

REGISTERED COMPANY NUMBER: 02997803 (England and Wales)  
REGISTERED CHARITY NUMBER: 1060105

REPORT OF THE TRUSTEES AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE  
YEAR ENDED 31 MARCH 2025  
FOR  
WIRRAL INFORMATION RESOURCE FOR EQUALITY  
AND DIVERSITY LIMITED



**WIRRAL INFORMATION RESOURCE FOR EQUALITY  
AND DIVERSITY LIMITED**

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for the Year Ended 31 March 2025**

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**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
(A company limited by guarantee)

**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025**

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The trustees (who are also the directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Wirral Information Resource for Equality and Diversity Limited (the charity and the group) for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note to the financial statements and comply with the Charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
02997803 (England and Wales)

**Registered Charity number**  
1060105

**Principal office and registered office**  
St James Centre  
344 Laird St  
Birkenhead  
CH41 7AL

<b>Trustees</b>	
Dr P A Dufton	Doctor
A J Welch, Vice Chair	Retired
L G Brown	Retired
C Russell	Company Director
W E Woods, Chair	Retired
Dr W K Foggin	Retired
Dr J A Lane	Retired
M A Saul	Company Director

**Chief Executive Officer**  
D Maguire

**Bankers**  
Lloyds TSB  
Prenton  
355 Woodchurch Road  
Wirral  
CH42 8PE

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
(A company limited by guarantee)

**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**Independent Auditors**

Xeinadin Audit Limited  
First Floor  
The Foundation  
Herons Way  
Chester Business Park  
Chester  
CH4 9GB

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**a) Governing document**

Wirral Information Resource for Equality and Diversity Limited is a charitable company limited by guarantee, formed in 1989 and achieving charitable status in 1994. The organisation was established under a Memorandum of Association and is governed by its' Articles of Association.

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. The liability of trustees is limited and in the event of the charity being wound up, members are required to contribute an amount not to exceed £1. Changes to the Memorandum and Articles of Association came into force on 1 April 2011.

**b) Recruitment and appointment of Board of Trustees**

The members of the board are both directors of the company and charity trustees.

The organisation has robust policies and procedures to identify potential trustees and to recruit appropriately skilled people. All potential board members are interviewed by the chair and vice chair of the organisation, or delegated trustees, to identify skills and values that will be of value to the organisation.

All the trustees give their time voluntarily and receive no benefits from the charity.

**c) Trustee induction and training**

All new trustees complete a formal application and interview process prior to meeting with the chief executive and the development sub group of the board to be briefed on the ethos and activity of the organisation and the strategic plan as well as reiterating the responsibilities of charity trustees and company directors.

The board has a development sub group that meets prior to the board meeting and reports back on activities undertaken or development opportunities.

Trustees are expected to comply with all the requirements as identified by the Charity Commission and Companies House.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**d) Organisational structure and decision making**

The board of trustees hold at least four regular board meetings, an AGM and up to two development days per year. The board develops the strategic plan for the organisation. The board have a broad range of skills that include financial monitoring; risk management; human resources and training.

The board delegates the day to day management of the organisation to a chief executive who has responsibility for the implementation of the strategic plan and line management responsibility for senior staff. The chief executive also has responsibility for quality assurance and the ongoing development of the organisation. He is supported by a management team comprising of 6 managers/ co-ordinators.

In addition to the regular board meetings a smaller group of trustees with relevant experience meet on a bi-monthly basis with the chief executive to discuss organisational development and business planning. Management of the organisation is underpinned by regular one to one staff supervisions, team meetings and monthly management meetings.

**e) Risk management**

The risk register is reviewed annually and action is taken to mitigate identified risks.

The organisation has developed a wealth of policies to mitigate risks to clients and staff including: health and safety policy; safeguarding adults and children policies; data protection and confidentiality, Equality Act, bribery policy and complaints policy.

The organisation has a full volunteer's management policy and process. Governance issues such as health and safety and data protection issues are a standing agenda item for all board meetings. The organisation complies with relevant quality assurance schemes for the services it delivers.

**f) Related parties**

The organisation has a wide range of stakeholders including; people who use our services, commissioning bodies such as Local Authorities and Health Trusts, other funding bodies, staff and volunteers. The organisation works to a range of national and local strategies that are relevant to the services delivered. The organisation works in partnership with a range of agencies, particularly in the public and third sectors and seeks to influence both the development and implementation of strategies and policies that impact on the lives of disabled people and carers.

The organisation holds a register of trustees and officers related parties. This is reviewed annually.

