EMPOWER GLOBAL

England & Wales · Charity number 1058285

Details

Other names	HEARTS ON FIRE FOR JESUS LIMITED, FAMILY CHURCH, GOSPORT FAMILY CHURCH, PORTSMOUTH FAMILY CHURCH
Status	Registered
Legal form	Charitable company
Company number	03053642
Registered	1996-09-26
Register	View on the Charity Commission register

Contact

Address	Empower Global 83-87 Kingston Road Portsmouth Hampshire PO2 7DX
Phone	0300 302 0090
Email	mail@family.church
Website	www.family.church

Activities

Objects: I) THE ADVANCEMENT OF THE CHRISTIAN FAITH BY THE PROCLAMATION AND FURTHERANCE OF THE GOSPEL OF GOD. (II) THE PROMOTION OF THE WORSHIP OF GOD BY ANY MEANS WHATSOEVER, INCLUDING THE PREACHING AND PROCLAMATION OF THE CHRISTIAN GOSPEL; THE TEACHING OF CHRISTIAN DOCTRINE AND PRINCIPLES; AND THE PRINTING, PRODUCTION AND DISTRIBUTION OF CHRISTIAN LITERATURE, MEDIA PRODUCTS AND OTHER RESOURCES. (III) THE RELIEF OF PERSONS IN CONDITIONS OF FINANCIAL NEED, OR OF THOSE PERSONS WHO ARE INFIRM FOR REASONS OF OLD AGE OR SICKNESS. (IV) THE ADVANCEMENT OF EDUCATION ON THE BASIS OF CHRISTIAN PRINCIPLES INCLUDING THE PROVISION OF EDUCATIONAL ESTABLISHMENTS, MATERIALS AND BURSARIES FOR THE GENERAL EDUCATION OF CHILDREN OR ADULTS ON THE BASIS OF SUCH CHRISTIAN PRINCIPLE.

Activities: Empower Global works as Family Church - Empowering communities through local church congregations. Empower Global supports relief work and missionary organisations overseas. The work of Family Church in our local communities aims to relieve poverty and support the peope local to us through

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initiatives, ongoing projects and community engagement.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Angola
- Brazil
- Ecuador
- India
- Moldova
- Papua New Guinea
- Philippines
- Zambia
- Hampshire
- Portsmouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,370,438	£1,409,031	£1,239,989	23
2024-03-31	£1,642,094	£1,467,478	£1,278,582	24
2023-03-31	£1,487,802	£1,459,487	£1,103,966	26
2022-03-31	£1,079,049	£1,195,653	£1,075,651	27
2021-03-31	£1,263,615	£1,076,288	£1,192,255	27

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Trustees

Name	Role	Appointed
Claire Steyn		2024-05-13
Elisa McIntyre		2024-05-13
Helen Sutherland		2024-05-13
Mark Donald Charles Ward		2016-01-26
Mark Ferguson		2020-07-21
Sotonye Dokubo		2023-04-27

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EMPOWER GLOBAL

England & Wales - Charity number 1058285

Accounts

EMPOWER GLOBAL ESTD 1997

Annual Report and Financial Statements

YEAR ENDED 31ST MARCH 2025

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A24 24/12/2025 #60
COMPANIES HOUSE

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT
YEAR ENDED 31 MARCH 2025

The council of management have the pleasure of presenting their report and the audited accounts of the charity for the year ended 31 March 2025.

The legal and administrative information set out on page 11 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

INTRODUCTION

The charity was incorporated on the 5th May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles, including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principles.

ACHIEVEMENTS AND PERFORMANCE

Our objectives are based upon three Charitable Purposes, which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion.
- The prevention or relief of poverty.
- The advancement of education.

The total spent on charitable activities throughout the course of 2024/25 was £1,409,031. The following provides further information on how funds were spent to support our charitable activities.

The Advancement of Religion

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes and community outreach programmes.

- A large proportion of our pastoral care costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. It is not only paid pastoral staff providing pastoral care, but a large number of volunteers who work as part of our pastoral support team or as Connect group leaders.

- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.

- Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior and Executive Pastors, who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.

- Our church congregations worship together and grow in their faith. We are continually investing in our sound, media and lighting equipment, as well as providing logistical solutions for moving equipment to and from venues to support this.

- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse, and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.

- We have youth groups running in Portsmouth, Gosport, Havant & Waterlooville, and Waterside, which provide a wide variety of fun, social and spiritual activities for young people throughout the year. All these groups provide positive opportunities and introduce Christian values to children and young people.

- FORGE is a three-year ministry school that provides opportunities for life-shaping encounters with God, preparing disciples for kingdom living and for the work of the ministry. FORGE launched in September 2022 and runs on a Monday evening from the Empower Centre Portsmouth and follows the academic calendar.

- We distribute books, Bibles, a range of audio and video media and other resources to people attending our meetings and courses. All audio and video recordings produced by Family Church are made publicly available, free of charge, via our website and app.

- We are involved in many initiatives in our communities where our first aim is to show kindness to local people, and as we do this, we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.

- We provide advertising, information and training to our church members and the wider community. Our activities have a greater chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities, and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work.

- Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.

- We utilise support from other organisations to enable us to work more effectively for the public benefit.

- We hold marriage preparation and enrichment courses and conduct wedding ceremonies, as well as funerals and baby dedications.

The Prevention or Relief of Poverty

- We have an ongoing relationship with a number of churches and other organisations that work to prevent and relieve poverty. We supported charities working in Zambia, Angola, Moldova, and Ecuador, as well as supporting our own Family Church congregations and missionaries in the Philippines.

- We supported several individuals who were in financial need and provided assistance to those in crisis situations. This has involved assisting with rent payments, providing emergency loans, and purchasing necessary items of furniture and white goods etc.

- We provided emergency food hampers to those who do not have basic provisions because of financial hardship. We currently operate our Community Food Support programme in two locations (Portsmouth and Gosport), receiving referrals from local agencies such as YouTrust and local Housing Offices.

- We run a franchise of Baby Basics in Portsmouth, providing hampers to expectant/new mothers with provisions for mother and baby, usually taking the form of a Moses Basket full of nappies, wipes, feeding items, high chairs, cots, bedding, pushchairs, clothes, toys, small furnishings, etc. Referrals come from local healthcare professionals.

- We have also contributed to good mental and physical health through our pastoral care. This has included many home, care home and hospital visits by our pastors and dedicated volunteers who serve in our pastoral support teams.

The Advancement of Education

We contribute to the spiritual and moral education of children and young people through many of our activities, including our Sunday morning services and Trailblazers youth groups.

We ran Messy Church in Portsmouth and community kids' events at Easter and Christmas.

We engaged with the Assemblies of God Young Lions and Young Lions Juniors programmes, which saw children and young people attend weekend events to further unlock and develop their leadership skills even at a young age.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year, we have made financial contributions to charities in many poverty-stricken nations. Our support currently extends to Overland Missions (Zambia, Angola, and Egypt), Stella's Voice (Moldova), Verdad Viviente Christian Church (Ecuador), as well as Family Church Makati in Manila, Philippines. We also provide regular support to a number of missionaries (individuals and families) who work with organisations in other countries that provide relief to those in poverty and share the Christian message.

We stay connected through newsletters, emails and video calls. We also hold an annual 'Global Sunday' in each of our Family Church congregations, where we showcase the organisations and missionaries that we support so that people can see what is achieved through the financial support that is provided by Empower Global.

VOLUNTEERS

The Trustees recognise the importance of our volunteers. Worship services and community projects wouldn't be possible without the commitment of our volunteer workforce. Volunteers exist at every level of the organisation, and we're working to ensure they are managed as effectively as our paid staff.

PRINCIPAL RISKS AND UNCERTAINTIES

As Empower Global is primarily funded by the generosity of Church members, the Trustees recognise that the recent and ongoing increase in the cost of living has the potential to impact heavily on the income of the charity, and, therefore, its ability to carry out its objectives. A reserves policy, along with monthly and quarterly reviews of financial reports, helps to manage this risk. As a public-facing organisation with regular open-door events, Empower Global carries out risk management training with relevant staff to ensure effective assessments are carried out. The charity employs a full-time Business Manager who is delegated the oversight of Health and Safety across the organisation and is also responsible for sourcing and maintaining suitable insurance cover. Safeguarding is woven into the fabric of the organisation through the use of safer recruitment practices, robust policies which are regularly reviewed and updated, and appropriate training for staff, volunteers, leaders, safeguarding leads and trustees.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) continues to be the headquarters of Empower Global and Family Church. As well as being the venue for our smaller gatherings and meetings, the premises help facilitate the rapidly expanding work of our community teams.

Gosport

The Empower Centre Gosport (Layton Road, Bridgemary, PO13 0JQ) has continued to serve the congregation and local community through the ongoing work of the pastoral and community teams.

Havant & Waterlooville
The Empower Centre Havant provides a warm and inviting space for both church gatherings and community events. The Waterlooville congregation continues to make use of the local Community Centre.

Waterside
The lease of 19A The Marsh, Hythe, Southampton, ends at the end of November 2025, following acceptance of our offer to purchase St Francis Church in Langley, Southampton. This will become the new Empower Centre Waterside, where all services and midweek gatherings will take place. The acquisition of this building is exciting and opens the door to building lasting relationships with the local community. The congregation is set to move in January 2026.

PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work). The charity does not use a professional fundraiser, but employs a bid writer. No complaints have been received in relation to fundraising.

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Empower Global has been the grateful recipient of several grants made by local authorities and businesses seeking to support our community work.

RELATIONSHIPS WITH OUR LOCAL COMMUNITIES

All of our congregations are part of their local community. We are pleased to be able to invest in events and projects that serve the people in those communities and strengthen the relationships we've formed.

In Portsmouth, we continue to offer our Tots and Toys group that runs on Monday mornings during term time. Messy Church runs on the third Wednesday of the month. At Christmas, our team provide Christmas hampers to local families in need. This includes a traditional Christmas dinner, gifts for all the family and a bag of treats.

Across the year, the Community Food Support programme provided food parcels to families across Portsmouth and Gosport. This was made possible by the ongoing support of Portsmouth City Council, several businesses and the kind generosity of our community. Our referring bodies include local schools, Health Visitors, Social Workers, Advice Portsmouth and Citizens Advice, among others.

FINANCIAL REVIEW

On a monthly basis, the finance team produces management reports showing the performance of each of our church congregations as well as the charity as a whole. Our accounting structure is based on an accrual system to allow us better opportunities to manage the finances more effectively, whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently. Budgets are regularly reviewed and amended in line with our financial position.

At the end of March 2025, total funds stand at £1,239,989 (2024: £1,278,582), of which £429,520 are general funds (2024: £381,517), £630,733 are funds designated by the trustees for various uses (2024: £639,801), and £179,736 are restricted funds (2024: £257,264). The trustees note the significant reduction in funds at the close of the financial year, largely due to the significant amount of Baby Basics stock that has been distributed throughout the year.

None of the Directors/Trustees were paid during this period. No individual member of staff is in receipt of a stipend/salary in excess of £60,000, including all payments relating to the provision of a suitable manse, where appropriate.

Reserves Policy

The current policy requires the equivalent of 8 weeks of expenditure to remain in reserves, and the Church has long held a healthy surplus to this requirement. This is reviewed annually and in line with any stipulation from our mortgage provider, Kingdom Bank.

INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

PLANS FOR THE FUTURE

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships through small group activities; providing opportunities to get involved in the charity's community and global outreach; and training and supporting church leaders.

We want to have a positive impact on our communities and will continue to provide services to our local communities, networking with other organisations wherever possible. Through the work we do in our local communities, we hope people will realise the positive impact that the Christian faith can have on their lives. We encourage people who attend Family Church to share their faith with others. For this reason, we expect the number of people attending the congregations of Family Church to grow.

Leadership

After nearly 28 years of pioneering and leading Family Church, Andy & Gina Elmes will be stepping down from their role as Senior Pastors at the end of January 2026, and handing the leadership of Family Church to Steuart and Carla Payne.

This is a significant moment in the journey of the church, filled with emotion, reflection, and anticipation. We are confident that this next chapter will be filled with fresh vision, strength, and fruitfulness under Steuart & Carla's leadership, called by God to lead Family Church into its next chapter. The trustees are confident in their leadership and excited about the next season, whilst recognising the legacy left by Pastors Andy & Gina and all that they have sown into the organisation.

Multi-Congregational Church

In support of our desire to provide local communities with a place of worship reflecting the style and values of Family Church, we launched a new congregation in Southsea in October 2024. This involved a large commitment from the Portsmouth congregation, and we saw church members stepping up to take on new voluntary roles. As we equip and send people from Family Church to open new congregations, we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations, we are continuing to increase the number of small groups that run during the week. Our *Connect Groups* help to maintain meaningful friendships amongst individuals who are part of our wider church community.

As a member of the Assemblies of God Great Britain, we support the drive to see more Churches planted across the country and are considering how best we can facilitate this.

Community Projects

We will continue to work in our communities, aiming to develop our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Havant, and Waterside to run activities and projects that enrich our communities, as well as hire local facilities when needed.

Through Family Church Global Outreach and Overland Missions, we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

Suitable Premises for all Congregations

For the long-term stability of the charity, we are committed to the acquisition and development of premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services. Our recent Empower Centre Waterside project is a great example of this in action.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management, which is also known as our board of Trustees. There are 23 paid employees, of which 9 are full-time (6 Pastoral, 2 Operational, 1 Facilities) and 14 part-time (4 Pastoral, 7 Operational and 3 Facilities) as of 31 March 2025, engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management has implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

The Trustees delegate the day-to-day running of the charity to the Senior Leaders and Managers. The Trustees commissioned the creation of a Governance Health Policy, which is intended to clarify responsibilities and decision-making abilities within the management of the charity. Currently, Trustees are involved in decisions that have a lasting financial impact. Examples include the creation of new paid roles and the sale or purchase of property. The Trustees hold ultimate responsibility for decisions on salaries and pay reviews. They are responsible for the salaries of senior members of staff.

RECRUITMENT AND APPOINTMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association. Three new Trustees were appointed to the board early in the financial year.

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:

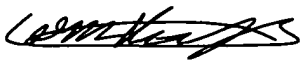
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (effective 2019).

Signed and approved on behalf of the council of management on 17-Dec-2025



Wayne Keeping
Director

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2025

REGISTERED COMPANY NUMBER:	3053642
REGISTERED CHARITY NUMBER:	1058285

DIRECTORS AND TRUSTEES
Mr W Keeping
Mr S Dokubo
Mr M Ferguson
Mrs E McIntyre (appointed 13 May 2024)
Ms C Steyn (appointed 13 May 2024)
Mrs H Sutherland (appointed 13 May 2024)
Mr M Ward

COMPANY SECRETARY
Mr S Baker

SENIOR PASTOR
Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE
Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

INDEPENDENT AUDITORS
Knight Goodhead Limited
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

BANKERS
Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its income and expenditure for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

CJ GOODHEAD FCA **Date** 22-Dec-2025

Senior Statutory Auditor

For and on behalf of:

KNIGHT GOODHEAD LIMITED, Statutory Auditor and Chartered Accountants

7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025
(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2025 £	TOTAL 2024 £
INCOME					
Donations and legacies	3	351,805	992,807	1,344,612	1,614,593
Trading income		-	19,439	19,439	11,172
Investment income		-	6,387	6,387	16,329
TOTAL INCOME		**351,805**	**1,018,633**	**1,370,438**	**1,642,094**
EXPENDITURE					
Charitable activities		440,997	968,034	1,409,031	1,467,478
TOTAL EXPENDITURE	5	**440,997**	**968,034**	**1,409,031**	**1,467,478**
NET INCOME/(EXPENDITURE) FOR YEAR		**(89,192)**	**50,599**	**(38,593)**	**174,616**
Transfers between funds		11,664	(11,664)	-	-
NET MOVEMENT IN FUNDS		**(77,528)**	**38,935**	**(38,593)**	**174,616**
Fund balances at 1 April 2024		257,264	1,021,318	1,278,582	1,103,966
FUND BALANCES AT 31 MARCH 2025		**179,736**	**1,060,253**	**1,239,989**	**1,278,582**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

EMPOWER GLOBAL **Company registration number 3053642**

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	£	2025 £	£	2024 £
FIXED ASSETS					
Tangible assets	7		659,503		662,668
CURRENT ASSETS					
Stock		54,261		155,583	
Debtors	8	83,212		42,384	
Cash at bank and in hand		581,716		546,304	
		719,189		744,271	
CREDITORS: amounts falling due within one year	9	(36,717)		(29,084)	
NET CURRENT ASSETS			682,472		715,187
TOTAL ASSETS LESS CURRENT LIABILITIES			1,341,975		1,377,855
CREDITORS: amounts falling due after one year	10		(101,986)		(99,273)
NET ASSETS	13		1,239,989		1,278,582
FUNDS					
Restricted funds	11		179,736		257,264
Unrestricted funds - General	12		429,520		381,517
Unrestricted funds - Designated	12		630,733		639,801
TOTAL FUNDS			1,239,989		1,278,582

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on 18-Dec-2025
and signed on its behalf by

Mark Ward

Mr M Ward
Director

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	67,252	77,119
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		6,387	16,329
Fixed asset additions		(28,190)	(42,669)
Proceeds from sale of fixed assets		-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(2,873)	(238,227)
Interest paid		(7,164)	(21,026)
NET CASH FLOW		35,412	(208,474)
Change in cash and cash equivalents in the period		35,412	(208,474)
Cash and cash equivalent at start of the period		546,304	754,778
Cash and cash equivalents at the end of the period	2	581,716	546,304

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	2025 £	2024 £
Net income for the year		(38,593)	174,616
Interest received		(6,387)	(16,329)
Interest paid		7,164	21,026
Depreciation		31,355	17,632
Loss/(profit) on disposal of fixed assets		-	667
Increase in debtors		(40,828)	(12,830)
Increase/(decrease) in creditors		13,219	11,650
Increase in stock		101,322	(119,313)
Net cash flow from operating activities		67,252	77,119

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

		2025 £	2024 £
Cash at bank and in hand	3	581,716	546,304

3 ANALYSIS OF CHANGES IN NET DEBT

		At 1 April 2024	Cash flows	Other non-cash changes	At 31 31 March 2025
Cash at bank and in hand	2	546,304	35,412	-	581,716
Debt due within one year		(3,291)	10,038	(9,907)	(3,160)
Debt due after one year		(99,273)	-	(2,713)	(101,986)
		443,740	45,450	(12,620)	476,570

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Grants (including government grants), when entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Trading income is accounted for when earned.
- Donated items for distribution are stated at fair value.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £1,000 being capitalised.

Depreciation is provided on fixed assets (with the exception of land) to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% straight line
Building improvements	2% straight line and 20% straight line

1 ACCOUNTING POLICIES (continued)

e) Stocks

Stocks held at the year end for distribution are stated at fair value, ie an approximation to their shop cost or a discounted amount where appropriate (for example second hand items).

f) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

g) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

h) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, ore reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

3 DONATIONS AND LEGACIES

	Restricted funds	Unrestricted funds	TOTAL 2025	TOTAL 2024
	£	£	£	£
Cash donations and legacies	159,365	844,783	1,004,148	894,850
Gift Aid recoverable	16,797	148,024	164,821	139,173
Grants	84,774	-	84,774	195,713
Donations in kind	90,869	-	90,869	384,857
TOTAL DONATIONS AND LEGACIES	351,805	992,807	1,344,612	1,614,593

4 STAFF COSTS

	2025	2024
	£	£
Salaries and wages	560,237	522,772
Social security costs	35,698	31,248
Pension contributions	21,025	17,155
	616,960	571,175

No employees received emoluments exceeding £60,000 during this or the prior year.

Key management personnel received total remuneration of £239,730 (2024: £217,766) to 5 employees (2024: 5 employees), which includes manse payments of £49,989 (2024: £79,500)

The average number of employees during the year was as follows:

	2025	2024
	Number	Number
Pastors	8	8
Administration	11	12
Community	3	3
Facilities	1	1
	23	24

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

5 EXPENDITURE

	Restricted funds	Unrestricted funds	Total 2025	Total 2024
	£	£	£	£
Costs directly allocated to activities				
Wages and salaries (see note 4)	32,569	584,391	616,960	571,175
Grants and donations (see note 6)	50,586	26,660	77,246	107,819
Donations of stock (see note 6)	237,834	-	237,834	363,834
Motor expenses	2,881	3,704	6,585	15,797
Hire of halls and storage	4,695	76,239	80,934	78,570
Community support	28,692	-	28,692	5,232
Events	13,000	2,992	15,992	32,619
Youth and children's ministry	35,066	43,955	79,021	49,749
Other ministry groups	4,583	9,712	14,295	5,932
Sunday services	16,455	20,298	36,753	17,551
Training	9,454	8,035	17,489	10,446
Publicity	571	1,710	2,281	3,485
Hospitality	84	3,246	3,330	5,571
Travel and subsistence	-	145	145	383
Telephone	-	6,042	6,042	5,301
Printing, postage and stationery	344	19,236	19,580	21,424
Property depreciation	-	14,116	14,116	6,463
Motor depreciation	-	1,332	1,332	1,999
Loss/(profit) on disposal of fixed assets	-	-	-	667
	436,814	821,813	1,258,627	1,304,017
Support costs allocated to activities				
Office expenses	-	51,525	51,525	43,036
Fees and subscriptions	-	5,795	5,795	6,384
Insurance	-	11,126	11,126	10,613
Legal and professional fees	-	6,900	6,900	7,584
Repairs and maintenance	3,560	28,900	32,460	48,701
Bank charges	623	5,464	6,087	6,207
Loan interest	-	7,164	7,164	21,026
Equipment depreciation	-	13,505	13,505	7,451
Computer equipment depreciation	-	2,402	2,402	1,719
	4,183	132,781	136,964	152,721
Governance				
Audit and accountancy	-	13,440	13,440	10,740
	-	13,440	13,440	10,740
TOTAL EXPENDITURE	440,997	968,034	1,409,031	1,467,478

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £5,400 (2024: £4,200) and £8,040 for other work (2024: £6,540).

The Unrestricted funds column represents the activities of Family Church.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

6 ANALYSIS OF GRANTS

Gifts and donations made in the year totalled £263,379 (2024: £471,653) of which £24,440 (2024: £37,718) were given to institutions and £238,939 (2024: £433,935) to individuals - which includes giving away items that have been donated to us at their estimated value. Gifts over £1,000 per institution are as follows:

	2025	2024
	£	£
Angel Home	-	8,000
Church of New Life for All Nations	-	5,000
Great Big Life	-	1,800
Stella's Voice	1,950	1,343
Assemblies of God	20,550	21,105

7 TANGIBLE FIXED ASSETS

	Freehold property	Motor vehicles	Fixtures & equipment	Computer equipment	Total
	£	£	£	£	£
COST					
At beginning of year	784,644	20,125	91,295	16,840	912,904
Additions	4,999	-	20,125	3,066	28,190
Disposals	-	-	(35,679)	(6,241)	(41,920)
At end of year	789,643	20,125	75,741	13,665	899,174
DEPRECIATION					
At beginning of year	153,917	14,794	67,192	14,333	250,236
Charge for the year	14,116	1,332	13,505	2,402	31,355
On disposals	-	-	(35,679)	(6,241)	(41,920)
At end of year	168,033	16,126	45,018	10,494	239,671
NET BOOK VALUE					
At end of year	621,610	3,999	30,723	3,171	659,503
At beginning of year	630,727	5,331	24,103	2,507	662,668

8 DEBTORS

	2025	2024
	£	£
Income tax recoverable	28,872	18,221
Prepayments and accrued income	48,124	17,681
Other debtors	6,216	6,482
	83,212	42,384

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

9 CREDITORS: amounts falling due within one year

	2025	2024
	£	£
Bank loans	3,160	3,291
Other creditors	12,945	8,035
Accruals and deferred income	20,612	17,758
	36,717	29,084

10 CREDITORS: amounts falling due after more than one year

	2025	2024
	£	£
Bank loans	101,986	99,273

The bank loan is secured over 47 Botley Drive, Havant.

