

LEWISHAM REFUGEE AND MIGRANT NETWORK

England & Wales · Charity number 1058631

Details

Other names	LEWISHAM REFUGEE NETWORK, LRN
Status	Registered
Legal form	Charitable company
Company number	03252691
Registered	1996-10-14
Register	View on the Charity Commission register

Contact

Address	Sayes Court 341 Evelyn Street London SE8 5QX
Phone	02086940323
Email	info@lrnmn.org.uk
Website	www.lrmn.org.uk

Activities

Objects: TO RELIEVE THE POVERTY OF REFUGEES.TO ADVANCE THE EDUCATION OF REFUGEES.TO EDUCATE THE GENERAL PUBLIC OF THE RIGHTS AND NEEDS OF REFUGEES

Activities: Information and advice on asylum, immigration, welfare benefits, housing, employment, access to health, education and employment. Counselling and therapeutic activities for vulnerable asylum seeking, migrant and refugee women who survived gender based violence, ESOL provision and other integration activities, mental health prevention and policy campaign and advocacy.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE, LEWISHAM AND NEIGHBOURING BOROUGHs
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,286,004	£1,225,765	£1,118,568	25
2024-03-31	£1,116,667	£1,078,805	£1,082,276	20
2023-03-31	£1,204,481	£1,067,178	£1,044,414	24
2022-03-31	£1,082,693	£913,179	£907,111	25
2021-03-31	£1,115,019	£718,634	£737,597	18

Trustees

Name	Role	Appointed
Aferdita Pacrami		2021-09-13
Catherine Smith		2025-07-29
Claire Morris		2020-01-28
Drucilla Namirembe		2020-04-27
Fazle Elahi		2024-02-13
Jagdev Panesar		2021-09-24
Joan Nche		2024-02-13
Joanna Urszula Gibbs		2024-09-03
Melissa Phelps Allen		2026-03-03

Accounts

Charity registration number 1058631 (England and Wales)

Company registration number 3252691

**LEWISHAM REFUGEE AND MIGRANT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

LEWISHAM REFUGEE AND MIGRANT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M Brooks	
	C Morris	
	D Namirembe	
	A Pacrami	
	J Panesar	
	L Clemett	
	J Nche	
	F Elahi	
	I Amelkina	
	Z Zungu	(Appointed 2 September 2024)
	J Gibbs	(Appointed 3 September 2024)
	C Smith	(Appointed 29 July 2025)
Charity number	1058631	
Company number	3252691	
Registered office	341 Evelyn Street London SE8 5QX	
Auditor	F J Wilde FCCA MBA DChA Warner Wilde 4 Marigold Drive Bisley Surrey GU24 9SF	

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Message from the Chair

This year, we celebrate bringing people together as a community. We're especially proud of our first-ever Power of Community event as part of Refugee Week, which brought together over 100 partners, volunteers and community members, and proved that community is as strong as ever. Together, we've created a welcome that helps people set down roots and truly connect with one another.

Organisations like ours provide more than just services, we provide consistency, clarity, and hope. Every week, we see the difference our advisors make at the Migrant Hub, and we witness frowns turn into smiles as people leave the LRMN office. There is still much to be done, and we are ready to continue working with our community to build sanctuary, right here at home. We are proud to provide essential support services and we remain committed to ensuring that every person seeking sanctuary is treated with dignity and respect.

The need for unity and compassion has never been greater. We look forward to more years of showing up for our most vulnerable and proving that sanctuary is not a privilege, it is a right.

Irina Amelkina, Interim Chair of Trustees

Message from the CEO

When our very home becomes increasingly isolating for our neighbours, it is especially important to be vocal about the world we want to live in. The divisive media narratives and political changes may push us to feel powerless, but we know that solidarity takes courage. At LRMN, we prioritise showing up for staff and volunteers as well as our community members, to build a welcoming and safe environment for all.

Internally, we have undergone some significant and positive developments. The launch of the Lewisham Migrant Hub in October 2024 has brought vital services directly to the community. Our eVisa drop-ins have helped hundreds of people understand and complete a process that many find overwhelming. And during Refugee Week, we celebrated voices, stories, and identities through poetry, performance, and community-led events.

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FOR THE YEAR ENDED 31 MARCH 2025

LRMN continues to prioritise both long-term system change and immediate support across our organisation. Our staff and volunteers have responded to shifting government policies with compassion and expertise, for example through our work on migrant charging. Our Community Forum has engaged all South London hospitals in discussions on ending maternity charging. We have strengthened our service delivery by expanding our legal and housing and welfare benefits teams. Our Women's Group project continues to thrive, and as one participant said "The group has been really good, it's helping me to trust again."

This year, our People Strategy focused on building a healthier, more sustainable workforce. From compressed hours to prioritising mental and physical wellbeing, we're creating a workplace where staff feel truly supported. Initiatives like our Community Champions training and inclusive hiring panels have also helped us embed participation and representation more deeply across LRMN. We know that when we feel supported, we are stronger and better able to reach out to our community together.

It has been a true privilege and joy to witness LRMN continue to grow and affect the lives of so many community members. But this work is not done in isolation, and depends on all of us continuing to work together.

Thank you for standing with us, and thank you to our incredible staff, volunteers, community campaigners, partners, funders without whom this work wouldn't be possible.

Alan Robertson, CEO

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FOR THE YEAR ENDED 31 MARCH 2025

Trustees

I Amelkina
M Brooks
L Clemett
F Elahi
C Morris
D Namirembe
J Nche
A Pacrami
J Panesar
Z Zungu (appointed 2 September 2024)
J Gibbs (appointed 3 September 2024)
C Smith (appointed 29 July 2025)
E Mosley (resigned 14 May 2024)

Charity number
1058631
Company number
3252691

Registered office

341 Evelyn Street
London
SE8 5QX

Auditor
F J Wilde FCCA MBA DChA
Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Investment Manager
J. M. Finn & Co. Ltd
25 Copthall Avenue
London
EC2R 7AH

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

1. Structure, Governance and Management

Constitution

Lewisham Refugee and Migrant Network (LRMN) was formed in 1991/92 and was incorporated and became a registered charity and a company limited by guarantee in 1996. It was established under a Memorandum and Articles of Association and is governed under its objects and powers. Updated Articles were adopted on 14th April 2016.

Recruitment and Appointment of Board of Trustees

The management of LRMN is the responsibility of the Board of Trustees who are elected and co-opted under the terms of its Articles of Association.

Under the requirement of the Articles of Association, each Trustee shall be appointed for a fixed term of office. Each fixed term may not exceed three years. Each director whose term of office comes to an end at the end of a fixed term in accordance with these articles is eligible for re-appointment as a director unless he or she has ceased to be eligible for such re-appointment by reason of another provision of these articles. Provided that no director shall be re-appointed for a term which would cause his or her aggregate term of office to exceed 9 years. New Trustees are selected following a formal selection process.

The board aims to ensure that it is diverse, includes service user experience and reflects the communities we serve.

Induction and Training of Board of Trustees

Newly elected Board of Trustees are formally welcomed and provided with a structured induction programme and LRMN information (Welcome Pack). Arrangements are made to meet with staff and current Trustees. On-going training is available to existing and new members.

Risk Management

LRMN regularly carries out detailed risk assessments and addresses every area that is likely to pose a threat to the organisation, Board of Trustees, staff, visitors and users. Risks are divided in two: Strategic Risks which the Board of Trustees regularly review in meetings and Operational Risks which the staff, led by the CEO, examine in managers and staff meetings. Any significant Operational risks are escalated to the Strategic risk register.

Organisational structure and the decision making process

The Board of Trustees meets every quarter and is responsible for the strategic direction of LRMN. Each Trustee is a member of at least one sub-committee namely Finance, Risk and Compliance (FRC), Organisational Development (OD), and Fundraising and Marketing (F&M). Each sub-committee develops a plan for the activities within their remit and these form part of the Board annual plan, progress against which is monitored regularly.

LRMN employs a CEO who works closely with the Board of Trustees and is responsible for the day to day management of the organisation. We empower refugees, asylum seekers and other migrants facing destitution and vulnerable situations by advocating for their rights,

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campaigning for change, supporting their wellbeing and offering emergency assistance. Supporting the CEO in their management of the organisation is the Head of Operations who manages three team managers and the housing and welfare benefits service. Team managers are responsible for immigration, women's wellbeing, community wellbeing and admin and operations. The CEO manages the Finance Manager, Campaigns and Communications Manager, HR Advisor and Fundraising Officer. LRMN also employs a variety of freelance staff, supporting our services.

We hold managers meetings every 8 weeks and managers and supervisors meetings every 8 weeks. A staff meeting is held every 6 weeks, managers conduct staff supervision meetings every month and staff performance reviews are held annually.

Responsibilities of the Board of Trustees

Company and charity law applicable to charities in England and Wales requires the Trustees (who are also directors of Lewisham Refugee and Migrant Network for the purposes of company law) to prepare financial statements for each financial year which give an accurate view of the state of affairs of LRMN and of the surplus or deficit for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently
- observed the methods and principles of charities SORP
- made judgements and estimates that are reasonable and prudent
- stated whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements; and
- prepared the financial statements on an on-going concern basis (unless it is inappropriate to assume that LRMN will continue on that basis).

The Trustees have overall responsibility for ensuring that LRMN has appropriate financial control systems. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of LRMN and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of LRMN and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report. In so far as the Trustees are aware:

- there is no relevant information of which LRMN's Auditor is unaware, and
- as the directors of LRMN they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant information and to establish that

LRMN's Auditor is aware of that information. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on LRMN's website.

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FOR THE YEAR ENDED 31 MARCH 2025

2. Public Benefit

Our Vision

People from all backgrounds belong and thrive and are treated with respect and dignity in a just and welcoming society.

Our Mission

To enable refugees, asylum seekers and migrants (RASM) to know and exercise their rights, thrive, integrate and engage in activities to bring about change for a better future.

Our Values

Collaborative - We know we are stronger together. We will involve the people we serve, our team and our partners in designing and delivering our work.

Refugee and Migrant Justice – rights and justice primarily for refugees and migrants are at the heart of everything we do.

Integrity - We will be honest and do the right thing

Equity, Diversity and Inclusion – We are committed to building a community that removes barriers, embraces people from all backgrounds and provides opportunities for them to rebuild their lives."

Our Goal

To reduce poverty, increase inclusion and engagement and improve mental health and well-being amongst the RASM community in London.

Our Strategic Goals

Strategic Goal 1 – Effective and Modern Governance, Leadership, Management, Financial and Organisational systems and Operations.

Strategic Goal 2 - Grow and improve our services

Strategic Goal 3 – Develop and sustain effective and relevant partnerships, collaboration and influence.

Strategic Goal 4 – Resilient, competent and compassionate workforce

Public Benefit Statement

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

LRMN's charitable purpose is enshrined in its objects, which include 'the advancement of education, the furtherance of health and the relief of poverty, distress and sickness', especially through advice, support and information given to our clients.

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by our refugee, asylum seeking and migrant clients. These enable those with immigration, housing and welfare and other issues to access the right legal

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advice, those with health issues, both mental and physical to access the right health services for quality treatment, women who have survived gender-based abuse and men to receive counselling and therapeutic support, and those seeking employment or furthering their skills are supported. Our services are free, confidential and independent, thanks to the support received from statutory and charitable sources and individual donors.

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3. Our Achievements

Highlights 2024/2025

In 2024/2025 LRMN supported 2000 people across our broad range of services.

Immigration

Between April 2024 and April 2025, our immigration service has grown in size, capacity, and legal reach. A major development was securing a Legal Aid contract in January 2025. This has significantly expanded the scope of work we are able to undertake. We can now represent the people we work with in appeals, judicial reviews, and other higher court matters. Importantly, it opens the door to taking on public law challenges and, in future, strategic litigation.

Over the year, we opened 746 new cases and made 351 substantive applications, with the most common being fee waivers and applications for Leave to Remain. We received 263 positive decisions across a range of immigration cases. We also provided 197 pieces of detailed written advice, delivered 62 brief advice sessions, signposted 180 individuals, and referred 11 cases to external services. These figures reflect the dedication of our immigration team, who are often the first point of contact for people in need of urgent support.

Every day, we hear from the people we work with how precarious and insecure immigration status can be. To meet this, we have grown our team to 11 staff, including three supervisory roles. This structure ensures we maintain a high standard of regulated legal advice while also building space for development, oversight, and reflective practice.

In an increasingly competitive sector, we rely on our partners to continue our work. By securing additional funding for immigration work focused in Lewisham, we can support more local people, respond more quickly to internal referrals from our other services, and offer walk-in appointments.

The immigration system remains complex and hostile, especially for people with limited means or digital access. But this year's progress puts us in a stronger position to challenge injustice, deliver expert legal advice, and stand alongside those who are navigating an often overwhelming system.

Housing and Welfare

When housing is insecure or of poor quality, it is difficult for any individual to feel safe at home. This is why our Housing and Welfare Benefits team has continued to provide vital support to people facing crisis and uncertainty across Lewisham and Greenwich. Over the past year, we've strengthened this service in several key ways.

We've expanded our Outreach at the Lewisham Migrant Hub to twice a month, allowing more people to get immediate housing advice. In addition, our online referral system remains a crucial tool for supporting Lewisham and Greenwich residents. It enables local partners to

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FOR THE YEAR ENDED 31 MARCH 2025

make direct referrals to our team, allowing us to respond efficiently to urgent needs and coordinate with other services.

As demand and complexity increases, a key development this year has been the appointment of a new supervisor to the Housing and Welfare Benefits team. This role provides essential oversight and ensures that our advice remains accurate, consistent, and responsive to changes in law and policy.

We've also received further funding from Trust for London (TFL), which supports our work with people facing homelessness and housing instability. This has allowed us to continue offering practical, rights-based support to those most in need.

Case study: Finding Her Way Home

When Chioma* arrived at our hub in October 2024, she was at breaking point. A survivor of domestic violence, she had been homeless for over a month — sofa-surfing, relying on unsafe shelters, and living with chronic pain. As Chioma does not have status, she has no recourse to public funds (NRPF). Destitute and isolated, she also struggled with severe anxiety and depression.

Chioma had been a regular at LRMN activities, and we'd seen her mental health decline as her housing situation worsened. She had done everything she could. On the day she came to us for help, she said she felt like her future was in our hands.

We started by listening. That day, we provided hardship support, food bank vouchers, and a referral to our immigration advisor, who began preparing her case. Our housing team referred her to Lewisham's NRPF team, and housing was granted in December 2024.

By mid-December, Chioma was housed through Lewisham Council. The first placement was far outside London, but our housing advisor secured her a move back to the city. She also received domestic violence support, a destitution grant for essentials, and most importantly, compassionate, consistent support that helped her begin to recover.

Chioma's story is one of many. The hostile environment traps people in crisis, and our hub, partnerships, and specialist services are often their only lifeline.

*Name has been changed to protect the person's identity.

Patient Advocacy Guide

When accessing healthcare can result in tens of thousands of pounds of debt, many sanctuary seekers are hesitant to seek advice at all. This year, we launched our new Patient Advocacy Guide to help sanctuary seekers and migrants better understand and access their rights within the NHS. Developed in partnership with NHS South East London, the guide was created in response to the growing number of people facing barriers to healthcare, including confusion around charging, registration, and access to primary and secondary care.

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FOR THE YEAR ENDED 31 MARCH 2025

It is written in clear, accessible language and designed to be practical and reassuring for people who may be navigating the system for the first time. To ensure the guide is inclusive, we translated it into eight languages most commonly spoken within our communities: English, Arabic, French, Spanish, Kurdish Sorani, Farsi, Somali, and Vietnamese. The translated guides are freely available on our website and in print.

Since its launch, we have distributed the guide across Lewisham and beyond. It's now available in every GP practice and hospital in Lewisham, as well as most GP surgeries in Greenwich, and we are working with South West ICB to expand distribution to neighbouring boroughs. Our Community Forum members as well as the Lewisham Migration Forum participants also shared it with schools, libraries, community organisations, and healthcare professionals to help improve access for all.

Access to Healthcare

Our Health Access Project continues to play a critical role in helping migrants and sanctuary seekers understand and assert their right to healthcare. Over the past year, we have continued supporting individuals directly with navigating healthcare bills, registering for their GP and HS2 certificates for free medications, and more. On top of that, our dedicated team also strengthened our partnerships and expanded the reach of our work, for instance in campaigning for Safe Surgeries in Greenwich GPs.

A new partnership with the University College London (UCL) Medical Society has opened up volunteering and training opportunities for medical students who are passionate about migrant health. Through this collaboration, we are helping to build the next generation of health professionals who are better equipped to recognise and respond to the barriers faced by marginalised patients.

This year also saw an expansion of the service to include training and workshops for other not-for-profit organisations. These sessions focus on migrant healthcare rights and aim to strengthen the wider sector's ability to support migrants in accessing the care they need.

We are exploring new outreach opportunities, including drop-in sessions at the 999 Club for people experiencing homelessness, and a regular presence at the Lewisham Migrant Hub. These efforts help us meet people where they are and ensure no one is denied healthcare due to fear, confusion, or misinformation.

Case study: Ruth Finds Relief with LRMN

Ruth was six months pregnant when she received the first letter informing her that she owed £10,000 for her maternity care. Her heart sank. The hospital's letter stated that she had to make the payment within six months or risk any future visa or immigration applications being rejected.

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FOR THE YEAR ENDED 31 MARCH 2025

Ruth felt helpless and shocked that they expected her to pay such a huge amount when she was heavily pregnant and had no right to work! Moreover, knowing that she could be charged for healthcare made Ruth hesitant to visit the hospital, even when she felt she needed to. As a result, she spent the entire third trimester of her pregnancy feeling sad and stressed about her and her child's future.

It wasn't until our Access to Healthcare Advisor stepped in that Ruth finally found relief. Cases like Ruth's require a lot of back and forth with hospitals and a broad range of knowledge about the healthcare system - which LRMN offers! Our team was always available and supportive whenever the hospital's letters or emails made Ruth feel overwhelmed. The advisor reassured Ruth by explaining her rights and potential solutions available, helping her feel like she had control over her situation.

Here at LRMN, we want to ensure that people in vulnerable situations don't have to battle the added pressure of healthcare debt - especially pregnant mothers like Ruth. That's why we don't just offer casework, but also engage in campaigning to affect systems change. Our access to healthcare campaign strives for an inclusive and just healthcare system where everyone can receive the healthcare they need, regardless of status.

*Name has been changed to protect the person's identity.

Women's Project

The Women's Project is a key part of LRMN's support for migrant and refugee women, funded by the Henry Smith Charity since September 2024. It offers two main services: counselling and a weekly Women's Group, along with community activities that promote wellbeing, cultural celebration, and empowerment.

Our counselling service provides trauma-informed support to women affected by various forms of trauma, primarily gender-based violence. From May 2023 to May 2024, we worked with 48 women, offering safe, confidential spaces to heal.

The Women's Group meets weekly, creating a welcoming space for women to share, learn new skills, reduce isolation, and connect socially. On average, over 20 women attend each week, building valuable support networks.

Thanks to Lewisham Council funding, we hosted a variety of Black History Month activities, such as sewing sessions using traditional Nigerian Àdìrẹ fabric, film screenings, and a communal lunch. A definite highlight was the fashion show which helped our women build confidence in a fun and creative way! Over three days, 44 women participated, celebrating African culture and strengthening community ties.

A mind-body approach is crucial to healing. Supported by Sports England funding, we were able to offer sport and movement classes such as Zumba, yoga, dance therapy, and self-

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FOR THE YEAR ENDED 31 MARCH 2025

defense. 67 women have taken part in over 20 sessions, and we were thrilled to hear participants praise the sessions for stress relief, improved wellbeing, and social connection.

"The dances made me forget my challenges in the moment." & "The mindfulness and wellbeing tips helped me significantly manage stressful situations."

We've seen our participants thrive when given space to express their creativity. Our choir and poetry group performed at the Power of Community event during Refugee Week 2025, sharing powerful migration stories and the joy of coming together in welcome. We also hosted two summer events for 65 adults and children, filled with dancing, games, football, hula hooping and arts and crafts. In these informal, relaxed spaces, women can let down their guard, creating moments of joy, connection and family bonding.

The Women's Project continues to evolve, with plans to expand outreach, increase activity variety, and strengthen mental health support for women in our community. We can't wait to continue working with our community members on addressing the long-term effects of trauma in a joyful way!

eVisas and Hubs

Navigating the digital immigration status system continues to be a significant challenge for many in our community. The introduction of eVisa's led to much confusion, misinformation and anxiety. To address this, LRMN has maintained regular eVisa drop-in sessions at our Deptford office twice a week, alongside weekly sessions at the New Cross Migrant Hub. Supported by a dedicated team comprising one Immigration Casework Assistant and three volunteers, these sessions have provided hands-on assistance with eVisa applications and queries. So far, we have successfully submitted 295 eVisa applications and responded to over 380 enquiries related to eVisa matters. These individuals are now able to continue building their new life with the knowledge that they are able to prove their status safely.

Beyond eVisa support, our network of community hubs serves as a vital lifeline, offering comprehensive assistance on immigration, housing, welfare benefits, and essential destitution support. Since its launch in October 2024, the Lewisham Migrant Hub at All Saints Hatcham Community Centre has welcomed 161 individuals seeking free advice on issues ranging from legal concerns to healthcare access and domestic violence support. This hub builds on the strong foundation of our Greenwich Migrant Hub and extends its holistic approach to service delivery.

Meanwhile, the Greenwich Migrant Hub has been a cornerstone of support for over 500 visitors. It has facilitated referrals for more than 22 people experiencing domestic violence, distributed over 1,300 food parcels to those facing destitution, and handled 460 immigration cases and over 200 housing cases through our specialist partners.

Our Asylum Hub continues to engage and support 121 individuals through tailored assistance and community activities, including visits to the Horniman Museum, Maritime

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

Museum creative workshops and the Lewisham Migration Forum. The hub has also helped 30 individuals with practical needs such as SIM cards and school enrolment.

To combat destitution, our hubs have distributed over 300 SIM cards, 404 food e-vouchers, 50 smartphones, and 16 laptops. Emergency accommodation has been provided to 10 people, while emergency grants have assisted 30 individuals facing hardship.

Having weekly spaces in both boroughs that provide immediate, face-to-face support for people in crisis embodies everything LRMN stands for: collaboration, integrity and migrant justice at our very core. We will continue to centre a people-focused approach to making sure everyone is able to access free and transparent advice.

Feedback from our Community

Over the past year, we received 230 feedback forms from LRMN visitors, which is a significant increase compared to previous years. This rise reflects the growing trust and engagement with LRMN's services.

Nearly everyone who accessed our services, whether online or in person, felt genuinely welcomed and valued. 98% said they felt comfortable from the moment they reached out, and an incredible 99% praised the kindness and professionalism of our staff. Punctuality matters to the people we work with as well; 95% saw their Adviser or Counsellor on time, helping to reduce stress during difficult moments.

Language should never be a barrier to accessing support, so we are proud that 91% of those requesting interpreters received one, ensuring everyone can fully understand their options. Most people found their appointments comprehensive, 94% were asked if they had other concerns, while 96% discussed other services they could access at LRMN or with partners.

Out of 230 feedback responses, immigration advice was the most frequently accessed service, with 190 people turning to us for support in navigating complex legal systems. eVisa assistance also played a key role, helping 120 individuals manage the digital immigration process more confidently. Our Housing and Welfare Benefits service supported 60 people, offering tailored guidance to help them secure the essentials needed for a more stable life.

Quotes to include as bubbles:

- "My Immigration Advisor gave me and my son a future. She is truly an angel."
- "I was treated with exceptional fairness and kindness. The staff went above and beyond."
- "A female volunteer made me feel confident enough to remove my headscarf for the e-visa photo."

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

Some feedback pointed to challenges, particularly related to waiting times. In response, our management team is reviewing processes to reduce delays, making sure interpreters are always available, and recognising outstanding staff contributions. This feedback is essential for helping LRMN maintain high-quality, responsive services that meet the needs of our community.

Community Wellbeing at Our Core

Community lies at the heart of everything we do at LRMN. A great example of this is the Community Embedded Worker pilot, which was initially due to end but following strong community support and heartfelt testimonies, has been extended into a full-time role.

Migrant communities often face significant challenges when accessing NHS mental health services. To address this, leaders across South London collaborated to embed mental health practitioners within trusted community organisations like LRMN. The Community Embedded Worker delivers one-to-one and group support sessions, assists with referrals to mental health services, develops culturally relevant resources, and trains staff to provide ongoing low-level support to ensure the positive impact is sustainable.

Since the pilot began, 27 new mental health assessments have been completed by the Community Embedded Worker. 12 were referred to Improving Access to Psychological Therapy (IAPT), six to Lewisham's Primary Care Mental Health Teams, one to Early Intervention Services, and two to Oxleas Mental Health Teams.

In addition to one-to-one work, a creative wellbeing group called Sole Sisters was run for female asylum seekers. Over six weeks, four participants explored their personal journeys through art and storytelling while building community and improving wellbeing. The group's work was showcased at the Deptford Literature Festival 2024, highlighting the powerful connection between creativity and healing.

Case Study: From Fear to Belonging

From fear to belonging

When Maria* first came to us, she barely left her home. She was living with the weight of past trauma, constant anxiety, low self-worth, and nightmares that made sleep impossible. Being around others felt overwhelming. The only time she went outside was for appointments, and even that was filled with fear.

She had already tried to get help. Maria referred herself to the NHS Talking Therapies but never heard back. Eventually, her referral was rejected, and she was left feeling invisible.

Our Community Embedded Practitioner started meeting with Maria regularly. Slowly, a safe space formed where she felt listened to and never judged. Together, we explored coping tools, completed a self-compassion workbook, and found ways for her to feel more connected to the world around her.

We followed up on her NHS Talking Therapies referral and advocated for her to be seen again. This time, she was accepted for trauma-informed therapy. Maria also began attending

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

community groups, including meditation workshops and creative sessions at the Horniman Museum.

She told us, "The sessions with LRMN made me feel safe, heard, and worthy to be here."

Maria is now walking through her neighbourhood with more confidence, showing how many are left behind by overstretched systems and how healing becomes possible with the right support. Due to schemes such as our collaboration with SLAM on Community Embedded Practitioners, our community members are able to access the healthcare they need, one person at a time.

*The name has been changed to protect the person's identity.

Campaigns Wins and Updates

At LRMN, we centre lived experience from the bottom up in all of our campaigning. This year has seen LRMN deepen its commitment to change - both through collaborative campaigning with our partners and thoughtful internal structures. Beyond service delivery, it is crucial we address the injustices of the hostile environment with structural advocacy and creative initiatives leading the way.

Access to healthcare remains a cornerstone of our campaigning. We expanded our GP Secret Shopper action to Lewisham and Greenwich, dropping in on all GP practices to ensure individuals are able to register without proof of ID or address. Additionally, we introduced our new Patient Advocacy Guide - developed with NHS South East London - to help sanctuary seekers understand their healthcare rights, clarify which NHS services are free regardless of immigration status, and explain when charges may apply. Available in multiple languages and now accessible across every GP practice and hospital in Lewisham, the guide equips community members and organisations with the knowledge they need to navigate the system confidently and assert their rights.

Our first ever 2-month Community Champions training saw its first two iterations for core Community Forum members to become further empowered as campaigners. We also took steps to embed community power more directly into our organisation. Every job interview at LRMN now includes a Community Champion with lived experience, whether we are hiring for our operations team or public-facing staff. This is part of our commitment to keep LRMN inclusive, transparent, and community-led - as well as enabling community members to get valuable interview experience for their own adventures!

This year marked an exciting milestone for our Schools of Sanctuary network as it expanded to four South East London boroughs. We are proud to have supported three schools to achieve full Schools of Sanctuary accreditation, with a further five currently in the process, and a total of nearly 40 schools as part of our network! Together, we prove that the growing commitment of primary and secondary educators to fostering understanding and welcome in their communities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

To connect our staff with our campaigning goals, we came together to brainstorm our advocacy strategy during our first ever Campaigns Lab workshop with staff. Stepping away from our day-to-day work, the team took time to reflect on the deeper purpose of our campaigning: why we do it, what impact we are having, and how we can build momentum. With structure change embedded in every layer of our organisation, we drew up fresh ideas for future campaigns and recharged in the knowledge that we are making a real difference, one day at a time.

And in a creative turn, we launched our first-ever merchandise store online! Designed by staff members, every T-shirt, hoodie, and tote bag is made with organic materials, printed in the UK, and powered by renewable energy. . So if you're in need of a wardrobe change and would like to support our advocacy as well as campaigning efforts, head on over to our website!

4) Behind our Services Organisational Health

As our organisation grows, we continue to ensure that we have the capacity and resources to deal with the challenges a charity of our size faces. We have recruited an HR Advisor to improve our HR processes, developed our communications crisis plan and continued to review and update our policies.

We have embedded our Equity, Diversity and Inclusion (EDI) working group who continue to push EDI forward within LRMN.

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

5) Financial Overview

The Trustees have a responsibility for ensuring the financial health of LRMN. A quarterly meeting of the Finance, Risks and Compliance committee provides an opportunity for detailed examination of the annual budget, regular reviews of the financial position of the charity and to examine the financial implications of any changes that may occur during the year. The committee's findings and any recommendations are reported to the full Board of Trustees meeting for decision. Despite the continuing economic challenges and the hostile environment in which we work, we are pleased to say that our income streams in 2024/2025 were maintained at a similar level to 2023/24. Total income was £1,286,004 in the year ending 31st March 2025 compared to £1,116,667 in the year ending 31st March 2024, and total expenditure was £1,225,765 in the year ended 31st March 2025 compared to £1,078,805 in the year ended 31st March 2024. Overall LRMN activities in the financial year 24/25 resulted in a increase of £36,292 in total funds held compared with an increase of £37,862 in 2023/24 and these funds are held as reserves.

