BRENT IRISH ADVISORY SERVICE

England & Wales · Charity number 1059801

Details

Other names	BIAS
Status	Registered
Legal form	Charitable company
Company number	02269918
Registered	1996-12-16
Register	View on the Charity Commission register

Contact

Address	Brent Irish Advisory Service 379-381 High Road Willesden London NW10 2JR
Phone	02084596655
Email	info@biasbrent.co.uk
Website	http://www.biasbrent.co.uk

Activities

Objects: 1. Objects1.1 The Objects of the Charity are for the public benefit:(1) to promote the welfare and relieve the poverty of the beneficiaries by all practical means in particular by the provision of information and assistance to beneficiaries in need of such by persons of their physical and social conditions(2) to provide facilities for recreation with the object of improving the conditions of life and social welfare of the beneficiaries(3) to advance the education of the public in general and of the beneficiaries in particular(4) to undertake any other charitable activity for the benefit of the beneficiariesIn this clause the beneficiaries shall mainly be but not exclusively Irish people or their descendants in Britain.

Activities: The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities, as well as contributing to local and national developments affecting the client group.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE THE LONDON BOROUGH OF BRENT
- Barnet
- Brent
- Camden
- City Of Westminster
- Ealing
- Hammersmith And Fulham
- Harrow
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£452,049	£402,770	-	-
2024-03-31	£419,275	£331,214	-	-
2023-03-31	£261,702	£246,234	-	-
2022-03-31	£250,730	£227,233	-	-
2021-03-31	£217,671	£213,787	-	-

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Trustees

Name	Role	Appointed
Eddie O'Kane		2023-05-31
Ellen Stafford		2025-05-08
Jarlath O'Hara		2021-09-16
Kay Boland		2021-09-16
Mairead Liston		2025-05-08
Peter Benson		2025-05-08

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BRENT IRISH ADVISORY SERVICE

England & Wales - Charity number 1059801

Accounts

Charity registration number 1059801 (England and Wales)

Company registration number 02269918

BRENT IRISH ADVISORY SERVICE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

BRENT IRISH ADVISORY SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Boland	
	J O'Hara	
	E O'Kane	
	E Stafford	(Appointed 8 May 2025)
	P Benson	(Appointed 8 May 2025)
	M Liston	(Appointed 8 May 2025)
CEO	M McGing	
Charity number	1059801	
Company number	02269918	
Registered office	379-381 High Road Willesden London NW10 2JR	
Auditor	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS	

BRENT IRISH ADVISORY SERVICE

CONTENTS

	Page
Chair's Statement	1 - 2
Trustees' report	3 - 7
Statement of trustees' responsibilities	8
Independent auditor's report	9 - 12
Statement of financial activities	13
Balance sheet	14
Notes to the financial statements	15 - 29

BRENT IRISH ADVISORY SERVICE

CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

2025 has been an important year as BIAS has continued to expand services with new projects coming online and is our 47th year of existence supporting England's largest Irish community. I would like to thank the long-standing trustees Colum Moloney, Donal MacCraith and Tom Traynor, who have now stepped down, for their service to the Irish Community over many decades.

Times have now changed and many of the younger Irish emigrants are well educated and do not need our help. It is the long-standing older vulnerable emigrants who have settled in the UK who need our services.

Over the last few years, BIAS has gone from strength to strength and I would like to thank all the staff, volunteers and more recently the new trustees for what they bring to the Charity.

BIAS has supported many thousands of people over a number of decades and over the last 12 months BIAS has achieved many amazing outcomes, raising over £2.1 million in extra income for the Irish community and having close to 4000 attendances at our clubs.

BIAS continues to help the most vulnerable within our community, continuing to rebuild confidence and community presence. This has meant that BIAS continues to adapt how we deliver our services to meet these new challenges and ensure that no one is left behind.

BIAS continues to innovate and launched new services in Haringey in 2025.

- Twice- weekly welfare advice drop-in
- One-to-one outreach
- Telephone advice
- Housing advice project
- In-person advice and form-filling
- Three-way telephone contact with clients and other organisations
- Weekly Active Ageing services in Dollis Hill, Cricklewood and Hornsey Vale (Haringey)
- Volunteer project
- Be-A-Friend project.

The above additional services could not have happened without the amazing support BIAS received from a number of grant funders, enabling BIAS to deliver innovative new projects and to use more technology to reach out. I would also like to thank the funders for the flexibility and understanding that BIAS knows our local community with the trust built up over many decades. I would also like to extend our thanks for a number of donations from Irish businesses that made a significant and real difference to what BIAS could deliver.

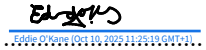
BIAS has had 3435 engagements from individuals with our welfare advice service allowing us to help them claim over £2.1 million in benefits and other entitlements. This helps to reduce poverty in our community.

BIAS continues to operate under the Advice Quality Standard (AQS) kite mark (renewed February 2025) which provides reassurance on the level that BIAS operates, accountability and of course quality standards.

As can be seen from our audited accounts, BIAS income has increased over the last 12 months with an increase of 7.8% income from the year before. This has been no easy task, with key staff going the extra mile in competing for additional funding streams.

As a small organisation, the operating environment continues to be challenging with limited resources and capacity. However, BIAS is in a solid financial position as we look forward, with a variety of grants continuing for the next 2-4 years. BIAS continues to have support from the Emigrant Support Programme Ireland, as it has done over a number of decades, and this is recognition of the key role we play in delivering essential services to our community. This provides BIAS with an appropriate platform to continue to develop and meet the changing needs of the Irish Community.

As noted, it has been a challenging year for BIAS but also very rewarding, with increased outcomes/outputs and increased community awareness of the services we can provide. First and foremost, a big thank you to all the funders and donors that have supported BIAS and of course a big thank you to all the staff, volunteers and trustees that have supported the charity.



E O'Kane
Chairperson

Date: 10/10/2025

BRENT IRISH ADVISORY SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

BIAS's charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and Haringey and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Objectives and activities
The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities as well as contributing to local and national developments affecting our client group.

Ensuring our work delivers our aims
We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. ln particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit
The Management Committee confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance
BIAS continued to deliver three core projects: welfare advice, active ageing and volunteer services.

Tuesday and Thursday Clubs
BIAS continue to operate from the Trades Hall in Cricklewood for our Irish Active Ageing Club and St Mary’s and St Andrew’s in Dollis Hill which delivers our weekly tea dance. BIAS expects to have approx. 4000 attendances yearly.

Welfare Advice Service
BIAS has a busy welfare service with an average of 18 to 20 people attending over the two advice drop-in sessions in Brent per week. It is our experience that more people are presenting in crisis, with poor health and multiple issues. BIAS has provided over 3400 engagements to welfare advice clients.

Volunteer services
Our volunteer services were introduced August 2023 and have continued to grow with volunteers used in our clubs, offices, telephone befriending scheme and Be-a-friend service. BIAS currently has 29 active volunteers, who contribute approximately 4500 hours of their time per year.

The focus of our work

Our main objectives for the year continued to be promotion of services to our target group. The strategies we used to meet these objectives included:

1) Advocacy and Advice service:
BIAS continues to provide advocacy to the Irish community on welfare and on other advocacy areas. BIAS supports over 450 people each year and has over 3400 engagements through telephone, email, outreach visits and our drop-in advice surgeries on a yearly basis. BIAS regularly supports people presenting in crisis with multiple issues and complex advice needs. BIAS has extended one-to-one outreach support to those most vulnerable in their homes to allow them to access services and entitlements, as they are often overlooked. BIAS launched advice and advocacy services in Haringey in April 2025 and plans to expand and develop these.

Online Casework and Database
BIAS continues to use an online cloud-based database that has been designed to meet the specific needs of all BIAS projects including casework for our welfare service. This enables improved performance and communication between all staff and ensures that resources are utilised more efficiently. BIAS can provide detailed reporting to funders, quantifying value and quality standards achieved. BIAS has had a long-established track record of delivering projects to the local community, ensuring tangible benefits for the community.

2) Active Ageing Thursday Club and Dollis Hill clubs
BIAS provides weekly social support through our Tuesday and Thursday clubs. Members are involved in the planning and delivery, helping to reduce isolation, improve wellbeing and increase sustainability. More than half of all local Irish people are retired.

The majority of our clients are in their 70s/80s and the above project helps to reduce loneliness. Without our intervention, our fear was that many would fall through the cracks, struggling to regain independence and confidence which would then require greater intervention from statutory services.

Our Irish Hearts Thursday and Tuesday Clubs averaged 90 attendees per week and we expect to have over 4000 attendances per year over a 44-week period with approx. 200 individual people accessing our services. BIAS had over 230 people attend our Christmas event which included the Irish embassy representatives.

3) Volunteer Project
BIAS has a number of volunteers supporting the charity through our two clubs, administrative roles in BIAS, telephone befriending and our Be-a-Friend scheme. The befriending schemes match isolated older members of the Irish community with volunteers who call or visit them every week to provide companionship and support, with the aim of reducing loneliness and social isolation. BIAS currently has twenty-nine volunteers, who contribute a total of 375 hours every month on average. The life experiences that they bring are invaluable, and the benefits in kind and the financial value is immense to both service users and their families and to the sustainability of the project.

Financial review
BIAS is financially stable and expects to draw down on some of the surplus in the next accounting year and has increased our designated reserve level. Grant funding has stayed relatively consistent with the prior year. BIAS continues to work hard to diversify funding and has made good progress to help achieve these goals and, at the same time, deliver front line services. BIAS currently has four core funding streams including the Emigrant Support Programme-Ireland (ESP), the City Bridge Trust , the National Lottery Community Fund and Trust for London which will expire late 2025. ESP have increased funding to BIAS to allow new services to be developed in Haringey and will support BIAS providing a pan London advice and engagement services.

Incoming resources for the year totalled £452,049, of which £380,563 were for restricted purposes and £71,486 were for unrestricted purposes. Outgoing resources for the year totalled £402,770, of which £349,409 were attributable to restricted funds and £53,361 were attributable to unrestricted funds. Overall the accounts show a surplus for the year of £49,279. Unrestricted funds at the year-end totalled £194,991 and restricted funds totalled £117,040.

Reserves policy
The Management Committee is committed to a policy of achieving general reserves equivalent to six months' running costs. BIAS's current designated reserve level is £176,000, which is equivalent to six months running costs. A formal reserves policy is available from BIAS offices as a source of further information.

Principal Funding Sources:
The Emigrant Support Programme (Ireland) provided 34.3% of BIAS funding for 2024-25 period.

Investment powers and policy
The majority of BIAS funds are spent in the short term so there are few funds for longer-term investment. BIAS holds income in a Charities Aid Foundation bank (CAF) account attracting nominal interest. BIAS has invested via CAF and Flagstone a fixed term interest-bearing account.

Plans for future periods
BIAS continues to work hard to secure other funding streams which are due to expire 2025 and 2026 for welfare and housing advice posts. Our core funder contribution remains consistent (ESP) and has increased to allow BIAS to develop new services in Haringey. BIAS has been named the nominated charity for the Mayor of Brent in 2025-26. The biggest challenge is recruiting new experienced staff.

(a) Welfare advice
BIAS plan is to continue to expand 1:1 outreach assessment in clients' own homes and has developed appropriate and related policies and procedures. BIAS continues to provide advice and telephone support.

(b) Haringey
BIAS has opened new advice and active ageing services in Haringey borough in early 2025 and plans to further develop them.

Structure, governance and management
The charity is a company limited by guarantee, registered in England and Wales (number 02269918) and is a charity registered with the Charity Commission for England and Wales (number 1059801). The Charity's governing document is the Articles of Association, amended by special resolution on 27 September 1996. In the event of the company being wound up, members are required to contribute an amount not exceeding £1. The principal and registered office of the charity is 379-381 High Road, Willesden, London, NW10 2JR.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Boland	
J O'Hara	
C Moloney	(Retired 8 May 2025)
D MacCraith	(Retired 8 May 2025)
T Traynor	(Retired 8 May 2025)
E O'Kane	
E Stafford	(Appointed 8 May 2025)
P Benson	(Appointed 8 May 2025)
M Liston	(Appointed 8 May 2025)

Recruitment and appointment of trustees and Management Committee
The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are also designated Members of the Management Committee. Under the requirement of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of twelve months. After this time they must be re-elected at the next Annual General Meeting. The charity has a good mixture of business, community and legal skills represented on the Management Committee. ln an effort to maintain this broad mixture of skills, members of the Board are requested to provide a list of skills and update it on a yearly basis. BIAS has recently updated our constitution to update Charity Commission good practice and will also be looking to recruit new trustees in 2025/26.

Related parties and co-operation with other organisations
BIAS has shared a building with Brent Mencap for over 10 years. BIAS works with a number of statutory and voluntary sector organisations in relation to service delivery.
BIAS is pleased to advise that it signed a new lease in 2022 for five years.

Trustee Induction and Training
The trustee induction pack was completed in 2021 and is provided to new Board members. New committee members will meet both the Chair/Treasurer of the Management Committee and the Director as part of their induction, which will cover:

- The obligations of Members of the Management Committee;
- The main documents which set out the operational framework for the charity including the Memorandum and Articles;
- Resourcing and the current financial position as set out in the latest published accounts;
- Future plans and objectives.

Organisational structure
Brent Irish Advisory Service has a Management Committee; there is a maximum number of eight Trustees. The Committee meet every twelve weeks and are responsible for the strategic direction and policy of the charity. At present the Management Committee has a variety of professional backgrounds relevant to the work of the charity. The Company Secretary sits on the Committee but has no voting rights. The Director holds regular informal meetings supportive of day-to-day management with the Chair and Treasurer.

The Director is responsible for the day to day running of the service, ensuring that the charity delivers the services specified and that performance targets are met. The Director, ensuring that staff continues to develop their skills in line with current and best practice, carries out operational management and line management.

Key management personnel
BIAS is a small charity and the team consists of a Director, Operations Manager, Advice Manager, Volunteer Manager, Senior Welfare Adviser, Housing Adviser, Welfare Adviser, two p/t Active Ageing Coordinators, p/t Befriending Coordinator and p/t Finance Manager, who are instrumental in key operational areas.

The Director works with the board of trustees of the Charity and is in charge of directing and controlling, running and operating the Charity on a day to day basis. All Trustees give their time freely and do not receive any remuneration in the year.

Pay Policy for Senior Staff
The pay of the Director is reviewed annually and would be reviewed in line with average earnings and the current financial position of the Charity. Any financial decision of the pay of the Director would need to be authorised by the Board of Trustees.

Auditor
In accordance with the company's articles, a resolution proposing that Simpson Wreford LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

.....
J O'Hara
Trustee

.....
Eddie O'Kane (Oct 10, 2025 11:25:19 GMT+1)
E O'Kane
Trustee

Date: 10/10/2025

BRENT IRISH ADVISORY SERVICE

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Brent Irish Advisory Service for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRENT IRISH ADVISORY SERVICE

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF BRENT IRISH ADVISORY SERVICE

Opinion

We have audited the financial statements of Brent Irish Advisory Service (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional skepticism throughout the audit.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011 and data protection;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- review of meeting minutes
- enquiring as to any correspondence with the Charity Commission.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Hollie Price BSc ACA (Senior Statutory Auditor)
For and on behalf of Simpson Wreford LLP, Statutory Auditor
Chartered Accountants
Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS
Date: 10/10/2025

BRENT IRISH ADVISORY SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	**3**	17,298	215,054	232,352	36,191	184,850	221,041
Charitable activities	**4**	33,745	165,509	199,254	24,827	167,590	192,417
Investments	**5**	20,443	-	20,443	5,817	-	5,817
Total income		71,486	380,563	452,049	66,835	352,440	419,275
Expenditure on:							
Charitable activities	**6**	53,361	349,409	402,770	19,683	311,530	331,213
Total expenditure		53,361	349,409	402,770	19,683	311,530	331,213
Net income and movement in funds		18,125	31,154	49,279	47,152	40,910	88,062
Reconciliation of funds:							
Fund balances at 1 April 2024		176,866	85,886	262,752	129,714	44,976	174,690
Fund balances at 31 March 2025		194,991	117,040	312,031	176,866	85,886	262,752

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BRENT IRISH ADVISORY SERVICE

BALANCE SHEET
AS AT 31 MARCH 2025

	Notes	£	2025 £	£	2024 £
Fixed assets					
Tangible assets	**11**		6,589		1,772
Current assets					
Debtors	**12**	16,214		27,973	
Investments	**13**	343,255		237,437	
Cash at bank and in hand		101,844		52,150	
		461,313		317,560	
Creditors: amounts falling due within one year	**14**	(155,871)		(56,580)	
Net current assets			305,442		260,980
Total assets less current liabilities			312,031		262,752
The funds of the charity					
Restricted income funds	**17**		117,040		85,886
Unrestricted funds	**18**		194,991		176,866
			312,031		262,752

The financial statements were approved by the trustees on 08/10/2025

J O'Hara
Trustee

E O'Kane
Trustee

Company registration number 02269918 (England and Wales)

1 Accounting policies

Charity information

Brent Irish Advisory Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 379-381 High Road, Willesden, London, NW10 2JR. Each of the trustees is liable to contribute an amount not exceeding £1 in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity has secured funding from the Irish Department of Foreign Affairs and Trade; Emigrant Support Programme for the next financial year. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements. There are no material uncertainties about the charity's ability to continue.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies (Continued)

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Donated professional services, goods and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised.

