

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales · Charity number 1058420

Details

Other names	COLCHESTER AND TENDRING YOUTH ENQUIRY SERVICE LTD, COLCHESTER YOUTH ENQUIRY SERVICE, COLCHESTER YOUTH ENQUIRY SERVICE LTD, TENDRING YOUTH ENQUIRY SERVICE, Y E S
Status	Registered
Legal form	Charitable company
Company number	03251475
Registered	1996-10-02
Register	View on the Charity Commission register

Contact

Address	Colchester & Tendring Youth Enquiry Services 9 Trinity Street Colchester CO1 1JN
Phone	01206710771
Email	info@colchesteryes.org.uk
Website	www.colchesteryes.org.uk

Activities

Objects: To promote the physical and mental health and social development of young people by the establishment and operation of an information, advocacy and counselling service in North East Essex and Suffolk for those in need by reason of their social, economic, mental and physical circumstances

Activities: To promote the physical and mental health and social development of young people by the establishment of an information, counselling service in the Boroughs of Colchester and Tendring for those in need by means of their social economic, mental or physical circumstances.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** COLCHESTER AND TENDRING
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£547,857	£509,997	£482,425	15
2024-03-31	£446,699	£552,574	-	-
2023-03-31	£463,194	£463,519	-	-
2022-03-31	£457,809	£371,501	-	-
2021-03-31	£241,505	£298,959	-	-

Trustees

Name	Role	Appointed
Jacqueline Ann Williams	Chair	2023-08-01
Alex Stephen O'Shaughnessy		2025-01-28
Alexandra Josephine Blake		2024-03-26
Benjamin Kelly		2025-01-28
Jane Caroline Taylor		2024-03-26
Lucy Helen Milgate		2024-03-26
Natasha Wambui Wainaina		2019-09-17
Philip Strangward		2019-05-21

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales - Charity number 1058420

Accounts

Company registration number: 03251475

Charity registration number: 1058420

Essex & Suffolk Youth Enquiry Service Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Goody Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Essex & Suffolk Youth Enquiry Service Ltd

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Essex & Suffolk Youth Enquiry Service Ltd

Reference and Administrative Details

Trustees

Philip Strangward

Natasha Wainaina

Laura Mathias (resigned 12 November 2024)

Jacqueline Ann Williams (Chairperson)

Alexandra (Sacha) Blake (formerly Bain)

Jane Taylor

Lucy Milgate

Benjamin Kelly (appointed 28 January 2025)

Alex Stephen O'Shaughnessy (appointed 28 January 2025)

Charity Registration Number

1058420

Company Registration Number

03251475

The charity is incorporated in England.

Registered Office

9 Trinity Street

Colchester

Essex

CO1 1JN

Independent Examiner

Goody Chartered Accountants

Unit 8

Old Forge Court

Colchester Road

Elmstead Market

Essex CO7 7EA

Bankers

Barclays Bank

9 High Street

Colchester

CO1 1PG

Lloyds Bank

27 High Street

Colchester

CO1 1DU

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Charity Background

YES, is a youth focused charity offering support and advice on a range of issues from, housing and homelessness, teenage pregnancy, and mental health counselling. The charity has been supporting young people in the North-East Essex area for over 37 years and has a recognised and respected reputation. The charity delivers support to young people in one of the most socially and economically deprived areas of the UK.

YES, was established in 1988 to support young people between the ages of 11-25 whose needs were not being met by the health and social care services at that time. Our original trustees were local people: a GP, a probation worker, a builder, and others who were concerned about the lack of accessible, appropriate, and timely support for young people in North-East Essex.

Following a successful funding bid we were able to extend some of our services into parts of Suffolk resulting in our name change to Essex and Suffolk Youth Enquiry Service, effective from 7th March 2025.

Today we are continuing to work with young people, helping them navigate through their formative years in previously unprecedented circumstances. In a post-covid world and a continuing cost-of-living crisis, the predicted impact on young people has never been greater.

YES still holds the core values of the original trustees 37 years ago and at our heart is to support and inspire young people of North-East Essex and Suffolk for the next 37 years.

Objectives and aims

These are set out in the company Memorandum of Association, which has been approved by the Charities Commission. They are "to promote the physical and mental health and social development of young people by the establishment and operation of an information, advocacy, and counselling service in Essex & Suffolk for those in need by reason of their social, economic, mental or physical circumstances."

During the year ending 2025 we have continued to deliver against our existing business plan, to deliver our key goals of sustainable funding, increased provision of services and service development. Our new 3 year business plan is in development with the aim to further develop our service, improve our financial resilience and take us into a celebration of YES's 40th Anniversary,

This year YES has continued to grow its partners networking this includes educational organisations, GPs, Health & Social care, partners within the VCSFE sector, housing providers and the wider community of North-East Essex and Suffolk.

In this year records show that over 3100 young people were directly supported by YES across our three key services and through our community outreach activities. The majority of young people we support can have multiple sessions with a link worker, depending on their needs, and many, for example those who come to YES through the pregnancy and parenting area, may benefit from all three of our core services.

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

We are proud of the wrap-around services provided in this year and have plans in place to build on previous short term projects to establish a life skills development programme to further enhance our breadth of service to young people. Through listening activities, young people say they would want to develop skills in areas such as budgeting, cookery and online safety. To benefit their mental health and wellbeing, they tell us they would welcome more social activities and mentoring support which build strong and positive connections with peers and trusted adults.

Our core aim is to provide children and young people with information, advice and support which meets their needs when they are most in need of help, and this will remain integral to all that we do.

Core Services:

Counselling

YES provides high quality one to one counselling for young people between the ages of 11-25, this is a non-judgemental, confidential setting and is fully staffed by BACP registered and experienced counsellors and those in their final year of their counselling qualifications. Counselling is a professional, confidential service that provides young people with a safe space to talk about their thoughts and feelings. A counsellor listens without judgment and helps the individual explore what is happening in their life, whether it involves stress, anxiety, low mood, or other challenges. Rather than giving advice, counselling focuses on understanding and finding strategies that work for the person. It can help improve emotional wellbeing, build resilience, and develop coping skills. For many young people, counselling offers the chance to feel heard and supported during difficult times. The YES counselling service operates in house at our centres in Colchester and Tendring and in a number of local secondary schools and colleges. To ensure accessibility for all we also offer counselling online where requested.

Homelessness and housing

YES provides a holistic housing and wellbeing service for young people from 16 to 25 years old, who are at risk of or are homeless. Our aim, in partnership with local councils, voluntary and statutory partners is to prevent or alleviate homelessness. YES offers individual meetings and ongoing casework and our link workers endeavour to support each young person either to return to the family home where appropriate and safe to do so, or into alternative accommodation. Each case is individual with many young people fleeing abuse or witnessing domestic abuse prompting them to leave home. We are proud that our service can continue to support young person to help them sustain their tenancies and improve their wellbeing with many success stories including successful transitions to university.

YES has seen a continued rise in housing and accommodation issues within the North-East Essex area and, like the rest of the UK, there is a recognised shortage of council, temporary or affordable accommodation. YES continues to see a rise in the numbers of young people needing housing support for a wide range of reasons including the cost-of-living crisis and the complexities of support needed for migrants and displaced families into the area.

Pregnancy and Parenting

YES offers a support programme for young mothers and partners up to the age of 25 across North-East Essex, and for those aged 19-25 in West and East Suffolk. The YES pregnancy and parenting team works alongside midwives, health visitor and other health professionals in all main hospitals in our area. This allows all young parents to benefit from our personalised service through their journeys from bump and beyond. Through increased funding for 2024/25 this service is delivered through our four centres in Colchester, Tendring, Bury St Edmunds and Ipswich and through partnerships with family hubs and other charities in community settings.

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

The pregnancy and parenting team provide a targeted support offer planned to suit the needs and potential vulnerabilities of the young parents. As well as antenatal sessions and advice this can extend to support with housing, benefit and money management advice, through to healthy lifestyles and choices for mums and babies. YES also offers group work to provide professional and peer support, helping to reduce isolation and build confidence and friendships and promote discussions around any issues or concerns.

Drop-ins

In this period YES has continued to provide holistic support to all our clients to break down anxiety issues, reduce social isolation and developed important life skills and experience. In Tendring, where we benefitted from some targeted funding, we provide laundry facilities, with a washing machine and tumble drier, which can be used by clients, as an incentive to encourage attendance at drop-in sessions, for wellbeing chats and social connections over a cup of tea and healthy snack.

Public benefit

The charity provides services to the 11-25 year age band. All services are currently free to service users, with an additional option to pay for counselling sessions beyond the standard 8-week service.

STRATEGIC REPORT

Achievement and performance Charitable activities

Achievements

In this 12-month period YES continues to be busy, and referrals have been consistently high for housing and homelessness but steadily increasing for our ever-popular counselling service. The impact of this has been increasing waiting times for young people to access counselling but we have been working creatively to mitigate this by improved communications with those waiting, signposting to other services through a newly developed resource hub on our website. We have established a strong partnership with the University Centre Colchester and the University of Essex to provide placement opportunities for their final year counselling students which has the dual benefit of increasing our counselling resource and supporting the development of counsellors of the future.

Through our work and partnerships with CVST, Community 360 and ECVYS we are able to identify potential funding opportunities and significant resource is dedicated to the development of bids and other opportunities to secure commissioned services and donations,

Our CEO has established a Colchester Youth Charity CEO Network which has considerably strengthened YES's reputation and visibility and led to membership of the Colchester Cares forum, City of Sanctuary group and North East Essex Children's Partnership Board and the Tendring Together Strategic Partnership.

YES were proud runners of the up in the SNEEICB Can Do Health and Care wards in 2024.

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

Partnerships.

YES, is an independent charity and has existing key partnerships with HCRG, Colchester Borough Homes, SNEE ICB and the National Lottery. Specific project partnerships are shown below:

- YES, partners with Colchester Borough Homes, YMCA, Beacon House, KORBAN, Peabody Trust, Mulberry Trust, Nationwide, Your Own Place and Emmaus around housing and homelessness support.
- YES, works with SNEE ICB, CAMHS, NELFT, EPUT and other mental health support agencies such as MIND, CARA, Young Minds and Teen Talk to support young people with mental health concerns.
- YES, works in partnership with HCRG, SNEE ICB and the NHS maternity services to support pregnancy and parenting, as well as many other maternity partners who include, AFiUK, Home Start, Next Chapter and Open Road
- YES, has strong links into Education through our counselling provision in secondary schools and colleges and is working in partnership with the Colchester ALB on a collaborative project to help prevent risks of exploitation, criminal behaviours and gang involvement through counselling,
- YES, has taken the lead and established a Colchester Youth Charity CEO network, bringing together leaders from a wide range of VCFSE organisations to foster partnerships and co-production opportunities for future projects and funding opportunities.

YES development.

2024/25 has seen YES continue to build on its expertise and reputation, strengthening our partnerships and strategic links for us to drive forward. We are developing our next three-year Business plan which will take us into our 40th year of operation with plans for a celebration to showcase 40 stories across the 40 years to demonstrate the impact of YES's services within our local communities.

YES recognises that there is a growing need for the specialist support that we offer in a period of change within the NHS and Healthcare. combined with planned Local Government Reorganisation. To respond and ensure our ongoing sustainability we will focus on fundraising, volunteer engagement and further developing bid writing expertise to build flexibility and resilience for our future sustainability.

Conclusion.

YES continues to be a successful charity with a great reputation for supporting multiple needs for children and young people within North -East Essex and parts of Suffolk and continues to grow its sphere of influence and impact.

YES has an active board of directors, staff and volunteers who are fully committed to supporting Young People

Financial review

The Charity made unrestricted surplus for the year of £13,753

At the end of the financial year unrestricted reserves stood at £192,085. The trustees have set aside £45,764 for Trinity Street repairs, £35,000 for redundancies, £20,000 for the development of the infrastructure and £75,000 for the Contingency Fund in accordance with the reserves policy stated below. The 'free cash' reserves therefore stand at £16,321.

Investment policy and objectives

The trustees, having regard to liquidity requirements operate a policy of keeping funds available in an interest bearing deposit account.

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

Reserves policy

The Board of Trustees have established a reserves policy which defines reserves as either "restricted funds" (grants given for specific purposes as designated by the grant awarding body) or "designated funds" (general reserves which are designated for particular purposes by the Board of Trustees at each Annual General Meeting). In the current climate the policy is for Reserves to not fall beneath those required to wind up the company in an ordered manner. The Board of Trustees have set aside a contingency fund of £75,000 to support this policy.

Future plans

YES's priority remains our commitment to providing a holistic, non-judgemental and early intervention support service for the children and young people in crisis in our area. Our focus continues to be on sustainability and securing long-term funding for our services.

With the continued support of our experienced and dedicated team, and our Trustees we remain committed to providing high quality, free to the client services that support children and young people in making positive life choices and having positive lifestyles.

YES is looking to develop more flexibility within our counselling service, including phone and on line support, increasing our presence in schools and community settings and further development of a paid for service. YES continues to work with a wide set of partners as demonstrated in this report, ensuring young people are on the wider health & social care agendas.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Essex & Suffolk Youth Enquiry Service Ltd is a registered charity and company, limited by guarantee with no share capital and in the event of it being wound up each member is responsible for its debts and liabilities up to a sum not exceeding £10. As of 31 March 2025, there were 8 members.

Colchester and Tendring Youth Enquiry Service was incorporated on 18th September 1996. It commenced trading on 1st October 1996 when the activities of the Youth Enquiry Service, an unincorporated charity (No. 800163) that had been running since 1987 were taken over. Following a successful funding bid we were able to extend some of our services into parts of Suffolk resulting in our name change to Essex and Suffolk Youth Enquiry Service, effective from 7th March 2025.

Recruitment and appointment of new trustees

The management of Essex & Suffolk Youth Enquiry Service Ltd is vested in a Board of Directors ("the Board"), who are also the Trustees, with a quorum consisting of a minimum of 3 Trustees. The Board meets at bi-monthly intervals to determine the policy and organisational structure and to review and monitor the management of Essex & Suffolk Youth Enquiry Service Ltd. The Board may appoint such sub-committees as may be deemed necessary for the Board and shall determine their terms of reference, powers, durations and composition, provided that all acts and proceedings of such sub-committee shall be reported back to the Board as soon as possible.

New trustees are recruited by an open recruitment process targeting individuals who have relevant experience.

Organisational structure

The charity has a board of members that oversee the running of the charity and makes key strategic decisions. The board usually meets on the second Tuesday of every alternate month.

The charity has a paid CEO responsible for the day to day running of the charity together with fund raising, the CEO reports directly to the board of members. The CEO is supported by a Corporate and Finance Lead.

Other staff members work directly on projects and charitable activities.

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

Induction and training of new trustees

New trustees are invited to the offices to meet the staff to gain an understanding of the Charity. The Memorandum and Articles of Association are available on request and advised that further guidance can be found at the Charities Commission's website. As and when available Trustees are informed of relevant external training courses.

Risk management

The Trustees have identified major risks to which the Charity is exposed and consider that the systems in place are adequate to mitigate those risks. The risks and systems are continually reviewed as appropriate.

The major risks identified include:

- Unstable and short-term funding
- Inability to meet counselling demand
- Safeguarding breach or failure
- System or Services Outage
- Reputational or brand damage
- Loss of key staff

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Philip Strangward

Natasha Wainaina

Laura Mathias (resigned 12 November 2024)

Jacqueline Ann Williams (Chairperson)

Alexandra (Sacha) Blake (formerly Bain)

Jane Taylor

Lucy Milgate

Benjamin Kelly (appointed 28 January 2025)

Alex Stephen O'Shaughnessy (appointed 28 January 2025)

Essex & Suffolk Youth Enquiry Service Ltd

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of Essex & Suffolk Youth Enquiry Service Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

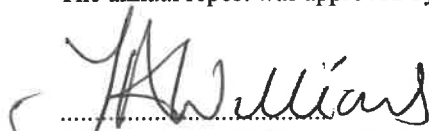
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 9 December 2025 and signed on its behalf by:


.....
Jacqueline Ann Williams (Chairperson)
Trustee


.....
Philip Strangward
Trustee

Essex & Suffolk Youth Enquiry Service Ltd

**Independent Examiner's Report to the trustees of Essex & Suffolk Youth Enquiry Service Ltd
("the Company")**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Essex & Suffolk Youth Enquiry Service Ltd are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

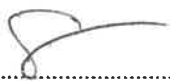
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Essex & Suffolk Youth Enquiry Service Ltd as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

(Date) 19/12/25
.....

Goody Chartered Accountants

Unit 8 Old Forge Court

Colchester Road

Elmstead Market

Essex CO7 7EA

The notes on pages 13 to 24 form an integral part of these financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Total 2025 £	Total 2025 £
Income and Endowments from:			
Donations and legacies	3	8,629	6,375
Charitable activities	4, 5	534,558	436,506
Investment income	6	3,286	4,034
Other activities	7	1,384	(216)
Total income		547,857	446,699
Expenditure on:			
Charitable activities	8	(315,403)	(357,157)
Support costs	9	(194,594)	(195,417)
Total expenditure		(509,997)	(552,574)
Net expenditure		37,860	(105,875)
Net movement in funds		37,860	(105,875)
Reconciliation of funds			
Total funds brought forward		444,565	550,440
Total funds carried forward	18	482,425	444,565

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2025 is shown in note 18.