At the end of the year the general reserve increased to £703,998 and represents 6.9 months of expenditure in line with the reserves policy of holding three to nine months to manage the day-to-day activities of the charity. The restricted reserves increased from £288,031 at the start of the year to £414,570 at the end of the year and they will be carried over to 2025/2026 and spent on the various purposes for which they were donated.

Principal Funding Sources

The principal funding sources during 2024/25 were:

AB Charitable Trust, City Bridge Trust (City of London), Deptford Challenge Trust, Greater London Authority, Heinz Anna & Carol Kroch Foundation, Henry Smith Foundation, Home Office, Lewisham Homes, Lewisham Local, London Borough of Bexley, London Borough of Greenwich, London Borough of Lewisham, London Borough of Hackney, London Legal Support Trust, London Refugee Churches Fund, Mercers Trust, Oak Foundation, Peabody, Rushey Green Time Bank, South East London Integrated Care System, South East London Strategic Alliance, Sports England, Swiss Philanthropy, University of Greenwich, Wesleyan Equality Fund

We are very grateful for all the funding received which has enabled us to continue to support our clients and deliver our services.

Reserves Policy

The Trustees have a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by LRMN should be between three and nine months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities in the event of significant drop in funding, providing flexibility in achieving our objectives or covering our liabilities if LRMN is to be closed down.

The current level of £691,461 free reserves is in the range of the above policy.

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees recognise that this year, the designated reserves levels provide for redundancy costs to meet contractual obligations, and premises costs in the event of a wind down and a further reserve for equipment updating.

The £703,998 of general unrestricted funds provides a sensible buffer against any short term funding for a strategically important service while we continue to look for replacement funding.

The Trustees review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

Investments

In 2023/24 the Trustees agreed a new Investment Policy that included transfer of some of the funds currently held in Building Societies, and in the bank, to Investment Managers. In March/April 2024 £600,000 was transferred to JM Finn Investment Managers with the amount determined by an analysis of the requirements of the LRMN strategic plan, cashflow forecasts and the need for short term working reserves against long term growth. Initially, FRC agreed to act prudently as this was a completely new policy and so the total amount was held in low risk investments. However, in November 2024 it was agreed that half of the amount be moved to medium risk investments.

In the 2024/25 financial year LRMN has earned £17,360 in dividends and interest and paid £3,354 in management fees. The value of the portfolio has reduced slightly to £584,314 having risen steadily until a sharp fall in February 2025, but which has now been recovered.

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

6. Acknowledgments

LRMN is extremely grateful to our funders, volunteers, staff, trustees and clients for supporting us as we provide vital services. It is the generosity, hard work, and commitment of our community that allows us to respond to the needs of refugees, migrants and sanctuary seekers across London.

Declaration

The Trustees declare that they have approved the Trustees Report above.

Signed on behalf of the Trustees

Irina Amelkina

[Irina Amelkina \(Nov 30, 2025 16:51:24 GMT\)](#)

Name: I Amelkina

Date: 30/11/2025

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Lewisham Refugee and Migrant Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Opinion

We have audited the financial statements of Lewisham Refugee and Migrant Network (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde (Dec 1, 2025 09:30:15 GMT)

F J Wilde
Senior Statutory Auditor
For and on behalf of Warner Wilde Limited

01/12/2025

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Chartered Certified Accountants
Statutory Auditor

Warner Wilde Limited
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Warner Wilde Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year		Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
Income and endowments from:						
Donations and legacies	3	221,570	-	1,042,751	1,264,321	1,101,205
Charitable activities	4	340	-	-	340	-
Other trading activities	5	3,983	-	-	3,983	1,681
Investments	6	17,360	-	-	17,360	10,599
Other income	7	-	-	-	-	3,182
Total income		243,253	-	1,042,751	1,286,004	1,116,667
Expenditure on:						
Raising funds	8	3,354	-	-	3,354	-
<u>Charitable activities</u>						
Immigration	9	195,978	-	408,359	604,337	419,598
Campaigns and Advocacy	9	63,838	-	134,940	198,778	212,335
Refugee Resettlement	9	154	-	319	473	112,521
Housing and Welfare	9	14,937	-	31,062	45,999	69,396
Women Together	9	31,612	-	62,738	94,350	86,270
Other	9	59,161	-	219,313	278,474	178,349
Total charitable expenditure		365,680	-	856,731	1,222,411	1,078,469
Other expenditure	14	-	-	-	-	336
Total expenditure		369,034	-	856,731	1,225,765	1,078,805
Net gains/(losses) on investments	15	(23,947)	-	-	(23,947)	-
Net income/(expenditure)		(149,728)	-	186,020	36,292	37,862
Transfers between funds		59,481	-	(59,481)	-	-
Net movement in funds	11	(90,247)	-	126,539	36,292	37,862
Reconciliation of funds:						
Fund balances at 1 April 2024		619,245	175,000	288,031	1,082,276	1,044,414
Fund balances at 31 March 2025		528,998	175,000	414,570	1,118,568	1,082,276

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	3	206,366	-	894,839	1,101,205
Other trading activities	5	1,681	-	-	1,681
Investments	6	10,599	-	-	10,599
Other income	7	3,182	-	-	3,182
Total income		221,828	-	894,839	1,116,667
Expenditure on:					
Immigration	9	88,408	-	331,190	419,598
Campaigns and Advocacy	9	34,923	-	177,412	212,335
Refugee Resettlement	9	23,903	-	88,618	112,521
Housing and Welfare	9	13,739	-	55,657	69,396
Women Together	9	15,171	-	71,099	86,270
Other	9	26,621	-	151,728	178,349
Other expenditure	14	336	-	-	336
Total expenditure		203,101	-	875,704	1,078,805
Net income and movement in funds		18,727	-	19,135	37,862
Reconciliation of funds:					
Fund balances at 1 April 2023		600,518	175,000	268,896	1,044,414
Fund balances at 31 March 2024		619,245	175,000	288,031	1,082,276

LEWISHAM REFUGEE AND MIGRANT NETWORK

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	17		12,537		15,671
Investments	18		584,314		199,922
			<u>596,851</u>		<u>215,593</u>
Current assets					
Debtors	19	308,180		26,768	
Cash at bank and in hand		382,241		1,020,988	
		<u>690,421</u>		<u>1,047,756</u>	
Creditors: amounts falling due within one year	20	(168,704)		(181,073)	
Net current assets			<u>521,717</u>		<u>866,683</u>
Total assets less current liabilities			<u>1,118,568</u>		<u>1,082,276</u>
The funds of the charity					
Restricted income funds	23	414,570		288,031	
Unrestricted funds - general	25	528,998		619,245	
Unrestricted funds - designated	24	175,000		175,000	
			<u>1,118,568</u>		<u>1,082,276</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 30/11/2025

Irina Amelkina
[Irina Amelkina \(Nov 30, 2025 16:51:24 GMT\)](#)

I Amelkina
Trustee

Company registration number 3252691 (England and Wales)

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	29		(247,768)		73,955
Investing activities					
Purchase of tangible fixed assets		-		(3,821)	
Purchase of investments		(883,570)		-	
Proceeds from disposal of investments		475,231		(199,922)	
Investment income received		17,360		10,599	
Net cash used in investing activities			(390,979)		(193,144)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(638,747)		(119,189)
Cash and cash equivalents at beginning of year			1,020,988		1,140,175
Cash and cash equivalents at end of year			382,241		1,020,988

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Lewisham Refugee and Migrant Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 341 Evelyn Street, London, SE8 5QX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Research and development expenditure

Research expenditure is written off against profits in the year in which it is incurred. Identifiable development expenditure is capitalised to the extent that the technical, commercial and financial feasibility can be demonstrated.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and equipment	20% Reducing Balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	13,342	-	13,342	15,186	-	15,186
Grants	208,228	1,042,751	1,250,979	191,180	894,839	1,086,019
	<u>221,570</u>	<u>1,042,751</u>	<u>1,264,321</u>	<u>206,366</u>	<u>894,839</u>	<u>1,101,205</u>
Grants						
AB Charitable Trust	15,362	-	15,362	10,638	-	10,638
London Legal Support Trust	11,200	112,500	123,700	-	-	-
City Bridge Trust	-	-	-	-	130,955	130,955
The Refugee Council	-	-	-	-	66,262	66,262
Oak Foundation	100,000	-	100,000	100,000	21,000	121,000
Advice Lewisham / London Borough of Lewisham	50,500	81,208	131,708	50,000	-	50,000
The Charity of Sir Richard Whittington	-	-	-	11,573	-	11,573
The Henry Smith Foundation	-	51,400	51,400	-	-	-
Trust for London - Housing & Welfare	-	62,500	62,500	-	45,000	45,000
Other	31,166	735,143	766,309	18,969	631,622	650,591
	<u>208,228</u>	<u>1,042,751</u>	<u>1,250,979</u>	<u>191,180</u>	<u>894,839</u>	<u>1,086,019</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income		
Other income	340	-

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	3,983	1,681

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	17,360	10,599

7 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	-	3,182

8 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Investment management	3,354	-

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Expenditure on charitable activities

	Immigration	Campaigns and Advocacy	Refugee Resettlement	Housing and Welfare	Women Together	Other	Total
	2025 £	2025 £	2025 £	2025 £	2025 £	2025 £	2025 £
Direct costs							
Staff costs	348,459	98,205	319	25,132	40,299	108,820	621,234
Staff expenses and training	11,534	5,324	-	1,099	1,757	6,999	26,713
Project costs	24,369	19,258	-	1,243	16,983	55,382	117,235
Premises	9,575	5,665	-	1,566	1,770	7,490	26,066
Office costs	14,422	6,488	-	2,022	2,929	10,247	36,108
	<u>408,359</u>	<u>134,940</u>	<u>319</u>	<u>31,062</u>	<u>63,738</u>	<u>188,938</u>	<u>827,356</u>
Share of support and governance costs (see note 10)							
Support	190,094	61,921	149	14,488	29,693	86,847	383,192
Governance	5,884	1,917	5	449	919	2,689	11,863
	<u>604,337</u>	<u>198,778</u>	<u>473</u>	<u>45,999</u>	<u>94,350</u>	<u>278,474</u>	<u>1,222,411</u>
Analysis by fund							
Unrestricted funds - general	195,978	63,838	154	14,937	31,612	59,161	365,680
Restricted funds	408,359	134,940	319	31,062	62,738	219,313	856,731
	<u>604,337</u>	<u>198,778</u>	<u>473</u>	<u>45,999</u>	<u>94,350</u>	<u>278,474</u>	<u>1,222,411</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Expenditure on charitable activities

(Continued)

"Other" includes Destitution & Community; Migrant Hub; LLST Cost of Living advice. Please refer to Restricted Funds note 23 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Expenditure on charitable activities

(Continued)

Previous year:	Immigration	Campaigns and Advocacy	Refugee Resettlement	Housing and Welfare	Women Together	Other	Total
	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£
Direct costs							
Staff costs	256,066	101,398	53,970	40,648	42,041	55,013	549,136
Depreciation and impairment	1,457	481	330	189	209	367	3,033
Staff expenses and training	6,742	3,396	8,113	877	2,833	4,713	26,674
Project costs	6,024	3,442	1,949	1,700	9,727	62,843	85,685
Premises	12,525	8,532	3,024	2,877	2,272	6,511	35,741
Office costs	9,736	8,639	2,730	1,170	1,951	6,636	30,862
	292,550	125,888	70,116	47,461	59,033	136,083	731,131
Share of support and governance costs (see note 10)							
Support	120,725	83,943	40,691	20,949	26,149	40,357	332,814
Governance	6,323	2,504	1,714	986	1,088	1,909	14,524
	419,598	212,335	112,521	69,396	86,270	178,349	1,078,469
Analysis by fund							
Unrestricted funds - general	88,408	34,923	23,903	13,739	15,171	26,621	202,765
Restricted funds	331,190	177,412	88,618	55,657	71,099	151,728	875,704
	419,598	212,335	112,521	69,396	86,270	178,349	1,078,469

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Support costs allocated to activities

	2025 £	2024 £
Staff costs	304,737	269,084
Depreciation	3,134	1,170
Finance & admin: Project costs	29,009	3,887
Finance & admin: Premises	11,051	3,003
Finance & admin: Office costs	11,617	3,325
Finance & admin: Other costs	23,644	52,117
Sundry expenses	-	228
Governance costs	11,863	14,524
	<u>395,055</u>	<u>347,338</u>

Analysed between:

Immigration	195,978	127,048
Campaigns and Advocacy	63,838	86,447
Refugee Resettlement	154	42,405
Housing and Welfare	14,937	21,935
Women Together	30,612	27,237
Other	89,536	42,266
	<u>395,055</u>	<u>347,338</u>

Governance costs comprise:

	2025 £	2024 £
Audit fees	9,096	7,150
Legal and professional	2,431	7,374
Trustee expenses	336	-
	<u>11,863</u>	<u>14,524</u>

11 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,096	7,150
Depreciation of owned tangible fixed assets	3,134	4,205
Loss on disposal of tangible fixed assets	-	336
	<u></u>	<u></u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management	2	2
Immigration	11	7
Advisory	7	8
Finance and Administration	5	3
Total	25	20

Employment costs	2025 £	2024 £
Wages and salaries	811,305	718,840
Social security costs	74,462	64,633
Other pension costs	40,204	34,747
	925,971	818,220

The total cost to the charity of Key Management Personnel (which is defined as the Senior Leadership Team), is £127,395 (2024: £123,981). This includes gross salaries, employer's national insurance and employer's pension contributions.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
60,001 - 70,000	-	1
70,001 - 80,000	1	-

14 Other expenditure

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Net loss on disposal of tangible fixed assets	-	336

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(23,947)	-

16 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

17 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2024	35,681
At 31 March 2025	35,681
Depreciation and impairment	
At 1 April 2024	20,010
Depreciation charged in the year	3,134
At 31 March 2025	23,144
Carrying amount	
At 31 March 2025	12,537
At 31 March 2024	15,671

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Fixed asset investments

	Listed investments £	Cash in portfolio £	Total £
Cost or valuation			
At 1 April 2024	-	199,922	199,922
Additions	883,570	(883,570)	-
Valuation changes	(23,947)	-	(23,947)
Transfers	-	400,000	400,000
Income net of fees	-	8,339	8,339
Disposals	(291,754)	291,754	-
At 31 March 2025	567,869	16,445	584,314
Carrying amount			
At 31 March 2025	567,869	16,445	584,314
At 31 March 2024	-	199,922	199,922

19 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Other debtors	296,407	14,143
Prepayments and accrued income	11,773	12,625
	308,180	26,768

20 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		20,733	15,977
Deferred income	21	95,815	135,093
Trade creditors		15,061	5,388
Other creditors		5,659	2,860
Accruals		31,436	21,755
		168,704	181,073

21 Deferred income

	2025 £	2024 £
Other deferred income	95,815	135,093

Deferred income is included in the financial statements as follows:

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

21 Deferred income

(Continued)

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	95,815	135,093
Movements in the year:		
Deferred income at 1 April 2024	135,093	98,392
Released from previous periods	(85,093)	(98,392)
Resources deferred in the year	45,815	135,093
Deferred income at 31 March 2025	95,815	135,093

22 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	40,204	34,747

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

23 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Destitution & Community	3,038	15,033	(16,311)	-	1,760
Immigration	49,286	413,340	(408,359)	-	54,267
Campaigns & Advocacy	76,778	194,810	(134,940)	-	136,648
Housing & Welfare	15,018	51,536	(31,062)	-	35,492
Mental Health	59,481	-	-	(59,481)	-
Women Together	3,455	85,350	(62,738)	-	26,067
Migrant Hub	12,354	111,252	(67,247)	-	56,359
Refugee Resettlement	21,464	-	(319)	-	21,145
Advice Cost of Living	47,157	171,430	(135,755)	-	82,832
	288,031	1,042,751	(856,731)	(59,481)	414,570

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

23 Restricted funds

(Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Destitution & Community	6,169	22,658	(25,789)	-	3,038
Immigration	80,381	300,094	(331,189)	-	49,286
Campaign & Advocacy	15,706	238,485	(177,413)	-	76,778
Housing & Welfare	25,675	45,000	(55,657)	-	15,018
Mental Health	59,481	-	-	-	59,481
Women Together	9,155	65,400	(71,100)	-	3,455
Migrant Hub	17,641	43,322	(48,609)	-	12,354
Refugee Resettlement	37,153	72,929	(88,618)	-	21,464
Advice Cost of Living	17,535	106,951	(77,329)	-	47,157
	<u>268,896</u>	<u>894,839</u>	<u>(875,704)</u>	<u>-</u>	<u>288,031</u>

Destitution & Community

We provided emergency support to 493 people. This included providing over 400 food vouchers and 360 sim cards, smart phones and laptops. Principal funders included Lewisham Council, Lewisham Local and London Churches Refugee Fund.

Immigration

We provided 746 people with immigration advice. We worked closely with partners including Southwark Law Centre, St Mungo's, Thamesreach, 99 Club, AFRIL, Hackney Chinese Community Centre, Phoebe Centre, Citizens Advice Lewisham and Refuge. Principal funders included GLA, Hackney Council, London Borough of Lewisham, London Borough of Hackney and City Bridge Foundation.

Campaigns and Advocacy

We continued to focus on Lewisham and Greenwich Borough of Sanctuary groups, as well as continuing our work on Access to Healthcare, ending NRPF and challenging the hostile environment. Principal funders were Propel (City Bridge Foundation).

Housing & Welfare

We supported 121 people with housing advice and 70 people with benefits advice. Principal funders were GLA and Trust for London.

Cost of Living Advice

Our Service Navigator supported 90 people. This service was funded by the GLA.

Women Together

We provided counselling to 48 women and 105 women attended our women's groups. Principal funding came from the Henry Smith Foundation.

Migrant Hubs

At our Greenwich Migrant Hub we supported 533 people. At our Lewisham Migrant Hub we supported 112 people. Principal funders were Greenwich Council and Deptford Challenge Trust.

Asylum Hub

We supported 121 people at our asylum hub. Principal funding came from London Borough of Lewisham.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

23 Restricted funds

(Continued)

Notes on 2024 Funds/Projects

Destitution & Community

We provided emergency support to 269 people. This included providing 412 food vouchers and 170 sim cards. Principal funders included Community Justice Fund, UKAWJ, London Refugee Churches, Lewisham Council and Southall Black Sisters.

Immigration

We provided 509 people with immigration advice. We worked closely with partners including Southwark Law Centre, St Mungos, Thamesreach, the 999 Club and Depaul UK. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham, Southwark Law Centre, Depaul UK, the Peabody Trust and Hackney Chinese Community Advice.

Campaigns & Advocacy

In 2023/24, we continued to focusing on Lewisham and Greenwich Borough of Sanctuary groups, as well as continuing our work on Access to Healthcare, ending NRPF and challenging the hostile environment. Our Access to Healthcare Advisor also supported people with getting the healthcare they need. Principal funders were the Ben & Jerry's Fund Foundations, LB Lewisham, the Henry Smith Charity and the City of London-City Bridge Foundation.

Housing & Welfare

In 2023/24, we supported 107 people with housing advice and 59 people with benefits advice. Principal funders were Trust for London.

Cost of Living Advice

Our Service Navigator supported 133 people. This service was funded by the GLA.

Women Together

We provided counselling to 122 women and 79 women attended our women's group. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 451 people. The principal funders are Greenwich Council.

Refugee Resettlement

In partnership with Lewisham Council and Refugee Council, we delivered life-changing support to 49 resettled refugee families from Syria, Iraq, Afghanistan, and other countries. The principal funder is the Refugee Council and Lewisham Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

24 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2024 £	At 31 March 2025 £
Staffing	100,000	100,000
Equipment updates	15,000	15,000
Premises	60,000	60,000
	<u>175,000</u>	<u>175,000</u>
Previous year:	At 1 April 2023 £	At 31 March 2024 £
Staffing	100,000	100,000
Equipment updates	15,000	15,000
Premises	60,000	60,000
	<u>175,000</u>	<u>175,000</u>

25 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
General funds	<u>619,245</u>	<u>243,253</u>	<u>(369,034)</u>	<u>59,481</u>	<u>(23,947)</u>	<u>528,998</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
General funds	<u>600,518</u>	<u>221,828</u>	<u>(203,101)</u>	<u>-</u>	<u>-</u>	<u>619,245</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

26 Analysis of net assets between funds

	Unrestricted funds general 2025 £	Unrestricted funds designated 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:				
Tangible assets	12,537	-	-	12,537
Investments	584,314	-	-	584,314
Current assets/(liabilities)	(67,853)	175,000	414,570	521,717
	<u>528,998</u>	<u>175,000</u>	<u>414,570</u>	<u>1,118,568</u>
	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	15,671	-	-	15,671
Investments	199,922	-	-	199,922
Current assets/(liabilities)	403,652	175,000	288,031	866,683
	<u>619,245</u>	<u>175,000</u>	<u>288,031</u>	<u>1,082,276</u>

27 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

28 Analysis of changes in net funds

The charity had no material debt during the year.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

29	Cash (absorbed by)/generated from operations	2025 £	2024 £
	Surplus for the year	36,292	37,862
	Adjustments for:		
	Investment income recognised in statement of financial activities	(17,360)	(10,599)
	(Gain)/loss on disposal of tangible fixed assets	-	336
	Fair value gains and losses on investments	23,947	-
	Depreciation and impairment of tangible fixed assets	3,134	4,203
	Movements in working capital:		
	(Increase)/decrease in debtors	(281,412)	7,918
	Increase/(decrease) in creditors	26,909	(2,466)
	(Decrease)/increase in deferred income	(39,278)	36,701
	Cash (absorbed by)/generated from operations	(247,768)	73,955

Accounts

Charity registration number 1058631

Company registration number 3252691 (England and Wales)

**LEWISHAM REFUGEE AND MIGRANT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

LEWISHAM REFUGEE AND MIGRANT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M Brooks	
	C Morris	
	D Namirembe	
	A Pacrami	
	J Panesar	
	L Clemett	
	J Nche	(Appointed 13 February 2024)
	F Elahi	(Appointed 13 February 2024)
	I Amelkina	(Appointed 13 February 2024)
	Z Zungu	(Appointed 2 September 2024)
	J Gibbs	(Appointed 3 September 2024)
Charity number	1058631	
Company number	3252691	
Registered office	341 Evelyn Street London SE8 5QX	
Auditor	F J Wilde FCCA MBA DChA Warner Wilde 4 Marigold Drive Bisley Surrey GU24 9SF	

LEWISHAM REFUGEE AND MIGRANT NETWORK

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LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Message from the Chair

Bringing people together in solidarity is what LRMN does best.

In a year that brought historic elections, narratives of division, and riots that shocked the nation, investing in community is what we all need. For this, our partners are more important than ever.

The Rwanda Bill is no more, Bibby Stockholm has an end date in sight, and the nation rallied together against the far right's attempts to divide our communities. In a time of political change and financial insecurity, South London has come together to make it clear that welcoming and integrating refugees, asylum-seekers and migrants is at the core of what makes us strong.

But a movement needs momentum to keep going.

The theme of this year's Refugee Week was 'Our Home' - and indeed we found that building strength in our immediate neighbourhoods has had positive ripples nation-wide. We joined national housing coalitions and pushed for digital inclusion in our home Borough of Lewisham. Lewisham's new Mayor, Brenda Dacres, visited our office, and we visited the London Mayor, Sadiq Khan, at an electoral Assembly to seek representation for migrants. The Sanctuary movement is expanding rapidly and policy makers have taken note by reaching out to collaborate with us. From our signature Borough of Sanctuary campaigns to schools across Lewisham and Greenwich signing up to become Schools of Sanctuary and more and more GP surgeries becoming mobilised to work with us on access to healthcare and committing to being Safe Surgeries - our work on Streams of Sanctuary is growing steadily.

It might look bleak for migrant rights at first glance, but on a closer look charities such as LRMN and our partners have continued to cast a light on the benefits of connection. In the words of one of our clients:

"If you join LRMN, they will help you. When they spoke to me, I felt so cared for. And it's still ongoing, my adviser is still looking to help me even now."

We are grateful for our staff, our volunteers, and our supporters for the resilience and dedication that is helping us to build a fairer and safer future for all.

Claire Morris, Chair of Trustees

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Message from the CEO

The last year has been a year of change for LRMN but our efforts to build a community of welcome continue! We are proud of the many strides towards migrant justice that LRMN celebrated over the past year.

We've rallied with like-minded organisations to establish another Borough of Sanctuary in Greenwich, expanded our Safe Surgeries campaign, and celebrated our first Secondary School of Sanctuary in Lewisham. We are working hard to sustain and grow the support we offer, ensuring we can address the increase of insecure status and accommodation for the people we work with. We are particularly proud of our Community Embedded Worker, a pilot role due to come to an end that was, after community mobilisation and passionate testimonies, extended to a full-time position.

Through this role we have been able to support scores of sanctuary seekers, who otherwise would have found themselves locked out of healthcare services.

And our community shows up for us in turn: our fundraisers' efforts at the London Legal Walk and our first ever LRMN Week, celebrating our anniversary as a registered charity, is proof that our voices when added together, echo loudly.

I am delighted to have taken over the role of CEO in April 2024 from Rosario Guimba-Stewart who led and grew LRMN for 14 years. It is thanks to her dedication to LRMN's community that we are able to celebrate our anniversary and the growing impact we have. Our more than 37 years of growing roots in our community have led to lasting partnerships, reunited families, and fostered friendships in the most unexpected places - but most of all in strength and connection in a world that sows division. And we're looking forward to building out a world where solidarity is engrained in the very heart of our community.

Alan Robertson, LRMN CEO

Quotes from our Community Members

"They took me and my son in and made me feel like a family"

"On 25 December I was all alone and I didn't have food, and LRMN gave me two chickens. It's cheered me up, I felt so happy. It made my Christmas. I went to the Community Forum, and you made me feel like I belong. Thank you so much. A human being feels so welcome when we feel listen to. Outside there we feel like outcasts. But not here. Thank you LRMN."

"LRMN has helped me and supported me whenever I needed it including getting help with Mental Health, Transport, SIM, and other advice, and I really appreciate that about them."

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

1. Structure, Governance and Management
Constitution

Lewisham Refugee and Migrant Network (LRMN) was formed in 1991/92 and was incorporated and became a registered charity and a company limited by guarantee in 1996. It was established under a Memorandum and Articles of Association and is governed under its objects and powers. Updated Articles were adopted on 14th April 2016.

Recruitment and Appointment of Board of Trustees

The management of LRMN is the responsibility of the Board of Trustees who are elected and co-opted under the terms of its Articles of Association.

Under the requirement of the Articles of Association, each Trustee shall be appointed for a fixed term of office. Each fixed term may not exceed three years. Each director whose term of office comes to an end at the end of a fixed term in accordance with these articles is eligible for re-appointment as a director unless he or she has ceased to be eligible for such re-appointment by reason of another provision of these articles. Provided that no director shall be re-appointed for a term which would cause his or her aggregate term of office to exceed 9 years. New Trustees are selected following a formal selection process.

The board aims to ensure that it is diverse, includes service user experience and reflects the communities we serve.

Induction and Training of Board of Trustees

Newly elected Board of Trustees are formally welcomed and provided with a structured induction programme and LRMN information (Welcome Pack). Arrangements are made to meet with staff and current Trustees. On-going training is available to existing and new members.

Risk Management

LRMN regularly carries out detailed risk assessments and addresses every area that is likely to pose a threat to the organisation, Board of Trustees, staff, visitors and users. Risks are divided in two: Strategic Risks which the Board of Trustees regularly review in meetings and Operational Risks which the staff, led by the CEO, examine in managers and staff meetings. Any significant Operational risks are escalated to the Strategic risk register.

Organisational structure and the decision making process

The Board of Trustees meets every quarter and is responsible for the strategic direction of LRMN. Each Trustee is a member of at least one sub-committee namely Finance, Risk and Compliance (FRC), Organisational Development (OD), and Fundraising and Marketing (F&M). Each sub-committee develops a plan for the activities within their remit and these form part of the Board annual plan, progress against which is monitored regularly.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
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LRMN employs a CEO who works closely with the Board of Trustees and is responsible for the day to day management of the organisation. We empower refugees, asylum seekers and other migrants facing destitution and vulnerable situations by advocating for their rights, campaigning for change, supporting their wellbeing and offering emergency assistance. Supporting the CEO in their management of the organisation is the Head of Operations, who manages administration staff, volunteers and five team managers. Team managers are responsible for immigration, housing and welfare benefits advice, women's wellbeing, community wellbeing and mental health and admin and operations. The CEO manages the Finance Manager, Campaigns and Communications Manager and the Fundraising Officer. LRMN also employs a variety of freelance staff, supporting our services.

The 7 managers of LRMN and the CEO form the management team and meet formally every 6 weeks. A staff meeting is held every 6 weeks, managers conduct staff supervision meetings at least every month and staff performance reviews are held annually.

Responsibilities of the Board of Trustees

Company and charity law applicable to charities in England and Wales requires the Trustees (who are also directors of Lewisham Refugee and Migrant Network for the purposes of company law) to prepare financial statements for each financial year which give an accurate view of the state of affairs of LRMN and of the surplus or deficit for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently
- observed the methods and principles of charities SORP
- made judgements and estimates that are reasonable and prudent
- stated whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements; and
- prepared the financial statements on an on-going concern basis (unless it is inappropriate to assume that LRMN will continue on that basis).

The Trustees have overall responsibility for ensuring that LRMN has appropriate financial control systems. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of LRMN and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of LRMN and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Members of the Board of Trustees

Members of the Board of Trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report.

