

Structure, Governance and Management

York Schools and Youth Trust is administered and managed as a charitable trust by the trustees under the Trust Deed declared in July 1996.

The board of trustees comprises Christians from a range of churches and denominations across the City of York. The Charity is non-denominational and trustee recruitment is by an informal process. Potential trustees are recommended from within the local Christian community, they meet with some existing trustees and are given time to consider the possibility of joining the trust. Trustees are elected at the AGM or a Special Meeting called for this purpose. Trustees are elected for a three year term, and can serve no more than three terms of three years. Office holders are elected each year at the AGM.

Trustees meet once or twice each school term, with an annual strategy half day and additional meetings as required. Interim meetings are held by sub-groups of trustees when required, with minutes available to all.

The Principal Staff member (Executive Officer), to whom day to day management is delegated, is in attendance at all trustee meetings.

The trustees consider risks affecting the trust from time to time. Such risks include:

- Issues relating to the safeguarding and protection of children and young people with whom the trust's workers are in contact. The trustees have appointed Dr Ian Richardson, a retired OFSTED inspector, as their safeguarding officer.
- Financial risks: The trustees have remained vigilant in their monitoring of budgets in 2021/2022 to ensure a good financial position.
- COVID-19 risks to team members, trustees, volunteers, school staff and pupils.

In respect of these and other matters that may arise the trustees seek to have in place policies and procedures to deal fully with the possible effects of such risks on the trust.

No serious incidents have occurred this year related to finance, COVID-19 or safeguarding.

2021-2022 YoYo's 25th Anniversary Year

Over the past year YoYo has celebrated its 25th Anniversary. A successful event took place in September 2021 attended by many local supporters as well as the Lord Mayor of York, (who was a founder member of YoYo), the Member of Parliament for York, and the Canon Missioner from York Minster. The Canon Missioner from York Minster spoke at YoYo's celebration and commissioning service, which also included a special song written and performed by the very first YoYo Schools' Worker from 25 years ago. A video was also produced and shown to mark the Anniversary.

The YoYo team continues to be involved with York Christian Youth Holidays (YCYH). The York Christian Youth Holidays ReBoot Camp took place in August 2021, and was a 2 day, non-residential camp. It took place at a farm just outside York. The YoYo team worked alongside a team from ROCK UK, who are from Whithaugh Park where the camps usually take place.

This academic year, schools have welcomed the YoYo team back following the easing of Covid restrictions. During the autumn term, many in person lessons took place, but some

lessons were also delivered using on-line platforms at the request of the schools. However, as the year has progressed, all of YoYo's activities have resumed in person.

Following the easing of Covid restrictions, the team has reintroduced regular aspects of YoYo's work in both primary and secondary schools; these include Collective Worship, RE lessons, lunchtime clubs, Prayer and Reflection Spaces, Christmas and Easter programmes, and "It's Your Move", a series of lessons on transition for pupils starting secondary school. This year in addition to discussion, the "It's Your Move" programme included the use of Reflection Spaces to help children think through the process of change. In one geographical area alone, nearly two thousand primary children were involved in YoYo sessions during June and July.

Some additional more specific projects have taken place during the year for example Holocaust Memorial Day, lessons focused on the Queen's Platinum Jubilee, a Mystery Play written for a primary school to perform in their local church, and The Big Picture project. The Big Picture Project involved team members working creatively with the whole school in each of five primary schools on the stories of Creation, Moses, Jesus, the books of Acts and Revelation through art, drama and poetry. Subsequently a video has been produced for the schools as a record of the children's work.

As well as offering YoYo's regular programmes, the team has also discussed with schools how they might best help and support them. This has led to new and specific material being produced to cater for individual school requests and needs, for example workshops on 'What kind of king is Jesus?' for Christians; Sacred places and the importance of the church; Life after death; Christian beliefs about heaven and hell. Question and answer sessions have also taken place with Year 10 students at their request.

Trustee meetings took place electronically during the first part of this year but have all taken place in person since March 2022.

Objectives and Activities

The trustees continue to apply the trust's funds to the objects as set out in the Trust Deed:

"Working with York Schools and churches to bring the Christian faith alive."

In carrying out this objective the YoYo team has supported and served schools by communicating the Christian faith in ways relevant and effective to York's children and young people by:

- Taking RE lessons in both primary and secondary schools, in person and online
- Leading assemblies and collective worship in primary and secondary schools, in person and online
- Providing reflective spaces both outside and inside
- Supporting and encouraging staff and students through lunch time and after school clubs
- Developing resources that help and enhance the delivery of religious education
- Recruiting, training and supporting volunteers who assist in the delivery of the work in schools
- Offering pastoral support for staff and students at times of crisis and stressful situations
- Developing and delivering creative ways of communicating the Christian faith that are cross curricular
- Sharing about the work in local churches who are supporters of the trust
- Being involved in city wide youth work with local youth workers and other youth organisations

- Preparing resources for schools, churches, children, young people, parents and teachers to use
- The Executive Officer and pioneer worker have also been continuing to build relationships beyond the City of York boundaries with various new potential projects emerging.