The notes on pages 13 to 24 form an integral part of these financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

(Registration number: 03251475)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	206,693	212,935
Current assets			
Debtors	14	24,355	40,969
Cash at bank and in hand	15	355,823	300,541
		<u>380,178</u>	<u>341,510</u>
Creditors: Amounts falling due within one year	16	<u>(14,280)</u>	<u>(13,321)</u>
Net current assets		<u>365,898</u>	<u>328,189</u>
Total assets less current liabilities		572,591	541,124
Creditors: Amounts falling due after more than one year	17	<u>(90,166)</u>	<u>(96,559)</u>
Net assets		<u>482,425</u>	<u>444,565</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	290,340	266,233
Unrestricted income funds			
Unrestricted funds		<u>192,085</u>	<u>178,332</u>
Total funds	18	<u>482,425</u>	<u>444,565</u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

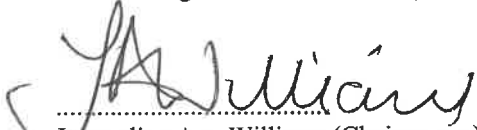
- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

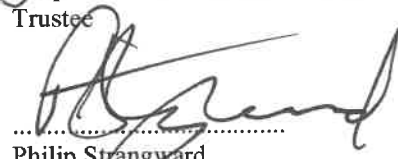
The notes on pages 13 to 24 form an integral part of these financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

**(Registration number: 03251475)
Balance Sheet as at 31 March 2025**

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 9 December 2025 and signed on their behalf by:


.....
Jacqueline Ann Williams (Chairperson)
Trustee


.....
Philip Strangward
Trustee

The notes on pages 13 to 24 form an integral part of these financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Trinity Street

Colchester

Essex

CO1 1JN

These financial statements were authorised for issue by the trustees on 9 December 2025

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Essex & Suffolk Youth Enquiry Service Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Allocation and apportionment of costs

Support costs are allocated to activities on the following basis:

Premises Floor area
Office Staff time
Communications Staff time
Other support costs Staff time/ usage

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanations of the nature and purpose of each fund is included in the notes to the financial statements.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Property	2% on cost
Fixtures and fittings	25% on cost

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions and other post retirement obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

3 Donations and legacies

	2025	2024
	£	£
Donations	8,629	6,375

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

	Restricted Funds £	Total 2025 £
Housing and debt	65,770	65,770
Counselling	44,050	44,050
Parenting	243,003	243,003
Schools Project	62,834	62,834
YES Development	114,401	114,401
Support	4,500	4,500
	<u>534,558</u>	<u>534,558</u>

	Restricted Funds £	Total 2024 £
Housing and debt	119,984	119,984
Counselling	35,000	35,000
Parenting	45,982	45,982
Schools Project	180,539	180,539
Yes Development	55,001	55,001
	<u>436,506</u>	<u>436,506</u>

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

5 Income from charitable activities by activity

		2025 £	2024 £
Grants	Housing and debt	65,770	119,984
Grants	Counselling	44,050	35,000
Grants	Parenting	243,003	45,982
Grants	Support activities	4,500	-
Grants	YES Project	114,401	55,001
Grants	School Project	50,000	180,539
Match Funding	School Project	12,834	-
		534,558	436,506

6 Investment income

		2025 £	2024 £
Rents received		350	1,686
Deposit account interest		2,936	2,348
		3,286	4,034

7 Other activities

		2025 £	2024 £
Fundraising events		(216)	(216)
Ad hoc receipts re Counselling		1,600	-
		1,384	(216)

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted Funds £	Total 2025 £
Housing and debt	(8,513)	87,081	78,568
Counselling	26,949	61,550	88,499
Parenting	(2,546)	97,486	94,940
Go Green	1,475	-	1,475
School Project	(12,595)	107,852	95,257
Tendring Drop-in service	(1,987)	26,946	24,959
Mentoring	3,924	-	3,924
YES Development	(1,694)	112,201	110,507
Support activities	7,368	4,500	11,868
	<u>12,381</u>	<u>497,616</u>	<u>509,997</u>

	Unrestricted funds General £	Restricted Funds £	Total 2024 £
Housing and debt	(4,322)	70,912	66,590
Counselling	130,536	48,750	179,286
Parenting	(18,982)	100,425	81,443
Go Green	1,298	4,500	5,798
School Project	(29,903)	142,687	112,784
Tendring Drop-in service	(7,801)	12,483	4,682
Mentoring	10,127	17,500	27,627
YES Development	(1,391)	27,500	26,109
Support activities	39,755	8,500	48,255
	<u>119,317</u>	<u>433,257</u>	<u>552,574</u>

9 Analysis of support costs

Support costs allocated to charitable activities

	Support and Management £	Other support costs £	Finance costs £	Total 2025 £
Housing and debt	3,802	633	593	5,028
Counselling	8,208	713	1,888	10,809
Parenting	11,854	764	841	13,459
Go Green	316	12	87	415
School Project	2,300	767	-	3,067
Tendring Drop-in service	14,433	201	-	14,634
Mentoring	518	32	132	682
YES Development	34,571	3,122	3,540	41,233
Support activities	105,267	-	-	105,267
	<u>181,269</u>	<u>6,244</u>	<u>7,081</u>	<u>194,594</u>

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

	Support and management £	Other support costs £	Finance costs £	Total 2024 £
Housing and debt	10,202	-	1,036	11,238
Counselling	36,593	-	3,300	39,893
Parenting	19,624	-	1,469	21,093
Go Green	1,284	-	152	1,436
School Project	6,070	-	-	6,070
Tending Drop in service	4,156	-	-	4,156
Mentoring	6,861	-	230	7,091
YES Development	9,845	-	1,298	11,143
Support activities	93,296	-	-	93,296
	<u>187,931</u>	<u>-</u>	<u>7,485</u>	<u>195,416</u>

Support costs included in the above, are as follows:

	Housing £	Counselling £	Parenting £	Go Green £	School Project £	Tending Drop in £
Wages	-	-	-	-	-	-
Costs of premises	1,905	6,071	9,563	280	-	13,830
Telephone	1,252	1,411	1,513	24	1,518	398
Postage & stationery	108	122	130	2	131	34
Advertising	204	229	246	4	247	65
Sundries	333	375	402	6	404	106
Interest payable & similar charges	593	1,888	841	87	-	-
Depreciation of tangible fixed assets	633	713	764	12	767	201
	<u>5,028</u>	<u>10,809</u>	<u>13,459</u>	<u>415</u>	<u>3,067</u>	<u>14,634</u>

	Mentoring £	YES Development £	Support services £	2025 £	2024 £
Wages	-	-	105,267	105,267	93,296
Costs of premises	424	25,211	-	57,284	65,657
Telephone	63	6,179	-	12,358	13,353
Postage & stationery	5	532	-	1,064	2,495
Advertising	10	1,006	-	2,011	1,249
Sundries	16	1,643	-	3,285	5,357
Interest payable & similar charges	132	3,540	-	7,081	7,485
Depreciation of tangible fixed assets	32	3,122	-	6,244	6,524
	<u>682</u>	<u>41,233</u>	<u>105,267</u>	<u>194,594</u>	<u>195,416</u>

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

10 Net incoming/outgoing resources

Net outgoing (outgoing) resources for the year include:

	2025	2024
	£	£
Operating leases – other assets	(792)	(744)
Depreciation of fixed assets	(6,244)	(6,524)
	<u>(7,036)</u>	<u>(7,268)</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

The amount of expenses reimbursed to the trustees during the year totalled £Nil (2024 - £Nil).

The value in respect of goods and services received by the trustees during the year totalled £Nil (2024 - £Nil).

12 Staff costs

The aggregate payroll costs were as follows:

	2024	2024
	£	£
Staff costs during the year were:		
Wages and salaries	361,363	396,848
Social security costs	21,539	21,145
Other pension costs	6,358	6,454
	<u>389,260</u>	<u>424,447</u>

The monthly average number of persons (including senior management/leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025	2024
	No	No
Charitable	12	12
Administration	3	3
	<u>15</u>	<u>15</u>

No employee received emoluments of more than £60,000 during the year.

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2024	293,663	17,759	311,422
At 31 March 2025	293,663	17,759	311,422
Depreciation			
At 1 April 2024	80,760	17,727	98,487
Charge for the year	6,210	32	6,242
At 31 March 2025	86,970	17,759	104,729
Net book value			
At 31 March 2025	206,693	-	206,693
At 31 March 2024	212,903	32	212,935

14 Debtors

	2025 £	2024 £
Other debtors	24,355	40,969

15 Cash and cash equivalents

	2025 £	2024 £
Cash at bank - unrestricted	65,482	34,308
Cash at bank - restricted	290,341	266,233
	355,823	300,541

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Bank loans	6,394	5,957
Other taxation and social security	6,235	6,349
Other creditors	1,651	1,015
	14,280	13,321

17 Creditors: amounts falling due after one year

	2025 £	2024 £
Bank loans	90,166	96,559

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

18 Movement in funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expanded £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
General fund	2,568	26,134	(12,381)	16,321
Building fund	45,764			45,764
Redundancy fund	35,000			35,000
Capital fund				-
Infrastructure fund	20,000			20,000
Contingency fund	75,000			75,000
	178,332	26,134	(12,381)	192,085
Restricted funds				
CBH		45,000	(35,000)	10,000
HCRG - parenting		41,948	(41,948)	-
Homeless Grants	862	250	(250)	862
Community 360 – Winter Warmers		2,000	(1,150)	850
ECF – School Navigator	5,000	15,000	(5,000)	15,000
ECF – Homelessness support		6,000	(6,000)	-
ECC – Sexual Health	4,000		(4,000)	-
Nationwide	58,822		(24,411)	34,411
David Cock Foundation – School Navigator	10,000	20,000	(20,000)	10,000
TCVS – Feel Well	37,446		(27,446)	10,000
TCVS – Start Well	22,852		(22,852)	-
Community 360 - Feel Well	24,750		(14,750)	10,000
Community 360 – Start Well	45,000		(45,000)	-
Extra – Start Well		8,400	(8,400)	-
Catalyst – Counselling		3,150	(3,150)	-
ICC - Parenting		204,035	(54,518)	149,517
ICC - Counselling		15,000	(15,000)	-
Tendring District Council	15,000		(15,000)	-
Mulberry Trust	15,000	20,000	(15,000)	20,000
National Lottery – Awards for All		20,000	(20,000)	-
ECVYS		4,540	(4,540)	-
Charles French Trust		2,000	(2,000)	-
National Lottery Community Fund	27,501	114,400	(112,201)	29,700
	266,233	521,723	(497,616)	290,340
Total restricted funds				
	444,565	547,857	(509,997)	482,425
Total funds				

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General fund	2,362	10,193	(9,987)	2,568
Building fund	45,764			45,764
Redundancy fund	35,000			35,000
Capital fund	109,330		(109,330)	
Infrastructure fund	20,000			20,000
Contingency fund	75,000			75,000
	287,456	10,193	(119,317)	178,332
Restricted				
CBH		40,000	(40,000)	
HCRG - parenting		41,982	(41,982)	
Homeless Grants	862	1,162	(1,162)	862
ECF – Go Green	2,250		(2,250)	
ECF – School Navigator	5,000	10,000	(10,000)	5,000
ECF – Sexual Health	8,443	4,000	(8,443)	4,000
Nationwide		58,822		58,822
CBC Voluntary Fund	15,000		(15,000)	
David Cock Foundation – Go Green	2,250		(2,250)	
David Cock Foundation – School Navigator	10,000	20,000	(20,000)	10,000
TCVS – Feel Well	49,929		(12,483)	37,446
TCVS – Start Well		45,705	(22,853)	22,852
Community 360 – Realising Ambitions	30,000		(30,000)	
Community 360 - Feel Well	49,500		(24,750)	24,750
Community 360 – Start Well		90,000	(45,000)	45,000
Active Essex	2,500		(2,500)	
ICC - Parenting	50,000		(50,000)	
ICC - Counselling		34,834	(34,834)	
Age Well East	13,750		(13,750)	
Tendring District Council	15,000	15,000	(15,000)	15,000
Screwfix	8,500		(8,500)	
Mulberry Trust		20,000	(5,000)	15,000
National Lottery Community Fund		55,001	(27,500)	27,501
Total restricted funds	262,984	436,506	(433,257)	266,233
Total funds	550,440	446,699	(552,574)	444,565

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

RESTRICTED FUNDS

Colchester Borough Homes - Grant for Homelessness prevention and tenancy sustainment advice and assistance.

HCRG Group (formerly Virgin Care)

- **Teen Pregnancy** - Child and family wellbeing service contract for teenage pregnancy and young parent support linking with the Children's Centres across North East Essex.

Essex Community Foundation grants

- **School Navigators** - Grant supporting School Navigators working with secondary schools providing a low level listening ear support signpost on to other relevant support where required
- **Homelessness for refugees** – Grant to provide targeted housing services to migrants and refugees
- **Counselling Support** - Grant to provide targeted counselling sessions to address high demand of clients

Essex County Council – Grant to train staff to deliver sexual health advice

Nationwide Community Grants – Grant to provide a Health & Wellbeing Housing support worker in the Tendring area

Colchester Catalyst - Grants for counselling.

Tendring Community Voluntary Service

- **Feel Well** - Grant to support new office space in Tendring and to provide a navigator post based in the Tendring office
- **Start Well** - Grant to provide counsellors & navigators in schools in Tendring

Community 360

- **Feel Well** - Grant to provide a Health & Wellbeing Housing support worker in Colchester
- **Start Well** - Grant to provide counsellors & navigators in schools in Colchester area
- **Extra-Start Well** – Grant to target counselling support for 'Extra' families

David Cock Foundation

- Grant to support School Navigator Project

NHS Suffolk & North East Essex ICB

- **Maternity Support** for 19 – 25 year olds across North East Essex, Ipswich, East and West Suffolk
- Grant to provide counsellor and navigator in Colchester 6th Form College

Mulberry Trust – Grant to support our work around Housing and Homelessness

National Lottery Community Fund

- Grant to support the development of YES 'The next 35 Years'
- Awards for All to provide counselling support for Young People

Essex Council for Voluntary Youth Services

- **Essex Youth Map** – Grant to work community engagement with young people to develop the Essex Youth Map
- **Training Grant** – to support two staff to undertake Mental Health First Aid Training

Charles S French – Grant to support counselling service for young people

Essex & Suffolk Youth Enquiry Service Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

DESIGNATED FUNDS

Building fund - to cover major repairs.

Redundancy fund - to cover the cost of redundancy payments.

Capital fund - represents the net equity in fixed assets which cannot be readily converted to cash and can therefore not be classified as 'free' reserves.

Infrastructure fund - to develop the IT and management provisions.

Contingency fund - amount set aside to support the reserves policy.

19 Related party transactions

There were no related party transaction in the year

20 Financial instruments

Financial assets pledged as collateral

Freehold property

The carrying amount of the financial assets pledged as collateral is £293,663 (2024 - £293,663).

Bank loans included within creditors totalling £96,559 (2024 - £102,516) are secured by a charge over the freehold property.

Essex & Suffolk Youth Enquiry Service Ltd

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Total 2025 £	Total 2024 £
Income and Endowments from:		
Donations and legacies (analysed below)	8,629	6,375
Charitable activities (analysed below)	534,558	436,506
Investment income (analysed below)	3,286	4,034
Other activities (analysed below)	1,384	(216)
Total income	547,857	446,699
Expenditure on:		
Charitable activities (analysed below)	315,403	357,157
Support costs (analysed below)	194,594	195,417
Total expenditure	509,997	552,574
Net expenditure	37,860	(105,875)
Net movement in funds	37,860	(105,875)
Reconciliation of funds		
Total funds brought forward	444,565	550,440
Total funds carried forward	482,425	444,565

This page does not form part of the statutory financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Total 2025 £	Total 2024 £
<i>Donations and legacies</i>		
Appeals and donations	8,629	6,375
Other income	-	-
	8,629	6,375
<i>Charitable activities</i>		
Grants - other agencies	521,724	436,506
Match Funding – Schools Project	12,834	-
	534,558	436,506
<i>Investment income</i>		
Rental income	350	1,686
Interest on cash deposits	2,936	2,348
	3,286	4,034
<i>Other activities</i>		
Fundraising events	(216)	(216)
Ad hoc receipts re Counselling	1,600	-
	1,384	(216)
<i>Charitable activities</i>		
Wages and salaries	256,097	303,553
Staff NIC (Employers)	21,539	21,144
Staff pensions (Defined contribution) - pension scheme 1	6,358	6,454
Staff training	3,758	1,787
Hire of other assets (Operating leases)	792	744
Sundry expenses	19,821	15,166
Travel and subsistence	4,253	5,559
Session fees	2,785	2,750
	315,403	357,157

This page does not form part of the statutory financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Total 2025 £	Total 2024 £
<i>Support costs</i>		
<i>Support and management</i>		
Wages and salaries	105,267	93,296
Costs of premises	57,284	65,656
Telephone	12,358	13,353
Printing, postage and stationery	1,064	2,496
Sundry expenses	3,285	5,358
Advertising	2,011	1,249
	<u>181,269</u>	<u>181,408</u>
<i>Other</i>		
Depreciation	6,244	6,524
<i>Finance costs</i>		
Loan interest	7,081	7,485
	<u>194,594</u>	<u>195,417</u>

This page does not form part of the statutory financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales - Charity number 1058420

Accounts

Company registration number: 03251475

Charity registration number: 1058420

Colchester & Tendring Youth Enquiry Service

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Goody Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Colchester & Tendring Youth Enquiry Service

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Colchester & Tendring Youth Enquiry Service

Reference and Administrative Details

Trustees

Philip Strangward

Natasha Wainaina

Laura Mathias

Jacqueline Ann Williams (Chairperson)

Alexandra (Sacha) Bain (appointed 26 March 2024)

Jane Taylor (appointed 26 March 2024)

Lucy Milgate (appointed 26 March 2024)

Charity Registration Number

1058420

Company Registration Number

03251475

The charity is incorporated in England.

Registered Office

9 Trinity Street

Colchester

Essex

CO1 1JN

Independent Examiner

Goody Chartered Accountants

Unit 8

Old Forge Court

Colchester Road

Elmstead Market

Essex

CO7 7EA

Bankers

Barclays Bank

9 High Street

Colchester

CO1 1PG

Lloyds Bank

27 High Street

Colchester

CO1 1DU

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Charity Background

YES, is a youth focused charity offering support and advice on a range of issues from, housing and homelessness, teenage pregnancy, and mental health counselling. The charity has been supporting young people in the North-East Essex area for over 35 years and has a recognised and respected reputation. The charity delivers support to young people in one of the most socially and economically deprived areas of the UK.

YES, was established in 1988 to support young people between the ages of 11-25 whose needs were not being met by the health and social care services at that time. Our original trustees were local people: a GP, a probation worker, a builder, and others who were concerned about the lack of accessible, appropriate, and timely support for young people in North-East Essex.

Today we are continuing to work with young people, helping them navigate through their formative years in previously unprecedented circumstances. In a post-covid world and a growing cost-of-living crisis, the predicted impact on young people has never been greater.

The YES charity still holds the core values of the original trustees 35 years ago and at our heart is to support and inspire young people of North-East Essex for the next 35 years.

Objectives and aims

These are set out in the company Memorandum of Association, which has been approved by the Charities Commission. They are "to promote the physical and mental health and social development of young people by the establishment of an information, advocacy, and counselling service in Colchester and Tendring for those in need by means of their social, economic, mental or physical circumstances."

During the year ending 2024 we have continued to deliver the final stages of the YES 3-year business plan, which has continued to deliver our key goals of sustainable funding, increased provision of services and service development. The last 12 months have demonstrated growth and opportunity for the charity.

The year 2023 – 2024 continues to see the impact of the COVID pandemic and the ongoing cost of living crisis on young people with an increase in the demand for YES services. The three core services of mental health support, housing & homelessness and parenting have seen a continued increase in numbers.

This year YES has continued to grow its partners networking this includes educational organisations, GPs, Health & Social care, VCSFE, housing providers and the wide community of North-East Essex.

In this year records show that over 3500 young people were directly supported by YES link workers across the three key services. The majority of young people will have multiple sessions, depending on their needs, and many, particularly those who come to YES through the pregnancy and parenting area may access all three of our services.

We are proud of the wrap-around services provided in this year, which includes the Go Green project and mentoring. More than 100 young people have been actively involved in these projects.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

In addition, the sexual health and bereavement sessions held in schools, and our community outreach work through school/ college assemblies and having a stand at multiple at community events, has allowed us to engage with a much wider audience which we would estimate to be around 2,000 children and young people.

Our core aim is to provide children and young people with an information, advice and counselling service which supports them when they are most in need of help. To support this objective, we have developed three main foundations of our charity with associated other smaller projects that have grown from our engagement with and learning from young people using these core projects.

Core Services:

Counselling

YES provides high quality one to one counselling for young people between the ages of 11-25, this is a non-judgemental, confidential setting and is fully staffed by BACP registered and experienced counsellors. Counselling offers the opportunity for a young person to explore different ways of looking at their life and enables a young person to find ways to cope with their issues and working through to resolution when possible. YES offers a free 8-week core offer of support.

YES also provides a school navigator role supporting young people within the school/college setting through active listening, engaging in discussion and helpful supportive feedback. This is not counselling and therefore the young person can simply talk through their concerns or issues before the need for referral into other more specialised services. The navigator is a first point of contact and is a sign poster to offer the services if required. All school navigators are trained counsellors under the BACP register.

Homelessness and housing

YES provides a walk in and appointment-based service for young people up to the age of 25 years old, who are threatened with or are homeless. Our aim, in partnership with local voluntary and statutory partners is to prevent or alleviate homelessness. YES offers individual meetings or ongoing casework our project lead will endeavour to support our young person either to return to the family home where appropriate and safe to do so, or into alternative accommodation, some young people are fleeing abuse or witnessing domestic abuse prompting them to leave home.

YES has seen a continued rise in housing and accommodation issues within the North-East Essex area and, like the rest of the UK, there is a recognised shortage of council, temporary or affordable accommodation. YES is predicting this to continue to rise for young people due to the cost-of-living crisis and the immigration demands on local authorities.

