

THE ASHA FOUNDATION
(Limited by guarantee)

TRUSTEE'S REPORT AND
CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 NOVEMBER 2022

CHARITY NUMBER: 1058320

COMPANY NUMBER: 03246746

CONTENTS

CHARITY INFORMATION	2
TRUSTEES' ANNUAL REPORT	3
STATEMENT OF TRUSTEES' RESPONSIBILITIES	7
INDEPENDENT AUDITOR'S REPORT	8
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES	12
CONSOLIDATED BALANCE SHEET	13
CHARITY BALANCE SHEET	14
CONSOLIDATED CASH FLOW STATEMENT	15
NOTES TO THE FINANCIAL STATEMENTS	16
CHARITY INCOME AND EXPENDITURE ACCOUNT	25

CHARITY INFORMATION

Company Registration Number	03246746 (England and Wales)
Charity Registration Number	1058320
Trustees and Directors	T T L Chan (resigned 7 May 2021) A Donnell R D Gifford A J Scott M C Traynor
Chief Executive Officer	Z Gifford
Registered Office and Principal Address	The Asha Centre Gunn Mill House Lower Spout Lane Nr Mitcheldean Gloucestershire GL17 0EA
Auditors	Kingscott Dix (Cheltenham) Ltd Malvern View Business Park Stella Way Bishops Cleeve Cheltenham Gloucestershire GL52 7DQ

TRUSTEES' ANNUAL REPORT
(Incorporating the Directors' Report)

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Asha Foundation ('Asha') is a registered charity, number 1058320, founded in 1996 which brings people and communities together, whatever their background and belief, to celebrate and honour our shared heritage. The Trust Deed is the Memorandum and Articles of Association as last revised and amended on 31 January 2002. Asha's objectives are:

- Development of human resources
- Education and training of young people
- Interfaith understanding, multi-faith activities, Art and Culture
- Community development and volunteering

The beneficiaries are people of diverse ethnic and national origin, and Asha's aims include the provision of buildings, facilities and open space, as well as the provision of opportunities for training, interaction and volunteering. We consider these objectives and the activities, both by definition and in practice to be of benefit to the public as demonstrated by the support from national and international authorities with whom Asha has engaged.

Public benefit

In setting objectives and planning activities the Trustees have had regard to the guidance issued by the Charity Commission on public benefit in the running of the charity.

STRATEGIC REPORT

Achievement and performance

The dominant feature of the year was the interruption by the pandemic to courses for European and overseas students enrolled to attend courses at the Asha Centre. Whilst grant income reduced substantially, some relief was had from the furlough programme. Staff losses occurred through departures and sickness. Many volunteers had returned to countries of origin by the start of the period, while others were prevented by local restrictions on travel. Fresh volunteers were welcomed in October.

Courses resumed towards the end of the year, and two were successfully completed (but Covid returned in the following period and led to abandonment of that course).

During these interruptions, much forward planning took place to enable the already approved courses to be held before the end of the Euro Runoff period in 2023.

By the Summer of 2023 Asha Centre had held 11, 9-day long Erasmus+ training courses (Engage Pt. 2, Stepping into Adulthood Pt.1 , Compass, Human Rights Education Pt. 1, Engage, Biography Work Pt. 3, Stepping into Adulthood Pt. 2, Compass, Human Rights Education Pt. 2, Stories for Life Pt. 2, Stories for Life Pt. 3, Youth Arise Pt. 1, Ideas and Actions for a New Europe Pt. 2, Inner Pathways Pt. 1).

We also have approval for 5 more Erasmus + courses to deliver before the end of September (Youth Arise Pt. 2, Inner Pathways Pt. 2, Youth Arise Pt. 3, Ideas and Actions for a New Europe Pt. 2, Ideas and Actions for a New Europe Pt. 3)

Thereafter there will be no more Funding from this source and the Trustees are aware of the need to generate further sources of revenue if Asha is to continue the same level of charitable activity as before Brexit takes full effect. Retreats and events have continued to provide income and many grant funding bodies have been approached with mixed success.

