

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2022
for
Association of Radical Midwives

Colin McNally B.A. Hon's; F.C.M.A
Parris and McNally Limited
6 Crofthead Road
Prestwick
Ayrshire
KA9 1HW

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for the Year Ended 31 March 2022

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To offer support and information enabling midwives and women to provide and receive the highest standards of care.

ARM offers information and help to those having difficulty in getting or giving sympathetic, individualised NHS maternity care.

We also provide support to midwives in giving that care over 50 local contacts around UK, many with local groups holding regular meetings.

OBJECTIVES AND ACTIVITIES

Significant activities

Annual Report of the Association of Radical Midwives

2021-2022.

As the restrictions imposed by the Covid-19 pandemic eased we have once again been able to meet in person. During some of 2021, while restrictions were in place, we met via Zoom which provided a good substitute and reduced the necessity to travel. In common with many organisations we will undoubtedly continue to use conferencing technology as a useful alternative to in person meetings and conferences.

The Midwives' Haven continues to provide a much-valued resource and support for midwives undergoing Fitness to Practice investigations and disciplinary processes at work.

After the fall of Kabul to the Afghan Taliban regime in August 2021, a support group for Afghan midwives was rapidly set up by one of our longstanding members. She was aware that midwives, women, and babies had already been subject to terrorist attacks by fundamentalist groups, who believe that women should not work outside the home, and as midwifery has a role in sexual health. It seemed unlikely that the Taliban would have changed their views sufficiently for anyone to expect that midwives would be free to continue to work unmolested, and so it has proved. After fundraising, researching, and providing many hours of practical and emotional support in terms of phone, messaging and other technologies, the group has helped 10 midwives and their families, a total of around 40 people. All except one group are now out of Afghanistan, mainly being supported in neighbouring countries. We are grateful for the work of the group and to have been able to help in this way, though regrettably we do not have the resources to make this a permanent part of the work of the association.

In Spring of 2021 some members of the steering group proposed a working group to look at equity, diversity and inclusion in ARM focussing particularly on the use of sex-based terms in language, but also regarding representation of minority groups in the steering group and the wider organisation. There were difficulties in finding consensus and views were very polarised. The Trustees and officers agreed to undergo training, as suggested by the working group and provided by Sheffield Maternity Cooperative which led to the proposing of 3 statements on language. One of the statements was voted for by two thirds of the steering group in December 2021 and published in the next edition of our magazine Midwifery Matters. Several members objected to this decision and requested an EGM to seek the views of the wider membership and we hope a conclusion may be reached at the AGM in September 2022 to enable the association to continue to plan activities, and provide our key objectives in the future.

We have continued to provide workshops, national meetings and student forums using Zoom and have supported the VIDM (Virtual International Day of the Midwife) which streams 24 hours of presentations on the international day of the Midwife in May each year. We were able to hold our members retreat on 17th September of 2021 in Penmaenmawr, North Wales, which provides a relaxing space to share ideas and renew our energies. We held a live conference in November of 2021 entitled "Is Normal Birth Radical" chaired by Professor Lesley Page and full of inspiring speakers and presentations. The subject was chosen as a result of conversations around physiological birth which were much prevalent media due to the publishing of the Ockenden Report into maternity care at Shrewsbury and Telford Trust. Supporting physiological pregnancy and birth are central to the role of the midwife and that support is much valued by users of maternity services and yet the debate generated suggestions from some commentators that midwives should not promote normal physiological birth. Not to do so would require a fundamental revision of national and international definition of the role of a midwife.

As a result of this conversation, we started to consider the balance between supporting physiology and the appropriate and timely use of medical interventions when these are a safer option for mothers and babies. We have been talking to the CEO of the Royal College of Midwives twice a year to discuss working together to improve maternity care and support midwives, though we have disagreed with their approach and some of their media communications. It is likely that we will continue to develop this work in the next year and seek the views of midwives and maternity service users to inform our conclusions and our activities.

We have been fortunate in finding a home for our considerable archive of material from the founding of ARM in 1976 until the present. The Glasgow Women's Library have agreed to classify and care for this important record of the social history of women, maternity care, and midwives.

OBJECTIVES AND ACTIVITIES

We continue to work with other groups and charities seeking to improve maternity services, in particular the Association for the Improvement of Maternity Services.

Katherine Hales.
National Coordinator.
August 2022.

FINANCIAL REVIEW

Financial position

The organisation is in a healthy financial position and invested in its online presence over recent years to ensure it has solid future foundations.

Principal funding sources

Fundraising comes from a range of sources;

- Membership
- Public Donations
- Funding for study days and retreats
- Membership
- Magazine Royalties
- Sale of Goods

Investment policy and objectives

The Trustees have the power to invest in such assets as they see fit.

Reserves policy

The organisation has funds in reserve to allow them to continue with their planned future activities, that of continuing the work of the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Trustees are appointed to the Board by the membership at an Annual General Meeting.

Induction and training of new trustees

Training and relevant information on ARM is given to new trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1060525

Principal address

Little Park End
Park End
Simonburn
HEXHAM
NE48 3AE

Association of Radical Midwives

Report of the Trustees
for the Year Ended 31 March 2022

Trustees

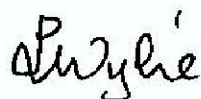
Becky Millar
Maryla Crosski
Donna Grayson
Linda Wylie
Kai Sabel Alba
Irene Walton
Katherine Hales
Margaret Jowitt

The following resigned during the year ending 31st March 2022

Hilary Rosser 31st March 2022.