Included in the above, are amounts due after more than 5 years of £87,077 (2024: £83,683).

11 RESTRICTED FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Buildings and Facilities					
Church Growth and Vision Fund	9,132	103,957	(29,112)	-	83,977
Missions					
Family Church Global Outreach	6,259	24,463	(24,687)	-	6,035
Community Projects					
Food Support	57,230	29,811	(58,161)		28,880
Baby Basics	135,385	84,332	(186,942)	11,664	44,439
Community	-	6,217	(3,816)	-	2,401
Community Funday	1,276	-	(1,276)	-	-
Household Support Fund	3,847	57,000	(60,847)	-	-
SEN	1,181	-	(902)	-	279
Connect4Communities	22,824	12,000	(24,714)	-	10,110
Projects for Young People					
Youth Trailblazers	11,779	24,642	(35,411)	-	1,010
Supporting Family Church People					
Ladies ministry	4,583	-	(4,583)	-	-
Leadership Events					
One Body Coordinator	3,768	2,383	(6,151)	-	-
Southsea Benefact	-	7,000	(4,395)	-	2,605
	257,264	351,805	(440,997)	11,664	179,736

11 RESTRICTED FUNDS (continued)

Church Growth and Vision Fund

Each Family Church congregation raises funds periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

Family Church Global Outreach

Members of Family Church can donate money specifically to overseas missions that the church supports. Such donations are allocated to the Family Church Global Outreach Fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. Where monthly costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Food Support

Members of Family Church can donate money to Food Support, the department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of food and other essential items to local people. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance. This fund also includes the value of donations in kind. (NB this project was previously called "Caring Hands.")

Baby Basics

Members of Family Church can donate money to Baby Basics, a department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of essential baby related items to local families. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance. This fund also includes the value of donations in kind.

Community

A fund for various community projects, mainly covered by external grants.

Community Funday

The Management Team set aside unrestricted funds for annual Community Fun Days. These funds, in addition to restricted grants that are provided by other organisations, are used to cover the costs of running these community events. These funds are temporary by nature and do not accumulate balances. Where event costs exceed the amount raised through the designated funds and the restricted grants, unrestricted funds are released to offset the balance.

Household Support Fund

This is a restricted fund in our Portsmouth congregation with funds provided by a grant from Portsmouth City Council for use on buying baby supplies and food for the needy.

11 RESTRICTED FUNDS (continued)

SEN

This is a restricted fund in our Havant congregation with funds provided by a specific donation, for the purpose of supporting projects for children with special educational needs.

Connect4Communities

This is a restricted fund in our Gosport congregation with funds provided by grants from Hampshire County Council, specifically for supporting those in the community with emergency food and other essential items.

Youth Trailblazers

'Youth Trailblazers' is the youth ministry of Family Church (formerly Momentum). It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

Ladies Ministry

The ladies ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences.

One Body Coordinator

The One Body restricted fund is made up of donations from local churches and charities that are funding the role of 'One Body Coordinator' over a period of two years. This individual contracted for this role serves the local churches of Portsmouth by coordinating meetings and encouraging networking.

Southsea Benefact

A grant from Benefact Trust for the first six months of hire of Portsmouth Grammar School for Sunday services.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

12 UNRESTRICTED FUNDS

	At 1 April 2024	Income	Expenditure	Transfer of funds	At 31 March 2025
	£	£	£	£	£
Gosport Building Fund (1)	45,000	-	-	-	45,000
Gosport Building Fund (2)	47,200	-	-	-	47,200
Church Growth and Vision Fund	18,291	-	-	-	18,291
Property capital fund	528,163	-	(21,280)	9,581	516,464
AOG Conference fund	1,097	983	(405)	-	1,675
FORGE fund	50	17,837	(15,784)	-	2,103
Total designated funds	639,801	18,820	(37,469)	9,581	630,733
General funds	381,517	999,813	(930,565)	(21,245)	429,520
Total unrestricted funds	1,021,318	1,018,633	(968,034)	(11,664)	1,060,253

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The Gosport Building Fund (1) represents funds for the development of a building for this congregation.

The Gosport Building Fund (2) is a fund set aside for future building projects at our site in Gosport.

The Church Growth and Vision Fund represents funds raised periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

The Property Capital Fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

The AOG Conference fund comprises funds designated to cover the costs of pastors and relevant staff attending the annual Assemblies of God Conference in Harrogate, Yorkshire..

FORGE is a bible college run by Family Church. Funds are raised through delegate fees, which cover all the relevant costs.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Year ended 31 March 2025	Restricted funds £	Unrestricted funds £	TOTAL 2025 £
Tangible fixed assets	-	659,503	659,503
Current assets	179,736	539,453	719,189
Current liabilities	-	(36,717)	(36,717)
Long term liabilities	-	(101,986)	(101,986)
	179,736	1,060,253	1,239,989

Year ended 31 March 2024	Restricted funds £	Unrestricted funds £	TOTAL 2024 £
Tangible fixed assets	-	662,668	662,668
Current assets	257,264	487,007	744,271
Current liabilities	-	(29,084)	(29,084)
Long term liabilities	-	(99,273)	(99,273)
	257,264	1,021,318	1,278,582

14 OPERATING LEASE COMMITMENTS

The company has commitments under operating leases which fall due as follows:	2025 £	2024 £
Within one year	5,213	20,079
After more than one year	82,294	85,872
	87,507	105,951

15 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The total pension cost during the year was £21,025 (2024: £17,155).

16 RELATED PARTY TRANSACTIONS

During the year, the charity made donations totalling £1,800 (2024: £2,938 for two children) to support the mission work of one of the children of Andy Elmes, Senior Pastor. During the prior year, payments totalling £1,980 were also made to Great Big Life to support their work, a company of which Andy Elmes is a director.

During the year, the charity made donations totalling £1,950 (2024: £1,343) to Stella's Voice, a UK registered charity of which W Keeping, director, is a trustee. During the year, payments totalling £1,800 (2024: £4,125) were also made to W Keeping's daughter, who works as a missionary with Stella's Voice in Moldova.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity. No trustee received remuneration for their work for the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

17 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Restricted funds	Unrestricted funds	TOTAL 2024
	£	£	£
INCOME			
Donations and legacies	723,396	891,197	1,614,593
Trading income	-	11,172	11,172
Investment income	-	16,329	16,329
TOTAL INCOME	**723,396**	**918,698**	**1,642,094**
EXPENDITURE			
Charitable activities	628,061	839,417	1,467,478
TOTAL EXPENDITURE	**628,061**	**839,417**	**1,467,478**
NET INCOME FOR YEAR	**95,335**	**79,281**	**174,616**
Transfers between funds	(211,892)	211,892	-
NET MOVEMENT IN FUNDS	**(116,557)**	**291,173**	**174,616**
Fund balances at 1 April 2023	373,821	730,145	1,103,966
FUND BALANCES AT 31 MARCH 2024	**257,264**	**1,021,318**	**1,278,582**

The Statement of Financial Activities includes all gains and losses recognised in the year.

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

18 PRIOR YEAR FUND MOVEMENTS

RESTRICTED FUNDS

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Buildings and Facilities					
Building Fund	216,376	1,163	(5,647)	(211,892)	-
Church Growth and Vision Fund	53,677	10,369	(54,914)	-	9,132
Missions					
Family Church Missions Fund	9,184	42,928	(45,853)	-	6,259
Community Projects					
Food support	57,519	61,148	(61,437)	-	57,230
Baby Basics	21,794	360,183	(246,592)	-	135,385
Community funday	2,110	2,379	(3,213)	-	1,276
Household Support Fund	-	65,152	(61,305)	-	3,847
SEN	2,760	-	(1,579)	-	1,181
Connect4Communities	568	41,272	(19,016)		22,824
Kickstart	39	-	(39)	-	-
Projects for Young People					
Momentum	1,388	50,925	(40,534)	-	11,779
Supporting Family Church People					
Ladies ministry	488	10,725	(6,630)	-	4,583
Mens ministry	-	8,756	(8,756)	-	-
Leadership Events					
AOG conference	-	3,312	(3,312)	-	-
Love Portsmouth (Jesus) App	125	-	(125)	-	-
One Body Coordinator	7,793	2,160	(6,185)	-	3,768
National Lottery	-	62,924	(62,924)	-	-
	373,821	723,396	(628,061)	(211,892)	257,264

UNRESTRICTED FUNDS

	At 1 April 2023 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2024 £
Gosport Building Fund (1)	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	(13,000)	-	-
National Family Church Future Fund	2,091	-	-	(2,091)	-
Gosport Building Fund (2)	47,200	-	-	-	47,200
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	72	-	(72)	-	-
Property capital fund	265,864	-	(27,489)	289,788	528,163
AOG Conference fund	4,000	-	(2,903)	-	1,097
FORGE fund	-	20,979	(20,929)	-	50
Total designated funds	395,518	20,979	(64,393)	287,697	639,801
General funds	334,627	897,719	(775,024)	(75,805)	381,517
Total unrestricted funds	730,145	918,698	(839,417)	211,892	1,021,318

EMPOWER GLOBAL

England & Wales - Charity number 1058285

Accounts

EMPOWER GLOBAL ESTD 1997

Annual Report and Financial Statements

YEAR ENDED 31ST MARCH 2024

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT
YEAR ENDED 31 MARCH 2024

The council of management have the pleasure of presenting their report and the audited accounts of the charity for the year ended 31 March 2024.

The legal and administrative information set out on page 12 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

INTRODUCTION

The charity was incorporated on the 5th May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principles.

ACHIEVEMENTS AND PERFORMANCE

Our objectives are based upon three Charitable Purposes, which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion.
- The prevention or relief of poverty.
- The advancement of education.

The total spent on charitable activities throughout the course of 2023/24 was £1,467,478. The following provides further information on how funds were spent to support our charitable activities.

The Advancement of Religion

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes and community outreach programmes.

- A large proportion of our pastoral care costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. It is not only paid pastoral staff providing pastoral care but a large number of volunteers who work as part of our pastoral support team or as Connect group leaders.

- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.

- Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior and Executive Pastors, who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.

- Our church congregations worship together and grow in their faith. We are continually investing in our sound, media and lighting equipment, as well as providing logistical solutions for moving equipment to and from venues to support this.

- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse, and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.

- We have youth groups running in Portsmouth, Gosport, Havant & Waterlooville, and Waterside, which provide a wide variety of fun, social and spiritual activities for young people throughout the year. All these groups provide positive opportunities and introduce Christian values to children and young people.

- FORGE is a three-year ministry school that provides opportunities for life-shaping encounters with God, preparing disciples for kingdom living and for the work of the ministry. FORGE launched in September 2022 and runs on a Monday evening from the Empower Centre Portsmouth and follows the academic calendar.

- We distribute books, Bibles, a range of audio and video media and other resources, to people attending our meetings and courses. All audio and video recordings produced by Family Church are made publicly available, free of charge, via our website and app.

- We are involved in many initiatives in our communities where our first aim is to show kindness to local people, and as we do this, we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.

- We provide advertising, information and training to our church members and the wider community. Our activities have more chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities; and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work.

- Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.

- We utilise support from other organisations to enable us to work more effectively for the public benefit.

- We hold marriage preparation and enrichment classes and conduct wedding ceremonies as well as funerals and baby dedications.

The Prevention or Relief of Poverty

- We have an ongoing relationship with a number of churches and other organisations that work to prevent and relieve poverty. We supported charities working in Zambia, Angola, Moldova, and Ecuador, as well as sponsoring our own Family Church congregations and missionaries in the Philippines.

- We supported several individuals who were in financial need and provided assistance to those in crisis situations. This has involved assisting with rent payments, putting money on electricity meters, providing emergency loans, and purchasing necessary items of furniture and white goods, etc.

- We provided emergency food hampers to those who do not have basic provisions because of financial lack. We currently operate our Community Food Support programme in two locations (Portsmouth and Gosport), receiving referrals from local agencies such as YouTrust and local Housing Offices.

- We run a franchise of Baby Basics in Portsmouth, providing hampers to expectant/new mothers with provisions for mother and baby, usually taking the form of a Moses Basket full of nappies, wipes, feeding items, high chairs, cots, bedding, pushchairs, clothes, toys, small furnishings, etc. Referrals come from local healthcare professionals.

- We have also contributed to good mental and physical health through our pastoral care. This has included many home, care home and hospital visits by our pastors and dedicated volunteers who serve in our pastoral support teams.

The Advancement of Education

We contribute to the spiritual and moral education of children and young people through many of our activities, including our Sunday morning services and Momentum youth groups.

We ran Messy Church in Portsmouth and community kids events at Easter and Christmas.

We engaged with the Assemblies of God Young Lions and Young Lions Juniors programmes which saw children and young people attend weekend events to further unlock and develop their leadership skills even at a young age.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year, we have made financial contributions to charities in many poverty-stricken nations. Our support currently extends to Overland Missions (Zambia and Angola), Stella's Voice (Moldova), Verdad Viviente Christian Church (Ecuador), as well as Family Church Makati in Manila, Philippines. We also provide regular support to a number of missionaries (individuals and families) who work with organisations in other countries that provide relief to those in poverty and share the Christian message.

We stay connected through newsletters, emails and video calls. We also hold an annual 'Global Sunday' in each of our Family Church congregations, where we showcase the organisations and missionaries that we support so that people can see what is achieved through the financial support that is provided by Empower Global.

VOLUNTEERS

The Trustees recognise the importance of our volunteers. Worship services and community projects wouldn't be possible without the commitment of our volunteer workforce. Volunteers exist at every level of the organisation, and we're working to ensure they are managed as effectively as our paid staff.

PRINCIPAL RISKS AND UNCERTAINTIES

As Empower Global is primarily funded by the generosity of Church members, the Trustees are aware that the economic landscape of the country has the potential to impact heavily on the income of the charity, and, therefore, it's ability to carry out it's objectives. A reserves policy, along with monthly and quarterly reviews of financial reports help to manage this risk. As a public-facing organisation with regular open-door events, Empower Global carries out risk management training with relevant staff to ensure effective assessments are carried out. The charity employs a full-time Business Manager who is delegated the oversight of Health and Safety across the organisation and is also responsible for sourcing and maintaining suitable insurance cover. Safeguarding is woven into the fabric of the organisation through the use of safer recruitment practices, robust policies which are regularly reviewed and updated, and appropriate training for staff, volunteers, leaders, safeguarding leads and trustees.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) continues to be the headquarters of Empower Global and Family Church. As well as being the venue for our smaller gatherings and meetings, the premises helps facilitate the rapidly expanding work of our community teams.

Gosport
The Empower Centre Gosport (Layton Road, Bridgemary, PO13 0JQ) has continued to serve the congregation and local community through the ongoing work of the pastoral and community teams.

Havant & Waterlooville
The Empower Centre Havant provides a warm and inviting space for both church gatherings and community events. The Waterlooville congregation continues to make use of the local Community Centre.

Waterside
The short-term lease of 19A The Marsh, Hythe, Southampton continues to provide a facility for our Waterside congregation as a local office as well as a venue for leaders' meetings, prayer meetings, and band practices.

General Building Fund

The Trustees decided to repay the outstanding mortgage on the Empower Centre Portsmouth from the Portsmouth building fund. This was a balanced decision based on potential interest savings and the impact on future building plans and opportunities. The repayment was made in March 2024 leaving a single loan on the Empower Centre Havant (c. £102,000 as of 31/3/2024).

CHURCH HEALTH

A word from our Church Health Pastor

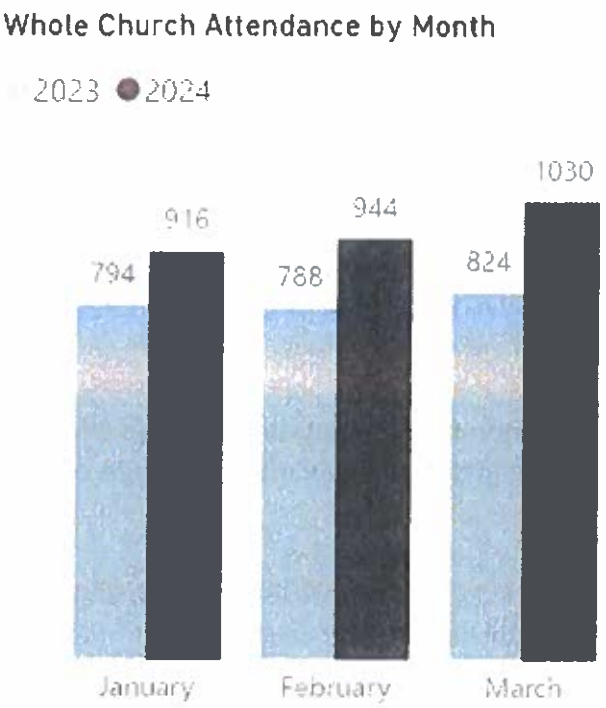
At Family Church, we continually look to champion the health of the church through measuring progress, diagnosing areas needing improvement, and committing to change where required.

Having been involved in the Assemblies of God (AOG) Church Health pilot throughout 2022/23, we formed a Strategy Team, made up of people from across the Family Church congregations. The Strategy Team is tasked with helping to turn vision into reality by bringing practical and workable steps to the vision set out by the senior leadership of the church. Throughout the latter stages of 2023, this team took a fresh look at discipleship within Family Church and brought forward a number of recommendations that have begun to be outworked in the church. Future proposed projects for this team include creating a leadership and church 'planting' strategy.

Numerically, this past year has again been one of growth across our congregations. Between January - March 2023, our average Sunday morning attendance across our congregations was 801 (2022: 623). Over the same time period in 2024, our average Sunday morning attendance had risen to 963 (a 20% increase). The most noticeable growth has come in our Portsmouth congregation, which saw a 22% increase in attendance over that period (Jan-March '23: 460; Jan-March '24: 561)

Over the past 12 months, we have seen 1,027 people attend one of our services for the first time. We have seen 199 people respond to the gospel, 45 people have completed our 'Welcome Home' course (aimed at new Christians and those who are new to Family Church) and 48 people have been baptised.

Steve Carey, Congregation & Church Health Pastor



As a multi-congregational church we work hard to maintain the values and culture of Family Church in all of our congregations. Our Congregational Pastors meet together every week to discuss vision, provide support to one another and discuss any issues that need addressing.

We consider our attendance figures to be one of the signs of the general health of the church so we keep a record of numbers attending each congregation. We also use these figures to apportion 'national' income and expenditure.

PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work).

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Empower Global has been the grateful recipient of several grants made by local authorities and businesses seeking to support our community work.

RELATIONSHIPS WITH OUR LOCAL COMMUNITIES

All of our congregations are part of their local community. We are pleased to be able to invest in events and projects that serve the people in those communities and strengthen the relationships we've formed.

In Portsmouth, we continue to offer our Tots and Toys group that runs on Monday mornings during term time. Messy Church runs on the third Wednesday of the month. At Christmas, our team provide Christmas hampers to local families in need. This includes a traditional Christmas dinner, gifts for all the family and a bag of treats.

Across the year, the Community Food Support programme provided more than 5,000 food parcels to more than 500 families across Portsmouth and Gosport. This was made possible by the ongoing support of Portsmouth City Council, several businesses and the kind generosity of our community. Our referring bodies include local schools, Health Visitors, Social Workers, Advice Portsmouth and Citizens Advice, among others.

FINANCIAL REVIEW

On a monthly basis, the finance team produces management reports showing the performance of each of our church congregations as well as the charity as a whole. Our accounting structure is based on an accrual system to allow us better opportunities to manage the finances more effectively whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently.

The total annual income for 2023/24 was £1,642,094, which was a 10.4% increase on 2022/23 (£1,487,802). The monthly regular unrestricted giving through tithes and offerings saw a decrease of 3.9% from £927,312 in 2022/23 to £891,197.

Empower Global made an operating profit of £174,616, with an increase in unrestricted funds from £730,145 in 2022/23 to £1,021,318. Current assets, including cash in hand and in the bank, decreased by 9.3% over the course of the year to £744,271.

Total expenditure increased by 0.5% from £1,459,487 in 2022/23 to £1,467,478 in 2023/24, with £1,304,017 of that being ministry-related expenditure, and £152,721 relating to the administrative operation of the charity.

Within the ministry-related expenditure, Empower Global gave £64,807 towards global missions projects to support those in need across the world, with £45,853 coming from restricted funds.

In addition to our regular public services and events, Empower Global also gave £96,457 towards local projects to support those in need in our community, with £72,393 coming from restricted funds.

In 2023/24, a total of £571,175 was paid out in salaries/wages, including those that are permanently placed within the community to lead and provide pastoral support to our local congregations, along with the administrative management of the charity.

None of the Directors/Trustees were paid during this period.

No individual member of staff is in receipt of a stipend/salary in excess of £60,000, including all payments relating to the provision of a suitable manse, where appropriate.

INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

RESERVES POLICY

The current policy requires the equivalent of 6 weeks of expenditure to remain in reserves, and the Church has long held a healthy surplus to this requirement. There is an upcoming review to consider covering a longer period.

PLANS FOR THE FUTURE

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships through small group activities; providing opportunities to get involved in the charity's community and global outreach; and training and supporting church leaders.

We want to have a positive impact on our communities and will continue to provide services to our local communities, networking with other organisations wherever possible. Through the work we do in our local communities, we hope people will realise the positive impact that the Christian faith can have on their lives. We encourage people who attend Family Church to share their faith with others. For this reason, we expect the number of people attending the congregations of Family Church to grow.

Multi-Congregational Church

When appropriate, we plan to open more congregations in the UK in order to provide local communities with a place of worship reflecting the style and values of Family Church. As we equip and send people from Family Church to open new congregations, we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations, we will continue to increase the number of small groups that run during the week. Our *Connect Groups* help to maintain meaningful friendships amongst individuals who are part of our wider church community.

As a member of Assemblies of God Great Britain, we support the drive to see more Churches planted across the country and are considering how best we can facilitate this.

Expansion of Community Projects

We will continue to work in our communities, aiming to develop and expand our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Havant, and Waterside to run activities and projects that enrich our communities, as well as hire local facilities when needed.

Through Family Church Global Outreach and Overland Missions, we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

Suitable Premises for all Congregations

For the long-term stability of the charity, we are committed to the acquisition and development of premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management, which is also known as our board of Trustees. There are 24 paid employees (9 full-time, 15 part-time as of 31 March 2024) engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management has implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

The Trustees delegate the day-to-day running of the charity to the Senior Leaders and Managers. The Trustees commissioned the creation of a Governance Health Policy, which is intended to clarify responsibilities and decision-making abilities within the management of the charity. Currently, Trustees are involved in decisions that have a lasting financial impact. Examples include the creation of new paid roles and the sale or purchase of property. The Trustees hold ultimate responsibility for decisions on salaries and pay reviews. They are responsible for the salaries of senior members of staff.