Regular prayer meetings have been held to support the work of YoYo. These have been attended by team members, trustees and interested supporters from the local churches. They have been held electronically, using zoom and have also taken place in person in local churches.

Staffing

All staff, except the part time Finance Administrator, work directly with the young people of York to advance the Christian religion. Staff changes during the year were Jen Dring resigning in August 2021 and being replaced by Janine Gray in February 2022. Suze Newton began maternity leave in November 2021 and was replaced by Keith Geary. Izzi Barthow began maternity leave in February 2022 and was replaced by Nicola Bray, Nicola continuing in her pioneering role for half a day a week. Kate Lamb primarily works in the office but has on occasions been into school with other team members. Trustees granted Andy Barthow a period of study leave from 30th May, ending 5th September 2022.

Achievements and Performance

One of the main and ongoing achievements of YoYo is its regular clubs which are attended by a variety of students, from both a faith and no faith background. The schools highly value the opportunities that a Christian club gives to their communities.

The year-round assemblies and lessons are also highly valued by both the primary and secondary schools. This can be evidenced by the fact that YoYo works in virtually all the schools in York.

The Executive Officer has also forged new relationships with some schools and churches outside the City of York boundaries leading to some new projects being planned in these areas.

Online resources and books produced by YoYo continue to be well received. The Executive Officer has worked collaboratively with the Bible Society producing resources for them.

Thirteen new volunteers have joined YoYo to support the work of the team.

Public Benefit

YoYo's provision of lessons, assemblies and clubs is available to every child, in every school in the York area, without discrimination or distinction of class, socio-economic background, colour or religion, and without charge. YoYo provides valuable support to the schools of York in meeting the requirements of the Religious Education syllabus and by their contribution to a variety of discussions within lessons in other subject areas. YoYo's online resources have been available to anyone free of charge, in keeping with YoYo's policy of free access.

A full Statement of Public Benefit is available.

Financial Review

A set of accounts for the year ending 31 July 2022 are annexed to this report. (Please note figures are rounded to the nearest pound.)

During the financial year ending 31 July 2022 the trust incurred expenditure of £179,776 which funded a staff team of ten and the trust's accommodation at Holgate Methodist Church. During the year, the trust received donations from churches in the York area, grant making bodies and individuals totalling £204,730. This resulted in a net operating surplus of £24,954 for the year. The trust suffered a reduction in the value of its investments of £292 which meant the total net surplus was £24,662. With the opening reserves balance of £80,324 the trust finished the year with a reserves balance of £104,986.

The funds received during the year included £10,825 which were restricted to some specific areas of activity of the trust. This restricted funding was for the following:

- At the end of the year the team ran the "It's Your Move" programme in which they distribute books to Year 6 pupils moving on to secondary school. Supplies of books left over from the previous year were used so no further books were purchased in this year. The deficit brought forward of £542 was cleared by donations from churches and individuals and with gift aid means that the fund is in credit by £10 going forward.
- Three years ago, YoYo received a gift which enabled the trust to expand the work in the north area of York by establishing a half time post for three years. This post started in January 2019 and came to an end in this year with the team member being given a permanent contract.
- A Pioneering Fund was created two years ago from a generous gift of £20,000. The work was carried out during the year in the geographical area outside the north and east of York by two members of the team. The salary and travel costs were £16,057. Investment of funds provided additional income of £282 and there was an increase in the value of the investment of £91. At the end of the year there was a balance of £1,438 which will be used up in the coming year.
- In the year a grant of £9,721 was received from the Foodbank for the team to train and equip a church to run a café and holiday club in a deprived area of the city. The costs incurred in the year amounted to £5,554 giving a balance of £4,167 to carry on the project into the next year.

The balance of the trust's funds is held in a general fund. This fund received £193,905 income during the year and expenditure totalled £143,515. This meant there was a net income of £50,389. The value of the investment reduced in the year by £471. The total net income was therefore £49,918. After transferring £226 to cover the excess expenditure related to the restricted funds the general fund reserves increased from £49,680 at the beginning of the year to £99,372 at the end of the year.

The trust's policy is to try and ensure that at the end of each term there are sufficient cash reserves to meet the following term's expenditure. This comes to approximately £50,000. The year ended with the general fund reserves at £99,372 which meets this policy. Additional reserves of £5,615 were held to fund the ongoing pioneering work of the trust and the café and holiday club work.

A claim for gift aid of £1,476 was made after the financial year end.

Where possible, cash reserves in excess of half a term's expenditure are held in a high interest account or charity investment fund managed by CCLA Fund Managers Ltd. This is in order to maximise our return whilst minimising risk. The amount invested at the end of the financial year was £53,370 based on the valuation of the fund on 31 July 2022. A total of £1,549 in interest was received during the year and there has been a reduction in the market value of £292. £10,000 has been taken out of the investment fund to fund the work of the charity in the year.


