

THE OWEN'S SCHOOL ASSOCIATION

England & Wales · Charity number 1059655

Details

Other names OWEN'S SCHOOL ASSOCIATION

Status Registered

Legal form Other

Registered 1996-12-09

Register [View on the Charity Commission register](#)

Contact

Address c/o Dame Alice Owens School
Dugdale Hill Lane
Potters Bar
Hertfordshire
EN6 2DU

Phone 01707643441

Email contact@theosa.org.uk

Website www.theosa.org.uk

Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUPILS IN THE SCHOOL.

Activities: Fund Raising to provide grants to Dame Alice Owen's School for educational purposes.

Classification

- **How:** Makes Grants To Organisations
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** EAST BARNET
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£70,948	£20,436	-	-
2023-12-31	£42,037	£8,623	-	-
2022-12-31	£39,458	£12,950	-	-
2021-12-31	£22,774	£123	-	-
2020-12-31	£29,667	£4,495	-	-

Trustees

Name	Role	Appointed
Anthony Osijo		2019-03-04
Mbalu Koroma		2023-03-28
Patricia Doyle		2023-03-28
Simi Shah		2017-03-06
Walter Buchgraber		2019-03-04

THE OWEN'S SCHOOL ASSOCIATION

England & Wales - Charity number 1059655

Accounts



THE OWEN'S SCHOOL ASSOCIATION 51st AGM: Monday 3rd March 2025 MINUTES

Attendees

Alan Williams, Anthony Osijo, Eleanor Walton, Geoff Mellenfield, Hannah Nemko, Mbalu Koroma, Nadine Mellor, Patricia Doyle, Peter Gibbs, Rachael Mitchell, Sheena Patel, Simi Shah, Simon Fennell, Tony Sodhi, Walter Buchgraber

1. Introductions and Apologies

New members introduced: Peter Gibbs

Apologies: Alex Gilbert, Jig Taylor, Lavita Menezes

2. Approval of the minutes of the 50th AGM held on Wednesday 15th April 2024

Proposed as accurate by Alan and seconded by Tony.

3. Matters Arising from the minutes

None.

4. The President's Report by Mrs H Nemko (Head)

See attached President's report.

Adopted by Walter and all in favour.

5. The Treasurer's Report

Anthony explained that the OSA has raised £50,512 in 2024 from a variety of events. This was an increase of over 50% on the previous year, and as it was the school's 50th anniversary (in Potters Bar), £50,000 was earmarked for donation to the school in 2025. This has been a record year in terms of funds raised and reflects on a fantastic effort from all members of the OSA led by our co-chairs Mbalu and Tricia.

See attached treasurer's report and draft accounts for details.

6. The Chair's Report

See attached Chair's report.

Adopted by Walter and all in favour.

7. Election of Committee Members for 2025

The following 18 people were elected as Committee Members:

Alan Williams, Anthony Osijo, Eleanor Walton, Jig Taylor, Maria Leahy, Mbalu Koroma, Nadine Mellor, Patricia Doyle, Paula Christodoulou, Peter Gibbs, Rachael Mitchell, Sheena Patel, Simi Shah, Simon Fennell, Tony Sodhi, Walter Buchgraber

(Hannah Nemko and Vicki Blackburn are also committee members but ex-officio)

The trustees will be elected at the subsequent committee meeting.

8. Appointment of Independent Examiner for accounts

The appointment of Gouri Kupir as Independent Examiner (auditor) of the OSA accounts was proposed by Anthony and seconded by Walter.

President's report for the OSA AGM March 2025

School continues to be a very busy place to work with a record number of opportunities for our young people being on offer from trips and visits to places near and far, to competitions ranging from public speaking, to computing, maths to music via any number of sporting options in between. We also received news that we had been named '**Sunday Times Comprehensive School of the Year in the South East**' in December. When the tables were published, we were able to see that we were, in fact, the top performing school, with a fully comprehensive intake and ranked at position 112 in the national table which considered all Independent, Selective and other State Secondary schools.

Academically, our students still continue to achieve magnificently. The GCSE results were exceptional with 33.6% of all GCSE grades awarded at grade 9 and a further 23.4% at grade 8. 17.3% of exams were graded 7 meaning that 74.2% of all grades were 9-7 which is quite remarkable. 94% of all grades awarded were 9-5.

At A level, 104 students achieved 3 or more A/A* grades. 63.3% of all grades achieved were A*A, with 29.4% of all exams graded A* and 34% graded A. 23.7% of grades were awarded at a grade B resulting in 87% A*-B, which is truly excellent. 25 students were offered places at Oxbridge this year with 16 students accepting places on a medical degree or dentistry. 90% of students immediately achieved the grades needed to accept their university offer with a total of 222 students accepting a university place.

Whilst a great deal of this success is down to the hard work and dedication of our young people themselves as well as the peer group and families that support them, we cannot ignore the importance of ensuring that the learning environment is as well resourced and welcoming as it could be and that we have the very best teachers to encourage and inspire them.

We have overhauled our recruitment process making greater use of social media and moving to an online application form as well as designing a more modern looking application pack. We even have a recruitment [video](#) where staff explain why they love working at Owen's. We are constantly inviting colleagues from other schools to visit and see what we do here in the hope that the good word about our school travels.

However, the [Government's Education Committee's report](#) states that targets for recruitment onto initial teacher training courses were missed (again) in 10 subjects in 2022/23. Among the lowest recruitment levels were: business studies (16%), physics (17.3%), music (27.3%), D&T (27%), modern foreign languages (34%) and computing (36%). There are also challenges with retention in many schools due to the poor behaviour of students.

For many current teachers, excessive workloads, rather than pay, was the biggest factor pushing them to leave but with budgets being slashed at every turn, we have no option but to reduce the number of staff on the payroll which leads to increased workload. In the Department's 2023 Working Lives of Teachers survey, **just over one-third** of teachers and leaders (36%) indicated that they were **considering leaving** the state school sector in the next 12 months, excluding retirement. This represents an increase from 25% in 2022. High workload was the most commonly reported factor in their considerations, with 94% (up from 92%) saying it was an important factor. When we have a quality applicant for a teaching role, we have to do what we can to hold on to them as competition between schools to recruit and retain staff is fierce. School funding remains to be a hot topic. The government announced their budget in October which included a 1.2% increase to employers NI contributions from 13.8% to 15% from April 2025 and the threshold at which employers NI now commences has been lowered from £9,100 to £5,000. This will hugely affect the school's budget as this will affect lower paid support staff roles and will include a larger number of employees than previously. The increase to employers NI contributions will increase the annual salary bill by another £200k. We have expressed that additional funding is needed from the government to help with but the funding formula is not expected to be announced until Spring 2025 making it impossible for the school to know what to do for the best for this financial year. The government also announced an increase to the national minimum wage from £11.44 to £12.21. This means the cost to the school will also increase along

with increases to the catering and cleaning contracts as a result. Invigilator costs, which have already risen significantly due to the increase in special considerations for more students, will increase further.

Parental contributions remain at about 60%. Whilst I know that there are families who just cannot afford to contribute, there are equally many who would have considered private education if their child had not got into Owen's. I am not sure what else that part of the parent body wishes to see from the school to convince them that the education they receive here may be worth £30 a month.

It is for this reason that the work of the OSA is so incredibly important. There are so many resources and pieces of equipment that we simply would not be able to justify buying ourselves that you allow us to benefit from and which make the learning environment all the richer for our children.

So - a huge thank you to everyone who has helped to make this year such a successful one (again) the committee really does achieve more than the sum of its parts but those parts are, in of themselves, just magnificent.

I know that I really need to leave the individual thank yous and the goodbyes to Mbalu and Tricia so I will use my last moments here tonight to thank them.

Mbalu and Tricia, Tricia and Mbalu, I cannot believe how fortunate the school is to have such a dedicated co-chair at the top of this committee. You are constantly looking for new and innovative ways to raise money and interest in the school and you are constantly seeking to keep the calendar (and, more recently, the bar!) fresh and exciting so that parents stay involved. You are SUCH busy people professionally (and personally) yet you have given us your heart too which inspires me constantly - and everything you do, you do with a smile... I could not ask to work with two more dedicated people and the fact that we can also have such fun together is just such a bonus so thank you, for everything.

I think that everyone who has been involved with the OSA can agree that we do have fun, mainly, meeting and doing what we do and a huge thank you goes out, from the school to everyone who has served on the committee and thank you to all of you who are standing to take on a new role or a joint role this evening, the school is so grateful for all that you do. Here is to the OSA continuing to go from strength to strength.

Hannah Nemko
March 2025

Treasurer's Report for the period ending 31 December 2024

The OSA raised over £50,000 in 2024 from a variety of events. This was an increase of over 50% on the previous year and as it was the schools 50th anniversary, £50,000 was earmarked for donation to the school in 2025. A cash donation of £37,000 had been made to the school during 2024 leaving a surplus of £13,512 for the year.

Cash balances as of year-end were £68,694 up from £55,184 in 2023. Cheques for £50,000 have already been issued for 2025 to the school.

This has been a record year in terms of fund raising for the school and reflects on a fantastic effort from all members of the OSA led by our co-chairs Mbalu and Tricia.

Our auditor Gouri Kubair has agreed to be reappointed and our controls are consistent with the expectations of the Charities Commission.

Anthony Osijo

Treasurer Mar-25

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	1 January 2024		31 December 2024

Receipts and payments

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Receipts			
Fundraising Events		25,001	16,100
School Event Refreshments		16,325	4,713
200 Club-Membership & Returned Prizes	4	2,170	1,964
Book Covers		1,905	1,940
Uniform Sales (Nearly New)	7	3,021	3,286
Matched Funding	2	17,982	4,650
Coins, Amazon smile & Easy Fundraising	6	2,976	2,648
Donations Inc. Cheese & Wine		815	6,373
Bank Interest		752	362
Total receipts	1	70,948	42,037
Payments			
Cost of Fund Raising Events		9,442	5,243
Costs-School Event Refreshments		8,371	656
200 Club Prizes		700	599
Book Covers	3	1,007	945
NCPTA Membership		-	-
Other Event Costs		787	1,135
Bank Fees/Interest		129	45
Total payments	1	20,436	8,623
Net Funds Raised	1	50,512	33,414
Donations to Dame Alice Owen's School	5	(37,000)	(32,000)
Net surplus/(deficit)		13,512	1,414
Cash funds at year beginning		55,184	53,771
Cash funds at year end		68,694	55,184

Funds - All transactions relate to unrestricted funds. There are no restricted or endowment funds.