RECRUITMENT AND APPOINTMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association. Three new Trustees were appointed to the board in May 2024.

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

Signed and approved on behalf of the council of management on 18/12/24

Wayne Keeping
Director

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2024

REGISTERED COMPANY NUMBER:	3053642
REGISTERED CHARITY NUMBER:	1058285

DIRECTORS AND TRUSTEES

Mr W Keeping
Mr S Dokubo (appointed 27 April 2023)
Mr M Ferguson
Mrs E McIntyre (appointed 13 May 2024)
Mr S Smith (resigned 27 April 2023)
Ms C Steyn (appointed 13 May 2024)
Mrs H Sutherland (appointed 13 May 2024)
Mr M Ward

COMPANY SECRETARY

Mr S Baker

SENIOR PASTOR

Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE

Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

INDEPENDENT AUDITORS

Knight Goodhead Limited
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

BANKERS

Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its income and expenditure for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

CJ GOODHEAD FCA
Senior Statutory Auditor
For and on behalf of:

Date 19 December 2024

KNIGHT GOODHEAD LIMITED, Statutory Auditor and Chartered Accountants
7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024
(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2024 £	TOTAL 2023 £
INCOME					
Donations and legacies	3	723,396	891,197	1,614,593	1,473,847
Trading income		-	11,172	11,172	12,629
Investment income		-	16,329	16,329	1,326
TOTAL INCOME		**723,396**	**918,698**	**1,642,094**	**1,487,802**
EXPENDITURE					
Charitable activities		628,061	839,417	1,467,478	1,459,487
TOTAL EXPENDITURE	5	**628,061**	**839,417**	**1,467,478**	**1,459,487**
NET INCOME FOR YEAR		**95,335**	**79,281**	**174,616**	**28,315**
Transfers between funds		(211,892)	211,892	-	-
NET MOVEMENT IN FUNDS		**(116,557)**	**291,173**	**174,616**	**28,315**
Fund balances at 1 April 2023		373,821	730,145	1,103,966	1,075,651
FUND BALANCES AT 31 MARCH 2024		**257,264**	**1,021,318**	**1,278,582**	**1,103,966**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

EMPOWER GLOBAL **Company registration number 3053642**

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
FIXED ASSETS					
Tangible assets	7		662,668		638,298
CURRENT ASSETS					
Stock		155,583		36,270	
Debtors	8	42,384		29,554	
Cash at bank and in hand		546,304		754,778	
		744,271		820,602	
CREDITORS: amounts falling due within one year	9	(29,084)		(24,547)	
NET CURRENT ASSETS			715,187		796,055
TOTAL ASSETS LESS CURRENT LIABILITIES			1,377,855		1,434,353
CREDITORS: amounts falling due after one year	10		(99,273)		(330,387)
NET ASSETS	13		1,278,582		1,103,966
FUNDS					
Restricted funds	11		257,264		373,821
Unrestricted funds - General	12		381,517		334,627
Unrestricted funds - Designated	12		639,801		395,518
TOTAL FUNDS			1,278,582		1,103,966

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on 18th Dec 2024
and signed on its behalf by

Mr M Ward
Director

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	77,119	37,675
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		16,329	1,326
Fixed asset additions		(42,669)	(19,603)
Proceeds from sale of fixed assets		-	7,040
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(238,227)	(12,940)
Interest paid		(21,026)	(18,477)
NET CASH FLOW		(208,474)	(4,979)
Change in cash and cash equivalents in the period		(208,474)	(4,979)
Cash and cash equivalent at start of the period		754,778	759,757
Cash and cash equivalents at the end of the period	2	546,304	754,778

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2024

1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	2024 £	2023 £
Net income for the year		174,616	28,315
Interest received		(16,329)	(1,326)
Interest paid		21,026	18,477
Depreciation		17,632	19,267
Loss/(profit) on disposal of fixed assets		667	(6,250)
Increase in debtors		(12,830)	(1,315)
Increase/(decrease) in creditors		11,650	(3,386)
Increase in stock		(119,313)	(16,107)
Net cash flow from operating activities		77,119	37,675

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

		2024 £	2023 £
Cash at bank and in hand	3	546,304	754,778

3 ANALYSIS OF CHANGES IN NET DEBT

		At 1 April 2023	Cash flows	Other non-cash changes	At 31 31 March 2024
Cash at bank and in hand	2	754,778	(208,474)	-	546,304
Debt due within one year		(10,404)	10,404	(3,291)	(3,291)
Debt due after one year		(330,387)	248,849	(17,735)	(99,273)
		413,987	50,779	(21,026)	443,740

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Grants (including government grants), when entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Trading income is accounted for when earned.
- Donated items for distribution are stated at fair value.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £500 being capitalised.

Depreciation is provided on fixed assets (with the exception of land) to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% straight line
Building improvements	2% straight line

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES (continued)

e) Stocks

Stocks held at the year end for distribution are stated at fair value, ie an approximation to their shop cost or a discounted amount where appropriate (for example second hand items).

f) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

g) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

h) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, ore reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

3 DONATIONS AND LEGACIES	Restricted funds	Unrestricted funds	TOTAL 2024	TOTAL 2023
	£	£	£	£
Cash donations and legacies	138,069	756,781	894,850	937,002
Gift Aid recoverable	4,757	134,416	139,173	152,197
Grants	195,713	-	195,713	157,332
Donations in kind	384,857	-	384,857	227,316
TOTAL DONATIONS AND LEGACIES	723,396	891,197	1,614,593	1,473,847

4 STAFF COSTS	2024	2023
	£	£
Salaries and wages	522,772	528,117
Social security costs	31,248	25,812
Pension contributions	17,155	15,595
	571,175	569,524

No employees received emoluments exceeding £60,000 during this or the prior year.

Key management personnel received total remuneration of £217,766 (2023: £218,933) to 5 employees (2023: 5 employees), which includes manse payments of £79,500 (2023: £73,500)

The average number of employees during the year was as follows:

	2024	2023
	Number	Number
Pastors	8	11
Administration	12	9
Community	3	3
Youth	0	2
Facilities	1	1
	24	26

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

5 EXPENDITURE

	Restricted funds	Unrestricted funds	Total 2024	Total 2023
	£	£	£	£
Costs directly allocated to activities				
Wages and salaries (see note 4)	72,952	498,223	571,175	569,524
Grants and donations (see note 6)	64,801	43,018	107,819	139,753
Donations of stock (see note 6)	363,834	-	363,834	355,762
Motor expenses	3,128	12,669	15,797	8,596
Hire of halls and storage	-	78,570	78,570	78,549
Meeting expenses	97,383	24,146	121,529	113,947
Publicity	56	3,429	3,485	2,977
Hospitality	244	5,327	5,571	16,174
Travel and subsistence	-	383	383	499
Telephone	-	5,301	5,301	5,051
Printing, postage and stationery	856	20,568	21,424	18,111
Property depreciation	-	6,463	6,463	5,852
Motor depreciation	-	1,999	1,999	2,665
Loss/(profit) on disposal of fixed assets	-	667	667	(6,250)
	603,254	700,763	1,304,017	1,311,210
Support costs allocated to activities				
Office expenses	-	43,036	43,036	37,688
Fees and subscriptions	-	6,384	6,384	5,848
Insurance	-	10,613	10,613	12,221
Legal and professional fees	2,876	4,708	7,584	3,188
Repairs and maintenance	20,951	27,750	48,701	46,697
Bank charges	980	5,227	6,207	5,314
Loan interest	-	21,026	21,026	18,477
Equipment depreciation	-	7,451	7,451	9,347
Computer equipment depreciation	-	1,719	1,719	1,403
	24,807	127,914	152,721	140,183
Governance				
Audit and accountancy	-	10,740	10,740	8,094
	-	10,740	10,740	8,094
TOTAL EXPENDITURE	628,061	839,417	1,467,478	1,459,487

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £4,200 (2023: £3,600) and £6,540 for other work (2023: £4,494).

The Unrestricted funds column represents the activities of Family Church.

6 ANALYSIS OF GRANTS

Gifts and donations made in the year totalled £471,653 (2023: £495,515) of which £37,718 were given to institutions and £433,872 to individuals - which includes giving away items that have been donated to us at their estimated value. Gifts over £1,000 per institution are as follows:

	2024 £	2023 £
Angel Home	8,000	13,500
Church of New Life for All Nations	5,000	-
Great Big Life	1,800	3,000
Stella's Voice	1,343	3,969
Assemblies of God	21,105	20,740

7 TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Fixtures & equipment £	Computer equipment £	Total £
COST					
At beginning of year	754,109	25,125	82,415	13,586	875,235
Additions	30,535	-	8,880	3,254	42,669
Disposals	-	(5,000)	-	-	(5,000)
At end of year	784,644	20,125	91,295	16,840	912,904
DEPRECIATION					
At beginning of year	147,454	17,128	59,741	12,614	236,937
Charge for the year	6,463	1,999	7,451	1,719	17,632
On disposals	-	(4,333)	-	-	(4,333)
At end of year	153,917	14,794	67,192	14,333	250,236
NET BOOK VALUE					
At end of year	630,727	5,331	24,103	2,507	662,668
At beginning of year	606,655	7,997	22,674	972	638,298

8 DEBTORS

	2024 £	2023 £
Income tax recoverable	18,221	13,504
Prepayments and accrued income	17,681	11,925
Other debtors	6,482	4,125
	42,384	29,554

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

9 CREDITORS: amounts falling due within one year

	2024	2023
	£	£
Bank loans	3,291	10,404
Other creditors	8,035	1,597
Accruals and deferred income	17,758	12,546
	29,084	24,547

10 CREDITORS: amounts falling due after more than one year

	2024	2023
	£	£
Bank loans	99,273	330,387

The bank loan is secured over 47 Botley Drive, Havant.

Included in the above, are amounts due after more than 5 years of £83,683 (2023: £282,433).

11 RESTRICTED FUNDS

	Balance at 1 April 2023	Income	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Buildings and Facilities					
Building Fund	216,376	1,163	(5,647)	(211,892)	-
Church Growth and Vision Fund	53,677	10,369	(54,914)	-	9,132
Missions					
Family Church Global Outreach	9,184	42,928	(45,853)	-	6,259
Community Projects					
Food Support	57,519	61,148	(61,437)	-	57,230
Baby Basics	21,794	360,183	(246,592)	-	135,385
Community Funday	2,110	2,379	(3,213)	-	1,276
Household Support Fund	-	65,152	(61,305)	-	3,847
SEN	2,760	-	(1,579)	-	1,181
Connect4Communities	568	41,272	(19,016)	-	22,824
Kickstart	39	-	(39)	-	-
Projects for Young People					
Momentum	1,388	50,925	(40,534)	-	11,779
Supporting Family Church People					
Ladies ministry	488	10,725	(6,630)	-	4,583
Mens ministry	-	8,756	(8,756)	-	-
Leadership Events					
AOG Conference	-	3,312	(3,312)	-	-
Love Portsmouth (Jesus) App	125	-	(125)	-	-
One Body Coordinator	7,793	2,160	(6,185)	-	3,768
National Lottery	-	62,924	(62,924)	-	-
	373,821	723,396	(628,061)	(211,892)	257,264

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

11 RESTRICTED FUNDS (continued)

Building Fund

Members of Family Church can donate money specifically to the church 'building fund'. Historically the money raised was for the specific aim of acquiring and equipping a church building in Portsmouth. Since January 2013 all donations to the building fund, unless given for a specific congregation's existing or future building, are allocated to the national building fund which is for acquiring, developing and equipping buildings used for the purposes of the church, in any location where Family Church operates. In previous years, accumulated balances in the Church Growth Fund were incorporated into the main Building Fund. However, these are now kept separate for each congregation.

The transfer out this year represents funds used to pay off the mortgage on the Empower Centre Portsmouth.

Church Growth and Vision Fund

Each Family Church congregation raises funds periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

Family Church Global Outreach

Members of Family Church can donate money specifically to overseas missions that the church supports. Such donations are allocated to the Family Church Global Outreach Fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. Where monthly costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Food Support

Members of Family Church can donate money to Food Support, the department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of food and other essential items to local people. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance. This fund also includes the value of donations in kind. (NB this project was previously called "Caring Hands.")

Baby Basics

Members of Family Church can donate money to Baby Basics, a department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of essential baby related items to local families. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance. This fund also includes the value of donations in kind.

Community Funday

The Management Team set aside unrestricted funds for annual Community Fun Days. These funds, in addition to restricted grants that are provided by other organisations, are used to cover the costs of running these community events. These funds are temporary by nature and do not accumulate balances. Where event costs exceed the amount raised through the designated funds and the restricted grants, unrestricted funds are released to offset the balance.

Household Support Fund

This is a restricted fund in our Portsmouth congregation with funds provided by a grant from Portsmouth City Council for use on buying baby supplies and food for the needy.

11 RESTRICTED FUNDS (continued)

SEN

This is a restricted fund in our Havant congregation with funds provided by a specific donation, for the purpose of supporting projects for children with special educational needs.

Connect4Communities

This is a restricted fund in our Gosport congregation with funds provided by grants from Hampshire County Council, specifically for supporting those in the community with emergency food and other essential items.

Kickstart

The Kickstart fund was created to receive payments from Portsmouth City Council, as a gateway to the government's Kickstart employment scheme, to cover employee costs associated with three Kickstart placements. We also received a grant for each Kickstart placement, producing an excess of funds to support the placements.

Momentum

'Momentum' is the youth ministry of Family Church. It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

Ladies Ministry

The ladies ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the ladies ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Mens Ministry

The men's ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the men's ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Love Portsmouth (Jesus) App

This fund was provided by the charity, 'Love Portsmouth (Jesus)' to pay for the cost of a citywide prayer initiative where streets that have been prayed for are tracked using an app.

One Body Coordinator

The One Body restricted fund is made up of donations from local churches and charities that are funding the role of 'One Body Coordinator' over a period of two years. This individual contracted for this role serves the local churches of Portsmouth by coordinating meetings and encouraging networking.

National Lottery

This fund represents a grant provided by the National Lottery to cover the running costs and new equipment required for Portsmouth Food Support/Baby Basics and Gosport Food Support.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

12 UNRESTRICTED FUNDS

	At 1 April 2023	Income	Expenditure	Transfer of funds	At 31 March 2024
	£	£	£	£	£
Gosport Building Fund (1)	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	(13,000)	-	-
National Family Church Future Fund	2,091	-	-	(2,091)	-
Gosport Building Fund (2)	47,200	-	-	-	47,200
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	72	-	(72)	-	-
Property capital fund	265,864	-	(27,489)	289,788	528,163
AOG Conference fund	4,000	-	(2,903)	-	1,097
FORGE fund	-	20,979	(20,929)	-	50
Total designated funds	395,518	20,979	(64,393)	287,697	639,801
General funds	334,627	897,719	(775,024)	(75,805)	381,517
Total unrestricted funds	730,145	918,698	(839,417)	211,892	1,021,318

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The Gosport Building Fund (1) and Portsmouth Building Fund each represent funds for the development of a building for the respective congregation.

The National Family Church Future Fund is set aside for the future development of our congregations. The brought forward balance includes the former Guildford Community Church Cafe fund, which has now been incorporated into this fund. Much of this fund has been spent on expenditure related to the Guildford area and the trustees have decided this fund is no longer required.

The Gosport Building Fund (2) is a fund set aside for future building projects at our site in Gosport.

The Church Growth and Vision Fund represents funds raised periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

The Portsmouth Local Fund is a set aside for the ongoing and future development of our Portsmouth congregation.

The Property Capital Fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

The AOG Conference fund comprises funds designated to cover the costs of pastors and relevant staff attending the annual Assemblies of God Conference in Harrogate, Yorkshire in May 2023.

FORGE is a bible college run by Family Church. Funds are raised through delegate fees, which cover all the relevant costs.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Year ended 31 March 2024	Restricted funds £	Unrestricted funds £	TOTAL 2024 £
Tangible fixed assets	-	662,668	662,668
Current assets	257,264	487,007	744,271
Current liabilities	-	(29,084)	(29,084)
Long term liabilities	-	(99,273)	(99,273)
	257,264	1,021,318	1,278,582

Year ended 31 March 2023	Restricted funds £	Unrestricted funds £	TOTAL 2023 £
Tangible fixed assets	-	638,298	638,298
Current assets	373,821	446,781	820,602
Current liabilities	-	(24,547)	(24,547)
Long term liabilities	-	(330,387)	(330,387)
	373,821	730,145	1,103,966

14 OPERATING LEASE COMMITMENTS

The company has commitments under operating leases which fall due as follows:	2024 £	2023 £
Within one year	20,079	20,079
After more than one year	85,872	104,316
	105,951	124,395

15 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The total pension cost during the year was £17,155 (2023: £15,595).

16 RELATED PARTY TRANSACTIONS

During the year, the charity made donations totalling £2,938 (2023: £4,123 for two children) to support the mission work of two of the children of Andy Elmes, Senior Pastor. During the year, payments totalling £1,980 (2023: £3,000) were also made to Great Big Life to support their work, a company of which Andy Elmes is a director.
Jn8

During the year, the charity made donations totalling £1,343 (2023: £3,969) to Stella's Voice, a UK registered charity of which W Keeping, director, is a trustee. During the year, payments totalling £4,125 (2023: £4,650) were also made to W Keeping's daughter, who works as a missionary with Stella's Voice in Moldova.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

17 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2023 £
INCOME				
Donations and legacies		546,535	927,312	1,473,847
Trading income		-	12,629	12,629
Investment income		-	1,326	1,326
TOTAL INCOME		**546,535**	**941,267**	**1,487,802**
EXPENDITURE				
Charitable activities	5	538,255	921,232	1,459,487
TOTAL EXPENDITURE	5	**538,255**	**921,232**	**1,459,487**
NET INCOME/(EXPENDITURE) FOR YEAR		**8,280**	**20,035**	**28,315**
NET MOVEMENT IN FUNDS		**8,280**	**20,035**	**28,315**
Fund balances at 1 April 2022		365,541	710,110	1,075,651
FUND BALANCES AT 31 MARCH 2023		**373,821**	**730,145**	**1,103,966**

The Statement of Financial Activities includes all gains and losses recognised in the year.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

18 PRIOR YEAR FUND MOVEMENTS

RESTRICTED FUNDS

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Buildings and Facilities					
Building Fund	205,492	11,143	(259)	-	216,376
Church Growth and Vision Fund	66,495	50,221	(63,039)	-	53,677
Missions					
Family Church Missions Fund	18,201	41,443	(50,460)	-	9,184
Community Projects					
Caring Hands	34,545	148,431	(125,457)	-	57,519
Baby Basics	13,374	223,809	(215,389)	-	21,794
Community funday	3,716	5,182	(6,788)	-	2,110
PCC School Meals and food hampers	1,542	-	(1,542)	-	-
SEN	5,000	-	(2,240)	-	2,760
Connect4Communities	9,603	14,000	(23,035)		568
Kickstart	2,356	6,240	(8,557)	-	39
Projects for Young People					
Momentum	1,358	21,545	(21,515)	-	1,388
Supporting Family Church People					
Ladies ministry	2,234	11,051	(12,797)	-	488
Mens ministry	-	1,170	(1,170)	-	-
Leadership Events					
Love Portsmouth (Jesus) App	1,625	-	(1,500)		125
One Body Coordinator	-	9,800	(2,007)		7,793
Gift for Steuart and Carla Payne	-	2,500	(2,500)		-
	365,541	546,535	(538,255)	-	373,821

UNRESTRICTED FUNDS

	At 1 April 2022 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2023 £
Bridgemary Building Fund	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
National Family Church Future Fund	26,098	-	(24,007)	-	2,091
Gosport Building Fund	47,862	-	(662)	-	47,200
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	17,271	658	(17,857)	-	72
Property capital fund	258,776	-	(24,421)	31,509	265,864
AOG Conference fund	-	4,000	-	-	4,000
Total designated funds	426,298	4,658	(66,947)	31,509	395,518
General funds	283,812	936,609	(854,285)	(31,509)	334,627
Total unrestricted funds	710,110	941,267	(921,232)	-	730,145

EMPOWER GLOBAL

England & Wales - Charity number 1058285

Accounts

EMPOWER GLOBAL ESTD 1997

Annual Report and Financial Statements

YEAR ENDED 31ST MARCH 2023

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)
ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT
YEAR ENDED 31 MARCH 2023

The council of management have the pleasure of presenting their report and the audited accounts of the charity for the year ended 31 March 2023.

The legal and administrative information set out on page 13 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

INTRODUCTION

The charity was incorporated on the 5th May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principles.

ACHIEVEMENTS AND PERFORMANCE

Our objectives are based upon three Charitable Purposes, which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion.
- The prevention or relief of poverty.
- The advancement of education.

The total spent on charitable activities throughout the course of 2022/23 was £1,459,487. The following provides further information on how funds were spent to support our charitable activities.

The Advancement of Religion

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes and community outreach programmes.

- A large proportion of our pastoral care costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. It is not only paid pastoral staff providing pastoral care but a large number of volunteers who work as part of our pastoral support team or as Connect group leaders.

- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.

- Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior and Executive Pastors, who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.

- Our church congregations worship together and grow in their faith. We are continually investing in our sound, media and lighting equipment, as well as providing logistical solutions for moving equipment to and from venues to support this.

- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse, and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.

- We have youth groups running in Portsmouth, Gosport, Havant, and Waterside, which provide a wide variety of fun, social and spiritual activities for young people throughout the year. All these groups provide positive alternatives to socially undesirable pastimes and introduce Christian values to children and young people.

- FORGE is a one-year ministry school that provides opportunities for life-shaping encounters with God, preparing disciples for kingdom living and for the work of the ministry. FORGE launched in September 2022 and runs from the Empower Centre Portsmouth.

- We distribute books, Bibles, a range of audio and video media and other resources, to people attending our meetings and courses. All audio and video recordings produced by Family Church are made publicly available, free of charge, via our website and app.

- We are involved in many initiatives in our communities where our first aim is to show kindness to local people, and as we do this, we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.

- We provide advertising, information and training to our church members and the wider community. Our activities have more chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities; and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work. Our social media presence is growing, and there is a large amount of interaction both from church members and local people who connect with us.

- Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.

- We utilise support from other organisations to enable us to work more effectively for the public benefit.

- We hold marriage preparation and enrichment classes and conduct wedding ceremonies as well as funerals and baby dedications.

The Prevention or Relief of Poverty

- We have an ongoing relationship with a number of churches and other organisations that work to prevent and relieve poverty. We support charities working in Zambia, Angola, Moldova, and Ecuador, as well as sponsoring our own Family Church congregations and missionaries in the Philippines.

- We supported several individuals who were in financial need and provided assistance to those in crisis situations. This has involved assisting with rent payments, putting money on electricity meters, providing emergency loans, and purchasing necessary items of furniture and white goods, etc.

- We provide emergency food hampers to those who do not have basic provisions because of financial lack. We currently operate our Caring Hand Food Bank in two locations (Portsmouth and Gosport), receiving referrals from local agencies such as YouTrust and local Housing Offices. We currently support around 100 families with food hampers each week.