On receipt, donated professional services, goods and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services, goods or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity are apportioned between those activities on the basis of staff costs. Depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies (Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Current asset investments

Current asset investments include cash or cash equivalents with a maturity date of less than one year which are held for investment purposes rather than to meet short-term cash commitments as they fall due. They are basic financial assets and are valued at transaction price.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	17,298	13,738	31,036	29,451	10,800	40,251
Grants	-	201,316	201,316	6,740	174,050	180,790
	17,298	215,054	232,352	36,191	184,850	221,041
Grants						
Cardinal Lenten Appeal	-	10,500	10,500	-	21,000	21,000
City Bridge Trust	-	49,200	49,200	1,740	48,100	49,840
Irish Youth Foundation	-	-	-	5,000	-	5,000
The Ireland Fund of Great Britain	-	15,500	15,500	-	7,000	7,000
The National Lottery Community Fund: RC London and South East Region	-	96,116	96,116	-	82,150	82,150
Trust for London	-	30,000	30,000	-	14,250	14,250
Wembley National Stadium Trust	-	-	-	-	1,300	1,300
Other	-	-	-	-	250	250
	-	201,316	201,316	6,740	174,050	180,790

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds as restated 2024 £	Restricted funds as restated 2024 £	Total as restated 2024 £
Welfare Advice and Outreach						
Performance related grants	-	148,424	148,424	-	136,500	136,500
Other income	3,836	-	3,836	3,737	-	3,737
Active Ageing						
Performance related grants	-	6,980	6,980	-	6,474	6,474
Other income	29,909	-	29,909	21,090	-	21,090
Healthy Irish Elders Project						
Performance related grants	-	10,105	10,105	-	24,616	24,616
	33,745	165,509	199,254	24,827	167,590	192,417

4 Income from charitable activities (Continued)

Performance related grants analysis

	Welfare Advice and Outreach	Active Ageing	Healthy Irish Elders Project	Total	Welfare Advice and Outreach	Active Ageing	Healthy Irish Elders Project	Total
	2025	2025	2025	2025	2024	2024	2024	2024
	£	£	£	£	£	£	£	£
Government of Ireland: Emigrant Support Programme	148,424	6,980	-	155,404	136,500	6,474	-	142,974
London Borough of Brent	-	-	10,105	10,105	-	-	24,616	24,616
	148,424	6,980	10,105	165,509	136,500	6,474	24,616	167,590

5 Income from cash equivalents on deposit

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	20,443	5,817

6 Expenditure on charitable activities

	Support Costs 2025	Welfare Advice 2025	Community Engagement 2025	Haringey 2025	Total 2025	Support Costs 2024	Welfare Advice 2024	Community Engagement 2024	Total 2024
Direct costs	£	£	£	£	£	£	£	£	£
Staff costs	115,856	124,936	65,390	338	306,520	20,146	165,201	60,791	246,138
Depreciation and impairment	2,333	-	-	-	2,333	2,039	-	-	2,039
Other staff costs	4,069	9,762	3,640	1,758	19,229	3,675	4,094	2,437	10,206
Premises costs	14,692	-	-	-	14,692	-	14,753	7,377	22,130
Operational costs	10,686	-	-	599	11,285	-	4,921	2,461	7,382
Publicity	-	-	807	92	899	1,003	-	790	1,793
Active Ageing club costs	-	-	24,561	782	25,343	-	-	12,936	12,936
Welfare and community engagement costs	-	-	-	-	-	-	1,004	-	1,004
Accountancy and payroll services costs	769	-	-	-	769	688	-	-	688
Start up and equipment costs	-	-	1,318	-	1,318	-	-	2,473	2,473
Events and Functions	362	-	14,491	-	14,853	2,779	-	13,361	16,140
	148,767	134,698	110,207	3,569	397,241	30,330	189,973	102,626	322,929
Share of support and governance costs									
Management contribution	(47,985)	17,650	25,480	4,855	-	(37,228)	16,995	20,233	-
Governance	5,529	-	-	-	5,529	8,284	-	-	8,284
	106,311	152,348	135,687	8,424	402,770	1,386	206,968	122,859	331,213
Analysis by fund									
Unrestricted funds	30,911	-	22,450	-	53,361	1,386	-	18,297	19,683
Restricted funds	75,400	152,348	113,237	8,424	349,409	-	206,968	104,562	311,530
	106,311	152,348	135,687	8,424	402,770	1,386	206,968	122,859	331,213

7 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	4,800	4,800
Depreciation of owned tangible fixed assets	2,333	2,039

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	11	9

Employment costs	2025	2024
	£	£
Wages and salaries	281,845	226,713
Social security costs	20,787	16,157
Other pension costs	3,888	3,268
	306,520	246,138

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	59,242	55,281

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 April 2024	-	1,772	1,772
Additions	3,052	4,098	7,150
At 31 March 2025	3,052	5,870	8,922
Depreciation and impairment			
Depreciation charged in the year	610	1,723	2,333
At 31 March 2025	610	1,723	2,333
Carrying amount			
At 31 March 2025	2,442	4,147	6,589
At 31 March 2024	-	1,772	1,772

12 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	1,400	486
Other debtors	415	1,411
Prepayments and accrued income	14,399	26,076
	16,214	27,973

13 Current asset investments

	2025	2024
	£	£
Cash equivalents on deposit	343,255	237,437

14 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Other taxation and social security		-	888
Deferred income	**15**	141,524	38,786
Trade creditors		3,467	5,518
Accruals		10,880	11,388
		155,871	56,580

15 Deferred income

	2025	2024
	£	£
Other deferred income	141,524	38,786

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	141,524	38,786
Movements in the year:		
Deferred income at 1 April 2024	38,786	55,585
Released from previous periods	(36,786)	(53,585)
Resources deferred in the year	139,524	36,786
Deferred income at 31 March 2025	141,524	38,786

Total deferred income in relation to 25/26 amounts to £141,524.

£139,524 relates to a performance related grant from the Emigrant Support Programme for the period 1 April 2025 - 30 June 2025.

Deferred income brought forward of £36,786 was released to the Statement of Financial Activities during the year.

Deferred income of £2,000 was brought forward and carried forward, as specified by the funder.

16 Retirement benefit schemes

	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	3,888	3,268

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
Welfare Advice and Outreach	-	147,500	(140,000)	7,500
Volunteering Project	36,054	76,150	(71,823)	40,381
Active Ageing	5,077	20,830	(23,421)	2,486
Emerald Hearts Advice	-	10,500	(10,500)	-
Welfare Advice and Engagement Services (Haringey)	-	28,390	(8,424)	19,966
Poverty & Welfare	35,119	49,200	(44,830)	39,489
Central costs	7,250	-	(7,250)	-
Housing Advice	2,386	30,000	(25,168)	7,218
Events	-	7,888	(7,888)	-
Healthy Irish Elders Project	-	10,105	(10,105)	-
	85,886	380,563	(349,409)	117,040

Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
Welfare Advice and Outreach	1,570	136,500	(138,070)	-
Volunteering Project	-	82,150	(46,096)	36,054
Active Ageing	-	35,190	(30,113)	5,077
Emerald Hearts Advice	-	21,000	(21,000)	-
Poverty & Welfare	31,531	48,100	(44,512)	35,119
Central costs	-	7,250	-	7,250
Housing Advice	11,875	14,250	(23,739)	2,386
Elders Christmas	-	8,000	(8,000)	-
	44,976	352,440	(311,530)	85,886

17 Restricted funds (Continued)

Purposes of restricted funds

Welfare Advice and Outreach

ESP (Emigrant Support Programme) funded project delivering welfare advice and support to the Irish community both at our drop-in service in Willesden and through one to one outreach to vulnerable people in their homes.

Welfare advice and engagement services (Haringey)

The Emigrant Support Programme Ireland has provided additional funding for BIAS to re-establish new Irish services in Haringey through the provision of welfare advice and engagement services.

Volunteer project

National Lottery funded project delivering volunteer services to the Irish community which include telephone befriending, be a friend, club volunteers and supporting BIAS with administration duties.

Emerald Hearts Advice

Cardinals 3 year funded part time advice project supporting the catholic community with welfare advice and support to make informed decisions.

Healthy Irish Elders Project (Active Ageing)

2 year funded NCIL LB Brent funded which supports our Dollis Hill weekly club and BIAS has delivered social prescribing and health events.

Poverty & Welfare Worker

City Bridge 5 year funded project delivering welfare advice and outreach support to the Irish community.

Housing Advice

This crucial housing project has been funded part time by Trust for London for 3 years to help support and deal with the housing crisis in London. The housing advice post has made a real impact dealing with homelessness, disrepair, maintaining and securing other appropriate accommodation. With austerity and levels of debt increasing more people are turning to us and funding of this project is critical to maintain the health and well-being of the Irish community.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Designated Funds	60,000	-	-	116,000	176,000
General funds	116,866	71,486	(53,361)	(116,000)	18,991
	176,866	71,486	(53,361)	-	194,991

18 Unrestricted funds **(Continued)**

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Designated Funds	60,000	-	-	-	60,000
General funds	69,714	66,835	(19,683)	-	116,866
	129,714	66,835	(19,683)	-	176,866

Designated Funds
The charity designated £60,000 in the year ending 31 March 2022 towards an Operations Manager post. The Trustees redesignated these funds in the year ending 31 March 2025, they will now be used towards the future running costs of the charity. The Trustees designated a further £116,000 during the year towards the future running costs of the charity to increase the total to £176,000, which is equivalent to six months running costs. The purpose of this fund is to ensure financial stability.

19 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 March 2025:			
Tangible assets	6,589	-	6,589
Current assets/(liabilities)	188,402	117,040	305,442
	194,991	117,040	312,031

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Tangible assets	1,772	-	1,772
Current assets/(liabilities)	175,094	85,886	260,980
	176,866	85,886	262,752

20 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future licence payments payments under the licence agreement with Brent Mencap Limited. The outstanding commitment at the year end was £36,942 (2024 £51,242), of which £14,300 was due within one year (2024 £14,300) and £22,642 (2024 £36,942) was due between two to five years.

21 Related party transactions

21 Related party transactions (Continued)

Trustees
During the year one trustee was reimbursed a total of £153 for travel expenses.

M McGing
M McGing is the Director and was reimbursed £10,474 for expenses paid on behalf of the charity. These expenses relate to the annual BIAS Christmas event for members and the BIAS AGM.

22 Non-audit services provided by auditor

In common with many other entities of our size and nature we use our auditors to assist with the preparation of the financial statements.

BRENT IRISH ADVISORY SERVICE

England & Wales - Charity number 1059801

Accounts

Charity registration number 1059801

Company registration number 02269918 (England and Wales)

BRENT IRISH ADVISORY SERVICE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

BRENT IRISH ADVISORY SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Boland	
	J O'Hara	
	C Moloney	
	D MacCraith	
	T Traynor	
	E O'Kane	(Appointed 31 May 2023)
CEO	M McGing	
Secretary	D MacCraith	
Charity number	1059801	
Company number	02269918	
Registered office	379-381 High Road Willesden London NW10 2JR	
Auditor	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS	

BRENT IRISH ADVISORY SERVICE

CONTENTS

	Page
Chair's Statement	1 - 2
Trustees' report	3 - 7
Statement of trustees' responsibilities	8
Independent auditor's report	9 - 12
Statement of financial activities	13
Balance sheet	14
Notes to the financial statements	15 - 26

BRENT IRISH ADVISORY SERVICE

CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

2024 has been an important year as BIAS has continued to expand services with new projects coming online and is our 46th year of existence supporting Britain's largest Irish community. On behalf of the long- standing trustees Donal MacCraith, Tom Traynor and myself it has been an honour to be involved in the Charity for many decades.

These times have now changed and many of the younger Irish emigrants are well educated and do not need our help. It is the long-standing older vulnerable who have settled in the UK who need our services.

BIAS over the last few years has gone from strength to strength and I would like to thank all the staff, volunteers, and more recently the new trustees and what they bring to the Charity.

BIAS has supported many thousands of people over a number of decades and over the last 12 months BIAS has achieved many amazing outcomes, raising over £1.9 million in extra income for the Irish community and having close to 3000 attendances at our clubs.

BIAS continues to help the most vulnerable within our community continuing to rebuild confidence and community presence. This has meant that BIAS continues to adapt how we delivered our services to meet those new challenges and ensure that no one was left behind.

BIAS continues to innovate and launched a new volunteer project in 2023.

- Weekly welfare advice drop-in
- One-to-one outreach
- Telephone advice
- Housing advice project
- In-person advice and form-filling
- Three-way telephone contact with clients and other organisations
- Weekly Active Ageing services in Dollis Hill and Cricklewood
- Volunteer project
- Be A Friend project.

The above additional services could not have happened without the amazing support BIAS received from a number of grant funders, enabling BIAS to deliver innovative new projects and to use more technology to reach out. I would also like to thank the funders for the flexibility and understanding; that BIAS knows our local community with the trust built up over many decades. I would also like to thank a number of donations from Irish businesses that made a significant and real difference to what BIAS could deliver.

BIAS has had 2119 engagements from individuals with our welfare advice service allowing us to help them claim over £1.9 million in benefits and other entitlements. This helps to reduce poverty in our community.

BIAS continues to operate under the Advice Quality Standard (AQS) kite mark (April 2023) which provides reassurance on the level that BIAS operates, accountability and of course quality standards.

As can be seen from our audited accounts, BIAS income has increased over the last 12 months with an increase of 37.4% income from the year before. This has been no easy task, with key staff going the extra mile in competing for additional funding streams.

As a small organisation, the operating environment continues to be challenging with limited resources and capacity. However, BIAS is in a solid financial position, with a number of new grants also due to start later this year and continuing for the next 2-4 years. BIAS continues to have support from the Emigrant Support Programme Ireland, as it has done over a number of decades, and this is recognition of the key role we have in delivering essential services to our community. This provides BIAS with an appropriate platform to continue to develop and meet the changing needs of the Irish Community.

As noted, it has been a challenging year for BIAS but also very rewarding, with increased outcomes/outputs and increased community awareness of the services we can provide. First and foremost, a big thank you to all the funders and donors that have supported BIAS and of course a big thank you to all the staff, volunteers and trustees that have supported the charity.

.....
C Moloney
Chairperson

Date: .....

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

BIAS's charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Objectives and activities
The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities as well as contributing to local and national developments affecting the clients group.

Ensuring our work delivers our aims
We review our aims, objectives and activities each year. This review looks at what we have achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. ln particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit
The Management Committee confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

BIAS’s charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Achievements and performance
BIAS continued to deliver three core projects: welfare advice, active ageing and volunteer services.

Tuesday and Thursday Clubs
BIAS continue to operate from the Trades Hall in Cricklewood for our Irish Active Ageing Club and St Mary’s and St Andrew’s which delivers our weekly tea dance. BIAS expects to have approx. 3000 attendances yearly.

Welfare Advice Service
BIAS opened an additional drop-in day to increase access for our welfare services and help to support more people in need. In our experience, more people are presenting themselves and have complex multiple needs and are often in crisis. BIAS provides approximately 2100 engagements.