Pregnancy and Parenting

YES offers a support programme for young mothers (and partners) up to the age of 25 across North-East Essex. The YES pregnancy and parenting team works alongside the NHS specialist midwife under the daisy team remit. This allows YES to access all young mothers through the NHS maternity service, which can be delivered at the two YES office sites and or in a community setting.

The pregnancy and parenting team provide a targeted support offer around debt and money management, maintaining healthy tenancies, living healthy lifestyles. YES also offers group work to communicate with peers around issues/concerns that can be shared and sorted. This group also reduced isolation of the young mothers and allows YES to continue to be involved in the early stages of the baby's life.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

YES is part of the new Suffolk and North-East Essex Integrated Care Board (SNEEICB) which works within six domains of a Live Well strategy. The domain YES maternity works within is Start Well and we are a recognised partner in the ICB and are looking to develop and deliver a wider offer in the future.

Other projects that have grown from our engagement with young people using our services:

Mentoring

In this year YES continued to develop and deliver its mentoring offer across North-East Essex. The project continues to develop its offer and over the next year will introduce a mentoring group work strategy to support even more young people. **Go Green**

The allotment-based project has continued this year. The programme works with young people to break down anxiety issues, reduce social isolation and act as programme of education and relaxation. The programme is successful in building confidence and community engagement.

Tendring Drop-in Service

In an exciting new development, YES moved into new premises in Holland-on-Sea in August 2023. This was a change from our previous location in Clacton and this will serve the wider Tendring area. This new centre has provided additional space to develop the navigator, well-being and drop-in services to enhance our local offer.

Public benefit

The charity provides services to the 11 to 25 year age band. All services are currently free to the users.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

STRATEGIC REPORT

Achievement and performance Charitable activities

Achievements

YES were the proud winners of Charity of the Year at the Colchester Business Awards 2023

Partnerships.

YES, is an independent charity and has existing partnerships with HCRG, Colchester Borough Homes and SNEEICB and the National Lottery. Specific project partnerships are shown below:

- YES, partners with Colchester Borough Homes, YMCA, Beacon House, KORBAN, Peabody Trust, Mulberry Trust and Nationwide and Emmaus around housing and homelessness support.
- YES, works with SNEEICB, CAMHS, EPUT and other mental health support agencies such as MIND, Age Well East, Young Minds and Teen Talk and support young people with mental health concerns.
- YES, works in partnership with the HCRG, SNEEICB and the NHS daisy team around young people's pregnancy and parenting as well as other maternity partners who include, AFRI UK, and Next Chapter and Open Road
- YES, is developing an educational based partnership with 15 secondary schools, the Colchester 6th form, and the Colchester institute.
- YES, also works in partnership with community 360, ECVS and CVST around volunteering including Go Green, front of house, Counsellors, and mentor volunteers. These partnerships allow us to build training, support, and best practice around our volunteering model.

YES development.

2023-24 has seen YES continue to build on its expertise and reputation to take us forward for the next 35 years. Our National Lottery Community Funding enables us to review our core business support function to provide excellent customer service to our clients and ensure we can become more efficient and resilient as an organisation

Through work with the SNEEICB we are exploring development into Suffolk, starting with our Pregnancy and Parenting work, but with aspirations of seeing the full YES model replicated in the SNEEICB geographical area by 2028.

As demand for counselling continues, we are re-focusing our counselling service, targeting early intervention and therefore the prevention of more significant mental health concerns for children and young people.

Conclusion.

YES continues to be a successful charity with a great reputation for supporting multiple needs for children and young people within North -East Essex, and continues to grow its sphere of influence and impact.

YES has an active board of directors, staff and volunteers who are fully committed to supporting Young People.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Financial review

The Charity spent unrestricted reserves for the year of £109,124

At the end of the financial year unrestricted reserves stood at £178,332. The trustees have set aside £45,764 for Trinity Street repairs, £35,000 for redundancies, £20,000 for the development of the infrastructure and £75,000 for the Contingency Fund in accordance with the reserves policy stated below. The 'free cash' reserves therefore stand at £2,568.

Investment policy and objectives

The trustees, having regard to liquidity requirements operate a policy of keeping funds available in an interest bearing deposit account.

Reserves policy

The Board of Trustees have established a reserves policy which defines reserves as either "restricted funds" (grants given for specific purposes as designated by the grant awarding body) or "designated funds" (general reserves which are designated for particular purposes by the Board of Trustees at each Annual General Meeting). In the current climate the policy is for Reserves to not fall beneath those required to wind up the company in an ordered manner. This is estimated to be £75,000, being an estimate of 3 months' costs in a normal operating year.

Future plans

YES.'s priority remains our commitment to providing a holistic, non-judgemental and early intervention support service for the children and young people in crisis in our area. Our focus continues to be on sustainability and securing long-term funding for our services.

With the continued support of our experienced and dedicated team, and our Trustees we remain committed to providing high quality, free to the client services that support children and young people in making positive life choices and having positive lifestyles.

YES are looking to explore other versions of counselling including more group work, digital and more flexible timing, and venues. YES continues to work with a wide set of partners as demonstrated in this report, ensuring young people are on the wider health & social care agendas.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Colchester & Tendring Youth Enquiry Service is a registered charity and company, limited by guarantee with no share capital and in the event of it being wound up each member is responsible for its debts and liabilities up to a sum not exceeding £10. As of 31 March 2024 there were 7 members.

Colchester & Tendring Youth Enquiry Service was incorporated on 18th September 1996. It commenced trading on 1st October 1996 when the activities of the Youth Enquiry Service, an unincorporated charity (No. 800163) that had been running since 1987, were taken over.

Recruitment and appointment of new trustees

The management of Colchester & Tendring Youth Enquiry Service is vested in a Board of Directors ("the Board"), who are also the Trustees, with a quorum consisting a minimum of 3 Trustees. The Board meets at monthly intervals to determine the policy and organisational structure and to review and monitor the management of Colchester & Tendring Youth Enquiry Service. The Board may appoint such sub-committees as may be deemed necessary for the Board and shall determine their terms of reference, powers, durations and composition, provided that all acts and proceedings of such sub-committee shall be reported back to the Board as soon as possible.

New trustees are recruited by an open recruitment process targeting individuals who have relevant experience.

Organisational structure

The charity has a board of members that oversee the running of the charity and makes key strategic decisions. The board typically meets on the third Tuesday of the month.

The charity has a paid CEO responsible for the day to day running of the charity together with fund raising, the CEO reports directly to the board of members. The CEO is supported by a finance manager.

Other staff members work directly on projects and charitable activities.

Induction and training of new trustees

New trustees are invited to the offices to meet the staff to gain an understanding of the Charity. The Memorandum and Articles of Association are available on request and advised that further guidance can be found at the Charities Commission's website. As and when available Trustees are informed of relevant external training courses.

Risk management

The Trustees have identified major risks to which the Charity is exposed and consider that the systems in place are adequate to mitigate those risks. The risks and systems are continually reviewed as appropriate.

The major risks identified include:

maintaining funding for services

ensuring the correct policies are in place and adhered when working with young, vulnerable individuals

ensuring the physical and mental well-being of staff and volunteers

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Philip Strangward

Natasha Wainaina

Laura Mathias

Jacqueline Ann Williams (Chairperson)

Alexandra (Sacha) Bain (appointed 26 March 2024)

Jane Taylor (appointed 26 March 2024)

Lucy Milgate (appointed 26 March 2024)

Statement of trustees' responsibilities

The trustees (who are also the directors of Colchester & Tendring Youth Enquiry Service for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Colchester & Tendring Youth Enquiry Service

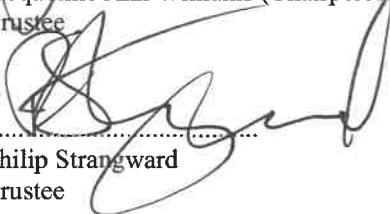
Trustees' Report

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 17 December 2024 and signed on its behalf by:


.....
Jacqueline Ann Williams (Chairperson)
Trustee


.....
Philip Strangward
Trustee

Colchester & Tendring Youth Enquiry Service

Independent Examiner's Report to the trustees of Colchester & Tendring Youth Enquiry Service ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Colchester & Tendring Youth Enquiry Service are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Colchester & Tendring Youth Enquiry Service as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....


(Date).....20/12/2024

Goody Chartered Accountants

Unit 8 Old Forge Court

Colchester Road

Elmstead Market

Essex CO7 7EA

The notes on pages 14 to 28 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Total 2024 £	Total 2023 £
Income and Endowments from:			
Donations and legacies	3	6,375	7,118
Charitable activities	4, 5	436,506	452,039
Investment income	6	4,034	4,253
Other activities	7	(216)	(216)
Total income		446,699	463,194
Expenditure on:			
Charitable activities	8	(357,157)	(290,447)
Support costs	9	(195,417)	(173,072)
Total expenditure		(552,574)	(463,519)
Net expenditure		(105,875)	(325)
Net movement in funds		(105,875)	(325)
Reconciliation of funds			
Total funds brought forward		550,440	550,765
Total funds carried forward	18	444,565	550,440

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2024 is shown in note 18.

The notes on pages 14 to 28 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

(Registration number: 03251475)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	212,935	219,460
Current assets			
Debtors	14	40,969	58,479
Cash at bank and in hand	15	300,541	389,293
		<u>341,510</u>	<u>447,772</u>
Creditors: Amounts falling due within one year	16	<u>(13,321)</u>	<u>(14,276)</u>
Net current assets		<u>328,189</u>	<u>433,496</u>
Total assets less current liabilities		541,124	652,956
Creditors: Amounts falling due after more than one year	17	<u>(96,559)</u>	<u>(102,516)</u>
Net assets		<u>444,565</u>	<u>550,440</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	266,233	262,984
Unrestricted income funds			
Unrestricted funds		<u>178,332</u>	<u>287,456</u>
Total funds	18	<u>444,565</u>	<u>550,440</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

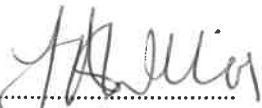
- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

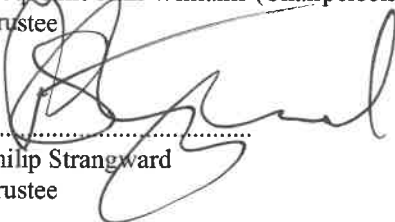
The notes on pages 14 to 28 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

**(Registration number: 03251475)
Balance Sheet as at 31 March 2024**

The financial statements on pages 11 to 28 were approved by the trustees, and authorised for issue on 17 December 2024 and signed on their behalf by:


.....
Jacqueline Ann Williams (Chairperson)
Trustee


.....
Philip Strangward
Trustee

The notes on pages 14 to 28 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Trinity Street

Colchester

Essex

CO1 1JN

These financial statements were authorised for issue by the trustees on 17 December 2024

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Colchester & Tendring Youth Enquiry Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Allocation and apportionment of costs

Support costs are allocated to activities on the following basis:

Premises Floor area
Office Staff time
Communications Staff time
Other support costs Staff time/ usage

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanations of the nature and purpose of each fund is included in the notes to the financial statements.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Property	2% on cost
Fixtures and fittings	25% on cost

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions and other post retirement obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

3 Donations and legacies

	2024	2023
	£	£
Donations	6,375	6,739
Miscellaneous income		380
	<u>6,375</u>	<u>7,119</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Restricted Funds £	Total 2024 £
Housing and debt	119,984	119,984
Counselling	35,000	35,000
Parenting	45,982	45,982
Schools Project	180,539	180,539
Support	55,001	55,001
	<u>436,506</u>	<u>436,506</u>

	Restricted Funds £	Total 2023 £
Housing and debt	85,828	85,828
Counselling	137,725	137,725
Parenting	119,557	119,557
Mentoring	20,000	20,000
Schools Project	30,000	30,000
Tendring Drop in service	49,929	49,929
Go Green	9,000	9,000
	<u>452,039</u>	<u>452,039</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

5 Income from charitable activities by activity

		2024	2023
	Activity	£	£
Grants	Housing and debt	119,984	85,828
Grants	Counselling	35,000	137,725
Grants	Parenting	45,982	119,557
Grants	Go Green	-	9,000
Grants	Mentoring	-	20,000
Grants	Support activities	55,001	-
Grants	School Project	180,539	30,000
Grants	Tendring Drop in service	-	49,929
		<u>436,506</u>	<u>452,039</u>

6 Investment income

	2024	2023
	£	£
Rents received	1,686	3,989
Deposit account interest	2,348	264
	<u>4,034</u>	<u>4,253</u>

7 Other activities

	2024	2023
	£	£
Fundraising events	<u>(216)</u>	<u>(216)</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted Funds £	Total 2024 £
Housing and debt	(4,322)	70,912	66,590
Counselling	130,536	48,750	179,286
Parenting	(18,982)	100,425	81,443
Go Green	1,298	4,500	5,798
School Project	(29,903)	142,687	112,784
Tendring Drop in service	(7,801)	12,483	4,682
Mentoring	10,127	17,500	27,627
YES Development	(1,391)	27,500	26,109
Support activities	39,755	8,500	48,255
	119,317	433,257	552,574

	Unrestricted funds General £	Restricted Funds £	Total 2023 £
Housing and debt	8,909	37,926	46,835
Counselling	8,589	134,975	143,564
Parenting	(46,937)	116,982	70,045
Go Green	(3,635)	12,250	8,615
School Project	4,528	27,400	31,928
Mediation	13,869	12,374	26,243
Mentoring	(12,214)	38,500	26,286
Support activities	103,065	6,938	110,003
	76,174	387,345	463,519

9 Analysis of support costs

Support costs allocated to charitable activities

	Support and Management £	Other support costs £	Finance costs £	Total 2024 £
Housing and debt	10,202	-	1,036	11,238
Counselling	36,593	-	3,300	39,893
Parenting	19,624	-	1,469	21,093
Go Green	1,284	-	152	1,436
School Project	6,070	-	-	6,070
Tendring Drop in service	4,156	-	-	4,156
Mentoring	6,861	-	230	7,091
YES Development	9,845	-	1,298	11,143
Support activities	93,296	-	-	93,296
	187,931	-	7,485	195,416

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

	Support and management £	Other support costs £	Finance costs £	Total 2023 £
Housing and debt	8,264	-	1,313	9,577
Counselling	26,266	-	3,481	29,747
Parenting	14,030	-	1,862	15,892
Go Green	1,369	-	193	1,562
School Project	4,837	-	204	5,041
Mediation	5,240	-	497	5,737
Mentoring	3,891	-	292	4,183
Support activities	101,332	-	-	101,332
	<u>165,229</u>	<u>-</u>	<u>7,842</u>	<u>173,071</u>

Support costs included in the above, are as follows:

	Housing £	Counselling £	Parenting £	Go Green £	School Project £	Tendring Drop in £
Wages	-	-	-	-	-	-
Costs of premises	6,596	26,873	15,210	969	-	3,904
Telephone	1,645	4,434	2,014	144	2,769	115
Postage & stationery	305	822	373	27	514	21
Advertising	145	392	178	13	244	10
Sundries	715	1,927	875	62	1,204	50
Interest payable & similar charges	1,036	3,300	1,469	152	-	-
Depreciation of tangible fixed assets	796	2,145	974	69	1,339	56
	<u>11,238</u>	<u>39,893</u>	<u>21,093</u>	<u>1,436</u>	<u>6,070</u>	<u>4,156</u>

	Mentoring £	YES Development £	Support services £	2024 £	2023 £
Wages			93,296	93,296	101,332
Costs of premises	5,370	6,735	-	65,657	32,342
Telephone	680	1,552	-	13,353	15,572
Postage & stationery	126	307	-	2,495	3,423
Advertising	60	207	-	1,249	2,854
Sundries	296	228	-	5,357	2,781
Interest payable & similar charges	230	1,298	-	7,485	7,842
Depreciation of tangible fixed assets	329	816	-	6,524	6,925
	<u>7,091</u>	<u>11,143</u>	<u>93,296</u>	<u>195,416</u>	<u>173,071</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

10 Net incoming/outgoing resources

Net outgoing (outgoing) resources for the year include:

	2024	2023
	£	£
Operating leases – other assets	(744)	(744)
Depreciation of fixed assets	(6,925)	(6,524)
	<u>(7,669)</u>	<u>(7,268)</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

The amount of expenses reimbursed to the trustees during the year totalled £Nil (2023 - £Nil).

The value in respect of goods and services received by the trustees during the year totalled £Nil (2023 - £Nil).

12 Staff costs

The aggregate payroll costs were as follows:

	2024	2023
	£	£
Staff costs during the year were:		
Wages and salaries	396,848	326,133
Social security costs	21,145	18,094
Other pension costs	6,454	4,659
	<u>424,447</u>	<u>348,886</u>

The monthly average number of persons (including senior management/leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024	2023
	No	No
Charitable	12	13
Administration	3	4
	<u>15</u>	<u>17</u>

No employee received emoluments of more than £60,000 during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2023	293,663	17,759	311,422
At 31 March 2024	293,663	17,759	311,422
Depreciation			
At 1 April 2023	74,548	17,414	91,962
Charge for the year	6,212	313	6,525
At 31 March 2024	80,760	17,727	98,487
Net book value			
At 31 March 2024	212,903	32	212,935
At 31 March 2023	219,115	345	219,460

14 Debtors

	2024 £	2023 £
Other debtors	40,969	58,479

15 Cash and cash equivalents

	2024 £	2023 £
Cash at bank - unrestricted	34,308	126,309
Cash at bank - restricted	266,233	262,984
	300,541	389,293

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Bank loans	5,957	5,553
Other taxation and social security	6,349	6,640
Other creditors	1,015	2,083
	13,321	14,276

17 Creditors: amounts falling due after one year

	2024 £	2023 £
Bank loans	96,559	102,515

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

18 Movement in funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expanded £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General fund	2,362	10,193	(9,987)	2,568
Building fund	45,764			45,764
Redundancy fund	35,000			35,000
Capital fund	109,330		(109,330)	-
Infrastructure fund	20,000			20,000
Contingency fund	75,000			75,000
	287,456	10,193	(119,317)	178,332
Restricted funds				
CBH		40,000	(40,000)	-
HCRG - parenting		41,982	(41,982)	-
Homeless Grants	862	1,162	(1,162)	862
ECF – Go Green	2,250		(2,250)	-
ECF – School Navigator	5,000	10,000	(10,000)	5,000
ECF – Sexual Health	8,443	4,000	(8,443)	4,000
Nationwide		58,822		58,822
CBC Voluntary Fund	15,000		(15,000)	-
David Cock Foundation – Go Green	2,250		(2,250)	-
David Cock Foundation – School Navigator	10,000	20,000	(20,000)	10,000
TCVS – Feel Well	49,929		(12,483)	37,446
TCVS – Start Well		45,705	(22,853)	22,852
Community 360 – Realising Ambitions	30,000		(30,000)	-
Community 360 - Feel Well	49,500		(24,750)	24,750
Community 360 – Start Well		90,000	(45,000)	45,000
Active Essex	2,500		(2,500)	-
ICC - Parenting	50,000		(50,000)	-
ICC - Counselling		34,834	(34,834)	-
Age Well East	13,750		(13,750)	-
Tendring District Council	15,000	15,000	(15,000)	15,000
Screwfix	8,500		(8,500)	-
Mulberry Trust		20,000	(5,000)	15,000
National Lottery Community Fund		55,001	(27,500)	27,501
	262,984	436,506	(433,257)	266,233
Total restricted funds				
Total funds	550,440	446,699	(552,574)	444,565

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General fund	2,381	11,155	(11,174)	2,362
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	(10,000)	109,330
Infrastructure fund	30,000	-	(10,000)	20,000
Contingency fund	120,000	-	(45,000)	75,000
	352,475	11,155	(76,174)	287,456
Restricted				
CBH	-	35,528	(35,528)	-
HCRG (Virgin)	-	41,932	(41,932)	-
Homeless Grants	2,960	800	(2,898)	862
HCRG (Virgin) - navigator	7,000	-	(7,000)	-
ECF - Go Green	-	6,000	(3,750)	2,250
ECF - School Navigator	12,400	10,000	(17,400)	5,000
ECF - Digital	6,938	-	(6,938)	-
ECF - Nationwide	12,374	-	(12,374)	-
ECF - Sexual Health	-	16,885	(8,442)	8,443
CBC Voluntary Fund	15,000	20,000	(20,000)	15,000
David Cock Foundation - Go Green	3,750	3,000	(4,500)	2,250
David Cock Foundation - School Navigator	-	20,000	(10,000)	10,000
TCVS - Feel Well	-	49,929	-	49,929
Catalyst - Mentoring	11,000	-	(11,000)	-
Community 360 - Realising Ambitions	60,000	-	(30,000)	30,000
Community 360 - Feel Well	-	49,500	-	49,500
Catalyst - Counselling	-	225	(225)	-
Active Essex	10,000	740	(8,240)	2,500
ICC Counselling	-	95,000	(95,000)	-
ICC maternity	48,368	60,000	(58,368)	50,000
Age Well East	-	27,500	(13,750)	13,750
Tendring District Council	-	15,000	-	15,000
Screwfix	8,500	-	-	8,500
	198,290	452,039	(387,345)	262,984
Total restricted funds				
Total funds	550,765	463,194	(463,519)	550,440

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

RESTRICTED FUNDS

Colchester Borough Housing - Grant for Homelessness prevention and tenancy sustainment advice and assistance.