Approved by order of the board of trustees on 9 August 2022 and signed on its behalf by:

Trustee



Association of Radical Midwives

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	31.3.22 Unrestricted fund £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		44,890	34,295
Charitable activities			
STUDY AND RETREAT		3,370	8,897
GENERAL		39,522	-
Other trading activities	2	4,795	5,094
Investment income	3	31	30
Total		92,608	48,316
 EXPENDITURE ON			
Raising funds		18,977	19,934
Charitable activities			
STUDY AND RETREAT		-	25,799
GENERAL		44,183	-
Total		63,160	45,733
 NET INCOME		29,448	2,583
 RECONCILIATION OF FUNDS			
Total funds brought forward		17,874	15,291
 TOTAL FUNDS CARRIED FORWARD		<u>47,322</u>	<u>17,874</u>

The notes form part of these financial statements

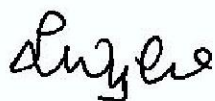
Association of Radical Midwives

Balance Sheet
31 March 2022

	Notes	31.3.22 Unrestricted fund £	31.3.21 Total funds £
CURRENT ASSETS			
Stocks	7	2,243	2,406
Cash at bank		<u>45,686</u>	<u>16,050</u>
		47,929	18,456
CREDITORS			
Amounts falling due within one year	8	(607)	(582)
		<u> </u>	<u> </u>
NET CURRENT ASSETS		<u>47,322</u>	<u>17,874</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>47,322</u>	<u>17,874</u>
NET ASSETS		<u>47,322</u>	<u>17,874</u>
FUNDS	9		
Unrestricted funds		<u>47,322</u>	<u>17,874</u>
TOTAL FUNDS		<u>47,322</u>	<u>17,874</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 9 August 2022 and were signed on its behalf by:

Trustee



1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Shop income	4,315	4,786
No description	<u>480</u>	<u>308</u>
	<u>4,795</u>	<u>5,094</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>31</u>	<u>30</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	34,295
Charitable activities	
STUDY AND RETREAT	8,897
Other trading activities	5,094
Investment income	<u>30</u>
Total	48,316
 EXPENDITURE ON	
Raising funds	19,934
Charitable activities	
STUDY AND RETREAT	25,799
Total	<u>45,733</u>
 NET INCOME	2,583
 RECONCILIATION OF FUNDS	
Total funds brought forward	<u>15,291</u>
 TOTAL FUNDS CARRIED FORWARD	<u>17,874</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2021 and 31 March 2022	<u>129</u>
DEPRECIATION	
At 1 April 2021 and 31 March 2022	<u>129</u>
NET BOOK VALUE	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>-</u>

7. STOCKS

	31.3.22 £	31.3.21 £
Stocks	<u>2,243</u>	<u>2,406</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade creditors	<u>607</u>	<u>582</u>

9. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	17,874	29,448	47,322
TOTAL FUNDS	<u>17,874</u>	<u>29,448</u>	<u>47,322</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	92,608	(63,160)	29,448
TOTAL FUNDS	<u>92,608</u>	<u>(63,160)</u>	<u>29,448</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	15,291	2,583	17,874
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>15,291</u>	<u>2,583</u>	<u>17,874</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	48,316	(45,733)	2,583
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>48,316</u>	<u>(45,733)</u>	<u>2,583</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	15,291	32,031	47,322
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>15,291</u>	<u>32,031</u>	<u>47,322</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,924	(108,893)	32,031
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>140,924</u>	<u>(108,893)</u>	<u>32,031</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	1	1
Donations	1,841	1,373
Gift aid	6,936	-
Subscriptions	34,652	32,571
No description	<u>1,460</u>	<u>350</u>
	44,890	34,295
Other trading activities		
Shop income	4,315	4,786
No description	<u>480</u>	<u>308</u>
	4,795	5,094
Investment income		
Deposit account interest	31	30
Charitable activities		
No description	3,080	310
No description	290	930
No description	6,743	7,465
No description	205	192
No description	32,418	-
No description	<u>156</u>	<u>-</u>
	42,892	8,897
Total incoming resources	92,608	48,316
EXPENDITURE		
Raising donations and legacies		
No description	17,523	16,005
No description	18	-
No description	85	32
No description	<u>-</u>	<u>115</u>
	17,626	16,152
Other trading activities		
Purchases	1,351	3,782
Charitable activities		
Sundries	3,563	2,288
No description	721	-
No description	1,020	253
Carried forward	5,304	2,541

Association of Radical Midwives

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Charitable activities		
Brought forward	5,304	2,541
No description	3,481	-
No description	3,644	3,083
No description	<u>17,840</u>	<u>-</u>
	30,269	5,624
Support costs		
Management		
Postage and stationery	454	959
No description	-	2,424
No description	5,760	5,760
No description	<u>1,050</u>	<u>5,400</u>
	7,264	14,543
Finance		
Bank charges	1,292	982
Human resources		
Software licences	4,818	4,301
Other		
No description	-	(191)
Governance costs		
Accountancy and legal fees	<u>540</u>	<u>540</u>
Total resources expended	<u>63,160</u>	<u>45,733</u>
Net income	<u>29,448</u>	<u>2,583</u>

