

Charity registration number 1060138 (England and Wales)

Company registration number 03091262

**LEEDS INVOLVING PEOPLE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**



LEEDS INVOLVING PEOPLE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M Wilkinson P Landey T Francis P S Duggal P W Abraham G R Keddie R Williams	(Appointed 26 April 2024) (Appointed 23 April 2024)
Charity number (England and Wales)	1060138	
Company number	03091262	
Registered office	Suite 5, Unity Business Centre 26 Roundhay Road Leeds West Yorkshire LS7 1AB	
Independent examiner	Xeinadin Yorkshire & North East Limited Unit 26G Springfield Commercial Centre Bagley Lane Farsley Leeds LS28 5LY	

LEEDS INVOLVING PEOPLE

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LEEDS INVOLVING PEOPLE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2025*

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

Leeds Involving People (LIP) exists to relieve and support people experiencing physical and/or mental impairments or disadvantage due to health or social inequalities. We provide advice, support, education, and promote the representation of service users and carers in planning, delivery, and monitoring of health and social care services. We also advise statutory and voluntary agencies on policy and good practice in user and carer involvement, with the ultimate aim of improving the quality of life for Leeds residents.

LIP remains firmly committed to working towards its charitable objectives. Across all the activities reported here, we have focused on amplifying lived experience, reducing inequalities, and influencing service design so that it is inclusive, person-centred, and fair,

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Our work is guided by the principles of the Social Model of Disability and an integrated approach to health and social care. LIP's work has three main strands:

- Supporting service users and carers to identify and influence community development priorities.
- Advising organisations on effective mechanisms for involvement and co production.
- Responding to requests for formal consultations and service reviews.

Our specific objectives are to help people build confidence and skills through training, volunteering, and involvement; to encourage diverse communities of service users and carers to share experiences and speak with a collective voice; to provide accessible information on service developments and opportunities to get involved; and to advise providers on the principles of involvement grounded in the Social Model of Disability. We help people to co-produce and promote new approaches to services that give people greater control over their health and social needs.

Membership: LIP's membership is open to all, including individuals who identify as disabled or disadvantaged, including people with long-term conditions, sensory or physical impairments, deaf and blind people, mental health service users, people with learning difficulties, older people, carers, and minority or culturally excluded groups.

LEEDS INVOLVING PEOPLE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Chair's Introduction

This past year brought significant challenges, alongside important achievements. We said farewell to long-serving trustee Helen Crockett and thank her warmly for her many years of service. We also welcomed Paul Abraham, Garry Fitt, Gill Keddle, and Russell Williams to the Board, bringing valuable skills and perspectives.

We were deeply saddened by the sudden passing of Annette Morris, a highly respected colleague and involvement lead for the Community Mental Health Transformation Project. Her contribution to the Leeds Third Sector was enormous and was marked by an outpouring of respect at her funeral and at a dedicated FRESH meeting.

During the year, the Mental Health Transformation Programme transitioned to Leeds and York Partnership Foundation Trust as the Community Mental Health programme. As a result, NHS funding for LIP's mental health engagement ended. Despite this, LIP maintained its Together We Can group, ensuring that service user voices continued to be heard and that inequalities were challenged.

Under the leadership of CEO Sharon Burke, LIP strengthened its commitment to race equality and broadened engagement with diverse communities, introduced accredited Mental Health First Aid training (Levels 2 and 3), and developed stigma awareness programmes. Our outreach continues to highlight barriers including poor communication of service information, language barriers, and digital exclusion.

LIP remains committed to amplifying members' voices, influencing providers to deliver person-centred services, and working with communities to reduce inequalities.

Projects Overview

Better Lives Board (BLB)

LIP co-chairs the Better Lives Board with Leeds City Council Adult Social Care (LCC ASC). Meetings are held bi-monthly and use breakout groups to encourage active participation, enabling service users and carers to shape agendas and recommendations. Key topics this year included: the Adult Social Care Plan, the Annual Progress Report and Co-Production Framework, an overview of the NHS 10-Year Plan and its implications for Leeds, and developments in Technology Enabled Care.

A strong emphasis was placed on improving access to information and person-centred services, including ASC initiatives to provide face-to-face information in community hubs. The Board used feedback from participants to inform priorities and to support practical changes that make services easier to navigate.

Leeds Deaf Forum (DEAForum)

Meeting monthly (excluding August), the DEAForum acts as a conduit between Deaf communities and services, working to improve accessibility and reduce inequalities. Over the year, members raised and progressed issues around NHS audiology, the availability and quality of British Sign Language (BSL) interpreters, and communication methods across services.

