

Charity registration number 1059859

Company registration number 3287888 (England and Wales)

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Elwynne Green	
	Serena Drysdale	
	John Rossiter	
	Rosalind Wild	
	James Slater	(Appointed 8 November 2022)
	Cathy Coldrey	(Appointed 8 November 2022)
	Deanna Rodgers	(Appointed 1 December 2022)
	Maria Gutierrez	(Appointed 1 December 2022)

Secretary Ms L Jefferies

Charity number 1059859

Company number 3287888

Registered office Russell Town Avenue
Easton
Bristol
UK
BS5 9JF

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

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EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and the financial statements for the year ended 31 March 2023.

The financial statements comply with current statutory requirements, the memorandum and articles of association, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

The Charity's mission statement reads:

Our purpose is to relate to each child as a unique individual and tailor our care and teaching to their specific needs in order to equip each child with a love of learning that will help them to flourish and reach their full potential. Our vision is to invite children into a wonderful, playful, learning adventure; to continue to deliver a consistently excellent service to the communities we serve and be their first choice.

We are committed to:

- celebrating diversity, promoting equality and fairness;
- being inclusive regardless of physical or learning ability;
- adults learning from children and children learning through play; and
- prioritising the voice and the perspective of the child.

We will work in partnership with parents, carers, children, staff, volunteers, Trustees, funders and the wider community to realise our vision, values, and purpose. These commitments are underpinned by the Charity's updated vision and values, which were developed by the whole staff team in 2021 and revised in 2022:

- Connectedness - 'To love and be loved'
- Innovation – 'Be curious'
- Environmental Accountability - 'Preparing for life in the changing world'
- Communication - 'Express Yourself'
- Physical Health - 'Leading a healthy lifestyle'
- Emotional Well-being - 'The freedom to be your true self'

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The Trustees are proud to relate the substantial achievements of the setting over the year April 2022- March 2023 during an unprecedented time of financial and recruitment pressure due to the aftermath of the Covid-19 pandemic and other national policy factors.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees have considered the Charity Commission's guidance on public benefit when determining the activities, the charity should undertake. We affirm that all our charitable activities are carried out to advance our charitable objectives for the public benefit. Our focus remains on childcare, education, and support services for families in the local community, and these activities are designed to further our charitable mission for the greater good of the public.

Financial and Management Changes

The beginning of the financial year 2022-23 marked a significant transformation for the nursery. A comprehensive management restructuring replaced the post of General Manager with a Centre Director, who now oversees a Centre Manager and Business and Operations Manager. This restructure, prompted by the departure of the former General Manager, was a strategic move to enhance the senior management's resilience, a factor that was severely tested during the Covid-19 pandemic. In addition to these operational changes, our Trustee Board also underwent substantial alterations in November 2022, with the appointment of a new Chair and Treasurer.

Strategic Planning

A three-year Strategic Plan was meticulously developed by our senior management team, in consultation with all staff and the Trustees. The plan was established in response to several immediate priorities, including:

1. Ensuring the financial sustainability of the Centre amidst rising costs and diminishing funding income, particularly when accounting for inflation.
2. Addressing the needs of the local community, whose members are grappling with the challenges of a cost-of-living crisis.

Maintaining Staffing Levels

Our reputation for investing in staff well-being and their personal and career development through funded training has allowed us to retain an adequate level of staffing, including bank staff, ensuring the uninterrupted provision of our services. Despite facing substantial demand for places at all stages of our setting, this commitment to our staff and their development remains a top priority.

Fiscal Challenges and Reserves

While we have been successful in keeping our doors open and sustaining our essential services, it has not come without financial cost. During this financial year, our reserves have been depleted due to the increased costs associated with the pandemic and the cost-of-living crisis. To address these financial pressures, we have had to make difficult decisions regarding fee increases, albeit higher than we would prefer.