HCRG Group (formerly Virgin Care)

- **Teen Pregnancy** - Child and family wellbeing service contract for teenage pregnancy and young parent support linking with the Children's Centres across North East Essex.
- **School Navigator** - School navigator to work in schools with School Nurses

Essex Community Foundation grants

- **Go-Green** - support the garden and allotment project to help young clients develop life skills and improve mental, emotional, and physical health.
 - **School Navigators** - Grant supporting School Navigators working with secondary schools providing a low level listening ear support signpost on to other relevant support where required
 - **Counselling Support** - Grant to provide targeted counselling sessions to address high demand of clients
- Nationwide Community Grants** – Grant to provide a Health & Wellbeing Housing support worker in the Tendring area

Colchester Catalyst - Grants for counselling.

Colchester Borough Council

- **Voluntary Welfare Grants** - Grant for mentoring project in Colchester

Tendring Community Voluntary Service

- Transformation Grant to provide counselling service in Tendring
- Suicide prevention grant Tendring
- **Feel Well** - Grant to support new office space in Tendring and to provide a navigator post based in the Tendring office
- **Start Well** - Grant to provide counsellors & navigators in schools in Tendring

Community 360

- **Realising Ambitions** - Grant to support Counselling and School navigator Project
- **Realising Ambitions** - Grant to support Go Green project
- **Feel Well** - Grant to provide a Health & Wellbeing Housing support worker in Colchester
- **Start Well** - Grant to provide counsellors & navigators in schools in Colchester area

David Cock Foundation

- Grant to support Go Green Project
- Grant to support School Navigator Project

Active Essex - Grant to support Activities in Tendring linked to the mentoring project

NHS Suffolk & North East Essex CCG

- Maternity Support for 19 - 24 year olds
- Grant to provide counselling to 11 to 24 year olds
- Grant to provide counsellor and navigator in Colchester 6th Form College

Screwfix - grant to support the renovation of the Colchester office

Mulberry Trust – Grant to support our work around Housing and Homelessness

National Lottery Community Fund – Grant to support the development of YES 'The next 35 Years'

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2024

DESIGNATED FUNDS

Building fund - to cover major repairs.

Redundancy fund - to cover the cost of redundancy payments.

Capital fund - represents the net equity in fixed assets which cannot be readily converted to cash and can therefore not be classified as 'free' reserves.

Infrastructure fund - to develop the IT and management provisions.

Contingency fund - amount set aside to support the reserves policy.

19 Related party transactions

There were no related party transaction in the year

20 Financial instruments

Financial assets pledged as collateral

Freehold property

The carrying amount of the financial assets pledged as collateral is £293,663 (2023 - £293,663).

Bank loans included within creditors totalling £102,516 (2023 - £108,069) are secured by a charge over the freehold property.

This page does not form part of the statutory financial statements.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Total 2024 £	Total 2023 £
Income and Endowments from:		
Donations and legacies (analysed below)	6,375	7,118
Charitable activities (analysed below)	436,506	452,039
Investment income (analysed below)	4,034	4,253
Other activities (analysed below)	(216)	(216)
Total income	446,699	463,194
Expenditure on:		
Charitable activities (analysed below)	357,157	290,447
Support costs (analysed below)	195,417	173,072
Total expenditure	552,574	463,519
Net expenditure	(105,875)	(325)
Net movement in funds	(105,875)	(325)
Reconciliation of funds		
Total funds brought forward	550,440	550,765
Total funds carried forward	444,565	550,440

This page does not form part of the statutory financial statements.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Total 2024 £	Total 2023 £
<i>Donations and legacies</i>		
Appeals and donations	6,375	6,738
Other income	-	380
	6,375	7,118
<i>Charitable activities</i>		
Grants - other agencies	436,506	452,039
	436,506	452,039
<i>Investment income</i>		
Rental income	1,686	3,989
Interest on cash deposits	2,348	264
	4,034	4,253
<i>Other activities</i>		
Fundraising events	(216)	(216)
	(216)	(216)
<i>Charitable activities</i>		
Wages and salaries	303,553	224,802
Staff NIC (Employers)	21,144	18,094
Staff pensions (Defined contribution) - pension scheme 1	6,454	4,659
Staff training	1,787	1,874
Hire of other assets (Operating leases)	744	744
Sundry expenses	15,166	28,161
Travel and subsistence	5,559	3,638
Session fees	2,750	8,475
	357,157	290,447

This page does not form part of the statutory financial statements.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Total 2024 £	Total 2023 £
<i>Support costs</i>		
<i>Support and management</i>		
Wages and salaries	93,296	101,332
Costs of premises	65,656	32,342
Telephone	13,353	15,572
Printing, postage and stationery	2,496	3,423
Sundry expenses	5,358	2,781
Advertising	1,249	2,855
	<u>181,408</u>	<u>158,305</u>
<i>Other</i>		
Depreciation	6,524	6,925
<i>Finance costs</i>		
Loan interest	7,485	7,842
	<u>195,417</u>	<u>173,072</u>

This page does not form part of the statutory financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales - Charity number 1058420

Accounts

Company registration number: 03251475

Charity registration number: 1058420

Colchester & Tendring Youth Enquiry Service

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Goody's Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Colchester & Tendring Youth Enquiry Service

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Colchester & Tendring Youth Enquiry Service

Reference and Administrative Details

Trustees

Alan Lazell (resigned 14 November 2023)

Alistair McGarry (Chairman) (resigned 1 August 2023)

Philip Strangward

Natasha Wainaina

Laura Mathias

Jacqueline Ann Williams (Chairperson) (appointed 1 August 2023)

Charity Registration Number

1058420

Company Registration Number

03251475

The charity is incorporated in England.

Registered Office

9 Trinity Street

Colchester

Essex

CO1 1JN

Independent Examiner

Goody's Chartered Accountants

Unit 8

Old Forge Court

Colchester Road

Elmstead Market

Essex

CO7 7EA

Bankers

Barclays Bank

9 High Street

Colchester

CO1 1PG

Lloyds Bank

27 High Street

Colchester

CO1 1DU

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Charity Background

YES, is a youth focused charity offering support and advice on a range of issues from, housing and homelessness, teenage pregnancy, and mental health counselling. The charity has been supporting young people in the North-East Essex area for over 35 years and has a recognised and respected reputation. The charity delivers support to young people in one of the most socially and economically deprived areas of the UK.

YES, was established in 1988 to support young people between the ages of 11-25 whose needs were not being met by the health and social care services at that time. Our original trustees were local people: a GP, a probation worker, a builder, and others who were concerned about the lack of accessible, appropriate, and timely support for young people in North-East Essex.

Today we are continuing to work with young people, helping them navigate through their formative years in previously unprecedented circumstances. In a post-covid world and a growing cost-of-living crisis, the predicted impact on young people has never been greater.

The YES charity still holds the core values of the original trustees 35 years ago and at our heart is to support and inspire young people of North-East Essex for the next 35 years.

Objectives and aims

These are set out in the company Memorandum of Association, which has been approved by the Charities Commission. They are "to promote the physical and mental health and social development of young people by the establishment of an information, advocacy, and counselling service in Colchester and Tendring for those in need by means of their social, economic, mental or physical circumstances."

During the year ending 2023 we have continued to deliver the final stages of the YES 3-year business plan, which has continued to deliver our key goals of sustainable funding, increased provision of services and service development. The last 12 months have been a clear period of growth and opportunity to the charity and set a strong vision for the next 3-year business plan.

The year 2022 – 2023 has seen the post COVID impact and the ongoing cost of living crisis on young people continues to increase the demand for YES services. The three core services of mental health support, housing & homelessness and Maternity have seen a sharp increase in numbers.

This year YES has continued to grow its partners networking this includes educational organisations, GP's, Health & Social care, VCSFE, housing providers and the wide community of North-East Essex.

In this year YES has been able to work with over 3500 clients directly through our service and an additional 1000 within secondary and high educational settings. YES has also increased its engagement work and has engaged with another 2000 plus young people. This means YES is engaged with around 7500 young people in 12 months.

Our core aim is to provide children and young people with an information, advice and counselling service which supports them when they are most in need of help. To support this objective, we have developed three main

foundations of our charity with associated other smaller projects that have grown from our engagement with and learning from young people using these core projects.

Core projects:

Counselling

Yes provides high quality one to one counselling for young people between the ages of 11-25, this is a non-judgemental, confidential setting and is fully staffed by BACP registered and experienced counsellors. Counselling offers the opportunity for a young person to explore different ways of looking at their life and enables a young person to find ways to cope with their issues and working through to resolution when possible. YES offers a free 8-week core offer of support.

YES also provides a school navigator role supporting young people within the school/college setting through active listening, engaging in discussion and helpful supportive feedback. This is not counselling and therefore the young person can simply talk through their concerns or issues before the need for referral into other more specialised services. The navigator is a first point of contact and is a sign poster to offer the services if required. All school navigators are trained counsellors under the BACP register.

Homelessness and housing

YES provides a walk in and appointment-based service for young people up to the age of 25 years old, who are threatened with or are homeless. Our aim, in partnership with local voluntary and statutory partners is to prevent or alleviate homelessness. YES offers individual meetings or ongoing casework our project lead will endeavour to support our young person either to return to the family home where appropriate and safe to do so, or into alternative accommodation, some young people are fleeing abuse or witnessing domestic abuse prompting them to leave home.

YES has seen a substantial rise in housing and accommodation issues, within the North-East Essex area and like the rest of the UK there is a recognised shortage of council, temporary or affordable accommodation. YES is predicting this to continue to rise for young people due to the cost-of-living crisis and the immigration demands on local authorities.

Maternity

YES offers a support programme for young mothers (and partners) between the ages of 15-25 across North-East Essex. YES maternity team works alongside the NHS specialist midwife under the daisy team remit. This allows YES to access all young mothers through the NHS maternity service, which can be delivered at the two YES office sites and or in a community setting.

The programme is delivered in partnership with HCRG and therefore has access to other support partners such as Barnardo's, Community 360, MOSAIC and Sure Start centres.

The maternity team offer a targeted support offer around debt and money management, maintaining healthy tenancies, living healthy lifestyles. YES also offers group work to communicate with peers around issues/concerns that can be shared and sorted. This group also reduced isolation of the young mothers and allows YES to continue to be involved in the early stages of the baby's life.

YES is part of the new Suffolk and North-East Essex Integrated Care Board (SNEEICB) which works within six domains of a Live Well strategy. The domain YES maternity works within is Start Well and we are a recognised partner in the ICB and are looking to develop and deliver a wider offer in the future.

Other projects that have grown from our engagement with young people using our services:

Mentoring

In this year YES continued to develop and deliver its mentoring offer across North-East Essex. It has recruited and trained over 15 new mentors, and we have successfully delivered 22 mentoring partnerships. The project continues to develop its offer and over the next year will introduce a mentoring group work strategy to support even more young people.

Go Green

The allotment-based project has grown in its delivery and this year saw a record number of young people access the garden. The programme works with young people to break down anxiety issues, reduce social isolation and act as programme of education and relaxation. The programme is successful in building confidence and community engagement. The Go Green project was nominated for 3 awards this year around its community work, Green environmental skills, and youth engagement. The project received two highly recommended and one Gold star award.

Public benefit

The charity provides services to the 11 to 25 year age band. All services are currently free to the users.

STRATEGIC REPORT

Achievement and performance Charitable activities

Partnerships.

YES, is an independent charity and has existing partnerships with HCRG, Colchester Borough Homes and SNEEICB. YES, partners with YMCA, Beacon House, KORBAN, Peabody Trust and Emmaus around housing and homelessness support.

YES, works with CAMHS, EPUT and other mental health support agencies such as MIND, Young Minds and Teen Talk and support young people with mental health concerns.

YES, works in partnership with the NHS daisy team around teenage pregnancy as well as other maternity partners who include, AFRI UK, STARS, infant feeding, and midwifery, & Open Road

YES, is developing an educational based partnership with 15 secondary schools, the Colchester 6th form, and the Colchester institute.

YES, also works in partnership with community 360 and CVST around volunteering including Go Green, front of house, Counsellors, and mentor volunteers. These partnerships allow us to build training, support, and best practice around our volunteering model for the future project of 'Friends of YES'.

YES development.

The year 2022 – 2023 has seen YES grown both in delivery and recognition. YES developed its new logo and website to ensure we were able to promote and market our messages and services. This has made it easy for young people to contact us and refer to our services.

The charity also invested in its infrastructure around a central records management system called Lamplight. This has allowed YES to manage its data, evidence, and reporting under one system.

Conclusion.

YES continues to be an independent charity working with an increasing number of young people across multiple systems. It has become a core charity within the voluntary sector of North -East Essex and continues to grow its sphere of influence and impact.

YES has an active board of directors, staff and volunteers who are fully committed to supporting Young People.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Financial review

The Charity spent unrestricted reserves for the year of £65,019.

At the end of the financial year unrestricted reserves stood at £287,456, however £109,330 of this represents net equity in the freehold property and fixed assets, which is therefore not available for the charity's working capital. In addition, the trustees have set aside £45,764 for Trinity Street repairs, £35,000 for redundancies, £20,000 for the development of the infrastructure and £75,000 for the Contingency Fund in accordance with the reserves policy stated below. The 'free cash' reserves therefore stand at £2,362.

Investment policy and objectives

The trustees, having regard to liquidity requirements operate a policy of keeping funds available in an interest bearing deposit account.

Reserves policy

The Board of Trustees have established a reserves policy which defines reserves as either "restricted funds" (grants given for specific purposes as designated by the grant awarding body) or "designated funds" (general reserves which are designated for particular purposes by the Board of Trustees at each Annual General Meeting). In the current climate the policy is for Reserves to not fall beneath those required to wind up the company in an ordered manner. This is estimated to be £120,000, being an estimate of 4 months' costs in a normal operating year. In light of the effect of the Coronavirus pandemic the Board have decided to defer reviewing the level of the contingency fund until it is better able to assess what will be regarded as normal ongoing costs.

Future plans

YES's priority remains our commitment to providing a holistic, non-judgemental and easily accessible support service for the children and young people in crisis in our area. Whilst the focus must of course be on sustainability and maintaining funding for our services the turbulence of the last few years and the undoubted continuation of these difficult times over the foreseeable future must not let us lose sight of that purpose.

With the continued support of our wonderful volunteer counsellors, the support staff volunteers, our Trustees and staff team we remain committed to providing high quality, free to the client services that support children and young people in achieving positive life choices and positive lifestyles.

New development projects will be around alternative youth groups looking at how we develop and deliver small youth focused support groups for young people. These groups are in development and being coproduced with YES by young people from North-East Essex.

The Youth Enquiry Service are looking to explore other versions of counselling including more group work, digital and more flexible timing, and venues. The Youth Enquiry Service continues to work with a wide set of partners including the NHS, Councils, DWP and the Third Sector ensuring that young people are on the wider health & social care agenda.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Colchester & Tendring Youth Enquiry Service is a registered charity and company, limited by guarantee with no share capital and in the event of it being wound up each member is responsible for its debts and liabilities up to a sum not exceeding £10. As of 31 March 2023 there were 5 members.

Colchester & Tendring Youth Enquiry Service was incorporated on 18th September 1996. It commenced trading on 1st October 1996 when the activities of the Youth Enquiry Service, an unincorporated charity (No. 800163) that had been running since 1987, were taken over.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Recruitment and appointment of new trustees

The management of Colchester & Tendring Youth Enquiry Service is vested in a Board of Directors ("the Board"), who are also the Trustees, with a quorum consisting of a minimum of 2 Trustees. The Board meets at monthly intervals to determine the policy and organisational structure and to review and monitor the management of Colchester & Tendring Youth Enquiry Service. The Board may appoint such sub-committees as may be deemed necessary for the Board and shall determine their terms of reference, powers, durations and composition, provided that all acts and proceedings of such sub-committee shall be reported back to the Board as soon as possible.

New trustees are recruited by an open recruitment process targeting individuals who have relevant experience.

Organisational structure

The charity has a board of members that oversee the running of the charity and makes key strategic decisions. The board typically meets on the third Tuesday of the month.

The charity has a paid CEO responsible for the day to day running of the charity together with fund raising, the CEO reports directly to the board of members. The CEO is supported by a finance manager.

Other staff members work directly on projects and charitable activities.

Induction and training of new trustees

New trustees are invited to the offices to meet the staff to gain an understanding of the Charity. The Memorandum and Articles of Association are available on request and advised that further guidance can be found at the Charities Commission's website. As and when available Trustees are informed of relevant external training courses.

Risk management

The Trustees have identified major risks to which the Charity is exposed and consider that the systems in place are adequate to mitigate those risks. The risks and systems are continually reviewed as appropriate.

The major risks identified include:

maintaining funding for services

ensuring the correct policies are in place and adhered when working with young, vulnerable individuals

ensuring the physical and mental well-being of staff and volunteers

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Alan Lazell (resigned 14 November 2023)

Alistair McGarry (Chairman) (resigned 1 August 2023)

Philip Strangward

Natasha Wainaina

Laura Mathias

Jacqueline Ann Williams (Chairperson) (appointed 1 August 2023)

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of Colchester & Tendring Youth Enquiry Service for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

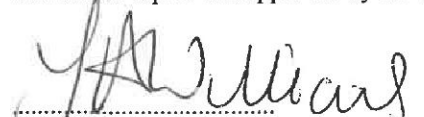
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

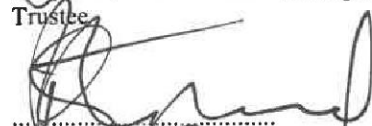
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 30 January 2024 and signed on its behalf by:


.....
Jacqueline Ann Williams (Chairperson)
Trustee


.....
Philip Strangward
Trustee

Colchester & Tendring Youth Enquiry Service

Independent Examiner's Report to the trustees of Colchester & Tendring Youth Enquiry Service ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Colchester & Tendring Youth Enquiry Service are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

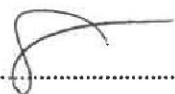
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Colchester & Tendring Youth Enquiry Service as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

(Date) ... 28/1/24

Goody's Chartered Accountants

Unit 8 Old Forge Court

Colchester Road

Elmstead Market

Essex CO7 7EA

Colchester & Tendring Youth Enquiry Service

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Total 2023 £	Total 2022 £
Income and Endowments from:			
Donations and legacies	3	7,118	29,014
Charitable activities	4, 5	452,039	423,046
Investment income	6	4,253	5,787
Other activities	7	<u>(216)</u>	<u>(38)</u>
Total income		<u>463,194</u>	<u>457,809</u>
Expenditure on:			
Charitable activities	8	(290,447)	(218,809)
Support costs	9	<u>(173,072)</u>	<u>(152,691)</u>
Total expenditure		<u>(463,519)</u>	<u>(371,500)</u>
Net (expenditure)/income		<u>(325)</u>	<u>86,309</u>
Net movement in funds		(325)	86,309
Reconciliation of funds			
Total funds brought forward		<u>550,765</u>	<u>464,456</u>
Total funds carried forward	18	<u>550,440</u>	<u>550,765</u>

All of the charity's activities derive from continuing operations during the above two periods.