I Amelkina (appointed 13 February 2024)
M Brooks
L Clemett
F Elahi (appointed 13 February 2024)
C Morris
D Namirembe
J Nche (appointed 13 February 2024)
A Pacrami
J Panesar
E Mosley (resigned 14 May 2024)
V Scott (resigned 13 February 2024)
A Lake (resigned 14 November 2023)
C Hardaker (resigned 7 June 2023)

In so far as the Trustees are aware:

- there is no relevant information of which LRMN's Auditor is unaware, and
- as the directors of LRMN they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant information and to establish that

LRMN's Auditor is aware of that information. The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on LRMN's website.

2. Public Benefit

Our Vision

People from all backgrounds belong and thrive and are treated with respect and dignity in a just and welcoming society.

Our Mission

To enable refugees, asylum seekers and migrants (RASM) to know and exercise their rights, thrive, integrate and engage in activities to bring about change for a better future.

Our Values

Collaborative - We know we are stronger together. We will involve the people we serve, our team and our partners in designing and delivering our work.

Refugee and Migrant Justice – rights and justice primarily for refugees and migrants are at the heart of everything we do.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
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Integrity - We will be honest and do the right thing

Equity, Diversity and Inclusion – We are committed to building a community that removes barriers, embraces people from all backgrounds and provides opportunities for them to rebuild their lives."

Our Goal

To reduce poverty, increase inclusion and engagement and improve mental health and well-being amongst the RASM community in London.

Our Strategic Goals

Strategic Goal 1 – Effective and Modern Governance, Leadership, Management, Financial and Organisational systems and Operations.

Strategic Goal 2 - Grow and improve our services

Strategic Goal 3 – Develop and sustain effective and relevant partnerships, collaboration and influence.

Strategic Goal 4 – Resilient, competent and compassionate workforce

Public Benefit Statement

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

LRMN's charitable purpose is enshrined in its objects, which include 'the advancement of education, the furtherance of health and the relief of poverty, distress and sickness', especially through advice, support and information given to our clients.

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by our refugee, asylum seeking and migrant clients. These enable those with immigration, housing and welfare and other issues to access the right legal advice, those with health issues, both mental and physical to access the right health services for quality treatment, women who have survived gender-based abuse and men to receive counselling and therapeutic support, and those seeking employment or furthering their skills are supported. Our services are free, confidential and independent, thanks to the support received from statutory and charitable sources and individual donors.

3. Our Achievements

Highlights 2023/2024

In 2023/2024 LRMN supported 1621 people across our broad range of services.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Immigration

We understand that supporting individuals with their immigration claims requires a team that prioritises hands-on and long-term help. Sanctuary seekers in our community want to move forward in their lives. Our dedicated immigration team works hard to ensure that all who seek our assistance have equal access to justice and necessary support, especially when experiencing homelessness, poverty, or mental health issues.

While we continue to campaign against the systematic barriers and hostile environment facing asylum-seekers and refugees, we are seeing more and more requests for immigration advice at LRMN.

We know that accessing immigration support is vital, especially in the face of heightened demand. In 2023/2024 we helped clients submit 184 applications aimed at regularising or preserving their immigration status. Additionally, we provided support in avoiding burdensome Home Office fees and removing restrictive conditions on immigration status. Often, the sanctuary seekers we support are struggling with destitution or are caregivers.

We are proud to be a key hub in South East London for migrants, with over 509 people supported through our immigration service. We've also been working collaboratively with AFRIL, Southwark Law Centre, Citizens Advice Lewisham, Citizens Advice Bexley,

Plumstead Law Centre and others to ensure individuals are able to access safe and well-rounded immigration advice. At our Greenwich Migrant Hub 210 people received immigration advice from our partner Plumstead Law Centre.

Our immigration department continues to be a backbone of our services at LRMN, and we will keep offering advice to our most vulnerable neighbours to ensure they feel safe and welcomed.

"They help me with my immigration status! Now I can work and provide for my little one! Thank you LRMN."

- An LRMN client

Housing and Welfare

When we ask our community with lived experience which issue affects them the most, the answer is always housing. Unfortunately, there is far too little housing, particularly with working appliances and without damp and mould. On top of that, we hear again and again that welfare benefits are difficult to access, and that issues with welfare benefits are impossible to escalate.

Thankfully, we are able to refer sanctuary seekers to our Housing and Welfare Benefits team that chases cases through until they are resolved.

LEWISHAM REFUGEE AND MIGRANT NETWORK
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We have been able to provide 107 people housing advice and support, and 59 people benefits advice and support.

In addition to self-referrals, we now have weekly Migrant Hubs drop-ins in both Lewisham and Greenwich where individuals can access housing advisors (along with other specialists). In the Greenwich Hub alone we have welcomed 451 sanctuary seekers and given out 321 food parcels over the past year. 175 people received housing advice from our partner Greenwich Housing Rights.

Through the Asylum Hub, we have begun organising regular activities for asylum-seekers such as trips to the Horniman Museum and outdoor activities at Creekside Discovery Centre, which are then opened to all sanctuary seekers.

Case study: Finding dignity and support

The Home Office told Joanne to leave London, but she couldn't just leave her home.

Joanne had already told her caseworker about her mobility issues and diabetes diagnosis. Despite that, the Home Office still attempted to disperse Joanne to accommodation in Portsmouth that did not meet her disability needs.

In her time of crisis, she called LRMN. One of our Immigration Solicitors advised her to stand her ground and seek help. Terrified of what the Home Office could do to her if she did not

comply, Joanne reluctantly agreed to leave. She did not even have time to take her necessary dose of insulin before a car whisked her away.

Once in Portsmouth, the accommodation providers refused to let Joanne get water or use the toilet. Though her health had deteriorated, Joanne felt most hurt that the authorities left her 'without dignity and support'.

Thankfully, our Immigration Solicitor was advocating for her every step of the way. He called and provided evidence of her disability to the accommodation manager, her caseworker, and Migrant Help, consistently following up throughout the day so Joanne's needs would be met.

His persistence resulted in Joanne being placed back into safe and accessible accommodation in London, as well as receiving much-needed urgent medical attention. Migrant Help and the Home Office have since apologised for how they treated Joanne. The government's 'no choice' and dispersal policies work against people seeking sanctuary - and even more so against migrants who face additional barriers to inclusion, like Joanne. Organisations like LRMN provide essential support to migrants with intersectional identities when navigating the hostile environment, so Joanne and others like her can live with dignity.

LEWISHAM REFUGEE AND MIGRANT NETWORK
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Campaigning for Change

To tackle the systemic barriers that impact our community members, we not only offer emergency support and advice, but also campaign for a better world. Together with our community members, we come together once a month to co-produce campaigns that enact lasting change for everyone. Over the past year we have been to Parliament to hear from our campaigners with lived experience how immigration policies keep migrants in poverty, and we have marched to Lewisham Council to demand free Internet access in temporary accommodation.

We connect with partners such as Citizens UK to mobilise our community resources effectively. With the support of our partners at Citizens, we marched to Laurence House to demand a state of emergency to be called on housing in Lewisham. Another key collaboration is with City of Sanctuary, and we were thrilled to celebrate Greenwich's Borough of Sanctuary status this year. In both Lewisham and Greenwich, we work with Councils as well as charities, business and sanctuary seekers to ensure we are building a home without borders. We also started taking on Schools of Sanctuary in Greenwich along with Lewisham ones to further the movement for migrants across all ages!

"Partners like LRMN are doing real work on the ground when building sanctuary in the borough."

- A campaigner with lived experience

We spent the last year building on our healthcare campaigns after hearing from Community Forum members about issues of access. We conducted Secret Shopper actions in GP surgeries targeting every single practice in Lewisham, following up on last year's success- and for the first time in Greenwich, too! Led by people with lived experience, we tested

whether surgeries held to Safe Surgery guidelines and allowed individuals to register without proof of ID or address. We are also closely working on issues around migrant charging with the South East London Integrated Care Boards to create and distribute an Advocacy Guide for our community, as well as on reviewing training and resources with the Lewisham and Greenwich Trust.

Campaigning for migrant justice often means remaining flexible when new challenges arise. In a summer struck by far-right violence, we held a listening space at our Community Forum, and quickly organised resources to disseminate with partners and clients. And we were overwhelmed with the solidarity we received back from our community. We're looking forward to empowering sanctuary seekers to find their own voice in campaigning, in our home borough and beyond.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
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Access to healthcare

Over the years we have witnessed the need for a staff member dedicated to supporting migrants to have their health concerns addressed in a safe and timely manner. This includes contesting NHS fees, helping people find and register with GPs, and fill out often complicated forms together. Our Access to Healthcare Advisor assisted 98 people in 2023/2024, five of whom had NHS debt written off thanks to our advocacy

In an inspiring win for our community, a pilot role for our Community Embedded Worker was extended, allowing for sanctuary seekers in Lewisham to access crucial mental health support, often after struggling to access statutory mental health services.

"I still needed to bring my papers. It felt like I was applying for a job. At that moment, it clicked for me that I wasn't going to go far in England. Because if this was just the doctor, how did the rest of society view me?"

- A Secret Shopper participant

Yet we understand that in order to tangibly break down borders within healthcare, we can't work alone. Along with our partnerships with the NHS and ICB, we also work closely with Save Lewisham Hospitals and Patients Not Passports campaigns so that everyone is able to access affordable healthcare.

Women's* Wellbeing

Our Women Together projects allows us to offer holistic services to women who have experienced sexual and gender based violence. Once a week our team holds a peer support group where women learn new skills and empower each other to build well-being.

122 individuals have accessed counselling through the women's project and 79 attended our group sessions, developing their voice and their community resources. Across our women's

project, 104 women felt more confident and 93 felt better able to self-advocate. Our summer sessions in the LRMN Garden encouraged parents to bring their children out for the holidays and spread the fun to the whole family.

"If you join the organisations like LRMN, they help you mentally. Through their referrals you can get therapy, and access other services. At LRMN I had an adviser and when they spoke to me I felt so cared for. And it's still ongoing, he's still looking to help me even now. There's many places you can go for help. Keep going."

- Community member

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

*Note: Please be aware that LRMN values inclusion. Therefore, when we refer to “women”, we are referring to any person who identifies as a woman.

Emergency Support

In light of the worsening cost of living crisis, LRMN also offers hardship funds for people who are experiencing extreme circumstances. Facing uncertain and poor housing conditions, and often unable to work due to the hostile environment, people are relieved to know that LRMN can step in to help out.

Not only have we given out 412 food vouchers - we also distributed £9,224.17 in hardship funds to 269 people to fund travel to urgent medical appointments, medication, essential items for parents and babies, and more. Thanks to funding from Lewisham Local we were able to provide 35 people with grants for essential items. Homework, immigration appointments or paying bills - these would have been impossible without the digital inclusion enabled by 32 laptops, 50 mobile phones and 170 sim cards that we were able to provide people who stepped through our doors. Thanks to Catbytes, the National Data Bank and Vodafone's Charities Connected for their digital support.

Case Study: Going above and beyond - always

Victor came to LRMN as someone who was rough sleeping with many medical issues, hoping to get help with his immigration case. As he is NRPF, many obvious routes were closed to him.

After helping Victor access temporary accommodation and advising him on Adult Social Care, our dedicated service navigator knew that Victor needed more help.

Our team went above and beyond to safeguard Victor through this difficult time of limbo, and provided Victor with hardship payments to get to hospital appointments. At the same time, we referred him to our Access to Healthcare advisor to receive travel advice. We also referred Victor to local services to support him with sleeping bags and more, as well as a Freedom Pass to travel to the hospital more easily. Foodbank vouchers and hot food supplied at the Migrant Hub finally allowed Victor to feel welcome by his new neighbours.

Each one of these referrals takes hours of compassionate listening, chasing up and creative problem solving. Addressing all of a client's concerns does not fall into one department - it takes staff members from across the organization to safeguard the people we support. And we are incredibly grateful for them!

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

4) Behind our Services
Organisational Health

As our organisation grows, we continue to ensure that we have the capacity and resources to deal with the challenges a charity of our size faces. We have improved our HR resources, developed our fundraising and communications strategies and continued to review and update our policies.

We continued our work on Equity, Diversity and Inclusion (EDI), developing our EDI strategy and identifying next steps.

5) Financial Overview

The Trustees have a responsibility for ensuring the financial health of LRMN. A quarterly meeting of the Finance, Risks and Compliance committee provides an opportunity for detailed examination of the annual budget, regular reviews of the financial position of the charity and to examine the financial implications of any changes that may occur during the year. The committee's findings and any recommendations are reported to the full Board of Trustees meeting for decision. Despite the continuing economic challenges and the hostile environment in which we work, we are pleased to say that our income streams in 2023 /24 were maintained at a similar level to 2022/23. Total income was £1,116,667 in the year ending 31st March 2024 compared to £1,204,581 in the year ending 31st March 2023, and total expenditure was £1,078,805 in the year ended 31st March 2024 compared to £1,067,178 in the year ended 31st March 2023. Overall LRMN activities in the financial year 23/24 resulted in an increase of £37,862 in total funds held compared with an increase of £137,303 in 2022/23 and these funds are held as reserves.

Principal Funding Sources

The principal funding sources were AB Charitable Trust, Advice Lewisham/ LBL Core Allen & Overy Foundation, Anna Heinz Foundation, Asda, Ben & Jerry's Foundation, Atelier Armonico, Ben & Jerry's Foundation, City Bridge Trust (City of London), Community Justice Fund, DePaul UK, GLA Funding - Covid 19, Rough Sleeping Response, Goldsmith University Natural Environment Research Council (NERC), Greater London Authority, Henry Smith Charity, Justice Collaboration, Landlaid Charitable Trust, Lewisham Homes, Lewisham Local, Lloyds Bank Foundation for England & Wales, London Borough of Bexley, London Borough of Greenwich, London Borough of Lewisham, London Borough of Hackney, London Legal Support Trust, London Refugee Churches Fund, Oak Foundation, Peabody, Phoebe Centre, South East London Integrated Care System, South East London Strategic Alliance, Southall Black Sister, Sports England, St. Martin In The Field, The 29th of May 1961 Charitable Trust, The Charity of Sir Richard Whittington, The Refugee Council and Trust for London - Housing & Welfare

LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

We are very grateful for all the funding received which has enabled us to continue to support our clients and deliver our services.

Reserves Policy

The Trustees have an amended policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by LRMN should be between three and nine months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities in the event of significant drop in funding, providing flexibility in achieving our objectives or covering our liabilities if LRMN is to be closed down.

At the end of the year the general reserve increased to £619,245 and represents 7 months of expenditure in line with the reserves policy of holding three to nine months to manage the day-to-day activities of the charity. The three designated reserves did not change in the year and are held at £175,000, for (a) staffing costs in the event of an unplanned income loss (£100,000), (b) premises costs associated in the event of an unplanned income loss (£15,000), and (c) updating office equipment (£60,000). The restricted reserves increased from £268,896 at the start of the year to £288,031 at the end of the year and they will be carried over to 2024/25, and spent on the various purposes for which they were donated.

The Trustees recognise that this year, the designated reserves levels provide for redundancy costs to meet contractual obligations, and premises costs in the event of a wind down and a further reserve for equipment updating. The £619,245 of general unrestricted funds provides a sensible buffer against any short term funding for a strategically important service while we continue to look for replacement funding. The Trustees review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

6. Acknowledgments

LRMN is extremely grateful to our funders, volunteers, staff, trustees and clients for supporting us as we provide vital services. It is the generosity, hard work, and commitment of our community that allows us to respond to the needs of refugees, migrants and sanctuary seekers across London.

LEWISHAM REFUGEE AND MIGRANT NETWORK
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

Declaration

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees declare that they have approved the Trustees Report above. Signed on behalf of the Trustees.



Claire Morris (Chair of Board) (Dec 13, 2024 11:51 GMT)
.....

Trustee.....**Claire Morris**

Date.....**13/12/2024**

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Lewisham Refugee and Migrant Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Opinion

We have audited the financial statements of Lewisham Refugee and Migrant Network (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde (Dec 13, 2024 13:04 GMT)

F J Wilde

Senior Statutory Auditor

For and on behalf of Warner Wilde

13/12/2024

.....

Chartered Certified Accountants

Statutory Auditor

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

F J Wilde FCCA MBA DChA is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes					
Income and endowments from:						
Donations and legacies	3	206,366	-	894,839	1,101,205	1,188,044
Other trading activities	4	1,681	-	-	1,681	576
Investments	5	10,599	-	-	10,599	3,879
Other income	6	3,182	-	-	3,182	11,982
Total income		221,828	-	894,839	1,116,667	1,204,481
Expenditure on:						
<u>Charitable activities</u>						
Immigration	7	88,408	-	331,190	419,598	364,438
Campaign and Advocacy	7	34,923	-	177,412	212,335	122,220
Refugee Resettlement	7	23,903	-	88,618	112,521	233,695
Mental Health	7	-	-	-	-	90,801
Housing and Welfare	7	13,739	-	55,657	69,396	67,007
Women Together	7	15,171	-	71,099	86,270	75,834
Other	7	26,621	-	151,728	178,349	111,681
Total charitable expenditure		202,765	-	875,704	1,078,469	1,065,676
Other expenditure	12	336	-	-	336	1,502
Total expenditure		203,101	-	875,704	1,078,805	1,067,178
Net income		18,727	-	19,135	37,862	137,303
Net movement in funds	9	18,727	-	19,135	37,862	137,303
Reconciliation of funds:						
Fund balances at 1 April 2023		600,518	175,000	268,896	1,044,414	907,111
Fund balances at 31 March 2024		619,245	175,000	288,031	1,082,276	1,044,414

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes				
Income and endowments from:					
Donations and legacies	3	183,029	-	1,005,015	1,188,044
Other trading activities	4	576	-	-	576
Investments	5	3,879	-	-	3,879
Other income	6	11,982	-	-	11,982
Total income		199,466	-	1,005,015	1,204,481
Expenditure on:					
Immigration	7	40,056	-	324,382	364,438
Campaign and Advocacy	7	2,574	-	119,646	122,220
Refugee Resettlement	7	36,918	-	196,777	233,695
Mental Health	7	1,282	-	89,519	90,801
Housing and Welfare	7	12,912	-	54,095	67,007
Women Together	7	5,147	-	70,687	75,834
Other	7	25,021	-	86,660	111,681
Other expenditure	12	1,502	-	-	1,502
Total expenditure		125,412	-	941,766	1,067,178
Net income		74,054	-	63,249	137,303
Transfers between funds		36,611	-	(36,611)	-
Net movement in funds	9	110,665	-	26,638	137,303
Reconciliation of funds:					
Fund balances at 1 April 2022		489,853	175,000	242,258	907,111
Fund balances at 31 March 2023		600,518	175,000	268,896	1,044,414

LEWISHAM REFUGEE AND MIGRANT NETWORK

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	14		15,671		16,391
Investments	15		199,922		-
			<u>215,593</u>		<u>16,391</u>
Current assets					
Debtors	16	26,768		34,686	
Cash at bank and in hand		1,020,988		1,140,175	
		<u>1,047,756</u>		<u>1,174,861</u>	
Creditors: amounts falling due within one year	17	(181,073)		(146,838)	
Net current assets			<u>866,683</u>		<u>1,028,023</u>
Total assets less current liabilities			<u>1,082,276</u>		<u>1,044,414</u>
The funds of the charity					
Restricted income funds	20	288,031		268,896	
Unrestricted funds - general	22	619,245		600,518	
Unrestricted funds - designated	21	175,000		175,000	
			<u>1,082,276</u>		<u>1,044,414</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on **13/12/2024**


 .. Claire Morris (Chair of Board) (Dec 13, 2024 11:51 GMT)
 C Morris
 Trustee

Company registration number 3252691 (England and Wales)

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	26		73,955		225,146
Investing activities					
Purchase of tangible fixed assets		(3,821)		(3,010)	
Proceeds from disposal of tangible fixed assets		-		(1,502)	
Purchase of investments		(199,922)		-	
Investment income received		10,599		3,879	
Net cash used in investing activities			(193,144)		(633)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(119,189)		224,513
Cash and cash equivalents at beginning of year			1,140,175		915,662
Cash and cash equivalents at end of year			1,020,988		1,140,175

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Lewisham Refugee and Migrant Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 341 Evelyn Street, London, SE8 5QX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Research and development expenditure

Research expenditure is written off against profits in the year in which it is incurred. Identifiable development expenditure is capitalised to the extent that the technical, commercial and financial feasibility can be demonstrated.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and equipment	20% Reducing Balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	15,186	-	15,186	12,052	-	12,052
Grants	191,180	894,839	1,086,019	170,977	1,005,015	1,175,992
	<u>206,366</u>	<u>894,839</u>	<u>1,101,205</u>	<u>183,029</u>	<u>1,005,015</u>	<u>1,188,044</u>
Grants						
AB Charitable Trust	10,638	-	10,638	20,000	-	20,000
Bromley Lewisham						
Greenwich Mind/Community						
Wellbeing	-	-	-	-	125,950	125,950
City Bridge Trust	-	130,955	130,955	-	-	-
GLA Funding - Covid 19 -						
Rough Sleeping Response	-	-	-	-	25,746	25,746
The Refugee Council	-	66,262	66,262	-	164,124	164,124
Oak Foundation	100,000	21,000	121,000	50,000	34,399	84,399
Advice Lewisham/ LBL Core	50,000	-	50,000	50,000	21,000	71,000
The Charity of Sir Richard						
Whittington	11,573	-	11,573	28,000	-	28,000
Trust for London - Housing &						
Welfare	-	45,000	45,000	-	50,000	50,000
Other	18,969	631,622	650,591	22,977	583,796	606,773
	<u>191,180</u>	<u>894,839</u>	<u>1,086,019</u>	<u>170,977</u>	<u>1,005,015</u>	<u>1,175,992</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

(Continued)

'Other' includes:

2024 Unrestricted: London Legal Support Trust £11,350; South East London Strategic Alliance £2,400; Justice Collaboration £150; Greenwich Council £2,923.94; Atelier Armonico £2,144.30.

2024 Restricted: Ben & Jerry's Foundation £9,667; Community Justice Fund £7,534; DePaul UK £13,750; Greenwich Council £30,000; Henry Smith - Access to Healthcare £38,000; Henry Smith - Improving Lives £59,800; Sports England £5,600; London Borough of Lewisham - ILR service

2023 Unrestricted: London Legal Support Trust £12,851; The 29th of May 1961 Charitable Trust £4,000; Goldsmith University Natural Environment Research Council (NERC) £3,000 and Lloyds Bank Foundation for England & Wales £2,250.

2023 Restricted: Allen & Overy Foundation £10,000; Ben & Jerry's Foundation £19,333; Community Justice Fund £4,662; DePaul UK £68,750; GLA £18,000; Greenwich Council £29,638; Henry Smith - Access to Healthcare £29,175; Henry Smith - Improving Lives £59,075; London Borough of Lewisham - ILR service. £47,946; Landlaid Charitable Trust £5,000; London Borough of Lewisham - NCIL £33,326; London Borough of Lewisham - Ukraine Fund £33,333; Lewisham Homes £2,500; Lewisham - Local Essential Grant £5,000; LLST £52,654; London Borough of Bexley CAB/TFL £30,000; London Borough of Hackney £31,722; Awards for All £2,500; Peabody - Community Advice £24,678; Phoebe Centre £5,875; GLA £62,387; Royal Borough of Greenwich - Ukraine Small Grants £2,991; Royal Borough of Greenwich - Warm Spaces. £2,961; Asda £1,440; London Refugee Churches Fund £850.

4 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising events	1,681	576

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	10,599	3,879

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other income	3,182	11,982

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities

	Immigration	Campaign and Advocacy	Refugee and Resettlement	Housing and Welfare	Women Together	Other	Total
	2024 £	2024 £	2024 £	2024 £	2024 £	2024 £	2024 £
Direct costs							
Staff costs	256,066	101,398	53,970	40,648	42,041	55,013	549,136
Depreciation and impairment	1,457	481	330	189	209	367	3,033
Staff expenses and training	6,742	3,396	8,113	877	2,833	4,713	26,674
Project costs	6,024	3,442	1,949	1,700	9,727	62,843	85,685
Premises	12,525	8,532	3,024	2,877	2,272	6,511	35,741
Office costs	9,736	8,639	2,730	1,170	1,951	6,636	30,862
	<u>292,550</u>	<u>125,888</u>	<u>70,116</u>	<u>47,461</u>	<u>59,033</u>	<u>136,083</u>	<u>731,131</u>
Share of support and governance costs (see note 8)							
Support	120,725	83,943	40,691	20,949	26,149	40,357	332,814
Governance	6,323	2,504	1,714	986	1,088	1,909	14,524
	<u>419,598</u>	<u>212,335</u>	<u>112,521</u>	<u>69,396</u>	<u>86,270</u>	<u>178,349</u>	<u>1,078,469</u>
Analysis by fund							
Unrestricted funds - general	88,408	34,923	23,903	13,739	15,171	26,621	202,765
Restricted funds	331,190	177,412	88,618	55,657	71,099	151,728	875,704
	<u>419,598</u>	<u>212,335</u>	<u>112,521</u>	<u>69,396</u>	<u>86,270</u>	<u>178,349</u>	<u>1,078,469</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities

(Continued)

"Other" includes Destitution & Community; Migrant Hub; LLST Cost of Living advice. Please refer to Restricted Funds note 17 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities

(Continued)

Previous year:	Immigration	Campaign and Advocacy	Refugee Resettlement	Mental Health	Housing and Welfare	Women Together	Other	Total
	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £
Direct costs								
Staff costs	240,850	80,602	156,519	59,905	43,308	44,016	33,772	658,972
Depreciation and impairment	1,047	323	766	270	241	209	263	3,119
Staff expenses and training	2,968	363	1,941	2,214	431	782	3,196	11,895
Project costs	20,562	4,351	4,789	1,250	6,208	8,881	35,727	81,768
Premises	9,888	5,356	5,316	3,810	1,818	2,831	1,875	30,894
Office costs	8,721	5,439	4,202	2,110	721	2,669	3,464	27,326
	<u>284,036</u>	<u>96,434</u>	<u>173,533</u>	<u>69,559</u>	<u>52,727</u>	<u>59,388</u>	<u>78,297</u>	<u>813,974</u>
Share of support and governance costs (see note 8)								
Support	75,698	24,336	56,721	20,027	13,198	15,505	32,200	237,685
Governance	4,704	1,450	3,441	1,215	1,082	941	1,184	14,017
	<u>364,438</u>	<u>122,220</u>	<u>233,695</u>	<u>90,801</u>	<u>67,007</u>	<u>75,834</u>	<u>111,681</u>	<u>1,065,676</u>
Analysis by fund								
Unrestricted funds - general	40,056	2,574	36,918	1,282	12,912	5,147	25,021	123,910
Restricted funds	324,382	119,646	196,777	89,519	54,095	70,687	86,660	941,766
	<u>364,438</u>	<u>122,220</u>	<u>233,695</u>	<u>90,801</u>	<u>67,007</u>	<u>75,834</u>	<u>111,681</u>	<u>1,065,676</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Support costs allocated to activities

	2024 £	2023 £
Staff costs	269,084	213,570
Depreciation	1,170	978
Finance & admin: Project costs	3,887	1,935
Finance & admin: Premises	3,003	2,620
Finance & admin: Office costs	3,325	11,917
Finance & admin: Other costs	52,117	-
Sundry expenses	228	6,666
Governance costs	14,524	14,017
	<u>347,338</u>	<u>251,703</u>
Analysed between:		
Immigration	127,048	80,402
Campaign and Advocacy	86,447	25,786
Refugee Resettlement	42,405	60,162
Mental Health	-	21,242
Housing and Welfare	21,935	14,280
Women Together	27,237	16,446
Other	42,266	33,384
	<u>347,338</u>	<u>251,702</u>
Governance costs comprise:	2024 £	2023 £
Audit fees	7,150	8,190
Legal and professional	7,374	5,827
	<u>14,524</u>	<u>14,017</u>

9 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	7,150	8,190
Depreciation of owned tangible fixed assets	4,205	4,097
Loss on disposal of tangible fixed assets	336	1,502
	<u></u>	<u></u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Management	2	2
Immigration	7	9
Advisory	8	10
Finance and Administration	3	3
Total	20	24

Employment costs	2024 £	2023 £
Wages and salaries	718,840	775,519
Social security costs	64,633	68,237
Other pension costs	34,747	28,786
	818,220	872,542

The total cost to the charity of Key Management Personnel (which is defined as the Senior Leadership Team), is £123,981 (2023: £116,624). This includes gross salaries, employer's national insurance and employer's pension contributions.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
60,001 - 70,000	1	1

12 Other expenditure

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net loss on disposal of tangible fixed assets	336	1,502

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

14 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2023	32,419
Additions	3,821
Disposals	(559)
At 31 March 2024	35,681
Depreciation and impairment	
At 1 April 2023	16,028
Depreciation charged in the year	4,205
Eliminated in respect of disposals	(223)
At 31 March 2024	20,010
Carrying amount	
At 31 March 2024	15,671
At 31 March 2023	16,391

15 Fixed asset investments

	Cash in portfolio £
Cost or valuation	
At 1 April 2023	-
Additions	199,922
At 31 March 2024	199,922
Carrying amount	
At 31 March 2024	199,922
At 31 March 2023	-

16 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	14,143	22,129
Prepayments and accrued income	12,625	12,557
	26,768	34,686

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

17 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Other taxation and social security		15,977	18,082
Deferred income	18	135,093	98,392
Trade creditors		5,388	8,850
Other creditors		2,860	2,613
Accruals		21,755	18,901
		<u>181,073</u>	<u>146,838</u>

18 Deferred income

	2024 £	2023 £
Other deferred income	<u>135,093</u>	<u>98,392</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>135,093</u>	<u>98,392</u>
Movements in the year:		
Deferred income at 1 April 2023	98,392	80,174
Released from previous periods	(98,392)	(80,174)
Resources deferred in the year	<u>135,093</u>	<u>98,392</u>
Deferred income at 31 March 2024	<u>135,093</u>	<u>98,392</u>

19 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>34,747</u>	<u>28,786</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Destitution & Community	6,169	22,658	(25,789)	-	3,038
Immigration	80,381	300,094	(331,189)	-	49,286
Campaign & Advocacy	15,706	238,485	(177,413)	-	76,778
Housing & Welfare	25,675	45,000	(55,657)	-	15,018
Mental Health	59,481	-	-	-	59,481
Women Together	9,155	65,400	(71,100)	-	3,455
Migrant Hub	17,641	43,322	(48,609)	-	12,354
Refugee Resettlement	37,153	72,929	(88,618)	-	21,464
Advice Cost of Living	17,535	106,951	(77,329)	-	47,157
	<u>268,896</u>	<u>894,839</u>	<u>(875,704)</u>	<u>-</u>	<u>288,031</u>

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Destitution & Community	43,865	10,513	(11,599)	(36,611)	6,168
Immigration	50,489	354,603	(324,711)	-	80,381
Campaign & Advocacy	25,395	110,233	(119,922)	-	15,706
Housing & Welfare	29,447	50,000	(53,772)	-	25,675
Mental Health	23,050	125,950	(89,519)	-	59,481
Women Together	18,267	61,575	(70,687)	-	9,155
Migrant Hub	23,272	34,039	(39,670)	-	17,641
Refugee Resettlement	28,473	205,448	(196,768)	-	37,153
Advice Cost of Living	-	52,654	(35,118)	-	17,536
	<u>242,258</u>	<u>1,005,015</u>	<u>941,766</u>	<u>(36,611)</u>	<u>268,896</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds

(Continued)

Notes on 2024 Funds/Projects

Destitution & Community

We provided emergency support to 269 people. This included providing 412 food vouchers and over 170 sim cards. Principal funders included Community Justice Fund, UKAWJ, London Refugee Churches, Lewisham Council and Southall Black Sisters.