Statement of assets and liabilities at the end of the year

		Unrestricted funds 2024 £	Unrestricted funds 2023 £
Cash funds	Bank Accounts	65,307	53,517
	Bank Accounts - 200 Club	3,389	1,667
	Cash	111	
	Total cash funds	£ 68,807	£ 55,184

		Unrestricted funds £	Unrestricted funds £
Other monetary assets	No other monetary assets are held	-	-

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Investment assets	No Investment Assets are held		-	

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Assets retained for the charity's own use	Stock of Drinks and Snacks	Unrestricted	£ 100	Unrestricted
	Stock of Book Covers for resale	Unrestricted	£ 600	Unrestricted
	Other	Unrestricted	£ -	Unrestricted

		Fund to which liability relates	Amount due (accrued)	Fund to which liability relates
Liabilities	200 Club Prizes	Unrestricted	£ 300	Unrestricted
	Book Cover Expenses	Unrestricted	£ 1,625	Unrestricted
	Payment to School	Unrestricted	£ 50,000	Unrestricted

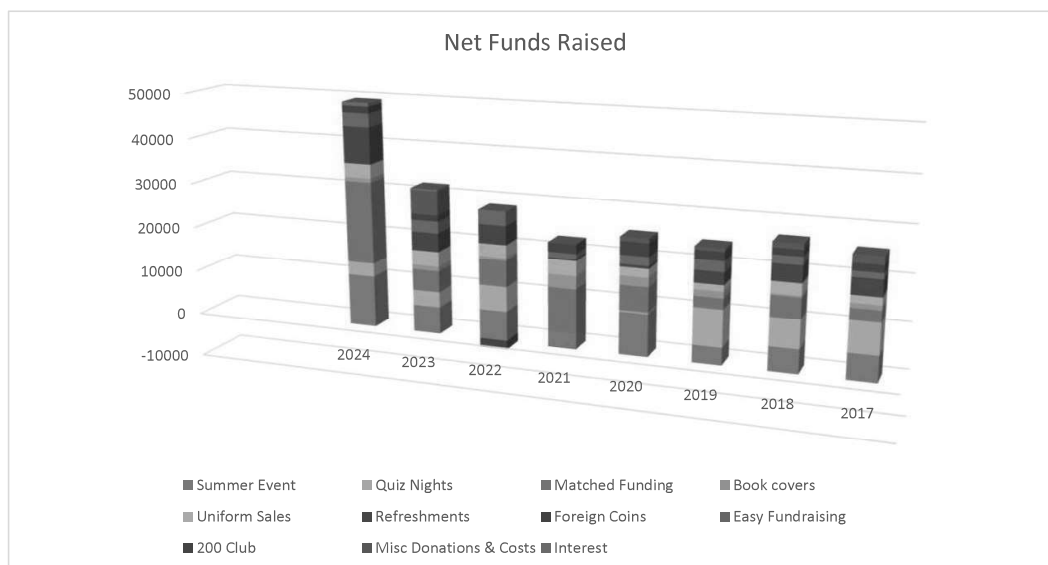
		Signature	Print Name	Date of approval
Chair			Patricia O'Brien/Mbalu Koroma	
Treasurer			Anthony Osijo	

Notes to the receipts and payments accounts

1. Fundraising Events & Activities

	Receipts	Payments	2024 Surplus	2023 Surplus
	£	£	£	£
Quiz Nights	6,747	(3,816)	2,930	3,369
Summer fete/Auction	16,993	(5,626)	11,367	5,982
Sundry Events	1,261		1,261	1,506
Refreshments	16,325	(8,371)	7,955	4,057
Book Covers	1,905	(1,007)	898	995
Foreign Coins, Amazon Smile & Easy Fundraising	2,976		2,976	2,648
Uniform Sales	3,021		3,021	3,286
Donations Inc. cheese & wine	815	(487)	328	6,003
200- Club	2,170	(700)	1,470	1,365
Matched Funding	17,982		17,982	4,650
Licences and Sundry Costs		(300) -	300 -	765
Bank Interest	752	(129)	623	317
	£ 70,948	(20,436)	£ 50,512	£ 33,414

2024 has been the best year in terms of net fund raising on record even surpassing a stellar 2023. This has been helped by a focus on matched funding, a very successful 50th anniversary ball and continued focus on efficiencies and cost monitoring. The summer event was another success which the OSA is very proud of.



2. Matched Funding Donations

Thank you to Parents and Employers who have provided Matched Funding for fundraising activities. The push on matched funding resulted in a 300% increase in receipts. Special thanks go to AKO Capital who helped with a massive contribution of £10,000.

Matched Funding to-date 17,982 5,705

3. Book Covers

The Book cover sales were marshalled by Maria Leahy. An amount remains outstanding on the b/s relating to cost paid on behalf of the association in 2020/21. This amount was cleared in feb 2025

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. The Metro bank account is now running without problem and marshalled by the scheme administrator, Alan Williams. A drive will continue to recruit more members to the scheme which generates income for the school and is a bit of fun as well.

5. Donations to Dame Alice Owen's School

A contribution of £37,000 from Dec 2023 was cashed by the school in January 2024. A provision has been made for a payment of circa £50,000 from available funds to be made to the school in 2025 for activities related to 2024.

6. Easy Fundraising

The Association receives a donation for old foreign coins collected. The association also receives charitable donations from Easy Fundraising when on-line purchases are made from retailers registered with either platform and the association is selected as the charity for donations.

	2024	2023
Foreign Coin Collection	-	-
Amazon Smile	-	51
Easy fundraising	2,976	3,029
Total	£ 2,976	£ 3,080

7. Uniform Sales

The second hand uniform sales continues to perform strongly and saw stable receipts in 2024

8. Owens 50 year Anniversary

This extremely successful event generated over £15,000 in cash receipts and a net profit of over £7,000

9. Bank Accounts

No material issues. Mandates will need to be updated in 2025.

10. Post Balance sheet Events

None

Chair's Report: Patricia Doyle & Mbalu Koroma: 2024 - 2025

I am really pleased to be reading another very positive OSA Annual report to you. This is our 2nd chair report since taking in the role in April 2023. It has been a pleasure working closely with the committee and the school. Every member of this committee and the supporting teams have gone above and to help us donate £50,000 to the school in December 2024. The team continue to work tirelessly to find new ideas to raise funds as well as maintaining the the initiatives that consistently raise funds. There has been a constant drive to do what we can to support the School more, to raise more funds for the School and to enhance the enjoyment of every visitor to the School even more.

We should all remember that the success of the OSA is not and should not be related solely to monies raised. It is so much more than that, from making visitors welcome and refreshed, to helping to showcase what the School do and stand for, and to facilitate people meeting and making new friends and really enjoying themselves. Everything we have done and continue to do is geared towards meeting these goals, and we sincerely thank all of you who have helped to make this possible.

We had our anniversary ball in April 2024. Not only did we raise an astonishing amount of money, it was the first time that the committee attended an event that we were not 'working'. We transformed the school hall into a ball room where there was laughter, music, drink as well as dancing. Tricia came up with the vision and played a key roll in delivering a successful event. Thank you so so much.

We would like to highlight the individual outstanding contribution of Committee members who have worked so hard to ensure we can provide the services we do to Parents and Helpers and to hand over the sums of money that we do to the School

This time last year, we had some issues with our banking but these problems are behind us. We can only thank Anthony again for his patience and tenacity to get our banking sorted out once and for all. I am pleased to inform you that we have resolved the outstanding banking issues, however, we still need to review and make changes to the bank mandate to reflect our current leadership structures. Anthony continues to provide accurate accounts summary as well as keeping us honest when financial decisions as needed.

Sheena's can be described as 'Queen of the Nearly New Uniform' and continues to provide critical service to parents, teachers and well as the students. She is preparing for the the spring sale and would appreciate any support. In additions to her critical role, Sheena supports wider initiatives and well as OSA communication by creating simple 'shout out' messages for whats app distribution to year groups. We thank her for you time and efforts. Sheena has also taken on task of drafting 'shout outs' which we share across year groups to disseminate information and actions quickly.

Alan continues to be a superstar. His determination and drive to revive club 200 hasn't gone unnoticed and we are now reaping the benefits of his determination. Your passion comes through every time we mention 200 club. We are pleased that this is up and running and that we have started seeing the benefits of this service. We want to thank Alan for his ongoing contribution and enthusiasm. Alan is also supporting easy fundraising and continues to remind us of its simplicity as well as the funds that we get from easyfundraising. Thank you so much

Maria has once again been so efficient with her Book Covers, that we maybe take her for granted. This is another tried and tested system that just works so well. A great job done, pretty much on her own, ensuring that everyone is catered for efficiently with regards to School Book Covers. Thank you Maria.

The last quiz was a huge success and we can only thank Simi for that. Brilliantly organised and coordinated to perfection. Having recognised that food prep for the quiz took up a lot of time as well as multiple trips to the shops, Simi opted for in-house catering and that was a huge success. It took the pressure off Simi and allowed her to focus on the quiz as well as enjoying the evening.

We want to thank Simi for her commitment, energy, and passion for the school. We say good bye to Simi at the end of the year, but ask her to pay us a visit from time to time.

Jig has been working closely with Simi for the last 2 years, and would like take on the role as quiz lead.

Nadine Stephenson joined the quiz team this year and her contribution was greatly appreciated. Thank you so much.

(Tricia to do the presentation)

Tricia –

Website/SM – This has been a bit of a struggle once again, although recently, some positive changes have been made and we have been able to use the services of those who know a bit more about this sort of thing than me. Jay has carried out some training with Nicola in the School office, and very recently Tricia has spent some time with Nicola to at least bring the site more up to date. A bit more is required on this so let's just say 'work in progress but certainly heading in the right direction

The summer festival continues to be a key highlight and we raised an astonishing amount last year. It was by far the most successful event in 2024. Eleanor, Jig and festival team, tried new ideas and getting year 7&8 proved to be a successful formula. Having a co-lead helped planning, implementation and delivery. This partnership is a great example of team work. It's a great showcase for the school community and families. The weather was kind to us and people came in their droves to experience excellent food, drink, fun stalls, fun activities, music entertainment and everyone went home with huge smiles on their faces.

Well done to Eleanor and to everyone else who was involved in the planning, the setting up, helping out on the day and clearing up afterwards..... It is going to be a hard act to follow but planning has already started for an even bigger and better OwensFest on 29th June 2025.

There seems to be an increase in the number of productions and performances at the School. Tony has taken this in his stride and who continues to do a brilliant job. The events WhatsApp group is really active, fun and a delight to be part of that group. It's the one group where there is constant laughter but the only group where there is active participation. That is due to Tony's style and personality.

Although the help with serving is important, stock needs to be checked, shopped for, chillers need filling, floats organised, then there is the set up and clear up which someone needs to do. Well done to everyone involved with this, with special mention to Geoff who is readily available to support. Thank you.

