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COMPANY REGISTRATION NUMBER: 3240655
CHARITY REGISTRATION NUMBER: 1057949

Young Devon
Company Limited by Guarantee
Financial Statements
31 March 2021

THOMAS WESTCOTT

Chartered accountants & statutory auditor
Plym House
3 Longbridge Road
Marsh Mills
Plymouth
Devon
PL6 8LT

Young Devon

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Young Devon

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Young Devon	
Charity registration number	1057949	
Company registration number	3240655	
Principal office and registered office	10 Erme Road Ivybridge Devon PL21 0AB	
The Chair of Trustees	R Hastings V Flower	(To November 2020) (From November 2020)
The Trustees	D Conduit R Hastings S Warren-Brown R Johnston C Coward A Hanniford V Flower L Merilion	(Resigned 4 February 2021) (Resigned 6 August 2020) (Appointed 5 November 2020) (Appointed 5 November 2020)
Auditor	Thomas Westcott Chartered Accountants Plym House 3 Longbridge Road Marsh Mills Plymouth Devon PL6 8LT	
Bankers	Lloyds Bank plc Fore Street Ivybridge Devon PL21 0AB	
Solicitors	Foot Anstey Senate Court Southernhay Gardens Exeter Devon EX1 1NT	

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Strategic report

The Trustees present their annual report and the consolidated financial statements of the charity and its subsidiary Young Devon Trading Limited for the year ended 31 March 2021. They are satisfied that the Financial Statements comply with the requirements of the Charities Act 2011, the memorandum and articles of association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)).

Objectives and Activities

The objectives which the charity works towards are described in the governing document as: to help young people develop their physical, mental and spiritual capacities so that they can develop as individuals and members of society; valuing and respecting relationships with them that recognise their rights and responsibilities and actively promoting each individual's development, choice and change. In particular, but not so as to limit the generality of the foregoing:

- (1) To bring together people who are willing to further the above objects to stimulate interest in all aspects of work with young people
- (2) To work directly with young people, especially those who are vulnerable or marginalized within their own communities, providing services and training which enhance their personal development and general well-being
- (3) To unite and support the work of those youth organisations, clubs and groups in the geographical county of Devon, whose primary purposes are in accordance with those of the Company
- (4) To develop training, volunteering and other services which inform and support others who work with young people in furtherance of the above purposes
- (5) To carry out research and develop strategies in partnership with others which lead to the development of good youth work practice

Our Vision

Young people living safer, happier and healthier lives with better long-term prospects as they move into adulthood.

Our Mission

Changing the odds in favour of young people

Our Values

We encourage leadership, promote professionalism and celebrate innovation. We are trusting and trustworthy and non-judgemental, honest, empowering and challenging.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

A Year Like No Other

2020 was the mid-point of a four-year strategy as Young Devon worked to ensure that building good quality relationships with young people was the foundation of all of our work. Work began in February 2020 with young people, partners, staff and Board Members to understand the progress already made and identify any changes and next steps needed to achieve the organisation's strategic aims during the 2020 – 2021 financial year.

The five key elements of the strategy are:



Good progress had been made on a number of fronts, however, in March 2020, the Charity began to prepare for the effects of the Covid-19 pandemic, restricting staff attendance at meetings and training events and exploring how to work differently with young people.

The Trustees wish to acknowledge and thank all of the staff, volunteers, students and host families, as well as many young people themselves. During what has been an incredibly difficult year the Charity would not have been able to continue function and offer support without the dedication, devotion

Public Benefit

The Charity's Trustees have complied with their duty in Section 4 of the Charities Act 2011 to have due regard to the Public Benefit guidance issued by the Charity Commission. The Trustees do not receive any private benefit from the Charity.

The activities employed by the Charity in pursuit of its five strategic objectives are set out in strategic and service reports. The public benefit outcomes identified by the Trustees have been built on the following:

1. Building quality relationships to help young people.
2. Make young people's voices are heard in decision making across Devon.
3. Improve the range and quality of accommodation for young people.
4. Increase access to mental health and well-being services.
5. Enable young people to develop the skills they need to progress in life.

With the exception of our Supported Housing and Supported Lodgings services, where young people partially contribute to the cost of the accommodation through the benefits system, all of Young Devon's services are free at the point of delivery to ensure that the charity does not discriminate against individuals who could not afford the service.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

The need to review, reflect and adapt has always underpinned the work of Young Devon, however the onset of Covid-19 has required adaptation at a pace and scale like never before. It is therefore a testament to the creativity of the staff that during the year we have:

Transitioned all **mental health and wellbeing services** to online delivery during the first lockdown, during the year developing new services and expanding our service offer to a wider age range and a larger geographical area, delivering services to young people from 11 to 25 and working with partners to open access to new early help services in Torbay.

Moved the delivery of all **post-16 education** and **employment mentoring** online to continue to support students during the first lockdown and later delivering blended in-person and online services to enable young people to access training and development opportunities.

Continued to provide **supported accommodation** and **homelessness prevention** services with housing and lodgings projects supporting young people through the ever-changing landscapes of lockdowns and regulations and the associated challenges of isolation and anxiety. We launched a **volunteer mentoring project** giving young people extra support from trusted adults in the community.

Worked closely with our **Youth Council** to provide advice and guidance to their peers, direct the communications of Young Devon, launch a **help fund** to give emergency financial support for young people and deliver a **food support project** providing young people and their families with food supplies, toiletries and cooking equipment.

Accessing our staff and our services:

All our staff are based in community buildings in Devon (Ivybridge, Newton Abbot, Exeter, Sidmouth, Barnstaple & Ilfracombe), Plymouth and Torbay. Information about the charity and the services we deliver can be found via

- Our website www.youngdevon.org
- A range of social media pages via Facebook /youngdevonofficial, YouTube /youngdevon1, Twitter @youngdevon, Instagram /youngdevonofficial & LinkedIn /youngdevon
- A Freephone number for:
 - Young people 08082 810155
 - Agency referrals 08082 810144
- A range of promotional materials for our services distributed through schools, other partner agencies and community settings.