Throughout the year the programme of developing the facilities at Church Farm with the aid of donations from the Purie-Harwell Trust has made considerable progress. Construction started in February 2022 with grant aid under a contract with the Rural Development Programme for England, of £161,535 towards completion in the Summer of 2023. The initial contract cost was £1,042,825 but cost inflation caused by Brexit and the Pandemic has had a serious effect. To meet the potential effects of cost inflation, The Foundation put one of its freehold properties on the market, but no offer was received and instead a licence has been granted to a partner organisation to produce licence fee income.

Whilst the future will be a challenging one the Trustees are confident that these developments will provide the most likely way to ensure the future of the Foundation.

The Foundation's objects continue to be entirely charitable in the field of education and training, involving areas such as diversity, sustainability, tolerance, human rights and artistic expression.

Financial review

The charity has achieved a surplus of £335k for the year, which will be invested in the new Forest Arts and Wellness Centre.

The charity's income has been bolstered by donations from the Purie Harwell Trust, increasing voluntary income by £591k on the previous year. Grant income continues to decrease, a consequence of Brexit and reduced access to the EU grants available. Other trading income previously included £98k of job retention grants, under the furlough scheme, that were not available this year. The property gain on disposal of £92k last year has not been repeated.

During the year the charity has incurred costs of £546k on it's charitable activities, an increase on the previous year of £22k.

Unrestricted funds of £3.62m and restricted funds of £0.63m are carried forward, of which £261k are held as cash.

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

Investment policy and objectives

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the Trustees see fit. Trustees endeavour to hold sufficient liquid funds to pay for ongoing activities; any surplus being held for income generation.

Reserves policy

The charity maintains sufficient balances in its current account to meet its immediate expenses, the balance being held in term deposit accounts to provide interest income. It has substantial liquid reserves arising from the sale of its property in London some years ago, which are being retained to provide income. Going forward the Trustees intend to operate the charity on a no surplus/no deficit basis.

Post year-end events

Prior to the Covid emergency, Asha had pursued its diversification strategy by acquiring the farmland and buildings at Church Farm, Abenhall, Gloucestershire. Planning permission was obtained for a Wellness Centre which will enable more groups and more varied courses to be offered. Construction work on the new Centre was commenced after a long pause caused principally by the pandemic, and was started in February 2022 with an intended completion at the end of the year.

During the pandemic, volunteer staff were returned to countries of origin while core staff who reside on the premises remained. Some voluntary activities continued while courses were postponed. Following the lifting of restrictions the remaining courses have now recommenced.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its memorandum and articles of association in lieu of a deed of trust, and is constituted as a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

A new Trustee may be appointed by an Ordinary Resolution to act as a Trustee of the Charity. As set out in the Articles of Association, one third of the Trustees are subject to retirement annually by rotation, depending on the longest in office since their appointment or reappointment at the Annual General Meeting.

Organisational structure

Asha is governed by the Trustees, who meet as often as necessary. Day to day operations are delegated to the Chief Executive, Zerbanoo Gifford, who liaises directly and frequently with one or more of the trustees.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. All significant activities are subject to risk review as part of the initial project assessment and implementation. The Trustees review the major risks that the Foundation faces on a regular basis and controls are established as appropriate.

The key controls used by the Foundation include:

- Regular management meetings to assess forthcoming activities
- Agendas and minutes
- Detailed budgetary presentation for each activity for approval by the Trustees
- Established organisational structure and lines of reporting
- Clear authorisation and approval levels
- Engagement of external professional advisors as and when necessary.

Through the controls established for the running of the Foundation, the Trustees are satisfied that the major risks identified are adequately mitigated, where necessary. It is recognised that controls established can only provide reasonable, but not absolute, assurance that major risks have been adequately managed.