Alan is currently wearing 2 hats at the moment. He is the OSA lead on club 200 as well as easy fundraising. He has continued to encourage more people to get involved and signup. Alan would like someone else to take on easyfundraising.

Whilst we have a few fantasists Match Funders, and with the support of Sourì and Tricia, we continue to bring in new people. It's continues to be a somewhat untapped revenue stream and are open to new ideas to encourage parents participation. Sourì has expressed her interest in another role and as such, this position is vacant, however, we have had some interest but we will discuss that later.

Walter is another one of our Committee who just gets things done, often without prompting, which is really helpful and useful. He has therefore become another very valuable member of the Committee, and another who is perhaps somewhat taken for granted. Thank you Walter, for all you do behind the scenes. It is very much appreciated and valued. Walter has decided to step down, however, we are not saying goodbye to Walter as we will continue being a committee member and is hoping to take on a new role. Simon has been his deputy and this partnership Isha's been successful. I am hoping that Simon will become the natural successor, however this will depend on the vote. Good luck Simon.

And, of course, many, many thanks to the other members of the Committee and other helpers who have given up their own time to help the OSA. We really hope we haven't offended anyone if we didn't mention them in person, but we really are 'all in this together' and your help is very much appreciated.

Our relationship with the School works very well. We are always supported in what we are doing and the School is always keen to help us whenever and wherever possible. Despite her incredibly busy schedule, Hannah attends many of our meetings, (rarely missing any of our socials!) and is always trying to find a way to say 'yes' to our requests, however outlandish....

Vicky has also given up her time to support our meetings and in many other ways, and has also done what she can to help. We have experienced a similar approach from Aran (Premises Manager), Ces Pau and his team of Caretakers, and of course Nicola, whose willingness to help whenever asked, has just taken pressure off us on many occasions. So big thanks from us to Hannah and the other members of the School, for making things that much easier for us.

Tricia and I, thank you so much for your support, time and effort over the last 12 months. With the huge amount of effort of so many people in this group, it has been yet another extremely successful year for the OSA.

Looking forward

1. Boat party
2. OwensFest
3. New events

Balu & Tricia – March 2025

Treasurer's Report for the period ending 31 December 2024

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Our auditor Gouri Kubair has agreed to be reappointed and our controls are consistent with the expectations of the Charities Commission.

Anthony Osijo

Treasurer Mar-25

Receipts and payments accounts

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Receipts and payments

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Statement of assets and liabilities at the end of the year

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	Bank Accounts - 200 Club	3,389	1,667
	Cash	111	
	Total cash funds	£ 68,807	£ 55,184

		Unrestricted funds £	Unrestricted funds £
Other monetary assets	No other monetary assets are held	-	-

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Investment assets	No Investment Assets are held		-	

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Assets retained for the charity's own use	Stock of Drinks and Snacks	Unrestricted	£ 100	Unrestricted
	Stock of Book Covers for resale	Unrestricted	£ 600	Unrestricted
	Other	Unrestricted	-	Unrestricted

		Fund to which liability relates	Amount due (accrued)	Fund to which liability relates
Liabilities	200 Club Prizes	Unrestricted	£ 300	Unrestricted
	Book Cover Expenses	Unrestricted	£ 1,625	Unrestricted
	Payment to School	Unrestricted	£ 50,000	Unrestricted

		Signature	Print Name	Date of approval
Chair			Patricia O'Brien/Mbalu Koroma	
Treasurer			Anthony Osijo	

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. The Metro bank account is now running without problem and marshalled by the scheme administrator, Alan Williams. A drive will continue to recruit more members to the scheme which generates income for the school and is a bit of fun as well.

5. Donations to Dame Alice Owen's School

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Amazon Smile	-	51
Easy fundraising	2,976	3,029
Total	£ 2,976	£ 3,080

7. Uniform Sales

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8. Owens 50 year Anniversary

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9. Bank Accounts

No material issues. Mandates will need to be updated in 2025.

10. Post Balance sheet Events

None



Section A

Independent Examiner's Report

Report to the trustees

Charity Name The Owen's School Association

On accounts for the year ended

31 December 2023

Charity no (if any)

1059655

Set out on pages

2 to 5

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/ 12/ 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

14/09/2024

Name:

Gouri Kubair

Relevant professional qualification(s) or body

ICAEW membership No: 9291854

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE OWEN'S SCHOOL ASSOCIATION

England & Wales - Charity number 1059655

Accounts

Treasurer's Report for the period ending 31 December 2023

The OSA raised over £33,000 in 2023 from a variety of events. £32,000 was donated to the school leaving a surplus of £1,300 for the year.

Cash balances as of year-end were £55,071 up from £53,771 in 2022. Cheques for £35,000 have already been issued for 2024 to the school.

On a positive note, key administrative issues around the bank accounts were resolved during the year.

Our auditor Gouri Kubair has agreed to be reappointed and our controls are consistent with the expectations of the Charities Commission.

Anthony Osijo

Treasurer Apr-24

Receipts and payments accounts

	For the period from	Period start date	To	Period end date
		1 January 2023		31 December 2023

Receipts and payments

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Receipts			
Fundraising Events		16,100	21,076
School Event Refreshments		4,713	4,117
200 Club-Membership & Returned Prizes	4	1,964	538
Book Covers		1,940	1,548
Uniform Sales (Nearly New)	7	3,286	2,785
Matched Funding	2	4,650	5,705
Coins, Amazon smile & Easy Fundraising	6	2,648	3,080
Donations Inc. Cheese & Wine		6,373	560
Bank Interest		362	51
Total receipts	1	42,037	39,458
Payments			
Cost of Fund Raising Events		5,243	9,042
Costs-School Event Refreshments		656	-
200 Club Prizes		599	2,100
Book Covers	3	945	945
NCPTA Membership		-	-
Other Event Costs		1,135	863
Bank Fees/Interest		45	
Total payments	1	8,623	12,950
Net Funds Raised	1	33,414	26,508
Donations to Dame Alice Owen's	5	(32,000)	(36,029)
Net surplus/(deficit)		1,414	(9,521)
Cash funds at year beginning		53,771	63,292
Cash funds at year end		55,184	53,771

Funds - All transactions relate to unrestricted funds. There are no restricted or endowment funds.

Statement of assets and liabilities at the end of the year

		Unrestricted funds 2023 £	Unrestricted funds 2022 £
Cash funds	Bank Accounts	53,517	43,017
	Bank Accounts - 200 Club	1,667	10,753
	Cash		-
	Total cash funds	£ 55,184	£ 53,771

		Unrestricted funds £	Unrestricted funds £
Other monetary assets	No other monetary assets are held	-	-

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Investment assets	No Investment Assets are held		-	

		Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Assets retained for the charity's own use	Stock of Drinks and Snacks	Unrestricted	£ 100	Unrestricted
	Stock of Book Covers for resale	Unrestricted	£ 600	Unrestricted
	Other	Unrestricted	£ -	Unrestricted

		Fund to which liability relates	Amount due (accrued)	Fund to which liability relates
Liabilities	200 Club Prizes	Unrestricted	£ 300	Unrestricted
	Book Cover Expenses	Unrestricted	£ 1,625	Unrestricted
	Payment to School	Unrestricted	£ 35,000	Unrestricted

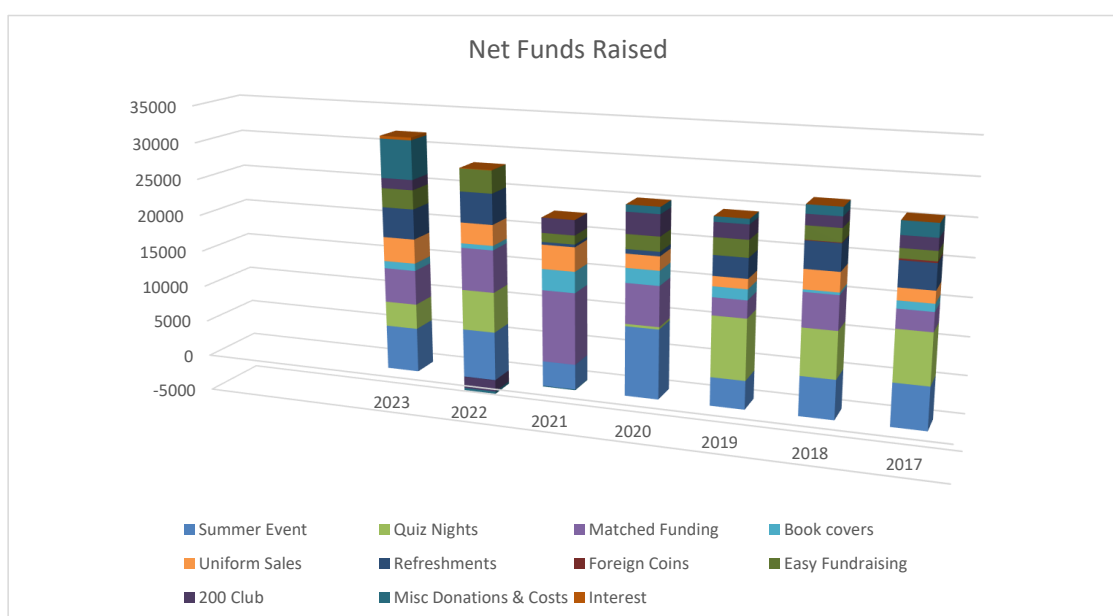
		Signature	Print Name	Date of approval
Chair			Patricia O'Brien/Mbalu Koroma	
Treasurer			Anthony Osijo	

Notes to the receipts and payments accounts

1. Fundraising Events & Activities

	Receipts	Payments	2023 Surplus	2022 Surplus
	£	£	£	£
Quiz Nights	4,671	(1,302)	3,369	5,433
Summer				
fete/Auction	9,923	(3,941)	5,982	6,601
Sundry Events	1,506		1,506	
Refreshments	4,713	(656)	4,057	4,117
Book Covers	1,940	(945)	995	603
Foreign Coins, Amazon Smile & Easy Fundraising	2,648		2,648	3,080
Uniform Sales	3,286		3,286	2,785
Donations Inc. cheese & wine	6,373	(370)	6,003	97
200- Club	1,964	(599)	1,365	1,563
Matched Funding	4,650		4,650	5,705
Licences and Sundry Costs		(765)	765	206
Bank Interest	362	(45)	317	51
	£ 42,037	(8,623)	£ 33,414	£ 26,508

2023 was the best year in terms of net fund raising on record even surpassing a stellar post-covid 2022. This has been helped by a very generous Parent donation combined with improved uniform sales and a better focus on costs.