Achievements and Performance

During the year we supported more than 2400 young people to gain access to help with their mental well-being, accommodation, skills and participation in services which support them. The support provided to young people can range from a few sessions of advice, guidance or support through to twelve-week courses or accommodation, and the associated support to achieve independence, which could last well over a year. As a result, one young person's experience of Young Devon may be a few hours of guidance and help whilst another might have over one thousand hours of dedicated and intensive support in any reporting year.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021



The organisation was delighted to be recognised once more in the Best Companies staff engagement survey, showing significant improvement from achieving 'Good' in 2020 to being a 'World Class' employer in 2021. This award evidences the level of commitment and dedication shown by the staff teams across Young Devon and culminated in the Charity being recognised as the 8th best Charity to work for in the UK and placing in national

and regional best companies lists.

During the year Young Devon also underwent an external re-assessment of the quality of our work and were delighted to reach Level 2 of the Trusted Charity Mark (previously the PQASSO Award) and were awarded this by the National Council for Voluntary Organisations evidencing our commitment to delivering the best quality of services for young people in Devon.



Building Quality Relationships



The foundation of the work of all teams continues to be the building of quality relationships which then allow for staff and young people to identify goals and set plans to help each young person develop and grow. Covid-19 has meant that different approaches were required and the extensive use of remote working involved thousands of virtual meetings, classes and one-one sessions being delivered.

94% of young people stated that they trusted the staff they worked with and 92% were satisfied with the support they received, this is a slight reduction in comparison with the previous

year (95% and 94% respectively) which may reflect the challenge of remotes working – whilst it is possible to build relationships and deliver services this may be more time consuming and less effective. Young people remain positive about the approach and support delivered:

"Young Devon create an atmosphere where it is safe to share your thoughts and opinions without feeling judged - and do well to celebrate the different strengths of every young person"

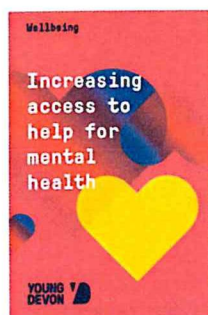
Young Devon

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Increasing access to help for mental health



From the early development of additional Covid-19 resources for young people and families to access directly Young Devon has developed its wellbeing offer to increase the amount of wellbeing support available so that **in excess of 2,000 young people attended almost 10,000 sessions of support**. This included increasing the amount of support available across Devon and Plymouth as well as developing new services in Torbay in partnership with other local providers.

This additional work would not have been possible without finding additional funding and we are grateful to the support shown to our work with young people by Devon CCG, MIND and Devon Community Foundation.

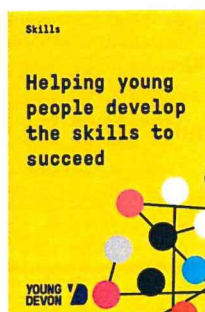
"I felt really listened to and, as someone who has never done anything like it before, I felt like it made a really positive impact on my mental health as I now understand what is happening in my head"

The **Youth Enquiry Service (YES)** centres in Exeter and Newton Abbot continued to offer open access, confidential and welcoming services for young people aged 11 – 25 in need of information, advice, support, advocacy, and counselling. This was done exclusively online until June and then we began a phased and risk-led approach to offering in-person support to young people who needed it most.

The development of online provision brought new challenges and opportunities as staff and volunteers adapted their ways of working, for some young people this made access easier whilst others found it a barrier to engagement and progression. Overall the outcomes young people experienced were similar to pre-pandemic deliver with **90% of young people showing some improvement during therapy** and 92% progressing towards their goals.

"They listened to everything that I had to say and gave me a sense of comfort and a safe space. They also gave me really good answers and solutions to any of the problems I faced during the period I was doing my sessions"

Helping young people develop the skills to succeed



A necessary transition to online learning took place during the first lockdown, in subsequent courses a blend of online and in-person support was required to ensure that vulnerable young people were given appropriate support. It was not possible to deliver the normal level of places on courses as a result of the pandemic, however during the year **more than 200 young people were able to engage in learning and development**.

Thanks to additional funding from the National Lottery we were able to extend our **employment mentoring scheme** which supports young people who have real difficulty in finding work, engaging in training and who need help to identify and overcome their barriers to development. **75% of young people supported felt they now had the capabilities and knowledge they needed to progress**.

"I feel that I have managed to improve the quality of my work and also my attitude towards finding a job. I also feel that I am now ready for whatever the future may throw towards me"

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Year ended 31 March 2021

The youth club in Sidmouth has developed a range of online and outreach services during the pandemic continuing to deliver informal support and education to young people in the local community and delivering group sessions in-person for young people in line with National Youth Agency guidelines once restrictions eased.

Improving the quality of accommodation for young people



One of the most challenging aspects of the last year was maintaining supported accommodation for young people. There was no option of remote delivery and throughout the pandemic staff worked tirelessly to support young people who were increasingly isolated from peer groups, families, college and work. The rental market came to a standstill meaning that moving young people on to independent living was not possible for the first half of the year.

Through our **network of 20 houses and more than 70 host families** across the three local authorities of Devon, Plymouth and Torbay, we are able to provide safe, secure places to live for young people on a long-term basis. During 2019-2020 172 young people stayed in Young Devon accommodation with a further 12 supported in other accommodation. This number is lower than previous years reflecting the lack of movement possible and therefore young people stayed for longer periods of time.

"I feel heard, listened to. They built a relationship with me which didn't feel forced. I'm thought about as a person not a child in care and not judged."

The progress young people make is recorded through the outcomes star and **80% of young people progressed** on at least one area during their time with Young Devon with **67% of those who moved on transitioning to independent living**.

During the pandemic our Homelessness Prevention team also supported 356 young people and for those who engaged with support **89% of young people reached a positive outcome** with **35% of young people supported to return home to families**.

Making sure young people's voices are heard in decision making



Our work to support young people in both **accessing help and having their voices heard** in key decisions go hand-in-hand. Young Devon's Youth Council played an active role in creating our **Covid-19 Wellbeing Resource Hub**, developing safety messages for young people and overseeing the **young people's Help Fund**.

The Youth Council also provided video information for young people returning to our services and supported the recruitment of a new Chair of Trustees.