- We run a franchise of Baby Basics in Portsmouth, providing hampers to expectant/new mothers with provisions for mother and baby, usually taking the form of a Moses Basket full of nappies, wipes, feeding items, high chairs, cots, bedding, pushchairs, clothes, toys, small furnishings, etc. Referrals come from local healthcare professionals.

- We have also contributed to good mental and physical health through our pastoral care. This has included many home and hospital visits by our dedicated volunteers who serve in our pastoral support teams.

The Advancement of Education

We contribute to the spiritual and moral education of children and young people through many of our activities, including our Sunday morning services and Momentum youth groups.

We run Kids Clubs in school holidays with themed days, activities and a nutritious lunch provided. Children join in with games and leave with arts and crafts in hand.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year, we have made financial contributions to charities in many poverty-stricken nations. Our support currently extends to Overland Missions (Zambia and Angola), Stella's Voice (Moldova), Verdad Viviente Christian Church (Ecuador), as well as Family Church Makati in Manila, Philippines. We also provide regular support to a number of missionaries (individuals and families) who work with organisations in other countries that provide relief to those in poverty and share the Christian message.

We stay connected through newsletters, emails and video calls. We also hold an annual 'Global Sunday' in each of our Family Church congregations, where we showcase the organisations and missionaries that we support so that people can see what is achieved through the financial support that is provided by Empower Global.

A note from our Senior Pastor Andy Elmes

2022/23 was an effective year of growth for Family Church. Though still in a season of rebuilding after the Covid pandemic, we remained focused as an organisation on three main objectives. These being 'reach, grow, and empower'. Reflecting on the year, we have seen very positive results throughout the Church congregations and other ministries of Empower Global with all three of these desired objectives; not only seeing healthy numerical growth and regathering of people but an increased strengthening in all things relating to our wider objectives as well as the strategic positioning of people and departments for continued growth. I am confident that the hard work that many have put in during this last year has positioned us to have a healthy faith-based expectation of continued health, growth and development in the following year. The other leaders and I remain thankful for all the hard work and commitment that has been constantly given by both the staff and the volunteers of Empower Global that enable us to meet and even exceed our goals and targets.

Andy Elmes, Founder & Senior Pastor

VOLUNTEERS

The Trustees recognise the importance of our volunteers. Worship services and community projects wouldn't be possible without the commitment of our volunteer workforce. Volunteers exist at every level of the organisation, and we're working to ensure they are managed as effectively as our paid staff.

PRINCIPAL RISKS AND UNCERTAINTIES

As Empower Global is primarily funded by the generosity of Church members, the Trustees are aware that the economic landscape of the country has the potential to impact heavily on the income of the charity, and,

therefore, its ability to carry out its objectives. A reserves policy, along with monthly and quarterly reviews of financial reports help to manage this risk. As a public-facing organisation with regular open-door events, Empower Global carries out risk management training with relevant staff to ensure effective assessments are carried out. The charity employs a full-time Business Manager who is delegated the oversight of Health and Safety across the organisation and is also responsible for sourcing and maintaining suitable insurance coverage. Safeguarding is woven into the fabric of the organisation through the use of safer recruitment practices, robust policies which are regularly reviewed and updated, and appropriate training for staff, volunteers, leaders, safeguarding leads and trustees.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) continues to be the headquarters of Empower Global and Family Church. As well as being the venue for our smaller gatherings and meetings, the premises helps facilitate the rapidly expanding work of our community teams.

Gosport

The Empower Centre Gosport (Layton Road, Bridgemary, PO13 0JQ) has continued to serve the congregation and local community through the ongoing work of the pastoral and community teams.

Havant & Waterlooville

The Empower Centre Havant provides a warm and inviting space for both church gatherings and community events. The Waterlooville congregation continues to make use of the local Community Centre. The monthly movie nights continue to be a great success with local families.

Waterside

The lease of 19A The Marsh, Hythe, Southampton, was due to expire on 31st March 2022. The landlord agreed on an extension of the lease on a 3-monthly term. This facility is used by our Waterside congregation as a local office as well as for leaders' meetings, prayer meetings, and band practices.

General Building Fund

As of 31 March 2023 the balance of the Portsmouth church building fund was £229,377; historically balances have been as follows:

2022	£218,492	2016	£138,271
2021	£205,492	2015	£168,087
2020	£207,441	2014	£220,132
2019	£130,034	2013	£357,437
2018	£137,262	2012	£582,786
2017	£138,262	2011	£545,691

Church Health

A word from our Church Health Pastor

At Family Church, our desire is not merely to grow a successful or large church, but to also ensure that we are a healthy church.

As such, we are continually looking at ways that we can bring greater health to all aspects of the organisation. Over the past year, this involved being part of a Church Health pilot, which was run by Assemblies of God (AOG). This Church Health pilot brought outside wisdom to the organisation in looking at how we operate and specifically strengthened our 'strategic thinking'. This has led to the formation of a Strategy Team, made up of people from across the Family Church congregations. The Strategy Team is tasked with helping to turn vision into reality by bringing practical and workable steps to the vision set out by the senior leadership of the church. We look forward to seeing the difference this team can make over the coming years.

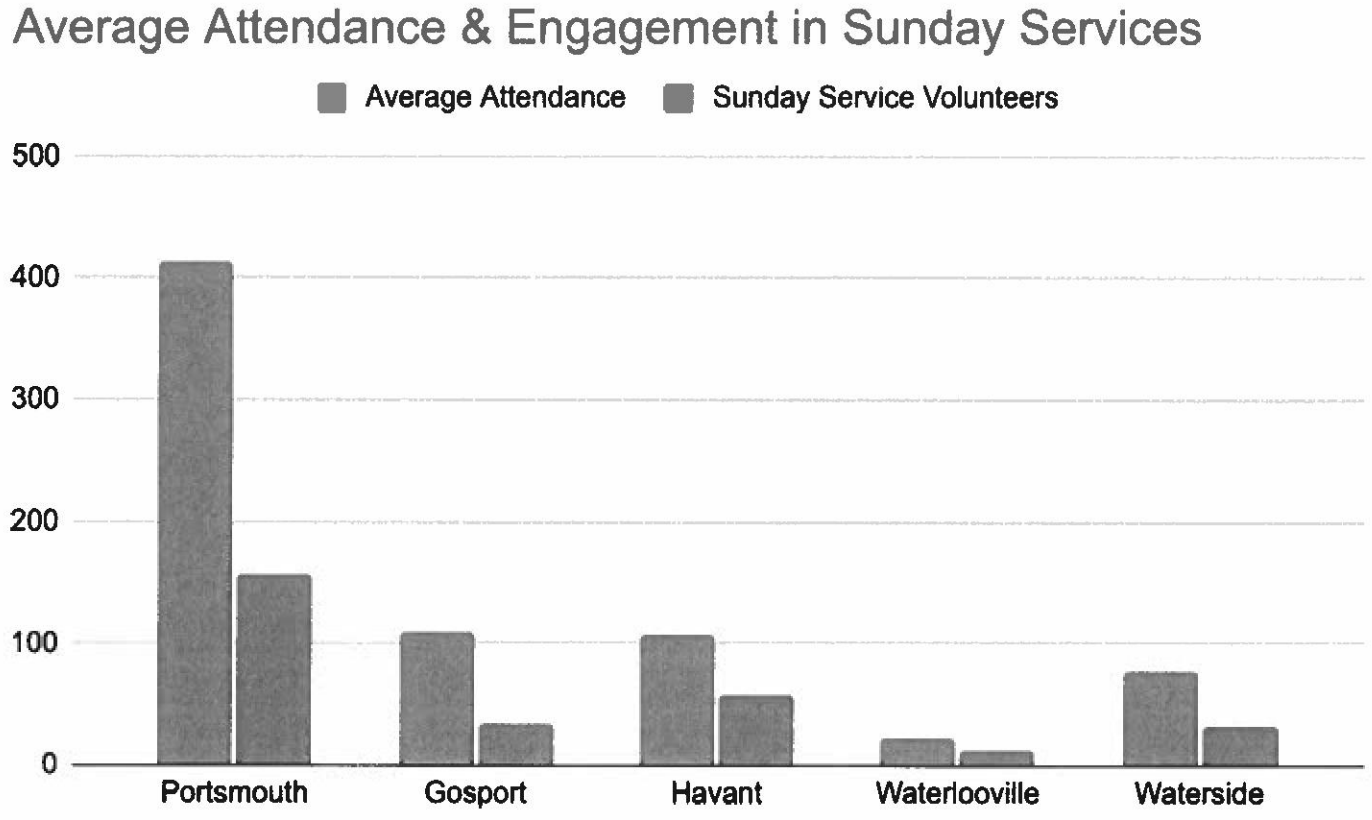
Numerically, this past year has been one of growth across our congregations. Between January - March 2022, our average Sunday morning attendance across our congregations was 623. Over the same time period in 2023, our average Sunday morning attendance had risen to 801 (a 28.6% increase). The most noticeable growth has come in our Portsmouth congregation, which saw a 35.7% increase in attendance over that time period (Jan-March '22: 339; Jan-March '23: 460)

Over the past 12 months, we have seen 783 people attend one of our services for the first time. One of the changes we have made over this time, to better retain visitors to our church, is to make sure that all visitors receive a welcome email and a follow-up phone call in the week following their first visit to a Sunday morning service.

Engagement in our Connect Groups over the past 12 months has remained strong with an average of 208 adults attending a group on at least a monthly basis. 56 people have completed our 'Welcome Home' course (aimed at new Christians and those who are new to Family Church) and 38 people have been baptised.

Steve Carey, Congregation & Church Health Pastor

As a multi-congregational church we work hard to maintain the values and culture of Family Church in all of our congregations. Our Congregational Pastors meet together every week to discuss vision, provide support to one another and discuss any issues that need addressing. We consider our attendance figures to be one of the signs of the general health of the church so we keep a record of numbers attending each congregation. We also use these figures to apportion 'national' income and expenditure.



PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work).

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Empower Global has been the grateful recipient of several grants made by local authorities and businesses seeking to support our community work.

RELATIONSHIPS WITH OUR LOCAL COMMUNITIES

All of our congregations are part of their local community. We are pleased to be able to invest in events and projects that serve the people in those communities and strengthen the relationships we've formed. In Waterlooville, our movie nights continue to be popular.

In Portsmouth, we continue to offer our Tots and Toys group that runs on Monday mornings during term time. Messy Church runs on the third Wednesday of the month. At Christmas, our Caring Hands team provide Christmas hampers to local families in need. This includes a traditional Christmas dinner, gifts for all the family and a bag of treats.

Across the year, Caring Hands provided more than 5,000 food parcels to more than 500 families across Portsmouth and Gosport. This was made possible by the ongoing support of Portsmouth City Council, Arnold Clarke, Abri, and the kind generosity of our community and Family Church. Our referring bodies include local schools, Health Visitors, Social Workers, Advice Portsmouth and Citizens Advice, among others.

Through the work of Baby Basics, we have continued to support expectant mums and those with young families by supplying them with all the essentials they need to look after their babies.

FINANCIAL REVIEW

On a monthly basis, the finance team produces financial management reports showing the performance of each of our church congregations as well as the charity as a whole. Our accounting structure is based on an accrual system to allow us better opportunities to manage the finances more effectively whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently.

The total annual income for 2022/23 was £1,487,802, which was 37.9% increase on 2021/22 (£1,079,049). The monthly regular unrestricted giving through tithes and offerings saw an increase of 18.0% from £785,610 in 2021/22 to £927,312.

Empower Global made an operating profit of £28,315, with an increase in unrestricted funds from £710,110 in 2021/22 to £730,145. Current assets, including cash in hand and in the bank, increased by 1.5% over the course of the year to £820,602.

Total expenditure increased by 22.1% from £1,195,653 in 2021/22 to £1,459,487 in 2022/23, with £1,311,210 of that being ministry-related expenditure, and £140,183 relating to the administrative operation of the charity.

Within the ministry-related expenditure, Empower Global gave £71,914 towards global missions projects to support those in need across the world, with £48,180 coming from restricted funds.

In addition to our regular public services and events, Empower Global also gave £172,591 towards local projects to support those in need in our community, with £165,467 coming from restricted funds.

In 2022/23, a total of £569,524 was paid out in salaries/wages, including those that are permanently placed within the community to lead and provide pastoral support to our local congregations, along with the administrative management of the charity.

None of the Directors/Trustees were paid during this period.

No individual member of staff is in receipt of a stipend/salary in excess of £60,000, including all payments relating to the provision of a suitable manse, where appropriate.

INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

RESERVES POLICY

In 2017, the Trustees reassessed the needs of the charity and revised the reserves policy to better reflect our current objectives. It was felt that our current policy was not suitable for a charity such as ours and that holding large sums of money in reserve would actually work against our very objectives. We are now moving towards holding reserves equivalent to 6 weeks of essential operating expenditure, in order to safeguard existing activities and enable the charity to respond to new opportunities.

PLANS FOR THE FUTURE

In order to continue to achieve our charity objectives, we have made plans for the future.

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships through small group activities; providing opportunities to get involved in the charity's community and global outreach; and training and supporting church leaders.

We want to have a positive impact on our communities and will continue to provide services to our local communities, networking with other organisations wherever possible. Through the work we do in our local communities, we hope people will realise the positive impact that the Christian faith can have on their lives. We encourage people who attend Family Church to share their faith with others. For this reason, we expect the number of people attending the congregations of Family Church to grow.

Multi-Congregational Church

When appropriate, we plan to open more congregations in the UK in order to provide local communities with a place of worship reflecting the style and values of Family Church. As we equip and send people from Family Church to open new congregations, we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations, we will continue to increase the number of small groups that run during the week. Our *Connect Groups* help to maintain meaningful friendships amongst individuals who are part of our wider church community.

As a member of Assemblies of God Great Britain, we support the drive to see more Churches planted across the country and are considering how best we can facilitate this.

Expansion of Community Projects

We will continue to work in our communities, aiming to develop and expand our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Havant, and Waterside to run activities and projects that enrich our communities, as well as hire local facilities when needed.

Through Family Church Global Outreach and Overland Missions, we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

Suitable Premises for all Congregations

For the long-term stability of the charity, we are committed to the acquisition and development of premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management, which is also known as our board of Trustees. There are 27 paid employees (10 full-time, 17 part-time at 31 March 2023) engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management has implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

The Trustees delegate the day-to-day running of the charity to the Elders, who meet monthly. As the work of the charity continues to develop, the Trustees have commissioned the creation of a Governance Health Policy, which is currently in draft format. The policy is intended to clarify responsibilities and decision-making abilities within the management of the charity. Currently, Trustees are involved in decisions that have a lasting financial impact. Examples include the creation of new paid roles and the sale or purchase of property. The Trustees hold ultimate responsibility for decisions on salaries and pay reviews. They are responsible for the salaries of senior members of staff. The Elders make proposals based on benchmarking exercises carried out by the Finance and Business Managers, which are scrutinised by the Trustees.

RECRUITMENT AND APPORTIONMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association.

TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 2006, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

Signed and approved on behalf of the council of management on 14TH DEC – **2023.**

Wayne Keeping
Director

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2023

REGISTERED COMPANY NUMBER: 3053642

REGISTERED CHARITY NUMBER: 1058285

DIRECTORS AND TRUSTEES

Mr W Keeping
Mr S Smith (resigned 27 April 2023)
Mr M Ward
Mr M Ferguson
Mr S Dokubo (appointed 27 April 2023)

COMPANY SECRETARY

Mr S Baker

SENIOR PASTOR

Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE

Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

INDEPENDENT AUDITORS

Knight Goodhead Limited
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

BANKERS

Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its income and expenditure for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

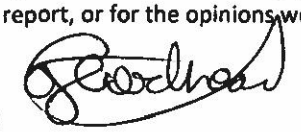
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



CJ GOODHEAD FCA **Date** 19 December 2023
Senior Statutory Auditor
For and on behalf of:

KNIGHT GOODHEAD LIMITED, Statutory Auditor and Chartered Accountants
7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023
(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2023 £	TOTAL 2022 £
INCOME					
Donations and legacies	3	546,535	927,312	1,473,847	1,066,037
Trading income		-	12,629	12,629	12,664
Investment income		-	1,326	1,326	348
TOTAL INCOME		**546,535**	**941,267**	**1,487,802**	**1,079,049**
EXPENDITURE					
Charitable activities		538,255	921,232	1,459,487	1,195,653
TOTAL EXPENDITURE	5	**538,255**	**921,232**	**1,459,487**	**1,195,653**
NET INCOME/(EXPENDITURE) FOR YEAR		**8,280**	**20,035**	**28,315**	**(116,604)**
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS		**8,280**	**20,035**	**28,315**	**(116,604)**
Fund balances at 1 April 2022		365,541	710,110	1,075,651	1,192,255
FUND BALANCES AT 31 MARCH 2023		**373,821**	**730,145**	**1,103,966**	**1,075,651**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

EMPOWER GLOBAL **Company registration number 3053642**

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2023

	Notes	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	7		638,298		638,752
CURRENT ASSETS					
Stock		36,270		20,163	
Debtors	8	29,554		28,239	
Cash at bank and in hand		754,778		759,757	
		820,602		808,159	
CREDITORS: amounts falling due within one year	9	(24,547)		(27,189)	
NET CURRENT ASSETS			796,055		780,970
TOTAL ASSETS LESS CURRENT LIABILITIES			1,434,353		1,419,722
CREDITORS: amounts falling due after one year	10		(330,387)		(344,071)
NET ASSETS	13		1,103,966		1,075,651
FUNDS					
Restricted funds	11		373,821		365,541
Unrestricted funds - General	12		334,627		283,812
Unrestricted funds - Designated	12		395,518		426,298
TOTAL FUNDS			1,103,966		1,075,651

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on
and signed on its behalf by

Mr M Ferguson
Director

16.12.23

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	37,675	(83,896)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		1,326	348
Fixed asset additions		(19,603)	(11,063)
Proceeds from sale of fixed assets		7,040	14,605
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(12,940)	(8,896)
Interest paid		(18,477)	(20,225)
NET CASH FLOW		(4,979)	(109,127)
Change in cash and cash equivalents in the period		(4,979)	(109,127)
Cash and cash equivalent at start of the period		759,757	868,884
Cash and cash equivalents at the end of the period	2	754,778	759,757

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	2023 £	2022 £
Net income/(expense) for the year		28,315	(116,604)
Interest received		(1,326)	(348)
Interest paid		18,477	20,225
Depreciation		19,267	28,366
Profit on disposal of fixed assets		(6,250)	(315)
(Increase)/decrease in debtors		(1,315)	(13,765)
Increase/(decrease) in creditors		(3,386)	1,531
Increase in stock		(16,107)	(2,986)
Net cash flow from operating activities		37,675	(83,896)

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

		2023 £	2022 £
Cash at bank and in hand	3	754,778	759,757

3 ANALYSIS OF CHANGES IN NET DEBT

		At 1 April 2022	Cash flows	Other non-cash changes	At 31 31 March 2023
Cash at bank and in hand	2	759,757	(4,979)	-	754,778
Debt due within one year		(9,660)	(31,417)	30,673	(10,404)
Debt due after one year		(344,071)	-	13,684	(330,387)
		406,026	(36,396)	44,357	413,987

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Grants (including government grants), when entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Trading income is accounted for when earned.
- Donated items for distribution are stated at fair value.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £500 being capitalised.

Depreciation is provided on fixed assets (with the exception of land) to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% reducing balance

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES (continued)

e) Stocks

Stocks held at the year end for distribution are stated at fair value, ie an approximation to their shop cost or a discounted amount where appropriate (for example second hand items).

f) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

g) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

h) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, ore reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

3 DONATIONS AND LEGACIES

	Restricted funds	Unrestricted funds	TOTAL 2023	TOTAL 2022
	£	£	£	£
Cash donations and legacies	148,078	788,924	937,002	829,267
Gift Aid recoverable	13,809	138,388	152,197	135,544
Grants	157,332	-	157,332	73,506
Donations in kind	227,316	-	227,316	27,720
TOTAL DONATIONS AND LEGACIES	546,535	927,312	1,473,847	1,066,037

4 STAFF COSTS

	2023	2022
	£	£
Salaries and wages	528,117	492,808
Social security costs	25,812	24,569
Pension contributions	15,595	15,640
	569,524	533,017

No employees received emoluments exceeding £60,000 during this or the prior year.

Key management personnel received total remuneration of £218,933 (2022: £218,563) to 5 employees, which includes manse payments of £73,500 (2022: £71,100)

The average number of employees during the year was as follows:

	2023	2022
	Number	Number
Pastors	11	10
Administration	9	8
Community	3	3
Youth	2	2
Facilities	1	1
	26	24

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

5 EXPENDITURE

	Restricted funds	Unrestricted funds	Total 2023	Total 2022
	£	£	£	£
Costs directly allocated to activities				
Wages and salaries (see note 4)	48,164	521,360	569,524	533,017
Grants and donations (see note 6)	424,022	71,493	495,515	265,621
Motor expenses	2,576	6,020	8,596	8,706
Hire of halls and storage	1,179	77,370	78,549	76,015
Meeting expenses	40,775	73,172	113,947	90,988
Publicity	268	2,709	2,977	1,152
Hospitality	495	15,679	16,174	8,314
Travel and subsistence	-	499	499	229
Telephone	133	4,918	5,051	4,962
Printing, postage and stationery	1,498	16,613	18,111	17,070
Stock and consumables	-	-	-	1,116
Property depreciation	-	5,852	5,852	15,083
Motor depreciation	-	2,665	2,665	3,554
Profit on disposal of fixed assets	-	(6,250)	(6,250)	(315)
	519,110	792,100	1,311,210	1,025,512
Support costs allocated to activities				
Office expenses	-	37,688	37,688	35,870
Fees and subscriptions	-	5,848	5,848	4,872
Insurance	-	12,221	12,221	13,938
Legal and professional fees	518	2,670	3,188	37,872
Repairs and maintenance	17,299	29,398	46,697	36,564
Bank charges	1,328	3,986	5,314	5,231
Loan interest	-	18,477	18,477	20,225
Equipment depreciation	-	9,347	9,347	7,596
Computer equipment depreciation	-	1,403	1,403	2,133
	19,145	121,038	140,183	164,301
Governance				
Audit and accountancy	-	8,094	8,094	5,840
	-	8,094	8,094	5,840
TOTAL EXPENDITURE	538,255	921,232	1,459,487	1,195,653

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £3,600 (2022: £3,000) and £4,494 for other work (2022: £2,840).