AUDITORS

The auditors, Kingscott Dix (Cheltenham) Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10 July 2023 and signed on the board's behalf by:

R. D. Gifford
R D Gifford – Trustee

18 July 2023
Date

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees' (who are also directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and regulations and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make sound judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standard have been followed, subject to any material departures disclosed in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

INDEPENDENT AUDITOR'S REPORT

To the members of The Asha Foundation Limited

Opinion

We have audited the financial statements of The Asha Foundation Limited for the year ended 30 November 2022 which are comprised of the Consolidated Statement of Financial Activities, Consolidated and Parent Charitable Company Balance Sheets, Consolidated Cash Flow Statement and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 30 November 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we required for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Trustees' Annual Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of law and regulations that could reasonably be expected to have a material effect on the financial statements from: our charity and sector experience; our accountancy and tax knowledge; inspection of the charitable company's relevant correspondence; a review of Companies House and Charity Commission filings; and discussions with management and the Trustees. We discussed laws and regulations throughout our team and remained alert to any indication of non-compliance throughout the audit. The potential effect of the law and regulations on the financial statements varies considerably.

Firstly, the charitable company's is subject to laws and regulations that directly affect the financial statements including financial reporting legislation, distributable profits legislation and tax legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the charitable company's is subject to other laws and regulations where the consequences of non-compliance could have a material effect on amounts disclosed in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, planning permissions, building regulations, and employment laws and regulations, recognising the nature of the charitable company's activities. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiries of management, and inspection of regulatory and legal correspondence, if any. These limited procedures did not identify actual or suspected non-compliance.

Due to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. As with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


.....

Gwyneth Milner ACA (Senior Statutory Auditor)

28/7/27
.....

Date

For and on behalf of Kingscott Dix (Cheltenham) Limited

Malvern View Business Park, Stella Way, Bishops Cleeve, Cheltenham, Gloucestershire, GL52 7DQ

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income and Expenditure Account)

	Note	2022 Group Unrestricted Funds £	2022 Group Restricted Funds £	2022 Group Total Funds £	2021 Group Total Funds £
INCOME					
Voluntary income	5	9,254	630,533	639,787	49,126
Income from charitable activities:					
Youth training and development	6	-	149,771	149,771	242,604
Other trading activities	7	91,879	-	91,879	161,221
Investment income		-	-	-	1,399
Other income		-	-	-	92,500
TOTAL INCOME		101,133	780,304	881,437	546,850
EXPENDITURE					
Expenditure on charitable activities:					
Youth training and development		220,241	326,109	546,350	524,199
TOTAL EXPENDITURE	8	220,241	326,109	546,350	524,199
NET INCOME / (EXPENDITURE)		(119,108)	454,195	335,087	22,651
Transfers between funds		(176,338)	176,338	-	-
NET MOVEMENT IN FUNDS	10	(295,446)	630,533	335,087	22,651
TOTAL FUNDS BROUGHT FORWARD	16	3,916,097	-	3,916,097	3,893,446
TOTAL FUNDS CARRIED FORWARD	16	3,620,651	630,533	4,251,184	3,916,097

The statement of financial activities includes all comprehensive income recognised in the year. All income and expenditure derive from continuing activities.

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

CONSOLIDATED BALANCE SHEET
(Company number: 03128079)

	Note	2022 Group £	2021 Group £
FIXED ASSETS			
Tangible assets	12	3,995,262	3,335,363
Investments	13	-	-
		<u>3,995,262</u>	<u>3,335,363</u>
CURRENT ASSETS			
Debtors	14	84,939	9,379
Cash at bank and in hand		260,774	592,300
		<u>345,713</u>	<u>601,679</u>
CURRENT LIABILITIES			
Creditors due within one year	15	89,791	20,945
		<u>89,791</u>	<u>20,945</u>
Net current assets		255,922	580,734
Total assets less current liabilities		4,251,184	3,916,097
NET ASSETS		<u>4,251,184</u>	<u>3,916,097</u>
FUNDS			
Unrestricted funds		3,620,651	3,916,097
Restricted funds		630,533	-
TOTAL FUNDS	16	<u>4,251,184</u>	<u>3,916,097</u>