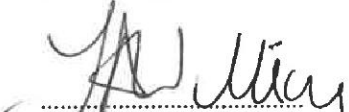
The funds breakdown for 2022 is shown in note 18.

Colchester & Tendring Youth Enquiry Service

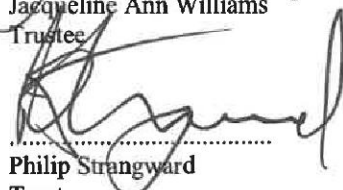
(Registration number: 03251475)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	219,460	226,386
Current assets			
Debtors	14	58,479	23,571
Cash at bank and in hand	15	<u>389,293</u>	<u>419,579</u>
		447,772	443,150
Creditors: Amounts falling due within one year	16	<u>(14,276)</u>	<u>(10,702)</u>
Net current assets		<u>433,496</u>	<u>432,448</u>
Total assets less current liabilities		652,956	658,834
Creditors: Amounts falling due after more than one year	17	<u>(102,516)</u>	<u>(108,069)</u>
Net assets		<u>550,440</u>	<u>550,765</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	262,984	198,290
Unrestricted income funds			
Unrestricted funds		<u>287,456</u>	<u>352,475</u>
Total funds	18	<u>550,440</u>	<u>550,765</u>

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 30 January 2024 and signed on their behalf by:



 Jacqueline Ann Williams
 Trustee



 Philip Strangward
 Trustee

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Trinity Street

Colchester

Essex

CO1 1JN

These financial statements were authorised for issue by the trustees on 30 January 2024

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Colchester & Tendring Youth Enquiry Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Allocation and apportionment of costs

Support costs are allocated to activities on the following basis:

Premises Floor area
Office Staff time
Communications Staff time
Other support costs Staff time/ usage

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanations of the nature and purpose of each fund is included in the notes to the financial statements.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Property	2% on cost
Fixtures and fittings	25% on cost

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions and other post retirement obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

3 Donations and legacies

	2023 £	2022 £
Donations	6,739	29,014
Miscellaneous income	380	-
	7,119	29,014

4 Income from charitable activities

	Restricted funds £	Total 2023 £
Housing and debt	85,828	85,828
Counselling	137,725	137,725
Parenting	119,557	119,557
Befriender	20,000	20,000
School Navigator	30,000	30,000
Tendring Drop in	49,929	49,929
Go Green	9,000	9,000
	452,039	452,039

	Restricted funds £	Total 2022 £
Housing and debt	37,528	37,528
Counselling	153,839	153,839
Parenting	100,624	100,624
Befriender	41,000	41,000
School Navigator	51,198	51,198
Digital	11,040	11,040
Go Green	14,000	14,000
Support	13,817	13,817
	423,046	423,046

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

5 Income from charitable activities by activity

	Activity	2023 £	2022 £
Grants	Housing and debt	85,828	37,525
Grants	Counselling	137,725	153,839
Staff secondment	Parenting	-	10,324
Grants	Parenting	119,557	90,300
Grants	Go Green	9,000	14,000
Grants	Befriending	20,000	41,000
Grants	Support activities	-	13,817
Grants	School Navigator	30,000	51,198
Grants	Tendring Drop in (Digital)	49,929	11,040
		<u>452,039</u>	<u>423,043</u>

6 Investment income

	2023 £	2022 £
Rents received	3,989	5,772
Deposit account interest	264	15
	<u>4,253</u>	<u>5,787</u>

7 Other activities

	2023 £	2022 £
Fundraising events	(216)	(38)

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Housing and debt	8,909	37,926	46,835
Counselling	8,589	134,975	143,564
Parenting	(46,937)	116,982	70,045
Go Green	(3,635)	12,250	8,615
School Navigator	4,528	27,400	31,928
Mediation	13,869	12,374	26,243
Befriending	(12,214)	38,500	26,286
Support activities	103,065	6,938	110,003
	<u>76,174</u>	<u>387,345</u>	<u>463,519</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Housing and debt	5,083	35,556	40,639
Counselling	(25,697)	106,839	81,142
Parenting	18,933	41,932	60,865
Go Green	8,786	3,891	12,677
School Navigator	(9,208)	31,798	22,590
Mediation	9,212	24,749	33,961
Befriending	(4,217)	27,402	23,185
Support activities	71,148	25,293	96,441
	<u>74,040</u>	<u>297,460</u>	<u>371,500</u>

9 Analysis of support costs

Support costs allocated to charitable activities

	Support and management £	Other support costs £	Finance costs £	Total 2023 £
Housing and debt	8,264	-	1,313	9,577
Counselling	26,266	-	3,481	29,747
Parenting	14,030	-	1,862	15,892
Go Green	1,369	-	193	1,562
School navigator	4,837	-	204	5,041
Mediation	5,240	-	497	5,737
Befriending	3,891	-	292	4,183
Support activities	101,332	-	-	101,332
	<u>165,229</u>	<u>-</u>	<u>7,842</u>	<u>173,071</u>

	Support and management £	Other support costs £	Finance costs £	Total 2022 £
Housing and debt	5,463	-	1,350	6,813
Counselling	15,539	-	3,578	19,117
Parenting	10,220	-	1,914	12,134
Go Green	860	-	99	959
School navigator	2,862	-	300	3,162
Mediation	4,582	-	722	5,304
Befriending	2,890	-	300	3,190
Support activities	94,553	7,459	-	102,012
	<u>136,969</u>	<u>7,459</u>	<u>8,263</u>	<u>152,691</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

Support costs, included in the above, are as follows:

	Housing £	Counselling £	Parenting £	Go Green £	School Navigator £
Wages	-	-	-	-	-
Costs of premises	4,085	13,452	7,778	600	1,987
Telephone	2,063	6,324	3,085	380	1,406
Postage & stationery	453	1,390	678	83	309
Advertising	378	1,159	566	69	258
Sundries	368	1,129	551	68	251
Interest payable & similar charges	1,313	3,481	1,862	193	204
Depreciation of tangible fixed assets	917	2,812	1,372	169	626
	<u>9,577</u>	<u>29,747</u>	<u>15,892</u>	<u>1,562</u>	<u>5,041</u>

	Mediation £	Befriending £	Support services £	2023 £	2022 £
Wages	-	-	101,332	101,332	88,751
Costs of premises	2,897	1,543	-	32,342	29,379
Telephone	1,156	1,158	-	15,572	7,674
Postage & stationery	254	256	-	3,423	7,158
Advertising	212	212	-	2,854	831
Sundries	207	207	-	2,781	3,176
Interest payable & similar charges	497	292	-	7,842	8,263
Depreciation of tangible fixed assets	514	515	-	6,925	7,459
	<u>5,737</u>	<u>4,183</u>	<u>101,332</u>	<u>173,071</u>	<u>152,691</u>

10 Net incoming/outgoing resources

Net (outgoing)/incoming (outgoing) resources for the year include:

	2023 £	2022 £
Operating leases - other assets	(744)	(1,654)
Depreciation of fixed assets	<u>(6,925)</u>	<u>(7,459)</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

The amount of expenses reimbursed to the trustees during the year totalled £Nil (2022 - £Nil).

The value in respect of goods and services received by the trustees during the year totalled £Nil (2022 - £Nil).

12 Staff costs

The aggregate payroll costs were as follows:

	2023	2022
	£	£
Staff costs during the year were:		
Wages and salaries	326,133	256,062
Social security costs	18,094	14,400
Other pension costs	4,659	3,748
	<u>348,886</u>	<u>274,210</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023	2022
	No	No
Charitable	13	9
Administration	<u>4</u>	<u>4</u>
	<u>17</u>	<u>13</u>

No employee received emoluments of more than £60,000 during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2022	<u>293,663</u>	<u>17,759</u>	<u>311,422</u>
At 31 March 2023	<u>293,663</u>	<u>17,759</u>	<u>311,422</u>
Depreciation			
At 1 April 2022	68,337	16,699	85,036
Charge for the year	<u>6,212</u>	<u>714</u>	<u>6,926</u>
At 31 March 2023	<u>74,549</u>	<u>17,413</u>	<u>91,962</u>
Net book value			
At 31 March 2023	<u>219,114</u>	<u>346</u>	<u>219,460</u>
At 31 March 2022	<u>225,326</u>	<u>1,060</u>	<u>226,386</u>

14 Debtors

	2023 £	2022 £
Other debtors	<u>58,479</u>	<u>23,571</u>

15 Cash and cash equivalents

	2023 £	2022 £
Cash at bank - unrestricted	126,309	221,289
Cash at bank - restricted	<u>262,984</u>	<u>198,290</u>
	<u>389,293</u>	<u>419,579</u>

16 Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans	5,553	5,196
Other taxation and social security	6,640	4,281
Other creditors	<u>2,083</u>	<u>1,225</u>
	<u>14,276</u>	<u>10,702</u>

17 Creditors: amounts falling due after one year

	2023 £	2022 £
Bank loans	<u>102,515</u>	<u>108,069</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

18 Movement in funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General fund	2,381	11,155	(11,174)	2,362
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	(10,000)	109,330
Infrastructure fund	30,000	-	(10,000)	20,000
Contingency fund	120,000	-	(45,000)	75,000
	<u>352,475</u>	<u>11,155</u>	<u>(76,174)</u>	<u>287,456</u>
Restricted funds				
CBH	-	35,528	(35,528)	-
HCRG (Virgin)	-	41,932	(41,932)	-
Homeless Grants	2,960	800	(2,898)	862
HCRG (Virgin) - navigator	7,000	-	(7,000)	-
ECF - Go Green	-	6,000	(3,750)	2,250
ECF - School Navigator	12,400	10,000	(17,400)	5,000
ECF - Digital	6,938	-	(6,938)	-
ECF - Sexual Health	-	16,885	(8,442)	8,443
ECF - Nationwide	12,374	-	(12,374)	-
CBC Voluntary Fund	15,000	20,000	(20,000)	15,000
David Cock Foundation - Go Green	3,750	3,000	(4,500)	2,250
David Cock Foundation - School Navigator	-	20,000	(10,000)	10,000
TCVS - Feel Well	-	49,929	-	49,929
Catalyst - Mentoring	11,000	-	(11,000)	-
Community 360 - Realising Ambitions	60,000	-	(30,000)	30,000
Community 360 - Feel Well	-	49,500	-	49,500
Catalyst - Counselling	-	225	(225)	-
Active Essex	10,000	740	(8,240)	2,500
ICC maternity	48,368	60,000	(58,368)	50,000
ICC Counselling	-	95,000	(95,000)	-
Age Well East	-	27,500	(13,750)	13,750
Tendring District Council	-	15,000	-	15,000
Screwfix	8,500	-	-	8,500
	<u>198,290</u>	<u>452,039</u>	<u>(387,345)</u>	<u>262,984</u>
Total restricted funds				
Total funds	<u>550,765</u>	<u>463,194</u>	<u>463,591</u>	<u>550,440</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
<i>General</i>				
General fund	31,017	45,404	(74,040)	2,381
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	-	119,330
Infrastructure fund	30,000	-	-	30,000
Contingency fund	120,000	-	-	120,000
	<u>381,111</u>	<u>45,404</u>	<u>(74,040)</u>	<u>352,475</u>
Restricted				
CBH	-	35,028	(35,028)	-
HCRG (Virgin) - parenting	-	41,932	(41,932)	-
Homeless Grants	988	2,500	(528)	2,960
HCRG (Virgin) - navigator	-	14,000	(7,000)	7,000
ECF - Go Green	1,641	1,000	(2,641)	-
ECF - Realising Ambitions	-	34,915	(34,915)	-
ECF - School Navigator	-	37,198	(24,798)	12,400
ECF - East of England Co-Op	-	5,022	(5,022)	-
ECF - Digital	-	11,040	(4,102)	6,938
ECF - Nationwide	37,123	-	(24,749)	12,374
CBC Voluntary Fund	29,402	20,000	(34,402)	15,000
David Cock Foundation - Go Green	-	5,000	(1,250)	3,750
CBC DWP	14,191	-	(14,191)	-
TCVS - Feel Well	-	14,500	(14,500)	-
Catalyst - Mentoring	-	11,000	-	11,000
Essex County Council	-	46,427	(46,427)	-
Community 360 - Realising Ambitions	-	60,000	-	60,000
TCVS - Suicide prevention	-	3,500	(3,500)	-
Catalyst - Counselling	-	2,475	(2,475)	-
Active Essex	-	10,000	-	10,000
ICC maternity	-	48,368	-	48,368
Screwfix	-	8,500	-	8,500
	<u>83,345</u>	<u>412,405</u>	<u>(297,460)</u>	<u>198,290</u>
Total restricted funds	<u>83,345</u>	<u>412,405</u>	<u>(297,460)</u>	<u>198,290</u>
Total funds	<u>464,456</u>	<u>457,809</u>	<u>(371,500)</u>	<u>550,765</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

RESTRICTED FUNDS

Colchester Borough Housing - Grant for Homelessness prevention and tenancy sustainment advice and assistance.

HCRG Group (formerly Virgin Care)

- **Teen Pregnancy** - Child and family wellbeing service contract for teenage pregnancy and young parent support linking with the Children's Centres across North-East Essex.
- **School Navigator** - School navigator to work in schools with School Nurses

Local Business grants - debt and housing advice and support for young parents and raising aspirations

SLICE - meal deal voucher scheme

Essex Community Foundation grants

- **Go-Green** - support the garden and allotment project to help young clients develop life skills and improve mental, emotional, and physical health.
- **Realising Ambitions** - Supporting Counselling for young adolescents with poor mental health, family relationships and difficulties with school behaviour
- **School Navigators** - Grant supporting School Navigators working with secondary schools providing a low level listening ear support signpost on to other relevant support where required
- **Digital Grant** - to support rebranding and development of new web site and Central Records System
- **Nationwide Community Grants** - Skills for life to provide a Mediator to work with young people to prevent homelessness and to empower them to engage positively with wider society
- **Sexual Health** - Grant to deliver Sexual Health advice and information in secondary schools

Colchester Catalyst

- Grants for counselling.
- Grant to support Mentoring project Tendring including group activity support

Colchester Borough Council

- **Voluntary Welfare Grants** - Grant for mentoring project in Colchester
- **DWP** - Grant to support employability project

Tendring Community Voluntary Service

- Transformation Grant to provide counselling service in Tendring
- Suicide prevention grant Tendring
- **Feel Well Fund** - Grant to support new office space in Tendring and to provide a navigator post based in the Tendring office

Community 360

- **Realising Ambitions** - Grant to support Counselling and School Navigator Project
- **Realising Ambitions** - Grant to support Go Green project
- **Feel Well Fund** - Grant to provide a Health & Wellbeing housing support worker

David Cock Foundation

- Grant to support Go Green Project
- Grant to support School Navigator Project

Active Essex - Grant to support Activities in Tendring linked to the mentoring project

NHS Suffolk & North-East Essex CCG

- Grant for Maternity Support for 19 to 24 year olds
- Grant to provide counselling for 11 to 24 year olds

Age Well East - Grant to provide bereavement support

Screwfix - grant to support the renovation of the Colchester office

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2023

DESIGNATED FUNDS

Building fund - to cover major repairs.

Redundancy fund - to cover the cost of redundancy payments.

Capital fund - represents the net equity in fixed assets which cannot be readily converted to cash and can therefore not be classified as 'free' reserves.

Infrastructure fund - to develop the IT and management provisions.

Contingency fund - amount set aside to support the reserves policy.

19 Related party transactions

There were no related party transactions in the year

20 Financial instruments

Financial assets pledged as collateral

Freehold property

The carrying amount of the financial assets pledged as collateral is £293,663 (2022 - £293,663).

Bank loans included within creditors totalling £108,069 (2022 - £113,265) are secured by a charge over the freehold property.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
Income and Endowments from:		
Donations and legacies (analysed below)	7,118	29,014
Charitable activities (analysed below)	452,039	423,046
Investment income (analysed below)	4,253	5,787
Other activities (analysed below)	<u>(216)</u>	<u>(38)</u>
Total income	<u>463,194</u>	<u>457,809</u>
Expenditure on:		
Charitable activities (analysed below)	290,447	218,809
Support costs (analysed below)	<u>173,072</u>	<u>152,691</u>
Total expenditure	<u>463,519</u>	<u>371,500</u>
Net (expenditure)/income	<u>(325)</u>	<u>86,309</u>
Net movement in funds	(325)	86,309
Reconciliation of funds		
Total funds brought forward	<u>550,765</u>	<u>464,456</u>
Total funds carried forward	<u>550,440</u>	<u>550,765</u>

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
<i>Donations and legacies</i>		
Appeals and donations	6,738	29,014
Other income	380	-
	7,118	29,014
<i>Charitable activities</i>		
Grants - other agencies	452,039	412,722
Seconded staff	-	10,324
	452,039	423,046
<i>Investment income</i>		
Rental income	3,989	5,772
Interest on cash deposits	264	15
	4,253	5,787
<i>Other activities</i>		
Fundraising events	(216)	(38)
	(216)	(38)
<i>Charitable activities</i>		
Wages and salaries	224,802	167,311
Staff NIC (Employers)	18,094	14,400
Staff pensions (Defined contribution) - pension scheme 1	4,659	3,748
Staff training	1,874	1,515
Hire of other assets (Operating leases)	744	1,654
Sundry expenses	28,161	24,457
Travel and subsistence	3,638	1,802
Session fees	8,475	3,922
	290,447	218,809

This page does not form part of the statutory financial statements.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
<i>Support costs</i>		
<i>Support and management</i>		
Wages and salaries	101,332	88,751
Costs of premises	32,342	29,380
Telephone	15,572	7,673
Printing, postage and stationery	3,423	7,158
Sundry expenses	2,781	3,176
Advertising	2,855	831
	<u>158,305</u>	<u>136,969</u>
<i>Other</i>		
Depreciation	6,925	7,459
<i>Finance costs</i>		
Loan interest	7,842	8,263
	<u>173,072</u>	<u>152,691</u>

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales - Charity number 1058420

Accounts

Company registration number: 03251475

Charity registration number: 1058420

Colchester & Tendring Youth Enquiry Service

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Goody's Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Colchester & Tendring Youth Enquiry Service

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Colchester & Tendring Youth Enquiry Service

Reference and Administrative Details

Trustees	Alan Lazell Alistair McGarry (Chairman) Philip Strangward Natasha Wainaina Laura Mathias
Charity Registration Number	1058420
Company Registration Number	03251475
Registered Office	The charity is incorporated in England. 9 Trinity Street Colchester Essex CO1 1JN
Independent Examiner	Goody's Chartered Accountants Unit 8 Old Forge Court Colchester Road Elmstead Market Essex CO7 7EA
Bankers	Barclays Bank 9 High street Colchester CO1 1PG Lloyds Bank 27 High Street Colchester CO1 1DU

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees

Alan Lazell

Alistair McGarry (Chairman)

Philip Strangward

Natasha Wainaina

Laura Mathias (appointed 11 October 2022)

OBJECTIVES AND ACTIVITIES

Objectives and aims

These are set out in the company Memorandum of Association, which has been approved by the Charities Commission. They are "to promote the physical and mental health and social development of young people by the establishment of an information, advocacy, and counselling service in Colchester and Tendring for those in need by means of their social, economic, mental or physical circumstances."