Outcomes and actions included: updated Terms of Reference; Leeds City Council introducing a BSL icon on the Merrion House login screen; demonstrations of the Interpreterslive! app for use in GP surgeries; and Citizens Advice support to book appointments via email and to assist with Universal Credit forms. The West Yorkshire Fire & Rescue Service provided home safety advice and offered home assessments.

Members highlighted persistent concerns about interpreter reliability at appointments and limited access to appropriate mental health support. The forum encouraged attendees to document specific issues experienced at appointments or with interpreters to support resolution and learning.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Forum for Race Equality in Social Care and Health (FRESH)

FRESH meets every eight weeks (six times per year) and continues to be recognised as an exemplar of co-production in action. Following the sad passing of Annette Morris, who chaired FRESH for ten years, a recruitment process was launched for a new Chair. Six applications were received, and members voted for Cllr Sharon Hamilton, who was elected in October 2024.

FRESH adopts a workshop-style approach, where members use lived experience and a diversity lens to scrutinise proposals, examine new developments, and shape services that are inclusive. This approach was highlighted as good practice during the Care Quality Commission's inspection of Leeds Adult Social Care.

A key example of co-production this year was the redesign of carers' assessments. Draft forms were brought to FRESH for discussion, and members suggested a number of improvements. The revised forms were brought back twice for further scrutiny, before a final version was agreed that reflected the needs and expectations of carers. This process ensured that the final assessment tool was both accessible and appropriate, and demonstrated the value of involving service users directly in shaping documentation and policy.

The Listening Project

The Listening Project, facilitated by Leeds City Council with LIP as an integral partner, has been formalised with a steering group. Data from surveys and questionnaires is now used to support 'deep dives' into specific topics, allowing the group to analyse gaps and develop practical recommendations.

Discussions this year focused on improving access to information for particular communities, particularly those experiencing digital exclusion or language barriers. The group has recommended the continued use of informal Conversation Cates to reach seldom-heard communities and capture insights that formal processes may miss.

Visible Project (2023-2024)

LIP facilitated the Visible Leadership Reference Group and sat on the Visible Steering Group. Membership comprised survivors of child sexual abuse. Over the year, the group produced two podcast series sharing survivors' experiences and the impact of trauma. These were shared with service providers and the public, with the aim of improving understanding, wellbeing, and engagement by highlighting potential triggers and how professionals can respond sensitively.

The group also published newsletters and reached out to other survivor networks to broaden representation. The project formally ended in October 2024, but leaves a legacy of awareness and resources to support better engagement with survivors.

LIP are no longer involved in this work.

LEEDS INVOLVING PEOPLE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Additional Work

In addition to our core projects, LIP undertook a range of commissioned work with statutory and voluntary partners:

- **Connecting Leeds Transport & Streets for All** - LIP promoted consultations across multiple neighbourhoods, encouraging residents and businesses to participate. Feedback gathered was passed to Leeds City Council to inform planning and design.
- **National Institute of Health Research (NIHR)** - LIP facilitated engagement with disabled people to explore barriers to participating in research studies. This informed NIHR's preparation for a grant application.
- **Synergy Partnership** - LIP hosts a part-time Synergy staff member, sits on the Core Management Group, and works closely with partners to tackle stigma and reduce inequality, particularly for Black and Asian men in mental health services.
- **Scrutiny Panel on Hate Crime** - facilitated by West Yorkshire Police and chaired by CEO Sharon Burke, this panel examines hate crime cases and use-of-force incidents. Learning is shared with communities to increase confidence and awareness.
- **Mental Health Partnership Board** - LIP holds two seats, providing a platform to feedback service user experiences and influence the design and delivery of mental health services in Leeds.
- **Disability Partnership Board** - similar to the above Board, LIP commits to widening disabled representation to influence the appropriateness to access and information for the disabled.

Acknowledgements

The Trustees wish to thank all members, staff, partners, and volunteers for their invaluable contributions throughout the year. Despite financial and structural challenges, Leeds Involving People continues to champion the voices of service users and carers, ensuring their lived experiences influence services across Leeds.

We remain fully committed to delivering on our charitable objectives, strengthening co-production, and working tirelessly to reduce inequalities.

LEEDS INVOLVING PEOPLE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

Financial instruments

Objectives **and** **policies**
The charity's activities expose it to a number of financial risks including cash flow risk and liquidity risk.