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board of Trustees on 10 July 2023 and signed on its behalf by:

R. D. Gifford
R D Gifford

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

CHARITY BALANCE SHEET
(Company number: 03128079)

	Note	2022 Charity £	2021 Charity £
FIXED ASSETS			
Tangible assets	12	3,297,012	3,335,363
Investments	13	-	-
		<u>3,297,012</u>	<u>3,335,363</u>
CURRENT ASSETS			
Debtors	14	742,960	9,379
Cash at bank and in hand	15	228,478	592,300
		<u>971,438</u>	<u>601,679</u>
CURRENT LIABILITIES			
Creditors due within one year	16	17,266	20,945
		<u>17,266</u>	<u>20,945</u>
Net current assets		954,172	580,734
Total assets less current liabilities		4,251,184	3,916,097
NET ASSETS		<u>4,251,184</u>	<u>3,916,097</u>
FUNDS			
Unrestricted funds		3,620,651	3,916,097
Restricted funds		630,533	-
TOTAL FUNDS	17	<u>4,251,184</u>	<u>3,916,097</u>

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board of Trustees on 10 July 2023 and signed on its behalf by:

R D Gifford
R D Gifford

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

CONSOLIDATED CASH FLOW STATEMENT

	Note	2022 Group £	2021 Group £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net movement in funds		335,087	22,651
Depreciation charge	12	88,768	87,403
Profit on asset disposals		-	(92,724)
Interest income		-	(1,399)
		<u>423,855</u>	<u>635,504</u>
(Increase) / decrease in stock			-
(Increase) / decrease in debtors	14	(75,560)	13,489
Increase / (decrease) in creditors	16	68,846	2,736
		<u>417,141</u>	<u>32,156</u>
Net cash provided by operating activities			
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest income		-	1,399
Purchase of tangible fixed assets	12	(748,667)	(69,368)
Proceeds from sale of tangible fixed assets		-	100,319
Return of funds on fixed term deposit		-	202,737
Net cash used in investing activities		<u>(748,667)</u>	<u>235,087</u>
Change in cash and equivalents for the year		(331,526)	267,243
Cash and equivalents at the beginning of the year		592,300	325,057
CASH AND EQUIVALENTS AT THE END OF THE YEAR		<u>260,774</u>	<u>592,300</u>

NOTES TO THE FINANCIAL STATEMENTS

1 General Information

The Asha Foundation is a registered charity, incorporated in the United Kingdom as a company limited by guarantee. General information about the charity can be found on the Charity information page. The functional and presentational currency of both the Group and the Charity is British Sterling (£). The Charity is a public benefit entity.

2 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP – FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated below.

Going concern

The group has cash resources and has no requirement for external funding. The trustees have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future and consider it appropriate to adopt the going concern basis in the preparation of the financial statements.

Consolidated group accounts

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the charity and its wholly owned subsidiary, The Asha Centre Limited, company registration number 13917898, on a line-by-line basis. No separate SOFA, nor income and expenditure account, is presented for the charity itself as the charity has taken advantage of the exemptions afforded by section 408A of the Companies Act 2006.

The Asha Centre Limited was incorporated on 15 February 2022. Consequently the consolidated group accounts incorporate 9.5 months of activity for the subsidiary company and 12 months of activity for the parent charity. The comparative results presented are comprised of the previous 12 months of activity for the parent charity.