Volunteer services
Our volunteer services were introduced August 2023 and have continued to grow with volunteers used in our clubs, offices, telephone befriending scheme and Be-a-friend service.

The focus of our work

Our main objectives for the year continued to be promotion of services to our target group. The strategies we used to meet these objectives included:

1) Advocacy and Advice service:
BIAS continues to provide advocacy to the Irish community on welfare and on other advocacy areas. BIAS supports around 400 people each year and has over 2100 engagements through telephone/our drop-in advice surgeries on a yearly basis. BIAS regularly supports people presenting in crisis with multiple issues and complex advice needs. BIAS additionally would like to extend one-to-one outreach support to those most vulnerable in their homes to access services and entitlements as they are often overlooked. This is planned to happen in late 2024.

Online Casework and Database
BIAS continues to use an online cloud-based database that has been designed to meet the specific needs of all BIAS projects including casework for our welfare service. This enables improved performance and communication between all staff and resources are utilised more efficiently. BIAS can provide detailed reporting to funders, quantifying value and quality standards achieved. BIAS has had a long-established track record of delivering projects to the local community ensuring tangible benefits to the community.

2) Active Ageing Thursday Club and Dollis Hill clubs
BIAS provides weekly social support through our Tuesday and Thursday clubs. Members are involved in the planning and delivery, helping to reduce isolation, improve wellbeing and increase sustainability. More than half of all local Irish people are retired.

The majority of our clients are in their 70s/80s and the above project helps to reduce loneliness. Without our intervention, our fear was that many would fall through the cracks, struggling to regain independence and confidence which would then require greater intervention from statutory services.

Our Irish Hearts Thursday and Tuesday Clubs average 75 people per week and we expect to have over 3000 attendances per year over a 44-week period with approx. 240 people accessing our services. BIAS had over 230 people attend our Christmas event which included the Irish Ambassador.

3) Volunteer Project
BIAS has a number of volunteers supporting the charity through our two clubs, administrative roles in BIAS, telephone befriending and our Be-a-Friend scheme. The befriending schemes match isolated older members of the Irish community with volunteers who call or visit them every week to provide companionship and support, with the aim of reducing loneliness and social isolation. BIAS currently has twenty-eight volunteers, who contribute a total of 400 hours every month on average. The life experiences that they bring are invaluable, and the benefits in kind and the financial value is immense to both service users and their families and to the sustainability of the project.

Financial review
BIAS has secured a significant uplift our surplus in our 45th Anniversary year with additional fundraising events for the accounting year. BIAS expects to draw down on some of the surplus in the next accounting year and has increased our designated reserve level. Grant funding has stayed relatively consistent with the prior year. BIAS continues to work hard to diversify funding and has made good progress to help achieve these goals and, at the same time, deliver front line services. BIAS currently has four core funding streams apart from the Emigrant Support Programme-Ireland which include the City Bridge Trust, Trust for London, the National Lottery Community Fund and NCIL Brent Council funding. The Cardinals Lenten Fund and NCIL Brent funding streams will expire between September and December 2024.

Incoming resources for the year totalled £419,275, of which £352,440 were for restricted purposes and £66,835 were for unrestricted purposes. Outgoing resources for the year totalled £331,213, of which £311,530 were attributable to restricted funds and £19,683 were attributable to unrestricted funds. Overall the accounts show a surplus for the year of £88,062. Unrestricted funds at the year-end totalled £176,866 and restricted funds totalled £85,886.

Reserves policy
The Management Committee is committed to a policy of achieving general reserves equivalent to six months' running costs. BIAS's current designated reserve level is £60,000, which is equivalent to three/four months running costs. A formal reserves policy is available from BIAS offices as a source of further information.

Principal Funding Sources:
The Emigrant Support Programme (Ireland) provided 34% of BIAS funding for 2023-24 period.

Investment powers and policy
The majority of BIAS funds are spent in the short term so there are few funds for longer-term investment. BIAS holds income in a Charities Aid Foundation bank (CAF) account attracting nominal interest. BIAS has invested via CAF and Flagstone a fixed term interest-bearing account in 2023-24.

Plans for future periods
BIAS is pleased that significant progress continues to be achieved with an uplift in income of approx. 37% . BIAS expects some of the 2023/24 surplus to allocated for the new Operations Managers post. BIAS reserve levels have been increased. Our core funder contribution remains consistent and is approx. 34% of the BIAS turnover. The biggest challenge is recruiting new experienced staff.

(a) Welfare advice
BIAS plan is to continue to expand 1:1 outreach assessment in clients' own homes and has developed appropriate and related policies and procedures. BIAS continues to provide advice and telephone support.

(b) Active ageing
The Pensioners Group has proved popular among Irish pensioners in Brent and attracting many to other Irish services.

(c) Volunteers
BIAS values the contributions of volunteers and further plans to expand during 2024 with support in administration, Be-a-friend scheme alongside our club volunteers.

(d) Haringey
BIAS plans to open new advice and active ageing services in Haringey borough in early 2025.

Structure, governance and management
The charity is a company limited by guarantee, registered in England and Wales (number 02269918) and is a charity registered with the Charity Commission for England and Wales (number 1059801). The Charity's governing document is the Articles of Association, amended by special resolution on 27 September 1996. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:
C Boland
J O'Hara
C Moloney
D MacCraith
T Traynor
E O'Kane (Appointed 31 May 2023)

Recruitment and appointment of trustees and Management Committee
The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are also designated Members of the Management Committee. Under the requirement of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of twelve months. After this time they must be re-elected at the next Annual General Meeting. The charity has a good mixture of business, community and legal skills represented on the Management Committee. ln an effort to maintain this broad mixture of skills, members of the Board are requested to provide a list of skills and update it on a yearly basis. BIAS has recently updated our constitution to update Charity Commission good practice and will also be looking to recruit new trustees in 2025.

Trustee Induction and Training
The trustee induction pack was completed in 2021 and is provided to new Board members. New committee members will meet both the Chair/Treasurer of the Management Committee and the Director as part of their induction, which will cover:

- The obligations of Members of the Management Committee;
- The main documents which set out the operational framework for the charity including the Memorandum and Articles;
- Resourcing and the current financial position as set out in the latest published accounts;
- Future plans and objectives.

Organisational structure
Brent Irish Advisory Service has a Management Committee; there is a maximum number of eight Trustees. The Committee meet every twelve weeks and are responsible for the strategic direction and policy of the charity. At present the Management Committee has a variety of professional backgrounds relevant to the work of the charity. The Company Secretary sits on the Committee but has no voting rights. The Director holds regular informal meetings supportive of day-to-day management with the Chair, Treasurer and Company Secretary.

The Director is responsible for the day to day running of the service, ensuring that the charity delivers the services specified and that performance targets are met. The Director, ensuring that staff continues to develop their skills in line with current and best practice, carries out operational management and line management.

Key management personnel
BIAS is a small charity and the team consists of a Director, Operations Manager, Advice Manager, p/t Community Engagement Manager, Volunteer Manager, Senior Welfare Adviser, Housing Adviser, Welfare Adviser, p/t Active Ageing Coordinator, p/t Befriending Coordinator and p/t Finance Manager who are instrumental in key operational areas.

The Director works with the board of trustees of the Charity and is in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and do not receive any remuneration in the year.

Pay Policy for Senior Staff
The pay of the Director is reviewed annually and would be reviewed in line with average earnings and the current financial position of the Charity. Any financial decision of the pay of the Director would need to be authorised by the Board of Trustees.

Auditor
In accordance with the company's articles, a resolution proposing that Simpson Wreford LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



J O'Hara
Trustee

29 November 2024

BRENT IRISH ADVISORY SERVICE

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Brent Irish Advisory Service for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRENT IRISH ADVISORY SERVICE

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF BRENT IRISH ADVISORY SERVICE

Opinion

We have audited the financial statements of Brent Irish Advisory Service (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011 and data protection;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- review of meeting minutes
- enquiring as to any correspondence with the Charity Commission.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP

11 December 2024

Chartered Accountants
Statutory Auditor

Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS

BRENT IRISH ADVISORY SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds as restated 2023 £	Restricted funds as restated 2023 £	Total as restated 2023 £
Income from:							
Donations and legacies	**3**	36,191	184,850	221,041	11,108	43,406	54,514
Charitable activities	**4**	24,827	167,590	192,417	26,638	221,195	247,833
Investments	**5**	5,817	-	5,817	2,761	-	2,761
Total income		66,835	352,440	419,275	40,507	264,601	305,108
Expenditure on:							
Charitable activities	**6**	19,683	311,530	331,213	25,471	220,763	246,234
Total expenditure		19,683	311,530	331,213	25,471	220,763	246,234
Net income and movement in funds		47,152	40,910	88,062	15,036	43,838	58,874
Reconciliation of funds:							
Fund balances at 1 April 2023		129,714	44,976	174,690	114,678	1,138	115,816
Fund balances at 31 March 2024		176,866	85,886	262,752	129,714	44,976	174,690

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

BRENT IRISH ADVISORY SERVICE

BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	£	2024 £	£	2023 as restated £
Fixed assets					
Tangible assets	**11**		1,772		2,039
Current assets					
Debtors	**13**	27,973		12,269	
Investments	**14**	237,437		-	
Cash at bank and in hand		52,150		229,007	
		317,560		241,276	
Creditors: amounts falling due within one year	**15**	(56,580)		(68,625)	
Net current assets			260,980		172,651
Total assets less current liabilities			262,752		174,690
The funds of the charity					
Restricted income funds	**18**		85,886		44,976
Unrestricted funds	**19**		176,866		129,714
			262,752		174,690

The financial statements were approved by the trustees on 29 December 2024

J O'Hara
Trustee

Company registration number 02269918 (England and Wales)

1 Accounting policies

Charity information

Brent Irish Advisory Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 379-381 High Road, Willesden, London, NW10 2JR. Each of the trustees is liable to contribute an amount not exceeding £1 in the event of liquidation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity has secured funding from the Irish Department of Foreign Affairs and Trade; Emigrant Support Programme for the next financial year. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of staff costs. Depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies (Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023 as restated	Restricted funds 2023 as restated	Total 2023 as restated
	£	£	£	£	£	£
Donations and gifts	29,451	10,800	40,251	11,108	-	11,108
Grants	6,740	174,050	180,790	-	43,406	43,406
	36,191	184,850	221,041	11,108	43,406	54,514
Grants						
Cardinal Lenten Appeal	-	21,000	21,000	-	-	-
City Bridge Trust	1,740	48,100	49,840	-	31,531	31,531
Irish Youth Foundation	5,000	-	5,000	-	-	-
The Ireland Fund of Great Britain	-	7,000	7,000	-	-	-
The National Lottery Community Fund: RC London and South East Region	-	82,150	82,150	-	-	-
Trust for London	-	14,250	14,250	-	11,875	11,875
Wembley National Stadium Trust	-	1,300	1,300	-	-	-
Other	-	250	250	-	-	-
	6,740	174,050	180,790	-	43,406	43,406

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds as restated 2023 £	Restricted funds as restated 2023 £	Total as restated 2023 £
Welfare Advice and Outreach						
Performance related grants	-	136,500	136,500	-	221,195	221,195
Other income	3,737	-	3,737	1,453	-	1,453
Active Ageing						
Performance related grants	-	6,474	6,474	-	-	-
Other income	21,090	-	21,090	25,185	-	25,185
Healthy Irish Elders Project						
Performance related grants	-	24,616	24,616	-	-	-
	24,827	167,590	192,417	26,638	221,195	247,833

Performance related grants analysis

	Welfare Advice and Outreach 2024 £	Active Ageing 2024 £	Healthy Irish Elders Project 2024 £	Total 2024 £	Welfare Advice and Outreach 2023 £
Government of Ireland:					
Emigrant Support Programme	136,500	6,474	-	-	221,195
London Borough of Brent	-	-	24,616	-	-
Other	-	-	-	-	-

5 Income from cash equivalents on deposit

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	5,817	2,761

6 Expenditure on charitable activities

	Support Costs 2024	Welfare Advice 2024	Community Engagement 2024	Total 2024	Support Costs 2023	Welfare Advice 2023	Total 2023
Direct costs	£	£	£	£	£	£	£
Staff costs	20,146	165,201	60,791	246,138	-	173,976	173,976
Depreciation and impairment	2,039	-	-	2,039	4,089	-	4,089
Other staff costs	3,675	4,094	2,437	10,206	-	7,128	7,128
Premises costs	-	14,753	7,377	22,130	11,557	-	11,557
Operational costs	-	4,921	2,461	7,382	14,894	-	14,894
Publicity	1,003	-	790	1,793	1,342	-	1,342
Pensioners Club costs	-	-	12,936	12,936	-	24,255	24,255
Welfare and Community Engagement costs	-	1,004	-	1,004	1,949	-	1,949
Accountancy and payroll services costs	688	-	-	688	680	-	680
Fundraising costs	-	-	-	-	-	1,189	1,189
Meeting costs	-	-	-	-	390	-	390
Start up and equipment costs	-	-	2,473	2,473	-	-	-
Events and Functions	2,779	-	13,361	16,140	-	-	-
	30,330	189,973	102,626	322,929	34,901	206,548	241,449
Share of support and governance costs							
Management contribution	(37,228)	16,995	20,233	-	-	-	-
Governance	8,284	-	-	8,284	4,785	-	4,785
	1,386	206,968	122,859	331,213	39,686	206,548	246,234
Analysis by fund							
Unrestricted funds	1,386	-	18,297	19,683	-	25,471	25,471
Restricted funds	-	206,968	104,562	311,530	39,686	181,077	220,763
	1,386	206,968	122,859	331,213	39,686	206,548	246,234

7 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	4,800	3,600
Depreciation of owned tangible fixed assets	2,039	4,089

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	9	7

Employment costs	2024	2023
	£	£
Wages and salaries	226,713	161,181
Social security costs	16,157	10,036
Other pension costs	3,268	2,759
	246,138	173,976

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	56,754	55,281

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 April 2023	12,737	-	12,737
Additions	-	1,772	1,772
Disposals	(12,737)	-	(12,737)
At 31 March 2024	-	1,772	1,772
Depreciation and impairment			
At 1 April 2023	10,698	-	10,698
Depreciation charged in the year	2,039	-	2,039
Eliminated in respect of disposals	(12,737)	-	(12,737)
At 31 March 2024	-	-	-
Carrying amount			
At 31 March 2024	-	1,772	1,772
At 31 March 2023	2,039	-	2,039

12 Financial instruments

	2024	2023
	£	£
Carrying amount of financial assets		
Instruments measured at fair value through profit or loss	237,437	-

13 Debtors

	2024	2023 as restated
Amounts falling due within one year:	£	£
Trade debtors	486	11,825
Other debtors	1,411	444
Prepayments and accrued income	26,076	-
	27,973	12,269

14 Current asset investments

	2024	2023
	£	£
Cash equivalents on deposit	237,437	-

15 Creditors: amounts falling due within one year

	Notes	2024 £	2023 as restated £
Other taxation and social security		888	18
Deferred income	16	38,786	55,585
Trade creditors		5,518	-
Other creditors		-	8,252
Accruals		11,388	4,770
		56,580	68,625

16 Deferred income

	2024 £	2023 as restated £
Other deferred income	38,786	55,585

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	38,786	55,585
Movements in the year:		
Deferred income at 1 April 2023	55,585	86,750
Released from previous periods	(53,585)	(69,031)
Resources deferred in the year	36,786	37,866
Deferred income at 31 March 2024	38,786	55,585

Total deferred income in relation to 24/25 amounts to £38,786.

£36,786 relates to a performance related grant from the Emigrant Support Programme for the period 1 April 2024 - 30 June 2024.

Deferred income brought forward of £53,585 was released to the Statement of Financial Activities during the year. Deferred income of £2,000 was brought forward and carried forward, as specified by the funder.

17 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	3,268	2,759

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 as restated £	Incoming resources £	Resources expended £	At 31 March 2024 £
Welfare Advice and Outreach	1,570	136,500	(138,070)	-
Volunteering Project	-	82,150	(46,096)	36,054
Active Ageing	-	35,190	(30,113)	5,077
Emerald Hearts Advice	-	21,000	(21,000)	-
Poverty & Welfare	31,531	48,100	(44,512)	35,119
Central costs	-	7,250	-	7,250
Housing Advice	11,875	14,250	(23,739)	2,386
Elders Christmas	-	8,000	(8,000)	-
	44,976	352,440	(311,530)	85,886

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
	1,138	264,601	(220,763)	44,976

18 Restricted funds (Continued)

Purposes of restricted funds

Welfare Advice and Outreach

ESP (Emigrant Support Programme) funded project delivering welfare advice and support to the Irish community both at our drop-in service in Willesden and through one to one outreach to vulnerable people in their homes.