During year ended 31 March 2022 we have continued delivery of the 3year business plan developed to galvanise and focus our activities to meet the demands and set out our key goals and aspirations for Y.E.S. over the 3 years from 2020 to 2023.

Services

The year 2021-22 has continued to be hugely impacted by the COVID pandemic, like all charities, businesses, and other organisations Y.E.S. has had to adapt and follow COVID restrictions. We are located centrally at both our centres in Clacton & Colchester, these venues are easily accessible and welcoming. We provide a series of core functions including counselling, housing & homeless support, and a teenage pregnancy service. We work alongside, schools, colleges, and outreach workers to ensure a fixed point of support for the children, young people, and adults.

During the past year of Y.E.S had over 1000 clients access our services across our two centres as we were able to provide front line services although still on a limited basis. Where possible Y.E.S. also provided a platform for other services to reach and support this hard-to-reach client group. Through sharing our resources in our Colchester and Clacton Centres, we continued our work in providing a hub for services for children and young people across the area. The lifting of COVID restrictions allowed us to develop and continue to innovate and develop new systems of engagement around Zoom & Telephone counselling where possible.

Our core aim is to provide children and young people with an information, advice and counselling service which supports them when they are most in need of help. To support this objective, we have developed three main foundations of our charity with associated other smaller projects that have grown from our engagement with and learning from young people using these core projects.

1. Counselling: Working with children and young people between the ages of 11-25 years old, Y.E.S. provides counselling in a confidential, non-judgemental setting with fully qualified BACP registered experienced counsellors. Counselling offers the opportunity to explore different ways of looking at your life and enables the young client to find ways of coping with their issues and working through to resolution.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

2. Teenage pregnancy and young parent support. This project offers information, support and advice on any questions and concerns expectant parents may have. They also provide links with the Vulnerable Women's Specialist Midwife, the Family Nurse Partnership, Health Visitors and to the Children's Centres/Family Hubs across the area and facilitate our Centre based young parent groups and teenage pregnancy support.

"Young Parents" groups are specifically for young parents up to the age of 19, run by Y.E.S's Teenage Pregnancy Support Workers in Colchester and Tendring in partnership with Virgin Care / Barnardo's Family Hubs every week throughout the year.

Both the Colchester and Tendring Teenage Pregnancy workers provide vital targeted support around debt and money management, maintaining healthy tenancies and young parenting issues from our premises in Station Road, Clacton on Sea and Trinity Street Colchester. This piece of work focuses on the 'Maintaining healthy tenancies' and the 'Raising children out of poverty' agendas.

3. Homelessness prevention and Housing support and advice: Y.E.S provides a walk in and appointment service for young people up to the age of 25 years old who are threatened with or are homeless. Our aim, in partnership with local voluntary and statutory partners is to prevent or alleviate homelessness. Through individual meetings or ongoing casework our project lead will endeavour to support our young clients in either a return to the family home where appropriate and safe to do so, or into alternative accommodation. Some young people are fleeing abuse or witnessing Domestic Abuse prompting them to leave home. With homelessness such a big issue in the UK this project is oversubscribed year on year.

4. Benefits and debt. Y.E.S provides a "benefits health check" to ensure that individuals are getting the right amount of benefits for their circumstances, and support around the process of claiming those benefits if required. We also provide information, advice and support around debt management, working with the young client to try to ensure that they maintain a healthy tenancy and supporting them in finding and maintaining secure and suitable accommodation. This service is aimed at young people who may be setting up home together or living independently for the first time, as well as young people who are unsure of what they are entitled to claim, or how to claim different benefits. This is a core part of our teenage pregnancy and teenage support work and is woven through our Homelessness prevention project.

Other projects that have grown out of young people's feedback include:

Colchester & Tendring Youth Enquiry Service

Trustees' Report

School Navigator: Y.E.S. has created an in-school role supporting young people through active listening and engagement. The school navigators work is a pilot project working within 5 targeted schools, those who refer most clients to work with the young people before they require internal or external services, such as counselling, mentoring etc. The role is there as a listening ear but is also there to signpost and safeguard the young person. The aim over the next 12 months is to develop a long-term sustainable model for the school navigators.

Mentoring, this year Y.E.S. launched its new mentoring service in Colchester, working to recruit, train and manage 20 adult mentors and 20 young mentees over the next 12 months. The mentor will support the young person on a limited time frame with a series of goals and objectives to be achieved. The mentees will be referred from the current client group, waiting list or via partner organisations.

Family Mediation service works with families that are experiencing conflict, family breakdowns and potential homelessness. The service provides a safe space with a trained mediator who works with the families to resolve conflict within the home offering solutions and coping strategies. This enables adults to communicate with each other to ensure the young person is not left homeless or at risk. The service supported 31 families during the COVID period.

Go Green Y.E.S. Colchester is very fortunate in having a large garden attached to our building in the town centre. As food poverty continues to be a huge issue across the country, part of this was converted to an allotment in 2015 providing an opportunity for the generations to mix. This breaks down barriers and preconceptions on both sides and builds confidence and community engagement whilst breaking social isolation, engaging our young people in learning skills and improving mental health. This has the added benefit of providing fresh fruit and vegetable for our Y.E.S. projects and we donate to the Colchester Night Shelter throughout the growing season, supporting their healthy eating initiative for their residents.

The "Slice Meal deal" voucher scheme is funded by a local business and Community 360 in partnership with Slice Café in Colchester we can provide our young homeless clients with a voucher which they can exchange for a hot meal and a drink. This is so important as many of our young clients cannot use the Foodbank, as they are street homeless or insecurely housed and therefore do not have access to a kitchen or cooker.

Y.E.S. is also a Foodbank Voucher distributor for Colchester Foodbank and has signed over 100 vouchers during the year, supporting the wider community in crisis.

We review and strive to meet the changing demands / needs of young people to ensure that crucial areas of support are recognised, developed, and met.

Colchester & Tendring Y.E.S. continues to provide a platform for other services to reach and support this sometimes hard to reach client group.

Y.E.S. continues our work in providing a hub for services for children and young people across the area in our town centre located buildings in both Colchester and Clacton.

We continue our partnership work with Health care providers, Schools and colleges, statutory and voluntary sector partners continue to provide a network of targeted support to our young clients.

Public benefit

The charity provides services to the 11 to 25 year age band. All services are currently free to the users.

STRATEGIC REPORT

Achievement and performance Charitable activities

Colchester & Tendring Youth Enquiry Service

Trustees' Report

This last 12 months have seen the major challenges of a Post COVID, however the charity has both delivered and developed new services to meet the growing challenge demand and need of the young people of North East Essex.

Y.E.S. has continued to provide direct services to young people and work to our business plan throughout the year. Y.E.S. has been positive in its approach to new projects including a mentoring scheme, family support/mediation service and a support worker providing direct information and advice to young people in schools (school navigator).

Y.E.S. was able to begin to plan more internal changes, in an exciting positive decision the board have committed to a series of engagement events to review and refresh the charities logo, website and creating a plan for a new Central Records management system (CRM). The aim is to see the charity grown in skills and infrastructure for the next business plan in 2023 - 2026.

The Y.E.S. Trustees would like to thank our staff, volunteers, Commissioners, the Grant giving Trusts, our community investment partners and the community Fundraisers and Donors who made our continued existence possible during this year. We are also very grateful to all our supporters, fundraisers, and donors over the last 12 months for their support to enable us to keep helping young people of North East Essex.

Financial review

The Charity spent unrestricted reserves for the year of £28,636.

At the end of the financial year unrestricted reserves stood at £352,475, however £119,330 of this represents net equity in the freehold property and fixed assets, which is therefore not available for the charity's working capital. In addition, the trustees have set aside £45,764 for Trinity Street repairs, £35,000 for redundancies, £30,000 for the development of the infrastructure and £120,000 for the Contingency Fund in accordance with the reserves policy stated below. The 'free cash' reserves therefore stand at £2,381.

Investment policy and objectives

The trustees, having regard to liquidity requirements operate a policy of keeping funds available in an interest bearing deposit account.

Reserves policy

The Board of Trustees have established a reserves policy which defines reserves as either "restricted funds" (grants given for specific purposes as designated by the grant awarding body) or "designated funds" (general reserves which are designated for particular purposes by the Board of Trustees at each Annual General Meeting). In the current climate the policy is for Reserves to not fall beneath those required to wind up the company in an ordered manner. This is estimated to be £120,000, being an estimate of 4 months' costs in a normal operating year. In light of the effect of the Coronavirus pandemic the Board have decided to defer reviewing the level of the contingency fund until it is better able to assess what will be regarded as normal ongoing costs.

Future plans

Y.E.S.'s priority remains our commitment to providing a holistic, non-judgemental and easily accessible support service for the children and young people in crisis in our area. Whilst the focus must of course be on sustainability and maintaining funding for our services the turbulence of the last few years and the undoubted continuation of these difficult times over the foreseeable future must not let us lose sight of that purpose.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

With the continued support of our wonderful volunteer counsellors, the support staff volunteers, our Trustees and staff team we remain committed to providing high quality, free to the client services that support children and young people in achieving positive life choices and positive lifestyles.

New development projects will be around alternative youth groups looking at how we develop and deliver small youth focused support groups for young people. These groups are in development and being coproduced with Y.E.S. by young people from North East Essex.

The Youth Enquiry Service are looking to explore other versions of counselling including more group work, digital and more flexible timing, and venues. The Youth Enquiry Service continues to work with a wide set of partners including the NHS, Councils, DWP and the Third Sector ensuring that young people are on the wider health & social care agenda.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Colchester & Tendring Youth Enquiry Service is a registered charity and company, limited by guarantee with no share capital and in the event of it being wound up each member is responsible for its debts and liabilities up to a sum not exceeding £10. As of 31 March 2022 there were 5 members.

Colchester & Tendring Youth Enquiry Service was incorporated on 18th September 1996. It commenced trading on 1st October 1996 when the activities of the Youth Enquiry Service, an unincorporated charity (No. 800163) that had been running since 1987, were taken over.

Recruitment and appointment of new trustees

The management of Colchester & Tendring Youth Enquiry Service is vested in a Board of Directors ("the Board"), who are also the Trustees, with a quorum consisting a minimum of 2 Trustees. The Board meets at monthly intervals to determine the policy and organisational structure and to review and monitor the management of Colchester & Tendring Youth Enquiry Service. The Board may appoint such sub-committees as may be deemed necessary for the Board and shall determine their terms of reference, powers, durations and composition, provided that all acts and proceedings of such sub-committee shall be reported back to the Board as soon as possible.

New trustees are recruited by an open recruitment process targeting individuals who have relevant experience.

Organisational structure

The charity has a board of members that oversee the running of the charity and makes key strategic decisions. The board typically meets on the third Tuesday of the month.

The charity has a paid CEO responsible for the day to day running of the charity together with fund raising, the CEO reports directly to the board of members. The CEO is supported by a finance manager.

Other staff members work directly on projects and charitable activities.

Induction and training of new trustees

New trustees are invited to the offices to meet the staff to gain an understanding of the Charity. The Memorandum and Articles of Association are available on request and advised that further guidance can be found at the Charities Commission's website. As and when available Trustees are informed of relevant external training courses.

Risk management

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The Trustees have identified major risks to which the Charity is exposed and consider that the systems in place are adequate to mitigate those risks. The risks and systems are continually reviewed as appropriate.

The major risks identified include:

maintaining funding for services

ensuring the correct policies are in place and adhered when working with young, vulnerable individuals

ensuring the physical and mental well-being of staff and volunteers

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Alan Lazell
	Alistair McGarry (Chairman)
	Philip Strangward
	Natasha Wainaina
	Laura Mathias (appointed 11 October 2022)

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Colchester & Tendring Youth Enquiry Service for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The annual report was approved by the trustees of the charity on 27 January 2023 and signed on its behalf by:

Alistair McGarry

A handwritten signature in black ink, appearing to read 'A McGarry', with a large, stylized flourish below the name.

Philip Strangward

Colchester & Tendring Youth Enquiry Service

Independent Examiner's Report to the trustees of Colchester & Tendring Youth Enquiry Service ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Colchester & Tendring Youth Enquiry Service are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

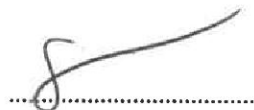
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Colchester & Tendring Youth Enquiry Service as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



SUZANNE GOODY FCA

Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

27 January 2023

Colchester & Tendring Youth Enquiry Service

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Total 2022 £	Total 2021 £
Income and Endowments from:			
Donations and legacies	3	29,014	9,401
Charitable activities	4, 5	423,046	229,741
Investment income	6	5,787	2,095
Other activities	7	(38)	268
Total income		<u>457,809</u>	<u>241,505</u>
Expenditure on:			
Charitable activities	8	(218,809)	(172,970)
Support costs	9	(152,692)	(125,989)
Total expenditure		<u>(371,501)</u>	<u>(298,959)</u>
Net income/(expenditure)		<u>86,308</u>	<u>(57,454)</u>
Net movement in funds		86,308	(57,454)
Reconciliation of funds			
Total funds brought forward		<u>464,456</u>	<u>521,910</u>
Total funds carried forward	18	<u>550,764</u>	<u>464,456</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 18.

The notes on pages 12 to 24 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

(Registration number: 03251475)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	226,386	233,846
Current assets			
Debtors	14	23,571	28,894
Cash at bank and in hand	15	419,579	325,480
		443,150	354,374
Creditors: Amounts falling due within one year	16	(10,702)	(10,498)
Net current assets		432,448	343,876
Total assets less current liabilities		658,834	577,722
Creditors: Amounts falling due after more than one year	17	(108,069)	(113,266)
Net assets		550,765	464,456
Funds of the charity:			
Restricted income funds			
Restricted funds	18	198,290	83,345
Unrestricted income funds			
Unrestricted funds	18	352,475	381,111
Total funds	18	550,765	464,456

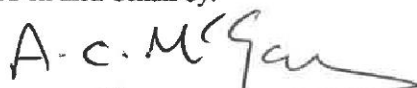
For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

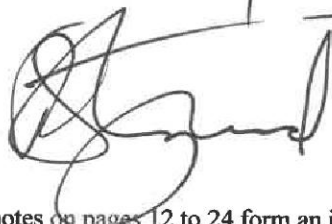
- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 24 were approved by the trustees, and authorised for issue on 27 January 2023 and signed on their behalf by:

Alistair McGarry



Philip Strangward



The notes on pages 12 to 24 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Trinity Street
Colchester
Essex
CO1 1JN

These financial statements were authorised for issue by the trustees on 27 January 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Colchester & Tendring Youth Enquiry Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Allocation and apportionment of costs

Support costs are allocated to activities on the following basis:

Premises Floor area
Office Staff time
Communications Staff time
Other support costs Staff time/ usage

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanations of the nature and purpose of each fund is included in the notes to the financial statements.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Property	2% on cost
Fixtures and fittings	25% on cost

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions and other post retirement obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Donations and legacies

	2022	2021
	£	£
Donations	29,014	8,401
Miscellaneous income	1,000	1,000
	<u>30,014</u>	<u>9,401</u>

4 Income from charitable activities

	Restricted funds	Total 2022
	£	£
Housing and debt	37,528	37,528
Counselling	153,839	153,839
Parenting	100,624	100,624
Befriender	41,000	41,000
Go Green	14,000	14,000
School Navigator	51,198	51,198
Digital	11,040	11,040
Support	13,817	13,817
	<u>423,046</u>	<u>423,046</u>

	Unrestricted funds General	Restricted funds	Total 2021
	£	£	£
Housing and debt	-	34,828	34,828
Counselling	-	31,950	31,950
Parenting	7,439	41,932	49,371
Covid	61,845	-	61,845
Befriender	-	29,869	29,869
Employment	-	14,190	14,190
Go Green	-	7,688	7,688
	<u>69,284</u>	<u>160,457</u>	<u>229,741</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

5 Income from charitable activities by activity

	Activity	2022 £	2021 £
Grants	Housing and debt	37,525	34,828
Grants	Counselling	153,839	31,950
Staff secondment	Parenting	10,324	7,439
Grants	Parenting	90,300	41,932
Grants	Go Green	14,000	7,688
Grants	Befriending	41,000	29,869
Grants	Employment	-	14,190
Grants	Support activities	13,817	61,845
Grants	School Navigator	51,198	-
Grants	Digital	11,040	-
		<u>423,043</u>	<u>229,741</u>

6 Investment income

	2022 £	2021 £
Rents received	5,772	2,071
Deposit account interest	15	24
	<u>5,787</u>	<u>2,095</u>

7 Other activities

	2022 £	2021 £
Fundraising events	(38)	268

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Housing and debt	5,083	35,556	40,639
Counselling	(25,697)	106,839	81,142
Parenting	18,933	41,932	60,865
Go Green	8,786	3,891	12,677
School Navigator	(9,208)	31,798	22,590
Mediation	9,212	24,749	33,961
Befriending	(4,217)	27,402	23,185
Support activities	71,148	25,293	96,441
	<u>74,040</u>	<u>297,460</u>	<u>371,500</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

	Unrestricted funds General £	Restricted funds £	Total 2021 £
Housing and debt	6,751	34,637	41,388
Counselling	14,898	71,950	86,848
Parenting	15,044	53,361	68,405
Go Green	(108)	6,047	5,939
Fundraising	9,880	14,000	23,880
Mediation	6,331	12,374	18,705
Befriending	(524)	7,467	6,943
Support activities	46,851	-	46,851
	<u>99,123</u>	<u>199,836</u>	<u>298,959</u>

9 Analysis of support costs

Support costs allocated to charitable activities

	Support and management £	Other support costs £	Finance costs £	Total 2022 £
Housing and debt	5,463	-	1,350	6,813
Counselling	15,539	-	3,578	19,117
Parenting	10,220	-	1,914	12,134
Go Green	860	-	99	959
School navigator	2,862	-	300	3,162
Mediation	4,582	-	722	5,304
Befriending	2,890	-	300	3,190
Support activities	94,553	7,459	-	102,012
	<u>136,969</u>	<u>7,459</u>	<u>8,263</u>	<u>152,691</u>
	Support and management £	Other support costs £	Finance costs £	Total 2021 £
Housing and debt	7,595	-	1,068	8,663
Counselling	19,194	-	3,863	23,057
Parenting	13,639	-	1,906	15,545
Go Green	528	-	85	613
Fundraising	2,122	-	299	2,421
Mediation	4,394	-	598	4,992
Befriending	1,841	-	299	2,140
Support activities	60,138	7,993	427	68,558
	<u>109,451</u>	<u>7,993</u>	<u>8,545</u>	<u>125,989</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

Support costs, included in the above, are as follows:

	Housing £	Counselling £	Parenting £	Go Green £	School Navigator £
Wages	-	-	-	-	-
Costs of premises	3,536	11,692	7,334	260	1,792
Telephone	785	1,567	1,175	245	436
Postage & stationery	732	1,462	1,097	228	406
Advertising	85	170	127	26	47
Sundries	325	648	487	101	181
Interest payable & similar charges	1,350	3,578	1,914	99	300
Depreciation of tangible fixed assets	-	-	-	-	-
	<u>6,813</u>	<u>19,117</u>	<u>12,134</u>	<u>959</u>	<u>3,162</u>

	Mediation £	Befriending £	Support services £	2022 £	2021 £
Wages	-	-	88,751	88,751	60,337
Costs of premises	2,974	1,791	-	29,379	26,038
Telephone	655	448	2,363	7,674	9,106
Postage & stationery	611	417	2,205	7,158	8,125
Advertising	71	49	256	831	1,537
Sundries	271	185	978	3,176	4,308
Interest payable & similar charges	722	300	-	8,263	8,545
Depreciation of tangible fixed assets	-	-	7,459	7,459	7,993
	<u>5,304</u>	<u>3,190</u>	<u>102,012</u>	<u>152,691</u>	<u>125,989</u>

10 Net incoming/outgoing resources

Net incoming/(outgoing) (outgoing) resources for the year include:

	2022 £	2021 £
Operating leases - other assets	(1,654)	(1,654)
Depreciation of fixed assets	<u>(7,459)</u>	<u>(7,992)</u>

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

The amount of expenses reimbursed to the trustees during the year totalled £Nil (2021 - £Nil).