Throughout the year many young people have been involved in reviewing their own provision, supporting interviews, evaluating Young Devon processes. We have continued to support a range of other organisations to help them hear the voices of young people.

"Young Devon create an atmosphere where it is safe to share your thoughts and opinions without feeling judged - and do well to celebrate the different strengths of every young person"

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Financial Review

During the year ended 31 March 2021 Young Devon achieved total incoming resources of £4,338,119 (2020: £4,290,228) of which £1,118,190 was restricted (2020: £896,103) and £3,219,929 was unrestricted (2020: £3,394,125). Resources expended were £3,975,765 (2020: £4,164,758). The overall position at 31 March 2021 before the impact of revaluation gains is a net increase in funds of £362,354 (2020: £125,470) which, when added to a brought forward surplus of £661,021 produces total funds carried forward of £1,023,375 or £1,424,890 after taking into account the impact of revaluation gains.

Local authority funding represented the main source of income with Devon County Council contributing £1,213,730 and Torbay District Council contributing £518,635. The ongoing partnership with The Plymouth Alliance means that much of our work in the City was funded through this route with a contribution of £112,197. Other major sources of funding included contributions from Weston College at £146,848, and Devon CCG at £180,463. Other funding is split across an increasingly diverse number of small contracts and agreements. A significant proportion of the funds relates to the housing of young people in either temporary or permanent accommodation but also includes funds for tackling homelessness and improving young people's mental health and wellbeing.

We aim for full cost recovery wherever possible but certain projects will never be self-supporting, so we look to diversify income streams to cover shortfalls in those activities which form an essential part of the charity's aims and objectives.

Reserves policy

The Trustees have considered the operational and financial risks and the level of reserves required. We have considered our potential redundancy liability, should the charity cease to exist, and our immediate lease commitments (within 12 months). This amounts to £620,723. In the event of a crisis situation we would seek to negotiate with our funders and landlords and consider it unlikely that reserves of that level would be required.

Taking this into account, the Trustees consider an appropriate level of reserves would be £650,000. Young Devon has unrestricted reserves of £1,376,622, which includes six properties (net of mortgage liability) of £735,415, resulting in free reserves of £317,583. The increase in reserves is primarily a result of the purchase of three new properties and the one-off revaluation of three existing properties which now more accurately reflects current market values.

Any remaining lease commitments beyond the 12 months stated above would be covered by the sale of properties.

Risk Management Policy

The Board of Trustees is responsible for the organisation's systems of internal control, including risk management. The Chief Executive is the accountable officer who is responsible for the management of systems of internal control and the implementation of policies set by the Board. The Finance & Risk Management Sub-Group of the Board monitors and scrutinises the budget, accounting practice and financial performance against budget.

The Young Devon Strategic Plan determines the direction of the organisation. Operations and day-to-day management is determined by financial regulations and internal controls are supervised by the Chief Executive, with support from the Head of Finance and finance team.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Throughout the year we have continued to review and evolve our risk management framework to ensure that we are comprehensively capturing risk across a range of categories; and so ensure that our register is fully updated; new risks registered and explored in detail at sub-group level; with recorded actions needed to mitigate against the risks, reported through to the Board at every full board meeting and, where relevant, specific meetings are called to respond to urgent risks. As the Charity began to prepare for Covid-19 issues and lockdown the Service Leadership Group met weekly to review and respond to arising risks.

The Trustees have a responsibility to examine potential high-level risks to the Charity and identify appropriate mitigating action for these risks. To ensure this takes place the Finance and Risk Sub-Group, which includes at least two Trustees, the Chief Executive and Finance Manager, reviews a strategic risk matrix and gives oversight to operational level processes. The Board then reviews this document quarterly. Key strategic risks are as follows:

Recovery from the pandemic: The Charity responded well to the onset of the pandemic and has protected service delivery effectively, the organisation also worked to increase income during lockdown periods and from an increased range of funders. However, the Trustees recognise that services face increasing demand and that public funding may face further restrictions in coming years and therefore reviewing both service models and income strategy is critical at this stage.

Reliance on public sector funding: The majority of funding comes through payments and contracts from public sector sources. Considerable work has been undertaken to diversify across different local authorities and a broader range of funding bodies. However, an overall reduction in Local Authority budgets, means that contracts and payments run the risk of ending. Minor reductions across multiple contracts could result in substantial reductions to income. The Board manages this risk through a robust process of contract management and oversight of existing and potential tendering opportunities. In order to mitigate this risk, the charity is developing a strategy which will continue the work of diversifying incomes streams with work being undertaken to review other potential options.

Safeguarding children and vulnerable adults: The charity supports a large number of young people and fewer vulnerable adults facing a range of complex challenges. The reputational risk to the charity of mismanagement will always be high and this is both managed through a Safeguarding Sub-Group comprising at least two Trustees, the Chief Executive and Safeguarding Lead Officer. Continual review of practice, high skill levels and continued professional development of staff, responsive processes and pro-active quality assurance measures mitigate the risk which is always monitored at Board level. The charity has implemented a range of adolescent-based safe-guarding training to ensure consistent levels of support which are relevant to the cohort of young people we support. The corporate risk register has also been updated to reflect the increasing concerns of staff and partners for young people with suicidal thoughts and plans.

Strategic planning: As a charity supporting the complex and changing needs of vulnerable young people the lack of a clear and deliverable strategy is an ongoing risk. The board is managing this risk through the implementation of strategic planning and review processes on an annual basis and the risk is mitigated through oversight of operating plans and KPIs which ensure that charitable objectives are being met effectively. We have worked closely with the Youth Council and partners to start looking at what the needs of young people might be in five years' time and what this means for the nature of our work. In a world changing due to Covid-19 we are working to mitigate the risks of demand overwhelming services and services not being fit for purpose.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Risk Management

We use a RAG (red, amber and green) exception reporting system to monitor and manage risk via the Board's four sub-groups:

- Health & Safety and Safeguarding
- HR & Workforce Development
- Finance & Risk
- Strategy, Impact & Development

This reporting framework enables speedy escalation of issues and risks, with actions and learning embedded throughout aiding successful delivery. Alongside the review of the governing document the Trustees intend to review the focus of sub-groups to ensure that appropriate time is spent ensuring the Charity is well-led and the staff team is supported to identify and pursue opportunities for service development.