2. Matched Funding Donations

Thank you to Parents and Employers who have provided Matched Funding for fundraising activities

Matched Funding to-date 4,650 5,705

3. Book Covers

The Book cover sales were marshalled by Maria Leahy. An amount remains outstanding on the b/s relating to cost paid on behalf of the association in 2020/21

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. The issue with the bank accounts on the 200 club has now been resolved with new accounts opened with Metro bank. The scheme administrator, Alan Williams has done an excellent job breathing new life into this initiative.

5. Donations to Dame Alice Owen's School

A contribution of £32,000 from Dec 2022 was cashed by the school in January 2023. A provision has been made for a payment of circa £35,000 from available funds to be made to the school in 2024 for activities related to 2023.

6. Coins, Amazon & Easy Fundraising

The Association receives a donation for old foreign coins collected. The association also receives charitable donations from Easy Fundraising and amazon Smile, when on-line purchases are made from retailers registered with either platform and the association is selected as the charity for donations.

	2023	2022
Foreign Coin Collection	-	-
Amazon Smile	73	51
Easy fundraising	2,575	3,029
Total	£ 2,648	£ 3,080

7. Uniform Sales

The second hand uniform sales continues to perform strongly and saw an 18% increase in receipts in 2023

8. Owens 50 year Anniversary

£1505 worth of tickets were sold in 2023 for this 2024 event

9. Bank Accounts

All issues with the bank accounts are now resolved and we have now moved to online banking. Mandates will need to be updated in 2024.

10. Post Balance sheet Events

None

Treasurer's Report for the period ending 31 December 2023

The OSA raised over £33,000 in 2023 from a variety of events. £32,000 was donated to the school leaving a surplus of £1,300 for the year.

Cash balances as of year-end were £55,071 up from £53,771 in 2022. Cheques for £35,000 have already been issued for 2024 to the school.

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	Cash		-
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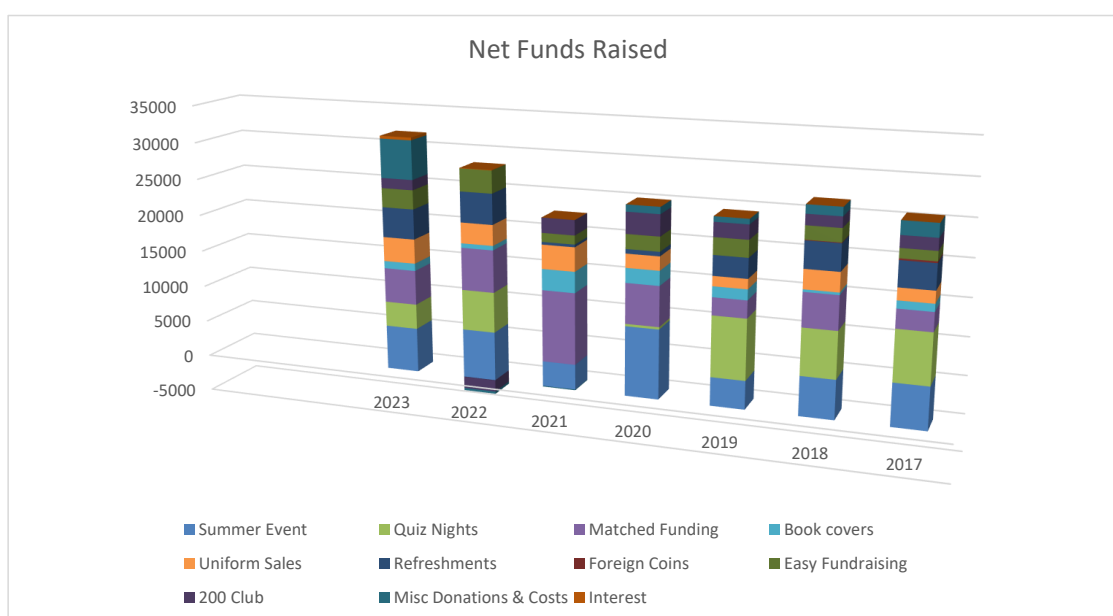
		Signature	Print Name	Date of approval
Chair			Patricia O'Brien/Mbalu Koroma	
Treasurer			Anthony Osijo	

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			£	£
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	£ 42,037	(8,623)	£ 33,414	£ 26,508

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9. Bank Accounts

All issues with the bank accounts are now resolved and we have now moved to online banking. Mandates will need to be updated in 2024.

10. Post Balance sheet Events

None



Section A

Independent Examiner's Report

Report to the trustees

Charity Name The Owen's School Association

On accounts for the year ended

31 December 2023

Charity no
(if any)

1059655

Set out on pages

2 to 5

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/ 12 / 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

14/09/2024

Name:

Gouri Kubair

Relevant professional qualification(s) or body

ICAEW membership No: 9291854

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE OWEN'S SCHOOL ASSOCIATION

England & Wales - Charity number 1059655

Accounts

Chair's Report: Glenn Taylor & Kate Mackintosh: 2022-23

I am really pleased to be reading another very positive OSA Annual report to you. In recent years, we have battled through Covid, and against all odds, kept the level of monies raised high. However, that doesn't mean that now we are back to normal that things have necessarily become any easier, or less time-consuming. There are people on this Committee who are just keen to do things even better than we have done before, whenever we can. There has been no resting on laurels, or just getting by. There has been a constant drive to do what we can to support the School more, to raise more funds for the School and to enhance the enjoyment of every visitor to the School even more.

We should all remember that the success of the OSA is not and should not be related solely to monies raised. It is so much more than that, from making visitors welcome and refreshed, to helping to showcase what the School do and stand for, and to facilitate people meeting and making new friends and really enjoying themselves. Everything we have done and continue to do is geared towards meeting these goals, and we sincerely thank all of you who have helped to make this possible.

We would like to thank a number of Committee members who have worked so hard to ensure we can provide the services we do to Parents and Helpers and to hand over the sums of money that we do to the School.

Firstly, all of you will be aware of the ongoing difficulties that we have had with our banking over the last couple of years. Every time we thought progress was being made, another issue cropped up. We can only thank Anthony again for his patience and tenacity to get our banking sorted out once and for all. Whilst we are not quite there just yet, the 'finishing line' is close and hopefully our banking issues are just about behind us. Our thanks also go to Anthony for dealing with all of our accounting so efficiently and effectively. It is not always noticed quite how much goes on behind the scenes.

The 'Queens of the Nearly New Uniform' are as efficient as they were when they took over. Tricia and Balu have a tried and tested system of receiving, mending, and selling lots of uniform, which in recent times has been even more gratefully received by parents. Everything is set up well and this continues to be not only a great service for the parents, but is a great money raiser for the School. A very big thank you to both Tricia and Balu for all that they have done and continue to do.

Deepika has experienced yet another really difficult year with the 200Club with the wretched and time-consuming banking issues that we have just mentioned. We have an update on the banking due to be shared in the Committee meeting so for now, we will just say that it has been a mighty challenge, but we are very close to coming out the other side and this will enable us to focus on getting the 200Club back to being as good a fund-raiser for the OSA as it has been in the past. Deepika has just been so patient whilst the bank has been so unhelpful and we are very grateful to her for sticking it out and getting us so close to being back on track.

Maria has once again been so efficient with her Book Covers, that we maybe take her for granted. This is another tried and tested system that just works so well. A great job done, pretty much on her own, ensuring that everyone is catered for efficiently with regards to School Book Covers. Thank you Maria.

It was Quiz time once again back in November with another packed main hall and dining hall. Huge thanks once again go to Simi for brilliantly co-ordinating, and for everyone who gave up their time to organise everything both before the day and of course on the day. The questions seemed to be even more difficult than in previous Quizzes but everyone attending appeared to enjoy the evening and will hopefully be back supporting our next Quiz.

Website/SM – This has been a bit of a struggle once again, although recently, some positive changes have been made and we have been able to use the services of those who know a bit more about this sort of thing than me. Jay has carried out some training with Nicola in the School office, and very recently Tricia has spent some time with Nicola to at least bring the site more up to date. A bit more is required on this so let's just say 'work in progress but certainly heading in the right direction....'

The highlight of the year for the OSA took place at the School during the summer term.... The previous formula for the tried and tested 'Summer Festival' was pretty much ripped up and in its place came the launch of the 'OwensFest'. Eleanor and her team just pulled out all of the stops to produce what can only be described as a fantastically successful Summer event. The 'core' team of Eleanor, Bev, Tricia, Balu and Kate spent a huge amount of time preparing the event, with a lot of help from Jig and Paula especially in the 2 weeks leading up to the event, as well as Tony and Paula. The weather was kind to us and people came in their droves to experience excellent food, drink, fun stalls, fun activities, music entertainment and everyone went home with huge smiles on their faces. Well done to Eleanor and to everyone else who was involved in the planning, the setting up, helping out on the day and clearing up afterwards..... It is going to be a hard act to follow but planning has already started for an even bigger and better OwensFest on 2nd July 2023...

With the number of productions and performances at the School being back to normal levels, Tony has done a brilliant job of organising helpers at each event, as well as doing a large amount of helping himself. Tony and the team of helpers are doing a fantastic job in providing refreshments to casts, performers, staff and audiences which only enhances their enjoyment of the shows. Although the help with serving is important, stock needs to be checked, shopped for, chillers need filling, floats organised, then there is the set up and clear up which someone needs to do. Well done to everyone involved with this, with special mention to Geoff and of course Jig, both of whom have helped so often. Thank you.

Alan took up the reigns on Easyfundraising from Geoff this year and has continued to encourage more people to get involved in this important revenue stream for the

OSA. We would also like to thank Alan for becoming a very valuable Committee member and someone who has offered to fill another vacant role in the Committee for the coming year. We would also like to thank everyone associated with the School who supports the OSA via Easy-fundraising.

Whilst we have a few Match Funders, this continues to be a somewhat untapped revenue stream. We identified this sometime ago but, slightly disappointingly, we have not been able to maximise the benefits of Match Funding. We managed to recruit many new potential Match Funders at the New Year 7 parents evening back in June. It is now a case of really encouraging our existing Match Funders and new recruits to help whenever they can. Keily has picked this up in recent months and we will discuss further in the Committee meeting. We really believe this needs as much focus as we can give it. It really is money for next to nothing and if managed well, could increase monies raised hugely. Again, big thanks to the Match Funders who support the OSA in this way.

Walter is another of our Committee who just gets things done, often without prompting, which is really helpful and useful. He has therefore become another very valuable member of the Committee, and another who is perhaps somewhat taken for granted. Thank you Walter, for all you do behind the scenes. It is very much appreciated and valued.