The Unrestricted funds column represents the activities of Family Church.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

6 ANALYSIS OF GRANTS

Gifts and donations made in the year totalled £412,827 (2022: £265,621) of which £41,324 were given to institutions and £242,982 to individuals. Gifts over £1,000 per institution are as follows:

	2023 £	2022 £
Angel Home	13,500	8,000
Sonrise Church	-	2,000
Great Big Life	3,000	3,000
Stella's Voice	3,969	10,025
Assemblies of God	20,740	20,000

7 TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Fixtures & equipment £	Computer equipment £	Total £
COST					
At beginning of year	754,109	25,125	64,759	12,627	856,620
Additions	-	-	18,644	959	19,603
Disposals	-	-	(988)	-	(988)
At end of year	754,109	25,125	82,415	13,586	875,235
DEPRECIATION					
At beginning of year	141,602	14,463	50,592	11,211	217,868
Charge for the year	5,852	2,665	9,347	1,403	19,267
On disposals	-	-	(198)	-	(198)
At end of year	147,454	17,128	59,741	12,614	236,937
NET BOOK VALUE					
At end of year	606,655	7,997	22,674	972	638,298
At beginning of year	612,507	10,662	14,167	1,416	638,752

8 DEBTORS

	2023 £	2022 £
Income tax recoverable	13,504	11,916
Prepayments and accrued income	11,925	14,909
Other debtors	4,125	1,414
	29,554	28,239

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

9 CREDITORS: amounts falling due within one year

	2023	2022
	£	£
Bank loans	10,404	9,660
Other creditors	1,597	6,905
Accruals and deferred income	12,546	10,624
	24,547	27,189

10 CREDITORS: amounts falling due after more than one year

	2023	2022
	£	£
Bank loans	330,387	344,071

The bank loans are secured over the Empower Centre, 83-87 Kingston Road, Portsmouth and 47 Botley Drive, Havant.

Included in the above, are amounts due after more than 5 years of £282,433 (2022: £299,549).

11 RESTRICTED FUNDS

	Balance at 1 April 2022	Income	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Buildings and Facilities					
Building Fund	205,492	11,143	(259)	-	216,376
Church Growth and Vision Fund	66,495	50,221	(63,039)	-	53,677
Missions					
Family Church Global Outreach	18,201	41,443	(50,460)	-	9,184
Community Projects					
Caring Hands	34,545	148,431	(125,457)	-	57,519
Baby Basics	13,374	223,809	(215,389)	-	21,794
Community Funday	3,716	5,182	(6,788)	-	2,110
PCC School meals and food hampers	1,542	-	(1,542)	-	-
SEN	5,000	-	(2,240)	-	2,760
Connect4Communities	9,603	14,000	(23,035)	-	568
Kickstart	2,356	6,240	(8,557)	-	39
Projects for Young People					
Momentum	1,358	21,545	(21,515)	-	1,388
Supporting Family Church People					
Ladies ministry	2,234	11,051	(12,797)	-	488
Mens ministry	-	1,170	(1,170)	-	-
Leadership Events					
Love Portsmouth (Jesus) App	1,625	-	(1,500)	-	125
One Body Coordinator	-	9,800	(2,007)	-	7,793
Gift for Steuart & Carla Payne	-	2,500	(2,500)	-	-
	365,541	546,535	(538,255)	-	373,821

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

11 RESTRICTED FUNDS (continued)

Building Fund

Members of Family Church can donate money specifically to the church 'building fund'. Historically the money raised was for the specific aim of acquiring and equipping a church building in Portsmouth. Since January 2013 all donations to the building fund, unless given for a specific congregation's existing or future building, are allocated to the national building fund which is for acquiring, developing and equipping buildings used for the purposes of the church, in any location where Family Church operates. In previous years, accumulated balances in the Church Growth Fund were incorporated into the main Building Fund. However, these are now kept separate for each congregation.

Church Growth and Vision Fund

Each Family Church congregation raises funds periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

Family Church Global Outreach

Members of Family Church can donate money specifically to overseas missions that the church supports. Such donations are allocated to the Family Church Global Outreach Fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. Where monthly costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Caring Hands

Members of Family Church can donate money to Caring Hands, the department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of food and other essential items to local people. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Baby Basics

Members of Family Church can donate money to Baby Basics, a department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of essential baby related items to local families. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Community Funday

The Management Team set aside unrestricted funds for annual Community Fun Days. These funds, in addition to restricted grants that are provided by other organisations, are used to cover the costs of running these community events. These funds are temporary by nature and do not accumulate balances. Where event costs exceed the amount raised through the designated funds and the restricted grants, unrestricted funds are released to offset the balance.

PCC School Meals and Hampers

This is a restricted fund in our Portsmouth congregation with funds provided by a grant from Portsmouth City Council, specifically for Christmas family activity packs for the community.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

11 RESTRICTED FUNDS (continued)

SEN

This is a restricted fund in our Havant congregation with funds provided by a specific donation, for the purpose of supporting projects for children with special educational needs.

Connect4Communities

This is a restricted fund in our Gosport congregation with funds provided by grants from Hampshire County Council, specifically for supporting those in the community with emergency food and other essential items.

Kickstart

The Kickstart fund was created to receive payments from Portsmouth City Council, as a gateway to the government's Kickstart employment scheme, to cover employee costs associated with three Kickstart placements. We also received a grant for each Kickstart placement, producing an excess of funds to support the placements.

Momentum

'Momentum' is the youth ministry of Family Church. It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

Ladies Ministry

The ladies ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the ladies ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Mens Ministry

The men's ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the men's ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Love Portsmouth (Jesus) App

This fund was provided by the charity, 'Love Portsmouth (Jesus)' to pay for the cost of a citywide prayer initiative where streets that have been prayed for are tracked using an app.

One Body Coordinator

The One Body restricted fund is made up of donations from local churches and charities that are funding the role of 'One Body Coordinator' over a period of two years. This individual contracted for this role serves the local churches of Portsmouth by coordinating meetings and encouraging networking.

Gift for Steuart & Carla Payne

This was a temporary fund created to allow people to give towards a thank you gift to Ps Steu and Carla, as they stepped down from their long term role as the Congregational Pastors for Portsmouth.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

12 UNRESTRICTED FUNDS

	At 1 April 2022	Income	Expenditure	Transfer of funds	At 31 March 2023
	£	£	£	£	£
Bridgemary Building Fund	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
National Family Church Future Fund	26,098	-	(24,007)	-	2,091
Gosport Building Fund	47,862	-	(662)	-	47,200
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	17,271	658	(17,857)	-	72
Property capital fund	258,776	-	(24,421)	31,509	265,864
AOG Conference fund	-	4,000	-	-	4,000
Total designated funds	426,298	4,658	(66,947)	31,509	395,518
General funds	283,812	936,609	(854,285)	(31,509)	334,627
Total unrestricted funds	710,110	941,267	(921,232)	-	730,145

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The Bridgemary (Gosport) Building Fund and Portsmouth Building Fund each represent funds for the development of a building for the respective congregation.

The National Family Church Future Fund is set aside for the future development of our congregations. The brought forward balance includes the former Guildford Community Church Cafe fund, which has now been incorporated into this fund. Much of this fund has been spent on expenditure related to the Guildford area.

The Gosport Building Fund is a fund set aside for future building projects at our site in Gosport.

The Church Growth and Vision Fund represents funds raised periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

The Portsmouth Local Fund is a set aside for the ongoing and future development of our Portsmouth congregation.

The Property Capital Fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

The AOG Conference fund comprises funds designated to cover the costs of pastors and relevant staff attending the annual Assemblies of God Conference in Harrogate, Yorkshire in May 2023.

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Year ended 31 March 2023	Restricted funds	Unrestricted funds	TOTAL 2023
	£	£	£
Tangible fixed assets	-	638,298	638,298
Current assets	373,821	446,781	820,602
Current liabilities	-	(24,547)	(24,547)
Long term liabilities	-	(330,387)	(330,387)
	373,821	730,145	1,103,966

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

Year ended 31 March 2022	Restricted funds £	Unrestricted funds £	TOTAL 2022 £
Tangible fixed assets	-	638,752	638,752
Current assets	365,541	442,618	808,159
Current liabilities	-	(27,189)	(27,189)
Long term liabilities	-	(344,071)	(344,071)
	365,541	710,110	1,075,651

14 OPERATING LEASE COMMITMENTS

The company has commitments under operating leases which fall due as follows:	2023 £	2022 £
Within one year	20,079	20,079
After more than one year	104,316	122,759
	124,394	142,838

15 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The total pension cost during the year was £15,595 (2022: £15,640).

16 RELATED PARTY TRANSACTIONS

During the year, the charity made donations totalling £4,123 (2022: £3,600 for two children) to support the mission work of two of Andy Elmes' children. During the year, payments totalling £3,000 (2022: £3,000) were also made to Great Big Life to support their work, a company of which Andy Elmes is a director.

During the year, the charity made donations totalling £3,969 (2022: £10,025) to Stella's Voice, a UK registered charity of which W Keeping, director, is an employee. During the year, payments totalling £4,650 (2022: £4,125) were also made to W Keeping's daughter, who works as a missionary with Stella's Voice in Moldova.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

17 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2022 £
INCOME				
Donations and legacies		280,427	785,610	1,066,037
Trading income		-	12,664	12,664
Investment income		-	348	348
TOTAL INCOME		**280,427**	**798,622**	**1,079,049**
EXPENDITURE				
Charitable activities	5	248,651	947,002	1,195,653
TOTAL EXPENDITURE	5	**248,651**	**947,002**	**1,195,653**
NET INCOME/(EXPENDITURE) FOR YEAR		**31,776**	**(148,380)**	**(116,604)**
NET MOVEMENT IN FUNDS		**31,776**	**(148,380)**	**(116,604)**
Fund balances at 1 April 2021		333,765	858,490	1,192,255
FUND BALANCES AT 31 MARCH 2022		**365,541**	**710,110**	**1,075,651**

The Statement of Financial Activities includes all gains and losses recognised in the year.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

18 PRIOR YEAR FUND MOVEMENTS

RESTRICTED FUNDS

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Buildings and Facilities					
Building Fund	205,492	-	-	-	205,492
Church Growth and Vision Fund	45,851	71,211	(50,567)	-	66,495
Missions					
Family Church Missions Fund	10,730	61,339	(53,868)	-	18,201
Mission Trips	3,694	-	(3,694)	-	-
Community Projects					
Caring Hands	15,102	44,519	(39,489)	14,413	34,545
Baby Basics	28,767	16,805	(17,785)	(14,413)	13,374
Community funday	3,941	5,408	(5,633)	-	3,716
Barclays COVID project	9,554	180	(9,734)	-	-
PCC School Meals and food hampers	-	6,000	(4,458)	-	1,542
SEN	-	5,000	-	-	5,000
Connect4Communities	-	22,145	(12,542)		9,603
Kickstart	-	10,189	(7,833)	-	2,356
Projects for Young People					
Momentum	2,838	21,570	(23,050)	-	1,358
Supporting Family Church People					
Widows Fund	991	-	(991)	-	-
Ladies ministry	-	4,398	(2,164)	-	2,234
Mens ministry	-	10,863	(10,863)	-	-
Leadership Events					
Empower Bible Academy	3,380	800	(4,180)	-	-
Love Portsmouth (Jesus) App	3,425	-	(1,800)		1,625
	333,765	280,427	(248,651)	-	365,541

UNRESTRICTED FUNDS

	At 1 April 2021 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2022 £
Bridgemary Building Fund	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
National Family Church Future Fund	112,600	-	(86,502)	-	26,098
GCC Fund	51,848	-	-	(51,848)	-
Gosport Building Fund	-	-	(3,986)	51,848	47,862
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	-	19,317	(2,046)	-	17,271
Property capital fund	264,963	-	(35,429)	29,242	258,776
Total designated funds	505,702	19,317	(127,963)	29,242	426,298
General funds	352,788	779,305	(819,039)	(29,242)	283,812
Total unrestricted funds	858,490	798,622	(947,002)	-	710,110

EMPOWER GLOBAL

England & Wales - Charity number 1058285

Accounts



Annual Report and Financial Statements

YEAR ENDED 31ST MARCH 2022

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COMPANIES HOUSE

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2022

REGISTERED COMPANY NUMBER: 3053642

REGISTERED CHARITY NUMBER: 1058285

DIRECTORS AND TRUSTEES

Mr W Keeping
Mr S Smith
Mr M Ward
Mr M Ferguson

COMPANY SECRETARY

Mr S Baker

SENIOR PASTOR

Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE

Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

INDEPENDENT AUDITORS

Knight Goodhead Limited
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

BANKERS

Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT
YEAR ENDED 31 MARCH 2022

The council of management have the pleasure of presenting their report and the audited accounts of the charity for the year ended 31 March 2022.

The legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

INTRODUCTION

The charity was incorporated on the 5th May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principles.

ACHIEVEMENTS AND PERFORMANCE

Our objectives are based upon three Charitable Purposes which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion.
- The prevention or relief of poverty.
- The advancement of education.

The total spent on charitable activities throughout the course of 2021/22 was £1,195,653. The following provides further information on how funds were spent to support our charitable activities.

The Advancement of Religion

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes and community outreach programmes.

- A large proportion of our pastoral care costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. It is not only paid pastoral staff providing pastoral care but a large number of volunteers who work as part of our pastoral support team or as Connect group leaders.

- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.

- Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior and Executive Pastors who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.

- Our church congregations worship together and grow in their faith. We are continually investing in our sound, media and lighting equipment as well as providing logistical solutions for moving equipment to and from venues to support this.

- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.

- We have youth groups running in Portsmouth, Gosport, Havant, and Waterside, which provide a wide variety of fun, social and spiritual activities for young people throughout the year. All these groups provide positive alternatives to socially undesirable pastimes and introduce Christian values to the children and young people.

- Our part-time Bible College, Empower Bible Academy has now been wound up as we make room for FORGE. FORGE is a one-year ministry school that provides opportunities for life-shaping encounters with God, preparing disciples for kingdom living and for the work of the ministry. FORGE is set to open in September 2022 and will run from the Empower Centre Portsmouth.

- We distribute books, Bibles, a range of audio and video media and other resources, to people attending our meetings and courses. All audio and video recordings produced by Family Church are made publicly available, free of charge, via our website and app.

- We are involved in many initiatives in our communities where our first aim is to show kindness to local people; and as we do this we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.

- We provide advertising, information and training to our church members and the wider community. Our activities have more chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities; and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work. Our social media presence is growing and there is a large amount of interaction both from church members and local people who connect with us.

- Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.

- We utilised support from other organisations to enable us to work more effectively for the public benefit.

- We held marriage preparation and enrichment classes, and conducted wedding ceremonies as well as funerals and baby dedications.

The Prevention or Relief of Poverty

- We have an ongoing relationship with a number of churches and other organisations that work to prevent and relieve poverty. We support charities working in Zambia, Angola, Moldova, India, Ecuador and Brazil, as well as sponsoring our own Family Church congregations and missionaries in the Philippines.

- We supported several individuals who were in financial need and provided assistance to those in crisis situations. This has involved assisting with rent payments, putting money on electricity meters, providing emergency loans, and purchasing necessary items of furniture and white goods, etc.

- We provide emergency food hampers to those who do not have basic provisions because of financial lack. We currently operate our Caring Hand Food Bank in two locations (Portsmouth and Gosport), receiving referrals from local agencies such as YouTrust and local Housing Offices. We currently support around 100 families with food hampers each week.

- We run a franchise of Baby Basics in Portsmouth, providing hampers to expectant/new mothers with provisions for mother and baby, usually taking the form of a Moses Basket full of nappies, wipes, feeding items, high chairs, cots, bedding, pushchairs, clothes, toys, small furnishings, etc. Referrals come from local healthcare professionals.

- We have also contributed to good mental and physical health through our pastoral care. This has included many home and hospital visits by our dedicated volunteers who serve in our pastoral support teams.

The Advancement of Education

We contributed to the spiritual and moral education of children and young people through many of our activities, including our Sunday morning services and Momentum youth groups.

We were able to run our Kids Clubs in August and October with themed days, activities and a nutritious lunch provided. Children joined in with games and left with arts and crafts in hand.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year we have made financial contributions to charities in many poverty-stricken nations. Our support currently extends to Overland Missions (Zambia and Angola), Stella's Voice (Moldova), Angel Home (India), Rainbow House (Brazil), Verdad Viviente Christian Church (Ecuador), as well as Family Church Makati in Manila, Philippines. We also provide regular support to a number of missionaries (individuals and families) who work with organisations in other countries that provide relief to those in poverty and share the Christian message.

We stay connected through newsletters, emails and video calls. We also hold an annual 'Global Sunday' in each of our Family Church congregations where we showcase the organisations and missionaries that we support, so that people can see what is achieved through the financial support that is provided by Empower Global.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) continues to be the headquarters of Empower Global and of Family Church. As well as being the venue for our smaller gatherings and meetings, the premises helps facilitate the rapidly expanding work of our community teams.

Gosport

The Empower Centre Gosport (Layton Road, Bridgemary, PO13 0JQ) has continued to serve the congregation and local community through the ongoing work of the pastoral and community teams. Several grants have been gratefully received and allocated to improvement works on the Church building, to include the refurbishment of the toilets and kitchen. Works are due to take place later in 2022.

Havant & Waterlooville

The Empower Centre Havant provides a warm and inviting space for both church gatherings and community events. The Waterlooville congregation continues to make use of the local Community Centre. The monthly movie nights have been a great success with local families.

Waterside

The lease of 19A The Marsh, Hythe, Southampton was due to expire on 31st March 2022. The landlord has agreed for an extension of the lease on a 3-monthly term. This facility is used by our Waterside congregation as a local office as well as for leaders meetings, prayer meetings, and band practices.

Guildford

The lease of the building known as the Empower Centre Guildford (Weyford House, 21-22 Woodbridge Meadows, Guildford, GU1 1BA) was surrendered in November 2021. This followed the closure of the congregation the previous financial year.

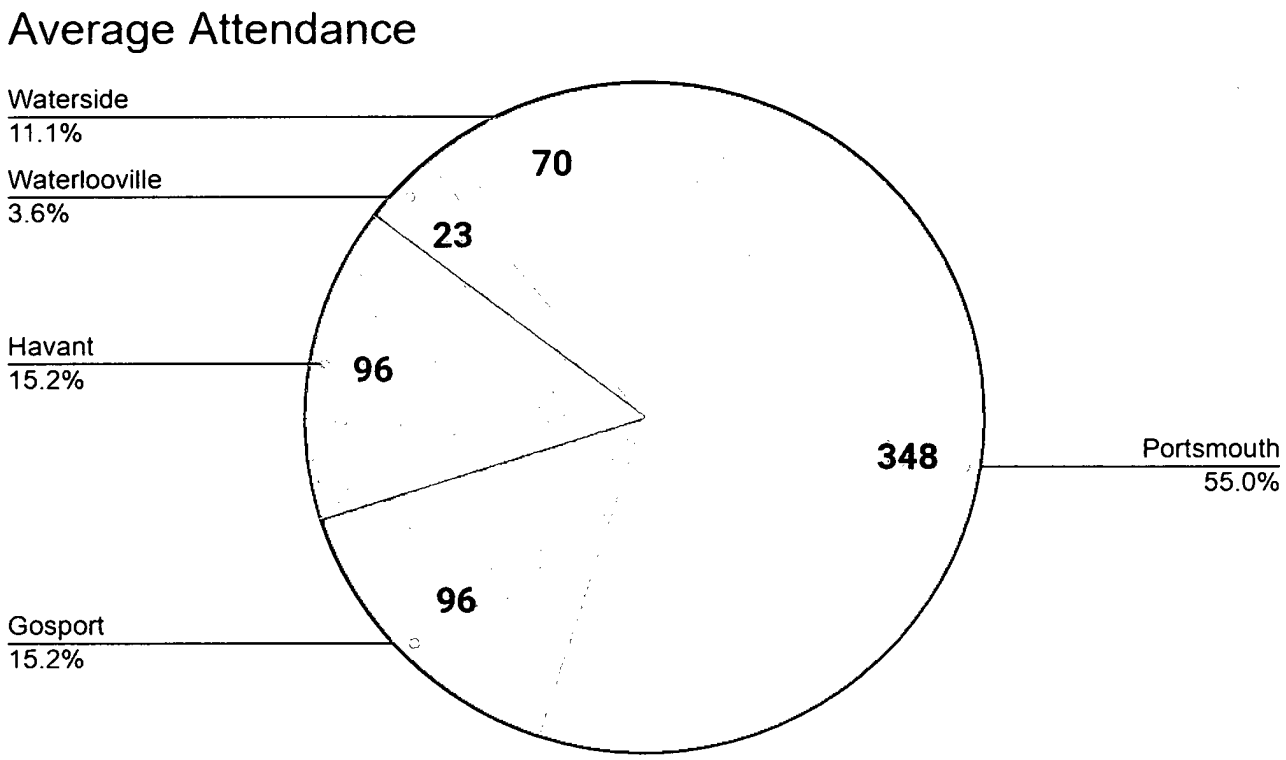
General Building Fund

As of 31 March 2022 the balance of the Portsmouth church building fund was £218,492; historically balances have been as follows:

2021	£205,492	2015	£168,087
2020	£207,441	2014	£220,132
2019	£130,034	2013	£357,437
2018	£137,262	2012	£582,786
2017	£138,262	2011	£545,691
2016	£138,271	2010	£346,020

As of 31st March 2022, there was a balance of £47,862 in the Gosport building fund.

FAMILY CHURCH ATTENDANCE FIGURES



Average attendance figures between September '21 (when restrictions were lifted) to March '22 including adults and children.

As a multi-congregational church we work hard to maintain the values and culture of Family Church in all of our congregations. Our Congregational Pastors meet together every week to discuss vision, provide support to one another and discuss any issues that need addressing. We consider our attendance figures to be one of the signs of the general health of the church so we keep a record of numbers attending each congregation. We also use these figures to apportion 'national' income and expenditure.

The senior leadership are encouraged to see such a significant return to a place of strength following the Covid-19 season. It has been heartwarming to see the commitment of our church family, both in their willingness to attend in-person gatherings and in their continued financial support.

Across the year we saw an average of 294 people volunteering in our Sunday services. By the end of March, 205 people had been part of one of 28 small groups (Connect Groups) run across our congregations.

PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work).

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Empower Global has been the grateful recipient of several grants made by local authorities and businesses seeking to support our community work.

RELATIONSHIPS WITH OUR LOCAL COMMUNITIES

All of our congregations are part of their local community. We are pleased to be able to invest in events and projects that serve the people in those communities, and strengthen the relationships we've formed. In Waterlooville we presented movie nights, with free food and refreshments. Over eight evenings we saw 510 people attend.

In Portsmouth we continue to offer our Tots and Toys group that runs on Monday mornings during term time, where we see an average of 35 parents and children weekly. Messy Church runs on the third Wednesday of the month where 30 children attend. The Summer workshops for primary school aged children ran every Wednesday throughout August with an average of 25 attendees. This was in conjunction with the HAF programme run by Portsmouth City Council. In the October half term Kids Club 40 Children attended each day. There was a different theme for each day and the week was a great success. At Christmas our Caring Hands team provided 60 Christmas hampers to local families in need. This included a traditional Christmas dinner, gifts for all the family and a bag of treats.

Across the year Caring Hands delivered 3031 food parcels. This was made possible by the ongoing support of Portsmouth City Council, Arnold Clarke, Abri, and the kind generosity of the people of Portsmouth and Family Church. Our referring bodies include local schools, Health Visitors, Social Workers, Advice Portsmouth and Citizens Advice, among others.

Through the work of Baby Basics we have continued to support expectant mums and those with young families by supplying them with all the essentials they need to look after their babies. At times we have fulfilled upwards of 50 referrals a month, received from grateful health and social care professionals.