Volunteer project

National Lottery funded project delivering volunteer services to the Irish community which include telephone befriending, be a friend, club volunteers and supporting BIAS with administration duties.

Emerald Hearts Advice

Cardinals 3 year funded part time advice project supporting the catholic community with welfare advice and support to make informed decisions.

Healthy Irish Elders Project (Active Ageing)

2 year funded NCIL LB Brent funded which supports our Dollis Hill weekly club and BIAS has delivered social prescribing and health events.

Poverty & Welfare Worker

City Bridge 5 year funded project delivering welfare advice and outreach support to the Irish community.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 as restated	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
Designated Funds	60,000	-	-	60,000
General funds	69,714	66,835	(19,683)	116,866
	129,714	66,835	(19,683)	176,866

Previous year:	At 1 April 2022	Incoming resources	Resources expended	At 31 March 2023
	£	£	£	£
General funds	114,678	40,507	(25,471)	129,714

Designated Funds
The charity designated £60,000 in the year ending 31 March 2022 towards the salary of an Operations Manager. This post was filled in the year ending 31 March 2025.

20 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	1,772	-	1,772
Current assets/(liabilities)	175,094	85,886	260,980
	176,866	85,886	262,752

	Unrestricted funds 2023 as restated £	Restricted funds 2023 as restated £	Total 2023 as restated £
At 31 March 2023:			
Tangible assets	2,039	-	2,039
Current assets/(liabilities)	127,675	44,976	172,651
	129,714	44,976	174,690

21 Financial commitments, guarantees and contingent liabilities

At the reporting end date the charity had outstanding commitments for future licence payments payments under the licence agreement with Brent Mencap Limited. The outstanding commitment at the year end was £51,242 (2023 £36,942), of which £14,300 was due within one year (2023 £14,300) and £36,942 (2023 £22,642) was due between two to five years.

22 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

23 Prior period adjustment

As at 31 March 2023, accrued income and income from charitable activities were understated by £11,825. Deferred income and income from charitable activities were overstated by £31,581. This is due to a misunderstanding of the income treatment per the SORP. The financial statements for the year ending 31 March 2023 have been restated to correct this error. The reserves brought forward were £131,284, the restated reserves brought forward at the 31 March 23 are £174,690.

24 Non-audit services provided by auditor

In common with many other entities of our size and nature we use our auditors to assist with the preparation of the financial statements.

BRENT IRISH ADVISORY SERVICE

England & Wales - Charity number 1059801

Accounts

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2023

Allen Tully & Co.
19 Palace Square
London
SE19 2LT

Company Number: 2269918
Charity Number: 1059801

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
CONTENTS

	Page
Trustees' and Other Information	3
Trustees' Annual Report	4 - 10
Statement of Trustees' Responsibilities	11
Independent Auditor's Report	12 - 14
Statement of Financial Activities	15
Balance Sheet	16
Notes to the Financial Statements	17 - 23
Supplementary Information relating to the Financial Statements	25

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' AND OTHER INFORMATION

Trustees	Mr Colum Moloney (Chairperson) Mr Jarlath O'Hara (Treasurer) Mr Donal MacCraith Mr Thomas Traynor Mr David Long Ms Kay Boland
Company Secretary	Mr Donal MacCraith
Charity Number in England and Wales	1059801
Company Number	2269918
Registered Office and Principal Address	379-381 High Road Willesden London NW102JR
Auditors	Allen Tully & Co. 19 Palace Square London SE19 2LT
Bankers	Charities Aid Foundation 25 Kings Hill Avenue Kings Hill West Malling ME19 4TA United Kingdom

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2023

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2023.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of BRENT IRISH ADVISORY SERVICE present a summary of its purpose, governance, activities, achievements and finances for the financial financial year 31 March 2023.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Review of Activities, Achievements and Performance

Chairs Statement

2023 marks a major milestone of the charity celebrating 45th Anniversary supporting the Uk's largest Irish community. On behalf of the long standing trustees Donal MacCraith, Tom Traynor and Myself it has been an honour to be involved in the Charity for many decades.

These times have now changed and many of the younger Irish emigrants are well educated and do not need our help. It is the long standing older vulnerable, who have settled in UK who need our services.
BIAS over the last few years has gone from strength to strength and I would like to thank all the staff, volunteers, and the more recently the new trustees and what they bring to the Charity.
BIAS has supported many thousands of people over a number of decades and over the last 12 months BIAS has achieved many amazing outcomes raising over 1.5 million in extra income for the Irish community and expects to have 3000 attendances at our clubs.

BIAS continues to help the most vulnerable within our community continuing to rebuild confidence and community presence. This has meant that BIAS continues to adapt how we delivered our services to meet those new challenges and ensure that no one was left behind.

BIAS continues to innovative and will be launching a new volunteer project 2023.
1 Weekly welfare advice drop in
2 Telephone advice
3 Housing advice project
4 In-person advice and form filling
5 Three-way telephone contact with clients and other organisations
6 Weekly Active Ageing services Dollis Hill and Cricklewood

The above additional services could not have happened without the amazing support BIAS received from a number of grant funders, enabling BIAS to deliver innovative new projects and to use more technology to reach out. I would also like to thank the funders for the flexibility and understanding; that BIAS knows our local community with the trust built up over many decades. I would also like to thank a number of donations from Irish businesses that made a significant and real difference to what BIAS could deliver.

BIAS has had over 2227 engagements from individuals with our welfare advice service allowing us to help them claim over £1.5 million in benefits and other entitlements. This helps to reduce poverty in our community.
BIAS continues to operate under the Advice Quality Standard (AQS) kite mark (April 2023) which provides reassurance on the level that BIAS operates, accountability and of course quality standards.

As can be seen from our audited accounts, BIAS income has increased over the last 12 months with an increase of 6% income from the year before. This has been no easy task, with key staff going the extra mile in competing for additional funding streams.

As a small organisation, the operating environment continues to be challenging with limited resources and capacity. However, BIAS is in a solid financial position, with a number of new grants also due to start later this year and continuing for the next 3-5 years. BIAS continues to have support from the Emigrant Support Programme Ireland, as it has done over a number of decades, and this is recognition of the key role we have in delivering essential services to our community. This provides BIAS with an appropriate platform to continue to develop and meet the changing needs of the Irish Community.

As noted, it has been a challenging year for BIAS but also very rewarding, with increased outcomes/outputs and increased community awareness of the services we can provide. First and foremost, a big thank you to all the funders and donors that have supported BIAS and of course a big thank you to all the staff, volunteers and trustees that have supported the charity.

Colum Moloney
Chair of BIAS

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 March 2023

Objectives and Activities

The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities as well as contributing to local and national developments affecting the clients group.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the year continued to be promotion of services to our target group. The strategies we used to meet these objectives included:

1) Advocacy and Advice service:

BIAS continues to provide advocacy to the Irish community on welfare and on other advocacy areas. BIAS supports over 250 people each year and has over 2227 engagements through telephone/our drop-in advice surgeries on a yearly basis. BIAS regularly supports people presenting in crisis with multiple and complex advice needed. BIAS additionally would like to extend one-to-one support to those most vulnerable in their homes to access services and entitlement as they are often overlooked. This is planned to happen in late 2023 or early 2024 with funding secured from the City Bridge Trust.

2) Irish Hearts (Active Ageing Thursday Club) and (Active Ageing Dollis NorthLondon)

BIAS provided weekly social support through our Irish Hearts Thursday club and Tuesday clubs. Members are involved in the planning and delivery, helping to reduce isolation, improve wellbeing and increase sustainability. More than half of all local Irish people are retired.

The majority of our clients are in their 70/80's and the above project helps to reduce loneliness. Without our intervention, our fear was that many would fall through the cracks, struggling to regain independence and confidence which would then require greater intervention from statutory services.
Our Irish Hearts Thursday and Tuesday Clubs average 70 people per week and we expect to have over 3000 attendances per year over a 44-week period with approx. 140 people access our services. BIAS had over 280 people attend our Christmas event which included the Irish Ambassador.

The results for the financial year are set out on page 15 and additional notes are provided showing income and expenditure in greater detail.

How our activities deliver public benefit

The Management Committee confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit and publication by Charity Commission 'Charities and Public Benefit'.

BIAS's charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Achievements and Performance last year

BIAS continued to deliver two core projects both welfare advice and active ageing services.

Irish Heart (Active Ageing Club) and St Mary's & St Andrews Church

BIAS continue to operate from the Trades Hall in Cricklewood for our Irish Active Ageing Club and St Mary's and St Andrews which delivers our weekly tea dance. BIAS expects to have approx. 3000 attendances yearly.

Welfare Advice Service

BIAS opened an additional drop-in day to increase access for our welfare services and help to support more people in need. In our experience, more people are presenting themselves and have complex multiple needs and are often in crisis. BIAS provides over 2200 engagements of advice work yearly with approx. 2.00 frontline staff. BIAS has raised an additional £1.5 million in entitlements claimed for clients. A number of clients were rehoused in North London and clients were supported to sustain existing tenancies.

Online Casework and Database

BIAS continues to use an online cloud-based database that has been designed to meet the specific needs of all BIAS projects including casework for our welfare service. This enables improved performance and communication between all staff and resources are utilised more efficiently. BIAS can provide detailed reporting to funders, quantifying value and quality standards achieved. BIAS has had a long-established track record of delivering projects to the local community ensuring tangible benefits to the community.

Financial Review

BIAS has seen a small surplus this year for the accounting year and expects to draw down on some of the surplus in the next accounting year and BIAS has increased our designated reserve level. Grant funding has stayed relatively consistent with the prior year. BIAS continues to work hard to diversify funding and has made good progress to help achieve these goals and, at the same time, deliver front line services. BIAS currently has three grants on hold, which include the City Bridge Trust, Trust for London and NCIL Brent Council funding.

Principal Funding Sources:

The Emigrant Support Programme (Ireland) provided just over 45% of BIAS funding for 2023.

Investment powers and policy

The majority of BIAS funds are spent in the short term so there are few funds for longer-term investment. BIAS holds income in a Charities Aid Foundation bank (CAF) account attracting nominal interest. BIAS has invested via CAF and Flagstone a fixed term interest-bearing account in 2023-24.

Reserves policy and going concern

The Management Committee is committed to a policy of achieving general reserves equivalent to six months' running costs. BIAS current designated reserve level is £50,000, which is equivalent to three/four months running costs at year-end. A formal reserves policy is available from BIAS offices as a source of further information.

Plan for Future Periods

BIAS is pleased that significant progress continues to be achieved with an uplift in income of approx. 6% . BIAS expects some of the 2022/23 surplus to be used 2023/24 and BIAS reserve levels have been increased. Our core funder contribution remains consistent and is approx. 45% of the BIAS turnover. The biggest challenge is recruiting new experienced staff.

(a) Outreach

BIAS provides limited 1:1 outreach assessment in clients' own homes and has developed appropriate and related policies and procedures. BIAS would like to extend 1:1 outreach service into other BIAS service provisions (e.g., advice-giving).

(b) Pensioners Groups

The Pensioners Group has proved popular among Irish pensioners in Brent. The service has proven to be an effective form of service outreach to the Irish community, attracting many to other Irish services. BIAS plans to expand this service.

(c) Volunteers

BIAS values the contributions of volunteers toward meeting the charity aims. BIAS has 8 volunteers contributing to BIAS during 2022-2023. BIAS plans to attract further voluntary input into the charity. BIAS will be launching a new 5-year Volunteer project 2023.

(d) Telephone advice

BIAS provides telephone advice and guidance at this time and has the ability to have three-way client calls with BIAS and other organisations. This enables BIAS to be more effective in helping clients receive support.

(e) Banks

BIAS continues to bank with the Charities Aid Foundation Bank and has enabled the use of an interest-bearing savings account and online banking, while reducing bank charges.

(f) Welfare

BIAS has reinstated our drop in advice services

Financial Results
At the end of the financial year the charity has assets of £231,490 (2022 - £211,312) and liabilities of £100,206 (2022 - £95,496). The net assets of the charity have increased by £15,468.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 22 June 1988 and its governing document was amended by special resolution on 27 September 1996 and registered as charity on 16 December 1996. The company was established under a Memorandum of Association, which established the objects and power of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.
Recruitment and Appointment of Management Committee
The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are also designated Members of the Management Committee. Under the requirement of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of twelve months. After this time they must be re-elected at the next Annual General Meeting.

The charity has a good mixture of business, community and legal skills represented on the Management Committee. In an effort to maintain this broad mixture of skills, members of the Board are requested to provide a list of skills and update it on a yearly basis. BIAS has recently updated our constitution to adopt Charity Commission good practice and will also be looking to add additional new trustee 2024.

Trustee Induction and Training

A new induction pack has been completed 2021 and is provided to new Board members. New committee members will meet both the Chair/Treasurer of the Management Committee and the Director as part of their induction, which will cover:

- â€¢ The obligations of Members of the Management Committee;
- â€¢ The main documents which set out the operational framework for the charity including the Memorandum and Articles;
- â€¢ Resourcing and the current financial position as set out in the latest published accounts;
- â€¢ Future plans and objectives;

Organisational Structure

Brent Irish Advisory Service has a Management Committee; there is a maximum number of eight Trustees. The Committee meet every twelve weeks and are responsible for the strategic direction and policy of the charity. At present the Management Committee has a variety of professional backgrounds relevant to the work of the charity. The Company Secretary sits on the Committee but has no voting rights. The Director holds regular informal meetings supportive of day-to-day management with the Chair, Treasurer and Company Secretary.

The Director is responsible for the day to day running of the service, ensuring that the charity delivers the services specified and that performance targets are met. The Director, ensuring that staff continues to develop their skills in line with current and best practice, carries out operational management and line management.

Directors & Trustees
Colum Moloney (Chair)
Tom Traynor
Donal MacCraith
Jarlath O'Hara (Treasurer)
David Long
Kay Boland

Key management personnel

BIAS is a small charity with a Director, Advice Manager, Engagement Coordinator, Advice Worker, Housing Worker Active Ageing Worker p/t and p/t Finance Worker which are instrumental in key operational areas.

The Director works with the board of trustees of the Charity and is in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and do not any remuneration in the year.

Pay Policy for Senior Staff

The pay of the Director is reviewed annually and would be reviewed in line with average earnings and the current financial position of the Charity. Any financial decision of the pay of the Director would need to be authorised by the Board of Trustees.

Related parties and co-operation with other organisations

BIAS has shared a building with Brent Mencap for over 10 years. BIAS works with a number of statutory and voluntary sector organisations in relation to service delivery.
BIAS is pleased to advise signed a new lease 2022 for five years.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed and the BIAS risk register has been updated. There is no change to the principal risks:

1) Changing funding environment;
2) Internal financial controls and
3) Risks to health and safety.

Measures have been taken to mitigate these and other significant risks, which have included the development of new policies and procedures and specific staff training.

Trustees
The trustees who served throughout the financial year, except as noted, were as follows:

Mr Colum Moloney (Chairperson)
Mr Jarlath O'Hara (Treasurer)
Mr Donal MacCraith
Mr Thomas Traynor
Mr David Long
Ms Kay Boland

In accordance with the Constitution, the trustees retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Donal MacCraith

Compliance with Sector-Wide Legislation and Standards
The charity engages pro-actively with legislation, standards and codes which are developed for the sector. BRENT IRISH ADVISORY SERVICE subscribes to and is compliant with the following:
- The Companies Act 2006
- The Charities SORP (FRS 102)

Auditors
The auditors, Allen Tully & Co. have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 27th July 2023 **and signed on its behalf by:**

Mr Colum Moloney (Chairperson)
Trustee

Mr Jarlath O'Hara (Treasurer)
Trustee

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2023

The trustees, who are also directors of BRENT IRISH ADVISORY SERVICE for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Approved by the Board of Trustees on 27th July 2023 **and signed on its behalf by:**

Mr Colum Moloney (Chairperson)
Trustee

Mr Jarlath O'Hara (Treasurer)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the charity financial statements of BRENT IRISH ADVISORY SERVICE ('the charity') for the financial year ended 31 March 2023 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 8. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 9 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We do not believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for an opinion

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.
- we have not obtained all the information and explanations that we considered necessary for the purpose of our audit; and
- we were unable to determine whether adequate accounting records had been kept.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements
As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our responsibility is to conduct an audit of the charity's financial statements in accordance with ISAs (UK) and to issue an auditor's report, however, because of the matters described in the Basis for disclaimer of opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

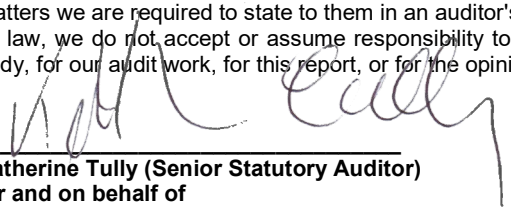
The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor
As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO.
19 Palace Square
London
SE19 2LT

..04/08/2023.....