Ivan has continued to showcase what we do in the School Newsletter. Not quite as simple as it sounds, his role necessitates extracting all of the positive things we do in the OSA, how we help and support the School and what events people have enjoyed and can look forward to, in the hope that as many as possible support what we do. Ivan has given up lots of his free time to carry out this role, and it is most appreciated.

And, of course, many, many thanks to the other members of the Committee and other helpers who have given up their own time to help the OSA. We really hope we haven't offended anyone if we didn't mention them in person, but we really are 'all in this together' and your help is very much appreciated.

Our relationship with the School works very well. We are always supported in what we are doing and the School is always keen to help us whenever and wherever possible. Despite her incredibly busy schedule, Hannah attends many of our meetings, (rarely missing any of our socials!) and is always trying to find a way to say 'yes' to our requests, however outlandish.... Vicky has also given up her time to support our meetings and in many other ways, and has also done what she can to help. We have experienced a similar approach from Aran (Premises Manager), Ces and his team of Caretakers, and of course Nicola, whose willingness to help whenever asked, has just taken pressure off us on many occasions. So big thanks from us to Hannah and the other members of the School, for making things that much easier for us.

All of this combined effort culminated in Anthony handing over a cheque to Hannah at the January meeting for £32,000. We also have another c.£10,000 to hand over once the 200Club banking issue has been sorted out. As a result of the funds raised, we were once again delighted to be able to meet all requests from Heads of Department at the School for items, visits and many other things that the children would not otherwise have been able to experience. I would just like to read out the following emails received from Heads of Department:

Good morning OSA

I just wanted to say a huge thank you for your incredibly generous donation to the art department. The new kiln will provide exciting outcomes for students across the key stages and I look forward to sharing those with you in the future. If time allows, feel free to pop along to the department to look at the work or simply for a catch up and cup of tea.

We are ever so grateful for your support. Thank you.
Wishing you a happy and healthy 2023

Ped and the Art team

To everyone in the OSA,

Hannah has today informed us that you have kindly provided us with some funds to allow us to purchase some new kit for our sports teams. In particular, we are going to buy a new football kit (a smaller fit one so younger years and girls' teams can use it), hockey kit, basketball kit and cricket tops. As we are trying to increase participation in sport, particularly post Covid, this will be a huge boost and real encouragement to those students who always attend practices and represent the school.

In addition, the money will allow us to purchase some much needed new hockey sticks. We have recently started having a hockey coach from Southgate Hockey Club come in to take skill sessions with students of all ages so to have better equipment for them to use will certainly benefit their progress. These will also prove beneficial in our curricular teaching of hockey.

As a department we really do appreciate all of the support you give the school.

Kind regards
Steph Palfrey

Dear colleagues in the OSA

I am writing to say thank you for the extremely generous donation to the Sixth Form to help us to refurbish the common room. Almost all students will benefit from this, and it will make such a difference to the student experience.

The common room is currently a mishmash of chairs, and there are only enough lockers for students to share one between two or three, which is far from ideal. This will be enough for us to make the common room a far nicer space for them to relax and to learn.

I will send a photograph of the new look common room when it is all here, and will send a photo of how it currently is to compare it to. It will look like the best episode of changing rooms!

Thank you for all you do for the students, and for us as members of staff. It makes all of our lives in school better to have these extras that we could never afford otherwise.

Jeni (and the team, and all of the students!)

Good afternoon and a huge thank you to you for supporting our bid to invite two authors into school to inspire our students.

You may remember that when we held our Reading Week in July 2022, we had a number of visiting authors and the students enjoyed the sessions enormously. In our ever increasingly pressurised education system, it is so wonderful to be able to expose our students to the joys of reading and writing by having direct access to writers and journalists.

Thank you again and I will enjoy sharing information about these events with you once arranged.

What a lovely way to start 2023.

Regards

Jacqui Beaumont

To whom it may concern

I just wanted to write & say a huge thanks on behalf of all the Social Sciences team for the monies raised to allow us to buy a range of teaching resources for the department. I am sure it will make a material difference to the students over the forthcoming years & in the build up to the summer examinations.

Kind regards
Jamie Bird

Dear OSA

Thank you for the generous allocation of funds for the purchasing of new science equipment.

A large number of students will benefit from these items

Thank you once again

Mike Jays

From Kate and I, thank you so much for your support, time and effort over the last 12 months. With the huge amount of effort of so many people in this group, it has been yet another extremely successful year for the OSA.

Glenn & Kate - March 2023

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	1 January 2022		31 December 2022

Receipts and payments

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Receipts			
Fundraising Events		21,076	3,405
Refreshments		4,117	352
200 Club-Membership & Returned Prizes	4	538	2,004
Book Covers		1,548	2,830
Uniform Sales (Nearly New)	7	2,785	3,222
Matched Funding	2	5,705	9,631
Coins, Amazon smile & Easy Fundraising	6	3,080	1,256
Wine		560	74
Bank Interest		51	0
Total receipts	1	39,458	22,774
Payments			
Cost of Fund Raising		9,042	-
Costs-School Event		-	-
Refreshments		-	-
200 Club Prizes		2,100	-
Book Covers	3	945	-
NCPTA Membership		-	123
Other Event Costs		863	-
Total payments	1	12,950	123
Net Funds Raised	1	26,508	22,651
Donations to Dame Alice Owen's	5	(36,029)	-
Net surplus/(deficit)		(9,521)	22,651
Cash funds at year beginning		63,292	40,641
Cash funds at year end		53,771	63,292

Funds - All transactions relate to unrestricted funds. There are no restricted or endowment funds.

Statement of assets and liabilities at the end of the year

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Cash funds		
Bank Accounts	43,017	53,076
Bank Accounts - 200 Club	10,753	10,216
Cash		-
Total cash funds	£ 53,771	£ 63,292

	Unrestricted funds £	Unrestricted funds £
Other monetary assets		
No other monetary assets are held	-	-

	Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Investment assets			
No Investment Assets are held		-	

	Fund to which asset belongs	Cost (optional)	Fund to which asset belongs
Assets retained for the charity's own use			
Stock of Drinks and Snacks	Unrestricted	£ 100	Unrestricted
Stock of Book Covers for resale	Unrestricted	£ 900	Unrestricted
Other	Unrestricted	£ -	Unrestricted

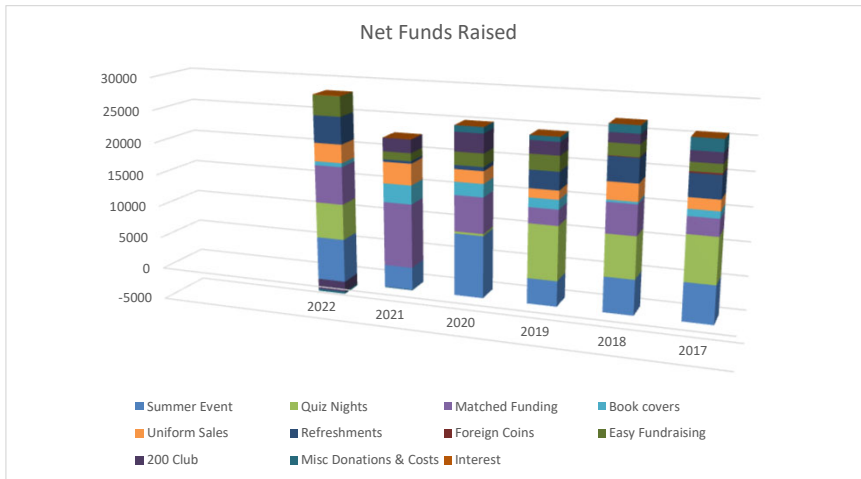
	Fund to which liability relates	Amount due (accrued)	Fund to which liability relates
Liabilities			
200 Club Prizes	Unrestricted	£ 300	Unrestricted
Book Cover Expenses	Unrestricted	£ 1,625	Unrestricted
Payment to School	Unrestricted	£ 35,000	Unrestricted

	Signature	Print Name	Date of approval
Chair		Glenn Taylor	
Treasurer		Anthony Osijo	

Notes to the receipts and payments accounts

1. Fundraising Events & Activities	Receipts	Payments	2022 Surplus	2021 Surplus
	£	£	£	£
Quiz Nights	9,649	(4,217)	5,433	-
Summer fete/Auction	11,426	(4,825)	6,601	3,405
Refreshments	4,117	0	4,117	352
Book Covers	1,548	(945)	603	2,830
Foreign Coins & Easy	3,029		3,029	1,186
Uniform Sales	2,785		2,785	3,222
Donations Inc. cheese & wine	560	(657)	97	74
200- Club	538	(2,100)	1,563	2,004
Matched Funding	5,705		5,705	9,631
Licences and Sundry Costs		(206)	206	123
Bank Interest	51		51	0
	£ 39,407	(12,950)	£ 26,457	£ 22,582

2022 was the best year in terms of net fund raising on record. The gradual return to normalcy after the pandemic meant that we were able to conduct two very successful marquee events with the Summer fete in particular bringing in record funds.



2. Matched Funding Donations

Thank you to Parents and Employers who have provided Matched Funding for fundraising activities

Matched Funding to-date 5,705 9,631

3. Book Covers

The Book cover sales were marshalled by Maria Leahy. An amount remains outstanding on the b/s relating to costs paid on behalf of the association in 2020/21

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. To catch up on the previous year where no prizes had been paid out, £2100 was paid out in prizes in Q4

5. Donations to Dame Alice Owen's School

A contribution of £36,029 from Dec 2021 was cashed by the school in January 2022. A provision has been made for a payment of circa 35,000 from available funds to be made to the school in 2023 for activities related to 2022.

6. Coins, Amazon & Easy Fundraising

The Association receives a donation for old foreign coins collected. The association also receives charitable donations from Easy Fundraising and amazon Smile, when on-line purchases are made from retailers registered with either platform and the association is selected as the charity for donations.

	2022	2021
Foreign Coin Collection	-	-
Amazon Smile	51	69
Easy fundraising	3,029	1,186
Total	£ 3,080	£ 1,256

7. Uniform Sales

The second hand uniform sales continues to perform strongly

8. Bank Accounts

A number of issues were experienced during the year with the operation of the HSBC bank accounts due to safeguarding and the lack of access to the banks due to COVID. This resulted in temporary freezing of the bank accounts during the year which have now been resolved in the main. The 200 Club Bank account was suspended and efforts are ongoing to reinstate this.

9. Post Balance sheet Event - Covid 19

Since 31 December 2019, the spread of COVID-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long or indefinite periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing for the school but the main issue has been that all live events so far have ceased.

The OSA has determined that these events are non-adjusting subsequent events. Accordingly, the financial position and results of operations as of and for the year ended 31 December 2022 have not been adjusted to reflect their impact. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the OSA for future periods.

