurance	166,683	166,683	109,401
Marketing, unrecoverable VAT and other	314,852	314,852	468,064
(Gains)/losses on disposal of fixed assets	(12,752)	(12,752)	5,286
Depreciation	426,231	426,231	356,268
Governance costs	98,151	98,151	48,403
Support costs	192,227	192,227	679,366
	<u>5,989,685</u>	<u>5,989,685</u>	<u>4,792,387</u>
Donated facilities	<u>637,500</u>	<u>637,500</u>	<u>564,000</u>
	<u>6,627,185</u>	<u>6,627,185</u>	<u>5,356,387</u>

Expenditure on charitable activities was £5,989,685 (2023: £4,792,387) of which £5,934,358 was unrestricted (2023: £4,788,874) and £55,327 was restricted (2023: £13,513).

### 8. SUMMARY OF ANALYSIS OF EXPENDITURE AND RELATED INCOME FOR CHARITABLE ACTIVITIES

This shows the cost of the main charitable activity and the sources of income that directly support those activities.

	Provision of sporting and leisure facilities to the public	
	2024	2023
	£	£
Costs	(5,989,685)	(4,792,387)
Income from sport and leisure facilities	6,046,740	4,649,685
Net income to fund future costs and projects	<u>57,055</u>	<u>(142,702)</u>

# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 9. ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance costs these, along with the remaining support costs, are allocated to the cost of the Charity's key charitable activity. The table below shows the basis of apportionment and the analysis of support and governance costs.

	Basis of apportionment	General Support 2024 £	Governance function 2024 £	Total 2024 £
Audit, legal and professional (Note 11)	Governance	9,391	97,757	107,148
Trustee expenses and indemnity insurance	Governance	-	394	394
Corporate office staff costs	Time allocated	-	-	-
IT and payroll running costs	As invoiced	182,836	-	182,836
Council pension settlement	Support	-	-	-
		<u>192,227</u>	<u>98,151</u>	<u>290,378</u>

### 10. TURNOVER

All turnover arose within the United Kingdom.

### 11. NET INCOMING RESOURCES

	2024 £	2023 £
This is stated after charging:		
Depreciation of tangible fixed assets:		
Owned by the charitable group	378,129	295,888
Assets held under finance lease	72,742	71,216
(Surplus)/Loss on disposal of fixed assets	- 12,752	5,286
Auditor's remuneration:		
Audit fees	14,858	11,150
Other advice	-	3,000
Auditor's remuneration (previous auditors):		
Audit fees	-	(646)
Other advice	-	-
Operating leases - equipment	<u>2,285</u>	<u>9,806</u>

# **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

### **12. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL**

	2024 £	2023 £
Staff costs were as follows:		
Wages and salaries	3,204,606	2,458,767
Social security costs	204,042	161,787
Other pension costs (Note 29)	44,652	49,913
	<u>3,453,300</u>	<u>2,670,467</u>

	2024 No.	2023 No.
The number of higher paid employees was:		
In the band		
£70,001 - £80,000	1	
£90,001 - £100,000		1
£100,001 - £110,000	1	

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

During the year, no trustees received any remuneration (2023: £NIL).

During the year, no trustees received any benefits in kind (2023: £NIL).

One trustee received reimbursement of expenses amounting to £235 in the current year, (2023: two trustees received £67).

The key management personnel of the parent charity comprise senior management team consisting of the Chief Executive, Head of People and Culture, Head of Finance and Commercial Director. The total employee benefits of the key management personnel of the Charity were £322,347 (2023: £343,912).

The key management personnel of the group comprise those of the Charity and the directors of its wholly owned subsidiary, Borough of Havant Sport and Leisure Trading Limited.

### **13. STAFF NUMBERS**

The average monthly head count including casual and part-time staff during the year was as follows

	2024 No.	2023 No.
Management	4	6
Other	195	171
	<u>199</u>	<u>177</u>

## BOROUGH OF HAVANT SPORT AND LEISURE TRUST

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 14. RELATED PARTIES

In 2024 the following transactions took place between the Charity and its wholly owned subsidiary Borough of Havant Sport and Leisure Trading Limited:

The provision of kitchen facilities at the Waterlooville café and kitchen equipment by the Charity to Borough of Havant Sport and Leisure Trading Limited of £1,084 (2023: £1,084).

The provision of management and administrative services by the Charity to Borough of Havant Sport and Leisure Trading Limited totalling £12,000 (2023: £12,000).

The transfer under gift aid of the trading profits of Borough of Havant Sport and Leisure Trading Limited to the Charity of £Nil (2023: £4,573).

At the balance sheet date the Charity owed Borough of Havant Sport and Leisure Trading Limited £26,009 (2023: £19,742). The majority of this balance represents receipts received by the Charity on behalf of Borough of Havant Sport and Leisure Trading Limited which were not paid to the Trading Company as at 31 March 2024.

#### 15. GOVERNMENT GRANTS

Income from Government grants comprises project related grants made by Local Authorities to fund specific sport, leisure and health projects run by the Charity.

Below are the Government Grants received in the current or previous financial year.

	2024 £	2023 £
Government grants	78,090	19,237

#### 16. CORPORATION TAX

As a charity, the Borough of Havant Sport and Leisure Trust benefits from various exemptions from taxation afforded by tax legislation and is therefore not liable to corporation tax on income or gains falling within those exemptions.

#### 17. OTHER FINANCE EXPENSES

	2024 £	2023 £
Expected return on pension scheme assets	177,000	111,000
Interest on pension scheme liabilities	(185,000)	(141,000)
	(8,000)	(30,000)

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**18. TANGIBLE FIXED ASSETS - GROUP**

	Assets under construction £	L/Term Leashold Property £	Plant and Machinery £	Income generating equipment £	Operational Equipment £	Total £
<b>COST</b>						
At 1 April 2023	40,005	7,271,679	40,778	1,361,289	681,411	9,395,162
Additions	20,334	762,125	1,250	483,379	139,587	1,406,675
Disposals	-	-	-	-	(2,326)	(2,326)
At 31 March 2024	60,339	8,033,804	42,028	1,844,668	818,672	10,799,511
<b>DEPRECIATION</b>						
At 1 April 2023	-	2,964,482	26,318	1,287,283	540,225	4,818,308
Charge for year	-	282,707	3,667	101,396	63,101	450,871
Eliminated on disposals	-	-	-	-	-	-
At 31 March 2024	-	3,247,189	29,985	1,388,679	603,326	5,269,179
<b>NET BOOK VALUE</b>						
At 31 March 2024	60,339	4,786,615	12,043	455,989	215,346	5,530,332
At 31 March 2023	40,005	4,307,197	14,460	74,006	141,186	4,576,854

**TANGIBLE FIXED ASSETS - CHARITY**

	Assets under construction £	L/Term Leashold Property £	Plant and Machinery £	Income generating equipment £	Operational Equipment £	Total £
<b>COST</b>						
At 1 April 2023	40,005	7,271,679	-	1,331,823	681,411	9,324,918
Additions	20,334	762,125	-	470,820	133,523	1,386,802
Disposals	-	-	-	-	(2,326)	(2,326)
At 31 March 2024	60,339	8,033,804	-	1,802,643	812,608	10,709,394
<b>DEPRECIATION</b>						
At 1 April 2023	-	2,964,482	-	1,277,834	540,225	4,782,541
Charge for year	-	282,707	-	91,681	63,101	437,489
Eliminated on disposals	-	-	-	-	-	-
At 31 March 2024	-	3,247,189	-	1,369,515	603,326	5,220,030
<b>NET BOOK VALUE</b>						
At 31 March 2024	60,339	4,786,615	-	433,128	209,282	5,489,364
At 31 March 2023	40,005	4,307,197	-	53,989	141,186	4,542,377

# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 19. FIXED ASSET INVESTMENTS

Group	Listed Securities £
<b>Market value</b>	
At 1 April 2023	620,282
Disposals	(478,096)
Revaluations	(3,332)
At 31 March 2024	<u>138,854</u>
<b>Historical cost</b>	<u>70,000</u>

The listed securities are all held in unit trusts limited on the UK Stock exchange

Charity	Listed Securities £	Shares in group undertakings £	Total £
<b>Market Value</b>			
At 1 April 2023	620,282	2	620,284
Disposals	(478,096)	-	(478,096)
Revaluations	(3,332)	-	(3,332)
At 31 March 2024	<u>138,854</u>	<u>2</u>	<u>138,856</u>
<b>Historical cost</b>	<u>70,000</u>	<u>2</u>	<u>70,002</u>

The Charity owns the whole of the issued share capital of the Borough of Havant Sport and Leisure Trading Limited, a company incorporated in England and Wales which carries on the business of running a café. The investment, which consists of 2 ordinary shares of £1 each, is shown at cost. In the opinion of the Trustees, the aggregate value of the shares in and amounts owing from the company's subsidiary is not less than the aggregate of the amounts at which those assets are stated in the company's balance sheet. The activities and results of this company are summarised in note 5.