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Incoming Resources							
Voluntary Income	10.1	**11,108**	-	**11,108**	7,628	-	7,628
Charitable activities							
Grants, Pensioners Club and Welfare Services	10.2	**26,638**	**221,195**	**247,833**	22,393	220,192	242,585
Income							
Investments	10.3	**2,761**	-	**2,761**	517	-	517
Total incoming resources		**40,507**	**221,195**	**261,702**	30,538	220,192	250,730
Resources Expended							
Charitable activities	11.1	**25,471**	**220,763**	**246,234**	8,179	219,054	227,233
Net incoming/outgoing resources before transfers		**15,036**	**432**	**15,468**	22,359	1,138	23,497
Gross transfers between funds		-	-	-	29,775	(29,775)	-
Net movement in funds for the financial year		**15,036**	**432**	**15,468**	52,134	(28,637)	23,497
Reconciliation of funds							
Balances brought forward at 1 April 2022	20	**114,678**	**1,138**	**115,816**	62,544	29,775	92,319
Balances carried forward at 31 March 2023		**129,714**	**1,570**	**131,284**	114,678	1,138	115,816

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)
Company Number: 2269918

BALANCE SHEET

as at 31 March 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible assets	16	**2,039**	6,128
Current Assets			
Debtors	17	**444**	1,782
Cash at bank and in hand		**229,007**	203,402
		229,451	205,184
Creditors: Amounts falling due within one year	18	**(100,206)**	(95,496)
Net Current Assets		**129,245**	109,688
Total Assets less Current Liabilities		**131,284**	115,816
Funds			
Restricted trust funds		**1,570**	1,138
Unrestricted designated funds		**60,000**	60,000
General fund (unrestricted)		**69,714**	54,678
Total funds	20	**131,284**	115,816

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 27th July 2023 **and signed on its behalf by**

Mr Colum Moloney (Chairperson)
Trustee

Mr Jarlath O'Hara (Treasurer)
Trustee

1. GOVERNMENT OF IRELAND: EMIGRANT SUPPORT PROGRAMME (ESP)

A grant of £130,464 was received for the year from 1st July 2022 to 30th June 2023. The funds were restricted for the following projects:
(i) Irish Hearts Engagement, contribution towards project costs £4,464 - Maintain Something Old and Embrace the New.
(ii) Welfare Advice and Outreach Services, contribution towards project costs £126,000.
Nine months grant income was utilised in this accounting period. Three months grant income amounting to £32,616 has been deferred to the financial year 2023-24 year and will be utilised by 30th June 2023.

2. THE CITY BRIDGE TRUST

A grant of £53,581 from the City Bridge Trust was received during the year to 31 March 2023 and was restricted to the cost of a poverty worker and associated running costs. The amount of £37,075 was utilised in the year. The duration of the project is 5 years.

3. OTHER GRANTS

London Borough of Brent - NCIL
The charity received £12,126 from London Borough of Brent - NCIL (Neighbourhood Community Infrastructure Levy) for the Healthy Irish Elders project.

CARDINALS LENTEN APPEAL
An amount of £21,000 was received from the Cardinals Lenten Appeal for the year to 30th June 2023. An amount of 9 months of the grant was recognised in the year (£15,750). The remaining 3 months was deferred to the 2023-24 year along with 3 months which had been deferred from the previous year to 30th June 2022.

CARITAS WESTMINSTER - ST JOHN SOUTHWORTH FUND
An amount of £3,500 was received from the Caritas Westminster - St John Southworth Fund. The funds are restricted and fully recognised in the accounting period.

THE IRELAND FUND OF GREAT BRITAIN
An amount of £4,200 was received to support Active Aging Club activities. The funds are restricted and fully recognised in the accounting period.

4. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. Pension costs for the year were £2,759 (2022 - £2,945). There is an amount of £18 as outstanding contribution at the balance sheet date.

5. RELATED PARTY TRANSACTIONS

There were no related party transactions in the current or prior year.

6. CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short and medium-term highly liquid investments with original maturities of three to twelve months. In the statement of financial position, bank overdrafts (when applicable) are shown within creditors.

7. GENERAL INFORMATION

BRENT IRISH ADVISORY SERVICE is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is 379-381 High Road, Willesden, London, NW102JR which is also the principal place of business of the company The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the company.

continued

8. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

As permitted by the Companies Act 2006, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance
The financial statements of the charity for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Cash flow statement
The charity has availed of the exemption in FRS 102 from the requirement to produce a cash flow statement because it is classified as a small charity.

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted Funds are funds which are to be used in accordance with specific resolutions imposed by donors or grant funders or which have been raised by the charity for particular purposes.The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
General Funds are unrestricted funds which are available for use at the discretion of the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds are unrestricted and comprise funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is to cover the running costs of the charity.

Reserves Policy
In order to ensure that the Charity's known regular financial commitments can be met when due, and to provide sufficient financial flexibility to meet unexpected expenditure, the policy is to seek to hold free reserves within its unrestricted funds of at least three months operating costs.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.
Interest Receivable is interest on funds held on deposit. It is included when receivable and the amount can be measured reliably by the charity upon notification of the interest paid or payable by the Bank.

Resources Expended
All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	33% Straight line

Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation
No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

The charity is exempt from taxation under S505 Income and Corporation Taxes Act 1988.

Grants receivable
A grant is recognised only when there is reasonable assurance that (a) the entity will comply with any conditions attached to the grant and (b) the grant will be received. The grant is recognised as income over the period necessary to match them with the related costs, for which they are intended to compensate, on a systematic basis. A grant receivable as compensation for costs already incurred or for immediate financial support, with no future related costs, should be recognised as income in the period in which it is receivable.
Where capital grants are received, they are amortised over the life of the asset and in line with the depreciation policy of the class of asset.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

Pensions
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Annual contributions payable to the charity's pension scheme are charged to the income and expenditure account in the period to which they relate

9. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

10. INCOME

10.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Donations	**11,108**	-	**11,108**	7,628

10.2 CHARITABLE ACTIVITIES	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Pensioners Club Activities	**25,185**	**-**	**25,185**	21,263
Welfare Services	**1,453**	**-**	**1,453**	1,130
Grants	**-**	**221,195**	**221,195**	220,192
	26,638	**221,195**	**247,833**	242,585

10.3 INVESTMENTS	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Investment Income	**2,761**	**-**	**2,761**	517

11. EXPENDITURE

11.1 CHARITABLE ACTIVITIES	Direct Costs £	Other Costs £	Support Costs £	2023 £	2022 £
Welfare Services	**181,104**	**-**	**39,686**	**220,790**	213,513
Pensioners Club Activities	**25,444**	**-**	**-**	**25,444**	13,720
	206,548	**-**	**39,686**	**246,234**	227,233

11.2 SUPPORT COSTS	Charitable Activities £	2023 £	2022 £
General Office expenses	**16,626**	**16,626**	10,610
Premises Costs	**11,557**	**11,557**	15,633
Accountancy services (Governance costs)	**1,865**	**1,865**	684
Audit fees (Governance costs)	**3,600**	**3,600**	3,000
Depreciation	**4,089**	**4,089**	3,773
Welfare and Community Engagement Costs	**1,949**	**1,949**	3,982
	39,686	**39,686**	37,682

12. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2023 £	2022 £
General Office expenses	Staff Time	**16,626**	10,610
Premises Costs	Activity	**11,557**	15,633
Accountancy services (Governance costs)	Administration	**1,865**	684
Audit fees (Governance costs)	Administration	**3,600**	3,000
Depreciation	Unrestricted Activity	**4,089**	3,773
Welfare and Community Engagement Costs	Activity	**1,949**	3,982
		39,686	37,682

continued

13. NET INCOMING RESOURCES

	2023	2022
	£	£
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**4,089**	3,773
Auditor's remuneration:		
- audit services	**3,600**	3,000

14. INVESTMENT AND OTHER INCOME

	2023	2022
	£	£
Bank interest	**2,761**	517

15. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2023	2022
	Number	Number
Project & Administrative Staff	**6**	6
Director	**1**	1
	7	7

The staff costs comprise:	2023	2022
	£	£
Wages and salaries	**161,181**	158,781
Social security costs	**10,036**	9,213
Pension costs	**2,759**	2,944
	173,976	170,938

The key management is composed of a Director. The remuneration associated with the post does not exceed £60,000 for the accounting period.

No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 for the reporting period.

16. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £	Total £
Cost		
At 31 March 2023	12,737	12,737
Depreciation		
At 1 April 2022	6,609	6,609
Charge for the financial year	4,089	4,089
At 31 March 2023	10,698	10,698
Net book value		
At 31 March 2023	**2,039**	**2,039**
At 31 March 2022	6,128	6,128

17. DEBTORS

	2023 £	2022 £
Other debtors	**444**	1,782
	444	1,782

18. CREDITORS

Amounts falling due within one year	2023 £	2022 £
Other creditors	**8,252**	5,129
Accruals and deferred income:		
Pension accrual	**18**	617
Other accruals	**91,936**	89,750
	100,206	95,496

19. RESERVES

	2023 £	2022 £
At 1 April 2022	**115,816**	92,319
Surplus for the financial year	**15,468**	23,497
At 31 March 2023	**131,284**	115,816

20. FUNDS

20.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
At 1 April 2021	62,544	29,775	92,319
Movement during the financial year	52,134	(28,637)	23,497
At 31 March 2022	114,678	1,138	115,816
Movement during the financial year	15,036	432	15,468
At 31 March 2023	**129,714**	**1,570**	**131,284**

continued

20.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2022	Income	Expenditure	Transfers between funds	Balance 31 March 2023
	£	£	£	£	£
Restricted funds					
Restricted Fund	1,138	221,195	220,763	-	1,570
Unrestricted funds					
Designated Funds	60,000	-	-	-	60,000
Unrestricted Funds	54,678	40,507	25,471	-	69,714
	114,678	40,507	(25,471)	-	129,714
Total funds	**115,816**	**261,702**	**246,234**	**-**	**131,284**

20.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	£	£	£	£
Restricted trust funds	-	97,419	**(95,849)**	1,570
Unrestricted designated funds	-	60,000	-	60,000
Unrestricted general funds	2,039	72,032	**(4,357)**	69,714
	2,039	132,032	**(4,357)**	129,714
	2,039	**229,451**	**(100,206)**	**131,284**

21. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

22. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

BRENT IRISH ADVISORY SERVICE

England & Wales - Charity number 1059801

Accounts

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2022

Allen Tully & Co.
19 Palace Square
London
SE19 2LT
United Kingdom

Company Number: 2269918
Charity Number: 1059801

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
CONTENTS

	Page
Trustees' and Other Information	3
Trustees' Annual Report	4
Statement of Trustees' Responsibilities	5
Independent Auditor's Report	6 - 8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 - 17
Supplementary Information relating to the Financial Statements	19

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' AND OTHER INFORMATION

Trustees	Mr Colum Moloney (Chairperson) Mr Jarlath O'Hara, (Treasurer) (Appointed 16 September 2021) Mr Donal MacCraith Mr Thomas Traynor Mr David Long Ms Kay Boland (Appointed 16 September 2021)
Company Secretary	Mr Donal MacCraith
Charity Number in England and Wales	1059801
Company Number	2269918
Registered Office and Principal Address	379-381 High Road Willesden London NW102JR United Kingdom
Auditors	Allen Tully & Co. 19 Palace Square London SE19 2LT United Kingdom
Bankers	Charities Aid Foundation 25 Kings Hill Avenue Kings Hill West Malling ME19 4TA United Kingdom

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 March 2022

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2022.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of BRENT IRISH ADVISORY SERVICE present a summary of its purpose, governance, activities, achievements and finances for the financial financial year 31 March 2022.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Financial Results
At the end of the financial year the charity has assets of £211,312 (2021 - £146,171) and liabilities of £95,496 (2021 - £53,852). The net assets of the charity have increased by £23,497.

Trustees
The trustees who served throughout the financial year, except as noted, were as follows:

Mr Colum Moloney (Chairperson)
Mr Jarlath O'Hara, (Treasurer) (Appointed 16 September 2021)
Mr Donal MacCraith
Mr Thomas Traynor
Mr David Long
Ms Kay Boland (Appointed 16 September 2021)

In accordance with the Constitution, the trustees retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Donal MacCraith

Compliance with Sector-Wide Legislation and Standards
The charity engages pro-actively with legislation, standards and codes which are developed for the sector. BRENT IRISH ADVISORY SERVICE subscribes to and is compliant with the following:
- The Companies Act 2006
- The Charities SORP (FRS 102)

Auditors
The auditors, Allen Tully & Co. have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 29/9/2022 **and signed on its behalf by:**

Mr Colum Moloney (Chairperson)
Trustee

Mr Jarlath O'Hara, (Treasurer)
Trustee

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

Chairs Statement

2022 continued to be a year of change with the COVID pandemic receding and many of the most vulnerable within our community continuing to rebuild confidence and community presence. This has meant that BIAS had to adapt how we delivered our services to meet those new challenges and ensure that no one was left behind.

BIAS has introduced a number of new innovative projects during this period and some are now coming to a finish:

- Community doorstep engagement (1-to-1 calls)*
- Hot food provision delivery to the most vulnerable (shielding)*
- Irish Hampers 2021*
- BIAS community leaflet mail-outs
- Online coffee and chat and exercise activities
- Weekly befriending and emotional support calls*
- Small group lunches to meet, chat and reduce isolation*
- Telephone advice
- In-person advice and form filling (subject to regulations)
- Three-way telephone contact with clients and other organisations
- Weekly Active Ageing services reinstated
- Weekly drop in advice services reinstated

*projects finished 2021 and were primarily covid specific projects

The above additional services could not have happened without the amazing support BIAS received from a number of grant funders, enabling BIAS to deliver innovative new projects and to use more technology to reach out. I would also like to thank the funders for the flexibility and understanding; that BIAS knows our local community with the trust built up over many decades. I would also like to thank a number of donations from Irish businesses that made a significant and real difference to what BIAS could deliver.

As an older, migrant community, many of our members were shielding due to age and poor health and were unable to leave their homes. During this time, BIAS was able to provide food parcels and hot meals. Our direct experience was that many statutory services were very slow to respond and our additional services were critical for the health and well-being of our community.

BIAS has had over 2000 engagements from individuals with our welfare advice service allowing us to help them claim over £800,000 in benefits and other entitlements. This helps to reduce poverty in our community.

BIAS continues to operate under the Advice Quality Standard (AQS) kite mark which provides reassurance on the level that BIAS operates, accountability and of course quality standards. This will be for renewal February 2023.

As can be seen from our audited accounts, BIAS income has increased over the last 12 months with an increase of 13% income from the year before. This has been no easy task, with key staff going the extra mile in competing for additional funding streams.

As a small organisation, the operating environment continues to be challenging with limited resources and capacity. However, BIAS is in a solid financial position, with a number of new grants also due to start later this year and continuing for the next 3-5 years. BIAS continues to have support from the Emigrant Support Programme Ireland, as it has done over a number of decades, and this is recognition of the key role we have in delivering essential services to our community. This provides BIAS with an appropriate platform to continue to develop and meet the changing needs of the Irish Community.

As noted, it has been a challenging year for BIAS but also very rewarding, with increased outcomes/outputs and increased community awareness of the services we can provide. First and foremost, a big thank you to all the funders and donors that have supported BIAS and of course a big thank you to all the staff, volunteers and trustees that have supported the charity.