The trustees are extremely grateful to our supporters. Their generosity has once again enabled the trust to carry out their objectives during the year. The trustees will be looking in the coming year at ways to increase the regular income in order to strengthen the general fund for future years.

The Way Ahead

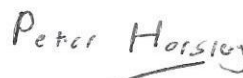
The trustees and staff team met in November 2021 to look ahead and explore how YoYo builds on the first 25 years. A number of priorities were identified: Enabling and nurturing our prayerful dependence on God for the work; Engaging with the vision of YoYo to review and reflect on what we offer; Establishing a strong and sustainable financial base; Encouraging creative and innovative relationships with local church communities and other groups and organisations; Expanding and developing ways of communicating the vision and work of YoYo; Equipping and resourcing other people to widen and extend the reach of the work; Ensuring we remain relatable and culturally relevant to children and young people and their parents.

New ventures include an invitation to families to "Taste and See" the work of YoYo in a local church, which will be rolled out in each geographical area of York, and working alongside a local church, at the request of one of the schools in the area, to help to set up a café for families and a holiday club for young people.

In all matters the board of trustees continues to operate well and looks forward to continuing the Charity's objectives.



Mrs Cathy Roberts
Chair



Peter Horsley
Vice Chair

November 2022

Charity no. 1057991

YorkSchools and Youth Trust

Printed: 31/10/2022

	Unrestricted funds	Restricted Income funds	Endowment funds	Total funds	Prior year funds
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	191,893	10,272	0	202,165	118,837
Charitable activities	888	0	0	888	4,948
Other trading activities	128	0	0	128	593
Investments	996	553	0	1,549	1,711
Separate material item of income	0	0	0	0	0
Other	0	0	0	0	0
Total	193,905	10,825	0	204,730	126,088
Expenditure on:					
Raising funds	1,306	0	0	1,306	671
Charitable activities	142,209	36,261	0	178,470	178,146
Separate material item of expense	0	0	0	0	0
Other	0	0	0	0	0
Total	143,515	36,261	0	179,776	178,817
Net income/(expenditure) before investment gains/(losses)	50,389	-25,436	0	24,954	-52,729
Net gains/(losses) on investments	-471	179	0	-292	8,863
Net income/(expenditure)	49,918	-25,256	0	24,662	-43,866
Extraordinary items	0	0	0	0	0
Transfers between funds	-226	226	0	0	0
Net Movement in Funds	49,692	-25,030	0	24,662	-43,866
Reconciliation of Funds					
Total funds brought forward	49,680	30,645	0	80,324	
Total funds carried forward	99,372	5,615	0	104,986	

Charity no. 1057991

YorkSchools and Youth Trust

Printed: 21/08/2022

	Total funds	Prior year funds
Fixed assets		
Intangible assets	0	0
Tangible assets	0	0
Heritage assets	0	0
Investments	0	0
<i>Total fixed assets</i>	0	0
Current assets		
Stocks	0	0
Debtors	0	0
Investments	53,370	63,661
Cash at bank and in hand	51,617	16,663
<i>Total current assets</i>	104,986	80,324
Creditors: amounts falling due within one year	0	0
<i>Net current assets/(liabilities)</i>	104,986	80,324
<i>Total assets less current liabilities</i>	104,986	80,324
Creditors: amounts falling due after more than one year	0	0
Provisions for liabilities	0	0
Total net assets or liabilities	104,986	80,324
Funds of the charity:		
Endowment funds	0	0
Restricted income funds	5,615	30,645
Unrestricted funds	99,372	49,680
Revaluation reserve	0	0
Total charity funds	104,986	80,324

Signed by one or two trustees
on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
<i>CC Roberts</i>	CATHERINE C ROBERTS	24/11/2022
<i>P A Horsley</i>	PETER ALEC HORSLEY	24/11/2022

Charity no. 1057991

YorkSchools and Youth Trust

Printed: 31/10/2022

Year to 31/07/2022

<u>Fund name</u>	<u>Fund balances brought forward</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Gains and losses</u>	<u>Fund balances carried forward</u>
General fund	49,680	193,905	-134,271	-9,471	-471	99,372
Sal North 19-21	0	0	-9,245	9,245	0	0
Foodbank	0	9,721	-5,554	0	0	4,167
Its Your Move books	-542	551	0	0	0	10
Methodist - Move Fund	335	0	-335	0	0	0
Pioneering 19	17,119	285	-16,057	0	91	1,438
Salary 19-21	13,733	268	-14,315	226	88	0
Totals	80,324	204,730	-179,776	0	-292	104,986



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
York Schools and Youth Trust (YoYo)

On accounts for the year
ended

31st July 2022

Charity no
(if any)

1057991

Set out on pages

1 to 3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2022

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

K. Dixon

Date:

19/09/2022

Name:

KEITH DIXON

Relevant professional
qualification(s) or body
(if any):

CIPFA

Address:

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MALTON

NORTH YORKSHIRE YO17 7 FQ