### 20. STOCKS

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Catering supplies	<u>8,511</u>	<u>7,411</u>	<u>-</u>	<u>-</u>

### 21. CURRENT ASSET INVESTMENT

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Cash on deposit between 3 and 12 months	<u>258,721</u>	<u>1,515,798</u>	<u>258,721</u>	<u>1,515,798</u>

# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 22. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Trade debtors	38,991	42,066	38,279	37,274
Prepayments and accrued income	157,920	155,333	155,011	154,992
Other debtors	-	-	-	-
Amounts owed by group undertakings	-	-	-	-
	<u>196,911</u>	<u>197,399</u>	<u>193,290</u>	<u>192,266</u>

### 23. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Trade creditors	216,584	185,653	200,594	175,966
Social security and other taxes	70,663	61,100	57,040	49,961
Other creditors	22,252	5,079	22,252	5,079
Finance leases	80,672	49,442	73,340	42,110
Amounts owed to group undertakings	-	-	26,009	19,742
Accruals and deferred income	323,812	232,431	320,404	230,990
	<u>713,983</u>	<u>533,705</u>	<u>699,639</u>	<u>523,848</u>

### DEFERRED INCOME

Deferred income comprises advance bookings of fitness classes, swimming lessons and parties that take place after the year end.

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Brought forward	105,532	59,303	105,532	59,303
Amount released to incoming resources	(105,532)	(59,303)	(105,532)	(59,303)
Amount deferred in year	<u>203,686</u>	<u>105,532</u>	<u>203,498</u>	<u>105,532</u>
Carried forward	<u>203,686</u>	<u>105,532</u>	<u>203,498</u>	<u>105,532</u>

### 24. CREDITORS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Finance leases	300,532	17,794	295,178	5,108
	<u>300,532</u>	<u>17,794</u>	<u>295,178</u>	<u>5,108</u>

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**25. STATEMENT OF FUNDS**

	Brought forward 1 April 23 £	Incoming resources £	Resources expended £	Transfers in/(out) £	Gains / (losses) £	Carried forward 31 March 24 £
<b>DESIGNATED FUNDS</b>						
Operational reserve	-	-	-	-	-	-
Improvement reserve	673,469	-	-	(257,291)	-	416,178
Life cycle programme reserve	200,000	-	-	-	-	200,000
LGPS deficit reserve	150,000	-	-	(53,000)	-	97,000
Fixed asset reserve	4,288,093	-	-	197,728	-	4,485,821
Fixed asset reserve Guildford	-	-	-	835,401	-	835,401
Guildford project reserve	888,300	-	-	(888,300)	-	-
WLC extension reserve	-	-	-	400,000	-	400,000
	<u>6,199,862</u>	<u>-</u>	<u>-</u>	<u>234,538</u>	<u>-</u>	<u>6,434,400</u>
<b>GENERAL FUNDS</b>						
General reserve	425,880	6,844,062	(6,692,868)	(149,533)	(3,332)	424,208
Pension reserve	(143,000)	177,000	(185,000)	-	54,000	(97,000)
Total unrestricted funds:	<u>6,482,742</u>	<u>7,021,062</u>	<u>(6,877,868)</u>	<u>85,005</u>	<u>50,668</u>	<u>6,761,609</u>
<b>RESTRICTED FUNDS</b>						
WLC Extension fund	156,739	-	(8,709)	-	-	148,030
GP Referral training grant	-	-	-	-	-	-
Refurbishment project fund	139,511	-	(3,672)	(83,293)	-	52,546
Disabled changing room fund	11,113	-	(867)	(1,712)	-	8,534
Community Against Cancer Fund	975	-	(975)	-	-	-
Flourish Grant	-	29,114	(29,114)	-	-	-
Active Play Grant	-	15,000	(9,025)	-	-	5,975
Beating Heart Grant	-	1,000	(1,000)	-	-	-
Beat It Grant	-	2,000	-	-	-	2,000
Energise Me Grant	-	1,965	(1,965)	-	-	-
Total restricted funds	<u>308,338</u>	<u>49,079</u>	<u>(55,327)</u>	<u>(85,005)</u>	<u>-</u>	<u>217,085</u>
<b>Total of funds</b>	<u><u>6,791,080</u></u>	<u><u>7,070,141</u></u>	<u><u>(6,933,195)</u></u>	<u><u>-</u></u>	<u><u>50,668</u></u>	<u><u>6,978,694</u></u>



**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**Comparatives for movement in funds**

	Brought forward 1 April 22 £	Incoming resources £	Resources expended £	Transfers in/(out) £	Gains / (losses) £	Carried forward 31 March 23 £
<b>DESIGNATED FUNDS</b>						
Operational reserve	-	-	-	-	-	-
Improvement reserve	1,561,769	-	-	(888,300)	-	673,469
Life cycle programme reserve	200,000	-	-	-	-	200,000
LGPS deficit reserve	80,000	-	-	70,000	-	150,000
Fixed asset reserve	4,422,330	-	-	(134,237)	-	4,288,093
Guildford project reserve	-	-	-	888,300	-	888,300
	<u>6,264,099</u>	<u>-</u>	<u>-</u>	<u>(64,237)</u>	<u>-</u>	<u>6,199,862</u>
<b>GENERAL FUNDS</b>						
General reserve	388,806	5,359,714	(5,422,051)	89,457	9,953	425,880
Pension reserve	(1,119,000)	118,000	(158,000)	-	1,016,000	(143,000)
Total unrestricted funds	<u>5,533,905</u>	<u>5,477,714</u>	<u>(5,580,051)</u>	<u>25,220</u>	<u>1,025,953</u>	<u>6,482,742</u>
<b>RESTRICTED FUNDS</b>						
WLC Extension fund	182,863	-	(8,708)	(17,416)	-	156,739
GP Referral training grant	460	-	-	(460)	-	-
Refurbishment project fund	150,527	-	(3,672)	(7,344)	-	139,511
Disabled changing room fund	11,980	-	(867)	-	-	11,113
Community Against Cancer Fund	-	1,241	(266)	-	-	975
Total restricted funds	<u>345,830</u>	<u>1,241</u>	<u>(13,513)</u>	<u>(25,220)</u>	<u>-</u>	<u>308,338</u>
<b>Total of funds</b>	<u>5,879,735</u>	<u>5,478,955</u>	<u>(5,593,564)</u>	<u>-</u>	<u>1,025,953</u>	<u>6,791,080</u>

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**The designated funds consist of:**

**Operational reserve:**

Funds set aside to meet any shortfall between the anticipated income and budgeted outgoings and any unforeseen expenditure. It will also be available to assist in the funding of new activities not foreseen in budgets.