Immigration

We provided 509 people with immigration advice. We worked closely with partners including Southwark Law Centre, St Mungos, Thamesreach, the 999 Club and Depaul UK. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham, Southwark Law Centre, Depaul UK, the Peabody Trust and Hackney Chinese Community Advice.

Campaign & Advocacy

In 2023/24, we continued to focusing on Lewisham and Greenwich Borough of Sanctuary groups, as well as continuing our work on Access to Healthcare, ending NRPF and challenging the hostile environment. Our Access to Healthcare Advisor also supported 98 people with getting the healthcare they need. Principal funders were the Ben & Jerry's Fund Foundations, LB Lewisham, the Henry Smith Charity and the City of London-City Bridge Foundation.

Housing & Welfare

In 2023/24, we supported 107 people with housing advice and 59 people with benefits advice. Principal funders were Trust for London.

Cost of Living Advice

Our Service Navigator supported 133 people. This service was funded by the GLA.

Women Together

We provided counselling to 122 women and 79 women attended our women's group. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 451 people. The principal funders are Greenwich Council.

Refugee Resettlement

In partnership with Lewisham Council and Refugee Council, we delivered life-changing support to 49 resettled refugee families from Syria, Iraq, Afghanistan, and other countries. The principal funder is the Refugee Council and Lewisham Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

20 Restricted funds

(Continued)

Notes on 2023 Funds/Projects

Destitution & Community

We provided white goods, food parcels and vouchers to those in need of help and provided hardship funds and emergency support to those in most urgent situations in 2022/23. Principal funders included Community Justice Fund, UKAWJ, London Refugee Churches Fund and Southall Black Sisters.

Immigration

We provided 809 people with immigration advice. We were successful with 315 applications. We made 243 applications to support people to regularise their immigration status in 2022/23. Altogether, we supported about 135 homeless clients through our partnerships, such as with Southwark Law Centre, St Mungos, Thamesreach, the 999 Club and Depaul UK. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham, Southwark Law Centre, GLA, Depaul UK, the Peabody Trust and the Oak Foundation.

Campaign & Advocacy

In 2022/23, we continued to focusing on Lewisham and Greenwich Borough of Sanctuary groups, as well as continuing our work on Access to Healthcare and ending NRPF. We also continued our Building People, Changing Minds project, where we partnered with Lewisham Local and Lewisham Speaking Up and were funded by Lewisham Council. Our Access to Healthcare Advisor also supported 45 people with getting the healthcare they need. Principal funders were the Ben & Jerry's Fund Foundations, LB Lewisham, the Henry Smith Foundation and the Oak Foundation.

Housing & Welfare

In 2022/23, we supported 221 people with housing and welfare benefits advice. Principal funders were Trust for London and Oak Foundation.

Mental Health

In 2022/23, we supported over 190 clients to improve their mental health and wellbeing. We offer a small but mighty clinical counselling service for men to alleviate complex mental health challenges. Working with our Community Embedded Worker at South London and Maudsley, we also referred 30 people into mental health services. Funding is through the Lewisham Mental Health Project and the Henry Smith Foundation.

Women Together

We helped 41 women and girls receive counselling and 55 women actively attended our women's group meetings. Over the summer of 2022, we ran summer activities for 16 women and their children. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 357 people. The principal funders are Greenwich Council.

Refugee Resettlement

In partnership with Lewisham Council and Refugee Council, we delivered life-changing support to 13 resettled refugee families from Syria, Iraq, Afghanistan, and other countries. In 2022/23, we helped resolve 96 cases on everything from accessing welfare support to helping children access education. We were also glad to see 10 people start training, volunteering and ESOL classes. We provided 35 people across our services a supportive, friendly, and informal environment for students to improve their English level and build their confidence. The principal funder is the Refugee Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

21 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023 £	At 31 March 2024 £
Staffing	100,000	100,000
Equipment updates	15,000	15,000
Premises	60,000	60,000
	<u>175,000</u>	<u>175,000</u>
Previous year:	At 1 April 2022 £	At 31 March 2023 £
Staffing	100,000	100,000
Equipment updates	15,000	15,000
Premises	60,000	60,000
	<u>175,000</u>	<u>175,000</u>

22 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	<u>600,518</u>	<u>221,828</u>	<u>(203,101)</u>	<u>-</u>	<u>619,245</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General funds	<u>489,853</u>	<u>199,466</u>	<u>(125,412)</u>	<u>36,611</u>	<u>600,518</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

23 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	15,671	-	-	15,671
Investments	199,922	-	-	199,922
Current assets/(liabilities)	403,652	175,000	288,031	866,683
	<u>619,245</u>	<u>175,000</u>	<u>288,031</u>	<u>1,082,276</u>
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Tangible assets	16,391	-	-	16,391
Current assets/(liabilities)	584,127	175,000	268,896	1,028,023
	<u>600,518</u>	<u>175,000</u>	<u>268,896</u>	<u>1,044,414</u>

24 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

25 Analysis of changes in net funds

The charity had no material debt during the year.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

26	Cash generated from operations	2024 £	2023 £
	Surplus for the year	37,862	137,303
	Adjustments for:		
	Investment income recognised in statement of financial activities	(10,599)	(3,879)
	Loss on disposal of tangible fixed assets	336	3,004
	Depreciation and impairment of tangible fixed assets	4,203	4,097
	Movements in working capital:		
	Decrease in debtors	7,918	60,279
	(Decrease)/increase in creditors	(2,466)	6,124
	Increase in deferred income	36,701	18,218
	Cash generated from operations	73,955	225,146

Accounts

Charity registration number 1058631

Company registration number 3252691 (England and Wales)

**LEWISHAM REFUGEE AND MIGRANT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

LEWISHAM REFUGEE AND MIGRANT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M Brooks	
	A Lake	
	E Mosley	
	C Morris	
	D Namirembe	
	V Scott	
	A Pacrami	
	J Panesar	
	L Clemett	(Appointed 30 October 2022)
Charity number	1058631	
Company number	3252691	
Registered office	341 Evelyn Street London SE8 5QX	
Auditor	F J Wilde FCCA MBA DChA Warner Wilde 4 Marigold Drive Bisley Surrey GU24 9SF	

LEWISHAM REFUGEE AND MIGRANT NETWORK

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Charity registration number 1058631

LEWISHAM REFUGEE AND MIGRANT NETWORK (LRMN) TRUSTEES' REPORT

For the year ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number (England and Wales): 3252691

Registered Charity Number: 1058631

Registered Office: 341 Evelyn Street, SE8 5QX

Trustees

Claire Morris	Vicky Scott
Diana Fawcett – left 17 January 2023	Aferdita Pacrami
Linda Clemett - Treasurer Appointed 30 October 2022	Jagdev Panesar
Mike Brooks	Rossen Roussanov – left 9 August 2022
Adam Lake	Hilary Judge – left 14 November 2022
Eve Mosley	Craig Hardaker – Appointed 13 December 2022 and left 17 March 2023
Drucilla Namirembe	

Auditors' details

Warner Wilde Limited

Chartered Certified Accountants and Registered Auditors

Charity and Not for Profit Specialists, Registered in England No. 6923262 4

Marigold Drive, Bisley Surrey GU24 9SF

Legal and administrative details

The Trustee's annual report and financial statements comply with current statutory requirements, the requirements of the Charitable Company's governing document and the Statement of Recommended Practice (SORP) FRS102.

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2. Structure, Governance and Management
3. Public Benefit
4. Advocating for people's rights
5. Campaigning for change
6. Improving Well being
7. Community
8. Emergency Support
9. Behind our Services
10. Financial Overview
11. Acknowledgements

Message from the Interim Chair

At LRMN we are locally based but our vision is national. As a result, we can't avoid the increasingly difficult environment that we, our partners, and our communities face. This year, it felt like every time we turned on the news, a new policy decision was made that made life even more difficult for sanctuary seekers.

Although this makes our work more challenging, it also makes it more vital. For many we are a lifeline - one of our clients recently described us a 'fortress for vulnerable people'. We take huge pride in the work we're doing to create a safe space for people seeking sanctuary, from giving invaluable advice to improving wellbeing, from meeting urgent needs to campaigning for change.

There have been some wonderful wins this year. The campaigning around the Illegal Migration Bill and the Rwanda Plan has gained significant traction, and I'm sure we will continue to push back through legal avenues and community campaigning. At a local level, we've seen a huge increase in engagement in our Borough of Sanctuary campaign, particularly in Greenwich, and engaged in direct work on the Communities Not Camps campaign, ensuring that asylum seeking communities are able to rebuild their lives in safety.

As always, I am grateful to the whole LRMN community for their support, commitment and resilience in the face of a political system that seeks to exhaust us. Rather than giving up, I can see every member of this community continue working for a fair and humane system, one centred around hope and care.

Vicky Scott, Interim Chair of Trustees

Message from the CEO

This year, we have started charting our path forward as an organisation. As we have come to the end of our 2023 strategic plan, we have been reflecting on our growth, and I am proud of how we have increased our capacity to support people facing the cruelty of a system built to exclude and oppress them. We will always stand by people standing up to an unjust immigration system.

We have also ensured that our services respond directly to the needs of our communities. In addition to our longstanding services, including specialist legal advice on immigration, housing, welfare and support for women survivors of gender-based abuse, we were able to secure funding for new services, as well as continue our campaigning work. We have hired an Access to Healthcare Advisor to support our clients through barriers to healthcare, and we have hired a Service Navigator to guide our community through the different services that we provide, ensuring everyone gets the right help. Last year, in the wake of the emergency in Ukraine, we offered support to newly arrived Ukrainian refugees, ensuring that they were quickly connected to the community and accessed the services they needed, including mental health and well-being support.

More and more people coming through our doors at LRMN are asylum seekers staying in unsuitable accommodation, meaning that we've been offering outreach support alongside other partners. As a result, we've been working to secure a Legal Aid contract this year. Legal Aid is imperative to ensure people are able to access justice, yet too many people are locked out by cuts to this essential advice. We are thankful to be helping to fill the gap in the service in South East London, but urge the government to take justice seriously and put more funding into Legal Aid.

A huge part of our work this year was done in partnership with Southwark Law Centre and saw us working across six London boroughs to provide support to people who were street homeless.

In the coming year, we will continue to work for our communities, and campaign for sanctuary for all. LRMN truly provides a safe haven for people simply trying to rebuild their lives, and that is down to our wonderful team, the trustees, the volunteers, and our clients, who make LRMN creative, dynamic, joyful, and effective in making real, tangible change.

Rosario Guimba-Stewart, LRMN CEO

Message from our Community

This year, we have been part of LRMN as campaigners, volunteers, members of groups, and even fundraisers.

Being part of these groups has been a great opportunity. We have been provided with a safe space, a place to upskill, a place to build our confidence, and find solace in each other. We have felt accomplished in being able to work on issues such as migration, mental health, housing, and accessing GP services. This has helped expand our sense of belonging to the LRMN community, as well as strengthened our sense of purpose. For instance, through community organising training and support from LRMN and wider networks, we were able to put questions before the Lewisham councillors on their work around issues such as housing, asylum seekers, and domestic abuse. This has helped us to think about how to approach people in authority and the power we have when we are part of a wider group.

The Women's Group in particular has been a source of great joy for us. It has enabled us to talk about ourselves in a way we never would. For example, this year one of us gave an assembly at a local primary school. Here, we spoke about our experiences as refugees/migrants to the students, and we hope this has changed some of their perceptions.

Of course, all of the fantastic campaigning we do is set against a challenging backdrop. The news on migration is very demoralising, dehumanising and affects our health and overall wellbeing. We feel worried and unsure about our lives and what the future holds. This leads to depression and hopelessness. The different bills passed give us the feeling that we are not wanted, and it is frightening. We appreciate all the help, be it morally, physically, and financially offered by LRMN over this year.

In the coming year, we are hoping that the Women's Group continues to be that safe space for women and that we at LRMN are able to continue campaigning for change, working with partners and other communities. We are also excited about being able to take on more leadership roles across LRMN - taking ownership over campaigns, leading sessions and supporting LRMN's governance. We also want to say a huge thank you to LRMN for everything! We're looking forward to the year ahead!

LRMN Campaigners and Women's Group Members

1. Structure, Governance and Management

Constitution

Lewisham Refugee and Migrant Network (LRMN) was formed in 1991/92 and was incorporated and became a registered charity and a company limited by guarantee in 1996. It was established under a Memorandum and Articles of Association and is governed under its objects and powers. New updated Articles were adopted on 14th April 2016.

Recruitment and Appointment of Board of Trustees

The management of LRMN is the responsibility of the Board of Trustees who are elected and co-opted under the terms of its Articles of Association.

Under the requirement of the Articles of Association, each Trustee shall be appointed for a fixed term of office. Each fixed term may not exceed three years. Each director whose term of office comes to an end at the end of a fixed term in accordance with these articles is eligible for re-appointment as a director unless he or she has ceased to be eligible for such re-appointment by reason of another provision of these articles. Provided that no director shall be re-appointed for a term which would cause his or her aggregate term of office to exceed 9 years. New Trustees are selected following a formal selection process.

The board aims to ensure that it is diverse, includes service user experience and reflects the communities we serve.

Induction and Training of Board of Trustees

Newly elected Board of Trustees are formally welcomed and provided with a structured induction programme and LRMN information (Welcome Pack). Arrangements are made to meet with staff and current Trustees. On-going training is available to existing and new members.

Risk Management

LRMN regularly carries out detailed risk assessments and addresses every area that is likely to pose a threat to the organisation, Board of Trustees, staff, visitors and users. Risks are divided in two: Strategic Risks which the Board of Trustees regularly review in meetings and Operational Risks which the staff, led by the CEO, examine in managers and staff meetings. Any significant Operational risks are escalated to the Strategic risk register.

Organisational structure and the decision making process

The Board of Trustees meets every quarter and is responsible for the strategic direction of LRMN. Each Trustee is a member of at least one sub-committee namely Finance, Risk and Compliance (FRC), Organisational Development (OD), and Fundraising and Marketing (F&M). Each sub-committee develops a plan for the activities within their remit and these form part of the Board annual plan, progress against which is monitored regularly.

LRMN employs a CEO who works closely with the Board of Trustees and is responsible for the day to day management of the organisation. We empower refugees, asylum seekers and other migrants facing destitution and vulnerable situations by advocating for their rights, campaigning for change, supporting their wellbeing and offering emergency assistance. Supporting the CEO in her management of the organisation is the Head of Operations, who manages administration staff, volunteers and five team managers. Team managers are responsible for immigration, housing and welfare benefits advice, women's wellbeing, community wellbeing and mental health and admin and operation. The CEO manages the Finance Manager, Campaigns and Communications Manager and the Fundraising Officer. LRMN also employs a variety of freelance staff, supporting our services.

The 7 managers of LRMN and the CEO form the management team and meet formally every 4-6 weeks. A staff meeting is held every 6 weeks, managers conduct staff supervision meetings every month and staff performance appraisal is held annually.

Responsibilities of the Board of Trustees

Company and charity law applicable to charities in England and Wales requires the Trustees (who are also directors of Lewisham Refugee and Migrant Network for the purposes of company law) to prepare financial statements for each financial year which give an accurate view of the state of affairs of LRMN and of the surplus or deficit for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently
- observed the methods and principles of charities SORP
- made judgements and estimates that are reasonable and prudent
- stated whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements; and
- prepared the financial statements on an on-going concern basis (unless it is inappropriate to assume that LRMN will continue on that basis).

The Trustees have overall responsibility for ensuring that LRMN has appropriate financial control systems. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of LRMN and enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of LRMN and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report. In so far as the Trustees are aware:

- there is no relevant information of which LRMN's Auditor is unaware, and
- as the directors of LRMN they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant information and to establish that LRMN's Auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on LRMN's website.

2. Public Benefit

Our Vision

People from all backgrounds belong and thrive and are treated with respect and dignity in a just and welcoming society.

Our Mission

To enable refugees, asylum seekers and migrants (RASM) to know and exercise their rights, thrive, integrate and engage in activities to bring about change for a better future.

Our Values

Collaborative - We know we are stronger together.

We will involve the people we serve, our team and our partners in designing and delivering our work.

Refugee and Migrant Justice – rights and justice primarily for refugees and migrants are at the heart of everything we do.

Integrity - We will be honest and do the right thing

Equity, Diversity and Inclusion – We are committed to building a community that removes barriers, embraces people from all backgrounds and provides opportunities for them to rebuild their lives."

Our Goal

To reduce poverty, increase inclusion and engagement and improve mental health and well-being amongst the RASM community in London.

Our Strategic Goals

Strategic Goal 1 – Effective and Modern Governance, Leadership, Management, Financial and Organisational systems and operations.

Strategic Goal 2 - Grow and improve our services

Strategic Goal 3 – Develop and sustain effective and relevant partnerships, collaboration and influence.

Strategic Goal 4 – Resilient, competent and compassionate workforce

Public Benefit Statement

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

LRMN's charitable purpose is enshrined in its objects, which include 'the advancement of education, the furtherance of health and the relief of poverty, distress and sickness', especially through advice, support and information given to our clients.

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by our refugee, asylum seeking and migrant clients. These enable those with immigration, housing and welfare and other issues to access the right legal advice, those with health issues, both mental and physical to access the right health services for quality treatment, women who have survived gender-based abuse and men to receive counselling and therapeutic support, and those seeking employment or furthering their skills are supported.

Our services are free, confidential and independent, thanks to the support received from statutory and charitable sources and individual donors.

3. Our Achievements

Highlights 2022/23

1,612 people supported by LRMN

£1,730 hardship funds given

79 digital access support given

1,785 food parcels and vouchers given by LRMN, with 1,530 of these given at the Migrant Hub

243 applications made to regularise immigration status

221 given housing & welfare benefits advice

103 issues resolved for our Resettled Refugee families

162 women & girls supported by women's project

353 people supported at the Greenwich Migrant Hub

223 people supported to improve their mental health and wellbeing

a. Specialist Legal Advice and Support

Immigration

We want the immigration system to be fair, transparent and allow people to move on with their lives. Our immigration team works hard to ensure that everyone who walks through our doors can access justice equally and with support, particularly focusing on those who are destitute or homeless. Many of the people we support struggle with mental ill-health, substance abuse issues, or are managing trauma.

This year, we provided 809 people with immigration advice. We were successful with 315 applications - whether this be gaining leave to remain, Home Office fee waivers, or a Change of Conditions, among others. That means hundreds of changes that allow people to feel safer in this country. We made 243 applications to support people to regularise their immigration status, and we are confident that many of these will be successful.

However, with the increased cost of living, the complexity of the immigration system, and the increasing cruelty of the immigration system, we are seeing more people being forced into destitution and homelessness. This year, we supported 135 homeless clients, especially those with complex cases across Lewisham, Bexley, Greenwich and Bromley with our partners, in particular Southwark Law Centre, St Mungos, Thamesreach and the 999 Club.

We give initial advice to asylum seekers including making applications for asylum support; however, with the lack of Legal Aid agencies in South East London, we are often faced with the challenge of taking these cases further. To overcome this, we are seeking to secure a Legal Aid contract, which will enable us to make full representations for asylum seekers and those with more complex cases. With 70% of our clients coming from South East London, this is an imperative step in serving our communities and combating 'advice deserts'.

As a team and an organisation, we know it's important to work in collaboration. We are particularly proud of our work with Southwark Law Centre in our sub regional street homeless project. All of our funded projects involve working with fantastic partners and agencies, including CABs in Lewisham and Bexley; Hackney Councils No Recourse to Public Funds Team, and various charities such as Thamesreach, St Mungos, the 999 Club, DePaul UK, and the Peabody Trust.

We will continue to offer support to those who need it the most - providing a vital lifeline to security and stability.

Case Study

When Tatsu found Miri sleeping in the corridor of her building, she couldn't imagine what Miri had been through. After hearing her story, Tatsu brought Miri straight to LRMN, where we started our work to support her.

Miri's in-laws had been threatening her, and she had been experiencing domestic abuse. One day, Miri couldn't take it anymore and contacted a travel agency to help her get to the UK. She saved all her money to pay the agency for the documents, travel, and accommodation, transferring her life savings. She hoped to secure a good life in the UK, and education for her children.

However, Miri's host took her money, passport and travel documents and locked them away. Then she made Miri work in the house, unpaid. Miri's children, who she had prepared for school, were not allowed to leave their bedroom. It was violent, difficult, and exhausting - and one day, she had packed her bags and run, which is when Tatsu had found her.

LRMN immediately secured emergency support and accommodation for Miri and her family, and secured immigration advice from a specialist agency working on modern slavery. As a result, Miri is now on the path to being safely able to stay in the UK, getting the support she needs, and her children are finally able to attend school.

Modern slavery is a common challenge we see at LRMN. With a worsening political environment, and a lack of safe routes, we are deeply concerned about a rise in modern slavery and human trafficking and urge the government to open more routes to settlement.

Housing & Welfare Benefits

Home should be a place of safety and comfort for everyone. However, for too many people seeking sanctuary, this is not a reality. With housing in crisis across the UK, we often see the most complex cases that can take months to resolve. In 2022/23, we supported 221 people with housing and welfare benefits advice.

LRMN client feedback "When I came in [to LRMN], the first words I heard made me feel alive again: 'We are going to help you.'"

In Greenwich, we run our Migrant Hub, which brings together immigration lawyers, housing advisors, and other specialist organisations, and we have a wonderful group of volunteers who support us to deliver these services. Here, we provide free advice and practical support to refugees, migrants and asylum seekers.

It is an incredibly valuable service, which allows us to provide a safe, warm space for people, while also providing a hot meal and even Warm Spaces activities that support our communities with the skills to thrive. In 2022/23, we provided information and advice to 357 people at the Migrant Hub, provided 1,530 food parcels and held employment workshops, campaigning spaces, and financial literacy support.

With housing in crisis across the UK, we know that there will be an increased need for our services in the coming year. For us, it's important that we not only support clients with their urgent needs, but also empower them to know their rights and entitlements and feel empowered to advocate for themselves.

Case Study

Samuel and Ade were both in the middle of GCSEs and A-levels when their parents' relationship broke down due to domestic abuse. Suddenly, they were homeless, alongside their mum and their brother and sister, evicted with barely enough time to gather their revision notes.

Mum was resourceful and relied on a friend to give them a bed for the night, then presented to the Council for help, fighting the anxiety filling family. However, due to a lack of communication, the brothers and their family were turned away as they didn't have access to public funds.

In desperation, they came to LRMN - our service navigator immediately took steps to support the family. We were able to support the family into emergency accommodation, find longer term housing, and offer Mum counselling services. The immigration team then took on her case and successfully managed to settle her status! Now, her and her family have more security for the future.

Also, the children can focus on growing up, rather than where they're sleeping that night. Thanks to Mum's knowledge, she was able to come to LRMN, where we worked as a team to support Mum back on her feet.

The LRMN team works closely together, but also closely in partnership with others, including our local councils. Taking this approach means we can ensure people get the help they need, while also encouraging our partners to take steps to embed sanctuary for all.

b. Campaigning for Change

At LRMN, we campaign against the government's cruel migration policies, and the every day borders that impact people seeking sanctuary in our communities. Instead, we work to build neighbourhoods that are safe for everyone, regardless of their immigration status. Guided by our Community Forum, a group of the LRMN community engaged in campaigning, we work to lobby for policy change, build capacity, and find creative ways to bring down borders in everyday life.

In 2022/23, we focused on progressing the Greenwich Borough of Sanctuary work, preparing the Council to apply for a Council of Sanctuary award. We supported people with lived experience to contribute to Greenwich Council's new Sanctuary Strategy. In Lewisham, we worked closely with Lewisham's new Borough of Sanctuary Manager to establish a new vision for Lewisham as it reapplies for Council of Sanctuary status. We also continued working on our housing campaign for everyone to have a safe place to call home.

"I am grateful for the tremendous support in making sure my voice is heard" Member of the Community Forum

We worked with our new Access to Healthcare advisor to our work campaigning for an end to migrant charging in the NHS and accessible healthcare for all. This year, 100% of Lewisham surgeries signed up to the Safe Surgeries scheme. Our clients in the Community Forum ran a secret shopper action to check compliance, while we worked with local Integrated Care Boards and our partners, including Citizens, to eradicate borders to primary healthcare, as well as improve mental health provision in the Borough.

Campaigning also means responding to the urgent needs of our communities. When an asylum hotel closed abruptly in Greenwich this year, we rallied on the front line to support those affected. Alongside other community groups, we put pressure on the Home Office to ensure everyone who wanted to could stay in London, where residents had started building communities and rebuilding their lives.

In the coming year, we'll continue to build solidarity across our communities and across London, converting pledges and commitments into practical change.

c. Improving Wellbeing

Access to Healthcare

Despite access to healthcare being central to wellbeing, there remain barriers to accessing this vital service, which had a significant impact on our clients, with many of them struggling with unresolved health conditions which then had a knock on effect for other areas of their lives. Our Access to Healthcare Advisor is a dedicated resource to bring down these barriers.

Across 2022/23, with our new role, we have supported 45 clients with accessing healthcare. This means supporting people to register with a GP, supporting them to fill out documentation, improving their knowledge and confidence, and even supporting them to write off NHS debt.

We know that we need systemic change to ensure that there are no borders in healthcare, so we continue to work with NHS partners, South London's Integrated Care Boards, and campaigning partners such as Patients Not Passports to build an equitable and accessible healthcare system for all. Further, we've trained over 20 clients in our healthcare advocacy guide, encouraging knowledge of healthcare rights and entitlements.

Where clients have come up against barriers in accessing clinical mental health support, we have been working in partnership with our Community Embedded Worker from South London and Maudsley. Through this partnership, we have been able to refer 30 people into mental health support, who would otherwise have struggled to access the support they desperately needed.

Lewisham Community Wellbeing

We know how difficult it can be to access mental health services. That's why, along with Lewisham, Greenwich and Bromley MIND and others, we provide culturally specific support for Lewisham residents. Our non-clinical service supports refugees, asylum seekers and migrants from Black, Asian and Minority Ethnic backgrounds. In 2022/23, we supported over 190 clients to improve their mental health and wellbeing through this project.

Supporting Women's* Wellbeing

Our Women Together project supports survivors of violence against women and girls to rebuild their networks, develop their confidence and access their rights and entitlements. Our service provides therapeutic support as well as a weekly peer support group, which brings women together to develop new skills, improve their wellbeing, and build resilience and independence. Over 2022/23, 163 women reported having positive experiences with the LRMN Women Together project.

Through this service, 41 women and girls have received counselling, with over 55 women attending our women's group meetings. This year, we had guests such as the Big Issue Group and Citizens UK, supporting the women with a wide range of skills, including developing employability skills, managing finances, and engaging in public

speaking and community organising. Some of the women's group even became group facilitators, leading conversations on mental health both in the group and in local politics, challenging local politicians to commit to improving mental health and healthcare provisions across Lewisham and South London.

Over the summer of 2022, we ran summer activities for 16 women and 25 children, providing a space for mothers and their children to have fun, and take the pressure off childcare during the summer holidays.

Women involved in the group told us "Counselling was very helpful to me because I was able to say my mind. When you have everything bottled up in your mind you don't know what you'll do." Another said "[At the Women's Group] you meet people and interact instead of staring at the wall or television or the same thing by yourself every day. I enjoy getting close to people."

"[When you come to LRMN's women's group] You know you're not alone and some people are going through what you're going through. When you joke things out you feel relieved. When you talk, you have relief."

• LRMN Client

*Note: Please be aware that LRMN values inclusion. Therefore, when we refer to "women", we are referring to any person who identifies as a woman.

Men's Wellbeing

We offer a small but mighty clinical counselling service for men at LRMN, working with people who are often locked out of the traditional routes to mental health support. This allows us to support men to alleviate complex mental health challenges across 2022/23.

Case Study

Yen had to leave her country because of her political beliefs, which put her at risk of persecution. She and her two young children left their country, but not before she had experienced imprisonment and torture. She had also lost her husband and other family members in the violence.

