



Registered Charity No. 1059876

**STEP UP HUB**  
(PREVIOUSLY KNOWN AS HELP SOMALIA FOUNDATION)

**Report of the Trustees and Financial Statements  
For The Year Ended 31 March 2022**



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London, N17 8JL  
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## STEP UP HUB

### Legal and Administrative Information For the year ended 31 March 2022

Status: The organisation is a charity registered with the Charities Commission in England & Wales.

Charity Number: 1059876

Registered Office & Headquarter  
Business Address: Moran House  
449-451 High Road  
Willesden  
London NW10 2JJ

Trustees:	Mr Deeq Qaaje	-	Chair
	Ms Safo Mohamed	-	Treasurer
	Mrs Hassina Yassin	-	Secretary
	Ms Olesya Salihu	-	Trustee
	Mr Yassin Elmi Ali	-	Trustee
	Dr Lawrence Akwetey	-	Trustee
	Mr Hanad Mohamoud	-	Trustee

Bankers: Lloyds Bank  
58 High Street  
London NW10 4LP

Independent Examiners: Bennic Ltd  
Chartered Certified Accountants  
Selby Centre  
Selby Road  
London N17 8JL

### **Racial Equity Community Leadership Programme**

Step Up Hub and SOAS University of London delivered the Racial Equity Community Leadership Programme. The RECLP had been designed to help individuals develop, enhance, and apply their community leadership skills and knowledge to improve urgent pressing social problems experienced by people in the borough. Participants will take up positions of responsibility (such as magistrates, school governors, councillors) and come together to find lasting solutions to inequity while improving the quality of life of all people in Brent and beyond. 20 participants joined the multi-awarding winning programme, which will equip them with high-level and proven skills (and result in a postgraduate qualification).

### **Platforms Project**

Through the Platforms Project we enabled over 450 young people and their parents to talk about issues that affect them, and to take positive steps to build their future success. Open discussions included:

- gang membership
- school exclusion
- online bullying
- sexual exploitation
- navigating higher education
- identity and racism

We delivered events in partnership with Apple. This was part of the Made in London creative sessions, giving young people an opportunity to understand how to use different apps and be creative.

We provided targeted support to young Women of Colour through our Us Girls employability project that was run in partnership with Love London Living. These sessions focused on preparing young ladies aged 16-21 for work-life and future careers.

### **Health Inequality**

We provided information and support to help local people access services that sustains good mental and physical health and wellbeing. We delivered clear and accurate information to engage BAMER community groups to take up vaccinations and to increase confidence in mainstream NHS services.

We hosted a workshop to discuss substance misuse among young people. 22 participants attended. 87% of participants reported that after taking part in the discussion they had increased their awareness of the dangers of drug/substance misuse. 95% said they knew a young person who was misusing substances. We conducted a survey with semi-structured questions to capture information on how Covid-19 impacted the mental health of young people. We provided advice, support, and referrals to Somali and Afghan residents at Church End.

### **Representation**

Step Up Hub provides accountable community leadership and a focal point for BAMER communities in Brent. Step Up Hub represents our service users in local and national strategic partnerships and advice panels to ensure that community needs are always on the agenda when planning new initiatives and strategies for community development.

### **Trustees' Report for the year ended 31 March 2022**

The trustees present their report with financial statements of the charity for the year ended 31 March 2022. The trustees confirm that the financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.



### **Principal funding sources**

The charity's main sources of income are payments in relation to the supply of donations and grants. During the year the charity received funding from various organisations such as Brent NCIL Greater London Authority, LB Brent, City Bridge, Brent Health Matters, Royal Voluntary Service, The London Community Foundation, Black Training and Enterprise Group (BTEG) and Brent CVS totalling £208,514. In addition, the charity also received generous donations and obtained funds from various fundraising activities carried out during the year totalling £11,194.

### **Plans for the future periods**

We will continue to promote the charity's activities with both the public and private sectors towards successful obtaining funding. This will include bidding from monies available from local and central government and various manageable grants.

### **How our activities deliver public benefit**

The charity supports a wide range of advice and advocacy, education, and social inclusion activities in furtherance of its charitable objects. The activities supported by Step Up Hub provide benefit to a wide selection of the community in UK for children and people of all ages, abilities and both sexes are eligible to participate. The trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the commission.

### **Statement of Trustees responsibilities**

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on Going Concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

This report was approved by the board and signed on its behalf by: Chair

Mr Deeq Qaaje

Date: 

# STEP UP HUB

## Statement of Financial Activities For the year ended 31 March 2022

				2022	2021
	Note	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£
<b>Income from:</b>					
Donations	3	7,194	-	7,194	2,809
Charitable activities	4	4,000	208,514	212,514	174,245
Total income		11,194	208,514	219,708	177,055
Expenditure on:					
Charitable activities	5	1,000	142,234	143,234	117,788
Total Expenditure		1,000	142,234	143,234	117,788
<b>Net income/(expenditure) for the year</b>		<b>10,194</b>	<b>66,280</b>	<b>76,474</b>	<b>59,267</b>
Transfer between funds		-	-	-	-
Net movements in funds		10,194	66,280	76,474	59,267
Funds balance brought forward		35,258	91,088	126,346	67,079
Funds balance carried forward		<b>45,452</b>	<b>157,368</b>	<b>202,820</b>	<b>126,346</b>



**Notes to the Accounts For the year ended 31 March 2022**

**1. Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (July 2014) and the Companies Act 2006.

**Going Concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

No key judgements have been made by the charity which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**Income**

Income, including income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Grants are credited to incoming resources when they are receivable as the charity's own money, unless they are for activities that relate to a specific future period, in which case they are deferred to that period.

**Fund Accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

**Expenditure**

Expenditure is recognised once there is a legal obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of training, events, advice and capacity building undertaken to further the purposes of the charity.

# Notes to the Accounts For the year ended 31 March 2022

## 3 Donations

	Unrestricted Funds	Restricted Funds	2022 Total Funds	2021 Total Funds
	£	£	£	£
Donations	7,194	-	7,194	2,809
Services income	4,000	-	4,000	11,668
<b>Total income</b>	<b>11,194</b>	<b>-</b>	<b>11,194</b>	<b>14,477</b>

## 4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	2022 Total Funds	2021 Total Funds
	£	£	£	£
<b>Income from:</b>				
Brent Council NCIL		87412.00	87412	31,970
GLA Young Londoner Fund		57,669	57,669	-
City of London		6125.00	6125	50,399
Brent Council		24,738	24,738	-
Brent CVS			-	9,909
Brent Health Matters		11,000	11,000	-
The London Community Fund		11570.00	11570	35,900
The Barrow Cadbury Trust		-	-	34,400
ROYAL VOLUNTARY SERVICE		10000.00	10000	-
<b>Total income</b>	<b>-</b>	<b>208,514</b>	<b>208,514</b>	<b>162,578</b>

## 9 Emoluments of the trustees

The trustees did not receive remuneration during the year 2021-22. The employee benefits to key management personnel in the year 2021-22 were nil.

## 10 Related party transactions: there were no related party transactions to disclose.