**OBJECTIVES AND ACTIVITIES**

**a) Mission**

The organisation's mission is to promote the quality, dignity and independence of disadvantaged people, including carers. To achieve this the organisation delivers a range of services and engages in consultation and other exercises with a view to influencing all relevant policies.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**b) Public benefit**

All the work the organisation undertakes has a public benefit. It provide services to disadvantaged people to overcome social exclusion and offer assistance and support to integrate them into society.

The more people that are included and supported into society the greater the public benefit as people's mental health and wellbeing is improved, family life and relations are maintained, use of health service provision can be lessened. Where people are in work they are more likely to stay in work and if in unemployment they are able to access training and employability skills.

The organisation continues to be a strong force in the delivery of services to carers, people with disabilities and other disadvantaged groups.

**c) Staff and volunteers**

The organisation is very fortunate to have an excellent reputation for quality, a wealth of experience, and particularly a strong skill set through existing senior management and the exceptionally high calibre of the staff and volunteer delivery teams. This provides the organisation with the ideal positioning for meeting the challenges and opportunities that the sector is facing.

The organisation is indebted to those who volunteer their time to support the work of the organisation. People volunteer in a range of roles throughout the organisation and significantly enhance the numbers of people that we are able to offer services to. One of the senior managers has a lead role to ensure that volunteers are appropriately recruited, checked, trained and supervised.

The board of trustees fully recognises the work of all the staff and volunteers and values the contribution they bring to the success of the organisation.

**GROUP STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

**a) Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

**b) Advocacy**

During the year the organisation has continued to provide advocacy services to a wide range of clients as a component of a number of contracts. Advocacy clients have included adult carers, young carers and direct payment service users. The organisation's advocacy services continue to support the most marginalised groups in Wirral, in particular supporting individuals to understand and make informed choices following the introduction of the Care Act.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**c) Carers services**

The organisation's carer support services continued to identify hidden carers and develop services to support them. The organisation delivers the Carers Health and Well Being Service and Carers Helpline in Wirral. Services are offered through a blend of centre-based and outreach activities, providing support and advice to carers both on an individual basis and also via support groups and drop in services.

**d) Direct payments payroll service**

A team of staff provide a payroll service for direct payments users who do not want responsibility for the application and payment of tax and national insurance. The service also covers all quarter and year end returns to HMRC.

**e) SEND Partnership**

The organisation provides the SEND Partnership function in Wirral. This is a statutory service which is commissioned by the Local Authority within Wirral. The service provides support to parents of children with additional educational needs.

**f) Shopmobility**

This service involves the hiring of equipment including electric scooters, power chairs and wheel chairs to enable people with mobility impairments to access shopping and leisure activities in the two largest town centres in Wirral. The scheme encourages independence and reduces social isolation for people who would otherwise struggle to leave their homes. It is valued by mobility impaired people and carers alike.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**FINANCIAL REVIEW**

**a) Financial Results**

Group total income increased from £829,695 to £897,001. Similarly total expenditure increased from £882,192 to £888,640. The net result is a group surplus for the year of £8,359. This is after charging depreciation and amortisation of £3,668 and a deficit of £51 within Inclusive Access. In 2024 the deficit for the group was £52,497.

Net assets of the group at 31 March 2025 were £603,340, comprising unrestricted funds of £486,310 and restricted funds of £117,030.

**b) Principal risks and uncertainties**

The majority of the organisation's income is generated via grants from Local Authorities and is subject to the risks associated with Local Authority funding during the current economic environment. The organisation is mindful that any reduction in service delivery quality could result in loss of grant due to the ever-increasing pressures on Local Authorities to achieve best value with all grant funded activity. The organisation is currently exploring other income generation opportunities that do not involve grants from Local Authorities and also ensuring that services are delivered across multiple Local Authority areas in order to disperse and minimise risk where possible.

**c) Funding sources**

The organisation receives funding from a range of sources including Wirral Metropolitan Borough Council, Wirral Place (NHS) and via contracts with individual clients.

**d) Investment policy**

The level of reserves currently held by the charitable company does not allow for consideration of long term investments. However cash flow is carefully monitored and the organisation moves money on a short term basis to a higher interest account.

**e) Reserves policy**

The board of trustees has reviewed the level of unrestricted reserves currently held by the organisation. Unrestricted freely available reserves total £592,881 (2024: £576,425). Three month's turnover is the target level set by the trustees and the group are currently meeting this target.

**f) Funds held as custodian trustee on behalf of others**

The organisation held no such funds during the period covered by these accounts.