Though she had initially approached us, Yen found it difficult to open up and it took several months of reaching out for her to build the confidence to come to our counselling service. Yen told us about how lonely she felt - with no friends in the UK - and the fear she had to deal with every day.

We offered Yen counselling, which we extended because of the support she needed, recognising the need to work flexibly where we can. She attended every single one of her sessions, and reported feeling much more comfortable and capable of managing her mental health. She finally felt she was able to start thinking and planning for the future, rather than finding ways to avoid the terror in her past.

Now, Yen is starting to improve her English and is building up a support network. We

know that mental health is often undervalued as a need for people rebuilding their lives, which is why our counselling sessions for survivors of domestic abuse are central to our work.

d. Community Connections

For sanctuary seeking communities, isolation can be a significant challenge. That 's why we help to rebuild support networks.

Part of this is support for the families on resettlement pathways living in Lewisham.

In partnership with Lewisham Council and Refugee Council, we have delivered support to 175 people from Syria, Iraq, Afghanistan and other parts of the Middle East and North Africa. Across this year, we helped to resolve 103 issues brought to our team - resolving issues with housing and social engagement so our families could focus on getting on with their lives. We have been working to support Lewisham to achieve its aim of resettling 100 families in the borough.

Our Building People, Changing Minds scheme, in partnership with Lewisham Local and Lewisham Speaking Up, connected around 10 members of the LRMN community up with volunteering placements across Lewisham and surrounding areas. Through this programme, over a dozen employers took part in training to make their workplaces more accessible, embedding sanctuary across our community.

When Delilah came to LRMN, she was struggling with low confidence. Having experienced gender-based abuse, she was determined to rebuild her life in the UK and to prove to herself that she could take ownership back over her life. Despite her professional background, she often felt isolated in the UK and was anxious about her standard of English.

After joining our women's activities, she was introduced to Building People, Changing Minds. She signed up to become a volunteer at a number of events in Lewisham and took part in Employment and Sanctuary training run by LRMN.

During her placements, her confidence blossomed. She was able to practise her English and bring out the professional skills she had cultivated over the years. With this newfound confidence, she was able to encourage a local institution to commit to becoming a place of sanctuary, and has become a real advocate for volunteering in the community.

Now, she plans to take on more volunteering in the Borough in order to continue developing her connections across Lewisham, improving her mental health through social connection.

Many of those who walk through the doors of LRMN feel socially isolated, like they're alone in the journey here. We work to break down those barriers, supporting people to build their communities back up.

e. Emergency Support

Sometimes, when people come to LRMN, they are in moments of extreme crisis. Given the increasingly hostile environment, and the difficulties of economic uncertainty, we have seen more and more of our community in need.

To alleviate this, we provided 1,785 food parcels and vouchers to those in need. We also gave away £1,730 of hardship funds, supporting mothers to buy formula and nappies for children, enabling people to pay for transport for urgent medical appointments and buying medication. Enabling digital inclusion, we gave away 26 laptops and provided 53 different kinds of digital support, including giving out mobile phones and paying for data for people who came through LRMN's doors.

"My sincere gratitude, LRMN gave me food to eat, put a roof over my head, clothed me when I was naked. Forever, the story of my life, when my stay is sorted, will never be fulfilled without mentioning your caring organisation."

• Client quote

4. Behind our services

Organisational Health

We know that many of the people that come through our doors are facing overlapping challenges. That's why this year we introduced our 'Service Navigator' role. This person helps our community to identify the right services for them, and in which priority they might need to access them. This has had a huge impact on being able to offer wraparound support and guide our clients through our organisation.

As our Strategic Plan has come to an end, we have been reflecting on our work and our plans to continue being one of the leading charities for sanctuary seekers in South East London. We want to continue being able to raise our capacity to support our communities, while also raising awareness of the injustices faced by people seeking sanctuary and advocating for change. This has been at the heart of generating our Strategic Plan for the next five years.

We are committed to ensuring that our workforce is equitable, diverse, and inclusive. As such, we've been taking steps to produce a new EDI strategy, ensuring that LRMN is a place where everyone – our clients, staff and volunteers – can be their authentic self and fulfil their potential.

5. Financial Overview

The Trustees have a responsibility for ensuring the financial health of LRMN. A quarterly meeting of the Finance, Risks and Compliance committee provides an opportunity for detailed examination of the annual budget, regular reviews of the financial position of the charity and to examine the financial implications of any changes that may occur during the year. The committee's findings and any recommendations are reported to the full Board of Trustees meeting for decision.

Despite the continuing economic challenges and the hostile environment in which we work, we are pleased to say that our income streams in 2022/23 were maintained at a similar level to 2021/22. Total income was £1,204,481 in the year ending 31st March 2023 compared to £1,082,693 in the year ending 31st March 2022, and total expenditure was £1,067,178 in the year ended 31st March 2023 compared to £913,179 in the year ended 31st March 2022. Overall LRMN activities in the financial year 22/23 resulted in an increase of £137,303 in total funds held compared with an increase of £169,514 in 2021/22 and these funds are held as reserves.

At the end of the year the general reserve increased to £600,518 and represents 7 months of expenditure in line with the reserves policy of holding three to nine months to manage the day-to-day activities of the charity. The three designated reserves did not change in the year and are held at £175,000, for (a) staffing costs in the event of an unplanned income loss (£100,000), (b) premises costs associated in the event of an unplanned income loss (£15,000), and (c) updating office equipment (£60,000). The restricted reserves increased from £242,258 at the start of the year to £268,896 at the end of the year and they will be carried over to 2023/24, and spent on the various purposes for which they were donated.

Principal funding sources

The principal funding sources were London Borough of Bexley CAB, Trust for London, Bromley Lewisham & Greenwich Mind, Refugee Council, The Charity of Sir Richard Whittington, Ben & Jerry's Foundation Fund - A Tides Foundation Fund, London Borough of Lewisham, Greenwich Council, London Borough of Hackney, Oak Foundation, DePaul UK, Peabody Community Foundation, Allen & Overy Foundation, Henry Smith Charity, City Bridge Trust, Community Justice Fund, AB Charitable Trust, Goldsmith University of London, LandAid Charitable Trust, GLA – Rough Sleeping Response, GLA - IARSF, Lloyds Bank Foundation for England & Wales, The National Lottery Community Fund, London Legal Support Trust.

We are very grateful for all the funding received which has enabled us to continue to support our clients and deliver our services.

Reserves Policy

The Trustees have an amended policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by LRMN should be between three and nine months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities in the event of significant drop in funding, providing flexibility in achieving our objectives or covering our liabilities if LRMN is to be closed down. The current level of £759,127 free reserves is in the range of the above policy.

The Trustees recognise that this year, the designated reserves levels provide for redundancy costs to meet contractual obligations, and premises costs in the event of a wind down and a further reserve for equipment updating. The £600,518 of general unrestricted funds provides a sensible buffer against any short term funding for a strategically important service while we continue to look for replacement funding.

The Trustees review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

6. Acknowledgements

Without the support of so many important people and organisations, we would not be the organisation that we are today. We would like to extend a special thank you to the following:

- To all our funders and corporate donors for your continued support and trust placed in us
- Ades Cash & Carry, Fareshare, Sainsbury's, Tesco, Greggs and Perry Rise Baptist Church for their regular food donations
- Bench Outreach for letting us use their training room free of charge for our meetings.

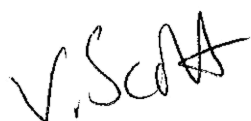
THANK YOU

LRMN is extremely grateful to our funders, volunteers, staff, trustees and clients for supporting us as we provide vital services. It is the generosity, hard work, and commitment of our community that allows us to respond to the needs of refugees, migrants and sanctuary seekers across London.

The Trustees are satisfied that Lewisham Refugee and Migrant Network is well placed to fulfil these and its overall purposes.

Declaration

The Trustees declare that they have approved the Trustees Report above.
Signed on behalf of the Trustees



.....

Trustee Vicky Scott

Date 16 November 2023

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Lewisham Refugee and Migrant Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Opinion

We have audited the financial statements of Lewisham Refugee and Migrant Network (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



F J Wilde
For and on behalf of Warner Wilde
Chartered Certified Accountants
Statutory Auditor

16th November 2023
.....

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

F J Wilde FCCA MBA DChA is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
<u>Income and endowments from:</u>						
Donations and legacies	3	183,029	-	1,005,015	1,188,044	1,064,183
Charitable activities	4	-	-	-	-	14,742
Other trading activities	5	576	-	-	576	1,415
Investments	6	3,879	-	-	3,879	2,353
Other income	7	11,982	-	-	11,982	-
Total income		199,466	-	1,005,015	1,204,481	1,082,693
<u>Expenditure on:</u>						
<u>Charitable activities</u>						
Immigration	8	40,056	-	324,382	364,438	302,814
Campaign and Advocacy	8	2,574	-	119,646	122,220	124,664
Refugee Resettlement	8	36,918	-	196,777	233,695	104,410
Mental Health	8	1,282	-	89,519	90,801	101,611
Housing and Welfare	8	12,912	-	54,095	67,007	55,052
Women Together	8	5,147	-	70,687	75,834	77,391
Other projects	8	25,021	-	86,660	111,681	145,072
Total charitable expenditure		123,910	-	941,766	1,065,676	911,014
Other	12	1,502	-	-	1,502	2,165
Total expenditure		125,412	-	941,766	1,067,178	913,179
Net incoming resources before transfers		74,054	-	63,249	137,303	169,514
Gross transfers between funds	17	36,611	-	(36,611)	-	-
Net income for the year/ Net movement in funds		110,665	-	26,638	137,303	169,514
Fund balances at 1 April 2022		489,853	175,000	242,258	907,111	737,597
Fund balances at 31 March 2023		600,518	175,000	268,896	1,044,414	907,111

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	148,439	-	915,744	1,064,183
Charitable activities	4	14,742	-	-	14,742
Other trading activities	5	1,415	-	-	1,415
Investments	6	2,353	-	-	2,353
Total income		166,949	-	915,744	1,082,693
<u>Expenditure on:</u>					
<u>Charitable activities</u>					
Immigration	8	3,624	-	299,190	302,814
Campaign and Advocacy	8	566	-	124,098	124,664
Refugee Resettlement	8	1,416	-	102,994	104,410
Mental Health	8	1,699	-	99,912	101,611
Housing and Welfare	8	1,132	-	53,920	55,052
Women Together	8	1,036	-	76,355	77,391
Other projects	8	4,019	-	141,053	145,072
Total charitable expenditure		13,492	-	897,522	911,014
Other	12	2,165	-	-	2,165
Total expenditure		15,657	-	897,522	913,179
Net incoming resources before transfers		151,292	-	18,222	169,514
Gross transfers between funds		(1,715)	-	1,715	-
Net income for the year/ Net movement in funds		149,577	-	19,937	169,514
Fund balances at 1 April 2021		340,276	175,000	222,321	737,597
Fund balances at 31 March 2022		489,853	175,000	242,258	907,111

LEWISHAM REFUGEE AND MIGRANT NETWORK

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13		16,391		18,980
Current assets					
Debtors	14	34,686		94,965	
Cash at bank and in hand		1,140,175		915,662	
		<u>1,174,861</u>		<u>1,010,627</u>	
Creditors: amounts falling due within one year	15	<u>(146,838)</u>		<u>(122,496)</u>	
Net current assets			1,028,023		888,131
Total assets less current liabilities			<u>1,044,414</u>		<u>907,111</u>
Income funds					
Restricted funds	17		268,896		242,258
<u>Unrestricted funds</u>					
Designated funds	18	175,000		175,000	
General unrestricted funds		<u>600,518</u>		<u>489,853</u>	
			775,518		664,853
			<u>1,044,414</u>		<u>907,111</u>

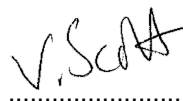
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14 November 2023



V Scott
Trustee

Company registration number 3252691

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		225,146		182,130
Investing activities					
Purchase of tangible fixed assets		(3,010)		(5,485)	
Proceeds on disposal of tangible fixed assets		(1,502)		-	
Investment income received		3,879		2,353	
Net cash used in investing activities			(633)		(3,132)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			224,513		178,998
Cash and cash equivalents at beginning of year			915,662		736,664
Cash and cash equivalents at end of year			1,140,175		915,662

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Lewisham Refugee and Migrant Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 341 Evelyn Street, London, SE8 5QX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and equipment	20% Reducing Balance
----------------------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	12,052	-	12,052	14,663	-	14,663
Grants	170,977	1,005,015	1,175,992	133,776	915,744	1,049,520
	<u>183,029</u>	<u>1,005,015</u>	<u>1,188,044</u>	<u>148,439</u>	<u>915,744</u>	<u>1,064,183</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

(Continued)

Grants receivable for core activities

AB Charitable Trust	20,000	-	20,000	24,000	-	24,000
Bromley Lewisham Greenwich Mind/ Community Wellbeing	-	125,950	125,950	-	97,460	97,460
City Bridge Trust	-	-	-	-	42,300	42,300
GLA Funding - Covid 19 - Rough Sleeping Response	-	25,746	25,746	-	77,237	77,237
The Refugee Council	-	164,124	164,124	-	104,467	104,467
Oak Foundation	50,000	34,399	84,399	12,776	86,487	99,263
Advice Lewisham/ LBL Core	50,000	21,000	71,000	-	36,000	36,000
The Charity of Sir Richard Whittington	28,000	-	28,000	28,000	-	28,000
The Big Lottery Trust for London - Housing & Welfare	-	-	-	-	71,810	71,810
Other	-	50,000	50,000	-	25,000	25,000
	22,977	583,796	606,773	69,000	374,983	443,983
	<u>170,977</u>	<u>1,005,015</u>	<u>1,175,992</u>	<u>133,776</u>	<u>915,744</u>	<u>1,049,520</u>

'Other' includes:

2023 Unrestricted: London Legal Support Trust £12,851; The 29th of May 1961 Charitable Trust £4,000; Goldsmith University Natural Environment Research Council (NERC) £3,000 and Lloyds Bank Foundation for England & Wales £2,250.

2023 Restricted: Allen & Overy Foundation £10,000; Ben & Jerry's Foundation £19,333; Community Justice Fund £4,662; DePaul UK £68,750; GLA £18,000; Greenwich Council £29,638; Henry Smith - Access to Healthcare £29,175; Henry Smith - Improving Lives £59,075; London Borough of Lewisham - ILR service £47,946; Landlaid Charitable Trust £5,000; London Borough of Lewisham - NCIL £33,326; London Borough of Lewisham - Ukraine Fund £33,333; Lewisham Homes £2,500; Lewisham - Local Essential Grant £5,000; LLST £52,654; London Borough of Bexley CAB/TFL £30,000; London Borough or Hackney £31,722; Awards for All £2,500; Peabody - Community Advice £24,678; Phoebe Centre £5,875; GLA £62,387; Royal Borough of Greenwich - Ukraine Small Grants £2,991; Royal Borough of Greenwich - Warm Spaces £2,961; Asda £1,440; London Refugee Churches Fund £850.

2022: Award for All £8,396; NLCF Therapeutic Leadership for Women £7,500; Ben & Jerry's Foundation Fund - Tides Covid-19 support £5,000; Access to Justice - Community Justice - Funder Plus £392; NHS Covid-19 Event Funding £720; London Refugee Churches Fund £1,500; Hack Foundation £250 and Donate for Refugees £361.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Charitable Income 2023 £	Charitable Income 2022 £
Other income	-	14,742

5 Other trading activities

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Fundraising events	576	1,415

6 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	3,879	2,353

7 Other income

	Unrestricted funds general 2023 £	Total 2022 £
Sundry income	11,982	-

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Charitable activities

	Immigration	Campaign and Advocacy	Refugee Resettlement	Mental Health	Housing and Welfare	Women Together	Other projects	Total 2023	Total 2022
	2023	2023	2023	2023	2023	2023	2023		
	£	£	£	£	£	£	£	£	£
Staff costs	240,850	80,602	156,519	59,905	43,308	44,016	33,772	658,972	612,371
Depreciation and impairment	1,047	323	766	270	241	209	263	3,119	3,536
Destitution expenses	-	-	-	-	-	-	-	-	1
Staff expenses and training	2,968	363	1,941	2,214	431	782	3,196	11,895	-
Project costs	20,562	4,351	4,789	1,250	6,208	8,881	35,727	81,768	103,706
Premises	9,888	5,356	5,316	3,810	1,818	2,831	1,875	30,894	21,587
Office costs	8,721	5,439	4,202	2,110	721	2,669	3,464	27,326	13,306
	<u>284,036</u>	<u>96,434</u>	<u>173,533</u>	<u>69,559</u>	<u>52,727</u>	<u>59,388</u>	<u>78,297</u>	<u>813,974</u>	<u>754,507</u>
Share of support costs (see note 9)	75,698	24,336	56,721	20,027	13,198	15,505	32,200	237,685	148,478
Share of governance costs (see note 9)	4,704	1,450	3,441	1,215	1,082	941	1,184	14,017	8,029
	<u>364,438</u>	<u>122,220</u>	<u>233,695</u>	<u>90,801</u>	<u>67,007</u>	<u>75,834</u>	<u>111,681</u>	<u>1,065,676</u>	<u>911,014</u>
Analysis by fund									
Unrestricted funds - general	40,056	2,574	36,918	1,282	12,912	5,147	25,021	123,910	13,492
Restricted funds	324,382	119,646	196,777	89,519	54,095	70,687	86,660	941,766	897,522
	<u>364,438</u>	<u>122,220</u>	<u>233,695</u>	<u>90,801</u>	<u>67,007</u>	<u>75,834</u>	<u>111,681</u>	<u>1,065,676</u>	<u>911,014</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Charitable activities

(Continued)

"Other" includes Destitution & Community; Migrant Hub; LLST Cost of Living advice. Please refer to Restricted Funds note 17 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

For the year ended 31 March 2022

	Immigration	Campaign and	Refugee	Mental	Housing	Women	Other	Total
		Advocacy	Resettlement	Health and	Welfare	Together	projects	2022
	£	£	£	£	£	£	£	£
Staff costs	214,360	85,478	85,048	76,030	53,535	38,179	59,741	612,371
Depreciation and impairment	987	211	528	633	422	386	369	3,536
Destitution expenses	1	-	-	-	-	-	-	1
Project costs	40,460	22,177	1,030	1,385	961	17,985	19,708	103,706
Premises	3,781	4,210	273	2,008	1,589	6,679	3,047	21,587
Office costs	3,592	2,233	1,327	509	924	2,512	2,209	13,306
	<u>263,181</u>	<u>114,309</u>	<u>88,206</u>	<u>80,565</u>	<u>57,431</u>	<u>65,741</u>	<u>85,074</u>	<u>754,507</u>
Share of support costs (see note 9)	35,895	10,000	15,316	19,980	(3,089)	11,000	59,376	148,478
Share of governance costs (see note 9)	3,738	355	888	1,066	710	650	622	8,029
	<u>302,814</u>	<u>124,664</u>	<u>104,410</u>	<u>101,611</u>	<u>55,052</u>	<u>77,391</u>	<u>145,072</u>	<u>911,014</u>
Analysis by fund								
Unrestricted funds - general	3,624	566	1,416	1,699	1,132	1,036	4,019	13,492
Restricted funds	299,190	124,098	102,994	99,912	53,920	76,355	141,053	897,522
	<u>302,814</u>	<u>124,664</u>	<u>104,410</u>	<u>101,611</u>	<u>55,052</u>	<u>77,391</u>	<u>145,072</u>	<u>911,014</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Charitable activities

(Continued)

"Other" includes Destitution & Community; Migrant Hub; LLST Cost of Living advice. Please refer to Restricted Funds note 17 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	213,570	-	213,570	140,308	-	140,308
Depreciation	978	-	978	-	-	-
Finance & admin: Project costs	1,935	-	1,935	4,709	-	4,709
Finance & admin: Premises	2,620	-	2,620	1,548	-	1,548
Finance & admin: Office costs	11,917	-	11,917	326	-	326
Finance & admin: Other costs	-	-	-	1,003	-	1,003
Sundry expenses	6,666	-	6,666	585	-	585
Audit fees	-	8,190	8,190	-	8,029	8,029
Legal and professional	-	5,827	5,827	-	-	-
	<u>237,686</u>	<u>14,017</u>	<u>251,703</u>	<u>148,479</u>	<u>8,029</u>	<u>156,508</u>
Analysed between Charitable activities	<u>237,685</u>	<u>14,017</u>	<u>251,702</u>	<u>148,478</u>	<u>8,029</u>	<u>156,507</u>

Governance costs includes an accrual of £6,825 plus VAT for the preparation and audit of the financial statements for the year ended 31 March 2023 (2022: includes payments to the auditors of £3,613 for the audit fees for the 31 March 2021 accounts and an accrual of £6,745 plus VAT for the preparation of the accounts and audit thereon of the 31 March 2022 accounts).

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Management	2	2
Immigration	9	10
Advisory	10	10
Finance and Administration	3	3
Total	<u>24</u>	<u>25</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

11 Employees (Continued)

Employment costs	2023 £	2022 £
Wages and salaries	775,519	675,345
Social security costs	68,237	62,774
Other pension costs	28,786	14,560
	<u>872,542</u>	<u>752,679</u>

The total cost to the charity of Key Management Personnel (which is defined as the Senior Leadership Team), is £116,624 (2022: £106,282). This includes gross salaries, employer's national insurance and employer's pension contributions.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
60,001 - 70,000	<u>1</u>	<u>1</u>

12 Other

	Unrestricted funds general 2023	Unrestricted funds general 2022
Net loss on disposal of tangible fixed assets	<u>1,502</u>	<u>2,165</u>
	<u>1,502</u>	<u>2,165</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2022	31,756
Additions	3,010
Disposals	(2,347)
At 31 March 2023	32,419
Depreciation and impairment	
At 1 April 2022	12,776
Depreciation charged in the year	4,097
Eliminated in respect of disposals	(845)
At 31 March 2023	16,028
Carrying amount	
At 31 March 2023	16,391
At 31 March 2022	18,980

14 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	22,129	88,616
Prepayments and accrued income	12,557	6,349
	34,686	94,965

15 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		18,082	-
Deferred income	16	98,392	80,174
Trade creditors		8,850	8,857
Other creditors		2,613	17,727
Accruals		18,901	15,738
		146,838	122,496

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Deferred income

	2023 £	2022 £
Other deferred income	98,392	80,174

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	98,392	80,174
Movements in the year:		
Deferred income at 1 April 2022	80,174	79,936
Released from previous periods	(80,174)	(79,936)
Resources deferred in the year	98,392	80,174
Deferred income at 31 March 2023	98,392	80,174

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£	£
Destitution & Community	26,059	54,553	(37,314)	567	43,865	10,512	(11,598)	(36,611)	6,168
Immigration	39,110	310,561	(299,192)	10	50,489	354,603	(324,711)	-	80,381
Campaign & Advocacy	7,165	137,328	(124,098)	-	25,395	110,233	(119,922)	-	15,706
Housing & Welfare	(7,598)	90,965	(53,920)	-	29,447	50,000	(53,772)	-	25,675
Mental Health	25,501	97,461	(99,912)	-	23,050	125,950	(89,519)	-	59,481
Women Together	30,575	64,046	(76,354)	-	18,267	61,575	(70,687)	-	9,155
Migrant Hub	28,749	20,720	(26,197)	-	23,272	34,039	(39,670)	-	17,641
Refugee Resettlement	26,180	105,287	(102,994)	-	28,473	205,448	(196,768)	-	37,153
Young Londoners Fund	33,180	29,823	(64,110)	1,107	-	-	-	-	-
Covid response fund	13,400	5,000	(13,431)	31	-	-	-	-	-
Advice Cost of Living	-	-	-	-	-	52,654	(35,118)	-	17,536
	<u>222,321</u>	<u>915,744</u>	<u>(897,522)</u>	<u>1,715</u>	<u>242,258</u>	<u>1,005,014</u>	<u>(941,765)</u>	<u>(36,611)</u>	<u>268,896</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

(Continued)

[Notes on 2023 Funds/Projects](#)

Destitution & Community

We provided white goods, food parcels and vouchers to those in need of help and provided hardship funds and emergency support to those in most urgent situations in 2022/23. Principal funders included Community Justice Fund, UKAWJ, London Refugee Churches Fund and Southall Black Sisters.

Immigration

We provided 809 people with immigration advice. We were successful with 315 applications. We made 243 applications to support people to regularise their immigration status in 2022/23. Altogether, we supported about 135 homeless clients through our partnerships, such as with Southwark Law Centre, St Mungos, Thamesreach, the 999 Club and Depaul UK. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham, Southwark Law Centre, GLA, Depaul UK, the Peabody Trust and the Oak Foundation.

Campaign & Advocacy

In 2022/23, we continued to focusing on Lewisham and Greenwich Borough of Sanctuary groups, as well as continuing our work on Access to Healthcare and ending NRPF. We also continued our Building People, Changing Minds project, where we partnered with Lewisham Local and Lewisham Speaking Up and were funded by Lewisham Council. Our Access to Healthcare Advisor also supported 45 people with getting the healthcare they need. Principal funders were the Ben & Jerry's Fund Foundations, LB Lewisham, the Henry Smith Foundation and the Oak Foundation.

Housing & Welfare

In 2022/23, we supported 221 people with housing and welfare benefits advice. Principal funders were Trust for London and Oak Foundation.

Mental Health

In 2022/23, we supported over 190 clients to improve their mental health and wellbeing. We offer a small but mighty clinical counselling service for men to alleviate complex mental health challenges. Working with our Community Embedded Worker at South London and Maudsley, we also referred 30 people into mental health services. Funding is through the Lewisham Mental Health Project and the Henry Smith Foundation.

Women Together

We helped 41 women and girls receive counselling and 55 women actively attended our women's group meetings. Over the summer of 2022, we ran summer activities for 16 women and their children. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 357 people. The principal funders are Greenwich Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

(Continued)

Refugee Resettlement

In partnership with Lewisham Council and Refugee Council, we delivered life-changing support to 13 resettled refugee families from Syria, Iraq, Afghanistan, and other countries. In 2022/23, we helped resolve 96 cases on everything from accessing welfare support to helping children access education. We were also glad to see 10 people start training, volunteering and ESOL classes. We provided 35 people across our services a supportive, friendly, and informal environment for students to improve their English level and build their confidence. The principal funder is the Refugee Council.

[Notes on 2022 Funds/Projects](#)

Destitution & Community

We provided over 1,000 food parcels and vouchers to those in need of help and provided hardship funds and emergency support to those in the most urgent situations in 2021/22. Principal funders included Access to Justice, Homeless Link, UKAWJ, London Legal Support and Ben & Jerry's Foundation Fund – Covid 19 support.

Immigration

We helped clients make 541 applications to regularise immigration status in 2021/22. Over 150 of these applications have already been successful. Altogether, we supported about 165 homeless clients through our partnerships, such as with Depaul UK and Bench Outreach. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham and the Oak Foundation.

Campaign & Advocacy

In 2021/22, we spent the first half of the year building our Greenwich Borough of Sanctuary Group. The second half of the year was spent focusing on local elections, which led to commitments from both Greenwich and Lewisham leaders to make changes to housing, healthcare, and sanctuary into cornerstones of their time in office. Principal funders were Big Lottery Advice, Ben & Jerry's Fund Foundation and Oak Foundation.

Housing & Welfare

In 2021/22, we supported 623 people with housing and welfare benefits advice. Principal funders were City Bridge Trust, Trust for London and Oak Foundation.

Mental Health

In 2021/22, we supported over 130 clients - with 33% gaining employment, re-entering education and training, and volunteering. We offer a small, dedicated, and clinically powerful counselling service to men at LRMN, we have helped 35 men over intensive sessions across 2020/21. Funding is through the Lewisham Mental Health Project.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

(Continued)

Women Together

We helped 55 women and girls receive counselling and 188 women actively attended our women's group meetings. Over the summer of 2021, we ran summer activities for 16 women and their children. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 312 people. The principal funders are Greenwich Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds		Movement in funds		
	Balance at 1 April 2021	Incoming resources	Balance at 1 April 2022	Incoming resources	Balance at 31 March 2023
	£	£	£	£	£
Staffing	100,000	-	100,000	-	100,000
Equipment updates	15,000	-	15,000	-	15,000
Premises	60,000	-	60,000	-	60,000
	<u>175,000</u>	<u>-</u>	<u>175,000</u>	<u>-</u>	<u>175,000</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

19 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Tangible assets	16,391	-	-	16,391	18,980	-	-	18,980
Current assets/(liabilities)	584,127	175,000	268,896	1,028,023	470,873	175,000	242,258	888,131
	<u>600,518</u>	<u>175,000</u>	<u>268,896</u>	<u>1,044,414</u>	<u>489,853</u>	<u>175,000</u>	<u>242,258</u>	<u>907,111</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

20 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

21 Cash generated from operations	2023 £	2022 £
Surplus for the year	137,303	169,514
Adjustments for:		
Investment income recognised in statement of financial activities	(3,879)	(2,353)
Loss on disposal of tangible fixed assets	3,004	2,165
Depreciation and impairment of tangible fixed assets	4,097	4,446
Movements in working capital:		
Decrease in debtors	60,279	71,518
Increase in creditors	6,124	5,060
Increase/(decrease) in deferred income	18,218	(68,220)
Cash generated from operations	225,146	182,130

22 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

Charity registration number 1058631

Company registration number 3252691 (England and Wales)

**LEWISHAM REFUGEE AND MIGRANT NETWORK
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

LEWISHAM REFUGEE AND MIGRANT NETWORK

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LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT

For the year ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number (England and Wales): 3252691

Registered Charity Number: 1058631

Registered Office: 341 Evelyn Street, SE8 5QX

Trustees

Claire Morris - Chair

Eve Mosley

Diana Fawcett

Drucilla Namirembe

Mike Brooks - Treasurer

Vicky Scott – Interim Chair

Adam Lake

Aferdita Pacrami

Rossen Roussanov – left Aug 2022

Jagdev Panesar

Hilary Judge – left Nov 2022

Linda Clemett – appointed Oct 2022

Craig Hardaker – appointed Dec 2022

Auditors' details

Warner Wilde Limited

Chartered Certified Accountants and Registered Auditors

Charity and Not for Profit Specialists, Registered in England No. 6923262

4 Marigold Drive, Bisley Surrey GU24 9SF

Legal and administrative details: The Trustee's annual report and financial statements comply with current statutory requirements, the requirements of the Charitable Company's governing document and the Statement of Recommended Practice (SORP) FRS102.