Plans for future periods

Over the next two years we have plans to:

- Embedding QA processes for building quality relationships with young people.
- Implement new ways of working to embed a 'Trauma Informed Framework' for Young Devon.
- Formalise a pathway from the Youth Council to the Board of Trustees to directly involve young people in the governance of the Charity.
- Renovation of the newly purchased Wilder Road properties to improve the quality of accommodation.
- Redevelopment our Erme Road properties in Ivybridge to create a one bedroom self-contained flat, increasing the value of both properties and generating a new revenue stream.
- Review accommodation services in preparation for regulatory changes within the sector.

Structure, Governance and Management

Governing document

Young Devon is a Company Limited by Guarantee, having no Share Capital and being a Registered Charity that has elected to omit 'Limited' from its working name.

The Company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees (who are also the Directors for the purposes of the Companies Act) and a representative of each of the affiliated clubs are eligible to vote at the Annual General Meeting (AGM) to appoint and re-appoint Trustees to the Board of Trustees who govern the Charity.

The Trustees intend to review the governing document during the next financial year to ensure that it remains relevant and enables the Charity to meet its objects effectively.

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Appointment of Trustees

The Board of Trustees acts jointly in both registered roles. Throughout the last year we have reviewed the membership and recruited externally to the role of Chair of Trustees. A skills audit will now be undertaken with a view to planning for future appointments.

Trustee induction and training

Provision for the induction and training of Trustees is led through the Chief Executive and Chair of the Board. This includes the role of the Trustees, the strategic intention of the Young Devon Business Plan, a briefing on all services provided, the organisation's financial position, systems, reporting, management policies and health and safety. The 'The Trustee Induction Pack and Programme' of Young Devon, underpins this training. Publications such as "The Essential Trustee: what you need to know" (Charity Commission) and the "Good Governance" pack (ACEVO/NCVO) are also issued to new Trustees.

Our Organisational Structure

Operational management is led by the Chief Executive who reports to the Board of Trustees. The SLG comprised eight Heads of Service who work alongside the Chief Executive in maintaining quality and forward planning. All staff report to the Chief Executive through agreed organisational structures. Our workforce consists of 145 full and part-time staff (91.6 FTE) and 140 supported and trained volunteers, interns & hosts. Young Devon's workforce operates from 25 locations, provides floating support to other settings across Devon and undertakes outreach work across the county and works in collaboration with statutory agencies, other charities and voluntary organisations.

At the end of 2020-2021 almost all staff received a salary/wage increase of 1.5% with the exception of the CEO (0%) and a small number of staff who received larger increments to ensure that salaries increased to retain the National Living Wage Foundation's recommended Living Wage. This is the 4th year of incremental pay rises intended to bring the organisation in line with market levels and all roles have received a cumulative increase of at least 6.1% in this time. During the same period the ratio of CEO to lowest paid role has been reduced from 5.26 to 3.56. The median gender pay gap for the organisation is 0% (15.9% nationally)

Central support services

Underpinning the work of Young Devon are a range of support services established to assist our workforce in delivering to their full potential; as well as ensure that our work is constantly evolving to achieve the greatest impact in the lives of the young people we work with.

Quality Management

Within the management structure of Young Devon, we have the following systems in place to ensure high quality safe working practice by staff. This is achieved by:

- a comprehensive probation and induction process, monthly supervision and annual appraisal.
- wide-ranging training and continuous professional development.
- regular team meetings and an open culture encouraging reflective practice

Performance Management

Within the organisation we have a performance management policy with a range of systems in place to establish targets and monitor the performance of staff. All staff have:

- a minimum of quarterly supervision
 - an annual appraisal and work plan process
 - management training to all staff that have a line management responsibility, together with quarterly HR workshops delivering in-depth training in those areas line managers have requested further support in
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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Quality Assurance

Young Devon is committed to the implementation of its own internal quality management systems and processes, and those of independent and external quality awarding bodies. During the reporting year Young Devon undertook the Trusted Charity Mark quality award process at Level 2 (the highest level). The award involves external assessment and verification of the organisation's work and policies under the following areas:

- Governance
- Planning
- Leadership and Management
- User-centred service
- Managing People
- Learning and Development
- Managing money
- Managing resources
- External communications
- Working with others
- Assessing outcomes and impact

Young Devon was able to successfully meet elements of all of each of the criteria to reach the higher-level award and is currently one of only 57 charities to hold this level of the award in England and Wales.

In addition, the organization remains committed to developing inclusive practice and supporting the workforce to the best of our ability and therefore hold the following standards:

- Disability Confident Employer
- Mindful Employer

We are also working closely with national and regional youth work providers to develop new frameworks for promoting race equality in the sector.

Workforce

The Trustees know that the single greatest asset of the organisation is the people who work here and the wealth of experience they bring. We are fortunate enough to have staff who have been with Young Devon for over twenty years and are also lucky enough to be regularly welcoming new staff, students and volunteers with fresh eyes to help develop our work.

The Trustees wish to thank all of the staff for continuing to deliver excellent levels of support to young people whilst also working to secure ongoing funding for various projects.

In the autumn of 2020, we undertook the Best Companies Survey for a second time in two years, having previously achieved the one-star rating and narrowly falling short of two star (by 6.5 pts out of 700). This year the organisation was awarded the highest level possible three star 'World Class Employer' status. Areas such as Leadership, Wellbeing and people's view of their teams and managers showed significant improvements on the previous year, our perennial weak-point of the employee value proposition also showed a small (4%) increase in positive responses evidencing some progress here.

The Service Leadership Group and the Trustees remain committed to looking for creative and co-produced ways of ensuring the wellbeing of all staff and have piloted the use of independently facilitated group supervision for any staff member to access.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Buildings and Physical Assets

We continue to expand the number of buildings we use for the benefit of young people. Young Devon now works with and supports young people from 26 settings across Devon, Plymouth and Torbay; as young people continue to tell us that a place to go just aimed at them is really important. We have continued to work with others in securing more physical spaces ring-fenced for young people; and a programme of improvement of our existing settings. Last year, in addition to our cyclical maintenance of all our supported housing projects, we have allocated resources to improve:

- **Ivybridge:** 9 and 10 Erme Road (comprising of our central office; base of supported lodging and counselling teams; together with two units of supported housing). The buildings have been maintained in serviceable condition.
- **Ilfracombe:** we have completed the purchase of properties to enable us to continue providing support for young people in the locality. These buildings are in the process of being renovated to improve the offer for young people – a process significant delayed by the pandemic.