Caring Hands Gosport food bank has continued to grow and expand its services to support the local community. This year we have been able to begin supporting families with different needs by launching Caring Hands Kids, our children's clothing and toy bank. We have provided 1250 hampers which equates to 3,750 meals. Additionally 430 toiletry hampers were supplied to families in need. Since the launch of Caring Hands Kids in January 2022, we have provided 82 clothing, education and toy hampers for children.

FINANCIAL REVIEW

The Board of Directors/Trustees are pleased with the financial performance of the charity throughout 2021/22.

During the 2018/19 financial year the Directors prepared a financial risk management strategy, which now provides them with indicators on which to respond quickly in the event of an elevated risk of financial crisis. This was considered very important in view of the state of the global economy, and how this could affect individuals and their giving.

On a monthly basis, the finance team produces financial management reports showing the performance of each of our church congregations as well as the charity as a whole. Our accounting structure is based on an accrual system to allow us better opportunities to manage the finances more effectively whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently.

The total annual income for 2021/22 was £1,079,049 which was a 14.6% decrease on 2020/21 (£1,263,615). The monthly regular unrestricted giving through tithes and offerings saw a decrease of 12.4% from £896,352 in 2020/21 to £785,610.

Empower Global made an operating loss of £116,604, with a decrease in unrestricted funds from £858,490 in 2020/21 to £710,110. Current assets, including cash in hand and in the bank, decreased by 10.3% over the course of the year to £808,159.

Total expenditure increased by 11.1% from £1,076,288 in 2020/21 to £1,195,653 in 2021/22 with £1,025,512 of that being ministry related expenditure, and £170,141 relating to the administrative operation of the charity.

Within the ministry related expenditure, Empower Global gave £265,621 towards missions projects (globally and locally) to support those in need, with £129,974 coming from restricted funds.

In 2021/22, a total of £533,017 was paid out in salaries/wages including those that are permanently placed within the community to lead and provide pastoral support to our local congregations, along with the administrative management of the charity.

None of the Directors/Trustees were paid during this period.

No individual member of staff is in receipt of a stipend/salary in excess of £60,000 including all payments relating to the provision of a suitable manse, where appropriate.

INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

RESERVES POLICY

In 2017, the Trustees reassessed the needs of the charity and revised the reserves policy to better reflect our current objectives. It was felt that our current policy was not suitable for a charity such as ours, and that holding large sums of money in reserve would actually work against our very objectives. In accordance with the policy set by the trustees we hold general reserves sufficient to cover 6 weeks' of essential operating expenditure, in order to safeguard existing activities and enable the charity to respond to new opportunities.

PLANS FOR THE FUTURE

In order to continue to achieve our charity objectives we have made plans for the future.

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships through small group activities; providing opportunities to get involved in the charity's community and global outreach; training and supporting church leaders.

We want to have a positive impact on our communities and will continue to provide services to our local communities, networking with other organisations wherever possible. Through the work we do in our local communities we hope people will realise the positive impact that the Christian faith can have on their lives. We encourage people who attend Family Church to share their faith with others. For this reason we expect the number of people attending the congregations of Family Church to grow.

Multi-Congregational Church

When appropriate, we plan to open more congregations in the UK in order to provide local communities with a place of worship reflecting the style and values of Family Church. As we equip and send people from Family Church to open new congregations we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations we will continue to increase the number of small groups that run during the week. Our *Connect Groups* help to maintain meaningful friendships amongst individuals who are part of our wider church community.

As a member of Assemblies of God Great Britain we support the drive to see more Churches planted across the country and are considering how best we can facilitate this.

Expansion of Community Projects

We will continue to work in our communities, aiming to develop and expand our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Havant, and Waterside to run activities and projects that enrich our communities, as well as hiring local facilities when needed.

Through Family Church Global Outreach and Overland Missions we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

Suitable Premises for all Congregations

For the long-term stability of the charity we are committed to the acquisition and development of premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management. There are 24 paid employees (10 full-time, 14 part-time at 31 March 2022) engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management has implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

RECRUITMENT AND APPOINTMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;

- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

Signed and approved on behalf of the council of management on 19 December 2022.

Mr S Baker
Company Secretary

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its income and expenditure for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilites. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with section 1212 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

CJ GOODHEAD FCA **Date** 22 December 2022
Senior Statutory Auditor
For and on behalf of:

KNIGHT GOODHEAD LIMITED, Statutory Auditor and Chartered Accountants
7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022
(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2022 £	TOTAL 2021 £
INCOME					
Donations and legacies	3	280,427	785,610	1,066,037	1,230,446
Trading income		-	12,664	12,664	7,992
Investment income		-	348	348	232
Other income - CJRS		-	-	-	24,945
TOTAL INCOME		**280,427**	**798,622**	**1,079,049**	**1,263,615**
EXPENDITURE					
Charitable activities		248,651	947,002	1,195,653	1,076,288
TOTAL EXPENDITURE	5	**248,651**	**947,002**	**1,195,653**	**1,076,288**
NET (EXPENDITURE)/INCOME FOR YEAR		**31,776**	**(148,380)**	**(116,604)**	**187,327**
NET MOVEMENT IN FUNDS		**31,776**	**(148,380)**	**(116,604)**	**187,327**
Fund balances at 1 April 2021		333,765	858,490	1,192,255	1,004,928
FUND BALANCES AT 31 MARCH 2022		**365,541**	**710,110**	**1,075,651**	**1,192,255**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

EMPOWER GLOBAL **Company registration number 3053642**

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	7		638,752		670,345
CURRENT ASSETS					
Stock		20,163		17,177	
Debtors	8	28,239		14,474	
Cash at bank and in hand		759,757		868,884	
		808,159		900,535	
CREDITORS: amounts falling due within one year	9	(27,189)		(25,146)	
NET CURRENT ASSETS			780,970		875,389
TOTAL ASSETS LESS CURRENT LIABILITIES			1,419,722		1,545,734
CREDITORS: amounts falling due after one year	10		(344,071)		(353,479)
NET ASSETS	13		1,075,651		1,192,255
FUNDS					
Restricted funds	11		365,541		333,765
Unrestricted funds - General	12		283,812		352,788
Unrestricted funds - Designated	12		426,298		505,702
TOTAL FUNDS			1,075,651		1,192,255

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on 19 December 2022
and signed on its behalf by

Mr M Ferguson
Director

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	(83,896)	223,724
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		348	232
Fixed asset additions		(11,063)	(29,535)
Proceeds from sale of fixed assets		14,605	1,500
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(8,896)	(8,433)
Interest paid		(20,225)	(20,653)
NET CASH FLOW		(109,127)	166,835
Change in cash and cash equivalents in the period		(109,127)	166,835
Cash and cash equivalent at start of the period		868,884	702,049
Cash and cash equivalents at the end of the period	2	759,757	868,884

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	2022 £	2021 £
Net (expense)/income for the year		(116,604)	187,327
Interest received		(348)	(232)
Interest paid		20,225	20,653
Depreciation		28,366	35,239
Profit on disposal of fixed assets		(315)	(304)
(Increase)/decrease in debtors		(13,765)	16,706
Increase/(decrease) in creditors		1,531	(18,488)
Increase in stock		(2,986)	(17,177)
Net cash flow from operating activities		(83,896)	223,724

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

		2022 £	2021 £
Cash at bank and in hand	3	759,757	868,884

3 ANALYSIS OF CHANGES IN NET DEBT

		At 1 April 2021	Cash flows	Other non-cash changes	At 31 31 March 2022
Cash at bank and in hand	2	868,884	(109,127)	-	759,757
Debt due within one year		(9,148)	(29,121)	28,609	(9,660)
Debt due after one year		(353,479)	-	9,408	(344,071)
		506,257	(138,248)	38,017	406,026

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Trading income is accounted for when earned.
- Donated items for distribution are stated at fair value.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £500 being capitalised.

Depreciation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% reducing balance

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES (continued)

e) Stocks

Stocks held at the year end for distribution are stated at fair value, ie an approximation to their shop cost or a discounted amount where appropriate (for example second hand items).

f) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

g) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

h) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, ore reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

3 DONATIONS AND LEGACIES

	Restricted funds	Unrestricted funds	TOTAL 2022	TOTAL 2021
	£	£	£	£
Cash donations and legacies	240,340	662,433	902,773	1,050,503
Gift Aid recoverable	12,367	123,177	135,544	145,458
Donations in kind	27,720	-	27,720	34,485
TOTAL DONATIONS AND LEGACIES	280,427	785,610	1,066,037	1,230,446

4 STAFF COSTS

	2022	2021
	£	£
Salaries and wages	492,808	484,240
Social security costs	24,569	22,903
Pension contributions	15,640	14,384
	533,017	521,527

No employees received emoluments exceeding £60,000 during this or the prior year.

Key management personnel received total remuneration of £218,563 (2021: £207,672) to 5 employees, which includes manse payments of £71,100 (2021: £71,100)

The average number of employees during the year was as follows:

	2022	2021
	Number	Number
Pastors	10	11
Administration	8	10
Community	3	3
Youth	2	2
Facilities	1	1
	24	27

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

5 EXPENDITURE	Restricted funds	Unrestricted funds	Total 2022	Total 2021
	£	£	£	£
Costs directly allocated to activities				
Wages and salaries (see note 4)	52,730	480,287	533,017	521,527
Grants and donations (see note 6)	129,974	135,647	265,621	255,437
Motor expenses	2,542	6,164	8,706	9,364
Hire of halls and storage	7,619	68,396	76,015	42,602
Meeting expenses	44,455	46,533	90,988	40,361
Publicity	418	734	1,152	205
Hospitality	781	7,533	8,314	3,377
Travel and subsistence	-	229	229	864
Telephone	185	4,777	4,962	6,118
Printing, postage and stationery	-	17,070	17,070	22,327
Stock and consumables	-	1,116	1,116	3,419
Property depreciation	-	15,083	15,083	15,083
Motor depreciation	-	3,554	3,554	5,719
Profit on disposal of fixed assets	-	(315)	(315)	(304)
	238,704	786,808	1,025,512	926,099
Support costs allocated to activities				
Office expenses	833	35,037	35,870	44,919
Fees and subscriptions	241	4,631	4,872	4,143
Insurance	-	13,938	13,938	14,545
Legal and professional fees	1,876	35,996	37,872	960
Repairs and maintenance	5,727	30,837	36,564	39,338
Bank charges	1,270	3,961	5,231	5,374
Loan interest	-	20,225	20,225	20,653
Equipment depreciation	-	7,596	7,596	10,946
Computer equipment depreciation	-	2,133	2,133	3,491
Audit and accountancy	-	5,840	5,840	5,820
	9,947	160,194	170,141	150,189
TOTAL EXPENDITURE	248,651	947,002	1,195,653	1,076,288

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £3,000 (2021: £3,000) and £2,840 for other work (2021: £2,820).

The Unrestricted funds column represents the activities of Family Church.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

6 ANALYSIS OF GRANTS

Gift and donations made in the year totalled £265,621 (2021: £255,437). Gifts over £1,000 per institution are as follows:

	2022	2021
	£	£
Angel Home	8,000	4,634
Sonrise Church	2,000	-
Great Big Life	3,000	3,000
Stella's Voice	10,025	5,000
Assemblies of God	20,000	20,000

7 TANGIBLE FIXED ASSETS

	Freehold property	Motor vehicles	Fixtures & equipment	Computer equipment	Total
	£	£	£	£	£
COST					
At beginning of year	754,109	34,425	257,187	24,958	1,070,679
Additions	-	-	10,164	899	11,063
Disposals	-	(9,300)	(202,592)	(13,230)	(225,122)
At end of year	754,109	25,125	64,759	12,627	856,620
DEPRECIATION					
At beginning of year	126,519	17,266	235,908	20,641	400,334
Charge for the year	15,083	3,554	7,596	2,133	28,366
On disposals	-	(6,357)	(192,912)	(11,563)	(210,832)
At end of year	141,602	14,463	50,592	11,211	217,868
NET BOOK VALUE					
At end of year	612,507	10,662	14,167	1,416	638,752
At beginning of year	627,590	17,159	21,279	4,317	670,345

8 DEBTORS

	2022	2021
	£	£
Income tax recoverable	11,916	12,471
Prepayments and accrued income	14,909	1,003
Other debtors	1,414	1,000
	28,239	14,474

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

9 CREDITORS: amounts falling due within one year

	2022	2021
	£	£
Bank loans	9,660	9,148
Other creditors	6,905	5,120
Accruals and deferred income	10,624	10,878
	27,189	25,146

10 CREDITORS: amounts falling due after more than one year

	2022	2021
	£	£
Bank loans	344,071	353,479

The bank loans are secured over the Empower Centre, 83-87 Kingston Road, Portsmouth and 47 Botley Drive, Havant.

Included in the above, are amounts due after more than 5 years of £299,549 (2021: £311,314).

11 RESTRICTED FUNDS

	Balance at 1 April 2021	Income	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Buildings and Facilities					
Building Fund	205,492	-	-	-	205,492
Church Growth and Vision Fund	45,851	71,211	(50,567)	-	66,495
Missions					
Family Church Global Outreach	10,730	61,339	(53,868)	-	18,201
Mission Trips	3,694	-	(3,694)	-	-
Community Projects					
Caring Hands	15,102	44,519	(39,489)	14,413	34,545
Baby Basics	28,767	16,805	(17,785)	(14,413)	13,374
Community Funday	3,941	5,408	(5,633)	-	3,716
Barclays COVID project	9,554	180	(9,734)	-	-
PCC School meals and food hampers	-	6,000	(4,458)	-	1,542
SEN	-	5,000	-	-	5,000
Connect4Communities	-	22,145	(12,542)	-	9,603
Kickstart	-	10,189	(7,833)	-	2,356
Projects for Young People					
Momentum	2,838	21,570	(23,050)	-	1,358
Supporting Family Church People					
Widows Fund	991	-	(991)	-	-
Ladies ministry	-	4,398	(2,164)	-	2,234
Mens ministry	-	10,863	(10,863)	-	-
Leadership Events					
Empower Bible Academy	3,380	800	(4,180)	-	-
Love Portsmouth (Jesus) App	3,425	-	(1,800)	-	1,625
	333,765	280,427	(248,651)	-	365,541

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

11 RESTRICTED FUNDS (continued)

Building Fund

Members of Family Church can donate money specifically to the church 'building fund'. Historically the money raised was for the specific aim of acquiring and equipping a church building in Portsmouth. Since January 2013 all donations to the building fund, unless given for a specific congregation's existing or future building, are allocated to the national building fund which is for acquiring, developing and equipping buildings used for the purposes of the church, in any location where Family Church operates. In previous years, accumulated balances in the Church Growth Fund were incorporated into the main Building Fund. However, these are now kept separate for each congregation.

Church Growth and Vision Fund

Each Family Church congregation raises funds periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

Family Church Global Outreach

Members of Family Church can donate money specifically to overseas missions that the church supports. Such donations are allocated to the Family Church Global Outreach Fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. Where monthly costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Mission Trips

This relates to donations from members of Family Church given for the purpose of funding mission trips. These funds are temporary by nature and do not accumulate balances.

Caring Hands

Members of Family Church can donate money to Caring Hands, the department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of food and other essential items to local people. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Baby Basics

Members of Family Church can donate money to Baby Basics, a department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of essential baby related items to local families. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Community Funday

The Management Team set aside unrestricted funds for annual Community Fun Days. These funds, in addition to restricted grants that are provided by other organisations, are used to cover the costs of running these community events. These funds are temporary by nature and do not accumulate balances. Where event costs exceed the amount raised through the designated funds and the restricted grants, unrestricted funds are released to offset the balance.

Barclays COVID project

This was a £100k grant from Barclays Bank, for the specific purpose of supporting those in hardship as a result of the Covid-19 pandemic.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

11 RESTRICTED FUNDS (continued)

PCC School Meals and Hampers
This is a restricted fund in our Portsmouth congregation with funds provided by a grant from Portsmouth City Council, specifically for Christmas family activity packs for the community.

SEN
This is a restricted fund in our Havant congregation with funds provided by a specific donation, for the purpose of supporting projects for children with special educational needs.

Connect4Communities
This is a restricted fund in our Gosport congregation with funds provided by grants from Hampshire County Council, specifically for supporting those in the community with emergency food and other essential items.

Kickstart
The Kickstart fund was created to receive payments from Portsmouth City Council, as a gateway to the government's Kickstart employment scheme, to cover employee costs associated with three Kickstart placements. We also received a grant for each Kickstart placement, producing an excess of funds to support the placements.

Momentum
'Momentum' is the youth ministry of Family Church. It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

Widows' Fund
Members of Family Church have historically given donations to provide financial assistance to widows within the church. This fund remains available for use as and when required.

Ladies Ministry
The ladies ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the ladies ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Mens Ministry
The men's ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the men's ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Empower Bible Academy
Empower Bible Academy is a bible college run by Family Church. Funds are raised through delegate fees, and where costs exceed the amount raised, unrestricted funds are released to offset the balance.

Love Portsmouth (Jesus) App
This fund was provided by the charity, 'Love Portsmouth (Jesus)' to pay for the cost of a citywide prayer initiative where streets that have been prayed for are tracked using an app.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

12 UNRESTRICTED FUNDS

	At 1 April 2021	Income	Expenditure	Transfer of funds	At 31 March 2022
	£	£	£	£	£
Bridgemary Building Fund	45,000	-	-	-	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
National Family Church Future Fund	112,600	-	(86,502)	-	26,098
GCC Fund	51,848	-	-	(51,848)	-
Gosport Building Fund	-	-	(3,986)	51,848	47,862
Church Growth and Vision Fund	18,291	-	-	-	18,291
Portsmouth Local Fund	-	19,317	(2,046)	-	17,271
Property capital fund	264,963	-	(35,429)	29,242	258,776
Total designated funds	505,702	19,317	(127,963)	29,242	426,298
General funds	352,788	779,305	(819,039)	(29,242)	283,812
Total unrestricted funds	858,490	798,622	(947,002)	-	710,110

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The Bridgemary (Gosport) Building Fund and Portsmouth Building Fund each represent funds for the development of a building for the respective congregation.

The National Family Church Future Fund is set aside for the future development of our congregations. The brought forward balance includes the former Guildford Community Church Cafe fund, which has now been incorporated into this fund. Much of this fund has been spent on expenditure related to the Guildford area.

The GCC Fund represents general funds transferred to Family Church when Guildford Community Church closed.

The Gosport Building Fund is a fund set aside for future building projects at our site in Gosport.

The Church Growth and Vision Fund represents funds raised periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

The Property Capital Fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

The Portsmouth Local Fund is a set aside for the ongoing and future development of our Portsmouth congregation.

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Year ended 31 March 2022	Restricted funds	Unrestricted funds	TOTAL 2022
	£	£	£
Tangible fixed assets	-	638,752	638,752
Current assets	365,541	442,618	808,159
Current liabilities	-	(27,189)	(27,189)
Long term liabilities	-	(344,071)	(344,071)
	365,541	710,110	1,075,651

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

Year ended 31 March 2021	Restricted funds £	Unrestricted funds £	TOTAL 2021 £
Tangible fixed assets	-	670,345	670,345
Current assets	333,765	566,770	900,535
Current liabilities	-	(25,146)	(25,146)
Long term liabilities	-	(353,479)	(353,479)
	333,765	858,490	1,192,255

14 OPERATING LEASE COMMITMENTS

The company has commitments under operating leases which fall due as follows:	2022 £	2021 £
Within one year	20,079	37,659
After more than one year	122,759	143,603
	142,838	181,262

15 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The total pension cost during the year was £15,640 (2021: £14,384).

16 RELATED PARTY TRANSACTIONS

During the year, the charity made donations totalling £3,600 (2021: £3,175 for two children) to support the mission work and study of one of Andy Elmes' children. During the year, payments totalling £3,000 (2021: £3,000) were also made to Great Big Life to support their work, a company of which Andy Elmes is a director.

During the year, the charity made donations totalling £11,512 (2021: £5,000) to Stella's Voice, a UK registered charity of which W Keeping, director, is an employee. During the year, payments totalling £4,125 (2021: £3,750) were also made to W Keeping's daughter, who works as a missionary with Stella's Voice in Moldova.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

17 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2021 £
INCOME				
Donations and legacies		334,094	896,352	1,230,446
Trading income		-	7,992	7,992
Investment income		-	232	232
Other income - CJRS		-	24,945	24,945
TOTAL INCOME		**334,094**	**929,521**	**1,263,615**
EXPENDITURE				
Charitable activities	5	282,668	793,620	1,076,288
TOTAL EXPENDITURE	5	**282,668**	**793,620**	**1,076,288**
NET INCOME/(EXPENDITURE) FOR YEAR		**51,426**	**135,901**	**187,327**
Transfers between funds		(12,000)	12,000	-
NET MOVEMENT IN FUNDS		**39,426**	**147,901**	**187,327**
Fund balances at 1 April 2020		294,339	710,589	1,004,928
FUND BALANCES AT 31 MARCH 2021		**333,765**	**858,490**	**1,192,255**

The Statement of Financial Activities includes all gains and losses recognised in the year.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

18 PRIOR YEAR FUND MOVEMENTS

RESTRICTED FUNDS

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Buildings and Facilities					
Building Fund	207,441	1,000	(2,949)	-	205,492
Church Growth and Vision Fund	48,116	35,276	(37,541)	-	45,851
Missions					
Family Church Missions Fund	3,451	53,006	(45,727)	-	10,730
Mission Trips	2,326	2,390	(1,022)	-	3,694
Community Projects					
Caring Hands	2,915	61,682	(49,495)	-	15,102
Baby Basics	-	56,166	(27,399)	-	28,767
Community funday	6,917	2,925	(5,901)	-	3,941
Barclays COVID project	-	100,258	(78,704)	(12,000)	9,554
Projects for Young People					
Momentum	2,646	1,983	(1,791)	-	2,838
Supporting Family Church People					
Widows Fund	1,736	-	(745)	-	991
Ladies ministry	7,600	-	(7,600)	-	-
Mens ministry	-	873	(873)	-	-
Leadership Events					
Empower Conference	1,196	980	(2,176)	-	-
Empower Bible Academy	1,188	13,555	(11,363)	-	3,380
Love Portsmouth (Jesus) App	-	4,000	(575)		3,425
Eternity Church					
Vision Fund	8,138	-	(8,138)	-	-
Jacob's Well					
Vision Fund	669	-	(669)	-	-
	294,339	334,094	(282,668)	(12,000)	333,765

UNRESTRICTED FUNDS

	At 1 April 2020 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2021 £
Guildford rebranding	1,014	-	-	(1,014)	-
Guildford office & youth refurbishment	1,193	-	-	(1,193)	-
EST 1825 (Guildford)	14,730	-	-	(14,730)	-
Bridgemary Building Fund	63,291	-	-	(18,291)	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
Guildford Community Church Café	112,600	-	-	-	112,600
GCC Fund	51,848	-	-	-	51,848
Church Growth and Vision Fund	-	-	-	18,291	18,291
Property capital fund	271,613	-	(35,882)	29,232	264,963
Total designated funds	529,289	-	(35,882)	12,295	505,702
General funds	181,300	929,521	(757,738)	(295)	352,788
Total unrestricted funds	710,589	929,521	(793,620)	12,000	858,490

EMPOWER GLOBAL

England & Wales - Charity number 1058285

Accounts

EMPOWER GLOBAL
(Company number 03053642)

REPORTS AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 MARCH 2021

REGISTERED COMPANY NUMBER: 3053642

REGISTERED CHARITY NUMBER: 1058285

DIRECTORS AND TRUSTEES

Mr W Keeping
Mr S Smith
Mr D Smith (resigned 21 July 2020)
Mr M Ward
Mr M Ferguson (appointed 21 July 2020)

COMPANY SECRETARY

Mr S Baker

SENIOR PASTOR

Mr A Elmes

PRINCIPAL ADDRESS AND REGISTERED OFFICE

Family Church
83-87 Kingston Road
Portsmouth
Hampshire
PO2 7DX

INDEPENDENT AUDITORS

Knight Goodhead Limited
7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

BANKERS

Lloyds Bank plc
North End
Portsmouth
Hampshire
PO2 0LR

Family | CHURCH

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

ANNUAL REPORT OF THE COUNCIL OF MANAGEMENT
YEAR ENDED 31 MARCH 2021

The council of management have the pleasure of presenting their report and the audited accounts of the charity for the year ended 31 March 2021.

The legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

INTRODUCTION

The charity was incorporated on the 5th May 1995 as a company limited by guarantee and not having a share capital. The company was registered as a charity on 16 September 1996.

OBJECTIVES

The objects for which the charity is established are:

- The advancement of the Christian faith by the proclamation and furtherance of the gospel of God.
- The promotion of the worship of God by any means whatsoever, including the preaching and proclamation of the Christian gospel; the teaching of Christian doctrine and principles; and the printing, production and distribution of Christian literature, media products and other resources.
- The relief of persons in conditions of financial need, or of those persons who are infirm for reasons of old age or sickness.
- The advancement of education on the basis of Christian principles including the provision of educational establishments, materials and bursaries for the general education of children or adults on the basis of such Christian principles.

ACHIEVEMENTS AND PERFORMANCE

The charity has continued to pursue its objectives in the following ways:

Family Church

Throughout the global COVID pandemic we have continued to fulfil all of our objectives and provide public benefit through the work of Family Church. Through the generous giving of church members, we have been

able to continue to provide sound Christian teaching and opportunities to worship together, as well as expand our work in local communities.

We understand the importance of communicating our objectives to church members and encourage people to support the charity's work through their giving as well as through their service.

We operate church congregations in the following locations: Portsmouth, Gosport, Bridgemary, Havant, Waterlooville, Waterside (New Forest East) and Guildford. Our Waterlooville congregation was started in January 2018 as a monthly Sunday evening service which we then moved to a weekly Sunday morning service from January 2019. This congregation was planted by a team from our Havant congregation, some of whom live in the Waterlooville area. Our Waterlooville congregation meets on Sundays at Waterlooville Community Centre but is still very closely linked with our Havant congregation and some activities are based at Empower Centre Havant.

Our Guildford congregation closed in the Spring of 2021 following the resignation of our Congregational Pastor in January 2021. A few of the Guildford church members have stayed connected with our online congregation but the majority of the congregation have now joined other local churches in the Guildford area.

In March 2021 the decision was made to merge our Gosport and Bridgemary congregations and to restart 'in person' gatherings at the Empower Centre Gosport (the venue of our Bridgemary congregation), rather than at the school that we were hiring for the Gosport congregation prior to the COVID pandemic. This decision was partly due to the fact that we are hoping to put a new and larger building on the Empower Centre Gosport site.

By April 2020 we moved all of our congregations over to one central online service in response to the national lockdown. This online service continued through the year and is still running now, as an alternative to our congregational 'in person' gatherings. Whilst it was not possible to meet 'in person' members of each congregation would gather before and after the Sunday service on Zoom and our small groups also continued to run online throughout the year. Once lockdown rules permitted, our congregations began to gather 'in person' in small numbers, albeit with significant restrictions such as wearing masks and not singing. This continued until restrictions on gatherings were lifted in July 2021.

We financially support and provide oversight to our Family Church congregation in the Philippines. For a seven year period, prior to the COVID pandemic and national lockdown, we sent teams to the Philippines. In each congregation we provide people with the opportunity to worship together and grow in their faith in a culturally diverse Christian community. There are a large number of church members involved in our charitable work, especially within the communities where our congregations are based. Our desire is to build a strong relationship between 'church' and 'community' and we are building excellent relationships with local organisations who work in the same sectors of the community as we do. We have seen these connections strengthen as the country has united in dealing with effects of the global pandemic.

Family Church is involved in a variety of outreach work, such as running children's and youth clubs; supporting the marginalised and those who are living in conditions of poverty; helping those who are in crisis situations (such as sickness, bereavement, pregnancy crisis, debt crisis, and substance misuse); and providing pastoral care to church members and people in our community who seek our assistance or are referred to us. We have seen a huge increase in demand for family support through our Caring Hands food banks and our Baby Basics project.

We continue to operate a transparent structure of leadership within Family Church that works well, enabling our congregations to function as 'one church' yet also be effective in their local communities. The Elders (senior leaders) manage the day to day work of the church and, with the Directors, ensure the charity's objectives are outworked through the activities of Family Church. Each congregation of Family Church has a Congregational Pastor who is responsible for the leadership and pastoral care of the congregation. Within each congregation there is also a team of Core Leaders who are responsible for specific departments. Our workforce involves hundreds of volunteers who willingly give time and finance into the various areas of their involvement.

Family Church Global Outreach

We seek to support charitable work overseas. In the last year we have made financial contributions to charities in many poverty-stricken nations and stayed well connected through newsletters, emails and video calls. Our support currently extends to Overland Missions (in Zambia and Angola), Stella's Voice (Moldova), Angel Home (India), Rainbow House (Brazil), the Buckle Family (Ecuador), as well as Family Church Makati in Manila, Philippines.

Synergy

We continue to run a church network, known as Synergy. Church leaders join this network because of their relationship with Family Church's own leaders. We aim to provide support and training to church leaders and their teams and provide forums where mutually beneficial relationships can be developed between Synergy members. Prior to the COVID pandemic we also ran *Empower Conference* for our Synergy network churches and members of Family Church.

Member churches pay a monthly fee to be part of Synergy. The fee varies depending on the level of membership that is held. Synergy Alliance is for churches that relate at a basic level. Synergy Christian Churches is for churches that relate at a higher level.

Overland Missions

Overland Missions is a charity based in the USA providing relief to people living in poverty throughout the world. Their mission is to equip indigenous people to live a better standard of life and involves education and training as well as sharing the gospel. We receive donations made to Overland Missions in the UK and periodically send those donations to the head office of Overland Missions in the USA. On occasions we send church members on missionary trips organised by Overland Missions and hope to resume this in 2022.

PREMISES

Portsmouth

The Empower Centre Portsmouth (83-87 Kingston Road, Portsmouth, PO2 7DX) is the headquarters of Empower Global and of Family Church. The property was purchased in November 2012 and has been completely refurbished. The building includes a main hall that can seat up to 200 people, along with minor halls, offices and stores. The Empower Centre Portsmouth serves as a hub for our Portsmouth congregation,

providing enough space for most of our activities apart from our Sunday services (which are held at The Portsmouth Academy).

The Empower Centre Portsmouth has enabled us to expand what we do in the community, particularly with children and young people, and with the vulnerable and elderly. Prior to the pandemic we ran a number of projects that benefited the local community, such as our Parent & Toddler group, Messy Church, Kids Club in the school holidays, Momentum Youth, meetings for young adults and students), and our Caring Hands Food Bank and Baby Basics project. The building also provides church members and members of the public with a facility that is regularly used for birthday parties, wedding receptions, and for the activities of other community groups.

Gosport & Bridgemary

The Empower Centre Gosport (Layton Road, Bridgemary, PO13 0JQ), has continued to serve as a hub for both of our Gosport and Bridgemary congregations. Prior to the COVID pandemic this is where our Bridgemary congregation held its Sunday services, whereas our Gosport congregation met on Sundays at Brune Park Community School. Following the merging of the Gosport and Bridgemary congregations, the Sunday services of the new congregation (simply known as *Family Church Gosport*) have been held at the Empower Centre Gosport.

The Empower Centre Gosport site consists of two main buildings (church hall and community hall) and several sheds/garages/containers. The land is leased from Gosport Borough Council. The current lease runs until 2049. In addition to the midweek church activities, we run a number of community projects from this facility.

Havant & Waterlooville

The Empower Centre Havant was purchased from the Methodist Church in 2014 and is the home of our Havant and Waterlooville congregations. This facility provides space for the activities of our Havant congregation (including our Sunday services), whereas we hire space at Waterlooville Community Centre on Sundays for our Waterlooville congregation. We also have some local groups using the Empower Centre Havant, including a children's nursery/pre-school, which provides us with a good income. In addition, we run a number of very successful community projects from the Empower Centre Havant.

Waterside

In January 2017, we took over a lease on a new office space for our Waterside congregation at 19A The Marsh, Hythe, Southampton. This facility is used by our Waterside congregation as a local office as well as for leaders meetings, prayer meetings, and band practices.

Guildford

The Empower Centre Guildford (Weyford House, 21-22 Woodbridge Meadows, Guildford, GU1 1BA) has been the home of our Guildford congregation and the regional office of Family Church in Surrey. We have a lease on this building until 31 May 2022. However, as we no longer require this premises (due to the closure of our Guildford congregation), we aim to surrender the lease prior to May 2022. This has become possible because the landlord has a new tenant lined up.

General Building Fund

As of 31 March 2021 the balance of the main church building fund was £205,492; historically balances have been as follows:

2020	£207,441	2014	£220,132
2019	£130,034	2013	£357,437
2018	£137,262	2012	£582,786
2017	£138,262	2011	£545,691
2016	£138,271	2010	£346,020
2015	£168,087	2009	£50,813

A new building fund was created for a potential future building in our Gosport location with funds from the sale of the prior building in Grove Road, Gosport.

As of 31 March 2021 the balance of this building fund was £45,000.

FAMILY CHURCH ATTENDANCE FIGURES

As a multi-congregational church we work hard to maintain the values and culture of Family Church in all of our congregations. Our Congregational Pastors meet together every week to discuss vision, provide support to one another and discuss any issues that need addressing. We consider our attendance figures to be one of the signs of the general health of the church so we keep a record of numbers attending each congregation. We also use these figures to apportion national and regional income and expenditure.

Between April 2020 and March 2021 we operated no 'in person' Sunday morning services in any of our congregations. We were able to run some of our smaller groups at times where government guidelines permitted. This included Connect groups and also our Momentum Youth groups. We introduced new processes to register attendees electronically to ensure numbers were monitored. We saw a healthy uptake on these smaller events and feedback suggests that by opening our doors we were able to meet some of the social needs of those struggling with COVID-related issues like loneliness and anxiety.

In the middle of lockdown we saw 260 individuals accessing our weekly zoom hangouts, before and after the online Sunday services. 20-25 households accessed Sunday afternoon online Kids Church on a consistent basis. 360 households consistently watched the online service live across our YouTube and Facebook platforms and viewing figures for each Sunday broadcast averaged around 1,400 in the week following the live services.

PRINCIPAL FUNDING SOURCES

Funding for Empower Global comes principally from the donations of those who attend Family Church. Additional donations come from individuals who do not attend Family Church, but who wish to support our charitable work (particularly our community projects and overseas work). Further funding comes from fees paid by churches that are part of our Synergy church network.

Individuals who attend Family Church make regular financial donations to support the work of the charity and donors are encouraged to sign a Gift Aid declaration in order to maximise their giving.

Expenditure for this year shows that the key objectives of the charity were supported as described below.

LOCAL & GLOBAL PUBLIC BENEFIT

Our objectives (defined on page 1) are based upon three Charitable Purposes which are described in the Charities Act 2006 and are for public benefit:

- The advancement of religion.
- The prevention or relief of poverty.
- The advancement of education.

The total spent on charitable activities throughout the course of 2020/21 was £1,076,288 and this covered the following areas of public benefit, which we have broken down into several areas of expenditure.

The Advancement of Religion

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the advancement of religion'.

- The provision of suitable facilities for church administration, church meetings, and storage of equipment as well as facilities for children's/youth work, Christian training programmes and community outreach programmes. This year some investment was made to facilitate and develop the quality of our online services. Additionally, the buildings that we own and lease require ongoing refurbishment and maintenance.

- Providing pastoral care. A large proportion of our 'pastoral care' costs are the salaries of our Congregational Pastors who provide pastoral support, mentoring and ministerial services (such as hospital visitation) to people who attend our congregations. People who attend Family Church are at different stages of their Christian journey and effort is made to educate new Christians with foundational Bible principles whilst challenging more experienced Christians to continue their journey of spiritual growth. People need different levels of pastoral support so we have established a structure of pastoral care. It is not only paid pastoral staff providing pastoral care but a large number of volunteers who work as part of our *Pastoral Support Team* or as *Connect Group* Leaders.

- Providing effective administrative support, business management, and financial systems to ensure the aims of the charity are achieved. Such expenditure covers staff salaries, IT equipment, office equipment, financial systems, training, printing, consumables, safeguarding admin, etc. This is necessary to provide a stable operational base for the charity and enables us to carry out our charitable activities in an efficient, safe and lawful manner.

- Family Church has an effective leadership structure. Leaders are appointed to ensure that the aims of the charity are achieved through our activities. Our costs include the salaries of our Senior and

Executive Pastors who provide vision and direction to the church as a whole. Expenditure also includes the provision of training and support for leaders and other staff.

- Our church congregations provide individuals with opportunities to worship together and grow in their faith. This year, due to the COVID pandemic, there has been a reduction in our expenditure involved in running our church meetings and activities. In order to communicate the Christian message with the modern world, we use a variety of technologies which contribute to the cost of running church meetings. We are continually investing in our sound, media and lighting equipment as well as providing logistical solutions for moving equipment to and from venues.

- Family Church brings people together from a wide variety of social and cultural backgrounds. Our church congregations are culturally diverse and we work hard to provide activities that appeal to people from all walks of life. Many of the activities we organise have an income through additional donations, contributing to the cost of the event.

- We have youth groups running in Portsmouth, Gosport, Havant, and Waterside, which provide a wide variety of fun, social and spiritual activities for young people throughout the year. All these groups strengthen the connection between the church and the community, provide positive alternatives to socially undesirable pastimes and introduce Christian values to the children and young people. During the COVID pandemic these groups met 'in person' where possible but were largely organised as online meetings.

- Our part-time Bible College, Empower Bible Academy, teaches Christians how to apply their knowledge of the Bible to their daily lives. This is a two year diploma accredited by Global Ministries & Relief Incorporated (USA). Family Church has enabled a number of students to attend this course by providing bursaries. Over the last year, due to the COVID pandemic, this course was run solely in Portsmouth and incorporated our Guildford students who joined the sessions online.

- We distribute books, Bibles, a range of audio and video media and other resources, to people attending our meetings and courses. All audio and video recordings produced by Family Church are made publicly available, free of charge, via our website and app.

- We are involved in many initiatives in our communities where our first aim is to show kindness to local people; and as we do this we often have the opportunity to share how the Christian faith can have a positive impact in people's lives.

- We feel it is important to provide good quality advertising, information and training to our church members and the wider community. Our activities have more chance of success with the right marketing; church members need up-to-date information in order to support our wide variety of activities; and training materials need to be provided if we are to expect people to make a positive contribution to our charitable work. Our social media presence is growing and there is a large amount of interaction both from church members and local people who connect with us.

- We invited speakers from the UK to preach in our online services and the costs related to this covered travel expenses, accommodation, hospitality, and payment of honorariums.

- During the year we provided a 'Kids Church at Home' programme which was hosted by our Kids Pastor each Sunday afternoon using an online platform. Our children's programme provides a fun and safe environment for children where they are taught Christian values appropriate to their age and level of understanding.

- We utilised support from other organisations to enable us to work more effectively for the public benefit.

- We held marriage preparation and enrichment classes, and conducted wedding ceremonies as well as funerals and baby dedications.

- Our work in the community expressed, in practical ways, the religious teaching and contributed to social needs.

The Prevention or Relief of Poverty

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the prevention or relief of poverty'.

- We have an ongoing relationship with a number of churches and other organisations that work to prevent and relieve poverty. We frequently send teams to assist with projects that help relieve poverty in other nations and to take finance and provision to churches involved in helping their communities to overcome poverty and disease. We support charities working in Zambia, Angola, Moldova, India, Ecuador and Brazil, as well as sponsoring our own Family Church congregations and missionaries in the Philippines.

- We supported several individuals who were in financial need and provided assistance to those in crisis situations. This has involved assisting with rent payments, putting money on electricity meters, providing emergency loans, and purchasing necessary items of furniture and white goods, etc.

- We provide emergency food hampers to those who do not have basic provisions because of financial lack. We currently operate our *Caring Hand Food Bank* in two locations (Portsmouth and Gosport), receiving referrals from local agencies such as YouTrust and local Housing Offices. At the peak of the pandemic we were delivering food hampers to around 100 families each week.

- We run a franchise of *Baby Basics* in Portsmouth, providing hampers to expectant/new mothers with provisions for mother and baby, usually taking the form of a Moses Basket full of nappies, wipes, feeding items, high chairs, cots, bedding, pushchairs, clothes, toys, small furnishings, etc. Referrals come from local healthcare professionals. This service has expanded greatly during the COVID pandemic.

- We have also contributed to good mental and physical health through our pastoral care. This has included many home and hospital visits by our dedicated volunteers who serve in our Pastoral Support Teams.

The Advancement of Education

Here follows a summary of the main activities undertaken this year that have provided public benefit under the charitable purpose, 'the advancement of education'.

- We contributed to the spiritual and moral education of children and young people through many of our activities.

- Although we couldn't run our Kids Clubs we were able to provide activity packs for children during the school holidays. They were provided with structured activities, including arts and crafts as well as games, treats and nutritious snacks. Those eligible were also provided with free lunches.

FINANCIAL REVIEW

The Board of Directors/Trustees are pleased with the financial performance of the charity throughout 2020/21.

During the 2018/19 financial year the Directors prepared a financial risk management strategy, which now provides them with indicators on which to respond quickly in the event of an elevated risk of financial crisis. This was considered very important in view of the state of the global economy, and how this could affect individuals and their giving.

On a monthly basis, the finance team produce financial management reports showing the performance of each of our church congregations as well as the charity as a whole. Our accounting structure is based on an accrual system to allow us better opportunities to manage the finances more effectively whilst maintaining strict controls over spending so that the charity's resources are used sensibly and efficiently.

The total annual income for 2020/21 was £1,263,615 which was a 11.4% decrease on 2019/20 (£1,426,176). The monthly regular unrestricted giving through tithes and offerings saw a decrease of 6.6% from £958,034 in 2019/20 to £894,352.

Empower Global made an operating profit of £187,327, with an increase in unrestricted funds from £710,589 in 2019/20 to £858,490. Current assets, including cash in hand and in the bank, increased by 22.8% over the course of the year to £900,535.

Total expenditure decreased by 9.2% from £1,185,289 in 2019/20 to £1,076,288 in 2020/21 with £926,099 of that being ministry related expenditure, and £150,189 relating to the administrative operation of the charity.

Within the ministry related expenditure, Empower Global gave £99,971 towards global missions projects to support those in need across the world, with £46,268 coming from restricted funds.

In addition to our regular public services and events, Empower Global also gave £155,466 towards local projects to support those in need in our community, with £143,007 coming from restricted funds.

In 2020/21, a total of £521,527 was paid out in salaries/wages including those that are permanently placed within the community to lead and provide pastoral support to our local congregations, along with the administrative management of the charity.

None of the Directors/Trustees were paid during this period.

No individual member of staff is in receipt of a stipend/salary in excess of £60,000 including all payments relating to the provision of a suitable manse, where appropriate.

INVESTMENT POWERS AND RESTRICTIONS

The charity is authorised to invest the monies of the charity not immediately required for its purposes, in or upon such investments or property as may be thought fit, subject to such conditions as may be imposed or required by law and subject as provided by the Articles of Association.

RESERVES POLICY

In 2017, the Trustees reassessed the needs of the charity and revised the reserves policy to better reflect our current objectives. It was felt that our current policy was not suitable for a charity such as ours, and that holding large sums of money in reserve would actually work against our very objectives. We are now moving towards holding reserves equivalent to 6 weeks' of essential operating expenditure, in order to safeguard existing activities and enable the charity to respond to new opportunities.

PLANS FOR THE FUTURE

In order to continue to achieve our charity objectives we have made plans for the future.

Growth of Family Church

We will continue to help Christians grow in their faith through a wide variety of initiatives. This includes providing meaningful worship services and effective Bible teaching; running appropriate courses to equip Christians in their daily lives; helping Christians to develop mutually supportive friendships through small group activities; providing opportunities to get involved in the charity's community and global outreach; training and supporting church leaders both within the setting of Family Church and through our Synergy network.

We want to have a positive impact on our communities and will continue to provide services to our local communities, networking with other organisations wherever possible. Through the work we do in our local communities we hope people will realise the positive impact that the Christian faith can have on their lives. We encourage people who attend Family Church to share their faith with others. For this reason we expect the number of people attending the congregations of Family Church to grow.

Multi-Congregational Church

When appropriate, we plan to open more congregations in the UK in order to provide local communities with a place of worship reflecting the style and values of Family Church. As we equip and send people from Family Church to open new congregations we provide numerous opportunities for church members to be involved in Christian ministry.

Alongside the numerical growth of our congregations we will continue to increase the number of small groups that run during the week. Our *Connect Groups* help to maintain meaningful friendships amongst individuals who are part of our wider church community.

Expansion of Community Projects

We will continue to work in our communities, aiming to develop and expand our community and outreach programmes. We will continue to use our buildings in Portsmouth, Gosport, Havant, and Waterside to run activities and projects that enrich our communities, as well as hiring local facilities when needed.

Through Family Church Global Outreach and Overland Missions we will continue supporting overseas mission projects and individuals involved in relief work throughout the world.

Suitable Premises for all Congregations

For the long-term stability of the charity we are committed to the acquisition and development of premises for all of our congregations, starting with a local 'hub' for each congregation and moving toward premises that provide enough auditorium space for Sunday services.

Synergy Network

Through our Synergy network we will continue to provide training and support to church leaders and their teams. We believe that the key to healthy churches is healthy leaders and we hope to train up such leaders within the setting of Family Church as well as providing assistance in this area to other churches in the UK and abroad.

THE COUNCIL OF MANAGEMENT

The Charity is managed by the Council of Management. There are 22 paid employees (9 full-time, 13 part-time at 31 March 2021) engaged in carrying out the Charity's objectives. They are assisted and supported by a large number of volunteer workers.

The Council of Management has implemented a risk management strategy which reviews, on an annual basis, the risks that the charity may face. Systems and procedures are designed to manage the risks identified and to minimise the potential impact on the charity should any of these risks materialise.

Family | CHURCH

RECRUITMENT AND APPORTIONMENT OF THE COUNCIL OF MANAGEMENT

The Council of Management of Empower Global takes seriously the recruitment and appointment of members of the Council. Potential trustees are recruited on the basis of their existing interest and involvement in the charity and the skills and experience they add to the Council. Trustees are appointed by the Council of Management through election in accordance with the Articles of Association.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (UK GAAP). Company law requires the Directors to prepare for each financial year, financial statements, which give a true and fair view of the state of affairs of the company and of the surplus or deficit for that period. In preparing those accounts, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as the Directors are aware, there is no relevant audit information of which the auditors are unaware. Each Director has taken all the steps that they ought to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities 2005 (Revised 2008).