**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
**for the Year Ended 31 March 2025 - continued**

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**PLANS FOR FUTURE PERIODS**

The organisation reviews its business plan annually around the following methodologies:

Expansion – delivering current services to new customers

Diversification – delivering new services to existing customers

Innovation – delivering new services to new customers

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

**Trustees' responsibilities statement**

The trustees (who are also directors of Wirral Information Resource for Equality and Diversity Limited for the purposes of company law) are responsible for preparing the trustees' report (including the group strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Auditor**

Xeinadin Audit Limited were reappointed as auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REVIEW)**  
for the Year Ended 31 March 2025 - continued

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**Disclosure of information to auditor**

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

This report, incorporating the group strategic report, was approved by the trustees, in their capacity as company directors, on 19 December 2025 and signed on their behalf by:

*A Welch*

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A J Welch – Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED  
(A company limited by guarantee)**

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**Opinion**

We have audited the financial statements of Wirral Information Resource for Equality and Diversity Limited ('the charitable parent company') and its subsidiary Inclusive Access (UK) Ltd ('the group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the consolidated statement of cash flows, the charity balance sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 March 2025 and of the group's income and expenditure, for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charity and group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves.

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**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED  
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**Other information - continued**

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the environment of the charitable company and the group obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of trustees**

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED  
(A company limited by guarantee)**

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**Auditor's responsibilities for the audit of the financial statements (continued)**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Reviewing minutes of meetings of those charged with governance;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Enquiry of management and those charged with governance to identify any instances of non-compliance with laws and regulations.

The potential effect of these laws and regulations on the financial statements varies considerably. Firstly, the group is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation), distributable profits legislation and taxation legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the group is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance the imposition of fines or litigation or the loss of the group's license to operate. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED  
(A company limited by guarantee)**

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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Pearl Beng BSc ACA (Senior Statutory Auditor)  
for and on behalf of Xeinaidin Audit Limited  
Chartered Accountants  
Statutory Auditors

First Floor  
The Foundation  
Herons Way  
Chester Business Park  
Chester  
United Kingdom  
CH4 9GB

19 December 2025

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
**(A company limited by guarantee)**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**  
**for the Year Ended 31 March 2025**

		Unrestricted fund	Restricted fund	2025 Total funds	2024 Total funds
	Notes	£	£	£	£
<b>INCOME</b>					
Donations and legacies	3	-	1,265	1,265	255
Activities for raising funds	4	2,340	-	2,340	2,557
Commercial trading operation	5	153	-	153	(3,305)
Investment income	6	307	-	307	368
Charitable activities	7	<u>874,343</u>	<u>18,592</u>	<u>892,935</u>	<u>829,820</u>
<b>Total income</b>		<u>877,143</u>	<u>19,857</u>	<u>897,001</u>	<u>829,695</u>
<b>EXPENDITURE</b>					
<b>Costs of raising funds</b>					
Commercial trading operation	5	429	-	429	18,396
<b>Charitable activities</b>					
Advice and beneficiary services	8	<u>873,350</u>	<u>14,860</u>	<u>888,211</u>	<u>863,794</u>
<b>Total expenditure</b>		<u>873,780</u>	<u>14,860</u>	<u>888,640</u>	<u>882,192</u>
<b>NET INCOME/(EXPENDITURE) BEFORE TRANSFERS</b>		3,363	4,996	8,359	(52,497)
<b>Transfer between funds</b>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>NET INCOME/(EXPENDITURE)</b>		3,363	4,996	8,359	(52,497)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>482,946</u>	<u>112,033</u>	<u>594,979</u>	<u>647,476</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>486,310</u>	<u>117,030</u>	<u>603,340</u>	<u>594,979</u>

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
(A company limited by guarantee)

**CONSOLIDATED BALANCE SHEET**  
At 31 March 2025

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Intangible assets	13	-	77
Tangible assets	14	<u>10,459</u>	<u>18,477</u>
		10,459	18,554
<b>CURRENT ASSETS</b>			
Debtors	16	57,596	88,537
Cash at bank and in hand		<u>601,384</u>	<u>572,052</u>
		658,980	660,589
<b>CREDITORS</b>			
Amounts falling due within one year	17	<u>(66,099)</u>	<u>(84,164)</u>
<b>NET CURRENT ASSETS</b>		<u>592,881</u>	<u>576,425</u>
		<u>603,340</u>	<u>594,979</u>
<b>FUNDS</b>	21		
Unrestricted funds		486,310	482,944
Restricted funds		<u>117,030</u>	<u>112,035</u>
		<u>603,340</u>	<u>594,979</u>

The financial statements were approved by the Board of Trustees on 19 December 2025 and were signed on its behalf by:

