

Charlty registration number 1060743

**THE LLANGASTY RETREAT HOUSE TRUST**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

# THE LLANGASTY RETREAT HOUSE TRUST

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# THE LLANGASTY RETREAT HOUSE TRUST

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE LLANGASTY RETREAT HOUSE TRUST

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I report to the trustees on my examination of the financial statements of The Llangasty Retreat House Trust (the trust) for the year ended 31 December 2021.

#### **Responsibilities and basis of report**

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the trust's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

P E Lea FCA

Linden House  
Monk Street  
Abergavenny  
Monmouthshire  
NP7 5NF

Dated: 30 July 2022

# THE LLANGASTY RETREAT HOUSE TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds	Designated funds	Restricted funds	Total 2021	Total 2020
	Notes	£	£	£	£	£
<b>Income from:</b>						
Donations and legacies	3	59,624	-	1,062	60,686	67,360
<u>Charitable activities</u>						
Retreats		53,479	-	-	53,479	22,051
Shop sales		477	-	-	477	138
Investments	4	881	-	-	881	1,026
<b>Total income</b>		<u>114,461</u>	<u>-</u>	<u>1,062</u>	<u>115,523</u>	<u>90,575</u>
<b>Expenditure on:</b>						
Charitable activities	5	<u>105,788</u>	<u>-</u>	<u>-</u>	<u>105,788</u>	<u>109,737</u>
<b>Net income/(expenditure) for the year/ Net incoming/(outgoing) resources</b>		8,673	-	1,062	9,735	(19,162)
<b>Other recognised gains and losses</b>						
Other gains or losses	10	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,051</u>
<b>Net movement in funds</b>		8,673	-	1,062	9,735	(18,111)
Fund balances at 1 January 2021		<u>841,387</u>	<u>8,045</u>	<u>21,186</u>	<u>870,618</u>	<u>888,729</u>
<b>Fund balances at 31 December 2021</b>		<u>850,060</u>	<u>8,045</u>	<u>22,248</u>	<u>880,353</u>	<u>870,618</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# THE LLANGASTY RETREAT HOUSE TRUST

## BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	9		953,247		954,329
Investments	10		32,771		32,771
			<u>986,018</u>		<u>987,100</u>
<b>Current assets</b>					
Stocks	11	2,415		2,389	
Debtors	12	22,395		30,798	
Cash at bank and in hand		41,081		22,253	
		<u>65,891</u>		<u>55,440</u>	
<b>Creditors: amounts falling due within one year</b>	14	(8,431)		(8,797)	
Net current assets			<u>57,460</u>		<u>46,643</u>
<b>Total assets less current liabilities</b>			<u>1,043,478</u>		<u>1,033,743</u>
<b>Creditors: amounts falling due after more than one year</b>	15		(163,125)		(163,125)
<b>Net assets</b>			<u><u>880,353</u></u>		<u><u>870,618</u></u>
<b>Income funds</b>					
Restricted funds	16		22,248		21,186
Designated funds			8,045		8,045
<u>Unrestricted funds</u>					
General unrestricted funds		681,935		673,262	
Revaluation reserve		<u>168,125</u>		<u>168,125</u>	
			<u>850,060</u>		<u>841,387</u>
			<u><u>880,353</u></u>		<u><u>870,618</u></u>

The financial statements were approved by the Trustees on 30 July 2022

Trustee

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

#### Charity Information

The Llangasty Retreat House Trust is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the trust's trust deed dated 6 December 1996, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The trust is a Public Benefit Entity as defined by FRS 102.

The trust has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the trust has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Incoming resources

Income is recognised when the trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the trust has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings	No depreciation provided as included at valuation
Plant and machinery	25% reducing balance
Fixtures, fittings & equipment	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

#### 1.8 Impairment of fixed assets

At each reporting end date, the trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.9 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

#### 1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 1 Accounting policies

(Continued)

#### 1.11 Financial instruments

The trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the trust's balance sheet when the trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the trust's contractual obligations expire or are discharged or cancelled.