Signed and approved on behalf of the council of management on 25th **January 2022.**

Mr S Baker
Company Secretary

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

We have audited the financial statements of Empower Global for the year ended 31 March 2021, which comprise the Statement of Financial Activities, Balance Sheet, Cash flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable to the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its income and expenditure for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made;
- we have not received all the information and explanations we require for the purposes of our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.

We identified the laws and regulations applicable to the charitable company through discussions with trustees and other management and we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we performed analytical procedures to identify any unusual or unexpected relationships, tested journal entries to identify unusual transactions and investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

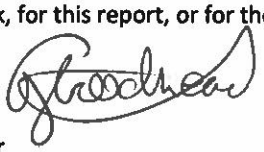
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilites. This description forms part of our auditor's report.

Knight Goodhead Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with section 1212 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



CJ GOODHEAD FCA Date 25/01/2022
Senior Statutory Auditor
For and on behalf of:

KNIGHT GOODHEAD LIMITED, Statutory Auditor and Chartered Accountants
7 Bournemouth Road, Chandler's Ford, Eastleigh, Hampshire, SO53 3DA

Knight Goodhead Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

EMPOWER GLOBAL
(Company limited by guarantee and not having a share capital)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021
(Including Income and Expenditure Account)

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2021 £	TOTAL 2020 £
INCOME					
Donations and legacies		334,094	896,352	1,230,446	1,246,060
Trading income		-	7,992	7,992	15,338
Investment income		-	232	232	330
Other income - CJRS		-	24,945	24,945	-
Assets gifted from Guildford Community Church		-	-	-	164,448
TOTAL INCOME		**334,094**	**929,521**	**1,263,615**	**1,426,176**
EXPENDITURE					
Charitable activities		282,668	793,620	1,076,288	1,185,289
TOTAL EXPENDITURE	4	**282,668**	**793,620**	**1,076,288**	**1,185,289**
NET INCOME FOR YEAR		**51,426**	**135,901**	**187,327**	**240,887**
Gain on disposal of freehold property		-	-	-	56,056
Transfers between funds		(12,000)	12,000	-	-
NET MOVEMENT IN FUNDS		**39,426**	**147,901**	**187,327**	**296,943**
Fund balances at 1 April 2020		294,339	710,589	1,004,928	707,985
FUND BALANCES AT 31 MARCH 2021		**333,765**	**858,490**	**1,192,255**	**1,004,928**

The Statement of Financial Activities includes all gains and losses recognised in the year.
All incoming resources and resources expended derive from continuing activities.

EMPOWER GLOBAL **Company registration number 3053642**

(Company limited by guarantee and not having a share capital)

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	6		670,345		677,245
CURRENT ASSETS					
Stock		17,177		-	
Debtors	7	14,474		31,180	
Cash at bank and in hand		868,884		702,049	
		900,535		733,229	
CREDITORS: amounts falling due within one year	8	(25,146)		(43,149)	
NET CURRENT ASSETS			875,389		690,080
TOTAL ASSETS LESS CURRENT LIABILITIES			1,545,734		1,367,325
CREDITORS: amounts falling due after one year	9		(353,479)		(362,397)
NET ASSETS	12		1,192,255		1,004,928
FUNDS					
Restricted funds	10		333,765		294,339
Unrestricted funds - General	11		352,788		181,300
Unrestricted funds - Designated	11		505,702		529,289
TOTAL FUNDS			1,192,255		1,004,928

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Approved by the council of management on 25/01/22
and signed on its behalf by

W.M. KEEPING

Director

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES	1	203,071	279,964
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		232	330
Fixed asset additions		(29,535)	(15,284)
Proceeds from sale of fixed assets		1,500	169,259
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayments of borrowing		(8,433)	(49,740)
NET CASH FLOW		166,835	384,529
Change in cash and cash equivalents in the period		166,835	384,529
Cash and cash equivalent at start of the period		702,049	317,520
Cash and cash equivalents at the end of the period	2	868,884	702,049

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

1 RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	2021 £	2020 £
Net income for the year		187,327	240,887
Interest received		(232)	(330)
Depreciation		35,239	32,005
Profit on disposal of fixed assets		(304)	1,489
Decrease in debtors		16,706	4,886
(Decrease)/increase in creditors		(18,488)	1,028
(Increase) in stock		(17,177)	-
Net cash flow from operating activities		203,071	279,964

2 ANALYSIS OF CASH AND CASH EQUIVALENTS

		2021 £	2020 £
Cash at bank and in hand	3	868,884	702,049

3 ANALYSIS OF CHANGES IN NET DEBT

		At 1 April 2020	Cash flows	At 31 31 March 2021
Cash at bank and in hand	2	702,049	166,835	868,884
Debt due within one year		(8,663)	(485)	(9,148)
Debt due after one year		(362,397)	8,918	(353,479)
		330,989	175,268	506,257

EMPOWER GLOBAL

(Company limited by guarantee and not having a share capital)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

a) Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS 102 (effective January 2019) and the Companies Act 2006.

The charity meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue.

b) Income

All income is included in the Statement of Financial Activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacies are received by way of donations and are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Trading income is accounted for when earned.
- Donated items for distribution are stated at fair value.

c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. It includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises of those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly.

d) Tangible fixed assets

Tangible fixed assets are included in the accounts at cost, with items over £500 being capitalised.

Depreciation is provided on fixed assets to spread the cost over the estimated useful lives of the relevant assets at the following rates:

Motor vehicles	25% reducing balance
Fixtures and equipment	20% straight line
Computer equipment	3 years straight line
Buildings	2% reducing balance

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES (continued)

e) Stocks

Stocks held at the year end for distribution are stated at fair value, ie an approximation to their shop cost or a discounted amount where appropriate (for example second hand items).

f) Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

g) Pension contributions

The charitable company participates in a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities for the year in which they are payable to the scheme. The assets of the scheme are held and managed separately from those of the charitable company.

h) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds	Funds which can be used in accordance with the charitable objects at the discretion of the trustees.
Designated funds	Funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects, ore reflecting investment in property.
Restricted funds	Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2 LEGAL STATUS OF THE CHARITY

The charitable company was incorporated on 5 May 1995 in England and Wales and was registered on 26 September 1996 with the Charity Commission in England and Wales. The charity is a public benefit entity.

The registered office of the charity is The Empower Centre, 83-87 Kingston Road, Portsmouth, Hampshire, PO2 7DX.

The charitable company is limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

3 STAFF COSTS

	2021	2020
	£	£
Salaries and wages	484,240	467,199
Social security costs	22,903	21,781
Pension contributions	14,384	12,916
	521,527	501,896

No employees received emoluments exceeding £60,000 during this or the prior year.

Key management personnel received total remuneration of £207,672 (2020: £202,946) to 5 employees, which includes manse payments of £71,100 (2020: £71,100)

The average number of employees during the year was as follows:

	2021	2020
	Number	Number
Pastors	11	11
Administration	10	10
Community	3	3
Youth	2	2
Facilities	1	1
	27	27

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

4 EXPENDITURE	Restricted funds £	Unrestricted funds £	Total 2021 £	Total 2020 £
Costs directly allocated to activities				
Wages and salaries (see note 3)	33,480	488,047	521,527	501,896
Grants and donations (see note 5)	189,275	66,162	255,437	162,606
Motor expenses	3,138	6,226	9,364	16,838
Hire of halls and storage	13,607	28,995	42,602	134,097
Meeting expenses	24,998	15,363	40,361	118,923
Publicity	-	205	205	1,382
Hospitality	95	3,282	3,377	23,871
Travel and subsistence	-	864	864	309
Telephone	-	6,118	6,118	6,006
Printing, postage and stationery	1,582	20,745	22,327	37,542
Stock and consumables	-	3,419	3,419	6,471
Property depreciation	-	15,083	15,083	15,083
Motor depreciation	-	5,719	5,719	3,417
(Loss)/Profit on disposal of fixed assets	-	(304)	(304)	1,489
	266,175	659,924	926,099	1,029,930
Support costs allocated to activities				
Office expenses	2,946	41,973	44,919	50,262
Fees and subscriptions	1,224	2,919	4,143	3,716
Insurance	-	14,545	14,545	15,239
Legal and professional fees	-	960	960	3,429
Repairs and maintenance	11,747	27,591	39,338	34,751
Bank charges	576	4,798	5,374	5,228
Loan interest	-	20,653	20,653	23,199
Equipment depreciation	-	10,946	10,946	10,315
Computer equipment depreciation	-	3,491	3,491	3,190
Audit and accountancy	-	5,820	5,820	6,030
	16,493	133,696	150,189	155,359
TOTAL EXPENDITURE	282,668	793,620	1,076,288	1,185,289

Included within audit and accountancy above are amounts due to the auditors in relation to the audit of £3,000 (2020: £3,000) and £2,820 for other work (2020: £3,030).

The Unrestricted funds column represents the activities of Family Church.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

5 ANALYSIS OF GRANTS

Gift and donations made in the year totalled £255,437 (2020: £162,606). Gifts over £1,000 per institution are as follows:

	2021 £	2020 £
Angel Home	4,634	13,394
Synergy	-	6,000
Just One Church	-	1,000
Great Big Life	3,000	3,000
Stella's Voice	5,000	1,141
Assemblies of God	20,000	3,333

6 TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Fixtures & equipment £	Computer equipment £	Total £
COST					
At beginning of year	754,109	21,800	246,675	21,160	1,043,744
Additions	-	12,625	12,127	4,783	29,535
Disposals	-	-	(1,615)	(985)	(2,600)
At end of year	754,109	34,425	257,187	24,958	1,070,679
DEPRECIATION					
At beginning of year	111,436	11,547	225,716	17,800	366,499
Charge for the year	15,083	5,719	10,946	3,491	35,239
On disposals	-	-	(754)	(650)	(1,404)
At end of year	126,519	17,266	235,908	20,641	400,334
NET BOOK VALUE					
At end of year	627,590	17,159	21,279	4,317	670,345
At beginning of year	642,673	10,253	20,959	3,360	677,245

7 DEBTORS

	2021 £	2020 £
Income tax recoverable	12,471	22,694
Prepayments and accrued income	1,003	687
Other debtors	1,000	7,799
	14,474	31,180

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

8 CREDITORS: amounts falling due within one year

	2021	2020
	£	£
Bank loans	9,148	8,663
Other creditors	5,120	23,235
Accruals and deferred income	10,878	11,251
	25,146	43,149

9 CREDITORS: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans	353,479	362,397

The bank loans are secured over the Empower Centre, 83-87 Kingston Road, Portsmouth and 47 Botley Drive, Havant.

Included in the above, are amounts due after more than 5 years of £311,314 (2020: £322,468).

10 RESTRICTED FUNDS

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Buildings and Facilities					
Building Fund	207,441	1,000	(2,949)	-	205,492
Church Growth and Vision Fund	48,116	35,276	(37,541)	-	45,851
Missions					
Family Church Global Outreach	3,451	53,006	(45,727)	-	10,730
Mission Trips	2,326	2,390	(1,022)	-	3,694
Community Projects					
Caring Hands	2,915	61,682	(49,495)	-	15,102
Baby Basics	-	56,166	(27,399)	-	28,767
Community Funday	6,917	2,925	(5,901)	-	3,941
Barclays COVID project	-	100,258	(78,704)	(12,000)	9,554
Projects for Young People					
Momentum	2,646	1,983	(1,791)	-	2,838
Supporting Family Church People					
Widows Fund	1,736	-	(745)	-	991
Ladies ministry	7,600	-	(7,600)	-	-
Mens ministry	-	873	(873)	-	-
Leadership Events					
Empower Conference	1,196	980	(2,176)	-	-
Empower Bible Academy	1,188	13,555	(11,363)	-	3,380
Love Portsmouth (Jesus) App	-	4,000	(575)	-	3,425
Eternity Church					
Vision Fund	8,138	-	(8,138)	-	-
Jacob's Well					
Vision Fund	669	-	(669)	-	-
	294,339	334,094	(282,668)	(12,000)	333,765

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

10 RESTRICTED FUNDS (continued)

Building Fund

Members of Family Church can donate money specifically to the church 'building fund'. Historically the money raised was for the specific aim of acquiring and equipping a church building in Portsmouth. Since January 2013 all donations to the building fund, unless given for a specific congregation's existing or future building, are allocated to the national building fund which is for acquiring, developing and equipping buildings used for the purposes of the church, in any location where Family Church operates. In previous years, accumulated balances in the Church Growth Fund were incorporated into the main Building Fund. However, these are now kept separate for each congregation.

Church Growth and Vision Fund

Each Family Church congregation raises funds periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

Family Church Global Outreach

Members of Family Church can donate money specifically to overseas missions that the church supports. Such donations are allocated to the Family Church Global Outreach Fund which is used to support the work of organisations throughout the world in the relief of persons in conditions of financial need and to assist in their care. Where monthly costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Mission Trips

This relates to donations from members of Family Church given for the purpose of funding mission trips. These funds are temporary by nature and do not accumulate balances.

Caring Hands

Members of Family Church can donate money to Caring Hands, the department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of food and other essential items to local people. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Baby Basics

Members of Family Church can donate money to Baby Basics, a department of Family Church that provides social welfare to local communities. Such donations are allocated to this fund and used primarily for the provision of essential baby related items to local families. Where costs exceed the amount raised through restricted donations, unrestricted funds are released to offset the balance.

Community Funday

The Management Team set aside unrestricted funds for annual Community Fun Days. These funds, in addition to restricted grants that are provided by other organisations, are used to cover the costs of running these community events. These funds are temporary by nature and do not accumulate balances. Where event costs exceed the amount raised through the designated funds and the restricted grants, unrestricted funds are released to offset the balance.

Barclays COVID project

This was a £100k grant from Barclays Bank, for the specific purpose of supporting those in hardship as a result of the Covid-19 pandemic.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

10 RESTRICTED FUNDS (continued)

Momentum
'Momentum' is the youth ministry of Family Church. It has undertaken fund raising and received donations to help fund the cost of equipment and youth activities generally.

Widows' Fund
Members of Family Church have historically given donations to provide financial assistance to widows within the church. This fund remains available for use as and when required.

Ladies Ministry
The ladies ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the ladies ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Mens Ministry
The men's ministry of Family Church runs events throughout the year, including breakfasts, retreats and conferences. Any profit generated is invested back into the men's ministry for future events. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Empower Conference
Empower Conference is the church's annual conference, which is mainly financed by delegate fees. Where event costs exceed the amount raised through donations or delegate fees, unrestricted funds are released to offset the balance.

Empower Bible Academy
Empower Bible Academy is a bible college run by Family Church. Funds are raised through delegate fees, and where costs exceed the amount raised, unrestricted funds are released to offset the balance.

Love Portsmouth (Jesus) App
This fund was provided by the charity, 'Love Portsmouth (Jesus)' to pay for the cost of a citywide prayer initiative where streets that have been prayed for are tracked using an app.

Eternity Church Vision Fund
This reserve fund was transferred from Eternity Church in Guildford and restricted for the use of the newly formed Family Church Guildford congregation to further the work in Surrey as its region of influence.

Jacob's Well Vision Fund

This reserve fund was transferred from Jacob's Well Church in Bridgemary and restricted for the use of the newly formed Family Church Bridgemary congregation to further the work in Bridgemary as its area of influence.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

11 UNRESTRICTED FUNDS

	At 1 April 2020 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2021 £
Guildford rebranding	1,014	-	-	(1,014)	-
Guildford office & youth refurbishment	1,193	-	-	(1,193)	-
EST 1825 (Guildford)	14,730	-	-	(14,730)	-
Bridgemary Building Fund	63,291	-	-	(18,291)	45,000
Portsmouth Building Fund	13,000	-	-	-	13,000
Guildford Community Church Café	112,600	-	-	-	112,600
GCC Fund	51,848	-	-	-	51,848
Church Growth and Vision Fund	-	-	-	18,291	18,291
Property capital fund	271,613	-	(35,882)	29,232	264,963
Total designated funds	529,289	-	(35,882)	12,295	505,702
General funds	181,300	929,521	(757,738)	(295)	352,788
Total unrestricted funds	710,589	929,521	(793,620)	12,000	858,490

Included in unrestricted funds are monies set aside by the Trustees towards future projects that the Trustees and management decide to undertake within the objects of the charity.

The Bridgemary (Gosport) Building Fund and Portsmouth Building Fund each represent funds for the development of a building for the respective congregation.

The Guildford Community Church Café fund was transferred to Family Church when Guildford Community Church closed. It remains designated for use by Family Church within the Guildford area.

The GCC Fund represents general funds transferred to Family Church when Guildford Community Church closed.

The Church Growth and Vision Fund represents funds raised periodically towards the continued growth of the church. These donations are used for resourcing specific community outreach projects, for purchasing equipment, and for activities that facilitate growth. 10% of funds raised by each congregation are directed toward the national growth fund for projects that impact the whole church rather than a specific congregation.

The Property Capital Fund represents the net book value of the freehold property less the outstanding bank loan at the Balance Sheet date.

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Year ended 31 March 2021	Restricted funds £	Unrestricted funds £	TOTAL 2020 £
Tangible fixed assets	-	670,345	670,345
Current assets	333,765	566,770	900,535
Current liabilities	-	(25,146)	(25,146)
Long term liabilities	-	(353,479)	(353,479)
	333,765	858,490	1,192,255

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

Year ended 31 March 2020	Restricted funds £	Unrestricted funds £	TOTAL 2020 £
Tangible fixed assets	-	677,245	677,245
Current assets	294,339	438,890	733,229
Current liabilities	-	(43,149)	(43,149)
Long term liabilities	-	(362,397)	(362,397)
	294,339	710,589	1,004,928

13 OPERATING LEASE COMMITMENTS

The company has commitments under operating leases which fall due as follows:	2021 £	2020 £
Within one year	37,659	35,810
After more than one year	143,603	163,968
	181,261	199,778

14 PENSION COMMITMENTS

The company operates a defined contribution pension scheme on behalf of certain employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The total pension cost during the year was £14,384 (2020: £12,916).

15 RELATED PARTY TRANSACTIONS

During the year, the charity made donations totalling £3,175 (2020: £2,983) to support the mission work and study of two of Andy Elmes' children. During the year, payments totalling £3,000 (2020: £3,000) were also made to Great Big Life to support their work, a company of which Andy Elmes is a director.

During the year, the charity made donations totalling £5,000 (2020: £1,141) to Stella's Voice, a UK registered charity of which W Keeping, director, is an employee. During the year, payments totalling £3,750 (2020: £3,520) were also made to W Keeping's daughter, who works as a missionary with Stella's Voice in Moldova.

No other expenses are paid to trustees, excluding the reimbursement of costs paid out personally on behalf of the charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

16 POST BALANCE SHEET EVENT - COVID-19

The Senior Leadership Team of Empower Global continues to meet regularly to discuss our ongoing response to the latest UK Government guidance regarding COVID-19. In all of our workplaces we have adopted the measures and recommendations given by the government and we have a robust risk assessment in place to mitigate the obvious and identified risks. Currently, our staff who are able to work from home are doing so. We are taking a flexible approach to our gatherings and ensuring not only compliance with government advice but common sense and caution too. We continue to be mindful of the social and emotional needs of our church family and particularly those who are on their own. We also consider those in the community within our reach, and continue to press forward in the furtherance of our objectives where it is safe to do so.

As a charity that is mainly reliant on individual donations to sustain our operations, we are incredibly pleased to say that giving has been relatively consistent throughout the pandemic. Where expenditure had reduced significantly as a result of not being able to hire some of our regular venues, we have reinstated some of our hire agreements and therefore our costs have now started to increase again. We have been able to continue several of our community support projects, such as Baby Basics and our Food Banks in Portsmouth and Gosport. The pastoral care of our members has continued in various forms, in line with current government advice.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

17 PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted funds £	Unrestricted funds £	TOTAL 2020 £
INCOME				
Donations and legacies		288,026	958,034	1,246,060
Trading income		-	15,338	15,338
Investment income		-	330	330
Assets gifted from Guildford Community Church		-	164,448	164,448
TOTAL INCOME		**288,026**	**1,138,150**	**1,426,176**
EXPENDITURE				
Charitable activities	4	289,005	896,284	1,185,289
TOTAL EXPENDITURE	4	**289,005**	**896,284**	**1,185,289**
NET INCOME/(EXPENDITURE) FOR YEAR		**(979)**	**241,866**	**240,887**
Gain on disposal of freehold property		**-**	**56,056**	**56,056**
Transfers between funds		49,801	(49,801)	-
NET MOVEMENT IN FUNDS		**48,822**	**248,121**	**296,943**
Fund balances at 1 April 2019		245,517	462,468	707,985
FUND BALANCES AT 31 MARCH 2020		**294,339**	**710,589**	**1,004,928**

The Statement of Financial Activities includes all gains and losses recognised in the year.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

18 PRIOR YEAR FUND MOVEMENTS

RESTRICTED FUNDS

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
Buildings and Facilities					
Building Fund	130,034	31,846	(4,439)	50,000	207,441
Church Growth and Vision Fund	66,196	51,675	(69,755)	-	48,116
Trade Connections	199	-	-	(199)	-
Missions					
Family Church Missions Fund	8,931	53,325	(58,805)	-	3,451
Mission Trips	518	33,248	(31,440)	-	2,326
Community Projects					
Food Bank and Homeless Outreach	2,625	17,342	(17,052)	-	2,915
Adopt a Block and Fun Days	4,973	23,034	(21,090)	-	6,917
Projects for Young People					
Momentum	1,191	30,893	(29,438)	-	2,646
Supporting Family Church People					
Widows Fund	3,237	-	(1,501)	-	1,736
Ladies ministry	11,609	8,865	(15,588)	2,714	7,600
Mens ministry	-	11,767	(11,767)	-	-
Shine	2,755	123	(164)	(2,714)	-
Leadership Events					
Empower Conference	2,866	11,219	(12,889)	-	1,196
Discipleship (Faith works)	486	14,689	(13,987)	-	1,188
Eternity Church					
Vision Fund	9,128	-	(990)	-	8,138
Jacob's Well					
Vision Fund	769	-	(100)	-	669
	245,517	288,026	(289,005)	49,801	294,339

UNRESTRICTED FUNDS

	At 1 April 2019 £	Income £	Expenditure £	Transfer of funds £	At 31 March 2020 £
Guildford rebranding	1,014	-	-	-	1,014
Guildford office & youth refurbishment	1,193	-	-	-	1,193
EST 1825 (Guildford)	14,730	-	-	-	14,730
Bridgemary Building Fund	-	-	-	63,291	63,291
Portsmouth Building Fund	-	-	-	13,000	13,000
Guildford Community Church Café	-	112,600	-	-	112,600
GCC Fund	-	51,848	-	-	51,848
Property capital fund	345,677	56,056	(38,282)	(91,838)	271,613
Total designated funds	362,614	220,504	(38,282)	(15,547)	529,289
General funds	99,854	973,702	(858,002)	(34,254)	181,300
Total unrestricted funds	462,468	1,194,206	(896,284)	(49,801)	710,589