Judgements and estimation uncertainty

The trustees are of the opinion that the financial statements do not contain any significant judgements or estimations.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are capitalised at cost and are depreciated over their useful economic lives as follows:

Freehold property	Straight line over 50 years
Plant and machinery	33% on reducing balance basis

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered, less any provision for unrecoverable amounts. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pensions

Employees of the charity are entitled to join a money purchase defined contribution pension scheme. Any employees joining the money purchase pension scheme, contract directly with the insurance company. The group makes contributions to the individual schemes of employees and acts as agent in collecting and paying over employee pension contributions. The contributions made for the accounting period are treated as an expense.

Financial instruments

The group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3 Legal status of the charity

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

4 Financial performance of the charity

The consolidated statement of financial activities includes the results of the charity's wholly owned subsidiary, The Asha Centre Limited. As permitted by section 408 of the Companies Act 2016, the parent charity's statement of financial activities has not been included in these financial statements. The charity's surplus for the year was £335,087 (2022 – £22,651) comprised of a £119,108 unrestricted deficit, a £176,338 restricted income fund deficit, and a £630,533 restricted asset fund surplus.

5 Voluntary income

	2022	2021
	Group	Group
	£	£
Donations	637,672	39,277
Gift aid	2,115	9,849
	<u>639,787</u>	<u>49,126</u>

During the year, the company received donations from The Purie-Harwell Trust, a registered charity, of £630,533. These donations are restricted.

6 Income from charitable activities

	2022	2021
	Group	Group
	£	£
Erasmus+ grants	149,771	242,604
	<u>149,771</u>	<u>242,604</u>

7 Income from other trading activities

	2022	2021
	Group	Group
	£	£
Event income	76,874	48,699
Other income	4,605	14,663
Job retention scheme grants	-	97,859
Rent received	10,400	-
	<u>91,879</u>	<u>161,221</u>

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

8 Total expenditure

	Direct Costs £	Staff Costs £	Support Costs £	2022 Group Total £	2021 Group Total £
Charitable activities					
Property maintenance	66,418	-	-	66,418	93,435
Property running costs	35,654	-	-	35,654	23,724
Staff employment costs	-	203,839	-	203,839	164,097
Participant travel costs	-	-	60,903	60,903	24,453
Participant subsistence	-	-	26,200	26,200	23,629
Administrative costs	5,989	-	58,579	64,568	101,302
Depreciation	-	-	88,768	88,768	87,179
Total 2022	108,061	203,839	234,450	546,350	524,199
Total 2021	123,539	164,097	236,563		524,199

9 Staff costs

	2022 Group £	2021 Group £	2022 Charity £	2021 Charity £
Wages and salaries	190,570	156,016	190,570	156,016
Social security costs	9,455	4,133	9,455	4,133
Pension contributions	3,814	3,948	3,814	3,948
	203,839	164,097	203,839	164,097

There was no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

The average number of employees during the year was 9 (2021 – 8).

No employees were paid in excess of £60,000 during the current or previous year.

10 Movement in funds

This is stated after charging:

	2022 Group £	2021 Group £
Depreciation	88,768	87,403
Surplus on disposal of fixed assets	-	(92,724)
Auditor remuneration: group audit services	3,995	3,995
Auditor remuneration: other services	1,305	1,305

11 Taxation

The Asha Foundation Limited is a registered charity, and all income falls within the exemptions afforded to charities by the Income and Corporation Taxes Act 2000.

12 Tangible fixed assets

GROUP	Freehold Property £	Plant & Machinery £	Total £
Cost			
At 1 December 2021	4,136,444	195,268	4,331,712
Additions	748,250	417	748,667
Disposals	-	-	-
At 30 November 2022	4,884,694	195,685	5,080,379
Depreciation			
At 1 December 2021	812,853	183,496	996,349
Charge for year	83,928	4,840	88,768
Eliminated on disposals	-	-	-
At 30 November 2022	896,781	188,336	1,085,117
Net book value			
At 1 December 2021	3,323,591	11,772	3,335,363
At 30 November 2022	3,987,913	7,349	3,995,262

During the year, the group was donated funds with the restriction that they be use to undertake a capital build project.