*A Welch*

.....  
A J Welch -Trustee

The notes form part of these financial statements



**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**CHARITY BALANCE SHEET**  
At 31 March 2025

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Intangible assets	13	-	77
Tangible assets	14	10,459	18,477
Investments	15	<u>2</u>	<u>2</u>
		10,461	18,556
<b>CURRENT ASSETS</b>			
Debtors	16	57,596	88,537
Cash at bank and in hand		600,778	571,404
		<u>658,374</u>	<u>659,941</u>
<b>CREDITORS</b>			
Amounts falling due within one year	17	<u>(64,340)</u>	<u>(82,414)</u>
<b>NET CURRENT ASSETS</b>		<u>594,033</u>	<u>577,527</u>
		<u>604,495</u>	<u>596,083</u>
<b>FUNDS</b>			
Unrestricted funds		487,465	481,048
Restricted funds		<u>117,030</u>	<u>112,035</u>
		<u>604,495</u>	<u>596,083</u>

The financial statements were approved by the Board of Trustees on 19 December 2025 and were signed on its behalf by:

*A Welch*

.....  
A J Welch -Trustee

The notes form part of these financial statements

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
**(A company limited by guarantee)**

**CONSOLIDATED CASH FLOW STATEMENT**  
**For the year ended 31 March 2025**

	2025 £	2024 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	8,359	(52,498)
<b>Adjustments for:</b>		
Depreciation	3,454	7,995
Loss on sale of equipment	4,564	5,652
Amortisation	77	1,662
Decrease/(increase) in debtors	30,941	17,270
Increase/(decrease) in creditors	(18,064)	(10,453)
<b>Cash provided by operating activities</b>	<b>29,332</b>	<b>(30,372)</b>
<b>Cash flows from investing activities</b>		
Purchase of tangible fixed assets	-	(593)
Purchase of intangible fixed assets	-	-
<b>Cash used in investing activities</b>	<b>-</b>	<b>(593)</b>
<b>Increase/(decrease) in cash and cash equivalents in the year</b>	<b>29,332</b>	<b>(30,965)</b>
Cash and cash equivalents at the beginning of the year	572,052	603,017
<b>Cash and cash equivalents at the end of the year</b>	<b>601,384</b>	<b>572,052</b>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025**

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**1. ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**Charity Information**

Wirral Information Resource for Equality and Diversity Limited is a private limited company limited by guarantee incorporated in England and Wales. The registered office is St James Centre, 344 Laird St, Birkenhead, CH41 7AL.

**Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK (FRS 102) and the Companies Act 2006. Wirral Information Resource for Equality and Diversity Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The presentational currency of the financial statements is the Pound Sterling (£).

**Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

**Group financial statements**

The financial statements consolidate the accounts of Wirral Information Resource for Equality and Diversity Limited and all of its wholly owned subsidiary undertaking Inclusive Access (UK) Limited ('subsidiary'), on a line-by-line basis.

A separate Statement of Financial Activities and Income and expenditure account for the charity has not been presented because the advantage has been taken of the exemption provided by section 408 of the Companies Act 2006.

**Income**

Donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Gifts in kind are recognised in different ways dependent on how they are used by the charity:

- Those donated for resale produce income when they are sold. They are valued at the amount actually realised.
- Those donated for onward transmission to beneficiaries are included in the statement of financial activities as income and expenditure when they are distributed.
- Those donated for use by the charity itself are included when receivable. They are valued at the amount the charity would have had to pay to acquire them.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

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**Income (continued)**

Income from tax reclaims are included in the statement of financial activities at the same time as the gift to which they relate

Investment income is recognised on a receivable basis. Where income is received in advance of performance obligations it is appropriately deferred.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract or where entitlement to grant funding is subject to specific performance conditions. Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

**Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**Fund accounting policy**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

**Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Support costs**

Support costs include central functions and governance costs. These governance costs include costs of the preparation and examination of the statutory accounts, costs of trustees meetings and cost of any legal advice to trustees on governance or constitutional matters.



**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

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**Financial Instruments**

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**Derecognition of financial liabilities**

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

**Critical accounting estimates and judgement**

In the application of the charity's accounting policies, the trustees are required to make judgement, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
for the Year Ended 31 March 2025 - continued

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**2. LEGAL STATUS**

The charity is a company limited by guarantee. In the event of the charity being wound up, members are required to contribute an amount not to exceed £1.

**3. DONATIONS AND LEGACIES**

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
Donations	-	1,265	1,265	255
	<u>-</u>	<u>1,265</u>	<u>1,265</u>	<u>255</u>

All income from donations in 2024 was restricted.

**4. ACTIVITIES FOR RAISING FUNDS**

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
Shopmobility membership	2,340	-	2,340	2,557
	<u>2,340</u>	<u>-</u>	<u>2,340</u>	<u>2,557</u>

All income from raising funds in 2024 was unrestricted.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**5. INCOME FROM COMMERCIAL TRADING OPERATIONS**

Before its cessation of trade in this financial year, the wholly owned trading subsidiary, Inclusive Access (UK) Limited delivered training in pre-employment skills, community development, and goal setting for individuals needing to improve confidence and gain additional skills.