#### 1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the trust's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	2,792	1,062	3,854	6,005	1,425	7,430
HMRC JRS scheme	36,832	-	36,832	36,930	-	36,930
Grant from boards of Finance	20,000	-	20,000	23,000	-	23,000
	<u>59,624</u>	<u>1,062</u>	<u>60,686</u>	<u>65,935</u>	<u>1,425</u>	<u>67,360</u>
<b>Donations and gifts</b>						
Donations - General	-	-	-	6,005	-	6,005
Other	2,792	1,062	3,854	-	1,425	1,425
	<u>2,792</u>	<u>1,062</u>	<u>3,854</u>	<u>6,005</u>	<u>1,425</u>	<u>7,430</u>
<b>Grants receivable for core activities</b>						
Covid 19 grants	10,000	-	10,000	13,000	-	13,000
Other	10,000	-	10,000	10,000	-	10,000
	<u>20,000</u>	<u>-</u>	<u>20,000</u>	<u>23,000</u>	<u>-</u>	<u>23,000</u>

### 4 Investments

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Income from listed investments	<u>881</u>	<u>1,026</u>

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 5 Charitable activities

	2021 £	2020 £
House running costs		
Provisions (Inc Domestic Requisites)	6,638	2,274
Laundry	2,059	1,886
Heat and light	7,128	2,793
Council Tax	1,143	880
Water	507	516
Insurance	4,149	1,709
Chapel	64	64
Repairs and maintenance	6,555	16,779
Total House running costs	28,243	26,901
Staff costs (See note 8)	69,864	70,283
Depreciation and impairment	1,082	1,443
Shop / refreshments purchases	118	92
Garden expenses	1,380	648
Marketing	512	1,975
	101,199	101,342
Share of support costs (see note 6)	3,089	6,545
Share of governance costs (see note 6)	1,500	1,850
	105,788	109,737
<b>Analysis by fund</b>		
Unrestricted funds	105,788	
	105,788	
<b>For the year ended 31 December 2020</b>		
Unrestricted funds		105,996
Restricted funds		3,741
		109,737

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 6 Support costs

	Support costs	Governance costs	2021	2020	Basis of allocation
	£	£	£	£	
Telecommunications	1,704	-	1,704	1,731	
Stationery and postage	694	-	694	677	
Affiliation fees	55	-	55	55	
Sundries	320	-	320	276	
Bank charges	109	-	109	65	
Legal and professional	207	-	207	3,741	
Independent exam fees	-	-	-	350	Governance
Accountancy fees	-	1,500	1,500	1,500	Governance
	<u>3,089</u>	<u>1,500</u>	<u>4,589</u>	<u>8,395</u>	
Analysed between					
Charitable activities	<u>3,089</u>	<u>1,500</u>	<u>4,589</u>	<u>8,395</u>	

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the trust during the year.

### 8 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Staff	<u>4</u>	<u>4</u>
<b>Employment costs</b>	<b>2021 £</b>	<b>2020 £</b>
Wages and salaries	62,509	62,203
Conductors fees	49	87
Other pension costs	7,306	7,993
	<u>69,864</u>	<u>70,283</u>

There were no employees whose annual remuneration was £60,000 or more.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

#### 9 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Total
	£	£	£	£
<b>Cost or valuation</b>				
At 1 January 2021	950,000	82,438	3,162	1,035,600
At 31 December 2021	950,000	82,438	3,162	1,035,600
<b>Depreciation and impairment</b>				
At 1 January 2021	-	78,234	3,037	81,271
Depreciation charged in the year	-	1,051	31	1,082
At 31 December 2021	-	79,285	3,068	82,353
<b>Carrying amount</b>				
At 31 December 2021	950,000	3,153	94	953,247
At 31 December 2020	950,000	4,204	125	954,329

The carrying value of land included in land and buildings comprises:

	2021 £	2020 £
Freehold	950,000	950,000

Investment properties rented to another group entity have been accounted for using the cost model. The carrying value of these investment properties included within tangible fixed assets is £950,000 (2020 - £950,000).

Land and buildings with a carrying amount of £950,000 were revalued at 31 December 2017 by Cleo Tompkinson Francis, Chartered Surveyors, independent valuers not connected with the trust on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

Freehold land and buildings with a carrying amount of £950,000 (2020 - £950,000) have been pledged to secure borrowings of the trust. The trust is not allowed to pledge these assets as security for other borrowings or to sell them to another entity.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 10 Fixed asset Investments

	Listed Investments £
<b>Cost or valuation</b>	
At 1 January 2021 & 31 December 2021	32,771
<b>Carrying amount</b>	
At 31 December 2021	32,771
At 31 December 2020	32,771

### 11 Stocks

	2021 £	2020 £
Finished goods and goods for resale	2,415	2,389

### 12 Debtors

	2021 £	2020 £
<b>Amounts falling due within one year:</b>		
Trade debtors	22,395	21,625
Other debtors	-	9,173
	22,395	30,798

### 13 Loans and overdrafts

	2021 £	2020 £
Other loans	163,125	163,125
Payable after one year	163,125	163,125

The long-term loans are secured by fixed charges over the trust's freehold property.

The loan is from the Llandaff Diocesan Board of Finance and is interest free.