Chair's Report: Glenn Taylor & Kate Mackintosh: 2022-23

I am really pleased to be reading another very positive OSA Annual report to you. In recent years, we have battled through Covid, and against all odds, kept the level of monies raised high. However, that doesn't mean that now we are back to normal that things have necessarily become any easier, or less time-consuming. There are people on this Committee who are just keen to do things even better than we have done before, whenever we can. There has been no resting on laurels, or just getting by. There has been a constant drive to do what we can to support the School more, to raise more funds for the School and to enhance the enjoyment of every visitor to the School even more.

We should all remember that the success of the OSA is not and should not be related solely to monies raised. It is so much more than that, from making visitors welcome and refreshed, to helping to showcase what the School do and stand for, and to facilitate people meeting and making new friends and really enjoying themselves. Everything we have done and continue to do is geared towards meeting these goals, and we sincerely thank all of you who have helped to make this possible.

We would like to thank a number of Committee members who have worked so hard to ensure we can provide the services we do to Parents and Helpers and to hand over the sums of money that we do to the School.

Firstly, all of you will be aware of the ongoing difficulties that we have had with our banking over the last couple of years. Every time we thought progress was being made, another issue cropped up. We can only thank Anthony again for his patience and tenacity to get our banking sorted out once and for all. Whilst we are not quite there just yet, the 'finishing line' is close and hopefully our banking issues are just about behind us. Our thanks also go to Anthony for dealing with all of our accounting so efficiently and effectively. It is not always noticed quite how much goes on behind the scenes.

The 'Queens of the Nearly New Uniform' are as efficient as they were when they took over. Tricia and Balu have a tried and tested system of receiving, mending, and selling lots of uniform, which in recent times has been even more gratefully received by parents. Everything is set up well and this continues to be not only a great service for the parents, but is a great money raiser for the School. A very big thank you to both Tricia and Balu for all that they have done and continue to do.

Deepika has experienced yet another really difficult year with the 200Club with the wretched and time-consuming banking issues that we have just mentioned. We have an update on the banking due to be shared in the Committee meeting so for now, we will just say that it has been a mighty challenge, but we are very close to coming out the other side and this will enable us to focus on getting the 200Club back to being as good a fund-raiser for the OSA as it has been in the past. Deepika has just been so patient whilst the bank has been so unhelpful and we are very grateful to her for sticking it out and getting us so close to being back on track.

Maria has once again been so efficient with her Book Covers, that we maybe take her for granted. This is another tried and tested system that just works so well. A great job done, pretty much on her own, ensuring that everyone is catered for efficiently with regards to School Book Covers. Thank you Maria.

It was Quiz time once again back in November with another packed main hall and dining hall. Huge thanks once again go to Simi for brilliantly co-ordinating, and for everyone who gave up their time to organise everything both before the day and of course on the day. The questions seemed to be even more difficult than in previous Quizzes but everyone attending appeared to enjoy the evening and will hopefully be back supporting our next Quiz.

Website/SM – This has been a bit of a struggle once again, although recently, some positive changes have been made and we have been able to use the services of those who know a bit more about this sort of thing than me. Jay has carried out some training with Nicola in the School office, and very recently Tricia has spent some time with Nicola to at least bring the site more up to date. A bit more is required on this so let's just say 'work in progress but certainly heading in the right direction....'

The highlight of the year for the OSA took place at the School during the summer term.... The previous formula for the tried and tested 'Summer Festival' was pretty much ripped up and in its place came the launch of the 'OwensFest'. Eleanor and her team just pulled out all of the stops to produce what can only be described as a fantastically successful Summer event. The 'core' team of Eleanor, Bev, Tricia, Balu and Kate spent a huge amount of time preparing the event, with a lot of help from Jig and Paula especially in the 2 weeks leading up to the event, as well as Tony and Paula. The weather was kind to us and people came in their droves to experience excellent food, drink, fun stalls, fun activities, music entertainment and everyone went home with huge smiles on their faces. Well done to Eleanor and to everyone else who was involved in the planning, the setting up, helping out on the day and clearing up afterwards..... It is going to be a hard act to follow but planning has already started for an even bigger and better OwensFest on 2nd July 2023...

With the number of productions and performances at the School being back to normal levels, Tony has done a brilliant job of organising helpers at each event, as well as doing a large amount of helping himself. Tony and the team of helpers are doing a fantastic job in providing refreshments to casts, performers, staff and audiences which only enhances their enjoyment of the shows. Although the help with serving is important, stock needs to be checked, shopped for, chillers need filling, floats organised, then there is the set up and clear up which someone needs to do. Well done to everyone involved with this, with special mention to Geoff and of course Jig, both of whom have helped so often. Thank you.

Alan took up the reigns on Easyfundraising from Geoff this year and has continued to encourage more people to get involved in this important revenue stream for the

OSA. We would also like to thank Alan for becoming a very valuable Committee member and someone who has offered to fill another vacant role in the Committee for the coming year. We would also like to thank everyone associated with the School who supports the OSA via Easy-fundraising.

Whilst we have a few Match Funders, this continues to be a somewhat untapped revenue stream. We identified this sometime ago but, slightly disappointingly, we have not been able to maximise the benefits of Match Funding. We managed to recruit many new potential Match Funders at the New Year 7 parents evening back in June. It is now a case of really encouraging our existing Match Funders and new recruits to help whenever they can. Keily has picked this up in recent months and we will discuss further in the Committee meeting. We really believe this needs as much focus as we can give it. It really is money for next to nothing and if managed well, could increase monies raised hugely. Again, big thanks to the Match Funders who support the OSA in this way.

Walter is another of our Committee who just gets things done, often without prompting, which is really helpful and useful. He has therefore become another very valuable member of the Committee, and another who is perhaps somewhat taken for granted. Thank you Walter, for all you do behind the scenes. It is very much appreciated and valued.

Ivan has continued to showcase what we do in the School Newsletter. Not quite as simple as it sounds, his role necessitates extracting all of the positive things we do in the OSA, how we help and support the School and what events people have enjoyed and can look forward to, in the hope that as many as possible support what we do. Ivan has given up lots of his free time to carry out this role, and it is most appreciated.

And, of course, many, many thanks to the other members of the Committee and other helpers who have given up their own time to help the OSA. We really hope we haven't offended anyone if we didn't mention them in person, but we really are 'all in this together' and your help is very much appreciated.

Our relationship with the School works very well. We are always supported in what we are doing and the School is always keen to help us whenever and wherever possible. Despite her incredibly busy schedule, Hannah attends many of our meetings, (rarely missing any of our socials!) and is always trying to find a way to say 'yes' to our requests, however outlandish.... Vicky has also given up her time to support our meetings and in many other ways, and has also done what she can to help. We have experienced a similar approach from Aran (Premises Manager), Ces and his team of Caretakers, and of course Nicola, whose willingness to help whenever asked, has just taken pressure off us on many occasions. So big thanks from us to Hannah and the other members of the School, for making things that much easier for us.

All of this combined effort culminated in Anthony handing over a cheque to Hannah at the January meeting for £32,000. We also have another c.£10,000 to hand over once the 200Club banking issue has been sorted out. As a result of the funds raised, we were once again delighted to be able to meet all requests from Heads of Department at the School for items, visits and many other things that the children would not otherwise have been able to experience. I would just like to read out the following emails received from Heads of Department:

Good morning OSA

I just wanted to say a huge thank you for your incredibly generous donation to the art department. The new kiln will provide exciting outcomes for students across the key stages and I look forward to sharing those with you in the future. If time allows, feel free to pop along to the department to look at the work or simply for a catch up and cup of tea.

We are ever so grateful for your support. Thank you.
Wishing you a happy and healthy 2023

Ped and the Art team

To everyone in the OSA,

Hannah has today informed us that you have kindly provided us with some funds to allow us to purchase some new kit for our sports teams. In particular, we are going to buy a new football kit (a smaller fit one so younger years and girls' teams can use it), hockey kit, basketball kit and cricket tops. As we are trying to increase participation in sport, particularly post Covid, this will be a huge boost and real encouragement to those students who always attend practices and represent the school.

In addition, the money will allow us to purchase some much needed new hockey sticks. We have recently started having a hockey coach from Southgate Hockey Club come in to take skill sessions with students of all ages so to have better equipment for them to use will certainly benefit their progress. These will also prove beneficial in our curricular teaching of hockey.

As a department we really do appreciate all of the support you give the school.

Kind regards
Steph Palfrey

Dear colleagues in the OSA

I am writing to say thank you for the extremely generous donation to the Sixth Form to help us to refurbish the common room. Almost all students will benefit from this, and it will make such a difference to the student experience.

The common room is currently a mishmash of chairs, and there are only enough lockers for students to share one between two or three, which is far from ideal. This will be enough for us to make the common room a far nicer space for them to relax and to learn.

I will send a photograph of the new look common room when it is all here, and will send a photo of how it currently is to compare it to. It will look like the best episode of changing rooms!

Thank you for all you do for the students, and for us as members of staff. It makes all of our lives in school better to have these extras that we could never afford otherwise.

Jeni (and the team, and all of the students!)

Good afternoon and a huge thank you to you for supporting our bid to invite two authors into school to inspire our students.

You may remember that when we held our Reading Week in July 2022, we had a number of visiting authors and the students enjoyed the sessions enormously. In our ever increasingly pressurised education system, it is so wonderful to be able to expose our students to the joys of reading and writing by having direct access to writers and journalists.

Thank you again and I will enjoy sharing information about these events with you once arranged.

What a lovely way to start 2023.

Regards

Jacqui Beaumont

To whom it may concern

I just wanted to write & say a huge thanks on behalf of all the Social Sciences team for the monies raised to allow us to buy a range of teaching resources for the department. I am sure it will make a material difference to the students over the forthcoming years & in the build up to the summer examinations.

Kind regards
Jamie Bird

Dear OSA

Thank you for the generous allocation of funds for the purchasing of new science equipment.

A large number of students will benefit from these items

Thank you once again

Mike Jays

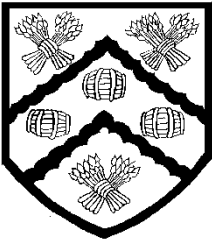
From Kate and I, thank you so much for your support, time and effort over the last 12 months. With the huge amount of effort of so many people in this group, it has been yet another extremely successful year for the OSA.

Glenn & Kate - March 2023

THE OWEN'S SCHOOL ASSOCIATION

England & Wales - Charity number 1059655

Accounts



THE OWEN'S SCHOOL ASSOCIATION 47th AGM: Monday 7nd March 2022 MINUTES

Present

Hannah Nemko (via Teams), Glenn Taylor, Kate Mackintosh, Anthony Osijo, Walter Buchgraber, Margaret Bryant, Bev King, Tony Sodhi, Deepika Shah, Simi Shah, Sharon Nelson

1. Introductions and Apologies

New members: Margaret Bryant – a very warm welcome.