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Welcome from Chair and CEO

1. Structure, Governance and Management
2. Public Benefit
3. Advocating for People's Rights
4. Campaigning for Change
5. Improving Well Being
6. Community
7. Emergency Support
8. Behind our Services
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10. Acknowledgements

Message from the Chair

It has been almost two years since I became LRMN's Chair of Trustees in 2021. During this time, I have been impressed by LRMN's resilience and tenacity in supporting sanctuary seekers and reinvigorating services after the pandemic.

However, over the course of these two years, I've also witnessed a shift in our national environment towards people from sanctuary seeking backgrounds and a more acute need for our services. The Hostile Environment policies that have now been around for a decade, have worsened. Of course, we are proud of the warmth and welcome embedded in our home Borough, Lewisham. This was never more apparent in the joyful welcome that Little Amal, the puppet who travelled from Syria to the UK representing a perilous journey that unaccompanied minors take, received when she visited Lewisham. We want to ensure that this attitude of celebration, support, and warmth is one that all sanctuary seekers are able to experience when rebuilding their lives here.

At LRMN, we have also been making the most of opportunities to work with like-minded organisations, including partnering with Bromley, Lewisham and Greenwich Mind and others in the Lewisham Community Wellbeing project for people with mental health needs; with Lewisham Council and the Refugee Council to support refugee resettlement; and joining with the UK Association of Women Judges to assist women judges who fled Afghanistan since last August.

As we approach the end of the year, I am proud to be able to say that we are on track to achieve our strategic goals. One of the highlights for me includes LRMN's role in coordinating support for those fleeing the emergency in Ukraine as part of the Lewisham Community Coordination project. I would also like to put a spotlight on our progress in measuring the outcomes of our services with the support of the Lloyds Foundation last year, which had a particular focus on our Immigration service. Given the successes of the last year, and the renewed energy and strength generated by national campaigns, I am excited about drawing up plans for the next three years at LRMN, and confident that our services will continue to strengthen and support more people across London.

As always, at LRMN we are profoundly grateful for the support of the entire LRMN community: our funders, our volunteers, our staff, my fellow trustees and, of course, our clients, whose resilience and hope continue to be an example to us all.

Dr Claire Morris, Chair of Trustees

Message from the CEO

As we have moved out of the pandemic this year, the team at LRMN has experienced a year of growth, motivated by the acute need to support people seeking sanctuary. We have recruited 11 more staff, as well as introducing new services to continue responding to the needs of sanctuary seekers. These include our new Access to Healthcare work, our Building People, Changing Minds volunteer scheme, our Holistic Services project, and the Greater London Authority Hotel project. We've also expanded our resettlement work and our immigration advice service, as well as re-starting more of our community services, including ESOL classes and gardening. It has been a pleasure to see LRMN go from strength to strength this year as we move forward towards achieving our strategic goals. I am particularly proud of our advice services. Under increased demand and pressure, we have been able to help over a thousand people across London on their housing, immigration, welfare and benefits cases. Of course, LRMN is made up of its community. I am proud to see many of our clients getting more involved in our work at LRMN, through activities, campaigning and decision making. A highlight for me was when six of our community of sanctuary seekers stood up and campaigned for change during the local elections, speaking directly to Lewisham and Greenwich Council candidates.

This campaigning work is imperative given the new Nationality and Borders Act and Rwanda plan, dubbed the Anti-Refugee Laws, which are a real threat to those fleeing violence and persecution. LRMN has contributed to national campaigns seeking to repeal these harmful laws, working in solidarity with our clients and being an active member of national coalitions. Through grassroots efforts, we contribute to a national movement of welcome and support for everyone - our roots may be local, but our mission is national.

Next year, we will focus on securing a Legal Aid contract, increasing our capacity to manage demand, expanding our rights-based services, opposing the hostile environment through our Sanctuary work, and supporting our clients to navigate the cost of living crisis. In all of this, we aim to be an anchor for refugees, migrants and asylum seekers - a place they know they can turn to for safety, support, and sanctuary on their journey to rebuilding their lives.

Finally, I would like to express my sincere gratitude to Diana Fawcett, my previous long-standing Chair who is now stepping down as LRMN trustee after nine years on the Board, LRMN wouldn't be enjoying this success without her enormous support.

Rosario Guimba-Stewart, LRMN CEO

1. Structure, Governance and Management

Constitution

Lewisham Refugee and Migrant Network (LRMN) was formed in 1991/92 and was incorporated and became a registered charity and a company limited by guarantee in 1996. It was established under a Memorandum and Articles of Association and is governed under its objects and powers. New updated Articles were adopted on 14th April 2016.

Recruitment and Appointment of Board of Trustees

The management of LRMN is the responsibility of the Board of Trustees who are elected and co-opted under the terms of its Articles of Association.

Under the requirement of the Articles of Association, each Trustee shall be appointed for a fixed term of office. Each fixed term may not exceed three years. Each director whose term of office comes to an end at the end of a fixed term in accordance with these articles is eligible for re-appointment as a director unless he or she has ceased to be eligible for such re-appointment by reason of another provision of these articles. Provided that no director shall be re-appointed for a term which would cause his or her aggregate term of office to exceed 9 years. New Trustees are selected following a formal selection process.

The board aims to ensure that it is diverse, includes service user experience and reflects the communities we serve.

Induction and Training of Board of Trustees

Newly elected Board of Trustees are formally welcomed and provided with a structured induction programme and LRMN information (Welcome Pack). Arrangements are made to meet with staff and current Trustees. On-going training is available to existing and new members.

Risk Management

LRMN regularly carries out detailed risk assessments and addresses every area that is likely to pose a threat to the organisation, Board of Trustees, staff, visitors and users. Risks are divided in two: Strategic Risks which the Board of Trustees regularly review in meetings and Operational Risks which the staff, led by the CEO, examine in managers and staff meetings. Any significant Operational risks are escalated to the Strategic risk register.

Organisational structure and the decision making process

The Board of Trustees meets every quarter and is responsible for the strategic direction of LRMN. Each Trustee is a member of at least one sub-committee namely Finance, Risk and Compliance (FRC), Organisational Development (OD), and Fundraising and Marketing (F&M). Each sub-committee develops a plan for the activities within their remit and these form part of the Board annual plan, progress against which is monitored regularly.

LRMN employs a CEO who works closely with the Board of Trustees and is responsible for the day to day management of the organisation. We empower refugees, asylum seekers and other migrants facing destitution and vulnerable situations by advocating for their rights, campaigning for change, supporting their wellbeing and offering emergency assistance. Supporting the CEO in her management of the organisation is the Head of Operations, who manages administration staff, volunteers and five team managers. Team managers are responsible for immigration, housing and welfare benefits advice, women's wellbeing, community wellbeing and mental health and admin and operation. The CEO manages the Finance Manager, Campaigns and Communications Manager and the Fundraising Officer. LRMN also employs a variety of freelance staff, supporting our services.

The 8 managers of LRMN and the CEO form the management team and meet formally every 4-6 weeks. A staff meeting is held every 6 weeks, managers conduct staff supervision meetings every month and staff performance appraisal is held annually.

Responsibilities of the Board of Trustees

Company and charity law applicable to charities in England and Wales requires the Trustees (who are also directors of Lewisham Refugee and Migrant Network for the purposes of company law) to prepare financial statements for each financial year which give an accurate view of the state of affairs of LRMN and of the surplus or deficit for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently
- observed the methods and principles of charities SORP
- made judgements and estimates that are reasonable and prudent
- stated whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements; and

- prepared the financial statements on an on-going concern basis (unless it is inappropriate to assume that LRMN will continue on that basis).

The Trustees have overall responsibility for ensuring that LRMN has appropriate financial control systems. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of LRMN and enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of LRMN and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report. In so far as the Trustees are aware:

- there is no relevant information of which LRMN's Auditor is unaware, and
- as the directors of LRMN they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant information and to establish that LRMN's Auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on LRMN's website.

2. Public Benefit

Our vision

To have a fair, just and equal society where all people can live in harmony with each other and in a state of positive wellbeing.

Our mission

To empower refugees, asylum seekers and migrants to know and exercise their rights, thrive, make a positive contribution, integrate and take control of their lives.

Our values

Collaboration: We work together with the people we serve, our team and partners to design and deliver our services and campaigns.

Rights-based: Human rights are at the heart of everything we do at LRMN – from how we work, to how we advocate for change.

Integrity: We operate on the principles of honesty and integrity.

Inclusion: From our staff, to our clients, we respect and value our differences and harness

the power of inclusion to help LRMN and our clients thrive.

Equality: We are committed to building equity, diversity and inclusion into all aspects of our work, to better reflect the communities we serve, make better decisions and be more innovative.

Strategic vision

Grow and improve our services

We aim to offer joined up and holistic services to our clients that are driven by their needs. Key to this is client feedback and involvement in decision making across LRMN.

Develop effective and relevant partnerships, collaboration and influence

We want to work in collaboration with others to offer the best service and advocate for migrant and refugee rights.

Better governance, management, financial and organisational health

We are bolstering our leadership and governance to ensure our services are well financed, managed and monitored - underpinned by accountability.

Engaging people with lived experience

LRMN is committed to diversity and inclusion, focusing on including our clients and others with lived experience in designing and delivering our services.

Public Benefit Statement

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

LRMN's charitable purpose is enshrined in its objects, which include 'the advancement of education, the furtherance of health and the relief of poverty, distress and sickness', especially through advice, support and information given to our clients.

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by our refugee, asylum seeking and migrant clients. These enable those with immigration, housing and welfare and other issues to access the right legal advice, those with health issues, both mental and physical to access the right health services for quality treatment, women who have survived gender-based abuse and men to receive counselling and therapeutic support, and those seeking employment or furthering their skills are supported.

Our services are free, confidential and independent, thanks to the support received from statutory and charitable sources and individual donors.

3. Advocating for People's Rights

Highlights 2021/22

1,738 people approached LRMN for support

£1,582 hardship funds given

1000+ food parcels and vouchers given by LRMN, with 406 of these given at the Migrant Hub

541 applications made to regularise immigration status

623 given housing & welfare benefits advice

188 women & girls supported by women's project

132 helped to improve their mental health and well-being

Advice

Immigration

We want everyone who uses the immigration system to access justice fairly and equally, and get on with their lives. At LRMN, we helped clients make 541 applications to regularise immigration status in 2021/22. Over 150 of these applications have already been successful, and we continue working tirelessly to secure a positive outcome for all of our ongoing applications. We are confident that the vast majority of these will be successful, and are proud that our work helps sanctuary seekers to avert high Home Office fees, changing conditions attached to their immigration status so that our community can access desperately needed public funds and prevent destitution.

As we have intensified our focus on the needs of the homeless, we have seen an increase in complex cases. With the impact of the pandemic, lack of access to public funds for many migrants and the recent changes in immigration policy, we expect the number of migrants facing homelessness to keep rising. Altogether, we supported about 165 homeless clients through our partnerships, such as with Depaul UK and Bench Outreach.

We still continue to support residents in Lewisham, Bexley and surrounding boroughs. As there is little immigration advice services in these areas, we often support people at a point of crisis. In 2021/22, over 50% of our clients were residents of Lewisham, and Bexley.

We will continue to seek legal aid funding next year, and help people in so called 'advice deserts' in south east London.

Sometimes life can be unpredictable. Cecile came to the UK to look after her ill daughter and her four grandchildren. But within a few months, her daughter sadly passed away. Quickly, Cecile applied for further leave to remain - and was given status but with no access to public funds to look after four children. Soon she fell into rent arrears and was unable to afford basic amenities - let alone the expensive Home Office fees to extend her visa further.

That is when we met Cecile. We helped her put an urgent change of conditions application, so that she could access public funds and support her family. This was quickly granted, along with a fee waiver, so she could submit her application for Further Leave to Remain. Without our help, Cecile and her family would have been evicted, and she would have been undocumented. Cecile can now access the funds she needs to support her grandchildren without the worry of an expiring immigration status.

Housing & Welfare Benefits

We believe that everyone deserves a safe place to call home and access the support they need to rebuild their lives. Unfortunately, we are still seeing the effects of the pandemic on our clients who have struggled to reconnect with their support networks and access public services. This has meant a rise in complex cases that take longer to resolve, often from previous clients. In 2021/22, we supported 623 people with housing and welfare benefits advice. We work to assist with resolving rent arrears, housing situations, and improving housing situations, among other services.

“They helped me through everything, my immigration, my housing, my everything, and today, I’m on my feet.”

- LRMN Client

At our Migrant Hub in Greenwich, we bring together other specialist organisations to offer a drop-in service, giving free advice and practical support to refugees, asylum seekers and migrants, on immigration, housing, domestic violence and more. In 2021/22, we provided information and advice to 312 people at the Migrant Hub. As we returned to more face to face services, we held community events at the Migrant Hub, including Refugee Week celebrations and regular meetings with our Community Forum.

As the UK moves into a period of increased economic difficulty, we are anticipating an increased demand on our services, and will be focusing on continuing to build our capacity.

Our focus remains on assisting our clients in an empowering way, also improving knowledge of housing rights and entitlements.

LRMN often supports people who slip through the cracks of our complex and hostile immigration system. We act as a safety net for people who would otherwise have nothing.

This was the case with Liem, a Ukrainian national of Vietnamese descent. While he was visiting the UK for a holiday, a war broke out. He couldn't return to his home in Odessa, but he was on a visitor's visa, unable to work and with no recourse to public funds. He soon found himself at risk of homelessness and alone in an unfamiliar country, disconnected from everything he knew.

LRMN immediately took steps to support Liem, using our emergency hardship funds to ensure he had somewhere to live. Liem had been failed by a loophole in the system, and the Housing Team were against the clock to find a solution. Against all odds, LRMN finally succeeded in getting the Council to agree they had a duty to give Liem a safe place to live. Meanwhile, the Immigration Team took on Liem's case.

Though he's not able to return home to his brother and other family yet, Liem now has the right to remain in the country, work, study and apply for benefits. Like Liem, many people end up falling through the cracks of our complex system - that's where LRMN steps in.

4. Campaigning for Change

We campaign to make our neighbourhoods places of sanctuary - where anyone can thrive and get help when they need it, regardless of their immigration status. We campaign to make Lewisham, as well as Greenwich, into Boroughs of Sanctuary. We also participate in national campaigns by collaborating with others to build capacity, produce research and lobby for change. We are committed to this work as well as raising the voice of people with lived experience in our campaigns, through our Community Forum.

In 2021/22, we spent the first half of the year building our Greenwich Borough of Sanctuary Group and campaigning activities, and focused on deepening Lewisham's commitment to sanctuary. In Lewisham, we were glad to see Lewisham Hospital take positive steps to overhaul its approach to NHS charges and a total of 27 GP surgeries sign up to the Safe Surgeries scheme. We were also elated to have Little Amal, a large puppet representing the journey of unaccompanied minors from Syria, visit Lewisham, as the first Borough of

Sanctuary in London. The welcome she was given is the welcome we hope to see extended to everyone from a sanctuary seeking background.

Lewisham also extended its resettlement targets to include Afghan and Ukrainian refugees and we worked together to design an appropriate response. The second half of the year was spent focusing on local elections, where we listened to hundreds of our clients to present the issues together to the local candidates. This has led to commitments from both Greenwich and Lewisham leaders to make changes to housing, healthcare and sanctuary into cornerstones of their time in office.

Next year, we will focus on making these commitments a reality as well campaigning locally on national issues affecting our clients.

5. Improving Wellbeing

Lewisham Community Wellbeing

We provide emotional and culturally specific support for adults living in Lewisham. This is a non-clinical service for refugees, asylum seekers and migrants from Black, Asian and Minority Ethnic backgrounds in partnership with Bromley, Lewisham and Greenwich (BLG) MIND and others.

In 2021/22, we supported over 130 clients - with 33% gaining employment, re-entering education and training, and volunteering. We also set up a culturally specific peer support group for Tamil speaking clients. With a view to welcome new people to our service, we met with 55 different local organisations as part of our community engagement work.

Supporting Women's* Wellbeing

The Women Together project addresses the main barrier migrant survivors face when accessing safety: exclusion from rights and entitlements. Therefore, we offer therapeutic support, including counselling, and a weekly women's group to help fight isolation. We offer advice, wellbeing support and self-advocacy training to empower survivors of gender-based abuse to lead an independent, happy and financially stable life as they settle in the UK.

We helped 55 women and girls in 2020/21 receive counselling and 188 women actively attended our women's group meetings. In 2020/21, we focused on building resilience and independence, so survivors can access the tools for independent, fulfilling lives. This year, we held transition training to foster independence, employability and addressing barriers to inclusion for those who have recently regularised their status. Our members also engaged in art and drama workshops which gave new creative ways of expressing themselves. We also continued to support our Champions programme, which trains and

supports survivors to act as peer-advocates. Over the summer of 2021, we ran summer activities for 16 women and their children to provide structure, social contact and engaging activities to mothers coping with the summer break.

“When no one else accepted me, LRMN accepted me.”

- LRMN Client

*Note: Please be aware that LRMN values inclusion. Therefore, when we refer to “women”, we are referring to any person who identifies as a woman.

Men’s Wellbeing

We offer a small, dedicated, and clinically powerful counselling service to men at LRMN, engaging with people in precarious situations. Using talking therapy, we have helped 35 men over intensive sessions across 2020/21. Read more about the lives we have changed in our case study below.

Access to Healthcare

Before the pandemic, sanctuary seekers faced entrenched barriers to accessing healthcare - from registering with a GP to NHS charges. During the pandemic, these barriers became critical. Accessing healthcare for complex cases was often vital to their wellbeing and financial stability, as many had unresolved health issues and NHS debt. Healthcare was also often key to enabling them to claim their rights and entitlements - forming the basis to accessing housing or settling immigration status.

In response, we launched an Access to Healthcare pilot in March 2021, with the help of a student volunteer. We soon found that about 150 clients coming to our services since 2019 have stated they’re not registered with a GP. We supported 100 new clients, helping them find emergency free dental treatment, registering with GPs and advocating around NHS charges. We were even able to have one client write off £2,366 in NHS debt.

We also held healthcare rights training facilitated by Doctors of The World for about 30 people and also recruited about 20 Covid-19 Vaccine champions in Lewisham to help inform more people about the benefits of the vaccine. We held a Lewisham Migration Forum meeting focused on this issue - bringing in NHS partners, Doctors of the World and other migrant organisations together to coordinate a response. Out of this came our drive to promote the Safer Surgeries initiative, which trains GP practices in registering migrants. We also participated in other healthcare campaigns (see Campaigns).

When Rakeem met Lara, he thought it was a dream come true. When they got married,

he was granted the right to live in the UK and worked to support his wife.

His dream soon turned into a nightmare. Soon, Lara became abusive, even locking Rakeem outside in his underwear during winter, and neglecting his health needs. After she filed for a legal divorce, Rakeem lost his right to remain in the UK. Traumatized, unwell, and now at risk in the country that had become his home, Rakeem came to LRMN.

Through our counselling service and mental health support, LRMN helped Rakeem to start finding himself and his confidence again. Our housing team supported him out of homelessness, and he was connected to health services that empowered him to manage his own health.

After many years of accompanying Rakeem on his journey, LRMN helped him with his application for the right to remain in the UK. He was granted permission to remain this year, allowing him to finally start living again. Unfortunately, many migrants and asylum seekers continue to live in this nightmare.

6. Community

We provide a number of services that help people from migrant, refugee and asylum seeking backgrounds to rebuild their lives – such as gardening sessions and English language classes. We also deliver life-changing support to resettled refugees.

In partnership with Lewisham Council and Refugee Council, we deliver life-changing support to 13 resettled refugee families from Syria, Iraq, Afghanistan and other countries. In 2021/22, we helped resolve 96 cases on everything from accessing welfare support to helping children access education. We were also glad to see 10 people start training, volunteering and ESOL classes.

We provided 35 people across our services a supportive, friendly and informal environment for students to improve their English level and build their confidence.

In 2021/22, we introduced a new community-based service. Building People, Changing Minds works in partnership with Lewisham Local and Lewisham Speaking Up to connect members of the LRMN community with volunteering placements across Lewisham.

7. Emergency support

Despite the easing of restrictions, the pandemic continued to affect our clients as they struggled to make ends meet. During these challenging times, we made sure to create provisions for support. We provided over 1,000 food parcels and vouchers to those in need

of help, and also gave away £1,582 in hardship funds to those in the most urgent situations in 2021/22. Knowing how important connection is, we also provided data and digital support, giving 50 smartphones to our clients.

When Paula first came to LRMN, it was for help with applying for welfare benefits - but this application was the key to so much more.

Paula lives with a disability. Unable to work, she found herself in debt. Without any savings, her situation was steadily declining, leaving her unable to afford even the most basic necessities. When she caught Covid, Paula was trapped in her home without any of the help she needed.

Hearing about this, LRMN arranged for food parcels to be delivered to Paula's door, ensuring she was able to eat nutritious meals. Though she had previously applied for Personal Independence Payments, LRMN helped Paula to submit a new application, using detailed medical evidence. Not only was Paula's second application approved, her payments were backdated, helping her pay off her debt and have enough to live on. With all of this in place, Paula was able to unlock her potential, giving her a greater sense of security and independence.

Often, LRMN works with people exactly like Paula, who face overlapping challenges. LRMN untangles these knotty issues, created deliberately by the hostile environment.

8. Behind our services

Organisational health

We continue to focus on our strategic plan which seeks to develop our financial and organisational health, enhance our governance and management, and grow and improve our services.

In 2021/22, we launched a new referral system, to make it easier for clients to refer themselves into our services. As we transitioned to hybrid working, we renovated our office and created our very own intranet to help staff stay up to date. We also continued to grow our workforce with 11 new staff.

This year was also a big year for our brand, as we refreshed the branding and updated our website. Next year we plan to roll out new equity, diversity and inclusion policies and practices as well as strengthen our monitoring and evaluation mechanisms.

"[LRMN] makes me to know that there's still hope in life."

9. Financial Overview

The Trustees have a responsibility for ensuring the financial health of LRMN. A quarterly meeting of the Finance, Risks and Compliance committee provides an opportunity for detailed examination of the management accounts and review of the budget. The committee's findings and any recommendations are reported to the full Board of Trustees meeting for decision.

Despite the continuing economic challenges and the pandemic, we are pleased to say that our income streams were maintained at a similar level in 2021/22. LRMN's income was £1,082,693 in the year ending 31st March 2022 compared to £1,115,019 in the year ending 31st March 2021. The total expenditure was £913,179 in the year ended 31st March 2022 compared to £718,634 in the year ended 31st March 2022. Overall there was a surplus for the year of £169,514 compared with a surplus in the prior year of £396,385.

LRMN activities in the financial year 2021/22 resulted in a surplus of £19,937 restricted and a surplus £149,577 unrestricted. The total funds at 31 March 2022 were £242,258 restricted and £664,853 unrestricted. The unrestricted funds consist of £489,853 general funds and £175,000 are designated funds £100,000 for staffing, £60,000 for premises costs and £15,000 for equipment updating.

Principal funding sources

The principal funding sources were London Borough of Bexley CAB, Trust for London, Bromley Lewisham & Greenwich Mind, Refugee Council, The Charity of Sir Richard Whittington, Ben & Jerry's Foundation Fund - A Tides Foundation Fund, London Borough of Lewisham, Greenwich Council, London Borough of Hackney, Oak Foundation, Henry Smith Charity, City Bridge Trust, Young Londoners Fund, Access to Justice Foundation, AB Charitable Trust, GLA – Rough Sleeping Response, GLA - IARSF, Lloyds Bank Foundation for England & Wales, The National Lottery Community Fund, London Legal Support Trust and Homeless Link with City Bridge Trust and Oak support.

We are very grateful for all the funding received which has enabled us to continue to support our clients and deliver our services.

Reserves Policy

The Trustees have an amended policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by LRMN should be between three and nine months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities in the event of a significant drop in funding, providing flexibility in achieving our objectives or covering our liabilities if LRMN is to be closed down. The current level of £664,853 free reserves is in the range of the above policy.

The Trustees recognise that this year, the designated reserves levels provide for redundancy costs to meet contractual obligations, and premises costs in the event of a wind down and a further reserve for equipment updating. The £489,853 of general unrestricted funds provides a sensible buffer against any short term funding for a strategically important service while we continue to look for replacement funding.

The Trustees review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

10. Acknowledgements

Without the support of so many important people and organisations, we would not be the organisation that we are today. We would like to extend a special thank you to the following:

- To all our funders and corporate donors for your continued support and trust placed in us
- Ades Cash & Carry, Fareshare, Sainsbury's, Tesco, Greggs and Perry Rise Baptist Church for their regular food donations
- Bench Outreach for letting us use their training room free of charge for our meetings.

THANK YOU

LRMN is extremely grateful for the support to our funders, volunteers, staff, trustees and clients for supporting us as we provide vital services. It is the generosity, hard work, and commitment of our community that allows us to respond to the needs of refugees, migrants and sanctuary seekers across London.

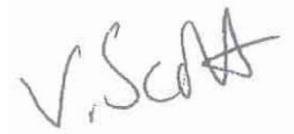
The Trustees are satisfied that Lewisham Refugee and Migrant Network is well placed to fulfil these and its overall purposes.

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The auditor, Warner Wilde, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Declaration

The Trustees declare that they have approved the Trustees Report above.

A handwritten signature in black ink, appearing to read 'V. Scott', is written over a light blue rectangular background.