The key personnel with Young Devon are the Board of Trustees, the Chief Executive Officer and Senior Leadership Group. The Trustees do not receive remuneration and no Trustees claimed expenses during the year.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on25/11/2021..... and signed on behalf of the board of trustees by:



V Flower
Trustee

Young Devon

Company Limited by Guarantee

Independent Auditor's Report to the Members of Young Devon

Year ended 31 March 2021

Opinion

We have audited the financial statements of Young Devon (the 'charity') and its subsidiary (the 'group') for the year ended 31 March 2021 which comprise the consolidated statement of financial activities (including income and expenditure account), the consolidated and charity statement of financial position and the consolidated and charity statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Young Devon

Company Limited by Guarantee

Independent Auditor's Report to the Members of Young Devon *(continued)*

Year ended 31 March 2021

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charity and their environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Young Devon

Company Limited by Guarantee

Independent Auditor's Report to the Members of Young Devon *(continued)*

Year ended 31 March 2021

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the trustees and other management. We communicated identified laws and regulations throughout our team, and remained alert to any indications of non-compliance throughout the audit.
- The charity is subject to laws and regulations that govern the preparation of the financial statements, including financial reporting legislation, and other legislation. The charity is also subject to other laws and regulations where the consequences of non-compliance could have a material impact on the amounts or disclosures within the financial statements, including employment, anti-bribery, anti-money laundering and certain aspects of companies' legislation.
- Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
-

Young Devon

Company Limited by Guarantee

Independent Auditor's Report to the Members of Young Devon *(continued)*

Year ended 31 March 2021

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Adam Croney ACA (Senior Statutory Auditor)

For and on behalf of
Thomas Westcott
Chartered accountants & statutory auditor
Plym House
3 Longbridge Road
Marsh Mills
Plymouth
Devon
PL6 8LT

29 November '21

Young Devon

Company Limited by Guarantee

Consolidated Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	3,216,367	1,118,190	4,334,557	4,108,133
Other trading activities	6	3,500	–	3,500	181,991
Investment income	7	62	–	62	104
Total income		<u>3,219,929</u>	<u>1,118,190</u>	<u>4,338,119</u>	<u>4,290,228</u>
Expenditure					
Expenditure on charitable activities	8	2,766,596	1,134,306	3,900,902	3,871,362
Expenditure on raising funds	9	37,030	–	37,030	293,365
Other expenditure	10	37,833	–	37,833	31
Total expenditure		<u>2,841,459</u>	<u>1,134,306</u>	<u>3,975,765</u>	<u>4,164,758</u>
Net income		<u>378,470</u>	<u>(16,116)</u>	<u>362,354</u>	<u>125,470</u>
Transfers between funds		(16,877)	16,877	–	–
Other recognised gains and losses					
Gains from revaluation of fixed assets		401,515	–	401,515	–
Net movement in funds		<u>763,108</u>	<u>761</u>	<u>763,869</u>	<u>125,470</u>
Reconciliation of funds					
Total funds brought forward		613,514	47,507	661,021	535,551
Total funds carried forward		<u>1,376,622</u>	<u>48,268</u>	<u>1,424,890</u>	<u>661,021</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 24 to 38 form part of these financial statements.

Young Devon

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	Group 2021 £	Group 2020 £
Fixed assets			
Tangible fixed assets	17	879,038	446,854
Current assets			
Stocks	19	–	2,823
Debtors	20	462,386	588,962
Cash at bank and in hand		768,756	249,061
		1,231,142	840,846
Creditors: amounts falling due within one year	21	605,705	626,679
Net current assets		625,437	214,167
Total assets less current liabilities		1,504,475	661,021
Creditors: amounts falling due after more than one year	22	79,585	–
Net assets		1,424,890	661,021
Funds of the group			
Restricted funds		48,268	47,507
Unrestricted funds:			
Revaluation reserve		401,515	–
Unrestricted funds		975,107	613,514
Total unrestricted funds		1,376,622	613,514
Total group funds	25	1,424,890	661,021

The notes on pages 24 to 38 form part of these financial statements.

Young Devon

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	Charity 2021 £	Charity 2020 £
Fixed assets			
Tangible fixed assets	17	879,038	409,022
Investments	18	1	1
Current assets			
Debtors	20	462,386	616,670
Cash at bank and in hand		768,038	245,747
		<u>1,230,424</u>	<u>862,417</u>
Creditors: amounts falling due within one year	21	604,063	585,640
Net current assets		<u>626,361</u>	<u>276,777</u>
Total assets less current liabilities		<u>1,505,400</u>	<u>685,800</u>
Creditors: amounts falling due after more than one year	22	79,585	–
Net assets		<u>1,425,815</u>	<u>685,800</u>
Funds of the charity			
Restricted funds		48,268	47,507
Unrestricted funds:			
Revaluation reserve		401,515	–
Unrestricted funds		976,032	613,514
Total unrestricted funds		<u>1,377,547</u>	<u>613,514</u>
Total charity funds	25	<u>1,425,815</u>	<u>661,021</u>

These financial statements were approved by the board of trustees and authorised for issue on 25/11/2021, and are signed on behalf of the board by:



V Flower
Trustee

The notes on pages 24 to 38 form part of these financial statements.