It is repayable only on the sale of the property.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	1,618	2,143
Trade creditors	-	1,805
Other creditors	1,264	800
Accruals and deferred income	5,549	4,049
	<u>8,431</u>	<u>8,797</u>

### 15 Creditors: amounts falling due after more than one year

	2021 £	2020 £
Borrowings	<u>163,125</u>	<u>163,125</u>

### 16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement In funds			Movement In funds		
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Balance at 31 December 2021
	£	£	£	£	£	£
Bursary to fund retreatants	343	-	-	343	-	343
Project account - Friends of Llangasty retreat House	23,159	1,425	(3,741)	20,843	1,062	21,905
	<u>23,502</u>	<u>1,425</u>	<u>(3,741)</u>	<u>21,186</u>	<u>1,062</u>	<u>22,248</u>

The restricted funds relate to a bursary to enable retreatants to attend who could not afford to otherwise and Money raised by the Friends of Llangasty Retreat House for future Projects.

### 17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

These comprise donations received in memory of Venerable J W J Rees and the legacy from the late David Evans for a future project.

# THE LLANGASTY RETREAT HOUSE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 18 Analysis of net assets between funds

	Unrestricted £	Designated £	Restricted £	Total £
Fund balances at 31 December 2021 are represented by:				
Tangible assets	953,247	-	-	953,247
Investments	32,771	-	-	32,771
Current assets/(liabilities)	27,167	8,045	22,248	57,460
Long term liabilities	(163,125)	-	-	(163,125)
	<u>850,060</u>	<u>8,045</u>	<u>22,248</u>	<u>880,353</u>

### 19 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).



# THE LLANGASTY RETREAT HOUSE TRUST

## ANNUAL REPORT

for the year ending 31 December 2021

The Trustees have pleasure in submitting their Annual Report for the year ended 31 December 2021.

### **Legal and administrative details:**

The full name of the Charity is the Llangasty Retreat House Trust with charity registration number 1060743. The registration address of the Charity is 8A, High Street, Brecon LD3 7AL. The Charity is governed by the Trust Deed dated 6 December 1996 as amended at a Special Meeting dated 19 November 2002. Details of Trustees currently holding office, secretary, registered office and bankers are set out below.

### **Trustees:**

#### Ex-Officio:

*The Bishop of Swansea and Brecon:* the Most Revd John Davies (Archbishop of Wales), until retirement.

*The Bishop of Llandaff:* the Rt. Revd June Osborne.

*An Archdeacon appointed by the Bishop of Swansea and Brecon:* the Ven. Alan Jevons

*An Archdeacon appointed by the Bishop of Llandaff:* the Ven. Peggy Jackson, replaced on retirement by the Ven. Michael Komor.

*The Chairman of the Swansea and Brecon Diocesan Board of Finance:* Sir Evan Paul Silk.

*The Chairman of the Llandaff Diocesan Board of Finance:* Michael Lawley.

#### Nominated by the Bishop of Swansea and Brecon:

The Revd Andrew Robinson

Rev'd Canon Dr. Mark Clavier

#### Nominated by the Bishop of Llandaff:

The Ven. Martin Williams

The Revd Colin Sutton, replaced on retirement by Fr. Edward Owen

#### Co-opted:

Gareth John (resigned during year)

Mrs Jayne Young

Revd Nicholas Helm

Miss Janet Butler



Dr. Cynthia Lewis

**Secretary:** Miss Janet Butler, Appt 43, Betjeman Lodge, Corve Street , Ludlow, SY8 1DJ

**Treasurer:** Viv Jones, Trem-y-Fan, Llanddew, Brecon, LD3 9SY

**Solicitors:** Messrs Charles Crooks with George Tudor & de Winton,  
8A, High Street, Brecon, LD3 7AL

**Bankers:** CAF Bank Ltd, P.O. Box 289, West Malling, Kent, ME19 4TA

## ANNUAL REPORT

### Llangasty Retreat House

The Retreat House was founded originally by Miss Dorothy Raikes in 1954. In 1972, it was gifted to the Sisters of Charity, who managed it until 1996 when they felt unable to continue and offered the property to the Diocese of Swansea and Brecon. At the end of 1996, the Llangasty Retreat House Trust was established jointly by the Diocese of Swansea and Brecon and the Diocese of Llandaff in order that the work of the Sisters might be continued. A programme of improvement to the facilities was put in hand in the winter of 1996/7 using capital made available by the Llandaff Diocesan Board of Finance by way of a secured loan.