Apologies: Mbalu Koroma, Geoffrey Blythe, Helen Mankovska, Eleanor Walton, Ivan Scheer, Maria Leahy

2. Approval of the minutes of the 46th AGM held on Monday 2nd March 2020

Proposed as accurate by Glenn and seconded by Kate.

3. Matters Arising from the minutes

At the last AGM the registration for Gift Aid was discussed. This has been completed in the meantime.

4. The President's address by Mrs H Nemko (Head)

The school has had its fair share of difficulties this year starting with the sad loss of Martha Mills after what should have been a straightforward, yet serious, injury, moving to complications and implications of COVID. The school is still reeling from the latter – curriculum has been written and rewritten, teachers are constantly responding to changes in programmes of study as published by exam boards and incessantly writing, standardising and moderating assessments for the Year 11s and 13s whilst trying to calm and reassure our students.

There has been a lot of work done pertaining to PSHRSE (Learning for Life) as well as general Mental Health, including additional parental education sessions as it is clear that our young people have found the pandemic as difficult as others. We have been chosen as a Herts Trailblazer MH school and as such have an additional resource in an NHS worker who is with us once a week to help with less severe cases.

The reduced possibility of assemblies (lower and upper school) as well as off site visits has certainly not helped the community feel of the school return to its pre-COVID feel. We hope that these will be able to resume soon. We will be considering the value of returning to in person parent consultation evenings too. We have appointed a new DHT Pastoral to replace Dr Mitchell when he steps down from this role in September. Ms Blackburn will be starting with us after the Easter break.

The school has consulted on and amended uniform expectations for September and is consulting on the use of mobile phones in school with a view to deciding whether a change is needed in our approach to their use on campus or not.

Adopted by Walter and all in favour.

5. Treasurer's Report

At the beginning of 2021 we started with £40,641 in the bank account and at the end of the year we finished with funds of £63,292.

The surplus in 2021 was £22,582 (compared to £25,158 in 2020). A significant contribution came this year from Match Funding (£9,631), although about half of it was related to events in 2020 (particularly to the Auction). The uniform sales (£3,222) were also significantly higher than in the previous year (£1,853).

A cheque of £36,029 was given to the School in December 2021, which was not cashed until January 2022, so it is reflected in the balance sheet as a liability.

We had numerous issues with our two HSBC bank accounts this year, mainly due to safeguarding. Most of the issues have now been resolved but some issues still need attention, which is not easy because the bank is quite unresponsive.

Anthony thanked Tony (our Assistant Treasurer) and Gouri (our external auditor) for their contributions.

Regardless of all the issues we have had, we still managed to have a relatively successful year and managed to meet all our regulatory obligations.

See attached draft accounts for more details.

Approved as accurate in principle by Kate and seconded by Walter (subject to final approval at the next committee meeting). The accounts will still need to be reviewed by an independent auditor.

6. Chair's Report

Glenn thanked all the people involved in the OSA.

It has again been a difficult year, but with a huge amount of effort of so many people in this group we have again exceeded all expectations.

See attached Chair's report for more details.

Adopted by Walter and all in favour.

7. Election of Committee Members for 2022

The following 23 people were elected as Committee Members:

Glenn Taylor, Kate Mackintosh, Simi Shah, Anthony Osijo, Tony Sodhi, Walter Buchgraber, Deepika Shah, Sharon Nelson, Jay Ahmed, Mbalu Koroma, Maria Leahy, Ivan Scheer, Tabitha Sumberg, Patricia Doyle, Alan Williams, Eleanor Walton, Margaret Bryant, Georgia Bance,,Geoffrey Blythe, Lily Talukder-Alam, Sian Bull, Amelia Knight

(Hannah Nemko is a committee member but ex-officio)

(Glenn was proposed by Kate and seconded by Anthony. Kate was proposed by Glenn and seconded by Anthony. All other committee members were proposed by Glenn and seconded by Kate).

The following five committee members were elected as trustees:

Glenn Taylor, Kate Mackintosh, Simi Shah, Anthony Osijo, Walter Buchgraber

(All trustees were proposed by Deepika and seconded by Tony).

8. Appointment of Independent Examiner for accounts

The appointment of Gouri Kupir as Independent Examiner of the OSA accounts was proposed by Anthony and seconded by Kate.

The Owen's School Association

Charity Commission No.1059655

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	1 January 2021		31 December 2021

Receipts and payments

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Receipts			
Fundraising Events		3,405	13,235
School Event Refreshments		352	975
200 Club-Membership & Returned Prizes	4	2,004	3,196
Book Covers		2,830	2,022
Uniform Sales (Nearly New)	7	3,222	1,853
Matched Funding	2	9,631	5,383
Coins, Amazon smile & Easy Fundraising	6	1,256	1,958
Donations Inc. Cheese & Wine		74	1,042
Bank Interest		0	3
Total receipts	1	22,774	29,667
Payments			
Cost of Fund Raising Events		-	3,590
Costs-School Event Refreshments		-	388
200 Club Prizes		-	350
Book Covers	3	-	57
NCPTA Membership		123	110
Other Event Costs		-	-
Total payments	1	123	4,495
Net Funds Raised	1	22,651	25,172
Donations to Dame Alice Owen's School	5	-	-
Net surplus/(deficit)		22,651	25,172
Cash funds at year beginning		40,641	15,469
Cash funds at year end		63,292	40,641

Funds - All transactions relate to unrestricted funds. There are no restricted or endowment funds.

Statement of assets and liabilities at the end of the year

		Unrestricted funds 2021 £			Unrestricted funds 2020 £
Cash funds	Bank Accounts	53,076			32,430
	Bank Accounts - 200 Club	10,216			8,212
	Cash				-
	Total cash funds	£ 63,292			£ 40,641

		Unrestricted funds £			Unrestricted funds £
Other monetary assets	No other monetary assets are held	-			-

		Fund to which asset belongs	Cost (optional)			Fund to which asset belongs
Investment assets	No Investment Assets are held		-			

		Fund to which asset belongs	Cost (optional)			Fund to which asset belongs
Assets retained for the charity's own use	Stock of Drinks and Snacks	Unrestricted	£ 100			Unrestricted
	Stock of Book Covers for resale	Unrestricted	£ 900			Unrestricted
	Other	Unrestricted	-			Unrestricted

		Fund to which liability relates	Amount due (accrued)			Fund to which liability relates
Liabilities	200 Club Prizes	Unrestricted	£ 900			Unrestricted
	Book Cover Expenses	Unrestricted	£ 1,625			Unrestricted
	Payment to School	Unrestricted	£ 36,209			Unrestricted

		Signature	Print Name	Date of approval
Chair			Glenn Taylor	
Treasurer			Anthony Osijo	

Notes to the receipts and payments accounts

1. Fundraising Events & Activities

	Receipts £	Payments £	2021 Surplus £	2020 Surplus £
Quiz Nights	-	0	-	316
Auction	3,405	0	3,405	9,329
Refreshments	352	0	352	587
Book Covers	2,830	0	2,830	1,965
Foreign Coins & Easy Fundr:	1,186		1,186	1,944
Uniform Sales	3,222		3,222	1,853
Donations Inc. cheese & wine	74	0	74	1,042
200- Club	2,004	0	2,004	2,846
Matched Funding	9,631		9,631	5,383
Licences and Sundry Costs		(123)	123	110
Bank Interest	0		0	3
	£ 22,705	(123)	£ 22,582	£ 25,158

Due to the fact that our events and collections were mostly electronic, the amounts that are reflected this year are mostly reflected as nett.

2. Matched Funding Donations

Thank you to Parents and Employers who have provided Matched Funding for fundraising activities
An additional sum of £4655 related to 2020 activities was received in 2021.

Matched Funding to-date	<u>9,631</u>	<u>5,383</u>
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3. Book Covers

The Book cover sales were marshalled by Maria Leahy. Costs accrued in 2021 included an invoice for 2020 paid on behalf of the association in 2021

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. No prizes were paid out in 2021

5. Donations to Dame Alice Owen's School

A contribution of £36,209 was made to the school in 2021 but was not cashed until January 2022. This is reflected on the balance sheet as a liability

6. Coins, Amazon & Easy Fundraising

The Association receives a donation for old foreign coins collected. The association also receives charitable donations from Easy Fundraising and amazon Smile, when on-line purchases are made from retailers registered with either platform and the association is selected as the charity for donations.

	2021	2020
Foreign Coin Collection	-	-
Amazon Smile	69	14
Easy fundraising	1,186	1,944
Total	£ 1,256	£ 2,258

7. Uniform Sales

A revamped website was instituted for the uniform sales in 2021. This has resulted in a significant increase of the second hand uniform sales

8. Bank Accounts

A number of issues were experienced during the year with the operation of the HSBC bank accounts due to safeguarding and the lack of access to the banks due to COVID. This resulted in temporary freezing of the bank accounts during the year which have now been resolved in the main.

9. Post Balance sheet Event - Covid 19

Since 31 December 2019, the spread of COVID-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long or indefinite periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing for the school but the main issue has been that all live events so far have ceased.

The OSA has determined that these events are non-adjusting subsequent events. Accordingly, the financial position and results of operations as of and for the year ended 31 December 2021 have not been adjusted to reflect their impact. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the OSA for future periods.

Chair's Report: Glenn Taylor & Kate Mackintosh: 2021-22

This time last year we were talking about how difficult the previous 12 months had been and thanking so many of our Committee members for keeping the OSA wheels turning. We could have written the whole 12 months off. However, because of the people we have on this Committee we gave it our best shot, we thought laterally and we ended up having a really successful year, raising a huge amount of money for the School.

This past year has been no different and once again this is down to so many of the Committee going above and beyond what could have been expected of them. Our online Auction was a success once again, our 'Nearly New' Uniform sales have been a steady source of fund-raising, and we are now back to serving refreshments, which, although they are not our biggest fund-raisers, they certainly enhance the enjoyment of the audiences as well the performers.

As part of chairing the OSA Committee, Kate and I continue to be of the mindset that we need to document tried and tested methods for as much of what we do as possible. Whilst we do need to keep some flexibility in what we do, as circumstances do change, the easier we can make future similar events or Committee roles, the better placed we will be to make them a success and the easier it becomes for whoever is kind enough to volunteer. We will continue to put things in place as much as we can over the next year.

We would like to thank a number of Committee members who have worked so hard to ensure we can provide the services we do to Parents and Helpers and to hand over the sums of money that we do to the School.