Young Devon

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	Group 2021 £	Group 2020 £
Cash flows from operating activities		
Net income	357,366	125,470
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	51,373	68,318
Amortisation of intangible assets	–	8,177
Impairment of intangible assets	–	17,715
Loss on disposal of tangible fixed assets	37,833	–
<i>Changes in:</i>		
Stocks	2,823	(865)
Trade and other debtors	126,577	21,898
Trade and other creditors	5,454	67,733
Net cash from operating activities	<u>581,426</u>	<u>308,446</u>
Cash flows from investing activities		
Purchase of tangible assets	(119,874)	(56,354)
Net cash used in investing activities	<u>(119,874)</u>	<u>(56,354)</u>
Cash flows from financing activities		
Proceeds from/repayments of borrowings	58,143	(73,002)
Net cash from financing activities	<u>58,143</u>	<u>(73,002)</u>
Net increase in cash and cash equivalents	519,695	179,090
Cash and cash equivalents at beginning of year	249,061	69,971
Cash and cash equivalents at end of year	<u>768,756</u>	<u>249,061</u>

The notes on pages 24 to 38 form part of these financial statements.

Young Devon

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	Charity 2021 £	Charity 2020 £
Cash flows from operating activities		
Net income	333,510	82,095
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	51,373	45,557
<i>Changes in:</i>		
Trade and other debtors	154,285	62,179
Trade and other creditors	29,852	58,714
Net cash from operating activities	<u>569,020</u>	<u>248,545</u>
Cash flows from investing activities		
Purchase of tangible assets	(119,874)	(56,385)
Net cash used in investing activities	<u>(119,874)</u>	<u>(56,385)</u>
Cash flows from financing activities		
Proceeds from/repayments of borrowings	73,145	(14,300)
Net cash from financing activities	<u>73,145</u>	<u>(14,300)</u>
Net increase in cash and cash equivalents	522,291	177,860
Cash and cash equivalents at beginning of year	245,747	67,887
Cash and cash equivalents at end of year	<u>768,038</u>	<u>245,747</u>

The notes on pages 24 to 38 form part of these financial statements.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 10 Erme Road, Ivybridge, Devon, PL21 0AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

A separate SOFA has not been presented by the charity alone as permitted by section 408 of the Companies Act 2006.

Going concern

The financial statements have been prepared on the going concern basis. Please see note 'Events after the reporting period' for details of uncertainties relating to the going concern of the charity. The Trustees have prepared the financial statements on the going concern basis as, although challenging, they are confident that they can continue to operate and meet their liabilities.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Goodwill

Goodwill arises on business acquisitions and represents the excess of the cost of the acquisition over the charity's interest in the net amount of the identifiable assets, liabilities and contingent liabilities of the acquired business.

Goodwill is measured at cost less accumulated amortisation and accumulated impairment losses. It is amortised on a straight-line basis over its useful life. Where a reliable estimate of the useful life of goodwill or intangible assets cannot be made, the life is presumed not to exceed five years.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Goodwill	-	Over the lease term (44 months)
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If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	50 years
Leasehold improvements	-	the shorter of 10 years or the period of the lease
Fixtures and fittings	-	3 years

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

4. Limited by guarantee

The charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per trustee.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	30,065	—	30,065
Donations - subsidiary	15,782	—	15,782
Grants			
Grants and contracts	3,058,312	1,118,190	4,176,502
Government grant income	112,208	—	112,208
	<u>3,216,367</u>	<u>1,118,190</u>	<u>4,334,557</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	95,692	—	95,692
Donations - subsidiary	2,060	—	2,060
Grants			
Grants and contracts	3,114,278	896,103	4,010,381
Government grant income	—	—	—
	<u>3,212,030</u>	<u>896,103</u>	<u>4,108,133</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Miscellaneous income	—	—	545	545
Training courses and consultancy	3,500	3,500	1,045	1,045
Trading subsidiary income				
Catering income	—	—	175,168	175,168
Training	—	—	5,233	5,233
	<u>3,500</u>	<u>3,500</u>	<u>181,991</u>	<u>181,991</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Interest received	<u>62</u>	<u>62</u>	<u>104</u>	<u>104</u>

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

8. Expenditure on charitable activities by activity type

	Core costs £	Skills £	Voice £	Wellbeing £	Accomm'n £	Total £	2020 £
Direct project costs	2,289	339,229	160,904	563,046	1,628,950	2,694,418	2,670,026
Staff costs	439,685	3,124	326	14,611	(661)	457,085	414,016
Rates and utilities	10,567	(82)	—	9	73,529	84,023	85,307
Property costs	141,763	440	—	198	236,317	378,718	359,173
Travel costs	1,213	4,458	871	1,938	17,775	26,255	98,459
Office admin	36,421	1,112	145	936	7,217	45,831	54,335
IT & com'cation	43,584	7,894	3,183	22,408	39,054	116,123	92,632
Markt'ng & promo'n	6,187	452	—	451	29	7,119	12,390
Professional fees	15,743	—	—	—	(56)	15,687	16,777
Govern'nce & audit	14,400	—	—	—	—	14,400	15,700
Finance charges	6,221	—	—	—	3,649	9,870	6,990
Depreciation	22,076	515	183	3,451	25,148	51,373	45,557
Internal charges	(845,873)	82,682	73,698	236,171	453,322	—	—
	<u>(105,724)</u>	<u>439,824</u>	<u>239,310</u>	<u>843,219</u>	<u>2,484,273</u>	<u>3,900,902</u>	<u>3,871,362</u>

Of the total expenditure £1,113,202 was unrestricted (2020: £2,993,238) and £1,134,306 (2020: £878,124) was restricted.

Expenses are allocated on the basis of direct allocation to the particular activities. General administration costs that cannot be allocated directly are allocated evenly between the areas.

9. Expenditure on raising funds

	2021 £	2020 £
Commercial trading operations	<u>37,030</u>	<u>293,365</u>

10. Other expenditure

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Loss on disposal of tangible fixed assets held for charity's own use	<u>37,833</u>	<u>37,833</u>	<u>31</u>	<u>31</u>

11. Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

12. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Amortisation of intangible assets	–	8,177
Depreciation of tangible fixed assets	51,373	68,318
Impairment of intangible assets	–	17,715
Loss on disposal of tangible fixed assets	<u>37,833</u>	<u>31</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	<u>480,240</u>	<u>547,070</u>

The average head count of employees during the year was 124 (2020: 138).

The number of employees whose remuneration for the year fell within the following bands, were:

	2021	2020
	No.	No.
£60,000 to £69,999	<u>1</u>	<u>1</u>

14. Trustee remuneration and expenses

The charity trustees were not paid and did not receive any other benefits from employment with the charity (2020: £nil).