The value in respect of goods and services received by the trustees during the year totalled £Nil (2021 - £Nil).

12 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	256,062	211,903
Social security costs	14,400	11,204
Other pension costs	3,748	3,800
	<u>274,210</u>	<u>226,907</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Charitable	9	12
Administration	4	4
	<u>13</u>	<u>16</u>

No employee received emoluments of more than £60,000 during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2021	293,663	17,759	311,422
At 31 March 2022	<u>293,663</u>	<u>17,759</u>	<u>311,422</u>
Depreciation			
At 1 April 2021	62,125	15,451	77,576
Charge for the year	6,212	1,248	7,460
At 31 March 2022	<u>68,337</u>	<u>16,699</u>	<u>85,036</u>
Net book value			
At 31 March 2022	<u>225,326</u>	<u>1,060</u>	<u>226,386</u>
At 31 March 2021	<u>231,538</u>	<u>2,308</u>	<u>233,846</u>

14 Debtors

	2022 £	2021 £
Other debtors	<u>23,571</u>	<u>28,894</u>

15 Cash and cash equivalents

	2022 £	2021 £
Cash at bank - unrestricted	221,289	242,136
Cash at bank - restricted	<u>198,290</u>	<u>83,344</u>
	<u>419,579</u>	<u>325,480</u>

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Bank loans	5,196	4,776
Other taxation and social security	4,281	4,861
Other creditors	<u>1,225</u>	<u>861</u>
	<u>10,702</u>	<u>10,498</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

17 Creditors: amounts falling due after one year

	2022 £	2021 £
Bank loans	<u>108,069</u>	<u>113,266</u>

18 Movement in funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
<i>General</i>				
General fund	31,017	45,404	(74,040)	2,381
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	-	119,330
Infrastructure fund	30,000	-	-	30,000
Contingency fund	120,000	-	-	120,000
	<u>381,111</u>	<u>45,404</u>	<u>(74,040)</u>	<u>352,475</u>
Restricted funds				
CBH	-	35,028	(35,028)	-
HCRG (Virgin) - parenting	-	41,932	(41,932)	-
HCRG (Virgin) - navigator	-	14,000	(7,000)	7,000
Homeless Grants	988	2,500	(528)	2,960
ECF - Go Green	1,641	1,000	(2,641)	-
ECF - Realising Ambitions	-	34,915	(34,915)	-
ECF - School Navigator	-	37,198	(24,798)	12,400
ECF - Digital	-	11,040	(4,102)	6,938
ECF - Nationwide	37,123	-	(24,749)	12,374
ECF - East of England Co-Op	-	5,022	(5,022)	-
Catalyst - Counselling	-	2,475	(2,475)	-
Catalyst - Mentoring	-	11,000	-	11,000
CBC Voluntary Fund	29,402	20,000	(34,402)	15,000
CBC DWP	14,191	-	(14,191)	-
TCVS	-	14,500	(14,500)	-
TCVS - Suicide prevention	-	3,500	(3,500)	-
Community 360	-	60,000	-	60,000
David Cock Foundation	-	5,000	(1,250)	3,750
Essex County Council	-	46,427	(46,427)	-
Active Essex	-	10,000	-	10,000
ICC maternity	-	48,368	-	48,368
Screwfix	-	8,500	-	8,500

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Total restricted funds	<u>83,345</u>	<u>412,405</u>	<u>(297,460)</u>	<u>198,290</u>
Total funds	<u>464,456</u>	<u>457,809</u>	<u>(371,500)</u>	<u>550,765</u>

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
General fund	54,092	76,048	(99,123)	31,017
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	-	119,330
Infrastructure fund	30,000	-	-	30,000
Contingency fund	120,000	-	-	120,000
	<u>404,186</u>	<u>76,048</u>	<u>(99,123)</u>	<u>381,111</u>
Restricted				
CBH	-	34,528	(34,528)	-
HCRG (Virgin)	-	41,932	(41,932)	-
Linklaters	11,429	-	(11,429)	-
Homeless Grants	797	300	(109)	988
ECF	7,500	34,915	(42,415)	-
ECF - Go Green	-	7,688	(6,047)	1,641
ECF - Nationwide	49,497	-	(12,374)	37,123
Colchester Catalyst	-	2,035	(2,035)	-
CBC Voluntary Fund	21,000	29,869	(21,467)	29,402
CBC DWP	-	14,191	-	14,191
TCVS	27,500	-	(27,500)	-
Total restricted funds	<u>117,723</u>	<u>165,458</u>	<u>(199,836)</u>	<u>83,345</u>
Total funds	<u>521,909</u>	<u>241,506</u>	<u>(298,959)</u>	<u>464,456</u>

RESTRICTED FUNDS

Colchester Borough Housing - Grant for Homelessness prevention and tenancy sustainment advice and assistance.

HCRG Group (formerly Virgin Care)

- **Teen Pregnancy** - Child and family wellbeing service contract for teenage pregnancy and young parent support linking with the Children's Centres across North East Essex.
- **School Navigator** - School navigator to work in schools with School Nurses

Local Business grants - debt and housing advice and support for young parents and raising aspirations

SLICE - meal deal voucher scheme

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

Essex Community Foundation grants

- **Go-Green** - support the garden and allotment project to help young clients develop life skills and improve mental, emotional, and physical health.
- **Realising Ambitions** - Supporting Counselling for young adolescents with poor mental health, family relationships and difficulties with school behaviour
- **School Navigators** - Grant supporting School Navigators working with secondary schools providing a low level listening ear support signpost on to other relevant support where required
- **Counselling Support** - Grant to provide targeted counselling sessions to address high demand of clients
- **Digital Grant** - to support rebranding and development of new web site and Central Records System
- **Nationwide Community Grants** -Skills for life to provide a Mediator to work with young people to prevent homelessness and to empower them to engage positively with wider society.

Colchester Catalyst

- Grants for counselling.
- Grant to support Mentoring project Tendring including group activity support

Colchester Borough Council

- **Voluntary Welfare Grants** - Grant for mentoring project in Colchester
- **DWP** - Grant to support employability project

Tendring Community Voluntary Service

- Transformation Grant to provide counselling service in Tendring
- Suicide prevention grant Tendring

Community 360

- **Realising Ambitions** - Grant to support Counselling and School navigator Project
- **Realising Ambitions** - Grant to support Go Green project

David Cock Foundation - Grant to support Go Green Project

Essex County Council - Grant to provide additional Counselling sessions due to demand as a result of the Covid-19 pandemic

Active Essex - Grant to support Activities in Tendring linked to the mentoring project

NHS Suffolk & North East Essex CCG - Maternity Support for 19 - 24 year olds

Screwfix - grant to support the renovation of the Colchester office

DESIGNATED FUNDS

Building fund - to cover major repairs.

Redundancy fund - to cover the cost of redundancy payments.

Capital fund - represents the net equity in fixed assets which cannot be readily converted to cash and can therefore not be classified as 'free' reserves.

Infrastructure fund - to develop the IT and management provisions.

Contingency fund - amount set aside to support the reserves policy.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2022

19 Financial instruments

Financial assets pledged as collateral

Freehold property

The carrying amount of the financial assets pledged as collateral is £293,663 (2021 - £293,663).

Bank loans included within creditors totalling £113,265 (2021 - £118,042) are secured by a charge over the freehold property.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
Income and Endowments from:		
Donations and legacies (analysed below)	29,014	9,401
Charitable activities (analysed below)	423,046	229,741
Investment income (analysed below)	5,787	2,095
Other activities (analysed below)	(38)	268
Total income	<u>457,809</u>	<u>241,505</u>
Expenditure on:		
Charitable activities (analysed below)	218,809	172,970
Support costs (analysed below)	152,692	125,989
Total expenditure	<u>371,501</u>	<u>298,959</u>
Net income/(expenditure)	<u>86,308</u>	<u>(57,454)</u>
Net movement in funds	86,308	(57,454)
Reconciliation of funds		
Total funds brought forward	<u>464,456</u>	<u>521,910</u>
Total funds carried forward	<u><u>550,764</u></u>	<u><u>464,456</u></u>

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
<i>Donations and legacies</i>		
Appeals and donations	29,014	8,401
Other income	-	1,000
	<u>29,014</u>	<u>9,401</u>
<i>Charitable activities</i>		
Grants - other agencies	412,722	222,302
Seconded staff	10,324	7,439
	<u>423,046</u>	<u>229,741</u>
<i>Investment income</i>		
Rental income	5,772	2,071
Interest on cash deposits	15	24
	<u>5,787</u>	<u>2,095</u>
<i>Other activities</i>		
Fundraising events	(38)	268
	<u>(38)</u>	<u>268</u>
<i>Charitable activities</i>		
Wages and salaries	167,311	151,565
Staff NIC (Employers)	14,400	11,204
Staff pensions (Defined contribution) - pension scheme 1	3,748	3,800
Subcontract cost	-	(3,500)
Staff training	1,515	1,636
Hire of other assets (Operating leases)	1,654	1,654
Sundry expenses	24,457	3,638
Travel and subsistence	1,802	337
Session fees	3,922	2,636
	<u>218,809</u>	<u>172,970</u>

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
<i>Support costs</i>		
<i>Support and management</i>		
Wages and salaries	88,751	60,338
Costs of premises	29,380	26,037
Telephone	7,673	9,105
Printing, postage and stationery	7,159	8,125
Sundry expenses	3,176	4,307
Advertising	831	1,537
	<u>136,970</u>	<u>109,449</u>
<i>Other</i>		
Depreciation	7,459	7,993
<i>Finance costs</i>		
Loan interest	8,263	8,547
	<u>152,692</u>	<u>125,989</u>

This page does not form part of the statutory financial statements.

Essex & Suffolk Youth Enquiry Service Ltd

England & Wales - Charity number 1058420

Accounts

Company registration number: 03251475

Charity registration number: 1058420

Colchester & Tendring Youth Enquiry Service

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2020

Howlett's Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Colchester & Tendring Youth Enquiry Service

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Colchester & Tendring Youth Enquiry Service

Reference and Administrative Details

Trustees

Alan Lazell
Alistair McGarry
Leslie Nicoll
Philip Strangward
Natasha Wainaina
Dawn Moyse

Principal Office

9 Trinity Street
Colchester
Essex
CO1 1JN

Registered Office

9 Trinity Street
Colchester
Essex
CO1 1JN

Company Registration Number

03251475

Charity Registration Number

1058420

Bankers

Barclays Bank
9 High street
Colchester
CO1 1PG

Lloyds Bank
27 High Street
Colchester
CO1 1DU

Independent Examiner

Howlett's Chartered Accountants
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

Colchester & Tendring Youth Enquiry Service

Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees

Linda Wormleaton (Resigned 19 November 2019)

Hazel Steele (Resigned 19 November 2019)

Jacqueline Russell (resigned 29 October 2020)

Alan Lazell

Alistair McGarry

Leslie Nicoll

Philip Strangward (appointed 21 May 2019)

Natasha Wainaina (appointed 17 September 2019)

Dawn Moyse (appointed 25 August 2020)

OBJECTIVES AND ACTIVITIES

Objectives and aims

These are set out in the company Memorandum of Association, which has been approved by the Charities Commission. They are "to promote the physical and mental health and social development of young people by the establishment of an information, advocacy, and counselling service in Colchester and Tendring for those in need by means of their social, economic, mental or physical circumstances."

Over the year we have refreshed our business plan to galvanise and focus our activities to meet current demands and set out our key goals and aspirations for Y.E.S. over the next 3 years.

Services

We are town centre located, easily accessible and non-judgemental. We provide centre based, schools, college based and outreach work and are a fixed point of support for the 50 + children, young people and adults who walk into our centres looking for help every week.

In 2019-20 Y.E.S had over 3200 (professionals, partners and clients) access our services across our two centres and we reached out to 2,827 young people through our range of services. In 2019-20 Y.E.S. supported 286 young people ranging in age from 16-25 years old with housing and homelessness issues. 65% of these young people presented with additional needs such as a diagnosed/self-diagnosed mental health issue or a disorder such as ADHD or Asperger's Syndrome. 51% were NEET and 45% were claiming benefits

Y.E.S. also provides a platform for other services to reach and support this hard-to-reach client group. Through sharing our space and our resources in our Colchester and Clacton Centres, we continue our work in providing a hub for services for children and young people across the area.

Our core aim is to provide children and young people with an information, advice and counselling service which supports them when they are most in need of help. To support this objective, we have developed four main foundations of our charity with associated other smaller projects that have grown from our engagement with and learning from young people using these core projects.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

1. Counselling: Working with children and young people between the ages of 11-25 years old, Y.E.S. provides counselling in a confidential, non-judgemental setting with fully qualified BACP registered experienced counsellors. Counselling offers the opportunity to explore different ways of looking at your life and enables the young client to find ways of coping with their issues and working through to resolution.

2. Teenage pregnancy and young parent support. This project offers information, support and advice on any questions and concerns expectant parents may have. They also provide links with the Vulnerable Women's Specialist Midwife, the Family Nurse Partnership, Health Visitors and to the Children's Centres/Family Hubs across the area and facilitate our Centre based young parent groups and teenage pregnancy support.

"Young Parents" groups are specifically for young parents up to the age of 19, run by Y.E.S.'s Teenage Pregnancy Support Workers in Colchester and Tendring in partnership with Virgin Care / Barnardo's Family Hubs every week throughout the year.

Both the Colchester and Tendring Teenage Pregnancy workers provide vital targeted support around debt and money management, maintaining healthy tenancies and young parenting issues from our premises in Station Road, Clacton on Sea and Trinity Street Colchester. This piece of work focuses on the 'Maintaining healthy tenancies' and the 'Raising children out of poverty' agendas.

3. Homelessness prevention and Housing support and advice: Y.E.S provides a walk in and appointment service for young people up to the age of 25 years old who are threatened with or are homeless. Our aim, in partnership with local voluntary and statutory partners is to prevent or alleviate homelessness. Through individual meetings or ongoing casework our project lead will endeavour to support our young clients in either a return to the family home where appropriate and safe to do so, or into alternative accommodation. Some young people are fleeing abuse or witnessing Domestic Abuse prompting them to leave home. With homelessness such a big issue in the UK this project is oversubscribed year on year.

4. Benefits and debt. Y.E.S provides a "benefits health check" to ensure that individuals are getting the right amount of benefits for their circumstances, and support around the process of claiming those benefits if required. We also provide information, advice and support around debt management, working with the young client to try to ensure that they maintain a healthy tenancy and supporting them in finding and maintaining secure and suitable accommodation. This service is aimed at young people who may be setting up home together or living independently for the first time, as well as young people who are unsure of what they are entitled to claim, or how to claim different benefits. This is a core part of our teenage pregnancy and teenage support work and is woven through our Homelessness prevention project.

Other projects that have grown out of young people's feedback include:

'Go Green' @Y.E.S. Y.E.S. Colchester is very fortunate in having a large garden attached to our building in the town centre. As food poverty continues to be a huge issue across the country, part of this was converted to an allotment in 2015 providing an opportunity for the generations to mix. This breaks down barriers and preconceptions on both sides and builds confidence and community engagement whilst breaking social isolation, engaging our volunteers in learning work skills and improving mental health. This has the added benefit of providing fresh fruit and vegetable for our Y.E.S. projects and we donate to the Colchester Night Shelter throughout the growing season, supporting their healthy eating initiative for their residents.

The "Slice Meal deal" voucher scheme. Funded by a local business and in partnership with Slice Café in Colchester we are able to provide our young homeless clients with a voucher which they can exchange for a hot meal and a drink. This is so important as many of our young clients cannot use the Foodbank, as they are street homeless or insecurely housed and therefore do not have access to a kitchen or cooker.

Community support also enables us to provide the '**Start-up/Start right' fund** which means that if our young clients need a pair of shoes or a train ticket for a job interview, a duvet for their first independent living or as recently happened, a fluorescent jacket for a new job, we can help.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Y.E.S. are Foodbank Voucher distributors for Colchester Foodbank and has signed 81 vouchers during the year, supporting the wider community in crisis.

These shorter projects grew out of the community feedback which Y.E.S collates on an annual and quarterly basis. We have a policy of reviewing and striving to meet changing demand / needs to ensure that crucial areas of support are recognised, developed and met.

Colchester & Tendring Y.E.S. continues to provide a platform for other services to reach and support this sometimes hard to reach client group.

We continue our work in providing a hub for services for children and young people across the area in our Town centre located buildings in both Colchester and Clacton.

We continue our partnership work with Health care providers, Schools and colleges, statutory and voluntary sector partners continue to provide a network of targeted support to our young clients.

Public benefit

The charity provides services to the 6 to 25 year age band. All services are currently free to the users.

STRATEGIC REPORT

Achievement and performance Charitable activities

Over the last 12 months Y.E.S. continues to be as busy as ever. The waiting lists for our one to one work continue to be oversubscribed and demand continues to be high. We also endeavour to maintain waiting times for services at appropriate levels for this age group by referring to other organisations wherever possible, linking into partners and other providers. However the continued contraction of services and funding has had an impact on both service provision and capacity within Y.E.S. and on a wider basis, across North East Essex.

Our young clients frequently present with a range of issues and our projects weave together to provide the appropriate level of support to the child and their family to prevent them slipping into crisis. This often means working with partner organisations as we have with over 40 other organisations during the last year with the common goal of improving the life opportunities of the children and young people of our area.

Our centre in Colchester continues to be used by many organisations as a platform to reach this vulnerable client group, providing a calm, easily accessible Town Centre location for Family Hub staff and the Vulnerable women's specialist midwife to use through the week. We are also the hosts for the fortnightly Joint Referral panel - Supported Housing providers across Colchester, and are able to offer a base for local organisations for their meetings and training events.

The Trustees would like to thank our Commissioners, the Grant giving Trusts who have supported us, our community investment partners and the community Fundraisers and Donors who make our continued existence possible. We are very grateful to all our supporters, fundraisers and donors over the last 12 months for their support to enable us to keep helping young people through difficult challenges and circumstances.

They would also like to thank the Chief Executive Officer, staff and volunteers of Y.E.S. for their continued support without which we simply would not be able to provide the much needed support that we do. The Y.E.S. team

Colchester & Tendring Youth Enquiry Service

Trustees' Report

STRATEGIC REPORT

Financial review

Financial position

The Charity spent unrestricted reserves for the year of £59,068.

At the end of the financial year unrestricted reserves stood at £404,186, however £119,330 of this represents net equity in the freehold property and fixed assets, which is therefore not available for the charity's working capital. In addition the trustees have set aside £45,764 for Trinity Street repairs, £35,000 for redundancies, £30,000 for the development of the infrastructure and £120,000 for the Contingency Fund in accordance with the reserves policy stated below. The 'free cash' reserves therefore stand at £54,092.

Investment policy and objectives

The trustees, having regard to liquidity requirements operate a policy of keeping funds available in an interest bearing deposit account.

Reserves policy

The Board of Trustees have established a reserves policy which defines reserves as either "restricted funds" (grants given for specific purposes as designated by the grant awarding body) or "designated funds" (general reserves which are designated for particular purposes by the Board of Trustees at each Annual General Meeting). In the current climate the policy is for Reserves to not fall beneath those required to wind up the company in an ordered manner. This is estimated to be £120,000, being an estimate of 4 months costs.