Firstly, you will all remember the difficulties we have experienced with our banking. I think it is safe to say that we have ridden out the storm. Anthony has been extremely patient (although not always) and has now got our banking back on an even keel for which we are very grateful. Anthony, Deepika and Bev have all spent a ridiculous amount of time 'on hold' and going into branch to sort things out. This has taken a huge amount of time that no-one sees but it has enabled us to continue without too much disruption. So thank you to all 3 of you for your time and tenacity in getting this sorted out.

Tricia and Balu have arranged a number of 'Nearly New' uniform sales over the last 12 months and have taken the whole offering to the next level with a very professional looking online shop. Their 'nearly new uniform' empire continues to grow as they have completely taken over one of the OSA stock rooms and now have their sights on using some of the other one! A very big thank you to both Tricia and Balu for all that they have done and continue to do.

We hosted our second online Auction which was almost single handedly run by Tricia. Not as much money was raised as last year but when considering the amount raised in isolation, it could only be described as a huge success. Many thanks to

Tricia although we really need to plan to make this a team effort in future years to spread the load and ensure we make the 2022 Auction another big success.

Other Committee members have carried out their roles equally well.:

Deepika has experienced a really difficult year with the 200Club with the wretched and time-consuming banking issues. It seems as though the issues are behind us, dare I say it, and it has required a huge amount of patience and perseverance from Deepika for which we are very grateful.

Maria has also once again done a great job, pretty much on her own, ensuring that everyone is catered for efficiently with regards to the School Book Covers. This is one of the processes that runs really smoothly and that is down to Maria – thank you.

We are now back to serving refreshments at School productions and without even being officially asked, Bev has taken up the reigns on this which is really appreciated. Although the help with serving is important, stock needs to be checked, shopped for, chillers need filling, floats organised, then there is the set up and clear up which are all part of what is involved. The School and the OSA really do appreciate the refreshments that are served and we have decided that this needs a team of people rather than it landing on the lap of one person. In the meantime, we want to thank Bev for everything she continues to do.

Geoff has continued the fantastic job he has carried out over the last few years, by encouraging parents to get involved with Easy-fundraising. Geoff's personal focus on being the number one contributor has no doubt resulted in him purchasing some items that he may not necessarily need or want but he continues to lead by example and continues to encourage new and existing participants such that this is a real success in our fund-raising. Geoff is moving on at the end of this academic year so we would like to thank him for everything he has done and will insist that we get a chance to thank him in person, perhaps at the Summer Social. We would also like to thank everyone associated with the School who supports the OSA via Easy-fundraising.

Match Funding continues to be a really important part of our fund raising. Tabitha kindly took up the job of co-ordinating our Match Funders. However, this year has been really difficult with so few events taking place, plus some of our Match Funders have changed job or their employers have changed their Charitable Giving approach. With events now back in the calendar, hopefully we can now focus on adding to our list of Match Funders. Thank you to Tabitha for agreeing to continue with this role and huge thanks to all of our Match Funders.

Thanks also to Walter, who has really grown into the role of Secretary over the last 12 months. He has taken it upon himself to do more things that need doing, without prompting, which certainly takes a bit of the workload off myself and Kate. Walter is organised and conscientious, both excellent assets for the OSA Secretary role. Thank you for all you do Walter.

Ivan, again, in the background, continues in his important role as the OSA Newsletter Co-ordinator. It is obviously extremely important that parents and friends of the School are up to date and informed about what we do, in order to encourage them to support us whenever possible. Roz has also continued to promote and report on our activities on Social Media for which we are very grateful.

And, of course, many, many thanks to the other members of the Committee and other helpers who have given up their own time to help the OSA. We really are 'all in this together' and your help is very much appreciated.

And finally, our relationship with the School is a very healthy one. Hannah is always very willing to help us in any way she can, always looking to 'find a way' to agree with our requests. Hannah and Dave give their time, input and support freely towards everything that we do and this only makes things easier for us for which we are very grateful. And, of course, the Caretakers, the Site Manager, the School Admin staff and the other School Staff who help us throughout the year in different ways and always willingly.

All of this combined effort has culminated in us handing over a cheque to Hannah at the Christmas Social for just over £35,000. This was a massive achievement by the OSA during another very difficult year. As a result, we were delighted to be able to meet all requests from Heads of Department at the School for items, visits and many other things that the children would not otherwise have been able to experience.

We now look forward to a Quiz, a Summer Festival and a Year 8 Cheese and Wine over the coming weeks. For the record, Kate is working with Kathy Bamber, Tech Crew and the art and drama departments to completely revamp the Summer Festival to create The DAOS Summer Music and Arts Festival. Watch this space. These are events that could have been pushed back until next academic year but because of the people involved in this Committee, it was decided to get back to raising funds and providing opportunities for parents and friends of the School to attend social events as soon as we possibly could. This just shows what we are all about.

We do have a bit to do to get the website up to date and administered efficiently. Jay has spent time with Nicola who works at the School and we should be on top of this reasonably quickly. Thanks to Jay for doing this and thank you to Nicola for her help (and thank you to Hannah for giving us access to Nicola!)

From Kate and I, thank you so much for your support, time and effort. It has been another difficult year, but with the huge amount of effort of so many people in this group, we have again exceeded all expectations with regards to funds raised. We should all be proud of the last 12 months and we look forward to working with you again over the next 12.

Glenn & Kate - March 2022

The Owen's School Association

Charity Commission No.1059655

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	1 January 2021		31 December 2021

Receipts and payments

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Receipts			
Fundraising Events		3,405	13,235
School Event Refreshments		352	975
200 Club-Membership & Returned Prizes	4	2,004	3,196
Book Covers		2,830	2,022
Uniform Sales (Nearly New)	7	3,222	1,853
Matched Funding	2	9,631	5,383
Coins, Amazon smile & Easy Fundraising	6	1,256	1,958
Donations Inc. Cheese & Wine		74	1,042
Bank Interest		0	3
Total receipts	1	22,774	29,667
Payments			
Cost of Fund Raising Events		-	3,590
Costs-School Event Refreshments		-	388
200 Club Prizes		-	350
Book Covers	3	-	57
NCPTA Membership		123	110
Other Event Costs		-	-
Total payments	1	123	4,495
Net Funds Raised	1	22,651	25,172
Donations to Dame Alice Owen's School	5	-	-
Net surplus/(deficit)		22,651	25,172
Cash funds at year beginning		40,641	15,469
Cash funds at year end		63,292	40,641

Funds - All transactions relate to unrestricted funds. There are no restricted or endowment funds.

Statement of assets and liabilities at the end of the year

		Unrestricted funds 2021 £			Unrestricted funds 2020 £
Cash funds	Bank Accounts	53,076			32,430
	Bank Accounts - 200 Club	10,216			8,212
	Cash				-
	Total cash funds	£ 63,292			£ 40,641

		Unrestricted funds £			Unrestricted funds £
Other monetary assets	No other monetary assets are held	-			-

		Fund to which asset belongs	Cost (optional)			Fund to which asset belongs
Investment assets	No Investment Assets are held		-			

		Fund to which asset belongs	Cost (optional)			Fund to which asset belongs
Assets retained for the charity's own use	Stock of Drinks and Snacks	Unrestricted	£ 100			Unrestricted
	Stock of Book Covers for resale	Unrestricted	£ 900			Unrestricted
	Other	Unrestricted	-			Unrestricted

		Fund to which liability relates	Amount due (accrued)			Fund to which liability relates
Liabilities	200 Club Prizes	Unrestricted	£ 900			Unrestricted
	Book Cover Expenses	Unrestricted	£ 1,625			Unrestricted
	Payment to School	Unrestricted	£ 36,209			Unrestricted

		Signature	Print Name	Date of approval
Chair			Glenn Taylor	
Treasurer			Anthony Osijo	

Notes to the receipts and payments accounts

1. Fundraising Events & Activities

	Receipts £	Payments £	2021 Surplus £	2020 Surplus £
Quiz Nights	-	0	-	316
Auction	3,405	0	3,405	9,329
Refreshments	352	0	352	587
Book Covers	2,830	0	2,830	1,965
Foreign Coins & Easy Fundr:	1,186		1,186	1,944
Uniform Sales	3,222		3,222	1,853
Donations Inc. cheese & wine	74	0	74	1,042
200- Club	2,004	0	2,004	2,846
Matched Funding	9,631		9,631	5,383
Licences and Sundry Costs		(123)	123	110
Bank Interest	0		0	3
	£ 22,705	(123)	£ 22,582	£ 25,158

Due to the fact that our events and collections were mostly electronic, the amounts that are reflected this year are mostly reflected as nett.

2. Matched Funding Donations

Thank you to Parents and Employers who have provided Matched Funding for fundraising activities

An additional sum of £4655 related to 2020 activities was received in 2021.

Matched Funding to-date	<u>9,631</u>	<u>5,383</u>
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3. Book Covers

The Book cover sales were marshalled by Maria Leahy. Costs accrued in 2021 included an invoice for 2020 paid on behalf of the association in 2021

4. 200 Club

The 200 club memberships shown are those received during the year. Prizes and creditors included relate to draws for months in the year. Each winning ticket receives £50. No prizes were paid out in 2021

5. Donations to Dame Alice Owen's School

A contribution of £36,209 was made to the school in 2021 but was not cashed until January 2022. This is reflected on the balance sheet as a liability

6. Coins, Amazon & Easy Fundraising

The Association receives a donation for old foreign coins collected. The association also receives charitable donations from Easy Fundraising and amazon Smile, when on-line purchases are made from retailers registered with either platform and the association is selected as the charity for donations.

	2021	2020
Foreign Coin Collection	-	-
Amazon Smile	69	14
Easy fundraising	1,186	1,944
Total	£ 1,256	£ 2,258

7. Uniform Sales

A revamped website was instituted for the uniform sales in 2021. This has resulted in a significant increase of the second hand uniform sales

8. Bank Accounts

A number of issues were experienced during the year with the operation of the HSBC bank accounts due to safeguarding and the lack of access to the banks due to COVID. This resulted in temporary freezing of the bank accounts during the year which have now been resolved in the main.

9. Post Balance sheet Event - Covid 19

Since 31 December 2019, the spread of COVID-19 has severely impacted many local economies around the globe. In many countries, businesses are being forced to cease or limit operations for long or indefinite periods of time. Measures taken to contain the spread of the virus, including travel bans, quarantines, social distancing for the school but the main issue has been that all live events so far have ceased.

The OSA has determined that these events are non-adjusting subsequent events. Accordingly, the financial position and results of operations as of and for the year ended 31 December 2021 have not been adjusted to reflect their impact. The duration and impact of the COVID-19 pandemic, as well as the effectiveness of government and central bank responses, remains unclear at this time. It is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the OSA for future periods.