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

CHARITY	Freehold Property £	Plant & Machinery £	Total £
Cost			
At 1 November 2021	4,136,444	195,268	4,331,712
Additions	50,000	417	50,417
Disposals	-	-	-
At 31 October 2022	4,186,444	195,685	4,382,129
Depreciation			
At 1 November 2021	812,853	183,496	996,349
Charge for year	83,928	4,840	88,768
Eliminated on disposals	-	-	-
At 31 October 2022	896,781	188,336	1,085,117
Net book value			
At 1 November 2021	3,323,591	11,772	3,335,363
At 31 October 2022	3,289,663	7,349	3,297,012

13 Investments

The charity controls its subsidiary, The Asha Centre Limited. Any profits earned by the subsidiary are distributed to the charity by way of gift aid.

The results of The Asha Centre Limited for the year ended 30 November 2022 were:

	2022 £
Turnover	8,554
Administrative expenses	(8,444)
Profit before taxation	110
Taxation	-
Profit after taxation	110
Gift aid distribution	(110)
Retained profit for the year	-

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

At 30 November 2022, The Asha Centre Limited had the following assets and liabilities:

	2022			
	£			
Fixed assets			698,250	
Current assets			106,154	
Current liabilities			(804,404)	
Net assets			-	
Reserves			-	
Shareholders' funds			-	

14 Debtors				
	2022	2021	2022	2021
	Group	Group	Charity	Charity
	£	£	£	£
Other debtors	84,939	9,379	15,446	9,379
Amounts due from group companies	-	-	727,514	-
	<u>84,939</u>	<u>9,379</u>	<u>742,960</u>	<u>9,379</u>

15 Creditors				
	2022	2021	2022	2021
	Group	Group	Charity	Charity
	£	£	£	£
Trade creditors	79,754	10,224	2,864	10,224
Other creditors	10,037	7,014	10,037	7,014
Other taxes and social security	-	3,707	4,365	3,707
	<u>89,791</u>	<u>20,945</u>	<u>17,266</u>	<u>20,945</u>

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

16 Group funds

Current year:	1 Dec 2021	Income	Expenditure	Transfers	30 Nov 2022
	£	£	£	£	£
Unrestricted funds					
General	3,916,097	101,133	(220,241)	(176,338)	3,620,651
Total unrestricted funds	3,916,097	101,133	(220,241)	(176,338)	3,620,651
Restricted funds					
Erasmus+	-	149,771	(326,109)	176,338	-
Wellness & Arts Centre	-	630,533	-	-	630,533
Total restricted funds	-	780,304	(326,109)	176,338	630,533
Total funds	3,916,097	881,437	(546,350)	-	4,251,184

Previous year:	1 Dec 2020	Income	Expenditure	Transfers	30 Nov 2021
	£	£	£	£	£
Unrestricted funds					
General	3,893,446	304,246	(251,691)	(29,904)	3,916,097
Total unrestricted funds	3,893,446	304,246	(251,691)	(29,904)	3,916,097
Restricted funds					
Erasmus+	-	242,604	(272,508)	29,904	-
Total restricted funds	-	242,604	(272,508)	29,904	-
Total funds	3,893,446	546,850	(524,199)	-	3,916,097

General funds:

The group has general unrestricted funds that are free reserves for use in achieving the charity's aims and objectives.

Restricted funds:

The charity receives grants from the EU's Erasmus+ program as well as other sources. These grants are treated as restricted funds. Erasmus+ is the programme the European Union has set up for young people. It aims to inspire a sense of active European citizenship, solidarity and tolerance among young Europeans to involve them in shaping the Union's future.

The charity has received donations specifically to support the creation of a Wellness & Arts Centre. The Centre is currently under construction. Upon completion there will be no restrictions on usage, and so the fund balance will be transferred to unrestricted funds at that point.