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
<b>Inclusive Access (UK) Limited:</b>				
Turnover	153	-	153	(3,305)
Trading expenditure	(430)	-	(430)	(18,395)
Other operating income	226	-	226	31,100
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Surplus/(Deficit) on trading</b>	<u><u>(51)</u></u>	<u><u>-</u></u>	<u><u>(51)</u></u>	<u><u>9,400</u></u>

The assets and liabilities of the subsidiary were;

	2025 £	2024 £
Fixed assets	-	-
Current assets	606	648
Current liabilities	<u>(1,759)</u>	<u>(1,750)</u>
<b>Aggregate share capital and reserves</b>	<u>(1,153)</u>	<u>(1,102)</u>



**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**for the Year Ended 31 March 2025**

**6. INVESTMENT INCOME**

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
Bank deposit interest	<u>307</u>	<u>-</u>	<u>307</u>	<u>368</u>

All investment income in 2024 was unrestricted

**7. INCOME FROM CHARITABLE ACTIVITIES**

Income from advice and beneficiary services analysed as:

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
Other income	361,020	-	361,020	309,050
Grant income - NHS Wirral BC	17,000	-	17,000	34,000
Grant income - Warrington	-	-	-	-
Grant income - Liverpool & Knowsley	-	-	-	-
Grant income - CIC	496,323	-	496,323	466,510
Grant income – Springboard Project	-	-	-	-
Grant income – Coronavirus JRS	-	-	-	-
Income as agent – Parent Carers Participation	-	18,592	18,592	20,259
	<u>874,343</u>	<u>18,592</u>	<u>892,935</u>	<u>829,819</u>

In 2024 total restricted income from charitable activities was £20,259 of which £20,259 was from the Parent Carers Participation.

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 – continued**

**8. CHARITABLE EXPENDITURE**

Expenditure on advice and beneficiary services analysed as:

	Unrestricted fund £	Restricted fund £	Total funds 2025 £	Total funds 2024 £
Employment costs	635,922	-	635,922	596,751
Repairs and maintenance	13,316	-	13,316	8,330
Office direct expenses	58,737	-	58,737	58,201
Travel and subsistence	6,793	-	6,793	5,383
Advertising and promotion	7,669	-	7,669	20,850
Depreciation and amortisation	3,668	-	3,668	9,657
Profit or loss on disposal of tangible fixed assets	903	-	903	5,652
Miscellaneous costs	4,135	469	4,604	2,537
CIC Grant Repayments	-	-	-	-
Establishment costs	20,338	-	20,338	29,051
Support expenses	53,235	-	52,235	39,997
Printing, postage and stationery	19,831	-	19,831	16,887
Cleaning	3,168	-	3,168	3,874
Legal and professional costs	33,614	-	33,614	37,018
Audit fees	9,000	-	9,000	9,108
Bank charges	3,022	-	3,022	2,644
Pension bond	-	-	-	-
Expenditure as agent – Parent Carers Participation	-	14,391	14,391	17,856
<b>Total expenditure</b>	<b>873,350</b>	<b>14,860</b>	<b>888,211</b>	<b>863,796</b>

All grants are carer grant payments in relation to Wirral Health and Wellbeing CIC. Further disclosure on this restricted fund is included in note 21. Restricted expenditure on charitable activities in 2024 totalled £18,473 being £17,856 for Parent Carers Participation and £617 miscellaneous costs.

**9. NET INCOME/(EXPENDITURE)**

Consolidated net income and expenditure is stated after charging:

	2025 £	2024 £
Auditors' remuneration – audit services	8,300	7,865
Auditors' remuneration – non audit services	700	2,100
Depreciation of tangible fixed assets	3,589	8,058
Amortisation of intangible fixed assets	77	1,662

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
for the Year Ended 31 March 2025 - continued

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**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**11. STAFF COSTS**

	2025 £	2024 £
Wages and salaries	567,876	545,252
Social security costs	39,511	40,397
Pension costs	<u>28,536</u>	<u>26,048</u>
	<u>635,922</u>	<u>611,696</u>

Included in the above are salaries of £nil (2024: £14,723) from Inclusive Access (UK) Limited.

The average monthly number of employees for the group during the year was as follows:

	2025	2024
Parent charity	25	26
Subsidiary	0	1

The number of employees in the group and parent charity whose annual remuneration was more than £60,000 is as follows:

	2025	2024
In the band £80,000 - £89,999	<u>1</u>	<u>1</u>

The key management personnel of the parent charity and subsidiary comprise chief executive officer and finance manager. For the year ended 31 March 2025, the total employee benefits of these key management personnel were £125,547 (2024: £126,376).