Outreach and Community Engagement

In tandem with our core childcare and education functions, we have continued to engage in substantial outreach activities aimed at benefiting the broader community. These activities, including allotment cultivation and fun with food/weaning classes, have been well-received and align with our broader social mission. We are particularly proud of our work in equality, diversity, and inclusion, exemplified by the establishment of the Early Years Forum for Anti-Racist Practice. Operating in an ethnically diverse area with pockets of economic disadvantage, our commitment to the slogan "A sense of belonging, not just fitting in" has been deeply embedded in our practice over the past year.

OFSTED Rating

The Centre is registered with OFSTED and consistently receives positive feedback through the inspection process. Our most recent full OFSTED inspection in July 2022 resulted in a rating of "Good" for the quality of both education and care provided. This rating is a testament to our sustained high standards and continual improvement since the previous inspection in 2016. The requirements for a "Good" rating have become significantly more challenging in the intervening period, making this achievement even more notable.

Garden Project

In late 2022, we embarked on a long-awaited garden project, successfully securing external funding to initiate the first two phases of our existing development plan. External fundraising for the garden project remains an ongoing priority. This project not only enhances the experience provided by the Centre but also facilitates outreach work, enabling local families who cannot or do not attend regular sessions to benefit from our services.

We are committed to our mission of delivering vital services to the community and are appreciative of the ongoing support from our donors, volunteers, and partners, which makes our work possible. We look forward to another year of making a positive impact on the lives of children and families in our community.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Financial review

The charity's financial stability is crucial to fulfilling our mission. In the past year, we generated an income of £883,376, with £39,064 designated as restricted income. Our total expenditure was £908,029, with £38,329 being used for restricted purposes. Consequently, our net expenditure for the year was £24,653. As of 31 March 2023, our net assets stood at £551,023, comprising £172,818 in unrestricted funds and £378,205 in restricted funds.

Reserves Policy

In response to the risks our organisation faces, we have devised a reserves policy. We aim to maintain unrestricted funds at a level of at least three months' worth of expenditure, equivalent to approximately £227,000. As of 31 March 2023, our free reserves stood at £101,629 (compared to £122,357 in 2022).

Risk Management

Our commitment to risk management remains strong. We have established a comprehensive risk register and conduct regular reviews to address external risks and ensure our charity's continued success in the evolving political and funding landscape. Our internal control measures are aimed at minimising risks and include strict transaction and project authorisation procedures. We also prioritise the safety and well-being of our staff, volunteers, service users, and visitors, with a focus on protecting children. Furthermore, we uphold the principles of the Early Years Foundation Stage (EYFS) and maintain the Bristol Standard Quality Framework to ensure consistent quality in all aspects of our operations.

Plans for future periods

The coming year is focused on enhancing the financial resilience of our Centre. We are planning to commence the next phase of our garden redevelopment in the Autumn of 2023, thanks to external fundraising efforts. Staff recruitment and retention will remain a challenge as we move into the next financial year. We are also anticipating substantial changes to funding following the government's announcement in the 2023 budget, introducing a period of uncertainty.

Structure, governance and management

Governing Document

Our organisation is a charitable company limited by guarantee, established on 4 December 1996, and registered as a charity on 18 December 1996. Our governance structure is defined by a Memorandum of Association, the Companies Act 2006 and the Charities Act 2011, which outlines the object and powers of the charitable company and is governed under our Articles of Association. In the event of winding up, members are obligated to contribute an amount not exceeding £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Elwynne Green	
Serena Drysdale	
John Rossiter	
Rosalind Wild	
James Slater	(Appointed 8 November 2022)
Cathy Coldrey	(Appointed 8 November 2022)
Deanna Rodgers	(Appointed 1 December 2022)
Maria Gutierrez	(Appointed 1 December 2022)
Rachel Hall	(Resigned 6 December 2022)
Shankaron Nur	(Resigned 17 August 2022)
Rahul Patel	(Resigned 29 August 2022)

Recruitment and Appointment of Management Committee

The directors of our company also serve as charity trustees, known as members of the Management Committee. According to the requirements set in the Memorandum and Articles of Association, the members of the Management Committee are elected annually at the organisation's Annual General Meeting. We prioritise reflecting the diverse needs of our community by maintaining a majority of local parents on the committee while drawing on the expertise of local partner organisations and individuals.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Trustee Induction and Training

Most of our trustees are familiar with our charity's work, having either used our services or worked in partnership with us. Prospective trustees receive information about The Centre and the trustee role. We conduct enhanced Disclosure & Barring Service and Ofsted suitability checks for trustees. To enhance their effectiveness, trustees are encouraged to attend various training opportunities, including Understanding the Roles and Responsibilities of Trustees and Safeguarding Children.