17 Analysis of group net assets between funds

Current year:	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	3,364,729	630,533	3,995,262
Current assets	345,713	-	345,713
Current liabilities	(89,791)	-	(89,791)
	<u>3,620,651</u>	<u>630,533</u>	<u>4,251,184</u>
Previous year:	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	3,335,363	-	3,335,363
Current assets	601,679	-	601,679
Current liabilities	(20,945)	-	(20,945)
	<u>3,916,097</u>	<u>-</u>	<u>3,916,097</u>

18 Related party transactions

Group companies: The group has taken advantage of the exemption from disclosing transactions between group companies.

Employees: During the current and previous year the charity employed individuals who are related to a trustee. These individuals are not employed under any special terms and are remunerated in the normal course of business.

Key management: During the year remuneration paid to key management personnel was £52,000 (2021 - £48,750).

The Asha Foundation

Consolidated financial statements for the year ended 30 November 2022

CHARITY INCOME AND EXPENDITURE ACCOUNT

	2022 Charity Unrestricted Fund £	2022 Charity Restricted Fund £	2022 Charity Restricted Asset Fund £	2022 Charity Total Funds £	2021 Charity Total Funds £
INCOME					
Voluntary:					
General donations	7,139	-	-	7,139	39,277
Gift aid reclaimed from HMRC	2,115	-	-	2,115	9,849
Gift aid from subsidiary	110	-	-	110	-
The Purie Harwell Trust donations	-	-	630,533	630,533	-
Trading activities:					
Event income	68,320	-	-	68,320	48,699
Other income	4,605	-	-	4,605	14,663
Job retention scheme grants	-	-	-	-	97,859
Investment:					
Bank interest	-	-	-	-	1,399
Charitable activities:					
Erasmus+ grants	-	149,771	-	149,771	242,604
Other:					
Rental income	10,400	-	-	10,400	-
Gain on sale of fixed assets	-	-	-	-	92,500
	92,689	149,771	630,533	872,993	546,850

EXPENDITURE

Charitable activities:					
Wages	26,000	164,570	-	190,570	156,016
Social security	-	9,455	-	9,455	4,133
Pensions	-	3,814	-	3,814	3,948
Rent and rates	3,750	-	-	3,750	2,490
Insurance	4,024	-	-	4,024	5,346
Heat and light	27,247	-	-	27,247	21,233
Travel costs for participants	-	60,903	-	60,903	24,453
Subsistence costs for participants	-	26,200	-	26,200	23,629

The Asha Foundation
Consolidated financial statements for the year ended 30 November 2022

Continued...

	2022 Charity Unrestricted Fund £	2022 Charity Restricted Fund £	2022 Charity Restricted Asset Fund £	2022 Charity Total Funds £	2021 Charity Total Funds £
Motor expenses	8,570	-	-	8,570	10,838
Sundries	4,678	-	-	4,678	14,870
Office and advertising	10,488	-	-	10,488	11,393
Telephone	2,132	-	-	2,132	2,209
Contractors and consultancy	19,132	-	-	19,132	38,009
Repairs & property maintenance	1,943	7,187	-	9,130	86,049
Subcontractors	-	53,980	-	53,980	7,386
Bank charges	919	-	-	919	800
Exchange rate variances	1,864	-	-	1,864	4,047
Training	1,965	-	-	1,965	1,035
Auditor remuneration	3,995	-	-	3,995	3,995
Input VAT irrecoverable	6,322	-	-	6,322	15,141
Depreciation of fixed assets	88,768	-	-	88,768	87,403
Gain on sale of fixed assets	-	-	-	-	(224)
	211,797	326,109	-	537,906	524,199
TOTAL SURPLUS / (DEFICIT)	(119,108)	(176,338)	630,533	335,087	22,651

Being:

Restricted fund – provision of Erasmus+ courses and programme.

Restricted asset fund – donations specifically to support the creation of a Wellness & Arts Centre.

Unrestricted funds – all other income and expenditure.