Colum Moloney

Chair of BIAS



BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

Objectives and Activities

The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities as well as contributing to local and national developments affecting the clients group.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the year continued to be promotion of services to our target group. The strategies we used to meet these objectives included:

1) Advocacy and Advice service:

BIAS continues to provide advocacy to the Irish community on welfare and on other advocacy areas. BIAS supports over 250 people each year and has over 2000 engagements through telephone/our drop-in advice surgeries on a yearly basis. BIAS regularly supports people presenting in crisis with multiple and complex advice needed. BIAS additionally would like to extend one-to-one support to those most vulnerable in their homes to access services and entitlement as they are often overlooked. This is planned to happen in late 2022 or early 2023 with funding secured from the City Bridge Trust.

2) Irish Hearts (Active Ageing Thursday Pensioner Club) North-London

During the course of the year BIAS has made telephone support calls, delivered over emergency food parcels and outreach visits to the most vulnerable. When services resumed BIAS provided weekly social support through our Irish Hearts Thursday club and high-profile community events. Members were involved in the planning and delivery, helping to reduce isolation, improve wellbeing and increase sustainability. More than half of all local Irish people are retired.

We have noted some emerging themes from our older Irish community on the impact of COVID-19 on them: anxiety, fear, deteriorating mental health, isolation, digital exclusion and challenges of family contact. The majority of our clients are in their 70/80's and this has led to increased loneliness and in many cases a loss of confidence. Without our intervention, our fear was that many would fall through the cracks, struggling to regain independence and confidence which would then require greater intervention from statutory services.

Recovery Plan and back to normal

BIAS has implemented new ways of communicating/working and offering help and reassurance. BIAS would like to expand our on-line community, allowing our member to come together online, while also facilitating face-to-face contact in a safe environment.

Our Irish Hearts Thursday Club resumed July 2021 and we have had approx. 1446 attendances over a 40-week period and 140 people accessing our services. BIAS had over 240 people attend our Christmas event which included the Irish Ambassador. BIAS supports 30-50 people to attend BIAS social activities on a weekly basis and now that COVID restrictions have eased expects over 2000 attendances on a yearly basis. BIAS also provides Christmas and St Patrick events and we support up to 300 people each year at these events.

How our activities deliver public benefit

The Management Committee confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit and publication by Charity Commission 'Charities and Public Benefit'.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

BIAS's charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Achievements and Performance last year

BIAS continued to deliver two core projects and faced unique challenges with the pandemic which meant innovating and repurposing at speed. BIAS had covid funded projects such as Digi Pals which helped to upskill older Irish members with technology.

Irish Heart (Active Ageing Club)

BIAS plan is to continue to operate from the Trades Hall in Cricklewood for our Irish Active Ageing Club which delivers our weekly tea dance. BIAS expects to have approx. 2000 attendances yearly.

Welfare Advice Service

BIAS opened an additional drop-in day to increase access for our welfare services and help to support more people in need. In our experience, more people are presenting themselves and have complex multiple needs and are often in crisis. BIAS provides over 2000 engagements of advice work yearly with approx. 1.5 frontline staff. BIAS has raised an additional £800,000 in entitlements claimed for clients. A number of clients were rehoused in North London and clients were supported to sustain existing tenancies.

Online Casework and Database

BIAS continues to use an online cloud-based database that has been designed to meet the specific needs of all BIAS projects including casework for our welfare service. This enables improved performance and communication between all staff and resources are utilised more efficiently. BIAS can provide detailed reporting to funders, quantifying value and quality standards achieved. BIAS has had a long-established track record of delivering projects to the local community ensuring tangible benefits to the community.

Financial Review

BIAS has seen a surplus of £23,497 for this accounting year and expects to draw down on some of the surplus in the next accounting year and BIAS has increased our designated reserve level. Grant funding has stayed relatively consistent with the prior year. BIAS continues to work hard to diversify funding and has made good progress to help achieve these goals and, at the same time, deliver front line services. BIAS currently has three grants on hold, which include the City Bridge Trust, Trust for London and NCIL Brent Council funding.

Principal Funding Sources:

The Emigrant Support Programme (Ireland) provided just over 48% of BIAS funding for 2022.

Investment powers and policy

The majority of BIAS funds are spent in the short term so there are few funds for longer-term investment. BIAS holds income in a Charities Aid Foundation bank (CAF) account attracting nominal interest. BIAS has invested via CAF and Flagstone a fixed term interest-bearing account in 2022-23.

Reserves policy and going concern

The Management Committee is committed to a policy of achieving general reserves equivalent to six months' running costs. BIAS current designated reserve level is £60,000, which is equivalent to three/four months running costs at year-end. A formal reserves policy is available from BIAS offices as a source of further information.

Plan for Future Periods

BIAS is pleased that significant progress continues to be achieved with an uplift in income of approx. 13%. BIAS expects some of the 2021/22 surplus to be used 2022/23 and BIAS reserve levels have been increased. Our core funder contribution remains consistent and is approximately 48% of the BIAS turnover . BIAS has three current grants on hold and the biggest challenge is recruiting new experienced staff

(a) Outreach

BIAS provides limited 1:1 outreach assessments in clients' own homes and has developed appropriate and related policies and procedures. BIAS would like to extend 1:1 outreach service into other BIAS service provisions (e.g., advice-giving).

(b) Pensioners Groups

The Pensioners Group has proved popular among Irish pensioners in Brent. The service has proven to be an effective form of service outreach to the Irish community, attracting many to other Irish services. BIAS plans to expand this service.

(c) Volunteers

BIAS values the contributions of volunteers toward meeting the charity aims. BIAS has 6 volunteers contributing to BIAS during 2021-22. BIAS plans to attract further voluntary input into the charity.

(d) Telephone advice

BIAS provides telephone advice and guidance at this time and has the ability to have three-way client calls with BIAS and other organisations. This enables BIAS to be more effective in helping clients receive support.

(e) Banks

BIAS continues to bank with the Charities Aid Foundation Bank and has enabled the use of an interest-bearing savings account and online banking, while reducing bank charges.

(f) Welfare

BIAS has reinstated our drop in advice services

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 22 June 1988 and its governing document was amended by special resolution on 27 September 1996 and registered as charity on 16 December 1996. The company was established under a Memorandum of Association, which established the objects and power of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are also designated Members of the Management Committee. Under the requirement of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of twelve months. After this time they must be re-elected at the next Annual General Meeting.

The charity has a good mixture of business, community and legal skills represented on the Management Committee. In an effort to maintain this broad mixture of skills, members of the Board are requested to provide a list of skills and update it on a yearly basis.

Trustee Induction and Training

A new induction pack has been completed 2021 and is provided to new Board members. New committee members will meet both the Chair/Treasurer of the Management Committee and the Director as part of their induction, which will cover:

- The obligations of Members of the Management Committee;
- The main documents which set out the operational framework for the charity including the Memorandum and Articles;
- Resourcing and the current financial position as set out in the latest published accounts;
- Future plans and objectives;

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

TRUSTEES' ANNUAL REPORT

for the financial year ended 31 March 2022

Organisational Structure

Brent Irish Advisory Service has a Management Committee; there is a maximum number of eight Trustees. The Committee meet every twelve weeks and are responsible for the strategic direction and policy of the charity. At present the Management Committee has a variety of professional backgrounds relevant to the work of the charity. The Company Secretary sits on the Committee but has no voting rights. The Director holds regular informal meetings supportive of day-to-day management with the Chair, Treasurer and Company Secretary.

The Director is responsible for the day to day running of the service, ensuring that the charity delivers the services specified and that performance targets are met. The Director, ensuring that staff continues to develop their skills in line with current and best practice, carries out operational management and line management.

Directors & Trustees

Colum Moloney (Chair)
Tom Traynor
Donal MacCraith
David Long
Jarlath O'Hara (Treasurer)
Kay Boland

Key management personnel

BIAS is a small charity with a Director, Advice Manager, Engagement, Coordinator p/t Community Advice Worker, Active Ageing Worker p/t and p/t Finance Worker which are instrumental in key operational areas.

The Director works with the board of trustees of the Charity and is in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and do not any remuneration in the year.

Pay policy for senior staff

The pay of the Director is reviewed annually and would be reviewed in line with average earnings and the current financial position of the Charity. Any financial decision of the pay of the Director would need to be authorised by the Board of Trustees.

Related parties and co-operation with other organisations

BIAS has shared a building with Brent Mencap for over 10 years. BIAS works with a number of statutory and voluntary sector organisations in relation to service delivery.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed and the BIAS risk register has been updated. There is no change to the principal risks:

1) Changing funding environment;
2) Internal financial controls and
3) Risks to health and safety.

Measures have been taken to mitigate these and other significant risks, which have included the development of new policies and procedures and specific staff training.

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the financial year ended 31 March 2022

The trustees, who are also directors of BRENT IRISH ADVISORY SERVICE for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Approved by the Board of Trustees on 29/4/22 **and signed on its behalf by:**

Mr Colum Maloney (Chairperson)
Trustee

Mr Jarlath O'Hara, (Treasurer)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the charity financial statements of BRENT IRISH ADVISORY SERVICE ('the charity') for the financial year ended 31 March 2022 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 8. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 9 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We do not believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for an opinion

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.
- we have not obtained all the information and explanations that we considered necessary for the purpose of our audit; and
- we were unable to determine whether adequate accounting records had been kept.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements
As explained more fully in the Statement of Trustees' Responsibilities set out on page 5, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our responsibility is to conduct an audit of the charity's financial statements in accordance with ISAs (UK) and to issue an auditor's report, however, because of the matters described in the Basis for disclaimer of opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor
As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities
This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO.
19 Palace Square
London
SE19 2LT
United Kingdom
11/10/2022

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Incoming Resources							
Voluntary Income	10.1	**7,628**	**-**	**7,628**	12,424	-	12,424
Charitable activities							
Grants, Pension Club and Welfare Services Income	10.2	**22,393**	**220,192**	**242,585**	24,922	180,279	205,201
Investments	10.3	**517**	**-**	**517**	46	-	46
Total incoming resources		**30,538**	**220,192**	**250,730**	37,392	180,279	217,671
Resources Expended							
Charitable activities	11.1	**8,179**	**219,054**	**227,233**	34,080	179,707	213,787
Net incoming/outgoing resources before transfers		**22,359**	**1,138**	**23,497**	3,312	572	3,884
Gross transfers between funds		**29,775**	**(29,775)**	**-**	-	-	-
Net movement in funds for the financial year		**52,134**	**(28,637)**	**23,497**	3,312	572	3,884
Reconciliation of funds							
Balances brought forward at 1 April 2021	20	**62,544**	**29,775**	**92,319**	59,232	29,203	88,435
Balances carried forward at 31 March 2022		**114,678**	**1,138**	**115,816**	62,544	29,775	92,319

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)
Company Number: 2269918

BALANCE SHEET

as at 31 March 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets	16	**6,128**	5,201
Current Assets			
Debtors	17	**1,782**	500
Cash at bank and in hand		**203,402**	140,470
		205,184	140,970
Creditors: Amounts falling due within one year	18	**(95,496)**	(53,852)
Net Current Assets		**109,688**	87,118
Total Assets less Current Liabilities		**115,816**	92,319
Funds			
Restricted trust funds		**1,138**	29,775
Unrestricted designated funds		**60,000**	45,000
General fund (unrestricted)		**54,678**	17,544
Total funds	20	**115,816**	92,319

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 29/9/2022 **and signed on its behalf by**

Mr Colum Moloney (Chairperson)
Trustee

Mr Jarlath O'Hara, (Treasurer)
Trustee

1. GOVERNMENT OF IRELAND: EMIGRANT SUPPORT PROGRAMME (ESP)

A grant of £120,000 was received for the year from 1st July 2021 to 30th June 2022. The funds were restricted for the following projects:
(i) Irish Hearts - Maintain Something Old and Embrace the New - £20,000 toward staff salaries and project costs.
(ii) Management Leadership and Governance - £35,000 towards salaries and project costs
(ii) Welfare Advice and Outreach Services - £65,000 toward salaries and project costs.
Nine months grant income was utilised in this accounting period. Three months grant income amounting to £30,000 has been deferred to the financial year 2022-23 year and will be utilised by 30th June 2022.

2. THE LONDON COMMUNITY RESPONSE FUND (TNLCF)

A grant of £47,320 from the London Community Foundation was received during the year to 31 March 2021 and was restricted to the community response project. Nine months of the grant was utilised in the period to March 2021. Three months grant income amounting to £10,500 was deferred to the 2021-22 year and has been fully utilised in this financial year.

3. OTHER GRANTS

CVS BRENT GRANT
The charity received £14,016 from CVS Brent for the Brent Advice Fund project. The funds are restricted and fully recognised in the accounting period.

CARDINALS LENTEN APPEAL
An amount of £15,750 was received from the Cardinals Lenten Appeal. The funds are restricted and fully recognised in the accounting period.

CARITAS WESTMINSTER - ST JOHN SOUTHWORTH FUND
An amount of £3,500 was received from the Caritas Westminster - St John Southworth Fund. The funds are restricted and fully recognised in the accounting period.

4. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. Pension costs for the year were £2,945 (2021 - £2,392). There is an amount of £617 as outstanding contribution at the balance sheet date.

5. RELATED PARTY TRANSACTIONS

There were no related party transactions in the current or prior year.

6. CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short and medium-term highly liquid investments with original maturities of three to twelve months. In the statement of financial position, bank overdrafts (when applicable) are shown within creditors.

7. GENERAL INFORMATION

BRENT IRISH ADVISORY SERVICE is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is 379-381 High Road, Willesden, London, NW102JR, United Kingdom which is also the principal place of business of the company The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the company.

continued

8. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared on the going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

As permitted by the Companies Act 2006, the charity has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance
The financial statements of the charity for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Cash flow statement
The charity has availed of the exemption in FRS 102 from the requirement to produce a cash flow statement because it is classified as a small charity.

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted Funds are funds which are to be used in accordance with specific resolutions imposed by donors or grant funders or which have been raised by the charity for particular purposes.The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds
General Funds are unrestricted funds which are available for use at the discretion of the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds are unrestricted and comprise funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is to cover the running costs of the charity.

Reserves Policy
In order to ensure that the Charity's known regular financial commitments can be met when due, and to provide sufficient financial flexibility to meet unexpected expenditure, the policy is to seek to hold free reserves within its unrestricted funds of at least three months operating costs.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis. Interest Receivable is interest on funds held on deposit. It is included when receivable and the amount can be measured reliably by the charity upon notification of the interest paid or payable by the Bank.

Resources Expended
All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	33% Straight line

Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation
No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

The charity is exempt from taxation under S505 Income and Corporation Taxes Act 1988.