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
for the Year Ended 31 March 2025 - continued

**12. 2024 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund 2024 £	Restricted fund 2024 £	Total funds 2024 £
<b>INCOME</b>			
Donations and legacies	-	255	255
Activities for raising funds	2,557	-	2,557
Commercial trading operation	(3,305)	-	(3,305)
Investment income	368	-	368
Charitable activities	<u>809,561</u>	<u>20,259</u>	<u>829,820</u>
<b>Total income</b>	<u>809,181</u>	<u>20,514</u>	<u>829,695</u>
<b>EXPENDITURE</b>			
<b>Costs of raising funds</b>			
Commercial trading operation	18,396	-	18,396
<b>Charitable activities</b>			
Advice and beneficiary services	<u>845,321</u>	<u>18,473</u>	<u>863,794</u>
<b>Total expenditure</b>	<u>863,717</u>	<u>18,473</u>	<u>882,192</u>
<b>NET INCOME/(EXPENDITURE) BEFORE TRANSFERS</b>	(54,538)	2,041	(52,497)
<b>Transfers</b>			
Gross transfers between funds	-	-	-
<b>NET INCOME/(EXPENDITURE) AFTER TRANSFERS</b>	(54,538)	2,041	(52,497)
<b>Total funds brought forward</b>	<u>537,482</u>	<u>109,994</u>	<u>647,476</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>482,944</u></u>	<u><u>112,035</u></u>	<u><u>594,979</u></u>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**13. INTANGIBLE FIXED ASSETS**

**Group and charity**

	Software & Website £	Total £
<b>COST</b>		
At 1 April 2024	12,073	12,073
Additions	-	-
At 31 March 2025	<u>12,073</u>	<u>12,073</u>
<b>AMORTISATION</b>		
At 1 April 2024	11,996	11,996
Charge for the year	77	77
At 31 March 2025	<u>11,996</u>	<u>11,996</u>
<b>NET BOOK VALUE</b>		
At 31 March 2025	<u>-</u>	<u>-</u>
At 31 March 2024	<u>77</u>	<u>77</u>

**14. TANGIBLE FIXED ASSETS**

**Group**

	Machinery including Motor Vehicles £	Fixtures, Fittings and Equipment £	Total £
<b>COST</b>			
At 1 April 2024	72,085	91,406	163,492
Additions	-	-	-
Disposals	<u>-</u>	<u>(13,996)</u>	<u>(13,996)</u>
At 31 March 2025	<u>72,085</u>	<u>77,411</u>	<u>149,496</u>
<b>DEPRECIATION</b>			
At 1 April 2024	70,858	74,156	145,013
Charge for year	307	3,282	3,589
Elimination on disposal	<u>-</u>	<u>(9,431)</u>	<u>(9,431)</u>
At 31 March 2025	<u>71,164</u>	<u>68,007</u>	<u>139,171</u>
<b>NET BOOK VALUE</b>			
At 31 March 2025	<u>921</u>	<u>9,404</u>	<u>10,325</u>
At 31 March 2024	<u>1,227</u>	<u>17,250</u>	<u>18,477</u>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**14. TANGIBLE FIXED ASSETS – continued**

<b>Charity</b>	<b>Machinery including Motor Vehicles £</b>	<b>Fixtures, Fittings and Equipment £</b>	<b>Total £</b>
<b>COST</b>			
At 1 April 2024	72,085	91,406	163,492
Additions	-	-	-
Disposals	-	(13,996)	(13,996)
At 31 March 2025	<u>72,085</u>	<u>77,411</u>	<u>149,496</u>
<b>DEPRECIATION</b>			
At 1 April 2024	70,858	74,156	145,015
Charge for year	307	3,282	3,589
Elimination on disposal	-	(9,431)	(9,431)
At 31 March 2025	<u>71,164</u>	<u>68,007</u>	<u>139,171</u>
<b>NET BOOK VALUE</b>			
At 31 March 2025	<u>921</u>	<u>9,404</u>	<u>10,325</u>
At 31 March 2024	<u>1,227</u>	<u>17,250</u>	<u>18,477</u>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**15. FIXED ASSET INVESTMENTS**

**Charity**

	Investments in Group Undertakings £
<b>Market value</b>	
As at 1 April 2024 and 31 March 2025	2
<b>Net book value</b>	
As at 31 March 2025	2
As at 31 March 2024	<u>2</u>

**Subsidiary**

**Inclusive Access (UK) Limited**

Registered office: St James Centre, 344 Laird St, Birkenhead, CH41 7AL

Nature of business: Training and business support services

	% holding
Class of shares:	
Ordinary	100.00

Inclusive Access (UK) Limited is a company registered in England and Wales. The company number is 03507097.