**Improvement reserve:**

Funds set aside for future projects, these amounts have been funded from cash surpluses generated in the year. Some projects still require additional funds.

**Life cycle programme reserve:**

A programme run by the Charity for the continuing refurbishment of the leisure centres.

**LGPS deficit reserve:**

Funds set aside to pay off LGPS deficit.

**Fixed assets reserve:**

The value of unrestricted funds represented by tangible fixed assets owned and used by the Charity for leisure activities.

**The restricted funds consist of:**

**WLC extension fund:**

The S106 contribution passed on by Havant Borough Council to partly fund the building of the Waterloooville extension. The balance represents the unamortised value of works funded by this contribution.

**Refurbishment projects fund:**

This fund relates to remedial works and improvements to buildings and facilities funded by a capital grant in previous years. The remaining balance represents the unamortised element of the works funded by the grant.

**Disabled changing room fund:**

This fund relates to conversion works to create a disabled changing room facility funded by a capital grant in previous years. The remaining balance represents the unamortised element of the capital work funded by the grant.

Other small grants - represents income received in the year to fund small projects. This funding was spent on the relevant activities in the year.

**BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**26. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	5,530,332		5,530,332
Fixed asset investments	-	138,854	-	138,854
Current assets	1,438,723	765,214	217,085	2,421,023
Creditors due within one year	(713,983)	-	-	(713,983)
Creditors due after one year	(300,532)	-	-	(300,532)
Provisions for liabilities and charges	(97,000)	-	-	(97,000)
	<u>327,208</u>	<u>6,434,400</u>	<u>217,085</u>	<u>6,978,694</u>

**27. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
<b>Net income/(expenditure)</b>	133,614	(104,655)	132,776	(102,428)
Adjustments for:				
Depreciation charges	450,871	367,104	437,489	362,323
Losses/(gains) on investments	3,332	(9,953)	3,332	(9,953)
(Profit)/loss on disposal of fixed assets	2,326	5,130	(12,752)	5,130
Interest received	(50,862)	(13,750)	(50,862)	(13,750)
(Increase)/Decrease in stock	(1,100)	506	-	-
(Increase)/Decrease in debtors	488	(36,538)	(1,024)	(30,739)
Increase/(Decrease) in creditors	149,048	137,008	144,561	135,249
FRS17 pension adjustment	8,000	40,000	8,000	40,000
	<u>695,717</u>	<u>384,852</u>	<u>661,520</u>	<u>385,832</u>

**28. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Cash at bank and in hand	1,956,880	567,835	1,933,373	551,320
	<u>1,956,880</u>	<u>567,835</u>	<u>1,933,373</u>	<u>551,320</u>

# BOROUGH OF HAVANT SPORT AND LEISURE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 29. PENSION COMMITMENTS

**The company operates a defined contribution pension scheme.**

The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,000 (2023: £8,000). Contributions totalling £Nil (2023: £Nil) were payable to the fund at the balance sheet date and are included in creditors.

The company operates a final salary defined benefit pension scheme.

The company participates in the Local Government Pension Scheme. The Local Government Pension Scheme is a defined benefit scheme based on final pensionable salary. Three members of staff are members of the scheme, which is closed to new members. The Trustees are monitoring the potential impact of the final employee leaving the scheme and the liability crystallising.

The most recent valuation was carried out as at 31 March 2024, and has been updated by independent actuaries to the Hampshire County Council Pension Fund (the Fund) to take account of the requirements of FRS102 in order to assess the liabilities of the Fund. Scheme assets are stated at their market values at the respective balance sheet dates and overall expected rates of return are established by applying published brokers' forecasts to each category of scheme assets.

The assets and liabilities of the scheme at 31 March are:

	2024 £	2023 £
Scheme assets at fair value		
Equities	2,032,400	2,232,000
Government bonds	824,800	639,000
Multi asset credit	-	-
Cash	25,800	43,000
Property	288,300	263,000
Other	877,700	697,000
Fair value of scheme assets	4,049,000	3,874,000
Present value of scheme liabilities	(4,146,000)	(4,017,000)
	<u>(97,000)</u>	<u>(143,000)</u>

The pension plan has not invested in any of the Charity's own properties or other assets used by the group.

The amounts recognised in the Statement of Financial Activities are as follows:

	2024 £	2023 £
Current service cost	(6,000)	(17,000)
Net interest on defined benefit liability	(7,000)	(30,000)
Total recognised in net income	<u>(13,000)</u>	<u>(47,000)</u>
Asset gains/(losses) arising during the period	162,000	(270,000)
Liability gains/(losses) arising during the period	(108,000)	1,286,000
Total recognised in other comprehensive income	<u>54,000</u>	<u>1,016,000</u>

# **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

	2024	2023
Main assumptions:	%	%
Discount rate	4.8	4.7
CPI Inflation assumption	2.8	2.7
Pension increases	2.8	2.7
Pension accounts revaluation rate	2.8	2.7
Salary increases	3.8	3.7
Post-retirement mortality:		
Current pensioners at 65 - male	22.1	23.3
Future pensioners at 65 - male	22.6	23.8
Current pensioners at 65 - female	24.7	25.7
Future pensioners at 65 - female	25.7	26.7

The post-retirement mortality assumptions allow for expected increases in longevity. The "current" disclosures above relate to assumptions based on longevity (in years) following retirement at the balance sheet date, with "future" being that relating to an employee retiring in 2040.

Changes in the present value of the defined benefit obligations are analysed as follows:

	2024	2023
	£	£
Opening defined benefit obligation	4,017,000	5,315,000
Current service cost	6,000	17,000
Interest expense on defined benefit obligation	185,000	141,000
Contributions by scheme participants	2,000	2,000
Benefits paid	(172,000)	(172,000)
Actuarial losses/(gains)	108,000	(1,286,000)
Closing defined benefit obligation	<u>4,146,000</u>	<u>4,017,000</u>

Changes in the fair value of scheme assets were as follows:

	2024	2023
	£	£
Opening fair value of scheme assets	3,874,000	4,195,000
Remeasurement (losses)/gains	162,000	(270,000)
Interest income on assets	178,000	111,000
Contributions by employers	5,000	8,000
Benefits paid	(172,000)	(172,000)
Contributions by scheme participants	2,000	2,000
Closing defined benefit obligation	<u>4,049,000</u>	<u>3,874,000</u>

# **BOROUGH OF HAVANT SPORT AND LEISURE TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

### **30. OPERATING LEASE COMMITMENTS**

Group

At the balance sheet date, the group had annual commitments for equipment under non-cancellable operating leases as follows:

	2024	2023
	£	£
Less than 1 year	96,257	96,257
Between 1 and 2 years	96,192	96,257
Between 2 and five years	72,222	168,415
More than 5 years	-	-
	<u>264,671</u>	<u>360,929</u>



**horizon.**

# IMPACT REPORT

Horizon Leisure Centres

**2023-24**





## What We Do

At Horizon, our mission transcends beyond the provision of fitness and leisure services. Horizon stands out as a beacon of excellence in terms of community engagement and the promotion of wellbeing. We are dedicated to fostering inclusive communities and empowering individuals to lead healthier, happier lives. Winner of the Leisure Trust of the Year at the National Fitness Awards and recipient of the Community Business of the Year at the Portsmouth Business Excellence Awards.

Our commitment is simple yet profound, to offer a welcoming, safe environment where everyone feels accepted and encouraged to become the best version of themselves. Whether seeking affordable fitness experiences, engaging in sporting activities, or opportunities for personal growth, Horizon is here to serve our community.

A deep understanding of the vital connection between physical activity and overall wellbeing drives Horizon. By inspiring active lifestyles, we can create healthier and happier communities

Our facilities and programmes are designed to be accessible to all, regardless of age, ability, or background. Our efforts aim to make a tangible difference in people's lives, enhancing their physical and mental health.