Grants receivable
A grant is recognised only when there is reasonable assurance that (a) the entity will comply with any conditions attached to the grant and (b) the grant will be received. The grant is recognised as income over the period necessary to match them with the related costs, for which they are intended to compensate, on a systematic basis. A grant receivable as compensation for costs already incurred or for immediate financial support, with no future related costs, should be recognised as income in the period in which it is receivable. Where capital grants are received, they are amortised over the life of the asset and in line with the depreciation policy of the class of asset.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

Pensions
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Annual contributions payable to the charity's pension scheme are charged to the income and expenditure account in the period to which they relate

9. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

10. INCOME

10.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Donations	**7,628**	**-**	**7,628**	12,424

10.2 CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Pension Club Activities	**21,263**	**-**	**21,263**	360
Welfare Services	**1,130**	**-**	**1,130**	2,211
Grants	**-**	**220,192**	**220,192**	202,630
	22,393	**220,192**	**242,585**	205,201

10.3 INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Investment Income	**517**	**-**	**517**	46

11. EXPENDITURE

11.1 CHARITABLE ACTIVITIES

	Direct Costs £	Other Costs £	Support Costs £	2022 £	2021 £
Welfare Services	**175,831**	**-**	**37,682**	**213,513**	198,137
Pension Club Activities	**13,720**	**-**	**-**	**13,720**	15,650
	189,551	**-**	**37,682**	**227,233**	213,787

11.2 SUPPORT COSTS

	Charitable Activities £	2022 £	2021 £
General Office expenses	**10,610**	**10,610**	12,994
Premises Costs	**15,633**	**15,633**	15,335
Accountancy services (Governance costs)	**684**	**684**	481
Audit fees (Governance costs)	**3,000**	**3,000**	3,750
Depreciation	**3,773**	**3,773**	2,679
Welfare and Community Engagement Costs	**3,982**	**3,982**	18,049
	37,682	**37,682**	53,288

12. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2022 £	2021 £
General Office expenses	Staff Time	**10,610**	12,994
Premises Costs	Activity	**15,633**	15,335
Accountancy services (Governance costs)	Administration	**684**	481
Audit fees (Governance costs)	Administration	**3,000**	3,750
Depreciation	Unrestricted Activity	**3,773**	2,679
Welfare and Community Engagement Costs	Activity	**3,982**	18,049
		37,682	53,288

13. NET INCOMING RESOURCES

	2022	2021
	£	£
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**3,773**	2,679
Auditor's remuneration:		
- audit services	**3,000**	3,750

14. INVESTMENT AND OTHER INCOME

	2022	2021
	£	£
Furlough Grant HMRC	**-**	5,363
Bank interest	**517**	46
	517	5,409

15. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2022	2021
	Number	Number
Project & Administrative Staff	**6**	6
Director	**1**	1
	7	7

The staff costs comprise:	2022	2021
	£	£
Wages and salaries	**158,781**	141,402
Social security costs	**9,213**	7,579
Pension costs	**2,944**	2,392
	170,938	151,373

The key management is composed of a Director. The remuneration associated with the post does not exceed £60,000 for the accounting period.

No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 for the reporting period.

continued

16. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 April 2021	8,037	8,037
Additions	4,700	4,700
At 31 March 2022	12,737	12,737
Depreciation		
At 1 April 2021	2,836	2,836
Charge for the financial year	3,773	3,773
At 31 March 2022	6,609	6,609
Net book value		
At 31 March 2022	**6,128**	**6,128**
At 31 March 2021	5,201	5,201

17. DEBTORS

	2022	2021
	£	£
Other debtors	**1,782**	500
	1,782	500

18. CREDITORS

Amounts falling due within one year	2022	2021
	£	£
Taxation and social security costs	**-**	2,833
Other creditors	**5,129**	5,569
Accruals and deferred income:		
Pension accrual	**617**	537
Other accruals	**89,750**	44,913
	95,496	53,852

19. RESERVES

	2022	2021
	£	£
At 1 April 2021	**92,319**	88,435
Surplus for the financial year	**23,497**	3,884
At 31 March 2022	**115,816**	92,319

20. FUNDS

20.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
At 1 April 2020	59,232	29,203	88,435
Movement during the financial year	3,312	572	3,884
At 31 March 2021	62,544	29,775	92,319
Movement during the financial year	52,134	(28,637)	23,497
At 31 March 2022	**114,678**	**1,138**	**115,816**

20.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2021 £	Income £	Expenditure £	Transfers between funds £	Balance 31 March 2022 £
Restricted funds					
Restricted Fund	29,775	220,192	219,054	(29,775)	1,138
Unrestricted funds					
Designated Funds	45,000	-	-	15,000	60,000
Unrestricted Funds	17,544	30,538	8,179	14,775	54,678
	62,544	30,538	(8,179)	29,775	114,678
Total funds	**92,319**	**250,730**	**227,233**	**-**	**115,816**

20.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use £	Current assets £	Current liabilities £	Total £
Restricted trust funds	-	88,505	**(87,367)**	1,138
Unrestricted designated funds	-	60,000	-	60,000
Unrestricted general funds	6,128	56,679	**(8,129)**	54,678
	6,128	116,679	**(8,129)**	114,678
	6,128	**205,184**	**(95,496)**	**115,816**

21. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

22. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

BRENT IRISH ADVISORY SERVICE

England & Wales - Charity number 1059801

Accounts

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

Annual Report and Audited Financial Statements

for the financial year ended 31 March 2021

Allen Tully & Co.
19 Palace Square
London
SE19 2LT
United Kingdom

Company Number: 2269918
Charity Number: 1059801

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

CONTENTS

	Page
Trustees' and Other Information	3
Trustees' Annual Report	4 - 4
Statement of Trustees' Responsibilities	10
Independent Auditor's Report	11 - 13
Statement of Financial Activities	14
Balance Sheet	15
Notes to the Financial Statements	16 - 23
Supplementary Information relating to the Financial Statements	25

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' AND OTHER INFORMATION

Trustees	Mr Colum Moloney (Chairperson) Mr Donal MacCraith (Treasurer) Mr Thomas Traynor Mr David Long
Company Secretary	Mr Donal MacCraith
Charity Number in England and Wales	1059801
Company Number	2269918
Registered Office and Principal Address	379-381 High Road Willesden London NW102JR United Kingdom
Auditors	Allen Tully & Co. 19 Palace Square London SE19 2LT United Kingdom
Bankers	Charities Aid Foundation 25 Kings Hill Avenue Kings Hill West Malling ME19 4TA United Kingdom

BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)
TRUSTEES' ANNUAL REPORT
for the financial year ended 31 March 2021

The trustees present their Trustees' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 March 2021.

The financial statements are prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The trustees of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the trustees of BRENT IRISH ADVISORY SERVICE present a summary of its purpose, governance, activities, achievements and finances for the financial year 31 March 2021.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2006 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Financial Results
At the end of the financial year the charity has assets of £146,171 (2020 - £123,129) and liabilities of £53,852 (2020 - £34,694). The net assets of the charity have increased by £3,884.

Trustees
The trustees who served throughout the financial year, except as noted, were as follows:

Mr Colum Moloney (Chairperson)
Mr Donal MacCraith (Treasurer)
Mr Thomas Traynor
Mr David Long

In accordance with the Constitution, the trustees retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served during the financial year was:

Mr Donal MacCraith

Compliance with Sector-Wide Legislation and Standards
The charity engages pro-actively with legislation, standards and codes which are developed for the sector. BRENT IRISH ADVISORY SERVICE subscribes to and is compliant with the following:
- The Companies Act 2006
- The Charities SORP (FRS 102)

Auditors
The auditors, Allen Tully & Co. have indicated their willingness to continue in office in accordance with the provisions of Section 485 of the Companies Act 2006.

Approved by the Board of Trustees on 30th September 21 **and signed on its behalf by:**

Mr Colum Moloney (Chairperson)
Trustee

Mr Donal MacCraith (Treasurer)
Trustee

CHAIRMAN'S STATEMENT

2021 was a significant year of change with the COVID pandemic and how it affected the most vulnerable within our community. This has meant that BIAS had to adapt how we delivered our services to meet those new challenges. BIAS repurposed our services at speed to meet the needs of the Irish Community, ensuring that no one was left behind.

BIAS has introduced a number of new innovative projects:

- Community doorstep engagement (1-to-1 calls)
- Hot food provision delivery to the most vulnerable (shielding)
- Irish Hampers
- BIAS community leaflet mail-outs
- Online coffee and chat and exercise activities
- Weekly befriending and emotional support calls
- Small group lunches to meet, chat and reduce isolation
- Telephone advice
- In-person advice and form filling (subject to regulations)
- Three-way telephone contact with clients and other organisations

The above additional services could not have happened without the amazing support BIAS received from a number of grant funders, enabling BIAS to deliver innovative new projects and to use more technology to reach out. I would also like to thank the funders for the flexibility and understanding; that BIAS knows our local community with the trust built up over many decades. I would also like to thank a number of donations from Irish businesses that made a significant and real difference to what BIAS could deliver.

As an older, migrant community, many of our members were shielding due to age and poor health and were unable to leave their homes. During this time, BIAS was able to provide food parcels and hot meals. Our direct experience was that many statutory services were very slow to respond and our additional services were critical for the health and well-being of our community.

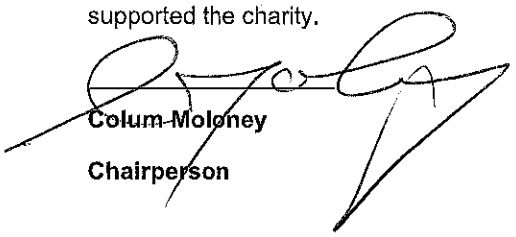
BIAS has had over 1000 engagements from individuals with our welfare advice service allowing us to help them claim £500,000 in benefits and other entitlements. This helps to reduce poverty in our community. Our Active Ageing club co-ordinator made over 3000 telephone calls to those in need and was often the only person that our members spoke to during the week.

BIAS continues to operate under the Advice Quality Standard (AQS) kite mark which provides reassurance on the level that BIAS operates, accountability and of course quality standards. We were reassessed and recertified in February 2021.

As can be seen from our audited accounts, BIAS income has increased substantially over the last 12 months with an increase of 29% income from the year before. This has been no easy task, with key staff going the extra mile in competing for additional funding streams.

As a small organisation, the operating environment continues to be challenging with limited resources and capacity. However, BIAS is in a solid financial position, with a number of new grants also due to start later this year and continuing for the next 3-5 years. BIAS continues to have support from the Emigrant Support Programme Ireland, as it has done over a number of decades, and this is recognition of the key role we have in delivering essential services to our community. This provides BIAS with an appropriate platform to continue to develop and meet the changing needs of the Irish Community.

As noted, it has been a challenging year for BIAS but also very rewarding, with increased outcomes/outputs and increased community awareness of the services we can provide. First and foremost, a big thank you to all the funders and donors that have supported BIAS and of course a big thank you to all the staff, volunteers and trustees that have supported the charity.



Colum Moloney

Chairperson

Objectives and Activities

The company is a charity striving to relieve poverty, disadvantage and social exclusion among vulnerable Irish people locally in Brent and across Britain. To achieve this BIAS provides a range of advice, information, support, recreational and welfare facilities as well as contributing to local and national developments affecting the clients group.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

Our main objectives for the year continued to be promotion of services to our target group. The strategies we used to meet these objectives included:

1) Advocacy and Advice service:

BIAS continues to provide advocacy to the Irish community on welfare and on other advocacy areas. BIAS supports over 200 people each year and has over 1000 engagements through telephone/our drop-in advice surgeries on a yearly basis. BIAS regularly supports people presenting in crisis with multiple and complex advice needed. BIAS additionally would like to extend one-to-one support to those most vulnerable in their homes to access services and entitlement as they are often overlooked. This is planned to happen in late 2021 with funding secured from the City Bridge Trust.

2) Pensioner groups (North-London)

During the course of the year BIAS has made over 3000 telephone support calls, delivered over 1600 emergency food parcels with over 350 outreach visits.

Prior to COVID, BIAS provided weekly social support through Thursday club and high-profile community events. Members were involved in the planning and delivery, helping to reduce isolation, improve wellbeing and increase sustainability. More than half of all local Irish people are retired.

We have noted some emerging themes from our older Irish community on the impact of COVID-19 on them: anxiety, fear, deteriorating mental health, isolation, digital exclusion and challenges of family contact. The majority of our clients are in their 80/90's and this has led to increased loneliness and in many cases a loss of confidence. Without our intervention, our fear was that many would fall through the cracks, struggling to regain independence and confidence which would then require greater intervention from statutory services.

Recovery Plan

BIAS has implemented new ways of communicating/working and offering help and reassurance. BIAS would like to expand our on-line community, allowing our member to come together online, while also facilitating face-to-face contact in a safe environment.

While Government restrictions are low, BIAS expects to support 30-50 people to attend BIAS social activities on a weekly basis with over 2000 attendances on a yearly basis. BIAS also provides Christmas and St Patrick events and we support up to 300 people each year at these events.

How our activities deliver public benefit

The Management Committee confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit and publication by Charity Commission 'Charities and Public Benefit'.

BIAS's charitable purposes are to provide advice, information and support to vulnerable Irish people living in the London Borough of Brent and surrounding areas. Brent has the highest Irish population in Great Britain, with the majority in the over 60 age group. BIAS collaborates with other similar local services and contributes to related local strategy development.

Achievements and Performance last year

BIAS continued to deliver two core projects and faced unique challenges with the pandemic which meant innovating and repurposing at speed.

Active Ageing Club

BIAS plan is to continue to operate from the Trades Hall in Cricklewood for our Active Ageing Club which delivers our weekly tea dance. BIAS expects to have approx. 2000 attendances yearly once services resume.

Welfare Advice Service

BIAS opened an additional drop-in day to increase access for our welfare services and help to support more people in need. In our experience, more people are presenting themselves and have complex multiple needs and are often in crisis. BIAS provides over 1000 engagements of advice work yearly with approx. 1.5 frontline staff. BIAS has raised an additional £500,000 in entitlements claimed for clients. A number of clients were rehoused in North London and clients were supported to sustain existing tenancies.

Online Casework and Database

BIAS continues to use an online cloud-based database that has been designed to meet the specific needs of all BIAS projects including casework for our welfare service. This enables improved performance and communication between all staff and resources are utilised more efficiently. BIAS can provide detailed reporting to funders, quantifying value and quality standards achieved. BIAS has had a long-established track record of delivering projects to the local community ensuring tangible benefits to the community.

Financial Review

BIAS has seen a small surplus of £3,884 for this accounting year and expects a small surplus in the next accounting year. This takes into account City Bridge Trust funding which is currently on hold. Grant funding has stayed relatively consistent with the prior year. BIAS continues to work hard to diversify funding and has made good progress to help achieve these goals and, at the same time, deliver front line services.

Principal Funding Sources:

The Emigrant Support Programme (Ireland) provided just over 74% of BIAS funding for 2020 and is 54% for 2021 based on our turnover and is expected to decrease to approx. 46% over the next financial year based on funding secured.

Investment powers and policy

The majority of BIAS funds are spent in the short term so there are few funds for longer-term investment. BIAS holds income in a Charities Aid Foundation bank (CAF) account attracting nominal interest. BIAS has invested via CAF and Flagstone a fixed term interest-bearing account in 2020-21.

Reserves policy and going concern

The Management Committee is committed to a policy of achieving general reserves equivalent to six months' running costs. BIAS current designated reserve level is £45,000, which is equivalent to three months running costs at year-end. A formal reserves policy is available from BIAS offices as a source of further information.

Plan for Future Periods

BIAS is pleased that significant progress has been achieved with an uplift in BIAS income of approx. 29% and with a variety of new funders. This has also meant that our core funder ratio of funding has decreased from 75% to 54%. What is also particularly pleasing is that BIAS has a number of grants on hold for 2021 because of COVID and BIAS now plans to draw down and deliver additional new projects.

(a) Outreach

BIAS provides limited 1:1 outreach assessment in clients' own homes and has developed appropriate and related policies and procedures. BIAS would like to extend 1:1 outreach service into other BIAS service provisions (e.g., advice-giving).

(b) Pensioners Groups

The Pensioners Group has proved popular among Irish pensioners in Brent. The service has proven to be an effective form of service outreach to the Irish community, attracting many to other Irish services and BIAS would like to expand this service.

(c) Volunteers

BIAS values the contributions of volunteers toward meeting the charity aims. BIAS has 6 volunteers contributing to BIAS during 2020-21. BIAS plans to attract further voluntary input into the charity.

(d) Telephone advice

BIAS provides telephone advice and guidance at this time and has the ability to have three-way client calls with BIAS and other organisations. This enables BIAS to be more effective in helping clients receive support.

(e) Banks

BIAS continues to bank with the Charities Aid Foundation Bank and has enabled the use of an interest-bearing savings account and online banking, while reducing bank charges.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 22 June 1988 and its governing document was amended by special resolution on 27 September 1996 and registered as charity on 16 December 1996. The company was established under a Memorandum of Association, which established the objects and power of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are also designated Members of the Management Committee. Under the requirement of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of twelve months. After this time, they must be re-elected at the next Annual General Meeting.

The charity has a good mixture of business, community and legal skills represented on the Management Committee. In an effort to maintain this broad mixture of skills, members of the Board are requested to provide a list of skills and update it on a yearly basis.