Organisational Structure

The Centre is overseen by a Management Committee comprising no less than three members. This committee meets at least six times a year and is responsible for shaping our organisation's strategic direction and policies. Presently, our committee consists of eight members, all of whom are parents with direct experience of our services. A scheme of delegation is in place, and the day-to-day responsibilities for service provision rest with our senior management team, which includes a Director supported by a Centre Manager and Business and Operations Manager. The senior management team ensures the charity delivers specified services, meets performance targets, provides essential staff support, and keeps trustees informed for informed decision-making.

Related Parties

We closely align our work with both local and national policies in line with our charitable objectives. We have developed strong working relationships with the Early Years and Childcare Service within Bristol City Council, which supports our mission within the broader goals of development in our work area. We receive funding from the Local Authority through a Service Level Agreement, and our work is regularly reviewed under this agreement, in addition to assessments by Bristol City Council against its Quality Improvement Framework.

We also maintain partnerships with local organisations that share our objectives and benefit from the support of national and local umbrella organizations, such as The National Council for Voluntary Organisations, Bristol Association for Neighbourhood Daycare (BAND), and VOSCUR.

As an OFSTED-approved organization registered with Bristol City Council, we offer free nursery education for two, three, and four-year-olds. We collaborate with other professionals and organisations to provide effective support for children and families, including health visitors, educational psychologists, and speech and language therapists. Our staff is dedicated to supporting community-focused childcare developments locally and nationally.

Conclusion

The Centre continues to make significant contributions to our community, despite the challenges we face. We remain dedicated to our mission of serving families in need, ensuring their well-being, and providing essential services. We appreciate the ongoing support of our donors, volunteers, and partners, without whom our work would not be possible.

Independent Examiner

In accordance with company law, as the charity's Trustees, we certify that:

- So far as we are aware, there is no relevant audit information of which the charity's Independent Examiner is unaware; and
- As the Trustees of the charity, we have taken all steps that ought to have been taken in order to make ourselves aware of any relevant audit information and to establish that the charity's Independent Examiner is aware of that information.

The Trustees' report has been prepared having taken advantage of the small companies exemptions in the Companies Act 2006.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2023***

The Trustees' report was approved by the Board of Trustees.

Elwynne Green
Trustee

18 January 2024

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The charity trustees (who are also the directors of Easton Community Children's Centre Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

The Trustees

The trustees, who are also directors under company law, who served during the year and up to the date of this report are listed on page 3.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was 8. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

I report to the trustees on my examination of the financial statements of Easton Community Children's Centre Limited (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Oliver Evans FCA
Evans Partners

9 Bank Road
Kingswood
Bristol
BS15 8LS

Dated: 18 January 2024

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	3	-	37,898	37,898	500	4,350	4,850
Income from charitable activities	4	844,312	1,166	845,478	813,299	1,166	814,465
Total income		844,312	39,064	883,376	813,799	5,516	819,315
Expenditure on:							
Charitable activities	5	868,413	38,329	906,742	847,115	22,919	870,034
Other	9	1,287	-	1,287	-	-	-
Total expenditure		869,700	38,329	908,029	847,115	22,919	870,034
Net (expenditure)/income for the year/							
Net movement in funds		(25,388)	735	(24,653)	(33,316)	(17,403)	(50,719)
Fund balances at 1 April 2022		198,206	377,470	575,676	231,522	394,873	626,395
Fund balances at 31 March 2023		172,818	378,205	551,023	198,206	377,470	575,676