Horizon's impact extends far beyond our facilities' walls, with a total social value of over £6.5 million. We are actively shaping a brighter future for our communities through partnerships, outreach programmes, and grassroots initiatives. Join us in our journey towards building healthier, happier, and more connected societies.

Horizon has generated over

# £6.5m

in social value across the group



## Local and National Winners

### National Fitness Awards 2023

In 2023, we were recognised at the National Fitness Awards, with Havant Leisure Centre winning Leisure Trust of the Year. The prestigious event recognises and honours the very best fitness facilities across the country.

Competing against top leisure operators in the UK to win this coveted award. Havant Leisure Centre Gym was recognised for its high quality and innovative facilities, quality customer services and the links to Horizon's Wellbeing Hub where customers can take their first steps to health. This includes a range of health checks and subsidised memberships where they can build confidence as their fitness level grows.



### The News - Business Awards 2024

To compliment the National Fitness Award, we also won Community Business of The Year at The News Business Excellence Awards presented at Portsmouth Guildhall.

The awards have been running for over 20 years and for us to be recognised locally for community is a huge honour.

Both awards are a testament to the teams that work across the centres and reflect the hard work and commitment given to enhancing the lives of local people.



## Where We Are

Horizon operates Havant and Waterlooville Leisure Centres, Horizon Guildford, and Horizon Wellbeing Hub. These establishments serve as community hubs, offering diverse sporting, leisure, and wellbeing opportunities. Any surplus generated is reinvested into our facilities, ensuring that we maintain high standards, meet customer demands, and continuously enhance the customer experience.

### Hampshire

#### Havant

Havant Leisure Centre,  
Civic Centre Road,  
Havant, Hampshire  
PO9 2AY

#### Waterlooville

Waterlooville Leisure Centre,  
Waterberry Drive,  
Waterlooville, Hampshire  
PO7 7UW

#### Wellbeing Hub

Meridian Shopping Centre,  
Elm Lane,  
Havant, Hampshire,  
PO9 1UN

### Surrey

#### Guildford

Epsom Rd,  
Merrow,  
Guildford, Surrey  
GU4 7AA



## CEO Overview

Mike Lyons

Reflecting on the last year, I am extremely proud of Horizon's achievements and our focus on the future. We continue to develop our programmes based on the needs of local people and recognise that everyone's health journey is different.

Horizon continues to make a positive impact in the community, and this is underpinned by the work we carry out with our partners. We recognise that through effective collaboration we can achieve more, and we will continue to build on our strong partnership with Havant Borough Council, supporting their wider plans for the health and wellbeing of the Borough.

We will continue to align ourselves with health partners tackling health inequalities and supporting the NHS in the prevention of health conditions. As a charity, this type of work is extremely important to us, connecting us with those with greater support needs.

In June 2023, in partnership with Havant Borough Council, we unveiled Horizon's Wellbeing Hub in the Meridian Shopping Centre in Havant. This new initiative has proved popular, delivering hundreds of vital health checks for the community.

Another standout achievement was the opening of Horizon Guildford. With an investment of over £1m by Horizon the centre has welcomed nearly 2,000 new customers, encouraging them to embrace a more active lifestyle and fostering a sense of belonging within the community.

In November 2023 Horizon were successful at the National Fitness Awards 2023 winning the prestigious title of Trust Gym of the Year. Waterloo Leisure Centre also made the final, which was an excellent result and demonstrates the quality of our customer offering - a huge well done to all involved!

As the Chief Executive of Horizon, I am proud of the commitment and hard work shown by the Horizon team. Together, we will continue to push boundaries and I look forward to more achievements in the coming year.

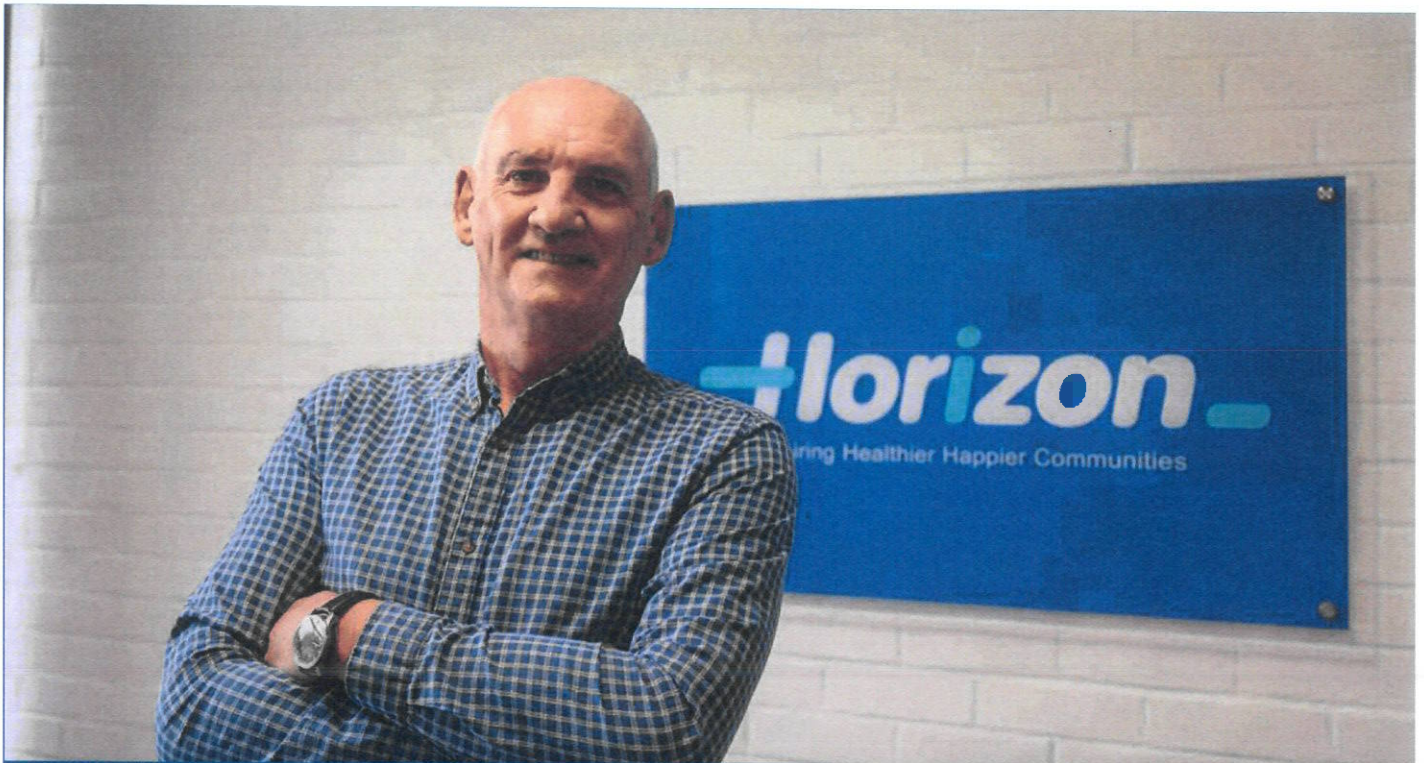


*I'm delighted to see the number of visits increasing by 15.95%, from 942,000 visits in 2022/23 to 1,092,329 in 2023/24.*

*This is reflective of the excellent services provided by Horizon.*







## Statement from the Chair of Trustees

Phil Jones

I am delighted to say a few words on behalf of the Board of Trustees in our 2023/24 Impact Report. Last year I reflected on the foundations Horizon was building and outlined our aspirations to enhance the delivery of a wide range of accessible, affordable and inclusive programmes. I hope you will agree that this Impact Report provides impressive evidence that we have met this aspiration and contributed significantly to encouraging active lifestyles and promoting good health and physical and mental well-being in the communities we serve.

As a Board, we are hugely proud of what Team Horizon has achieved in the last year. We are passionate, innovative and committed, and it is pleasing that we have been recognised nationally and regionally for what we do and how we do it!