The site comprises

1. the Retreat House, which can accommodate up to 22 people
2. the Cottage, adjacent which has been used as staff accommodation since 2010 , having previously been used as an additional Retreat House accommodation
- 3 the Bungalow, used for staff accommodation until 2010. The Bungalow was thought to be beyond economic repair and the intention had been to rebuild to provide accommodation so that a senior member of staff may continue to live on site but not immediately next to the main house.

In recent years it has become apparent that the Retreat House could be better used with supplementary space and so the Management Committee has explored repairing the building to develop it as a multi-functional unit which might be variously used:

- for day groups when the House is occupied
- as an art/creative space for specialist retreats or an adjunct to retreat activities,
- as an additional interview space alongside Retreats,
- as separate retreat space for individuals .

### Aims and Organisation:

The Trust was established for the promotion of Christian charity among persons in need and for such other charitable purposes as the Trustees might from time to time direct. In furtherance of these objects, the Trustees have, as their principal purpose, overseen the development of Llangasty Retreat House as a Christian centre and place of hospitality for members of the public to visit in order to develop their spirituality by means of retreats,

conferences, study days, etc. This purpose is informed by the Charity Commission's guidance on Public Benefit, particularly in relation to the Advancement of Religion, and today, as ever, the Trust aims to appeal to as wide a range of society as possible. The Trust operates under the direction of the Trustees. Detailed business is under the control of a Management Committee appointed by the Trustees, assisted by a Treasurer. In July 2020, Rev'd Canon Dr. Mark Clavier succeeded Gareth John as Chair.

The Retreat House is managed by a salaried Manager, appointed by the Trustees and supervised by them through the Management Committee, and assisted by paid staff; this enables the House to be available to guests and retreatants throughout the year.

The primary purpose of The Retreat House is to provide facilities for Christian retreats for groups or individuals who may visit for the day or stay for a number of days in the accommodation provided at the House. Other groups and individuals who accept the primary purpose and ethos of the House are also welcomed as guests. Most retreats are arranged by parishes or groups who bring their own leader, but there is also an annual House Programme of retreats, quiet days and study days drawn up by the Manager. Different Christian denominations are actively encouraged to use the House and events are publicised widely and are open to all.

Included in the House Programme is a number of "Drop-in Days" when anyone may come and spend the day in the quiet of the House and share, or not, in any worship which may be offered in the Chapel. No charge is made, except for tea/coffee if required. This attracts particularly members of the public who live in the surrounding towns and villages; it is an ideal way of getting to know the House and many comment upon the benefit of using these days for rest and renewal.

Guests who cannot afford full fees for retreats can be assisted by a bursary fund set aside by the Trustees for this purpose. It is intended to increase this fund, and further advertise its existence, so that more people who are financially disadvantaged can benefit from a stay at the Retreat House.

The House is also used by dioceses for training purposes e.g. for Continuing Ministerial Education, for Ordination Retreats and for Provincial groups e.g. Archdeacons, Doctrine Committee, Discernment Conferences.

#### Review of Activities of the Year:

In the management of the Retreat House and in planning its activities and events, the Trust has had due regard to Public Benefit, following the Charity Commission's guidance contained in "The Advancement of Religion for the Public Benefit".

Archbishop John Davies and Archdeacon Peggy Jackson retired as "ex officio" trustees, Revd. Colin Sutton retired as a nominated Trustee and Gareth John resigned as a co-opted Trustee.

The Cottage boiler, which provides heating and hot water, was replaced in the spring and routine maintenance was carried out.

It had been planned that the House would again offer a programme of Quiet Days, residential retreats and Drop in Days (which are open to all, without charge) during 2021. However, the work of the House was substantially impacted by Coronavirus19 for a second year. Indoor hospitality was forbidden during the early part of the year but the House was able to re-open in June 2021.

Staff worked in compliance with risk assessments, implementing stringent cleaning regimes and working in masks where necessary. Test, Trace and Protect records were kept.

Drop in days were reintroduced, on a booking basis. Day and residential retreats during 2021 were from very small groups and individuals. The House was able to accommodate the Swansea and Brecon Diocese Ordination Retreat and the Llandaff Deacons. A smaller and shorter than usual Creative Retreat was held, together with an Advent Retreat. Small groups came to the house for Festive Lunches in December but numbers were impacted as infection rates increased. Earned income exceeded 2020 but was severely reduced.

As in 2020, the Trust was able to make a claim to HMRC under the Coronavirus Job Retention Scheme (or Furlough Scheme) for 80% of salaries (the scheme was subsequently varied) and salaries were reduced accordingly. Grants were also received from Powys County Council.

For and on behalf of the Trustees,  
Mark Clavier  
(Chairman)