Future plans

YES's priority remains our commitment to providing a holistic, non-judgemental and easily accessible support service for the children and young people in crisis in our area. Whilst the focus must of course be on sustainability and maintaining funding for our services the turbulence of the last few years and the undoubted continuation of these difficult times over the foreseeable future must not let us lose sight of that purpose.

With the continued support of our wonderful volunteer counsellors, the support staff volunteers, our Trustees and staff team we remain committed to providing high quality, free to the client services that support children and young people in achieving positive life choices and being the best that they can.

Through continued partnership work, the development of our Volunteer/ Fundraiser post which we hope will lead to bigger community involvement in developing and supporting our services, the support of our local Business community, of our statutory and grant giving partners and our continuing programme of diversifying our fundraising efforts we plan to continue to provide effective, timely, holistic support to children, young people and families when they need it and how they need it as we move past our 30th Anniversary and fix our sights on the next 30 years supporting our community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Colchester & Tendring Youth Enquiry Service is a registered charity and company, limited by guarantee with no share capital and in the event of it being wound up each member is responsible for its debts and liabilities up to a sum not exceeding £10. As of 31 March 2020 there were 6 members.

Colchester & Tendring Youth Enquiry Service was incorporated on 18th September 1996. It commenced trading on 1st October 1996 when the activities of the Youth Enquiry Service, an unincorporated charity (No. 800163) that had been running since 1987, were taken over.

Colchester & Tendring Youth Enquiry Service

Trustees' Report

Recruitment and appointment of new trustees

The management of Colchester & Tendring Youth Enquiry Service is vested in a Board of Directors ("the Board"), who are also the Trustees, with a quorum consisting a minimum of 2 Trustees. The Board meets at monthly intervals to determine the policy and organisational structure and to review and monitor the management of Colchester & Tendring Youth Enquiry Service. The Board may appoint such sub-committees as may be deemed necessary for the Board and shall determine their terms of reference, powers, durations and composition, provided that all acts and proceedings of such sub-committee shall be reported back to the Board as soon as possible.

New trustees are recruited by approaching individuals who have relevant experience. The Charity has also made selective advertisements.

Organisational structure

The charity has a board of members that oversee the running of the charity and makes key strategic decisions. The board typically meets on the third Tuesday of the month.

The charity has a paid CEO responsible for the day to day running of the charity together with fund raising, the CEO reports directly to the board of members. The CEO is supported by a finance manager.

Other staff members work directly on projects and charitable activities.

Induction and training of new trustees

New trustees are invited to the offices to meet the staff to gain an understanding of the Charity. The Memorandum and Articles of Association are available on request and advised that further guidance can be found at the Charities Commission's website. As and when available Trustees are informed of relevant external training courses.

Risk management

The Trustees have identified major risks to which the Charity is exposed and consider that the systems in place are adequate to mitigate those risks. The risks and systems are continually reviewed as appropriate.

The major risks identified include:

maintaining funding for services

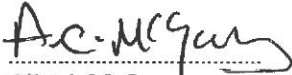
ensuring the correct policies are in place and adhered when working with young, vulnerable individuals

ensuring the physical and mental well-being of staff and counsellors

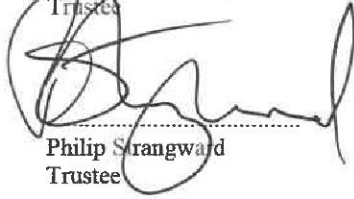
Colchester & Tendring Youth Enquiry Service

Trustees' Report

The annual report was approved by the trustees of the charity on 16 February 2021 and signed on its behalf by:



Alistair McGarry
Trustee



Philip Strangward
Trustee

Colchester & Tendring Youth Enquiry Service

Independent Examiner's Report to the trustees of Colchester & Tendring Youth Enquiry Service

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2020 which are set out on pages 9 to 22.

Respective responsibilities of trustees and examiner

As the charity's trustees of Colchester & Tendring Youth Enquiry Service (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Colchester & Tendring Youth Enquiry Service are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Colchester & Tendring Youth Enquiry Service's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Colchester & Tendring Youth Enquiry Service as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
SUZANNE GOORY FCA
HAWLETT'S CHARTERED ACCOUNTANTS,
Unit 8
Old Forge Court
Colchester Road
Elmstead Market
Essex
CO7 7EA

16 February 2021

Colchester & Tendring Youth Enquiry Service

Statement of Financial Activities for the Year Ended 31 March 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Total 2020 £	Total 2019 £
Income and Endowments from:			
Donations and legacies	3	69,416	49,017
Charitable activities	4, 5	278,298	430,062
Investment income	6	464	646
Other activities	7	802	5,404
Total income		348,980	485,129
Expenditure on:			
Charitable activities	8	(186,724)	(352,907)
Support costs	9	(127,428)	(113,367)
Total expenditure		(314,152)	(466,274)
Net income		34,828	18,855
Net movement in funds		34,828	18,855
Reconciliation of funds			
Total funds brought forward		487,081	468,226
Total funds carried forward	18	521,909	487,081

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2019 is shown in note 18.

Colchester & Tendring Youth Enquiry Service

(Registration number: 03251475)
Balance Sheet as at 31 March 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	13	241,838	249,149
Current assets			
Debtors	14	10,084	18,230
Cash at bank and in hand	15	401,834	443,323
		411,918	461,553
Creditors: Amounts falling due within one year	16	(13,806)	(101,089)
Net current assets		398,112	360,464
Total assets less current liabilities		639,950	609,613
Creditors: Amounts falling due after more than one year	17	(118,041)	(122,532)
Net assets		521,909	487,081
Funds of the charity:			
Restricted income funds			
Restricted funds	18	117,723	23,827
Unrestricted income funds			
Unrestricted funds	18	404,186	463,254
Total funds	18	521,909	487,081

For the financial year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

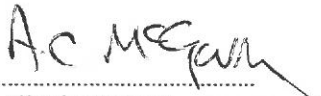
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The notes on pages 12 to 22 form an integral part of these financial statements.

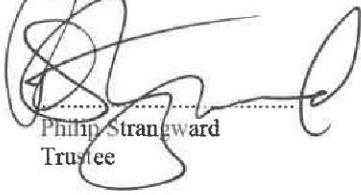
Colchester & Tendring Youth Enquiry Service

**(Registration number: 03251475)
Balance Sheet as at 31 March 2020**

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 16 February 2021 and signed on their behalf by:



Alistair McGarry
Trustee



Philip Strangward
Trustee

The notes on pages 12 to 22 form an integral part of these financial statements.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

1 Charity status

The charity is limited by guarantee, incorporated in , and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

9 Trinity Street
Colchester
Essex
CO1 1JN

The principal place of business is:

9 Trinity Street
Colchester
Essex
CO1 1JN

These financial statements were authorised for issue by the trustees on 16 February 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Colchester & Tendring Youth Enquiry Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Allocation and apportionment of costs

Support costs are allocated to activities on the following basis:

Premises Floor area
Office staff Staff time
Communications Staff time
Other support costs Staff time/ usage

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanations of the nature and purpose of each fund is included in the notes to the financial statements.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold Property	2% on cost
Fixtures and fittings	25% on cost

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

Pensions and other post retirement obligations

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

3 Donations and legacies

	2020 £	2019 £
Donations	58,898	40,082
Gift aid	10,518	8,848
Miscellaneous income	-	87
	69,416	49,017

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2020 £
Housing and debt	-	34,948	34,948
Counselling	28,856	40,277	69,133
Parenting	32,319	64,400	96,719
Fundraising	-	28,000	28,000
Mediation	-	49,498	49,498
	61,175	217,123	278,298

	Unrestricted funds General £	Restricted funds £	Total 2019 £
Housing and debt	-	45,129	45,129
Counselling	118,969	42,826	161,795
Parenting	141,433	45,355	186,788
Sundry charitable activities	-	6,000	6,000
Fundraising	-	30,350	30,350
	260,402	169,660	430,062

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

5 Income from charitable activities by activity

	Activity	2020 £	2019 £
Grants	Housing and debt	34,948	45,129
Contracts	Counselling	28,856	118,969
Grants	Counselling	40,277	42,826
Contracts	Parenting	27,255	138,211
Staff secondment	Parenting	5,064	3,222
Grants	Parenting	64,400	45,355
Grants	Sundry charitable activities	-	6,000
Grants	Fundraising	28,000	30,350
Grants	Mediation	49,498	-
		278,298	430,062

6 Investment income

	2020 £	2019 £
Rents received	420	600
Deposit account interest	44	46
	464	646

7 Other activities

	2020 £	2019 £
Fundraising events	802	5,404

8 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2020 £
Housing and debt	3,654	38,437	42,091
Counselling	68,201	27,985	96,186
Parenting	48,799	44,304	93,103
Sundry charitable activities	(1,013)	6,000	4,987
Fundraising	2,551	7,000	9,551
Support activities	68,233	-	68,233
	190,425	123,726	314,151

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

	Unrestricted funds General £	Restricted funds £	Total 2019 £
Housing and debt	4,560	48,294	52,854
Counselling	86,858	31,456	118,314
Parenting	112,313	60,063	172,376
Sundry charitable activities	1,628	5,380	7,008
Fundraising	-	30,350	30,350
Support activities	85,372	-	85,372
	290,731	175,543	466,274

9 Analysis of support costs

Support costs allocated to charitable activities

	Support and management £	Other support costs £	Finance costs £	Total 2020 £
Housing and debt	8,442	-	1,065	9,507
Counselling	26,436	-	5,059	31,495
Parenting	17,638	-	2,130	19,768
Sundry charitable activities	1,219	-	311	1,530
Fundraising	1,628	-	310	1,938
Support activities	55,228	7,961	-	63,189
	110,591	7,961	8,875	127,427
	Support and management £	Other support costs £	Finance costs £	Total 2019 £
Housing and debt	11,002	-	1,096	12,098
Counselling	20,486	-	5,209	25,695
Parenting	14,534	-	2,193	16,727
Sundry charitable activities	1,384	-	640	2,024
Fundraising	17,140	-	-	17,140
Support activities	32,004	7,679	-	39,683
	96,550	7,679	9,138	113,367

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

Support costs, included in the above, are as follows:

	Housing and debt £	Counselling £	Parenting £	Sundry charitable activities £	Support activities £
Wages	2,520	2,520	2,520	-	55,382
Costs of premises	3,015	18,241	9,950	879	-
Telephone	1,534	2,779	2,550	153	-
Postage & stationery	476	1,269	1,124	98	(154)
Advertising	184	334	307	18	-
Sundries	713	1,293	1,187	71	-
Interest payable & similar charges	1,065	5,059	2,130	311	-
Depreciation of tangible fixed assets	-	-	-	-	7,961
	9,507	31,495	19,768	1,530	63,189
		Fundraising		Total	Total
		£		2020	2019
				£	£
Wages		-	-	62,942	60,979
Costs of premises		879	879	32,964	20,595
Telephone		337	337	7,353	5,470
Postage & stationery		214	214	3,027	4,926
Advertising		41	41	884	280
Sundries		157	157	3,421	4,300
Interest payable & similar charges		310	310	8,875	9,138
Depreciation of tangible fixed assets		-	-	7,961	7,679
		1,938	1,938	127,427	113,367

10 Net incoming/outgoing resources

Net incoming (outgoing) resources for the year include:

	2020 £	2019 £
Operating leases - other assets	(1,654)	(1,654)
Depreciation of fixed assets	(7,961)	(7,679)
	(9,615)	(9,333)

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

The amount of expenses reimbursed to the trustees during the year totalled £Nil (2019 - £Nil).

The value in respect of goods and services received by the trustees during the year totalled £Nil (2019 - £Nil).

12 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	198,309	238,192
Social security costs	11,756	13,940
Other pension costs	3,587	2,700
	<u>213,652</u>	<u>254,832</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020 No	2019 No
Charitable	10	10
Administration	4	3
	<u>14</u>	<u>13</u>

No employee received emoluments of more than £60,000 during the year.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

13 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Total £
Cost			
At 1 April 2019	293,663	17,109	310,772
Additions	-	650	650
At 31 March 2020	293,663	17,759	311,422
Depreciation			
At 1 April 2019	49,702	11,921	61,623
Charge for the year	6,212	1,749	7,961
At 31 March 2020	55,914	13,670	69,584
Net book value			
At 31 March 2020	237,749	4,089	241,838
At 31 March 2019	243,961	5,188	249,149

14 Debtors

	2020 £	2019 £
Other debtors	10,084	18,230

15 Cash and cash equivalents

	2020 £	2019 £
Cash at bank - unrestricted	284,110	419,496
Cash at bank - restricted	117,724	23,827
	401,834	443,323

16 Creditors: amounts falling due within one year

	2020 £	2019 £
Bank loans	4,491	4,162
Other taxation and social security	7,549	4,127
Other creditors	1,266	1,085
Accruals	500	91,715
	13,806	101,089

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

17 Creditors: amounts falling due after one year

	2020 £	2019 £
Bank loans	118,041	122,532

18 Movement in funds

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Unrestricted funds					
<i>General</i>					
General fund	233,160	131,357	(190,425)	(120,000)	54,092
Building fund	45,764	-	-	-	45,764
Redundancy fund	35,000	-	-	-	35,000
Capital fund	119,330	-	-	-	119,330
Infrastructure fund	30,000	-	-	-	30,000
Contingency fund	-	-	-	120,000	120,000
	463,254	131,357	(190,425)	-	404,186
Restricted funds					
Linklaters	3,000	12,468	(4,039)	-	11,429
Linklaters SLICE	452	920	(575)	-	797
Go Green - ACT/ Tescaos	6,000	-	(6,000)	-	-
Colchester Catalyst	12,708	2,475	(15,183)	-	-
Virgin	-	41,932	(41,932)	-	-
CBC Voluntary Fund	1,667	62,528	(43,195)	-	21,000
Tendring Community College	-	2,802	(2,802)	-	-
Essex Youth Trust	-	3,000	(3,000)	-	-
FSJ Charity	-	2,000	(2,000)	-	-
ECF	-	10,000	(2,500)	-	7,500
TCVS	-	30,000	(2,500)	-	27,500
Nationwide	-	49,497	-	-	49,497
Total restricted funds	23,827	217,622	(123,726)	-	117,723
Total funds	487,081	348,979	(314,151)	-	521,909

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Balance at 31 March 2019 £ (As restated)
Unrestricted funds				
<i>General</i>				
General fund	208,421	315,470	(290,731)	233,160
Building fund	45,764	-	-	45,764
Redundancy fund	35,000	-	-	35,000
Capital fund	119,330	-	-	119,330
Infrastructure fund	30,000	-	-	30,000
	438,515	315,470	(290,731)	463,254
Restricted				
Colchester Borough Housing	-	64,878	(64,878)	-
North East Essex CCG	-	20,712	(20,712)	-
Linklaters	9,000	10,000	(16,000)	3,000
Linklaters SLICE	557	599	(704)	452
Go Green - ACT/ Tescaos	5,380	6,000	(5,380)	6,000
High Sheriff Award	4,729	-	(4,729)	-
Colchester Catalyst	-	15,738	(3,030)	12,708
Family Innovation Fund - counselling	4,137	1,577	(5,714)	-
Family Innovation Fund - TPLW	5,908	1,223	(7,131)	-
Child First	-	2,000	(2,000)	-
Virgin	-	41,932	(41,932)	-
CBC Voluntary Fund	-	5,000	(3,333)	1,667
Total restricted funds	29,711	169,659	(175,543)	23,827
Total funds	468,226	485,129	(466,274)	487,081

RESTRICTED FUNDS

Colchester Borough Housing - Grant for Homelessness prevention and tenancy sustainment advice and assistance.

Virgin Care - Child and family wellbeing service contract for teenage pregnancy and young parent support linking with the Children's Centres across North East Essex.

Local Business grants - debt and housing advice and support for young parents and raising aspirations

SLICE - meal deal voucher scheme

Essex Community Foundation grants

- **Go-Green** - support the garden and allotment project to help young clients develop life skills and improve mental, emotional, and physical health.
- **Tampon Tax** - To support teenage parents maintain good mental health, healthy tenancies, manage debt and breaking social isolation.

Colchester & Tendring Youth Enquiry Service

Notes to the Financial Statements for the Year Ended 31 March 2020

- **Realising Ambitions** – Supporting Counselling for young adolescents with poor mental health, family relationships and difficulties with school behaviour
- **Nationwide Community Grants** -Skills for life to provide a Mediator to work with young people to prevent homelessness and to empower them to engage positively with wider society.

Colchester Catalyst - Grants for counselling.

Essex County Council Family Innovation Fund - Project supporting 0-19 year olds and their families/carers via early intervention work. Leading two projects: 'Counselling and Mediation' and 'Parenting support'.

Tendring Technical Community College – re provision of an in school counsellor

Colchester Borough Council – Voluntary Welfare Grants

- Grant to support a volunteer co-ordinator and fundraising post
- Community project mentor supporting young people back to education and employment

Essex Youth Trust – Grant to support counselling service

FSJ Charities – Grant to support counselling service

Tendring Community Voluntary Service/CCG – Transformation Grant to provide counselling service in Tendring

DESIGNATED FUNDS

Building fund - to cover major repairs.

Redundancy fund - to cover the cost of redundancy payments.

Capital fund - represents the net equity in fixed assets which cannot be readily converted to cash and can therefore not be classified as 'free' reserves.

Infrastructure fund - to develop the IT and management provisions.

Contingency fund - amount set aside to support the reserves policy.

19 Financial instruments

Financial assets pledged as collateral

Freehold property

The carrying amount of the financial assets pledged as collateral is £293,663 (2019 - £293,663).

Bank loans included within creditors totalling £122,532 (2019 - £126,694) are secured by a charge over the freehold property.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	Total 2020 £	Total 2019 £
Income and Endowments from:		
Donations and legacies (analysed below)	69,416	49,017
Charitable activities (analysed below)	278,298	430,062
Investment income (analysed below)	464	646
Other activities (analysed below)	802	5,404
Total income	348,980	485,129
Expenditure on:		
Charitable activities (analysed below)	186,724	352,907
Support costs (analysed below)	127,428	113,367
Total expenditure	314,152	466,274
Net income	34,828	18,855
Net movement in funds	34,828	18,855
Reconciliation of funds		
Total funds brought forward	487,081	468,226
Total funds carried forward	521,909	487,081

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	Total 2020 £	Total 2019 £
<i>Donations and legacies</i>		
Appeals and donations	58,898	40,082
Gift Aid tax reclaimed	10,518	8,848
Other income	-	87
	69,416	49,017
<i>Charitable activities</i>		
Committed giving	56,111	257,180
Grants - other agencies	217,123	169,660
Seconded staff	5,064	3,222
	278,298	430,062
<i>Investment income</i>		
Rental income	420	600
Interest on cash deposits	44	46
	464	646
<i>Other activities</i>		
Fundraising events	802	5,404
	802	5,404
<i>Charitable activities</i>		
Wages and salaries	135,367	177,213
Staff NIC (Employers)	11,756	13,940
Staff pensions (Defined contribution) - pension scheme 1	3,587	2,700
Subcontract cost	21,803	114,878
Staff training	1,277	1,450
Hire of other assets (Operating leases)	1,654	1,654
Sundry expenses	5,507	5,858
FIF innovation expenses	-	12,845
Travel and subsistence	1,977	2,908
Session fees	3,796	19,461
	186,724	352,907

This page does not form part of the statutory financial statements.

Colchester & Tendring Youth Enquiry Service

Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	Total 2020 £	Total 2019 £
<i>Support costs</i>		
<i>Support and management</i>		
Wages and salaries	62,942	60,979
Costs of premises	32,963	20,595
Telephone	7,353	5,470
Printing, postage and stationery	3,027	4,926
Sundry expenses	3,422	4,300
Advertising	884	280
	<hr/> 110,591	<hr/> 96,550
<i>Other</i>		
Depreciation	7,961	7,679
<i>Finance costs</i>		
Loan interest	8,876	9,138
	<hr/> 127,428	<hr/> 113,367

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