*As a Board, we are hugely grateful, and proud of what Team Horizon has achieved in the last year.*

## Our Trustees

Phil Jones, Chair

Peter Lewis, Vice Chair

Sara Gohl

Peter Mellor

Bob Hedley

Jason Crouch

Gillian Foster

Juliet Bowskill

Adrian Rees



# Horizon Health & Fitness

## Gym Attendances

In 2023/2024, our gym attendance across 4 sites, including the new Guildford location and Wellbeing Hub, surged, with over 531,110 gym visits, marking a significant year-on-year growth of 43%. This success reflects our commitment to delivering exceptional fitness experiences, affordable memberships and a seamless new customer journey which has attracted new members. While equipment upgrades and new gym programmes have enhanced member engagement and retention. Q4 saw attrition drop below 3%, as Horizon eclipsed a record 13,000 members.

Our Junior Membership offer welcomed over 300 young people into our facilities. In 2024/25, we aim to expand family fitness offerings, introducing classes for children as young as 8 to exercise with their parents.

Health &  
Fitness Revenue  
Gym Revenue increased  
**29%**  
between  
2022/23 & 2023/24

Membership  
Growth  
**13%**  
increase in membership  
numbers between  
2022/23 & 2023/24

Group Exercise  
Participation  
In 2023/24 visits to group  
exercise classes were  
**126,802** compared to  
**90,854** in 2022/23 an  
**increase of 39%.**

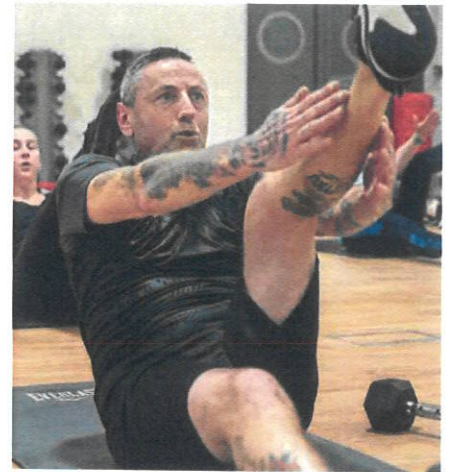
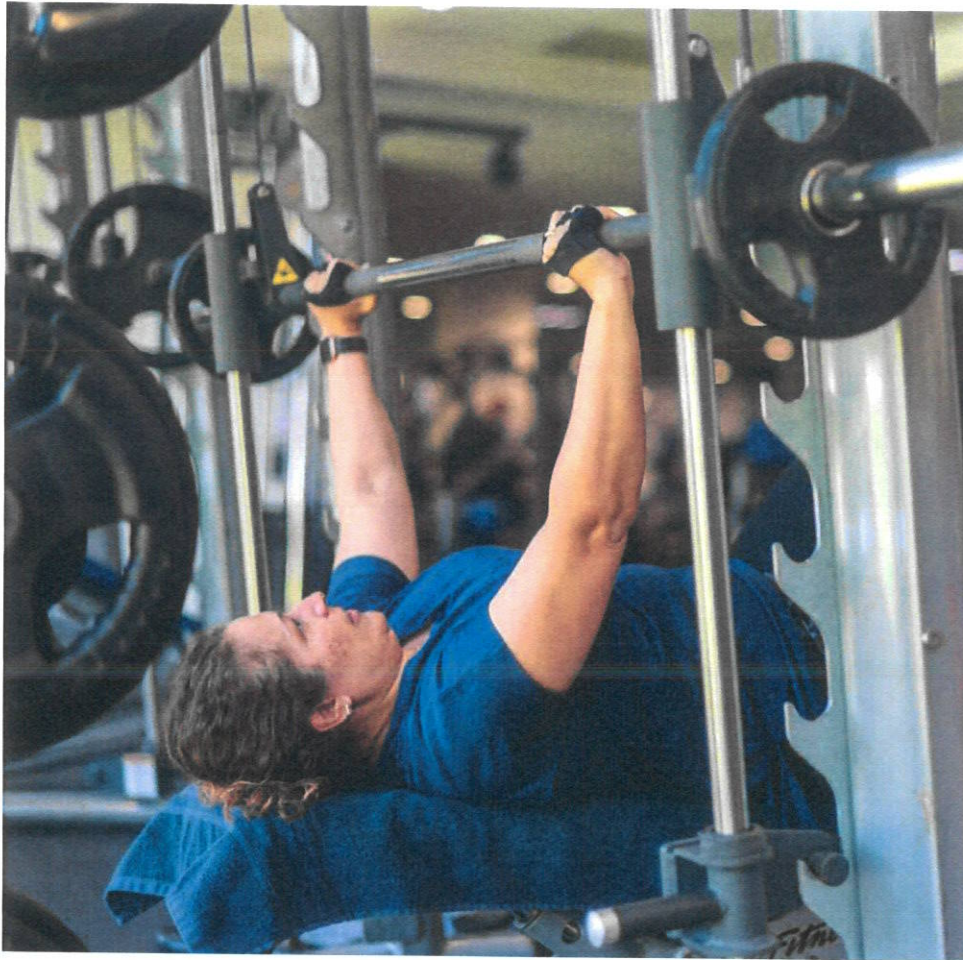
Gym Visits  
2022/23 were **371,546**  
compared to **531,110** in  
2023/24.  
This represents an  
impressive year on year  
increase of **159,564**  
visits, **43% growth.**

## Group Exercise

Our group exercise programme greatly enhances our overall health and fitness proposition. Research highlights its role in boosting motivation and achieving health goals. It fosters social connections, enhancing overall wellbeing and community spirit. By analysing usage and feedback data, we expanded our programme, resulting in a significant increase in studio occupancy and participation.

In 2023/2024, our exercise studio programmes hosted 126,802 customers, a 39% rise from the previous year. Now, 1 in 4 of our adult customers engage in group classes at least once per month, reaching 30% participation (1 in 3) in peak months, surpassing sector averages. The programme continues to evolve, providing a more diverse range of classes. This will be enhanced in 2025 where additional exercise studios will form part of a significant investment programme at Waterloo Leisure Centre.







# Swimming

Swimming is an essential life skill that supports so many other areas of both childhood and adult development.

We continue to provide swimming lessons for local schools and academies, having taught over 3,023 school children in 2023/24, with 17,577 attendances.

"Sport England's latest Active Lives Children and Young People report shows that in the UK 72% of children in Year 7 meet the guidelines to swim competently and confidently over a distance of at least 25m, which is down 4% compared to 12 months ago and 6.3% below pre-pandemic levels".

## Swim School

We offer an excellent Swim School for both children and adults. The Swim School provides adults and young people from the age of four an opportunity to develop key skills and to enjoy swimming from an early age.

At Horizon, we also offers **over 200 hours of swimming lessons each week** to a variety of ages and ability levels. Our aim is to enable our swimmers to reach their full potential, developing a clear progression pathway into competitive swimming.

Our Swim School has expanded and now provides swimming lessons at our Guildford site, with **3,300 people learning to swim** across the three centres.



## Swim School Development

Our online portal allows parents to closely track the progress of their children.

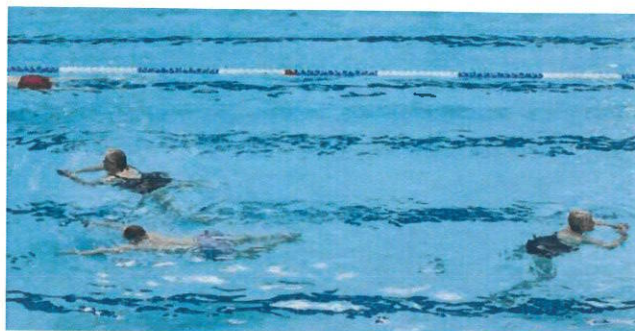
Additionally, we have introduced Swimmer of the Week, which recognises children that have excelled in a particular swimming discipline or level. This is shared across our social media platforms each week and gives the children and families the confidence in Horizon's Swim School.