Results for the subsidiary undertaking:

	2025 £	2024 £
Profit/(loss) for the year	(51)	9,400
Shareholders funds	<u>(1,153)</u>	<u>(1,102)</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Trade debtors	45,123	78,069	45,123	78,069
Amounts due from group undertakings	-	-	-	-
Prepayments and accrued income	<u>12,473</u>	<u>10,468</u>	<u>12,473</u>	<u>10,468</u>
	<u>57,596</u>	<u>88,537</u>	<u>57,596</u>	<u>88,537</u>

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Trade creditors	26,957	17,345	26,602	16,999
Taxation and social security	10,327	10,344	10,327	10,289
Other creditors	7,609	5,629	6,205	4,376
Accruals and deferred income	<u>21,207</u>	<u>50,846</u>	<u>21,207</u>	<u>50,750</u>
	<u>66,099</u>	<u>84,164</u>	<u>64,341</u>	<u>82,414</u>

Deferred income relates to projects intended to take place in the year but deferred and payroll income received in advance. Deferred income in the year totals £12,207 (2024: £39,432).



**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
for the Year Ended 31 March 2025 - continued

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**18. OPERATING LEASE COMMITMENTS**

The future minimum payment commitments under land and buildings operating leases are as follows:

<b>Group and charity</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Not later than one year	2,028	3,227
Later than one year but not later than five years	8,114	-
	<hr/>	<hr/>
Total commitment	<u>10,142</u>	<u>3,227</u>

Operating lease payments recognised as an expense in the year totalled £3,227 (2024: £3,227).

**19. PENSION SCHEME**

**Defined contribution pension scheme**

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £28,536 (2024: £26,048).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

**20. RELATED PARTIES**

**Controlling entity**

The charity is controlled by the trustees who are all directors of the company.

**Other related parties**

During the period the charity continued to be one of the five founding partners that operated Wirral Health and Wellbeing CIC, a venture jointly controlled and by the five parties that was established to deliver the Early Intervention and Prevention support for Vulnerable People/Young People and Carers contract. In the year to 31 March 2025 Wirral Information Resource for Equality and Diversity Limited fulfilled and charged services to the CIC totalling £496,323 (2024: £466,510). As at 31 March 2025 the balance outstanding was £43,151 (2024: £37,686).

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**21. STATEMENT OF FUNDS**

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
<b>GENERAL FUNDS</b>					
Unrestricted income –					
General fund	<u>482,944</u>	<u>877,143</u>	<u>(873,780)</u>	<u>-</u>	<u>486,307</u>
<b>RESTRICTED FUNDS</b>					
Carers Short Breaks	83,195	-	-	-	83,195
(Wirral NHS) – funds					
held as agent					
Carers Short Breaks	827	-	-	-	827
(Oldham PCT) – funds					
held as agent					
Warrington adult carers	4,239	-	-	-	4,239
Warrington young carers	3,595	-	-	-	3,595
Parent Carers	6,792	18,592	(14,391)	-	10,994
Participation – funds					
held as agent					
Wirral young carer	1,584	508	(430)	-	1,663
donations					
Shop mobility donations	982	758	-	-	1,739
Carers Grant PPE	10,818	-	(40)	-	10,778
	<u>112,033</u>	<u>19,857</u>	<u>(14,860)</u>	<u>-</u>	<u>117,030</u>
	<u>594,979</u>	<u>897,001</u>	<u>(888,640)</u>	<u>-</u>	<u>603,340</u>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

**21. STATEMENT OF FUNDS (Continued)**  
**Comparative**

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
<b>GENERAL FUNDS</b>					
Unrestricted income – General fund	<u>537,482</u>	<u>809,181</u>	<u>(863,719)</u>	<u>-</u>	<u>482,944</u>
<b>RESTRICTED FUNDS</b>					
Carers Short Breaks (Wirral NHS) – funds held as agent	83,194	-	-	-	83,194
Carers Short Breaks (Oldham PCT) – funds held as agent	827	-	-	-	827
Warrington adult carers	4,241	-	-	-	4,241
Warrington young carers	3,594	-	-	-	3,594
Parent Carers	4,394	20,259	(17,856)	-	6,797
Participation – funds held as agent					
Wirral young carer donations	1,703	35	(155)	-	1,583
Shop mobility donations	762	220	-	-	982
Carers Grant PPE	11,279	-	(462)	-	10,817
	<u>109,994</u>	<u>20,514</u>	<u>(18,473)</u>	<u>-</u>	<u>112,035</u>
	<u>647,476</u>	<u>829,695</u>	<u>(821,192)</u>	<u>-</u>	<u>594,979</u>

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**for the Year Ended 31 March 2025 - continued**

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**21. STATEMENT OF FUNDS (Continued)**

**Restricted funds**

Carers Short Breaks (Wirral NHS) – administers short break grants to carers on the Wirral

Carers Short Breaks (Oldham PCT) – administers short break grants to carers in Oldham

Warrington Adult Carers – carers support for Warrington adults

Warrington Young Carers – carers support for Warrington under 18's.