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		424,345		444,499
Current assets					
Debtors	11	21,062		9,335	
Cash at bank and in hand		131,369		147,673	
		<u>152,431</u>		<u>157,008</u>	
Creditors: amounts falling due within one year	12	<u>(25,753)</u>		<u>(25,831)</u>	
Net current assets			126,678		131,177
Total assets less current liabilities			<u>551,023</u>		<u>575,676</u>
Income funds					
Restricted funds	14		378,205		377,470
Unrestricted funds			172,818		198,206
			<u>551,023</u>		<u>575,676</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 18 January 2024

Elwynne Green
Trustee

Company registration number 3287888

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash absorbed by operations	17		(16,304)		(36,268)
Investing activities					
Purchase of tangible fixed assets		-		(5,334)	
Net cash used in investing activities			-		(5,334)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(16,304)		(41,602)
Cash and cash equivalents at beginning of year			147,673		189,275
Cash and cash equivalents at end of year			131,369		147,673

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Easton Community Children's Centre Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Russell Town Avenue, Easton, Bristol, BS5 9JF, UK.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% Straight Line
Plant and equipment	25% Reducing Balance
Fixtures and fittings	25% Reducing Balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds	Restricted funds	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2022 £	2022 £	2022 £
Grant income	-	37,898	500	4,350	4,850

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Income from charitable activities

	Parent nursery fees	3&4 year old funding	2 year olds enhanced provision	Registration fees	Special educational needs funding	Total 2023	Total 2022
	2023 £	2023 £	2023 £	2023 £	2023 £	£	£
Sales within charitable activities	616,724	200,669	11,799	1,580	12,775	843,547	810,940
Other income	1,931	-	-	-	-	1,931	3,525
	<u>618,655</u>	<u>200,669</u>	<u>11,799</u>	<u>1,580</u>	<u>12,775</u>	<u>845,478</u>	<u>814,465</u>
Analysis by fund							
Unrestricted funds	617,489	200,669	11,799	1,580	12,775	844,312	813,299
Restricted funds	1,166	-	-	-	-	1,166	1,166
	<u>618,655</u>	<u>200,669</u>	<u>11,799</u>	<u>1,580</u>	<u>12,775</u>	<u>845,478</u>	<u>814,465</u>

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Income from charitable activities

(Continued)

For the year ended 31 March 2022

	Parent nursery fees	3&4 year old funding	2 year olds enhanced provision	Registration fees	Special Job Retention educational needs funding	Scheme grants	Total 2022
	£	£	£	£	£	£	£
Sales within charitable activities	531,469	237,389	23,305	820	6,734	11,223	810,940
Other income	3,525	-	-	-	-	-	3,525
	<u>534,994</u>	<u>237,389</u>	<u>23,305</u>	<u>820</u>	<u>6,734</u>	<u>11,223</u>	<u>814,465</u>
Analysis by fund							
Unrestricted funds	533,828	237,389	23,305	820	6,734	11,223	813,299
Restricted funds	1,166	-	-	-	-	-	1,166
	<u>534,994</u>	<u>237,389</u>	<u>23,305</u>	<u>820</u>	<u>6,734</u>	<u>11,223</u>	<u>814,465</u>

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

5 Charitable activities

	Nursery fees and subsidies	Nursery fees and subsidies
	2023	2022
	£	£
Staff costs	716,310	693,052
Depreciation and impairment	18,866	19,866
Agency staff cover	13,555	12,338
Activities and nursery sundries	21,369	27,182
Catering	43,534	37,619
Light and heat	15,496	6,331
Telephone	3,589	5,227
Printing, postage, stationery	5,451	6,183
Rates, including water	3,520	2,618
Repairs and maintenance	20,786	13,463
Cleaning and waste disposal	13,357	14,233
Insurance	2,932	2,628
Advertising and PR	559	502
Computer costs	4,128	2,036
Travel and subsistence	158	257
UK entertainment	805	1,155
Legal and professional	61	925
Other charitable expenditure	22,266	24,419
	<u>906,742</u>	<u>870,034</u>
	<u>906,742</u>	<u>870,034</u>
Analysis by fund		
Unrestricted funds	868,413	847,115
Restricted funds	38,329	22,919
	<u>906,742</u>	<u>870,034</u>

6 Independence examination

The independence examination fee was £2,000 (2022: £2,300)

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	42	42

Employment costs

	2023 £	2022 £
Wages and salaries	646,525	614,364
Social security costs	32,361	35,105
Other pension costs	33,474	35,718
	712,360	685,187

The Key management personnel of the charity comprise the trustees, Director, Centre Manager, Business and Operation Manager, Office manager, Outreach Programme Manager, 6 Room leaders. The total employee benefits of the key management personnel of the charity were £195,353 (2022: £251,168).