Trustee Induction and Training

A new induction pack has been completed 2021 and is provided to new Board members. New committee members will meet both the Chair/Treasurer of the Management Committee and the Director as part of their induction, which will cover:

- The obligations of Members of the Management Committee;
- The main documents which set out the operational framework for the charity including the Memorandum and Articles;
- Resourcing and the current financial position as set out in the latest published accounts;
- Future plans and objectives;

Organisational Structure

Brent Irish Advisory Service has a Management Committee; there is a maximum number of eight Trustees. The Committee meet every twelve weeks and are responsible for the strategic direction and policy of the charity. At present the Management Committee has a variety of professional backgrounds relevant to the work of the charity. The Company Secretary sits on the Committee but has no voting rights. The Director holds regular informal meetings supportive of day-to-day management with the Chair, Treasurer and Company Secretary.

The Director is responsible for the day to day running of the service, ensuring that the charity delivers the services specified and that performance targets are met. The Director, ensuring that staff continues to develop their skills in line with current and best practice, carries out operational management and line management.

Directors & Trustees

Colum Moloney (Chair)
Tom Traynor
Donal MacCraith (Treasurer)
David Long

Key management personnel

BIAS is a small charity with a Director, Advice Manager, p/t Community Advice Worker and p/t Finance Worker which are instrumental in key operational areas.

The Director works with the board of trustees of the Charity and is in charge of directing and controlling, running and operating the Trust on a day-to-day basis. All Trustees give their time freely and do not any remuneration in the year.

Pay policy for senior staff

The pay of the Director is reviewed annually and would be reviewed in line with average earnings and the current financial position of the Charity. Any financial decision of the pay of the Director would need to be authorised by the Board of Trustees.

Related parties and co-operation with other organisations

BIAS has shared a building with Brent Mencap for over four years. BIAS works with a number of statutory and voluntary sector organisations in relation to service delivery.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed and the BIAS risk register has been updated. There is no change to the principal risks:

1) Changing funding environment;
2) Internal financial controls and
3) Risks to health and safety.

Measures have been taken to mitigate these and other significant risks, which have included the development of new policies and procedures and specific staff training.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

for the financial year ended 31 March 2021

The trustees, who are also directors of BRENT IRISH ADVISORY SERVICE for the purposes of company law, are responsible for preparing the financial statements in accordance with applicable law and regulations.

Company law requires the trustees as the directors to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006 the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Approved by the Board of Trustees on 30th September 21 **and signed on its behalf by:**

Mr Colum Moloney (Chairperson)
Trustee

Mr Donal MacCraith (Treasurer)
Trustee

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Report on the audit of the financial statements

Opinion
We have audited the charity financial statements of BRENT IRISH ADVISORY SERVICE ('the charity') for the financial year ended 31 March 2021 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet and notes to the financial statements, including the summary of significant accounting policies set out in note 10. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion, when reporting in accordance with a fair presentation framework the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the Provisions Available for Audits of Small Entities, in the circumstances set out in Note 11 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We do not believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for an opinion

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information
The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.
- we have not obtained all the information and explanations that we considered necessary for the purpose of our audit; and
- we were unable to determine whether adequate accounting records had been kept.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Annual Report.

Responsibilities of trustees for the financial statements
As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our responsibility is to conduct an audit of the charity's financial statements in accordance with ISAs (UK) and to issue an auditor's report, however, because of the matters described in the Basis for disclaimer of opinion paragraph, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The procedures are capable of detecting misstatements in respect of irregularities, including fraud, to a reasonable level of assurance. It is not guaranteed that the audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Further information regarding the scope of our responsibilities as auditor
As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT
to the Members of BRENT IRISH ADVISORY SERVICE
(A company limited by guarantee, not having a share capital)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities
This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Katherine Tully (Senior Statutory Auditor)
for and on behalf of
ALLEN TULLY & CO.
19 Palace Square
London
SE19 2LT
United Kingdom
30/09/2021

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 March 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Incoming Resources							
Voluntary Income	12.1	**12,424**	**-**	**12,424**	5,775	-	5,775
Charitable activities							
Grants, Pension Club and Welfare Services Income	12.2	**24,922**	**180,279**	**205,201**	21,373	128,883	150,256
Investments	12.3	**46**	**-**	**46**	183	-	183
Total incoming resources		**37,392**	**180,279**	**217,671**	27,331	128,883	156,214
Resources Expended							
Charitable activities	13.1	**34,080**	**179,707**	**213,787**	30,315	129,455	159,770
Net incoming/outgoing resources before transfers		**3,312**	**572**	**3,884**	(2,984)	(572)	(3,556)
Gross transfers between funds		**-**	**-**	**-**	-	-	-
Net movement in funds for the financial year		**3,312**	**572**	**3,884**	(2,984)	(572)	(3,556)
Reconciliation of funds							
Balances brought forward at 1 April 2020	22	**59,232**	**29,203**	**88,435**	62,216	29,775	91,991
Balances carried forward at 31 March 2021		**62,544**	**29,775**	**92,319**	59,232	29,203	88,435

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)
Company Number: 2269918

BALANCE SHEET

as at 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets	18	**5,201**	1,351
Current Assets			
Debtors	19	**500**	1,500
Cash at bank and in hand		**140,470**	120,278
		140,970	121,778
Creditors: Amounts falling due within one year	20	**(53,852)**	(34,694)
Net Current Assets		**87,118**	87,084
Total Assets less Current Liabilities		**92,319**	88,435
Funds			
Restricted trust funds		**29,775**	29,203
Unrestricted designated funds		**45,000**	30,000
General fund (unrestricted)		**17,544**	29,232
Total funds	22	**92,319**	88,435

These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 30/09/2021 **and signed on its behalf by**

Mr Colum Moloney (Chairperson)
Trustee

Mr Donal MacCraith (Treasurer)
Trustee

1. GOVERNMENT OF IRELAND: EMIGRANT SUPPORT PROGRAMME (ESP)

A grant of £119,100 was received for the year from 1st July 2020 to 30th June 2021. The funds were restricted for the following projects:
(i) Welfare Advocacy Service - £115,000 toward staff salaries and project costs.
(ii) Active Ageing Pensioners Service - £4,100 toward project costs.
Nine months grant income was utilised in this accounting period. Three months grant income amounting to £29,775 has been deferred to the financial year 2021-22 year and will be utilised by 30th June 2021.

2. THE LONDON COMMUNITY RESPONSE FUND (TNLCF)

A grant of £47,320 from the London Community Foundation was received during the accounting period and is restricted to the community response project. Nine months of grant was utilised in the period to March 2021. Three months grant income amounting to £10,500 has been deferred to the 2021-22 year and will be fully utilised by 30th June 2021.

3. INDEPENDENT AGE

The charity received a grant of £13,790 from Independent Age for the specific purpose of assisting and providing relief to older people in need by reason of ill-health, disability, financial hardship or other disadvantages. The grant is restricted and has been fully utilised during the accounting period.

4. THE NATIONAL LOTTERY COMMUNITY FUND

The charity received a grant from the National Lottery and the HM Government amounting to £10,000 for the Community Support project. The funds are restricted to this project and have been fully spent during the accounting period.

5. OTHER GRANTS

CVS BRENT
The charity received £4,500 (50% of £9,000) from CVS Brent for the Brent Advice Fund project. The funds are restricted and fully recognised in the accounting period.

IRELAND FUND OF GREAT BRITAIN
A grant of £2,480 was received from Ireland Fund of Great Britain for a specific project. The funds are restricted and fully recognised in the accounting period.

6. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. Pension costs for the year were £2,392 (2020 - £2,061). There is no outstanding contribution at the balance sheet date.

7. RELATED PARTY TRANSACTIONS

There were no related party transactions in the current or prior year.

8. CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents comprise cash at bank and in hand, demand deposits with banks and other short and medium-term highly liquid investments with original maturities of three to twelve months. In the statement of financial position, bank overdrafts (when applicable) are shown within creditors.

9. GENERAL INFORMATION

BRENT IRISH ADVISORY SERVICE is a company limited by guarantee incorporated in the United Kingdom. The registered office of the company is 379-381 High Road, Willesden, London, NW102JR, United Kingdom which is also the principal place of business of the company The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the company.

continued

10. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation
The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 made under the Charities Act 2011. They also comply with the Statement of Recommended Practice (SORP FRS102 2015) and with the financial reporting standards. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charitable company's financial statements.
The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies.

Statement of compliance
The financial statements of the charity for the year ended 31 March 2021 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)" and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Cash flow statement
The charity has availed of the exemption in FRS 102 from the requirement to produce a cash flow statement because it is classified as a small charity.

Fund accounting
The following are the categorises of funds maintained:

Restricted funds
Restricted Funds are funds which are to be used in accordance with specific resolutions imposed by donors or grant funders or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund are set out in the notes to the financial statements.

Unrestricted funds
General Funds are unrestricted funds which are available for use at the discretion of the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated Funds are unrestricted and comprise funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund are to cover the running costs of the charity.

Incoming Resources
Voluntary income or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.
Interest Receivable is interest on funds held on deposit. It is included when receivable and the amount can be measured reliably by the charity upon notification of the interest paid or payable by the Bank.

Resources Expended
All resources expended are accounted for on an accruals basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

continued

Tangible fixed assets and depreciation
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	33% Straight line

Debtors
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors
Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method except where the effect of discounting would be immaterial. In such cases they are stated at cost.

Cash at bank and in hand
Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

Taxation
No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

The charity is exempt from taxation under S505 Income and Corporation Taxes Act 1988.

Grants receivable
A grant is recognised only when there is reasonable assurance that (a) the entity will comply with any conditions attached to the grant and (b) the grant will be received. The grant is recognised as income over the period necessary to match them with the related costs, for which they are intended to compensate, on a systematic basis. A grant receivable as compensation for costs already incurred or for immediate financial support, with no future related costs, should be recognised as income in the period in which it is receivable.
Where capital grants are received, they are amortised over the life of the asset and in line with the depreciation policy of the class of asset.

Foreign currencies
Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

Pensions
The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Annual contributions payable to the charity's pension scheme are charged to the income and expenditure account in the period to which they relate

11. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

12. INCOME

12.1 DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Donations	12,424	-	12,424	5,775

12.2 CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Pension Club Activities	360	-	360	9,878
Welfare Services	2,211	-	2,211	11,495
Grants	22,351	180,279	202,630	128,883
	24,922	180,279	205,201	150,256

12.3 INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Investment Income	46	-	46	183

13. EXPENDITURE

13.1 CHARITABLE ACTIVITIES

	Direct Costs £	Other Costs £	Support Costs £	2021 £	2020 £
Welfare Services	140,627	4,222	53,288	198,137	152,092
Pension Club Activities	15,650	-	-	15,650	7,678
	156,277	4,222	53,288	213,787	159,770

13.2 SUPPORT COSTS

	Charitable Activities £	2021 £	2020 £
Events and Functions costs	-	-	16,764
General Office expenses	12,994	12,994	8,779
Premises Costs	15,335	15,335	11,376
Accountancy services (Governance costs)	481	481	661
Audit fees (Governance costs)	3,750	3,750	3,000
Depreciation	2,679	2,679	157
Welfare and Community Engagement Costs	18,049	18,049	-
	53,288	53,288	40,737

14. ANALYSIS OF SUPPORT COSTS

	Basis of Apportionment	2021 £	2020 £
Events and Functions costs	Activity	-	16,764
General Office expenses	Staff Time	**12,994**	8,779
Premises Costs	Activity	**15,335**	11,376
Accountancy services (Governance costs)	Administration	**481**	661
Audit fees (Governance costs)	Administration	**3,750**	3,000
Depreciation	Unrestricted Activity	**2,679**	157
Welfare and Community Engagement Costs	Activity	**18,049**	-
		53,288	40,737

15. NET INCOMING RESOURCES

	2021 £	2020 £
Net Incoming Resources are stated after charging/(crediting):		
Depreciation of tangible assets	**2,679**	157
Auditor's remuneration:		
- audit services	**3,750**	3,000

16. INVESTMENT AND OTHER INCOME

	2021 £	2020 £
Furlough Grant HMRC	**5,363**	-
Bank interest	**46**	183
	5,409	183

17. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive trustees) during the financial year was as follows:

	2021 Number	2020 Number
Project & Administrative Staff	6	5
Director	1	1
	7	6

The staff costs comprise:	2021 £	2020 £
Wages and salaries	141,402	107,717
Social security costs	7,579	6,185
Pension costs	2,392	2,061
	151,373	115,963

The key management is composed of a director. The remuneration associated with the post does not exceed £60,000 for the accounting period.

No trustees are key managers in the charity and no trustees received any remuneration during the reporting period.

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 for the reporting period.

18. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £	Total £
Cost		
At 1 April 2020	1,508	1,508
Additions	6,529	6,529
At 31 March 2021	8,037	8,037
Depreciation		
At 1 April 2020	157	157
Charge for the financial year	2,679	2,679
At 31 March 2021	2,836	2,836
Net book value		
At 31 March 2021	5,201	5,201
At 31 March 2020	1,351	1,351

19. DEBTORS

	2021 £	2020 £
Other debtors	500	1,500
	500	1,500

20. CREDITORS

Amounts falling due within one year	**2021** £	2020 £
Taxation and social security costs	**2,833**	-
Other creditors	**5,569**	2,491
Accruals and deferred income:		
Pension accrual	**537**	-
Other accruals and deferred income	**44,913**	32,203
	53,852	34,694

21. RESERVES

	2021 £	2020 £
At 1 April 2020	**88,435**	91,991
Surplus/(Deficit) for the financial year	**3,884**	(3,556)
At 31 March 2021	**92,319**	88,435

22. FUNDS

22.1 RECONCILIATION OF MOVEMENT IN FUNDS

	Unrestricted Funds £	**Restricted Funds** £	**Total Funds** £
At 1 April 2019	62,216	29,775	91,991
Movement during the financial year	(2,984)	(572)	(3,556)
At 31 March 2020	59,232	29,203	88,435
Movement during the financial year	3,312	572	3,884
At 31 March 2021	**62,544**	**29,775**	**92,319**

22.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 April 2020 £	**Income** £	**Expenditure** £	**Transfers between funds** £	**Balance 31 March 2021** £
Restricted funds					
Restricted Fund	29,203	180,279	179,707	-	29,775
Unrestricted funds					
Designated Funds	30,000	-	-	15,000	45,000
Unrestricted Funds	29,232	37,392	34,080	(15,000)	17,544
	59,232	37,392	(34,080)	-	62,544
Total funds	**88,435**	**217,671**	**213,787**	**-**	**92,319**

continued

22.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	£	£	£	£
Restricted trust funds	-	59,550	**(29,775)**	29,775
Unrestricted general funds	5,201	81,420	**(24,077)**	62,544
	5,201	**140,970**	**(53,852)**	**92,319**

23. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding £ 1.

24. CASH AND CASH EQUIVALENTS

	2021	2020
	£	£
Cash and bank balances	**140,470**	120,278

25. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 MARCH 2021

NOT COVERED BY THE REPORT OF THE AUDITORS

BRENT IRISH ADVISORY SERVICE

(A company limited by guarantee, not having a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

Operating Statement
for the financial year ended 31 March 2021

	2021 £	2020 £
Income		
Donations	**12,424**	5,775
Elders Day Care and Clubs	**2,211**	11,495
Raising Funds	**360**	9,878
Government of Ireland: Emigrant Support Programme	**112,689**	117,383
CVS Brent	**4,500**	7,500
Ireland Fund of Great Britain	**2,480**	4,000
Independent Age	**13,790**	-
London Community Response Fund TNLCF	**36,820**	-
National Lottery Community Fund	**10,000**	-
City of London Covid-19 Grant	**12,400**	-
Other Grants	**4,588**	-
	212,262	156,031
Expenses		
Wages and salaries	**141,402**	107,717
Social security costs	**7,579**	6,185
Pension costs	**2,392**	2,061
Other Staff costs	**4,904**	1,540
Premises costs	**15,335**	11,376
Operational costs	**13,985**	7,192
Publicity	**1,917**	1,143
Other Costs	**1,569**	444
Fundraising Costs	**4,222**	1,530
Pension Clubs costs	**-**	7,678
Events and Functions	**-**	9,086
Welfare and Community Engagement Costs	**13,572**	-
Accountancy and Payroll Services costs	**481**	661
Auditor's/Independent Examiner's remuneration	**3,750**	3,000
Depreciation	**2,679**	157
	213,787	159,770
Miscellaneous income		
Furlough Grant HMRC	**5,363**	-
Bank interest	**46**	183
	5,409	183
Net surplus/(deficit)	**3,884**	(3,556)