22 December 2022

Signed on behalf of the Trustees
V Scott

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Lewisham Refugee and Migrant Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Opinion

We have audited the financial statements of Lewisham Refugee and Migrant Network (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 23 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

LEWISHAM REFUGEE AND MIGRANT NETWORK

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF LEWISHAM REFUGEE AND MIGRANT NETWORK

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



FJ Wilde (Senior Statutory Auditor)
For and on behalf of Warner Wilde
Chartered Certified Accountants
Statutory Auditor

23 December 2022
.....

Warner Wilde
4 Marigold Drive
Bisley
Surrey
GU24 9SF

F J Wilde FCCA MBA DChA is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
Income from:						
Donations and legacies	3	148,439	-	915,744	1,064,183	1,077,891
Charitable activities	4	14,742	-	-	14,742	33,635
Other trading activities	5	1,415	-	-	1,415	-
Investments	6	2,353	-	-	2,353	3,493
Total income		166,949	-	915,744	1,082,693	1,115,019
Expenditure on:						
<u>Charitable activities</u>						
Immigration	7	3,624	-	299,190	302,814	152,823
Campaign and Advocacy	7	566	-	124,098	124,664	115,608
Refugee Resettlement	7	1,416	-	102,994	104,410	22,068
Mental Health	7	1,699	-	99,912	101,611	68,229
Housing and Welfare	7	1,132	-	53,920	55,052	42,175
Women Together	7	1,036	-	76,355	77,391	112,773
Other projects	7	4,019	-	141,053	145,072	204,958
Total charitable expenditure		13,492	-	897,522	911,014	718,634
Other	12	2,165	-	-	2,165	-
Total expenditure		15,657	-	897,522	913,179	718,634
Net incoming resources before transfers		151,292	-	18,222	169,514	396,385
Gross transfers between funds		(1,715)	-	1,715	-	-
Net income for the year/ Net movement in funds		149,577	-	19,937	169,514	396,385
Fund balances at 1 April 2021		340,276	175,000	222,321	737,597	341,212
Fund balances at 31 March 2022		489,853	175,000	242,258	907,111	737,597

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
Income from:					
Donations and legacies	3	171,952	-	905,939	1,077,891
Charitable activities	4	33,635	-	-	33,635
Investments	6	3,493	-	-	3,493
Total income		209,080	-	905,939	1,115,019
Expenditure on:					
<u>Charitable activities</u>					
Immigration	7	13,904	-	138,919	152,823
Campaign and Advocacy	7	10,504	-	105,104	115,608
Refugee Resettlement	7	2,005	-	20,063	22,068
Mental Health	7	6,199	-	62,030	68,229
Housing and Welfare	7	3,832	-	38,343	42,175
Women Together	7	10,247	-	102,526	112,773
Other projects	7	18,622	-	186,336	204,958
Total charitable expenditure		65,313	-	653,321	718,634
Total expenditure		65,313	-	653,321	718,634
Net incoming resources before transfers		143,767	-	252,618	396,385
Gross transfers between funds		50,328	80,000	(130,328)	-
Net income for the year/ Net movement in funds		194,095	80,000	122,290	396,385
Fund balances at 1 April 2020		146,181	95,000	100,031	341,212
Fund balances at 31 March 2021		340,276	175,000	222,321	737,597

LEWISHAM REFUGEE AND MIGRANT NETWORK

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	13		18,980		20,106
Current assets					
Debtors	14	94,965		166,483	
Cash at bank and in hand		915,662		736,664	
		<u>1,010,627</u>		<u>903,147</u>	
Creditors: amounts falling due within one year	15	<u>(122,496)</u>		<u>(185,656)</u>	
Net current assets			888,131		717,491
Total assets less current liabilities			<u>907,111</u>		<u>737,597</u>
Income funds					
Restricted funds	17		242,258		222,321
<u>Unrestricted funds</u>					
Designated funds	18	175,000		175,000	
General unrestricted funds		489,853		340,276	
		<u>664,853</u>		<u>515,276</u>	
			<u>907,111</u>		<u>737,597</u>

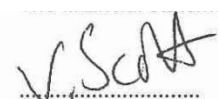
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 22 December 2022



V Scott
Trustee

Company registration number 3252691

LEWISHAM REFUGEE AND MIGRANT NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	21		182,130		301,323
Investing activities					
Purchase of tangible fixed assets		(5,485)		(17,574)	
Investment income received		2,353		3,493	
Net cash used in investing activities			(3,132)		(14,081)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			178,998		287,242
Cash and cash equivalents at beginning of year			736,664		449,422
Cash and cash equivalents at end of year			915,662		736,664

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Lewisham Refugee and Migrant Network is a private company limited by guarantee incorporated in England and Wales. The registered office is 341 Evelyn Street, London, SE8 5QX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings and equipment	20% Reducing Balance
----------------------------------	----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	14,663	-	14,663	16,167	-	16,167
Grants	133,776	915,744	1,049,520	155,785	905,939	1,061,724
	<u>148,439</u>	<u>915,744</u>	<u>1,064,183</u>	<u>171,952</u>	<u>905,939</u>	<u>1,077,891</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

(Continued)

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Grants receivable for core activities						
AB Charitable Trust	24,000	-	24,000	20,000	2,500	22,500
Bromley Lewisham Greenwich Mind/Community Wellbeing	-	97,460	97,460	-	132,437	132,437
City Bridge Trust	-	42,300	42,300	-	42,300	42,300
City Bridge Trust - TNCLF Covid19 Response Fund - Wave 3	-	-	-	-	35,560	35,560
City Bridge Trust - TNCLF - Covid 19 Response Fund - Wave 4	-	4,125	4,125	-	4,125	4,125
GLA Funding - Covid 19 - Rough Sleeping Response	-	77,237	77,237	-	42,043	42,043
GLA - Immigration Advice for Rough Sleepers (IARSF)	-	72,000	72,000	-	-	-
The Refugee Council	-	104,467	104,467	-	39,996	39,996
Oak Foundation	12,776	86,487	99,263	51,277	67,421	118,698
Advice Lewisham/ LBL Core	-	36,000	36,000	-	36,000	36,000
The Charity of Sir Richard Whittington	28,000	-	28,000	38,500	-	38,500
The Big Lottery	-	71,810	71,810	-	155,158	155,158
Trust for London - Housing & Welfare	-	25,000	25,000	-	-	-
London Borough Lewisham	35,000	-	35,000	-	31,250	31,250
Lloyds Bank Foundation for England & Wales	30,000	-	30,000	20,000	22,500	42,500
London Borough Bexley CAB/Trust for London	-	30,000	30,000	-	15,000	15,000
Henry Smith Foundation	-	44,025	44,025	-	20,000	20,000
London Borough Hackney	-	59,185	59,185	-	-	-
Young Londoners Fund	-	29,823	29,823	-	47,714	47,714
London Legal Support	-	11,611	11,611	12,400	-	12,400
Access to Justice - Community Justice Fund	-	5,439	5,439	-	69,561	69,561

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

(Continued)

Greenwich Council	-	20,000	20,000	-	20,000	20,000
Phoebe Centre Immigration Advice	-	6,425	6,425	-	-	-
Ben & Jerry's Foundation Fund - A Fund of Tides Foundation	-	29,029	29,029	-	25,233	25,233
The Barrow Cadbury Trust - Covid 19 Support Fund	-	-	-	-	48,284	48,284
Responding to the Resilience Link 2 - Homeless Link/CBT/Oak	-	25,000	25,000	-	-	-
Martin Lewis Coronafund	-	-	-	-	10,000	10,000
London Community (unrestricted LCF for I.T.)	-	-	-	9,500	5,000	14,500
Mrs Smith & Mount	-	-	-	-	5,000	5,000
Refugee Action - Respond and Adapt Programme	-	820	-	-	12,000	12,000
UKAWJ - UK Association of Women Judges	-	10,000	10,000	-	-	-
Other	4,000	27,501	27,501	4,108	16,857	20,965
	<u>133,776</u>	<u>915,744</u>	<u>1,049,520</u>	<u>155,785</u>	<u>905,939</u>	<u>1,061,724</u>

'Other' includes:

2022: Award for All £8,396; NLCF Therapeutic Leadership for Women £7,500; Ben & Jerry's Foundation Fund - Tides Covid-19 support £5,000; Access to Justice - Community Justice - Funder Plus £392; NHS Covid-19 Event Funding £720; London Refugee Churches Fund £1,500; Hack Foundation £250 and Donate for Refugees £361.

2021: CAF Covid Emergency Fund £5,000; Charity Checkout £1,329; Leathersellers Company Charitable Fund (Emergency Small Grant) £1,500; Anna Kroch Foundation £1,050; London Refugee Churches Fund £1,650, Hack Foundation £200 and Donate for Refugees £1,120.

4 Charitable activities

	Charitable Income 2022 £	Charitable Income 2021 £
Other income	<u>14,742</u>	<u>33,635</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Other trading activities

	Unrestricted funds general 2022 £	Total 2021 £
Fundraising events	1,415	-
	<u> </u>	<u> </u>

6 Investments

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Interest receivable	2,353	3,493
	<u> </u>	<u> </u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

	Immigration 2022 £	Campaign and Advocacy 2022 £	Refugee Resettlement 2022 £	Mental Health 2022 £	Housing and Welfare 2022 £	Women Together 2022 £	Other projects 2022 £	Total 2022 £	Total 2021 £
Staff costs	214,360	85,478	85,048	76,030	53,535	38,179	59,741	612,371	418,844
Depreciation and impairment	987	211	528	633	422	386	369	3,536	-
Destitution expenses	1	-	-	-	-	-	-	1	-
Project costs	40,460	22,177	1,030	1,385	961	17,985	19,708	103,706	112,331
Premises	3,781	4,210	273	2,008	1,589	6,679	3,047	21,587	18,810
Office costs	3,592	2,233	1,327	509	924	2,512	2,209	13,306	15,062
	<u>263,181</u>	<u>114,309</u>	<u>88,206</u>	<u>80,565</u>	<u>57,431</u>	<u>65,741</u>	<u>85,074</u>	<u>754,507</u>	<u>565,047</u>
Grant funding of activities (see note 8)	-	-	-	-	-	-	-	-	1,835
Share of support costs (see note 9)	35,895	10,000	15,316	19,980	(3,089)	11,000	59,376	148,478	148,172
Share of governance costs (see note 9)	3,738	355	888	1,066	710	650	622	8,029	3,580
	<u>302,814</u>	<u>124,664</u>	<u>104,410</u>	<u>101,611</u>	<u>55,052</u>	<u>77,391</u>	<u>145,072</u>	<u>911,014</u>	<u>718,634</u>
Analysis by fund									
Unrestricted funds - general	3,624	566	1,416	1,699	1,132	1,036	4,019	13,492	65,313
Restricted funds	299,190	124,098	102,994	99,912	53,920	76,355	141,053	897,522	653,321
	<u>302,814</u>	<u>124,664</u>	<u>104,410</u>	<u>101,611</u>	<u>55,052</u>	<u>77,391</u>	<u>145,072</u>	<u>911,014</u>	<u>718,634</u>

"other" includes Destitution & Community; Migrant Hub; Young Londoners Fund and COVID response. Please refer to Restricted Funds note 17 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

(Continued)

For the year ended 31 March 2021

	Immigration £	Campaign and Advocacy £	Refugee Resettlement £	Mental Health £	Housing and Welfare £	Women Together £	Other projects £	Total 2021 £
Staff costs	36,016	81,591	18,238	57,456	38,343	80,414	106,786	418,844
Project costs	14,463	17,221	545	1,256	-	15,934	62,912	112,331
Premises	859	4,871	711	2,230	-	2,763	7,376	18,810
Office costs	3,221	969	410	645	-	3,042	6,775	15,062
	<u>54,559</u>	<u>104,652</u>	<u>19,904</u>	<u>61,587</u>	<u>38,343</u>	<u>102,153</u>	<u>183,849</u>	<u>565,047</u>
Grant funding of activities (see note 8)	-	-	-	-	-	-	1,835	1,835
Share of support costs (see note 9)	97,487	10,383	2,055	6,304	3,623	10,061	18,259	148,172
Share of governance costs (see note 9)	777	573	109	338	209	559	1,015	3,580
	<u>152,823</u>	<u>115,608</u>	<u>22,068</u>	<u>68,229</u>	<u>42,175</u>	<u>112,773</u>	<u>204,958</u>	<u>718,634</u>
Analysis by fund								
Unrestricted funds - general	13,904	10,504	2,005	6,199	3,832	10,247	18,622	65,313
Restricted funds	138,919	105,104	20,063	62,030	38,343	102,526	186,336	653,321
	<u>152,823</u>	<u>115,608</u>	<u>22,068</u>	<u>68,229</u>	<u>42,175</u>	<u>112,773</u>	<u>204,958</u>	<u>718,634</u>

"other" includes Destitution & Community; Migrant Hub; Young Londoners Fund and COVID response. Please refer to Restricted Funds note 17 and the Donations and Legacies note 3 for more detailed information regarding income and expenditure relating to these activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

8 Grants payable

	Other projects 2021 £
Grants to institutions:	
Other	1,835
	<u>1,835</u>

-

9 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Staff costs	140,308	-	140,308	133,010	-	133,010
Finance & admin: Project costs	4,708	-	4,709	4,063	-	4,063
Finance & admin: Premises	1,548	-	1,548	399	-	399
Finance & admin: Office costs	326	-	326	2,219	-	2,219
Finance & admin: Other costs	1,003	-	1,003	5,026	-	5,026
Sundry expenses	585	-	585	3,455	-	3,455
Audit fees	-	8,029	8,029	-	3,580	3,580
	<u>148,478</u>	<u>8,029</u>	<u>156,508</u>	<u>148,172</u>	<u>3,580</u>	<u>151,752</u>
Analysed between Charitable activities	<u>148,478</u>	<u>8,029</u>	<u>156,507</u>	<u>148,172</u>	<u>3,580</u>	<u>151,752</u>

Governance costs includes payments to the auditors of £3,613 for the audit fees for the 31 March 2021 accounts and an accrual of £6745 plus VAT for the preparation of the accounts and audit thereon of the 31 March 2022 accounts.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Management	2	2
Immigration	10	5
Advisory	10	5
Finance and Administration	3	2
Other	-	4
Total	25	18

Employment costs

	2022 £	2021 £
Wages and salaries	675,345	500,280
Social security costs	62,774	41,404
Other pension costs	14,560	10,170
	752,679	551,854

The total cost to the charity of Key Management Personnel (which is defined as the Senior Leadership Team), is £106,282. This includes gross salaries, employer's national insurance and employer's pension contributions.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
60,001 - 70,000	1	-

12 Other

	Unrestricted funds general 2022	Total £ 2021
Net loss on disposal of tangible fixed assets	2,165	-
	2,165	-

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 1 April 2021	60,352
Additions	5,485
Disposals	(34,081)
At 31 March 2022	31,756
Depreciation and impairment	
At 1 April 2021	40,245
Depreciation charged in the year	4,447
Eliminated in respect of disposals	(31,916)
At 31 March 2022	12,776
Carrying amount	
At 31 March 2022	18,980
At 31 March 2021	20,106

14 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	88,616	160,742
Prepayments and accrued income	6,349	5,741
	94,965	166,483

15 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Other taxation and social security		-	12,914
Deferred income	16	80,174	148,394
Trade creditors		8,857	-
Other creditors		17,727	-
Accruals		15,738	24,348
		122,496	185,656

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Deferred income

	2022 £	2021 £
Other deferred income	80,174	148,394

Deferred income is included in the financial statements as follows:

	2022 £	2021 £
Deferred income is included within:		
Current liabilities	80,174	148,394
Movements in the year:		
Deferred income at 1 April 2021	148,394	79,936
Released from previous periods	(148,394)	(79,936)
Resources deferred in the year	80,174	148,394
Deferred income at 31 March 2022	80,174	148,394

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£	£	£	£
Destitution & Community	14,608	161,702	(127,093)	(13,053)	26,059	54,553	(37,314)	567	43,865
Immigration	16,985	185,769	(138,919)	(34,830)	39,110	310,561	(299,192)	10	50,489
Campaign & Advocacy	17,188	108,080	(105,104)	(13,000)	7,165	137,328	(124,098)	-	20,395
Housing & Welfare	(7,555)	42,300	(38,343)	(4,000)	(7,598)	90,965	(53,920)	-	29,447
Mental Health	(24,926)	132,437	(62,030)	(19,980)	25,501	97,461	(99,912)	-	23,050
Women Together	29,924	124,881	(102,526)	(21,704)	30,575	64,046	(76,354)	-	18,267
Migrant Hub	14,142	25,000	(6,893)	(3,500)	28,749	20,720	(26,197)	-	23,272
Refugee Resettlement	9,539	39,996	(20,063)	(3,292)	26,180	105,287	(102,994)	-	28,473
Young Londoners Fund	19,211	47,714	(27,945)	(5,800)	33,180	29,823	(64,110)	1,107	-
Covid response fund	-	35,560	(20,237)	(1,922)	13,400	5,000	(13,431)	31	5,000
Training & Employment	10,915	2,500	(4,168)	(9,247)	-	-	-	-	-
	<u>100,031</u>	<u>905,939</u>	<u>(653,321)</u>	<u>(130,328)</u>	<u>222,321</u>	<u>915,744</u>	<u>(897,522)</u>	<u>1,715</u>	<u>242,258</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

(Continued)

[Notes on 2022 Funds/Projects](#)

Destitution & Community

We provided over 1,000 food parcels and vouchers to those in need of help and provided hardship funds and emergency support to those in the most urgent situations in 2021/22. Principal funders included Access to Justice, Homeless Link, UKAWJ, London Legal Support and Ben & Jerry's Foundation Fund – Covid 19 support.

Immigration

We helped clients make 541 applications to regularise immigration status in 2021/22. Over 150 of these applications have already been successful. Altogether, we supported about 165 homeless clients through our partnerships, such as with Depaul UK and Bench Outreach. Principal funders included GLA IARS, Hackney Council, London Borough of Bexley, London Borough of Lewisham and the Oak Foundation.

Campaign & Advocacy

In 2021/22, we spent the first half of the year building our Greenwich Borough of Sanctuary Group. The second half of the year was spent focusing on local elections, which led to commitments from both Greenwich and Lewisham leaders to make changes to housing, healthcare, and sanctuary into cornerstones of their time in office. Principal funders were Big Lottery Advice, Ben & Jerry's Fund Foundation and Oak Foundation.

Housing & Welfare

In 2021/22, we supported 623 people with housing and welfare benefits advice. Principal funders were City Bridge Trust, Trust for London and Oak Foundation.

Mental Health

In 2021/22, we supported over 130 clients - with 33% gaining employment, re-entering education and training, and volunteering. We offer a small, dedicated, and clinically powerful counselling service to men at LRMN, we have helped 35 men over intensive sessions across 2020/21. Funding is through the Lewisham Mental Health Project.

Women Together

We helped 55 women and girls receive counselling and 188 women actively attended our women's group meetings. Over the summer of 2021, we ran summer activities for 16 women and their children. Principal funders are the Henry Smith Foundation.

Migrant Hub

At our Migrant Hub in Greenwich we provided information and advice to 312 people. The principal funders are Greenwich Council.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

(Continued)

Refugee Resettlement

In partnership with Lewisham Council and Refugee Council, we deliver life-changing support to 13 resettled refugee families from Syria, Iraq, Afghanistan, and other countries. In 2021/22, we helped resolve 96 cases on everything from accessing welfare support to helping children access education. We were also glad to see 10 people start training, volunteering and ESOL classes. We provided 35 people across our services a supportive, friendly, and informal environment for students to improve their English level and build their confidence. The principal funder is the Refugee Council.

[Notes on 2021 Funds/Projects](#)

Destitution – Emergency support /Covid Response Fund

We transformed our Migrant Hub into a food bank each week handing out food to over 30 families. We also partnered with Pepy's Social Supermarket to offer clients 150 free memberships to Pepy's supermarket. We also provided £38,391 in hardship funds and provided data and digital support to our digitally excluded clients, giving 53 devices to our clients across our services. The principal funders were Oak Foundation, The Lloyds Bank Foundation for England & Wales – DCMS/Covid 19 recovery, The Barrow Cadbury Trust – Covid 19 Fund, The London Community Fund (For I.T.), The Charity of Sir Richard Whittington, Martin Lewis Coronafund, Refugee Action – Respond & Adapt and City Bridge Trust.

Immigration

We provided advice and casework support to 652 people in 2020/21 and assisted 183 people to regularise their immigration status, helped 65 people avoid high Home Office fees and helped 29 people change the conditions attached to their immigration status' to help them access public funds in 2020/21. To support the government's 'Everyone In' policy of housing rough sleepers during the pandemic, we gave immigration advice to 81 people temporarily housed in London hotels. The principal funders were Big Lottery, Access to Justice - Community Justice Fund, GLA Funding- Covid 19 – Rough Sleeping Response, Lewisham Council and Oak Foundation.

Campaign & Advocacy

We are campaigning to make Lewisham, Greenwich, and Southwark into boroughs of sanctuary - building our councils, schools, universities, hospitals and more into havens for sanctuary seekers.

Our campaigning is driven by local forums in Greenwich and Lewisham, LRMN chairs these forums and partners closely with the Southwark forum. Lewisham Council became the first Council of Sanctuary in the UK. Principal funders were the Oak Foundation, Big Lottery and Ben & Jerry's Foundation Fund – A Tides Foundation Fund.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Restricted funds

(Continued)

Housing & Welfare

We supported clients to navigate online public services and gave them devices and data provision where needed. In 2020/21, we helped 405 people access better housing and welfare benefits - where about 218 were either assisted with resolving their rent arrears, housing situation, or improving their housing conditions.

31 families accessed emergency housing (Section 17)

50 people prevented from becoming homeless

100% success rate in housing tribunals

Our principal funders were City Bridge Trust, Refugee Council, TNCLF – Wave 3 and Big Lottery.

Mental Health/ Training & Employment

We helped over 175 clients manage their wellbeing through the pandemic and supported them in building digital and employability skills.

Overall, 11 gained employment, 54 re-entered education and training, 22 started volunteering. Principal funders were Bromley, Lewisham & Greenwich Mind – Community Wellbeing.

Women Together

We supported over 225 women and girls from refugee, asylum seeker and migrant backgrounds who have experienced trauma due to gender-based violence in 2020/21. To meet the rising need, we recruited about 103 members to our women's group and introduced a Championship programme that trained about 17 women on their rights, building self-esteem, offering peer support and how to refer others to LRMN. Since working with the Champion volunteers, most of the referrals into our women's group have been through them - reaching people we would have never reached before. The principal funders were Big Lottery and Henry Smith Foundation.

Migrant Hub

We continued to support 161 referrals with immigration support and signposted to our Hub partners. Our principal funders were Greenwich Council.

Refugee Resettlement

We support over 14 families under the Syrian Vulnerable Persons Resettlement Scheme and Vulnerable Children's Resettlement Scheme. We helped resolve 88 cases on everything from accessing welfare support to helping children access education. The principal funder was the Refugee Council

The Young Londoners Fund

We gave advice to 58 young people without regular immigration status and helped 40% to gain immigration status. The funder was the Young Londoner's Fund.

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Transfers	Balance at 1 April 2021	Movement in funds Incoming resources	Balance at 31 March 2022
	£	£	£	£	£
Staffing	65,000	35,000	100,000	-	100,000
Equipment updates	-	15,000	15,000	-	15,000
Premises	30,000	30,000	60,000	-	60,000
	<u>95,000</u>	<u>80,000</u>	<u>175,000</u>	<u>-</u>	<u>175,000</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:								
Tangible assets	18,980	-	-	18,980	20,106	-	-	20,106
Current assets/(liabilities)	470,873	175,000	242,258	888,131	320,170	175,000	222,321	717,491
	<u>489,853</u>	<u>175,000</u>	<u>242,258</u>	<u>907,111</u>	<u>340,276</u>	<u>175,000</u>	<u>222,321</u>	<u>737,597</u>

LEWISHAM REFUGEE AND MIGRANT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

20 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

21 Cash generated from operations	2022 £	2021 £
Surplus for the year	169,514	396,385
Adjustments for:		
Investment income recognised in statement of financial activities	(2,353)	(3,493)
Loss on disposal of tangible fixed assets	2,165	-
Depreciation and impairment of tangible fixed assets	4,446	5,026
Movements in working capital:		
Decrease/(increase) in debtors	71,518	(153,316)
Increase/(decrease) in creditors	5,060	(11,737)
(Decrease)/increase in deferred income	(68,220)	68,458
Cash generated from operations	182,130	301,323

22 Analysis of changes in net funds

The charity had no debt during the year.

23 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

Accounts



LEWISHAM REFUGEE AND MIGRANT NETWORK

TRUSTEES' REPORT

For the year ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company Number (England and Wales): 3252691

Registered Charity Number: 1058631

Registered Office: 341 Evelyn Street, SE8 5QX

Trustees

Diana Fawcett – Chair until Jan 2021

Pawan Dhillon – Left Dec 2020

Mike Brooks – Treasurer

Jill Rutter – Left May 2021

Joanna Kindeberg – Left Jan 2021

Julia Glynn-Pickett – Left April 2021

Adam Lake

Rossen Roussanov

Claire Morris – Chair from Jan 2021

Eve Mosley

Drucilla Namirembe

Vicky Scott – Joined Oct 2020

Hilary Judge – Joined Oct 2020

Aferdita Pacrami – Joined Sep 2021

Jagdev Panesar – Joined Sep 2021

Auditors: Able and Young Ltd, Airport House, Purley Way, Croydon, Surrey CR0 0XZ

Legal and administrative details: The Trustee's annual report and financial statements comply with current statutory requirements, the requirements of the Charitable Company's governing document and the Statement of Recommended Practice (SORP) FRS102.

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2. Structure, Governance and Management
3. Public Benefit
4. Advocating for people's rights
5. Campaigning for change
6. Supporting in an emergency
7. Improving wellbeing
8. Future Plans
9. Financial Overview
10. Acknowledgements

1. WELCOME FROM CHAIR AND CEO

CHAIR MESSAGE

I'm delighted to publish our Impact Report 2020/21 as one of my first acts as LRMN's new Chair of Trustees. It's a great honour to take the reins from Diana Fawcett, who has led the board for the past six years and ensured a smooth handover. Diana remains a valued member of the board, which will continue to benefit from her experience.

Just like you, LRMN has had a challenging year. The pandemic has been especially tough on the communities we serve – from delays in justice to rising destitution. But I am immensely proud of our response.

From the very beginning, we swiftly reacted to the Covid-19 crisis and adapted the delivery of our services to protect and continue to serve our clients. Despite the pandemic, we stayed on track in achieving our three-year strategic goals (see page 7) that focus on improving our organisational health, growing and developing our services, and building effective partnerships.

All of this would have been impossible without the tireless support of our funders, staff, volunteers, fellow trustees and our resilient clients. Thank you all for your continued support.

Dr Claire Morris, Chair of Trustees

CEO MESSAGE

This year was undoubtedly a year of change. Diana Fawcett stepped down from her role as Chair of Trustees after over six years. I, and everyone at LRMN, owe Diana massive gratitude for her support and service to us. Although I'm sad to see Diana step back, I'm convinced that our new chair, Claire Morris, will take LRMN into a bright future.

Looking back, 2020/21 and the Covid-19 pandemic revealed LRMN's resilience. As soon as the lockdown was announced, we quickly transformed our operation which enabled us to support our clients; including providing them advice and counselling over the phone and online. We provided £38,391 hardship funds and transformed our Migrant Hub into a foodbank. We provided funds for mobile data and wifi so our women members can access their weekly group activities including their Championship and Peer support training. It was inspiring to see so many volunteers lend their hand to our efforts, and the rise in generous donations towards our cause. Throughout the crisis, we carried on campaigning for more places of sanctuary - with two major successes as Lewisham Council and St Mary's Primary School gained Lewisham's first sanctuary awards.

The pandemic gave us the opportunity to get closer to our clients and staff, learning and growing from their experiences. We launched our client-led Community Forum that focuses on campaigning and improving LRMN. We strengthened our organisational health as our staff grew in numbers and gained new skills. And we forged new partnerships with organisations and individuals who share our goals.

We hope that the worst is behind us. But whatever the future holds, we have faith that LRMN will continue to support people to build a life here and make our neighbourhoods places of sanctuary.

Rosario Guimba-Stewart, LRMN CEO

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Lewisham Refugee and Migrant Network (LRMN) was formed in 1991/92 and was incorporated and became a registered charity and a company limited by guarantee in 1996. It was established under a Memorandum and Articles of Association and is governed under its objects and powers. New updated Articles were adopted on 14th April 2016.

Recruitment and Appointment of Board of Trustees

The management of LRMN is the responsibility of the Board of Trustees who are elected and co-opted under the terms of its Articles of Association.

Under the requirement of the Articles of Association, each Trustee shall be appointed for a fixed term of office. Each fixed term may not exceed three years. Each director whose term of office comes to an end at the end of a fixed term in accordance with these articles is eligible for re-appointment as a director unless he or she has ceased to be eligible for such re-appointment by reason of another provision of these articles. Provided that no director shall be re-appointed for a term which would cause his or her aggregate term of office to exceed 9 years. New Trustees are selected following a formal selection process.

The board aims to ensure that it is diverse, includes service user experience and reflects the communities we serve.

Induction and Training of Board of Trustees

Newly elected Board of Trustees are formally welcomed and provided with a structured induction programme and LRMN information (Welcome Pack). Arrangements are made to meet with staff and current Trustees. On-going training is available to existing and new members.

Risk Management

LRMN regularly carries out detailed risk assessments and addresses every area that is likely to pose a threat to the organisation, Board of Trustees, staff, visitors and users. Risks are divided in two: Strategic Risks which the Board of Trustees regularly review in meetings and Operational Risks which the staff, led by the CEO,

examine in staff meetings. Any significant Operational risks are escalated to the Strategic risk register. At the outbreak of COVID-19 crisis, LRMN developed and regularly reviewed its COVID-19 Risk register.

Organisational structure and the decision making process

The Board of Trustees meets every quarter and is responsible for the strategic direction of LRMN. Each Trustee is a member of at least one sub-committee namely Finance, Risk and Compliance, Organisational Development, and Fundraising and Marketing. Each sub-committee develops a plan for the activities within their remit and these form part of the Board annual plan, progress against which is monitored regularly.

LRMN employs a CEO who works closely with the Board of Trustees and is responsible for the day to day management of the organisation. We empower refugees, asylum seekers and other migrants facing destitution and vulnerable situations by advocating for their rights, campaigning for change, supporting their wellbeing and offering emergency assistance. Supporting the CEO in her management of the organisation is the Head of Operations, who manages administration staff, volunteers and four team managers. Team managers are responsible for immigration, housing and welfare advice, women's wellbeing and community wellbeing and mental health. A Fundraising, Communications and Campaigns manager also supports the CEO in her work. LRMN also employs a variety of freelance staff, supporting our services.

The 6 managers of LRMN and the CEO form the management team and meet formally every 8 weeks. A staff meeting is held every month, managers conduct staff supervision meetings every 4-8 weeks and staff performance appraisal is held annually.

Responsibilities of the Board of Trustees

Company and charity law applicable to charities in England and Wales requires the Trustees (who are also directors of Lewisham Refugee and Migrant Network for the purposes of company law) to prepare financial statements for each financial year which give an accurate view of the state of affairs of LRMN and of the surplus or deficit for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently
- observed the methods and principles of charities SORP
- made judgements and estimates that are reasonable and prudent
- stated whether applicable accounting standards have been followed, subject to any material departures
- disclosed and explained in the financial statements; and
- prepared the financial statements on an on-going concern basis (unless it is inappropriate to assume that LRMN will continue on that basis).

The Trustees have overall responsibility for ensuring that LRMN has appropriate financial control systems. They are also responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of LRMN and enable them to ensure that the financial statements comply with the Companies Act 2006. It is also responsible for safeguarding the assets of LRMN and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

Members of the Board of Trustees

Members of the Board of Trustees are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report. In so far as the Trustees are aware:

- there is no relevant information of which LRMN's Auditor is unaware, and
- as the directors of LRMN they have taken all the steps that they ought to have taken in order to make themselves aware of any relevant information and to establish that LRMN's Auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on LRMN's website.

3. PUBLIC BENEFIT

Vision

To have a fair, just and equal society where all people can live in harmony with each other and in a state of positive well-being.

Mission

To empower refugees, asylum seekers and migrants to know and exercise their rights, thrive, make a positive contribution, integrate and take control of their lives.

Strategic Goals

Grow and improve our services

We aim to offer joined up and holistic services to our clients that are driven by their needs. Key to this is client feedback and involvement in decision making across LRMN.

Develop effective and relevant partnership, collaboration and influence

We want to work in collaboration with others to offer the best service and advocate for migrant and refugee rights.

Better governance, management, financial and organisational health

We are bolstering our leadership and governance to ensure our services are well financed, managed and monitored – underpinned by accountability.

Engaging people with lived experience

LRMN is committed to diversity and inclusion, focusing on including our clients and others with lived experience in designing and delivering our services.

A holistic approach

Sometimes regularising your immigration status can be the last thing on your priority list. Leah* was battling mental health issues and didn't renew her status in time. Suddenly, all the benefits she relied on to keep her afloat, stopped. She spiralled into destitution and was soon facing over £10,000 in rental debt.

LRMN stepped in to offer the holistic service she needed. We helped her regain her immigration status, prevented further debt and reinstated her benefits, and we gave Leah foodbank vouchers and a mobile phone.

Leah is just one of the many clients we see who easily fall out of status, changing the course of their lives. Maintaining the right to remain in the UK is often expensive, strict and complex. We help our clients change course and get their status back.