Our Swim School provides Parent and Baby swimming lessons which provide an opportunity for parents and babies to bond in a fun and safe environment.

The Swim School has also expanded its programme introducing swimming lessons for Home Educated children as well as Community lessons for adults in partnership with Havant Borough Council.

We continue to provide one to one swimming lessons for swimmers of all abilities. This has led to one Swimmer being recognised as the Junior Disabled Sportsperson of the Year at the Havant Borough Sports Association 42nd Annual Awards in February 2024.





# 99,782

Swim School attendances  
in 2023/24

Horizon Swim School reached a record high  
of **3,300 people learning to swim**  
across three centres, which  
represents a

# 3%

increase year on year

## Havant & Waterlooville Swimming Club (HWSC)

Founded in 1991 the swimming club provides competitive swimming for both Children and Adults. Having strong links with the Horizon Swim School, the swimming club provides the perfect link for children who enjoy swimming and would like to experience competition, improve technique and build confidence. It is great to see the progress made by so many young people as they develop their swimming skills, many started their journey with Horizon's Swim School.

Many of the swimmers parents enjoy using the Gyms and attend classes whilst their children train in the pool. Also, a number of older swimmers use the junior gym and take up Lifeguard positions for Horizon. In the recent Hampshire County Swimming Championships swimmers from HWSC won a number of gold, silver and bronze medals. Additionally we had one of the largest number of swimmers achieving qualifying times and then progressing through to the Regional Championships. We also have a squad of Masters swimmers aged from 18 years to nearly 80 years. Demonstrating that swimming is a sport for life.

**Susan Dewar** – Secretary HWSC

# Community Health & Wellbeing

Horizon is committed to improving the health and wellbeing of our local community. In 2023/24 we launched a range of health and wellbeing programmes which are specifically designed to support people with greater needs or those at risk of long-term health conditions. Led by the Community Health and Wellbeing Manager, a wide range of health initiatives provide integral support for residents of the Borough.

**Physical inactivity is associated with one in six deaths** in the UK and is estimated to **cost the UK £7.4 billion annually** (including £0.9 billion to the NHS alone).

Unfortunately, the UK population is around 20% less active than in the 1960s. If current trends continue, it will be 35% less active by 2030.

With over 50's sports clubs and youth memberships flourishing, we continue to make a genuine difference within the community that we serve and we were very proud to be nominated in February 2024 for Community Business of the Year.

Community wellbeing at Horizon does not discriminate and we will constantly strive to provide support to the community, wherever possible.

*"At Horizon, we believe that everyone should have the opportunity to be active. Physical activity is essential for maintaining a healthy body and mind, enhancing quality of life, and fostering a sense of community. We strive to offer a programme that meets the needs of everyone in our community, regardless of age, gender, financial status, or background. Our goal is to offer a variety of programmes and opportunities to help more people reap the benefits of a physically active lifestyle, enabling them to live longer, healthier lives."*

**Emma Cunningham**

Community Health & Wellbeing Manager, Horizon

## Health Referral Scheme

The Health Referral Scheme has supported over 500 people to be active whilst living with specific health conditions. This has resulted in an increase in referral memberships but also adherence in physical activity. We have welcomed over 1,466 attendances to our health and wellbeing classes. These classes not only provide a crucial role in promoting good physical health but also as a way to socialise with others with similar conditions, working towards reducing loneliness and isolation.

This scheme helps people living with specific health conditions manage their health through increasing their physical activity where they may not have the confidence to be active without the support of our Health coaches who are specifically trained in exercise for various health conditions.

**This year our top reasons for referral were:**

**1) Joint Injury Rehabilitation**

**2) Osteoarthritis**

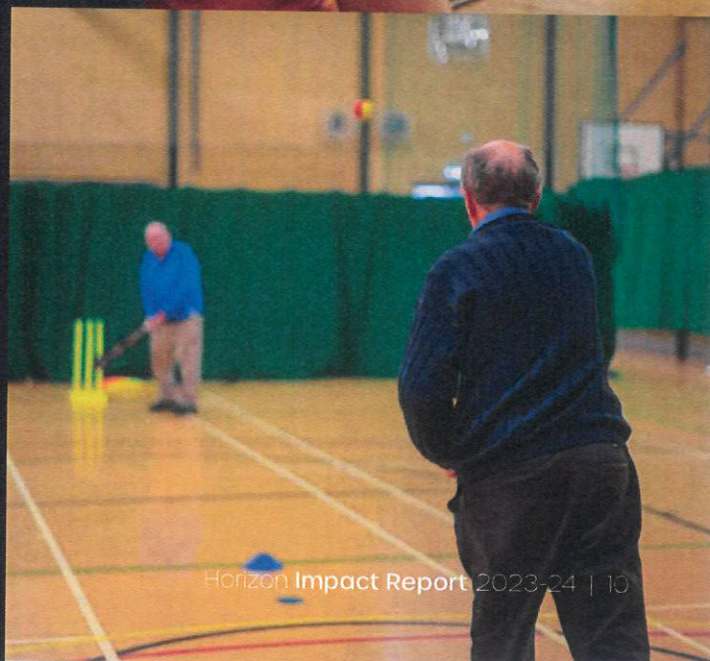
**3) Lower Back Pain**



Around **1 in 4** adults do not meet the Chief Medical Officer's recommendations for participation in physical activity. (150 minutes of moderate intensity activity per week)

Due to the success of the Falls Prevention class we introduced last year at Havant, we have **added a further Steady and Strong class** in partnership with Southern Health NHS Community Physiotherapy team.

Around **1 in 3** (34%) of UK men and **1 in 2** (42%) of UK women are not active enough for good health.





# Community Engagement

We believe that people should be active regardless of their ability level, age, gender, background or financial status. Horizon is committed to breaking down barriers to participation in physical activity.

We have introduced a number of Initiatives over the last year to increase activity levels across the borough. Last year, we ran 7 tea dances for our local community, attended local outreach events including Party in the Warren and local school fetes. All aimed at greater engagement with local people.

We also recognise that not everyone has the ability to access our leisure centres so we offer a number of community based activities.

Last year we delivered physical activity sessions out in the community for Havant and East Hants Mind's mental health charity. We had over 1,691 visits at our community classes in a local church hall.

We actively connects with a wide network of community-based organisations across the region, including our local health care professionals, social prescribers, community organisations such as Off The Record and Havant and East Hants Mind.

## Community Discount Card

There has never been a more crucial time for us to support our customers to be active. We recognise that many local families are on lower incomes, and therefore we want to provide as much support as possible so that price does not become a barrier.