Parent Carers Participation – the charity acts as agent and administers the running of account for this group. Note that the income and costs associated with the fund have been disposed in the charitable income and expenditure analysis for both the current and comparative years. Warrington Young Carers Donations - provide additional activities for young carers, these have included residential sessions, day trips and sporting activities and have enriched the lives of carers provided through the core grant from Warrington Borough Council.

Wirral Health and Wellbeing CIC - to improve the quality of life for children, young people, families in Wirral and any other areas designated by the company. Advance the education and care needs of those involved with not for profit organisations and working with children, young adults and families.

Shop mobility donations – provides use of wheelchairs to those with limited mobility.

Carers PPE grant – provides PPE to unpaid / informal carers on behalf of the Government

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**for the Year Ended 31 March 2025 - continued**

**22. NET ASSETS BY FUND**

	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Tangible fixed assets	10,459	-	10,459	24,129
Intangible fixed assets	-	-	-	77
Current assets	541,950	117,030	658,980	654,938
Creditors: amounts falling due within one year	(66,099)	-	(66,099)	(84,164)
	<u>486,310</u>	<u>117,030</u>	<u>603,340</u>	<u>594,980</u>

<b>Comparative</b>	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Tangible fixed assets	24,129	-	24,129	31,866
Intangible fixed assets	77	-	77	1,739
Current assets	542,903	112,035	654,938	708,488
Creditors: amounts falling due within one year	(84,164)	-	(84,164)	(94,617)
	<u>482,945</u>	<u>112,035</u>	<u>594,980</u>	<u>647,476</u>

**23. FUNDS HELD AS INTERMEDIARY AGENT**

The organisation delivers a managed budget service on behalf of clients who are unable to manage the budgets that they receive to support their care. In this instance the organisation is acting as an intermediary agent for the funds and therefore, in accordance with the SORP, they are not included on the balance sheet. Funds held of this nature, at 31 March 2025 totalled £3,040,210 (2024: £2,007,288).

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**for the Year Ended 31 March 2025**

**PARENT CHARITY**

	2025	2024
<b>INCOME</b>	£	£
Donations	1,266	255
Fundraising events	-	-
Shop-mobility membership	2,340	2,557
<b>Income from charitable activities</b>		
Other income	361,020	309,050
Grant income - NHS Wirral BC	17,000	34,000
Grant income - Warrington	-	-
Grant income - Liverpool & Knowsley	-	-
Grant income - CIC	496,323	466,510
Grant income – Coronavirus Job Retention Scheme	-	-
Income received as agent - Parent Carers Participation	18,592	20,259
	<u>896,540</u>	<u>832,631</u>
Investment income	307	368
<b>Total income</b>	<u>896,847</u>	<u>832,999</u>

**EXPENDITURE**

**Charitable activities**

Employment costs	635,922	596,751
Repairs and maintenance	13,316	8,330
Office direct expenses	58,737	58,201
Travel and subsistence	6,793	5,383
Advertising and promotion	7,669	20,850
Depreciation and amortisation	3,668	9,657
Profit or loss on disposal of tangible fixed asset	903	5,652
Miscellaneous costs	4,604	2,537
Establishment costs	20,338	29,051
Support expenses	53,235	39,997
Printing, postage and stationary	19,831	16,886
Cleaning	3,168	3,874
Legal and professional	33,614	37,018
Accountancy and audit fees	9,000	9,108
Bank charges	3,022	2,644
Bad debts	226	31,100
Expenditure incurred as agent – Parent Carers Participation	<u>14,391</u>	<u>17,856</u>
<b>Total charity expenditure</b>	<u>888,437</u>	<u>894,895</u>

**Net charity income /(expenditure)**

<u>8,410</u>	<u>(61,897)</u>
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This page does not form part of the statutory financial statements

**WIRRAL INFORMATION RESOURCE FOR EQUALITY AND DIVERSITY LIMITED**  
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**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**for the Year Ended 31 March 2025 - continued**

	2025 £	2024 £
<b>SUBSIDIARY COMMERCIAL TRADING OPERATIONS</b>		
Income	379	27,795
Expenditure	(430)	(18,395)
<b>Subsidiary profit/(loss) for the year</b>	<u>(51)</u>	<u>9,400</u>
<b>Net consolidated income/(expenditure)</b>	<u><u>8,359</u></u>	<u><u>(52,497)</u></u>

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