Public Benefit Statement

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

LRMN's charitable purpose is enshrined in its objects, which include 'the advancement of education, the furtherance of health and the relief of poverty, distress and sickness', especially through advice, support and information given to our clients.

The Trustees ensure that this purpose is carried out for the public benefit by delivering services that are valued by our refugee, asylum seeking and migrant clients. These enable those with immigration, housing and welfare and other issues to access the right legal advice, those with health issues, both mental and physical to access the right health services for quality treatment, women who have survived gender-based violence and men to receive counselling and therapeutic support, and those seeking employment or furthering their skills are supported.

Our services are free, confidential and independent, thanks to the support received from statutory and charitable sources and individual donors.

4. ADVOCATING FOR PEOPLE'S RIGHTS

Advising on Immigration

Our team of immigration advisors provided advice and casework support to 652 people in 2020/21 And - despite a global pandemic - we assisted 183 people to regularise their immigration status, helped 65 people avoid high Home Office fees and helped 29 people change the conditions attached to their immigration status ' to help them access public funds in 2020/21. As part of our Young Londoners project, we gave advice to 58 young people without regular immigration status and helped 40% to gain immigration status.

Everyone in

In 2020/21, we launched a project supporting people facing homelessness and poverty - including those cut off from public safety nets. To support the

government's 'Everyone In' policy of housing rough sleepers during the pandemic, we gave immigration advice to 81 people temporarily housed in London hotels.

From bad to worse

Much of our casework in 2020/21 dealt with the worsening situation for many refugees, asylum seekers and migrants in the UK. The lockdown and its knock on effects on Home Office decision making, meant that many of our clients faced long periods of irregular immigration status, a breakdown in prior support systems and deteriorating mental health. Through close collaboration with other LRMN services, we were able to refer them to specialist help, tackling wellbeing and isolation.

Next year, we hope to offer more immigration support in 'advice deserts' in south east London and seek legal aid funding to offer a wider range of advice services.

Songs of despair

As a full-time musician from Nigeria, Kleo* always managed to keep things together. But then the pandemic hit. All her gigs were cancelled and she gave birth to her son. With no access to public safety nets, she lived off her savings for three months until she was down to her last few pounds. She couldn't pay her rent any longer, she knew her leave to remain was about to expire, and she could not afford the hefty fee to extend it.

That's when Kleo knocked on our door. We helped her to apply for an official 'change of conditions' so she could access public funds, and we also applied for a fee waiver so she could afford the essential leave to remain application. All three applications were granted, saving her from dire consequences. Without LRMN, Kleo would have to face the same circumstances we see so many of our clients who cannot manage the UK's complicated immigration system which denies so many working in the UK access to public services.

Housing and welfare advice

We offer legal advice on housing and welfare benefits to prevent homelessness and maximise our clients' income. At the start of the pandemic, we saw a sharp

rise in requests for our advice service. At the same time, we had to swiftly move our services remotely.

Covid-19 had far reaching effects on our clients. Many people, who lost their jobs and couldn't access public funds, were forced into destitution. We saw many clients become street homeless as their support systems collapsed. All the while, they found many charities and public services harder to reach.

Meeting demand

We promptly met the growing demand of our clients. We supported them to navigate online public services and gave them devices and data provision where needed. In 2020/21, we helped 405 people access better housing and welfare benefits - where about 218 were either assisted with resolving their rent arrears, housing situation or improving their housing conditions.

Next year, we will focus on growing the numbers of volunteers supporting our caseworkers to give more capacity to our team.

31 families accessed emergency housing (Section 17)	50 people prevented from becoming homeless	100% success rate in housing tribunals
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Refugee Resettlement

We support over 14 families under the Syrian Vulnerable Persons Resettlement Scheme and Vulnerable Children's Resettlement Scheme - in which Lewisham Council has committed to welcome over 100 vulnerable families by May 2022. Together with the Refugee Council, we help families adapt to the UK - advising them on housing and welfare benefits, accessing education and other issues.

In 2020/21, we helped resolve 88 cases on everything from accessing welfare support to helping children access education. Key to our work is building trusting relationships with the families, which needs time and energy to commit to. Next year, we plan to expand the team to support this work.

From one prison to another

Rose* came to the UK as a political refugee and survivor of gender based violence. Instead of finding the sanctuary she desperately needed, Rose faced years of domestic violence, a traumatic experience in immigration detention, and years of homelessness.

When Rose came to LRMN at the height of lockdown, she was living in a basement with no windows, bed, kitchen, heating or drinking water. She had approached her local council, but they didn't help. And she was still struggling with complications claiming benefits. Due to longstanding barriers in accessing healthcare – she was also extremely vulnerable to Covid-19.

We knew we needed to take a holistic approach to supporting Rose. We expedited her welfare benefit payments, we provided food support, a smart phone and mobile data to remedy her digital exclusion. And we engaged her local authority and got the medical proof she needed to secure housing and other support.

Soon she was settled into a permanent home, and we even secured a cash grant to furnish it. Rose is now getting specialist counselling and employment coaching at LRMN. After years of seeking sanctuary, she finally has reached it.

Migrant Hub

We coordinate the Migrant Hub in Woolwich, which brings together six other specialist organisations to offer a drop-in service, giving free advice and practical support to refugees, asylum seekers and migrants on immigration, housing, domestic violence and more. During the pandemic, we transformed this vibrant community space into a food bank, serving 30 families a week (see page 13) and we continued to support 161 referrals with immigration support and signposted to our Hub partners.

5. CAMPAIGNING FOR SANCTUARY

Everyone deserves a safe place to live, where they can thrive, be part of the community and get help when they need it. But this government is creating a hostile environment for people living in our communities. We're resisting this by campaigning to make Lewisham, Greenwich and Southwark into boroughs of

sanctuary - building our councils, schools, universities, hospitals and more into havens for sanctuary seekers.

Much of our campaigning is driven by local forums which inspire and coordinate action on migrant issues. In Greenwich and Lewisham, LRMN chairs these forums and partners closely with the Southwark forum. We aim to always bring lived experience into these forums, through direct participation or through representation.

Success in 2020/21			
Lewisham Council became the first Council of Sanctuary in UK.	St Mary's CE Primary School gained Lewisham's first School of Sanctuary Award.	Lewisham Council declared it would not comply with Home Office regulations to share data on people facing homelessness.	Greenwich Council and Southwark Council announced their commitment to becoming councils of sanctuary.
Lewisham Hospital published report containing 39 recommendations to improve how it charges migrants.	22 out of 34 GP surgeries are now Safe Surgeries - supporting migrants and refugees to register.	Joined Vaccines For All campaign resulting in pop-up vaccine clinics with no barriers to access.	We helped improve mental health services in south London, through our partnership with Citizens UK.

6. SUPPORTING IN AN EMERGENCY

Many of our clients battle to meet their basic needs - like food and essential toiletries. We provide emergency support for people in the most vulnerable situations.

Crushed support systems

In 2020/21, our clients were amongst the hardest hit by the pandemic. Those living in insecure housing soon found themselves street homeless, others living in asylum accommodation were moved away from their support systems. And many saw their support systems diminish, as family and friends faced their own

financial difficulties, and lacked enough space to keep social distance.

Crisis mode

To respond to the rising need, LRMN adapted its services. We recruited a Covid-19 Crisis Coordinator to help manage our response. First, we extended our food parcel scheme by transforming our Migrant Hub into a food bank. Every week, we handed out food to over 30 families facing destitution and without access to public safety nets and sign posted them to essential services. We also partnered with Pepy's Social Supermarket to offer clients 150 free memberships to Pepy's supermarket.

Soon into the crisis, we realised our clients needed grants to meet their basic needs. We also provided £38,391 in hardship funds to our most desperate clients to see them through the pandemic. Many of our volunteers worked with our clients to apply for external grants and built relationships with partners, such as the British Red Cross Hardship Fund team.

As everything went digital, we provided data and digital support to our digitally excluded clients, giving 53 devices to our clients across our services.

"I do not have enough words to thank you enough for the money you are giving me. Thanks to you, I don't worry about how I can get money to buy my medications for my mental health and blood pressure."

- LRMN client

7. IMPROVING WELLBEING

LRMN's mental wellbeing team is part of the Lewisham Community Wellbeing Partnership, a mental health service that provides emotional and culturally specific support for adults living in Lewisham. We provide a non-clinical service to those in the BAME community across Lewisham.

In 2020/21, we refined our service to build stronger relationships with our partnerships and improve referral pathways, due to the widening mental health inequalities faced by the BAME community. We also helped over 175 clients manage their wellbeing through the pandemic and supported them in building

digital and employability skills. This has helped them join online groups such as Black African and Caribbean emotional support groups and ESOL classes. We also partnered with Mind and NHS mental support (IAPT) to pilot a series of culturally sensitive, Cognitive Behavioural Therapy workshops to reach minority communities.

Overall, 11 gained employment, 54 re-entered education and training, 22 started volunteering. Next year, we hope to recruit more volunteers and support those 'hardest to reach' communities. We also plan to facilitate discussions on mental health in faith communities and in the BAME community.

"All I know is that they wipe away my tears. Big thanks." – LRMN client

8. SUPPORTING WOMEN'S* WELLBEING

We supported over 225 women and girls from refugee, asylum seeker and migrant backgrounds who have experienced trauma due to gender-based violence in 2020/21. And we do that through a 'wrap around' service that includes counselling, nurturing sessions, specialist advice on housing, immigration and domestic abuse, skills training and summer activities for mothers and their children.

Physical not social distancing

The pandemic worsened an already fragile survival system, closing off vital food support from churches and food banks and the warmth and safety of civic spaces. Some women were forced to live on buses, go hungry, and saw delays to support and justice – all the while their mental health deteriorated.

To meet the rising need, we recruited about 103 members to our women's group and split them into three smaller groups – including a new group with female members of Lewisham's Refugee Resettlement programme. We moved our group online and provided data and phones, while continuing to give counselling and advice over the phone. LRMN supported mothers homeschooling their children by linking them with volunteer tutors and devices. Overall, we were so pleased that we were able to give our members the space to connect, to reach out to each other and support each other during this dark time.

Championing change

In 2020/21, we also introduced a Championship programme that trained about 17 women on their rights, building self-esteem, offering peer support and how to refer others to LRMN. Since working with the Champion volunteers, most of the referrals into our women's group have been through them - reaching people we would have never reached before. We're proud of the solidarity this programme has built solidarity amongst survivors of violence.

Next year, we hope to expand the Championship training, and we will start offering in person sessions and recruit volunteers to support this effort.

"I contacted LRMN in January 2019 because of my accommodation problem. And then one woman told me about the women's group. I was reluctant at first. But when I joined the group, I found it so lovely! Meeting other women with similar issues like me helps forget all my troubles! The group is so impartial."

*Note: Please be aware that LRMN values inclusion. Therefore, when we refer to "women", we are referring to any person who identifies as a woman.

9. BEHIND OUR SERVICES

We are always working on improving our operations and services. Over the next two years, we will continue to develop our financial and organisational health, enhance our governance and management, and grow and improve our services.

In 2020/21, we focused on moving our services online and digitising our processes - including a new referral system. We updated our feedback management system - creating online forms that are easy to fill in, and we improved the way we record safeguarding concerns raised by staff. During the pandemic, we also began renovating our office. We also introduced a new anti-bribery, fraud and corruption policy and updated our other financial policies and procedures to ensure they are fit for purpose. This included a comprehensive pay review to make sure staff salaries were consistent with the market benchmark.

This year was also a year of growth, as we increased our staff numbers during the pandemic. We now have new members of staff managing operations and communications, as well as more specialist advisors. Next year, we plan to refresh

our brand, improve our website, and give more opportunities for people with lived experience of migration to be part of LRMN. We also plan to review our diversity and inclusion policies and practices to take a more anti-racist approach to inclusion and representation across the organisation, and we will embark on a large evaluation project to better understand and communicate the impact of our services.

"LRMN is the best place to be for advice. The staff are very reliable, polite and helpful. They've given me hope." – LRMN client

10. FINANCIAL OVERVIEW

The Trustees have a responsibility for ensuring the financial health of LRMN. A quarterly meeting of the Finance, Risks and Compliance committee provides an opportunity for detailed examination of the management accounts and review of the budget. The committee's findings and any recommendations are reported to the full Board of Trustees meeting for decision.

Despite the continuing economic challenges and the pandemic our income streams increased in 2020/21. LRMN's income was £1,115,019 in the year ended 31st March 2021 compared to £725,011 in the year ended 31st March 2020. The total expenditure was £718,634 in the year ended 31st March 2021 compared to £649,511 in the year ended 31st March 2020. Overall there was a surplus for the year of £396,385 compared with a surplus in the prior year of £75,500.

LRMN activities in the financial year 2020/21 resulted in a surplus of £122,290 restricted and a surplus £274,095 unrestricted. The total funds at 31 March 2021 were £222,321 restricted and £515,276 unrestricted. The unrestricted funds are comprised of £340,276 unrestricted funds and £175,000 of designated funds (£100,000 for staffing, £60,000 for premises costs and £15,000 for equipment updating).

Principal funding sources

The principal funding sources were London Borough of Bexley/Trust for London, Refugee Action, Bromley Lewisham & Greenwich Mind, Refugee Council, The Charity of Sir Richard Whittington, Ben & Jerry's Foundation Fund – A Tides

Foundation Fund, London Borough of Lewisham, Greenwich Council, Greater London Authority, Oak Foundation, The Mrs Smith and Mount Trust, Henry Smith Charity, City Bridge Trust, Young Londoners Fund, Access to Justice, AB Charitable Trust, Martin Lewis, CAF, The Barrow Cadbury Trust, Lloyds Bank Foundation, The National Lottery Community Fund, London Legal Support Trust, Charities Trust, Leathersellers Company, and London Churches Refugee Fund.

We are very grateful for all the funding received which has enabled us to continue to support our clients and deliver our services.

Reserves Policy

The Trustees have decided to continue with the policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by LRMN should be between three and six months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities in the event of significant drop in funding, providing flexibility in achieving our objectives or covering our liabilities if LRMN is to be closed down. The current level of £515,276 free reserves is in the range of the above policy.

The Trustees recognise that this year, the designated reserves levels provide for redundancy costs to meet contractual obligations, and premises costs in the event of a wind down and a further reserve for equipment updating. The £340k of general unrestricted funds provides a sensible buffer against any short term funding for a strategically important service while we continue to look for replacement funding

The Trustees review this policy in accordance with the Charity Commission's guidelines on a regular basis, at least once a year.

10. ACKNOWLEDGEMENTS

Without the support of so many important people and organisations, we would have never achieved what we have achieved. We would like to say a big THANK YOU to the following:

- To all our funders and corporate donors for your continued support and trust placed in us
- Ades Cash & Carry, Fareshare, Sainsbury's, Tesco, Greggs, for their regular food donations

- Peter Stewart for his IT and other DIY support
- Bench Outreach for letting us use their training room free of charge for our meetings.

And lastly, a million thanks to all our staff, volunteers and Trustees. Without their hard work and dedication, LRMN wouldn't be where it is now.

The Trustees are satisfied that Lewisham Refugee and Migrant Network is well placed to fulfil these and its overall purposes.

Declaration

The Trustees declare that they have approved the Trustees Report above.

Signed on behalf of the Trustees.

 05/11/2021
CLAIRE MARY - CHAIR

Independent auditors' report to the members of Lewisham Refugee and Migrant Network

We have audited the financial statements of Lewisham Refugee and Migrant Network for the year ended 31 March 2021 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, and the related notes 1 to 14. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the requirements of the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charitable company's members, as a body, in accordance with Section 495 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the Responsibilities of trustees Statement as set out on page 5-6, the trustees (who are also directors of the charitable company) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' (Directors') Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications of our report.

LEWISHAM REFUGEE AND MIGRANT NETWORK (Cont)

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of the incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' (Directors') Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Directors' Report.

Rekha Shah FCCA CTA
Senior Statutory Auditor

Rekha Shah

For and on behalf of Able & Young, Statutory Auditors
Airport House, Purley Way
Croydon CRO 0XZ

9 NOVEMBER 2021

LEWISHAM REFUGEE AND MIGRANT NETWORK

Statement of Financial Activities (Incorporating Income and Expenditure Account) for the year ended 31 March 2021

	Notes	Restricted Funds	Unrestricted Funds	Total 2021	Total 2020
	£	£	£	£	£
Income Resources					
Grants, Contract Income	3	905,939	155,785	1,061,724	707,910
Donations & Sundry Income	3	-	49,802	49,802	16,484
Investment Income	4	-	3,493	3,493	617
Total Income Resources		905,939	209,080	1,115,019	725,011
Resources Expended					
Charitable activities	5	650,053	61,690	711,743	647,218
Other	5	-	3,623	3,623	2,293
Raising Funds	5	3,268	-	3,268	0
Total Resources Expended		653,321	65,313	718,634	649,511
Net Incoming / (Outgoing) for the year before transfers		252,618	143,767	396,385	75,500
Transfers Between Funds	10	(130,328)	130,328	-	-
Net Movement In Funds		122,290	274,095	396,385	75,500
Total Funds as at 1 April 2020		100,031	241,181	341,212	265,712
Total Funds as at 31 March 2021	14	222,321	515,276	737,597	341,212

The Statements of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed Assets			
Tangible fixed assets			
Current Assets			
Debtors	11	166,483	13,167
Cash at bank and in hand		736,664	449,422
		903,147	462,589
Creditors : amount falling due	12	(185,656)	(128,935)
Net current assets		717,491	333,654
Net Assets	13	737,597	341,212
Restricted Funds	14	222,321	100,031
Unrestricted Funds			
General funds	14	340,276	146,181
Designated Funds	14	175,000	95,000
		737,597	341,212

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of the accounts. These accounts have been prepared in accordance with the Companies act 2006, S398 and the Charities Act 2011, S138. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board on 26 OCTOBER 2021 and signed on its behalf by:

Claire Morris
Chair  05/11/2021

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lewisham Refugee and Migrant Network meets the definition of a public entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

1.2 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds, which are to be used in accordance with specific restrictions imposed by donors who have been raised by the charitable company for particular purposes. The cost of raising and administering such funds are shared against the specific fund.

The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

1.3 Incoming Resources

Income from grants is recognised as incoming resources when receivable, except where donors specify that the income be used in a future accounting period, in which case the income is deferred to that period.

Income from fundraising activities is recognised in the period which the activity takes place.

Bank interest is recognised when receivable by the charity.

1.4 Resources Expended

Resources expended are recognised on an accruals basis and include VAT which is not recoverable by the charity.

Management and administration costs include the cost of managing and supporting charitable services and projects as well as costs incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

The charity is not registered for VAT and all costs include the irrecoverable elements of VAT. Costs are allocated to activities on the basis of the time spent by staff on those projects.

1.5 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off cost or fixed assets, less their estimated residual value, over their useful lives on the following bases:

Furniture & Office Equipment	20% reducing balance method
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LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

1.6 Leasing and hire purchase commitments

Rental payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.7 Taxation

As a charity, LRMN is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the TCGA Gains Act 1991 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

1.8 Going Concern

The Charitable company reported a surplus of £396,385. After reviewing the charity's forecasts and projections, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.9 Reconciliation with previous Generally Accepted Accounting Practice

In preparing these accounts, the Directors have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, the restatement of comparative items was required. There was no restatement of comparatives required.

2. Legal status of the charity

The charity is a limited company by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

3. Grants, Contract Income and Donation

	Restricted Funds	Unrestricted Funds	Total	Total
	£	£	2021	2020
Grants receivable for charitable activities	905,939	155,785	1,061,724	707,910
Donations & gifts	-	16,167	16,167	9,908
Sundry income – Included within sundry income is £2,075 HMRC grant in respect of furloughed staff due to the Covid pandemic	-	33,635	33,635	6,576
together with £31,500 old provision for rent now written back as not now due.	905,939	205,587	1,111,526	724,394

Continued on page 28

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

Grants receivable from charitable activities:

Continued from page 27

	Restricted Funds	Unrestricted Funds	Total 2021	Total 2020
	£	£	£	£
London Borough of Lewisham- Core	31,250	-	31,250	56,986
Henry Smith	20,000	-	20,000	20,000
City Bridge Trust - H & W advice	42,300	-	42,300	41,325
City Bridge Trust - TNCLF - Covid 19 Response Fund - Wave 3	35,560	-	35,560	0
City Bridge Trust - TNCLF - Covid 19 Response Fund - Wave 4	4,125	-	4,125	0
Young Londoners Fund	47,714	-	47,714	47,715
Access to Justice	-	-	0	7,500
Access to Justice - Community Justice - Funder Plus	5,008	-	5,008	0
Access to Justice - Community Justice Fund	69,561	-	69,561	0
AB Charitable Trust	2,500	20,000	22,500	20,000
Lloyds Bank Foundation for England & Wales - DCMS/Covid 19 recovery	22,500	20,000	42,500	0
London Borough Bexley/Trust For London	15,000	-	15,000	20,000
GLA Funding - Covid 19 - Rough Sleeping Response	42,043	-	42,043	0
Charities Trust	-	690	690	0
Advice Lewisham/ LBL - Core	36,000	-	36,000	24,000
Destitution Fund:				
London Refugee Churches Fund	1,650	3,418	5,068	1,400
CAF Coronavirus Emergency Fund	5,000	-	5,000	0
London Community (unrestricted LCF for I.T.)	5,000	9,500	14,500	0
Martin Lewis Coronafund	10,000	-	10,000	0
Charity Checkout	1,329	-	1,329	0
Leathersellers Company Charitable Fund (Emergency Small Grant)	1,500	-	1,500	0
Donate for Refugees	1,120	-	1,120	0

Continued on page 29

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

	Continued from page 28			
Hack Foundation	200	-	200	0
Anna Kroch Foundation	1,050	-	1,050	0
Refugee Action – Respond & Adapt Programme	12,000	-	12,000	0
Margaret Hayman	-	-	0	4,400
Various	-	-	0	5,347
London Legal Support Trust	-	12,400	12,400	21,040
The Big Lottery	155,158	-	155,158	189,074
Bromley, Lewisham & Greenwich Mind / Community Wellbeing (see footnote below*)	132,437	-	132,437	88,405
The Barrow Cadbury Trust – Covid 19 Support Fund	48,284	-	48,284	0
Ben & Jerry's Foundation Fund – A Tides Foundation Fund	25,233	-	25,233	0
Migrant Hub grants	-	-	0	5,076
London Catalyst	-	-	0	4,000
Greenwich Council	20,000	-	20,000	20,000
Mrs Smith and Mount	5,000	-	5,000	5,000
Clock House	-	-	0	8,000
Oak Foundation	67,421	51,277	118,698	26,732
Refugee Council	39,996	-	39,996	23,333
Tampon Tax Fund	-	-	0	14,400
Goldman Sachs	-	-	0	153
Awards for All	-	-	0	9,997
VSL/DCT	-	-	0	9,027
The Charity of Sir Richard Whittington	-	38,500	38,500	35,000
	905,939	155,785	1,061,724	707,910

* The £132,437 income from Bromley, Lewisham & Greenwich Mind includes five quarters of income each of £26,487.50 and includes £26,487.50 that relates to the quarter ended 31 March 2020.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

4. Investment income

Bank interest receivable

2021	2020
£	£
3,493	617
3,493	617

5. Total Resources Expended

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LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

6. Net incoming resources for the year

	2021	2020
This is stated after charging :		
Depreciation	5,026	1,890
Audit fee	3,580	2,280

7. Trustee Remuneration & Related Party Transactions

None of the trustees (or any persons connected with them) received any remuneration during the year.

There were no related party transactions during the year.

Meeting costs for the year were £43 and £13 for the previous year.

8. Staff costs and Numbers

Number of employees

The average number of employees during the year, calculated on the basis of full time equivalents was as follows :

	2021	2020
Management	6	6
Immigration	4	4
Advisory	2	2
Finance /Admin	2	2
	4	4
	18	18

Continued on page 33

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

Employment costs

Wages and salaries	496,671	472,215
Social security costs	41,404	36,751
Pension contributions	10,170	12,917
	548,245	521,883

There were no employees whose annual emoluments were £60,000 or more (2020: None).

Pension commitments

The charity operates a stakeholder pension scheme. This scheme is a defined contribution pension scheme. The pension charge represents amounts payable by the charity to the funds in respect of the year. The charity contributed £10,170 (2020: £12,917) into the scheme which is shown in staff costs above.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

9. Tangible Fixed Assets

Cost	Furniture, Fittings and Equipment £
At 1 April 2020	42,777
Additions	17,574
At 31 March 2021	60,351
Depreciation	
At 1 April 2020	35,219
Charge for the year	5,026
At 31 March 2021	40,245
Net book value	
At 31 March 2021	20,106
At 31 March 2020	7,558

10. Transfers

The transfer from restricted funds to unrestricted funds represents the management fee/administrative support expenses in the year totalling £114,166 and discontinued project transfers from Access to Justice; Tampon Tax and Training & Employment totalling £16,162.

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

11. Debtors

	2021	2020
	£	£
Other debtors	5,741	3,250
Grant receivable	160,742	9,917
	166,483	13,167

12. Creditors:

	2021	2020
	£	£
Advance income	148,394	79,936
Taxation & social security	12,914	8,924
Other creditors and accruals	24,348	40,075
	185,656	128,935

13. Analysis of Net Assets Between Funds

Fund balances at 31 March 2021 are represented by:

	Restricted Funds	Unrestricted Funds	Total
	£	£	£
Tangible Fixed Assets	-	20,106	20,106
Current Assets	407,977	495,170	903,147
Creditors due within one year	(185,656)	0	(185,656)
	222,321	515,276	737,597
			341,212

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

14. Movements In Funds:

	Balance 1-Apr-20 £	Incoming Resources £	Resources Expended £	Transfers £	Balance 31-Mar-21 £
Restricted funds					
Core & Immigration	1,014	89,750	(79,595)	(9,878)	1,291
Immigration - Trust For London	98	0	0	(98)	0
Destitution Fund	12,517	38,849	(39,034)	0	12,332
Women's Together Project	15,524	124,881	(94,950)	(14,880)	30,575
Training & Employment	10,915	2,500	(4,168)	(9,247)	0
The Big Lottery - Advice	9,088	54,402	(78,422)	(9,000)	(23,932)
City Bridge- Advice	(7,555)	42,300	(38,343)	(4,000)	(7,598)
Lewisham Mental Health Project	(24,926)	132,437	(62,030)	(19,980)	25,501
Migrant Hub	14,142	25,000	(6,893)	(3,500)	28,749
Access to Justice	2,091	0	0	(2,091)	0
Young Londoners Fund	19,211	47,714	(27,945)	(5,800)	33,180
Campaign & Advocacy/Oak Foundation - Against Hostility & Destitution	8,100	53,678	(26,681)	(4,000)	31,097
Refugee Resettlement Programme	9,539	39,996	(20,063)	(3,292)	26,180
Tampon Tax Fund	14,400	0	(7,576)	(6,824)	0
Immigration - Bexley CAB (Trust for London)/Oak	15,873	53,976	(42,804)	(23,152)	3,893
City Bridge Trust - TNCLF - Covid 19 Response Fund - Wave 3	-	35,560	(20,238)	(1,922)	13,400
Access to Justice - Community Justice - Funder Plus	-	5,008	(2,900)	0	2,108
Access to Justice - Community Justice Fund	-	69,561	(52,842)	(5,100)	11,619
The Barrow Cadbury Trust - Covid 19 Support Fund	-	48,284	(32,317)	(5,862)	10,105
GLA Funding - Covid 19 - Rough sleeping response	0	42,043	(12,508)	0	29,535
London Borough of Hackney - Migrant Support & Advice	0	0	(4,012)	(1,702)	(5,714)
Total Restricted funds	100,031	905,939	(653,321)	(130,328)	222,321

Continued on page 37

LEWISHAM REFUGEE AND MIGRANT NETWORK

Notes to the Financial Statements for the year ended 31 March 2021

Continued from page 36

Unrestricted funds

General Funds	241,181	155,785	(12,018)	130,328	515,276
Donations & Gifts	-	16,167	(16,167)	-	0
Sundry Income	-	37,128	(37,128)	-	0
Designated Funds	(95,000)	-	-	(80,000)	(175,000)
Total Unrestricted funds	146,181	209,080	(65,313)	50,328	340,276

Designated Funds

Staffing	65,000	-	-	35,000	100,000
Equipment Updating	0	-	-	15,000	15,000
Premises	30,000	-	-	30,000	60,000
	95,000	-	-	80,000	175,000

Total Funds At 31 March 2021

341,212	1,115,019	(718,634)	-	737,597
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LEWISHAM REFUGEE AND MIGRANT NETWORK
Statement of Cash Flows
For the year ended 31 March 2021

OPERATING ACTIVITIES

Net Income for the year per the Statement of Financial Activities

Adjustments for:

Depreciation charges

(Increase)/decrease in debtors

Increase in creditors

Net Cash provided by operations:

Net cash provided by operating activities

Cash flows from investing activities

Purchase of fixed assets

Net cash used in investing activities

Change in cash and cash equivalents for the year

Cash and cash equivalents at the beginning of the year

Cash and cash equivalents at the end of the year

Analysis of cash and bank balances:

Petty cash

Bank of Scotland - Deposit

HSBC - BMM Deposit Account

Caf Shawbrook Bank

Cambridge & Counties Bank

Charity Bank

Nationwide Building Society

Pleo Account

HSBC - Business Current Account

	2021 £	£	2020 £
	396,385	75,500	
	5,026	1,890	
	(153,316)	(10,000)	
	56,721	46,334	
			113,724
	(17,574)	(2,099)	(2,099)
			111,625
			337,797
			449,422
	368		368
	1		1
	165,959		95,891
	85,000		85,000
	85,000		85,000
	85,329		0
	85,000		85,000
	506		0
	229,502		98,162
	736,664		£449,422