The community discount card enables families on lower incomes to access a variety of activities at discounted rates with **savings of up to 40%.**

We have been promoting the community discount cards across the borough with local housing associations with the support of Havant Borough Council and have seen an **uplift in memberships of 161%.**







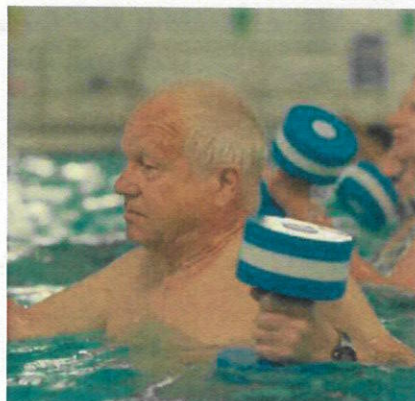
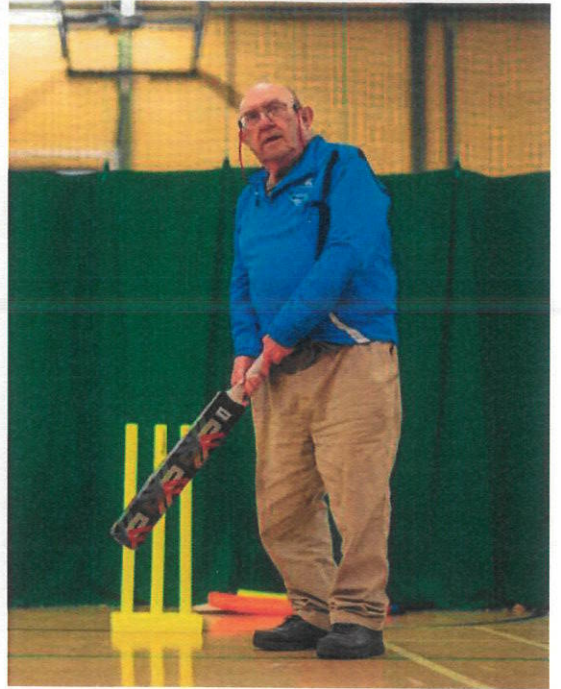
## Horizon Wellbeing Hub

In June 2023 we launched the Horizon Wellbeing Hub, situated in the heart of Havant's Meridian shopping centre. We recognised that we needed to reach our community in different ways and make our leisure centres more accessible.

Since its launch, we have welcomed 1,438 visits through the doors to support people to improve their health and wellbeing by health checks, small group exercise classes and targeted programmes to support people to use our leisure centres, including weight management, Falls Prevention and launched our new Beat It programme in March 2024 to support people to manage their blood pressure through increased physical activity and lifestyle changes.







# Health & Wellbeing Programmes

## Flourish

Flourish, our 12 week weight management programme, in partnership with Hampshire County Council, has supported over 320 ladies to collectively lose weight, with 92% of those completing the programme showing an improvement in their health and wellbeing.

With **over 500 applicants** this scheme is in high demand and due to its success **Hampshire County Council have extended the funding into 2027.**

*"Flourish has been Informative, engaging and it's been invaluable for increasing my confidence to be able to exercise again. I've learnt about the health implications of weight loss and other detrimental effects on your health. I've also learnt how to eat better, track macros and enjoy eating without feeling 'bad'. It's been great to do this in a group environment, with all women where I felt safe."*

**Flourish Participant**

**FLOURISH**  
with *florzon*



## Vine Medical Group

We have continued to work in partnership with the Vine Medical Group to support our community through a number of initiatives. These include monthly visits to our parent and baby group by a GP from the Vine Medical Group to provide advice and guidance to parents/carers and the option to have their baby weighed.

Delivering health walks for Vine Medical patients as part of an organised monthly walk to help support patients to improve their health and wellbeing through increasing activity through walking.



## Walking Netball



This year Get Up and Go funded three volunteers to attend an England netball course, to enable them to lead our walking netball sessions.

This year we have had 238 visits for walking netball. The sessions are a great addition to our timetable, allowing for a sociable, fun group to participate in a slower paced version of a much loved sport.

## ESCAPE-pain

We have continued to deliver ESCAPE-pain courses which help people to manage osteoarthritis of the knee or hip through education and lower limb strengthening.

This course has been effective in improving the quality of life of those living with the condition, and served as a gateway for people to go onto longer term physical activity options such as long term condition swim, walking netball and low impact circuits. The support for this group goes beyond the physical impact and provides a support network for those living with the condition.

ESCAPE-pain of the 20 customers on the course:

69% had a reduction in stiffness

64% had a reduction in pain

92% had an increase in their activities of daily living

72% felt an increase in quality of life





## Children & Young People

Physical activity is integral for children and young people. It helps to build the foundations to lead a healthy happy life, both in terms of physical and mental health. From a young age, physical activity helps develop gross motor skills, self-confidence and improves educational outcomes.

In 2023/24 our focus to drive more activities for children was unprecedented with fantastic results in Oceans of Play Soft Play Centre, Junior Gym, Crèche, Sports Clubs, Free & Active and the launch of **THRIVE**.

### Play

With **over 28,231 visits in the year 2023/24**, Oceans of Play Soft Play Centre continues to be a popular choice for families in the borough.

In 2024/25 we plan to build on this success through the relaunch of Horizon birthday parties and new events for both children and families.

### Junior Gym

We saw a **junior gym attendance of 4,653 visits in 2023/24**, which regularly reaches full capacity.

To compliment the junior gym offer, in April 2024 we introduced **THRIVE** to provide a more comprehensive offering for all children and young people, to meet the demand and needs of our local children.

### Crèche Facilities

Horizon is very proud to deliver a crèche provision at both Havant and Waterlooville centres. This is invaluable for local parents and carers allowing them free time to improve their personal health knowing that their child is in a safe, welcoming and stimulating environment.

Our crèche is a lifeline for many parents who wish to be active and we want to help break down barriers to physical activity including childcare. Not only is this service included as part of our membership it is also accessible on a pay as you go basis, giving parents options when finances may be squeezed. **We have welcomed 12,278 visits in 2023/24** at our crèches across both Havant and Waterlooville.



## Junior Activities

We offered Holiday camps at Christmas, summer and February half term for our local children and young people to come and be active. Partnering with Activ8 Minds who have a strong reputation for delivering high quality and engaging holiday camps since 2014. There were Holiday Activities and Food (HAF) funded spaces to ensure the camps were accessible to those on lower income.

## Sports Clubs

Our Gymnastics and Trampolining programmes have grown in popularity reaching record occupancy levels of 87% (Gymnastics) and 70% (Trampolining). We have had over 4,928 attendances across both programmes throughout the year. As a result we have added both adult and additional needs sessions. We have made investments into our equipment and staff to ensure we deliver the highest quality lessons to help our children thrive.

## Free & Active

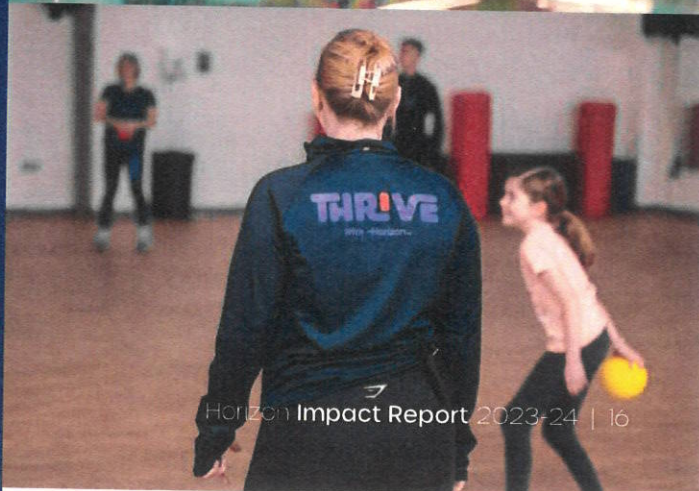
Summer 2023 saw the return of our free and active sessions. **Over 6,000 visits took place** across our Havant and Waterlooville centres during the six week school holidays.

We are so proud to offer free activities for local children and young people as we believe everyone should have access to swimming. In the Havant Borough we are lucky to be in close proximity to the beach but this makes swimming such a crucial life skill.

## Family Fun Day & THRIVE

In March 2024 we welcomed 179 visits to our open day to showcase our new after school activity programme THRIVE.

We're delighted to offer 42 new weekly classes for 2024/25 across all three of our centres.





# Our People

At Horizon, we prioritise a positive work culture, emphasising diversity, inclusion, and respect while fostering employee growth, development, and wellbeing.

Our core values:

**Passionate**

**Respectful**

**Innovation**

**Dynamic**

**Empowering**

**PRIDE** guides our decisions and shapes our organisational culture.

Our investment in people is reflected in the very positive results from both our Employee Net Promoter Score (ENPS) and annual Employee Engagement Survey. The ENPS score for 2024 was 50, and we were also delighted to be short-listed for the Portsmouth News 'Employer of the Year Award 2024'.