There were no reimbursements of expenses repaid to trustees (2020: £nil). No charity trustee received payment for professional or other services supplied to the charity (2020: £nil).

15. Auditors' remuneration

	2021	2020
	£	£
Audit services	7,500	7,250
Accountancy services	2,750	2,500
	<u>10,250</u>	<u>9,750</u>

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Intangible assets

	Goodwill £
Cost	
At 1 April 2020 and 31 March 2021	29,980
Amortisation	
At 1 April 2020 and 31 March 2021	29,980
Carrying amount	
At 31 March 2021	–
At 31 March 2020	–

17. Tangible fixed assets

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Total £
Cost				
At 1 April 2020	404,325	225,355	468,872	1,098,552
Additions	78,533	15,196	26,145	119,874
Revaluations	401,515	–	–	401,515
Disposals	–	–	(72,878)	(72,878)
At 31 March 2021	884,373	240,551	422,139	1,547,063
Depreciation				
At 1 April 2020	59,537	196,880	395,281	651,698
Charge for the year	9,836	14,128	27,409	51,373
Disposals	–	–	(35,046)	(35,046)
At 31 March 2021	69,373	211,008	387,644	668,025
Carrying amount				
At 31 March 2021	815,000	29,543	34,495	879,038
At 31 March 2020	344,788	28,475	73,591	446,854

The trading subsidiary disposed of all of its tangible fixed assets in the year. Therefore, all of the tangible fixed assets recognised are held by the charity.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Tangible fixed assets held at valuation

Freehold property has been revalued in the year. The properties were revalued by Underwood Wright Chartered Surveyors and Connells, both independent valuers, in October 2019 and September 2021.

In respect of tangible fixed assets held at valuation, the aggregate cost, depreciation and comparable carrying amount that would have been recognised if the assets had been carried under the historical cost model are as follows:

	Freehold property £
At 31 March 2021	
Aggregate cost	482,858
Aggregate depreciation	(69,373)
Carrying value	413,485
At 31 March 2020	
Aggregate cost	404,325
Aggregate depreciation	(59,537)
Carrying value	344,788

18. Investment entities

Subsidiaries and other investments

	Class of share	Percentage of shares held
Subsidiary undertakings		
Young Devon Trading Ltd.	1 Ordinary share of £1	100

Young Devon Trading Limited is the wholly owned trading subsidiary of the charity. The company is incorporated in the UK, its company number is 06958521. The registered address is 10 Erme Road, Ivybridge, Devon, PL21 0AB.

The subsidiary's financial statements have been consolidated with the charity's for the year to 31 March 2021. In the year, the subsidiary received income of £19,282 (2020: £255,717) and incurred expenditure of £73,440 (2020: £282,341) which resulted in a loss of £54,158 (2020: £26,624 loss). As a result of the COVID-19 pandemic, the company received government grants totalling £48,011. Therefore, the loss recognised in the accounts totals £6,147. At the year-end date the subsidiary had negative reserves of £924 (2020: £24,777).

The principal activity of the company was running the café in Fore Street, Totnes. The café shut at the start of the initial lockdown in March 2020 and has remained closed since.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

19. Stocks

	2021	2020
	£	£
Raw materials and consumables	—	2,823

20. Debtors

	2021	2020
	£	£
Trade debtors	316,752	384,141
Prepayments and accrued income	140,172	192,677
Other debtors	5,462	12,144
	<u>462,386</u>	<u>588,962</u>

There were no debtors recognised in the trading subsidiary at the reporting date.

21. Group creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	2,211	23,652
Trade creditors	82,169	86,614
Accruals and deferred income	469,627	463,659
Social security and other taxes	41,515	43,132
Other creditors	10,183	9,622
	<u>605,705</u>	<u>626,679</u>

The bank loan is secured against the property on Wilder Road.

21a. Charity creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	2,211	23,652
Trade creditors	82,169	86,614
Accruals and deferred income	469,627	463,659
Social security and other taxes	39,873	43,132
Other creditors	10,183	9,622
	<u>604,063</u>	<u>626,679</u>

The bank loan is secured against the property on Wilder Road.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

22. Creditors: amounts falling due after more than one year

	2021 £	2020 £
Bank loans and overdrafts	<u>79,585</u>	<u>–</u>

The bank loan is secured against the property on Wilder Road. The trading subsidiary does not have any creditors falling due after more than one year.

23. Deferred income

	2021 £	2020 £
At 1 April 2020	377,324	–
Amount released to income	(377,324)	–
Amount deferred in year	<u>386,730</u>	<u>377,324</u>
At 31 March 2021	<u>386,730</u>	<u>377,324</u>

24. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021 £	2020 £
Recognised in income from donations and legacies:		
Government grants income	<u>117,196</u>	<u>–</u>

25. Analysis of charitable funds

Unrestricted funds

	2020 £	Income £	Expenditure £	Transfers £	Gains and losses £	2021 £
General funds	608,514	3,219,929	(2,841,459)	(191,877)	–	795,107
Revaluation reserve	–	–	–	–	401,515	401,515
Designated funds	<u>5,000</u>	<u>–</u>	<u>–</u>	<u>175,000</u>	<u>–</u>	<u>180,000</u>
	<u>613,514</u>	<u>3,219,929</u>	<u>(2,841,459)</u>	<u>(16,877)</u>	<u>–</u>	<u>1,376,622</u>

	2019 £	Income £	Expenditure £	Transfers £	Gains and losses £	2020 £
General funds	509,896	3,394,125	(3,286,634)	(8,873)	–	608,514
Designated funds	<u>5,000</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>	<u>5,000</u>
	<u>514,896</u>	<u>3,394,125</u>	<u>(3,286,634)</u>	<u>(8,873)</u>	<u>–</u>	<u>613,514</u>