Cash **flow** **risk**
The charity's activities expose it primarily to the financial risks of changes in interest rates. The charity uses interest rate swap contracts to hedge these exposures.
Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Credit **risk**
The charity's principal financial assets are bank balances and cash and trade and other receivables.
The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.
The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity **risk**
In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a high interest account.
Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Structure, governance and management

The charity is a private company by guarantee without share capital use of 'Limited' exemption.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

- | | |
|-------------|--|
| M Wilkinson | |
| P Landey | |
| T Francis | |
| H Crockett | (Resigned 31 October 2024) |
| P S Duggal | |
| P W Abraham | (Appointed 26 April 2024) |
| G R Keddie | |
| R Williams | (Appointed 23 April 2024) |
| G Fitt | (Appointed 23 May 2024 and resigned 7 July 2025) |

The trustees' report was approved by the Board of Trustees.

DocuSigned by:

D3E9BDA7B294483...
M Wilkinson
Chairman and trustee

22 October 2025

LEEDS INVOLVING PEOPLE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Leeds Involving People for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEEDS INVOLVING PEOPLE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF LEEDS INVOLVING PEOPLE

I report to the trustees on my examination of the financial statements of Leeds Involving People for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

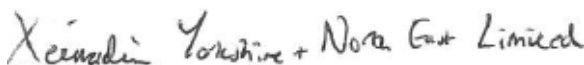
Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Xeinadin Yorkshire & North East Limited

Unit 26G Springfield Commercial Centre

Bagley Lane

Farsley

Leeds

LS28 5LY

22 October 2025

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Income from:			
Donations and legacies	3	20	2,103
Charitable activities	4	125,480	274,798
Total income		125,500	276,901
Expenditure on:			
Raising funds	5	20,628	52,887
Charitable activities	6	101,626	208,126
Total expenditure		122,254	261,013
Net income and movement in funds		3,246	15,888
Reconciliation of funds:			
Fund balances at 1 April 2024		182,441	166,553
Fund balances at 31 March 2025		185,687	182,441

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	10		1,386		2,335
Current assets					
Debtors	11	30,626		9,393	
Cash at bank and in hand		159,854		175,466	
		190,480		184,859	
Creditors: amounts falling due within one year	12	(6,179)		(4,753)	
Net current assets			184,301		180,106
Total assets less current liabilities			185,687		182,441
The funds of the charity					
Unrestricted funds	14		185,687		182,441
			185,687		182,441

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 22 October 2025

DocuSigned by:

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 M Wilkinson
Chairman and trustee

Company registration number 03091262 (England and Wales)

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Leeds Involving People is a private company limited by guarantee incorporated in England and Wales. The registered office is Suite 5, Unity Business Centre, 26 Roundhay Road, Leeds, West Yorkshire, LS7 1AB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	25% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (Continued)

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	20	-
Grants	-	2,103
	<u>20</u>	<u>2,103</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Unrestricted Funds		
Contractual income from government and public authorities	<u>125,480</u>	<u>274,798</u>

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Depreciation and impairment	949	4,185
Costs of goods sold	19,679	48,702
Total costs	20,628	52,887

6 Expenditure on charitable activities

	Unrestricted Funds General 2025 £	Unrestricted Funds General 2024 £
Direct costs		
Staff costs	62,116	167,213
Staff training & recruitment	10,829	3,202
Rent	3,158	3,594
Rates	3,936	5,049
Insurance	447	3,423
Telephone	573	1,341
Computer software and maintenance costs	3,918	2,453
Printing, postage and stationery	2,357	5,264
Trade subscriptions	4,561	1,591
Hire of plant and machinery (Operating leases)	2,395	2,456
Cleaning	-	41
Travel and subsistence	3,304	8,238
Advertising	982	1,717
Accountancy fees	2,618	3,451
Bank charges	-	10
Bank interest receivable	(2,117)	(1,321)
Other charitable expenditure	2,549	404
	101,626	208,126
Analysis by fund		
Unrestricted funds	101,626	208,126

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	2	6

Employment costs

	2025 £	2024 £
Wages and salaries	60,332	148,926
Social security costs	824	8,408
Other pension costs	960	9,879
	<u>62,116</u>	<u>167,213</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

10 Tangible fixed assets

	Computers £
Cost	
At 1 April 2024	3,795
At 31 March 2025	<u>3,795</u>
Depreciation and impairment	
At 1 April 2024	1,460
Depreciation charged in the year	949
At 31 March 2025	<u>2,409</u>
Carrying amount	
At 31 March 2025	<u>1,386</u>
At 31 March 2024	<u>2,335</u>

LEEDS INVOLVING PEOPLE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	30,626	9,393

12 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	1,905	1,976
Trade creditors	2,275	-
Accruals and deferred income	1,999	2,777
	6,179	4,753

13 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	960	9,879

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	182,441	125,500	(122,254)	185,687
Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	166,553	276,901	(261,013)	182,441

15 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).