## Horizon Academy

Creating an environment where everyone can learn and grow is a key priority for our business and has led to the development of our very own Horizon Academy. We received a 'Highly Commended' award for Learning at Work Week 2023, recognising our efforts in Inspiring a Lifelong Learning Culture. 25% of our people attended external training and 100% received some form of in-house training in 2023/24.

**We believe that investing in our people strengthens our business and community.** Alongside workforce investment, we support initiatives like LinkUp Leigh Park, apprenticeships, work experience programmes, local job fairs and school events. We are also proud to be a Disability Confident Employer.

# 76%

of staff agree Horizon  
is a great place to work





# Financial Summary

Sarah Smith, Head of Finance

In 2023/2024 there have been some notable investments using the surplus and reserves made during prior years, including the expansion into two successful new centres, refurbishment of existing health and fitness facilities, a new boiler at Havant and upgrade of the IT infrastructure.

Despite current economic conditions, Horizon has continued to flourish. Memberships and casual income have risen and our sites are busier now than pre-covid, seeing income increase 31% year to year.

Costs have increased 26% year to year, however with careful cost control, Horizon makes informed decisions that are best value for the community it serves. Horizon try to source local suppliers wherever possible, and this accounted for around 25% of operational expense in 2023/2024.

Horizon has had another positive year and the outlook for the following years is optimistic.

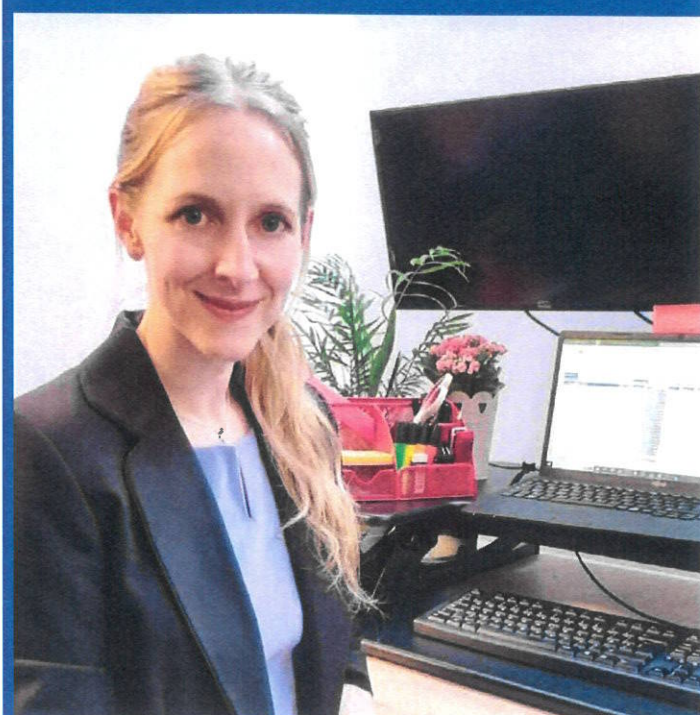
2023/24  
Total Group Income  
increased  
**31%**  
compared to 2022/23

2023/24  
Total Group Expense  
increased  
**26%**  
compared to 2022/23

Membership  
income increased  
**28%**  
versus budget  
target in 2022/23

Swim  
income increased  
**25%**  
versus year  
end budget

Horizon have attracted  
**£54,132 in external grant  
funding** to deliver Flourish,  
wellbeing walks and a 0-5 years  
children's referral pilot project







## Events

We at Horizon continue to enrich the Havant Borough with diverse events, appealing to both locals and newcomers, fostering community engagement and entertainment. In 2023/24, we introduced a fresh array of events, including family celebrations, comedy evenings, fashion shows, Mixed Martial Arts (MMA) competitions and children's entertainment.

Our partnership with Havant Borough Council extends to hosting local elections at Havant Leisure Centre, while local primary schools utilise our facilities for area sports meetings. We're proud to once again host the Havant Borough Sports Awards evening, honouring the achievements of talented local athletes. Around 200 attendees celebrated their successes.

Looking ahead, we will continue to evolve introducing new and innovative events, diversifying revenue opportunities whilst providing fantastic arts, music and entertainment experiences for the local area. This expansion sets us as a true entertainment destination for the borough, solidifying our commitment to enriching community life through dynamic events and inclusive initiatives.

STAFF

HAVANT  
KICKBOX CLUB  
www.stitches.fun



# 400%

increase in private function bookings

# 1,000

attendances at both the MMA and Comedy Evening events

# £31,000

in revenue generated from 'Events' bookings for 2023/24

# 7

new events launched including Hampshire Fencing and Pickleball Festival

# 12,000

attendances to our Events in 2023/24

# 200

celebrated the Havant Sports Awards

# 245

dancers hosted in our leisure centres

# 300

Warhammer participants and 200 sword fighters



# Our Future Direction

Our aim is to attract more local people into regular participation in physical activity, continuously innovating and introducing new activity programmes that meet the needs of local people. Working collaboratively is key to our success, Horizon is committed to nurturing a robust and sustainable partnership with Havant Borough Council, supporting the implementation of a comprehensive wellbeing strategy for the borough. In line with its ethos of innovation and service excellence, we will continue to cultivate a culture of transformation, adaptability, and responsiveness to evolving industry trends.

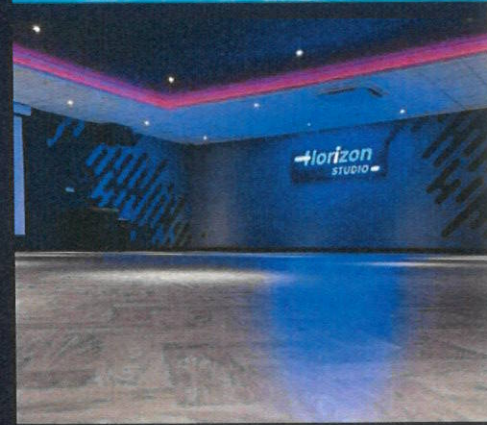
Embracing a philosophy of continuous improvement, we will focus on operational and strategic improvements, enhancing service standards for our customers. Furthermore, we remain committed to forging strong partnerships with health providers, using physical activity to prevent specific health conditions and reduce associated pressure on the NHS. Bolstered by past achievements, particularly in Guildford, Horizon is poised for ambitious growth and diversification, actively seeking new opportunities while ensuring alignment with its core vision, mission, and values.

## Horizon Waterlooville

We are committed to improving services at Waterlooville Leisure Centre and in 2024/25 there will be a significant investment which will enhance the facilities for local people. Our ongoing collaboration and partnership with Havant Borough Council underpins our dedication to community interest. Havant Borough Council have contributed **£2.1m** in Section 106 funding and **£200,000** has been secured through Winchester City Council through a successful CIL (Community Infrastructure Levy) bid. Horizon is contributing in the region of **£400,000**, which will ensure that a high quality transformation is achieved, making Waterlooville Leisure Centre the venue of choice for residents of the Borough.

Aligned with community needs, our development plans include outdoor facilities, a state-of-the-art gym, two additional exercise studios, new crèche, soft play and spa facilities.

Internally, the proposed refurbishment seeks to enhance the member experience with high quality facilities for all ages and ability levels. This **£2.7 million** project demonstrates our commitment to the community and to our partnership with Havant Borough Council.





# Collaboration

We recognise the need for effective collaboration on a local, regional and national level. Our partners help us deliver our wider aspirations for the organisation and achieve our charitable objectives.

## Local Partnerships



## National Partnerships





Horizon Leisure Centres is a charity and company limited by guarantee which operates the Havant and Waterloo Leisure Centres on behalf of Havant Borough Council under leases since October 1997.

Horizon Havant  
Horizon Guildford  
Horizon Waterloo

**Inspiring Healthier Happier Communities**

**horizon**  
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