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Restricted funds

	2020 £	Income £	Expenditure £	Transfers £	2021 £
Bright Futures	–	(89)	(5,566)	5,655	–
Community Connectors	285	61,247	(60,096)	–	1,436
Covid Funding PPE & Food Grant	–	34,340	(29,352)	–	4,988
Devon County Counselling	–	20,000	(6,231)	–	13,769
Doing What Matters	–	12,760	(13,703)	943	–
Early Help	14,696	310,395	(300,052)	(7,667)	17,372
Emotional Health and Wellbeing	7,162	170,758	(177,920)	–	–
Equal Access in Mind	5,586	36,584	(42,170)	–	–
Exeter YES Centre	2,482	–	(1,755)	–	727
Homeless prevention	10,139	178,224	(181,201)	–	7,162
Ivybridge Counselling	6,037	–	(723)	(3,000)	2,314
Newton Abbot YES Centre	215	–	(225)	10	–
Plymouth Building (Small Fund)	–	500	–	–	500
Sexual Health	905	7,500	(8,405)	–	–
Sidmouth Youth Clubs	–	33,300	(35,481)	2,181	–
Small Fund	–	28,265	(28,765)	500	–
Torbay CAMHS	–	–	–	–	–
Victim Support	–	100,000	(107,667)	7,667	–
Wellbeing Practitioner	–	124,406	(134,994)	10,588	–
	<u>47,507</u>	<u>1,118,190</u>	<u>(1,134,306)</u>	<u>16,877</u>	<u>48,268</u>
	2019 £	Income £	Expenditure £	Transfers £	2020 £
Bright Futures	–	36,655	(37,174)	519	–
Community Connectors	–	936	(651)	–	285
Early Help	–	230,759	(216,063)	–	14,696
Emotional Health and Wellbeing	–	155,918	(148,756)	–	7,162
Equal Access in Mind	–	36,699	(31,113)	–	5,586
Exeter YES Centre	2801	1,221	(1,540)	–	2,482
Homeless prevention	2,870	146,048	(138,779)	–	10,139
Ivybridge Counselling	5,879	5,917	(5,759)	–	6,037
Newton Abbot YES Centre	376	–	(161)	–	215
Sexual Health	2,656	10,000	(11,751)	–	905
Sidmouth Youth Clubs	–	31,525	(39,168)	7,643	–
Torbay CAMHS	6,073	–	(6,019)	(54)	–
Victim Support	–	97,733	(97,733)	–	–
Wellbeing Practitioner	–	142,692	(143,457)	765	–
	<u>20,655</u>	<u>896,103</u>	<u>(878,124)</u>	<u>8,873</u>	<u>47,507</u>

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Restricted funds represent specific projects which are restricted by virtue of their funding contracts. Surpluses and deficits arising on these funds are transferred to unrestricted funds in accordance with accounting policies.

Bright Futures	This project offers support to Young Adult Carers (aged 18-24) to help them get the skills, confidence and help they need to manage periods of transition and change in order to build their resilience and improve their future life chances. In partnership with TTVS.
Community Connectors	The programme is designed as a non-medical approach to help young people overcome loneliness and anxiety in the Exeter area.
Covid Funding PPE & Food Grant	To provide PPE equipment and a food bank to young people.
Devon County Counselling	In partnership with Xenzone to deliver a counselling service within secondary schools within Devon.
Early Help	Delivering mental health training to the school's workforce in Devon.
Emotional Health and Wellbeing	In partnership with Xenzone to deliver a counselling service within secondary schools in the Plymouth area.
Equal Access in Mind	To help improve the lives of vulnerable and disadvantaged women and girls through mental health and wellbeing support.
Exeter YES Centre	Small restricted fund to be used for improvements and activities in the Exeter YES centre for young people.
Homeless Prevention	Employing staff to deliver homelessness prevention across East Devon to young people at risk of homelessness.
Ivybridge Counselling	To provide support and counselling to young people in the Ivybridge area.
Newton Abbot YES Centre	Small restricted fund to be used for improvements and activities in the Newton Abbot YES centre for young people.
Plymouth Building (Small Fund)	Small restricted fund to be used for improvements and activities in the Mutley Plain hub.
Sexual Health	To provide a sexual health service in Ivybridge and Newton Abbot.
Sidmouth Youth Clubs	To deliver sessions to young people attending youth clubs.
Small Fund	To provide equipment for COVID-19.
Torbay CAMHS	To support the engagement of children in care and care leavers in Torbay.
Victim Support	To provide one-to-one support to young people who have been victims of crime.
Wellbeing Practitioner	Improving Access to Psychological Therapy program for the recruitment and training of psychological wellbeing practitioners to assess and support people with common mental health problems.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

26. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	879,038	–	879,038
Current assets	1,042,695	188,447	1,231,142
Creditors less than 1 year	(465,536)	(140,169)	(605,705)
Creditors greater than 1 year	(79,585)	–	(79,585)
Net assets	1,376,612	48,278	1,424,890

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	446,854	–	446,854
Current assets	725,499	115,347	840,846
Creditors less than 1 year	(558,839)	(67,840)	(626,679)
Creditors greater than 1 year	–	–	–
Net assets	613,514	47,507	661,021

27. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than 1 year	277,616	275,948
Later than 1 year and not later than 5 years	278,905	439,125
Later than 5 years	354,187	405,147
	<u>910,708</u>	<u>1,120,220</u>

28. Post balance sheet events

At the end of the financial year, the country was still in the middle of the response to the COVID-19 global pandemic. The country was still in lockdown and there remained uncertainty around the full impact of the pandemic.

Whilst we do not feel that these events and the lockdowns which have subsequently followed triggers any adjustments to the financial statements either based upon the position at the year-end or due to events that have transpired since, it is not possible to exclude significant impacts on the international and UK economy, which could impact the future performance of the charity.

Young Devon will continue to evaluate the management actions to mitigate the impact on the charity. The charity has adopted initiatives to safeguard the health of its people and actions aimed at maintaining operational activity.

Young Devon

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

29. Related parties

Young Devon Trading Limited are the wholly owned trading subsidiary of the charity. The registered address is 10 Erme Road, Ivybridge, Devon, PL21 0AB. At the end of the reporting period the subsidiary had no debts owing to the parent charity (2020: £42,555).

Within the year, £12,555 of the prior years loan was repaid while £30,000 of the debt was waived.

The subsidiary's financial statements have been consolidated with the charity's for the year to 31 March 2021.