There were no employees whose annual remuneration was more than £60,000.

9 Other expenses

	Unrestricted funds	Total
	2023	£ 2022
Net loss on disposal of tangible fixed assets	1,287	-
	1,287	-

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

10 Tangible fixed assets

	Freehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Total £
Cost				
At 1 April 2022	688,261	87,036	23,323	798,620
Disposals	-	(59,407)	(13,634)	(73,041)
At 31 March 2023	688,261	27,629	9,689	725,579
Depreciation and impairment				
At 1 April 2022	255,754	78,631	19,735	354,120
Depreciation charged in the year	15,869	2,101	897	18,867
Eliminated in respect of disposals	-	(58,632)	(13,121)	(71,753)
At 31 March 2023	271,623	22,100	7,511	301,234
Carrying amount				
At 31 March 2023	416,638	5,529	2,178	424,345
At 31 March 2022	432,507	8,405	3,587	444,499

11 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	12,933	6,376
Other debtors	175	-
Prepayments and accrued income	7,954	2,959
	21,062	9,335

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	8,090	10,671
Trade creditors	3,115	(2,024)
Other creditors	9,059	10,518
Accruals and deferred income	5,489	6,666
	25,753	25,831

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

13 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £33,474 (2022 - £35,718).

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021	Movement in funds		Balance at 1 April 2022	Movement in funds		Balance at 31 March 2023
	£	Incoming resources	Resources expended	£	Incoming resources	Resources expended	£
Soil Association	-	150	-	150	-	(150)	-
BCC - Originator Funding	4,500	500	(4,380)	620	-	(620)	-
Quartet/Community Allotment	-	-	-	(1)	8,108	(4,503)	3,604
Eastside CT	-	500	-	500	-	(500)	-
Tesco - Garden Development	-	1,166	-	1,166	-	-	1,166
Baby Room Garden Fund	-	400	-	400	-	(400)	-
John James	5,000	-	-	5,000	-	-	5,000
Healthy Eating - One City Fund	-	2,800	(1,816)	985	3,316	(2,734)	1,567
Premises & Gardens Reserves	384,519	-	(15,869)	368,650	-	(15,869)	352,781
Garden project	854	-	(854)	-	19,500	(10,473)	9,027
Conservatory	-	-	-	-	3,500	(1,701)	1,799
Winter warmers	-	-	-	-	4,640	(1,753)	2,887
	<u>394,873</u>	<u>5,516</u>	<u>(22,919)</u>	<u>377,470</u>	<u>39,064</u>	<u>(38,704)</u>	<u>378,205</u>

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Tangible assets	71,564	352,781	424,345	75,849	368,650	444,499
Current assets/(liabilities)	101,629	25,049	126,678	122,357	8,820	131,177
	<u>173,193</u>	<u>377,830</u>	<u>551,023</u>	<u>198,206</u>	<u>377,470</u>	<u>575,676</u>

EASTON COMMUNITY CHILDREN'S CENTRE LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

17 Cash generated from operations	2023 £	2022 £
Deficit for the year	(24,652)	(50,718)
Adjustments for:		
Loss on disposal of tangible fixed assets	1,287	-
Depreciation and impairment of tangible fixed assets	18,866	19,866
Movements in working capital:		
(Increase)/decrease in debtors	(11,727)	472
(Decrease) in creditors	(78)	(5,888)
Cash absorbed by operations	(16,304)	(36,268)
18 Analysis of changes in net funds		
The charity had no debt during the year.		